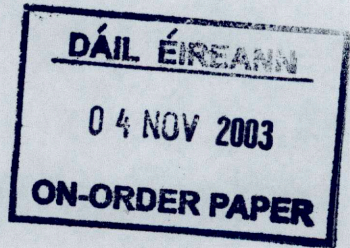


no. 1166



OPUB

The Film Censor's Office

Sustaining Progress (Social Partnership Agreement)
2003 – 2005

Agreed Action Plan / Progress Reports



Sustaining Progress (Social Partnership Agreement) 2003 - 2005

Agreed Action Plan / Progress Reports

Name of Organisation: **The Film Censor's Office**

Sustaining Progress Paragraph Reference	Commitment	Specific Action(s)	Date for Completion	Progress Achieved (tick appropriate box when action completed)				Implementation Difficulties / Outstanding Issues
				1st Progress Report 31/10/03	2nd Progress Report 30/04/04	3rd Progress Report 30/09/04	4th Progress Report 31/03/05	
22.4	Customer Service	<ul style="list-style-type: none"> • Update and redefine mission statement. • Prepare outline business plan for year 2004 - 2010. • Commission professional research and engage in consultation with parents, educationalists, psychologists and sectoral interests regarding 	<p>31/12/03</p> <p>31/03/04</p> <p>31/10/04</p>					

		<ul style="list-style-type: none"> classification criteria. (Project funding already approved by Research Committee). Make specific and general recommendations regarding appropriate legislative reform. Adopt PEGI (Pan European Games Information System). 	31/12/03					Contingent on Member State Agreement.
20.11	Efficient use of Resources	<ul style="list-style-type: none"> Review and revise cost and fee structure for film, video/dvd and games classification. Review and agree work practices/training remuneration and method of appointment of Assistant Censors and Projectionists. 	30/09/03 31/03/04					

20.07	Performance Management	<ul style="list-style-type: none"> Evaluate role profile forms. 	31/12/03						
20.22	Equality	<ul style="list-style-type: none"> Continue to treat staff in a fair and impartial manner 	Ongoing						
20.20	Training and Development	<ul style="list-style-type: none"> Continue to send staff on external training courses as appropriate to their needs and continue to provide on the job training. Continue to rotate staff within the office to extend overall skill base. 	Ongoing						
21.6 and 21.7	New Technology and eGovernment	<ul style="list-style-type: none"> First class IT system urgently required for specific needs of IFCO (fully accepted by staff). 	31/12/03						
			31/03/04						

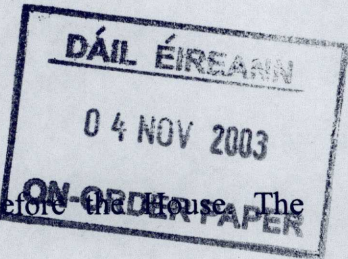
		<ul style="list-style-type: none">• Establish standalone IFCO website asap.						
21.8	Atypical Working Arrangements	<ul style="list-style-type: none">• Continue availability of family friendly initiatives consistent with central agreements i.e Term Time and Worksharing	Ongoing					

PAW. 1166

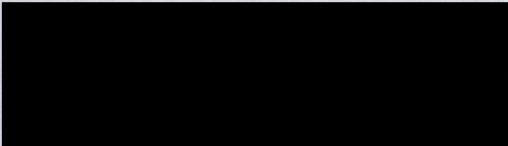
DOCUMENT(S) TO BE LAID BEFORE HOUSE OF OIREACHTAS

23 October, 2003

Clerk of the Dáil



I enclose three copies of the undermentioned documents to be laid before the House. The information sought below is as set out.



Organisation Development Unit
Department of Justice, Equality and Law Reform



1. Department or other body laying document	Department of Justice, Equality and Law Reform
2. Title of document	Sustaining Progress - Modernisation Action Plans from the following organisations /agencies in the Justice & Equality Sector: <ul style="list-style-type: none"> • The Courts Service • The Equality Authority • The Forensic Science Laboratory • The Garda Síochána Complaints Board • The Legal Aid Board • The National Disability Authority • The Office of the Data Protection Commissioner • The Office of the Director of Equality Investigations- <i>The Equality Tribunal</i> • The Office of the Film Censor • The Office of the Refugee Applications Commissioner [FULL TITLE attached] • The Office of the Refugee Appeals Tribunal • The Irish Prisons Service • The Probation & Welfare Service • The Land Registry & Registry of Deeds
3. If laid pursuant to statute, state Title and section of Act.	N/A
4. Is there a statutory period in relation to the laying of the document? If so, give particulars	No
5. Is a motion of approval necessary	No

OPUB

The Film Censor's Office

**Sustaining Progress (Social Partnership Agreement)
2003 – 2005**

Agreed Action Plan / Progress Reports

Houses of the Oireachtas