

ddletb



Átha Cliath agus Dún Laoghaire Bord Oideachais agus Oiliúna
Dublin and Dún Laoghaire Education and Training Board

Dublin and Dun Laoghaire
Education and Training Board

Annual Report 2018



DDLETB Annual report 2018
Contents

1. Message from the Cathaoirleach of Dublin and Dun Laoghaire ETB	page 2
2. Foreword by the Chief Executive Officer of Dublin and Dun Laoghaire ETB	page 3
3. Members of the ETB Board	page 4
4. Organisation Services	page 5
5. Financial Summary	page 5
6. Key relationships	page 6
7. Schools – Post Primary & Primary	page 7
8. Further Education and Training	page 10
9. Youth and Sports Development Services	page 12
10. Psychological Support Services	page 14
11. Abbreviations	page 15
12. Appendices	page 17



1. Message from the Cathaoirleach of Dublin and Dun Laoghaire ETB

In the first place, I wish to congratulate the staff of Dublin and Dun Laoghaire Education and Training Board for their hard work and caring support of the 22,000 day students and 28,000 beneficiaries in Further Education and Training.

This annual report is the fifth since the establishment of the Education and Training Board in 2013. It provides a summary of provision in the area across the wide range of activity in schools, centres and services. I am happy to stand over the quality of the education and training provided. What we do for our learners and clients is central to our purpose and there have been demonstrable improvements over the year. A considerable effort was made in 2018 to ensure that the Financial Statements were submitted in a timely manner. We were happy to meet all our statutory requirements. Our Public Affairs Officer has continued to develop a programme of work with the Audit Committee. Risk Management through a developed risk register has assisted in addressing gaps and seeing that mitigation of risk is managed. The building programme is always a challenge and no more so than in 2018. There was a big need for temporary accommodation in a large number of schools. A number of large building projects suffered from some delays unfortunately. Swords Community College opened in September hosted by St. Finians Community College. This school will be established to cater for 1000 pupils in the coming years. I commend this report to you.

Cllr Mick Duff
Cathaoirleach
DDLETB





2. Foreword by the Chief Executive Officer of Dublin and Dun Laoghaire ETB

This report is presented to show how the Education and Training Board is proceeding to meet the goals and priorities identified in the Strategy Statement. Each school and centre has contributed to the process of implementation. It is helpful that the stress in the strategy on learning and teaching has remained strong.

Further Education and Training (FET) continues to evolve. The strong attention paid by SOLAS to the planning process has had a big effect on the organisation of Further Education and Training. There has been a development of collaboration across the services allowing teachers and tutors insight into operations and challenges across the scheme. The ETB has entered a Strategic Dialogue with SOLAS which gives us a clear line of sight to overall government objectives.

Schools have continued to thrive with student numbers again growing. The developing focus on well-being in second-level has helped schools enhance positive learning experiences for students. At Primary level, innovation in teaching and learning remains central. Youth services have embarked on a significant new step with the Targeted Youth Fund. These projects should make a real difference in their communities.

It is a privilege to witness the great work of almost 4,000 staff who continue to bring new ideas to their engagement with students, learners and clients. We are grateful for the support of the board in working to ensure the best possible service for the community of this ETB.

Paddy Lavelle
Chief Executive Office





3. Members of the ETB Board

Members' attendance at meetings in 2018

Member	Nominating body	Duration	Jan	Mar	May	Sep	Nov
Clr Sorcha Nic Cormaic (Cathaoirleach)	Dun Laoghaire Rathdown County Council	Jan - Dec	√	√	√	√	√
Clr Mick Duff (Cathaoirleach)	South Dublin County Council	Jan - Dec	√	√	√	√	√
Clr Ken Farrell	Fingal County Council	Jan - May	√	√	√	n/a	n/a
Anne Genockey	Aontas	Jan - Dec	√	√	√	√	-
Karen Gleeson	National Parents Association for ETB Schools	Jan - Dec	√	√	√	√	-
Clr Pat Hand	Dun Laoghaire Rathdown County Council	Jan - Dec	-	√	√	√	√
Barry Hempenstall	DDLETB Staff	Jan - Dec	√	√	√	-	√
Clr Brian Lawlor	South Dublin County Council	Jan - Jan	-	n/a	n/a	n/a	n/a
Clr Eithne Loftus	Fingal County Council	Jan - Dec	√	√	√	√	√
Clr Grainne Maguire	Fingal County Council	Jan - Dec	√	√	-	-	√
Clr Howard Mahony	Fingal County Council	Jan - Dec	-	√	√	√	-
Claire Markey	DDLETB Staff	Jan - Dec	√	√	√	√	√
Clr Cora McCann	South Dublin County Council	Jan - Dec	-	-	-	√	-
Gerard McCaul	Joint Managerial Board	Jan - Dec	-	√	√	√	-
Gerry McGuire	Chambers Ireland	Jan - Dec	√	√	√	√	√
Clr Conor McMahon	South Dublin County Council	Mar - Dec	n/a	-	-	√	√
Paul McNally	National Parents Association for ETB Schools	May - Dec	n/a	n/a	-	√	√
Clr Roderic O'Gorman	Fingal County Council	Jan - Dec	-	√	√	√	√
Frank O'Hanlon	National Parents Association for ETB Schools	Jan - May	-	-	-	n/a	n/a
Clr Liona O'Toole	South Dublin County Council	Jan - Dec	-	√	√	√	√
Olive Phelan	NALA	Jan - Dec	√	-	-	√	√
Clr Duncan Smith	Fingal County Council	July - Dec	n/a	n/a	n/a	√	-
Clr Ossian Smyth	Dun Laoghaire Rathdown County Council	Jan - Dec	√	-	√	√	-
Dr John Walsh (Leas Cathaoirleach)	Irish Congress of Trade Unions	Jan - Dec	√	√	√	√	√



4. Organisation Support & Development (OSD)

The OSD strand of DDLETB continues to support the organisation in providing services in the functional areas of Finance, including payroll, HR, ICT and Corporate Services. Each of the functions consists of experienced staff who have extensive expertise and a wide range of skills. The demand of the support services is ever increasing with the continued growth of the organisation. During 2018, the programme of improvements within the OSD strand continued and included the following:

- Significant work in supporting the work of the Education Support Business Service (ESBS), which is being set up as a shared service for the ETB sector, with responsibility for payroll and finance. DDLETB will be one of the first ETBs to migrate to the national payroll function, anticipated for mid-2019
- Considerable progress towards full compliance with procurement regulations
- Administrative and technical support to the Board's large building/capital programme
- Enhanced and more time efficient recruitment process
- Development of a new learner payment system
- Enhancement of the governance framework
- Participation in a wide range of sectoral and public sector networks

DDLETB remains committed to the continuous improvement of its services through the revision of existing and identification of new business processes and systems.

5. Financial Summary

Dublin and Dun Laoghaire ETB is funded primarily by the Department of Education and Skills (DES) for the delivery of its primary level, second level and SOLAS and DES for further education and training programmes. In 2018, funding for particular projects was also provided by other Government Departments and Agencies including:

- Department of Children and Youth Affairs
- Department of Social Protection
- Department of Health
- State Examinations Commission
- South Dublin County Council
- Dun Laoghaire Rathdown County Council
- Higher Education Authority
- POBAL
- Leargas

Funds are also raised through charges for services such as tuition fees, rent of rooms and activities at local level. The Board's receipts for 2018 were €211,038,793. Dublin and Dun Laoghaire ETB is audited annually by the Comptroller and Auditor General (C&AG) who presents a report on the Board's financial stewardship to the Oireachtas. Of the total receipts last year, €7,950,317 was in respect of the Capital programme.

The Annual Financial Statement for 2018 has been audited by the C&AG. The audited accounts are available to view on line, [click here](#) or visit www.DDLETB.ie.



6. Key relationships

One of Dublin and Dun Laoghaire ETB's strategic priorities is to work in partnership with the major stakeholders in the three counties of Fingal, South Dublin and Dun Laoghaire-Rathdown. To this end, the ETB works closely with the Department of Education & Skills, SOLAS and QQI in the provision of its services. It collaborates with a range of public bodies and providers of training and education. For example, Dublin and Dun Laoghaire ETB is a member of the Local Community Development Committees (LCDC) of the County Councils of Fingal, South Dublin and Dun Laoghaire/Rathdown. The ETB worked closely with the local partnership companies as well as having representation on the Governing Bodies of the Institute of Technology Tallaght, the Institute of Technology, Blanchardstown and the Institute of Art, Design and Technology in Dun Laoghaire. Dublin and Dun Laoghaire ETB has an interagency agreement with Department of Employment Affairs and Social Protection. Through the Youth Service, the ETB cooperates with national youth organisations and local youth groups who are represented in the area. Community Training is funded through our Training Centres for Local Training Initiatives, Community Training Centres and specialist training providers.

In 2018, Dublin and Dun Laoghaire ETB co-operated with a large number of other organisations and institutions through the provision of teaching hours or financial assistance, such as:

- Oberstown
- Community Training Centres and Workshops
- Central Mental Hospital – Dundrum
- St. Ita's Hospital – Portrane
- Ballydowd Special Care Unit
- Fingal Education Resource Group
- Tallaght Traveller Project
- Bond Project – Blanchardstown Offenders for New Direction
- Tower Programme – Probation Project
- West Tallaght Probation – Deonach
- Fingal Community Training Project
- Technical Training School Air Corps
- Youth Horizons.



7. Schools

Primary

Dublin and Dun Laoghaire ETB is patron to six Community National Schools.

- Scoil Choilm, Porterstown
- Scoil Ghráinne, Phibblestown
- Scoil Chormaic, Balbriggan
- Citywest & Saggart CNS, Citywest
- Scoil Aoife CNS, Citywest
- Lucan CNS, Lucan

Founded in local communities, our schools are child centred, inclusive, multi-belief, state supported primary schools providing a high quality primary education for every child in line with the National Primary School Curriculum laid down by the Department of Education & Skills. The schools enrolled 2,801 in 2018-2019.

2018/2019 Enrolment Figures Community National Schools	
School	18/19
Scoil Choilm	858
Scoil Chormaic	550
Scoil Ghrainne	687
Scoil Niamh - Citywest CNS	356
Scoil Aoife	169
Scoil Oscair - Lucan CNS	181
	2801

Our Community National Schools benefit from their incorporation into DDLETB through the support network of Principals organised by Adrian Flynn. Finance, HR, Corporate Services and ICT all play a role in helping our Community National Schools benefit from involvement with the ETB. Each school also contributes to the ETBI CNS network which helps schools build their identity nationally. We appreciate the support of ETBI in this provision.



Post-Primary

The number of pupils in our Second level Schools continued to grow during the 2018 school year to 16,940. The year also saw the opening of our new school in the Swords area. Swords Community College opened its doors in September 2018. The Aonad in Luttrellstown Community College, called Coláiste na Tulchann, also opened.

DDLETB now has 29 Second level Community Colleges, four of which are Gael Choláistí, covering a large area of Dublin from Balbriggan around to Lucan, Tallaght and Firhouse. Our Community Colleges form an essential part of life and living throughout their local communities. They are inclusive and enable young people to meet their full potential in society. They empower students, teachers and parents to achieve educational progress in a positive and encouraging atmosphere.

Programmes being offered in our community colleges include -

- Junior Certificate
- Junior Certificate Schools Programme
- Transition Year
- Leaving Certificate
- Leaving Certificate Applied Programme
- Leaving Certificate Vocational Programme

The DEIS (Delivering Education Equality in School) programme is offered in 10 of our schools.

A range of supports and programmes were put in place to support teaching and learning in all of our schools during 2018 to include a CPD Programme for all middle leaders. Deputy Principal and Principal training was provided in key areas of provision with many new practices established in the areas of Special Education Provision, DEIS, English as an Additional Language, ICT as well as the ongoing support to existing networks such as the Literacy and Numeracy Network and the Teacher induction programme. The outcomes of the exemplary action research projects conducted through the TL 21 were published in the form of the booklet in partnership with NUI Maynooth. Schools have prepared their plans in line with the Department of Education and Skills Digital Strategy for Post-Primary Schools 2015-2020. This will enable them to plan for spending on ICT to match their targets in the plan.

Child Protection training for Boards of Management and key staff members was part of the ongoing programme of training conducted during 2018.



2018/2019 Enrolment Figures Post-Primary

Schools:	2 nd Level	Actual PLC
Adamstown C.C.	894	
Ardgillan C.C.	909	
Balbriggan C.C.	476	
Castleknock C.C.	1153	
Coláiste Chillian	399	
Coláiste Cois Life	814	
Coláiste de hÍde	290	
Coláiste Pobail Setanta	1103	
Collinstown Park C.C.	563	39
Deansrath C.C.	281	40
Donabate C.C.	761	
Fingal C.C.	793	
Firhouse C.C.	782	
Gaelcholáiste Reachrann	408	
Grange C.C.	230	64
Greenhills College	165	256
Griffeen C.C.	66	
Kingswood C.C.	338	
Kishoge	679	
Lucan C.C.	912	
Lusk C.C.	648	
Luttrellstown C.C.	864	
Mount Seskin C.C.	328	
Riversdale C.C.	257	
Skerries C.C.	947	
St Finian's C.C.	608	
St Kevin's C.C.	358	
Swords C.C.	53	
St MacDara's C.C.	861	
Total	16940	399



8. Further Education and Training (FET)

As part of our Further Education and Training (FET) provision a diverse range of programmes are delivered to a wide range of learners, including early and recent school leavers, adults returning to education/training, learners with disabilities, people in employment and those who are unemployed. In 2018; 21,620 learners commenced our courses, and a total of 28,408 learners benefitted from participation in a course.

An analysis of our FET provision in 2018 is shown as Table 1.

Table 1: Actual FET provision in 2018

Provision Type		Number of learners completing in 2018
Full-time provision	Apprenticeship Training	1,101
	Blended Training	304
	Bridging and Foundation Training	131
	Community Training Centres	138
	Justice Workshop	22
	Local Training Initiatives	184
	PLC	2,637
	Specialist Training Providers	216
	Specific Skills Training	1,611
	Traineeship Employed	45
	Traineeship Training	594
	VTOS Core	239
	Youthreach	404
	TOTAL FULL-TIME	7,626
Part-time provision	Adult Literacy Groups	1,756
	BTEI Groups	2,472
	ESOL	714
	Evening Training	3,071
	FET Cooperation Hours	753
	ITABE	365
	Recognition of Prior Learning	0
	Skills for Work	344
	Skills to Advance	0
	TOTAL PART-TIME	9,475
Variable	Community Education	4,541
TOTAL		21,642



Throughout 2018 DDLETB engaged in a comprehensive consultation process with stakeholders in the preparation and development of the Strategic Performance Agreement 2018-2020. A set of targets appropriate to the catchment area, capacity, economic & employment opportunities and social needs were defined. SOLAS and DDLETB participated in an iterative process of dialogue leading to the Strategic Performance Agreement being formally approved and signed in September 2018. The Agreement sets out the context, strategic priorities and DDLETB contribution to achievement of key national FET sector targets.

During 2018 DDLETB FET services made significant progress towards the achievement of our strategic goals as set out in the *Statement of Strategy 2017-2021*. We designed and delivered innovative programmes responsive to the needs of the business community under the national policies of *Skills to Advance* and *Traineeship*. We continue to build resources for teachers, instructors and leaders interested in Continuing Professional Development (CPD) in the area of Technology Enhanced Learning (TEL) in December 2018 an *Apple* Regional Training Centre was launched in collaboration with DDLETB. It provides courses to teachers to build the skills and confidence to use *Apple* technology in the classroom. Our third Technology-Enhanced Learning conference was hosted by Baldoyle Training Centre in September 2018 and was attended by more than 150 FET practitioners.





9. Youth and Sports Development Service

Introduction

DDLETB Youth and Sports Development Service provides a wide range of supports that enable the delivery and co-ordination of high quality educational, sporting, recreational and developmental programmes, projects and services to disadvantaged young people. Our operational values in providing our services are Equality, Collaboration, Innovation, Professionalism and Integrity. This is done in partnership with local communities, voluntary groups and voluntary youth organisations such as Crosscare, Foróige and YMCA.

Scope:

Programmes are delivered in line with the five National Outcomes of Better Outcomes Brighter Future (The National Policy Framework for children and young people 2014-2020)

Five National Outcomes for Children and Young People

Vision	An Ireland where the rights of all children and young people are respected, protected and fulfilled; where their voices are heard; where they are supported by their families, communities and the State to enjoy a fulfilling childhood and to realise their maximum potential now and in the future.				
National Outcomes for Children in Ireland	Safe and protected from harm, intentional & unintentional	Achieving full potential in all areas of learning & development	Active & Healthy, emotional physical, and mental well-being	Economic Security & Opportunities	Connected, Respected & Contributing to their world
AIMS That means they are / have...	Secure, stable, caring home environment	Learning and developing from birth	Physically healthy	Protection from poverty and its impact	Strong sense of own identity, free from discrimination
	Safe and secure physical environment	Ready for school	Mentally & emotionally healthy	Living in sustainable communities, with access to services, transport & community facilities	Part of positive networks of friends, family & community
	Safe from abuse, neglect and sexual exploitation	Empathy & Emotional Resilience	A positive & respectful approach to relationships & sexual health	Opportunities for further education & skills development	Voices in decisions that affect their individual & collective lives
	Able to respond to bullying & discrimination	Critical thinkers & effective communicators	Healthy lifestyles (counter obesity)	A clear pathway to economic independence	Aware of rights, Responsible & Respectful of the law
	Safe from crime and anti-social behaviour	Achieving In School	Able to resist peer pressure & avoid risky behaviour (alcohol, drugs etc)	Ready to work	Socially & environmentally conscious
	Developing personally, socially, morally & ethically	Enjoying play, sports, culture & community activity		Able to make own way & exercise choice	

Sample Actions:

Approximately 40,000 young people, 1850 volunteers and 190 staff support the delivery of Youth Work Programmes across the DDLETB Administrative Area.

Sample Achievements

- **Alternative Learning Programme (ALP)** operated across five locations i.e. Tallaght, Clondalkin, Dún Laoghaire, Balbriggan and Swords. 61 young people participated in the programme in 2018.
- **Dual Purpose Sports Centres**



The centres are located in Balbriggan, Phibblestown, Palmerston, Collinstown, Firhouse and Killinarden. Funding for the Dual Purpose Sport Centres is received from the Community Services Programme (CSP) Pobal, South Dublin County Council and Fingal County Council.

- Sportivate (in conjunction with SDCC)**
 Sportivate South Dublin is a joint initiative with SDCC and DDLETB with support from Sport Ireland. The programme caters for young people aged 18 and 25 and offers Sports and Recreation Studies: QQI Level 4 (Major Award) and certified workshops. 23 young people engaged with the Sportivate programme in 2018.
- Active Youth Challenge (AYC)**
 Delivery of The Active Youth Challenge to over 800 young people in the DDLETB area. 42 Groups completed the AYC in February 2018 with a further 45 groups registering to participate in October 2018.
- Sailing Programme**
 The sailing programme provides beginner and intermediate sessions for youth groups, summer projects and schools and benefits approximately 1000 young people. 64 youth groups participated in the sailing programme in 2018.

Programmes delivered in partnership with other agencies

Crosscare

Number of Crosscare projects operated in partnership with DDLETB by region:

Dun Laoghaire (14)	Rathdown (8)	Tallaght (2)
Clondalkin (16)	North County (6)	

Foróige

Number of Foróige projects operated in partnership with DDLETB by region:

Tallaght (9)	Blanchardstown (12)	North County (3)
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Independent Projects

Independent projects include YMCA and a wide range of stand-alone community projects such as Killinarden, Mulhuddart and Southside Travellers Action Group (STAG)

Number of Independent projects operated in partnership with DDLETB by region:

Dun Laoghaire (6)	Tallaght (8)	Clondalkin (6)
Blanchardstown (3)	North County (2)	Rathdown (1)

Local Voluntary Youth Club Grants Scheme

Number of youth clubs by region:

Dun Laoghaire (44)	Rathdown (25)	Tallaght (85)
Clondalkin (44)	Blanchardstown (75)	North County (82)

10. Psychological Support Service

Introduction



The Psychological Support Service (PSS) is available to students in Second Level Schools, Youthreach Centres, and sectors of Further Education within Dublin and Dun Laoghaire Education Training Board (DDLETB). A broad range of psychological supports is provided in response to requests submitted by schools/centres. The PSS also offers short term support to staff working within DDLETB. At a systemic level, the PSS engages in research, training and ETB initiatives.

Scope

Service is provided by the PSS according to the resources available. Interventions by the team are directed towards:

- the provision of both direct and indirect support to students
- the resolution of behavioural, motivational, emotional and cognitive difficulties of individuals, through assessment and therapeutic intervention
- preventative work with target groups
- professional support of teaching staff, e.g. consultation
- in-service training in a range of areas
- staff support

Sample Actions

Approximately 594 staff engaged with the PSS for a range of purposes including consultation, in-service and support. Requests to the PSS regarding approximately 503 students were addressed through individual or group interventions. The work of the PSS also included collaboration with external agencies such as National Educational Psychological Service, City of Dublin ETB, University College Dublin, FRIENDS Resilience, and Hogan & Associates.

Sample Achievements

- Provided training in Psychological First Aid across Second Level, Youthreach, and Adult Education
- Critical Incident response and training
- Trained staff as facilitators in the FRIENDS Resilience programme
- Provided advanced training in Standardised Testing for staff
- Supported delivery of Feuerstein's Instrumental Enrichment cognitive enhancement programme
- Delivered Reflective Practice Initiative
- Supported Guidance Counsellor, Learning Support, and Language, Literacy and Numeracy networks
- Suicide management and prevention using Collaborative Assessment and Management of Suicidality approach
- Mental Health training for staff
- Presentation to staff and students on Anxiety and Social Media
- Supported Staff
- Work Positive Initiative
- Differentiation Workshops
- Exploring Ethical Behaviour with staff



11. Abbreviations

AES	Adult Education Service
ALP	Alternative learning Programme
AYC	Active Youth Challenge
BTEI	Back to Education Initiative
CAMS	Collaborative Assessment & Management of Suicidality
C&AG	Comptroller and Auditor General
CC	Community College
CEO	Chief Executive Officer
CIlr	Counsellor
CNS	Community National School
Co. Co.	County Council
CPD	Continuing Professional Development
CPT	Comhcheangal Príomhoidí agus Príomhoidí Tánaisteacha
CSP	Community Services Programme
DEIS	Delivering Equality of Opportunity in Schools
DES	Department of Education and Skills
DDLETB	Dublin & Dún Laoghaire Education & Training Board
EAL	English as an Additional Language
ESOL	English for Speakers of Other Languages
ETB	Education & Training Board
ETBI	Education & Training Boards Ireland
FE	Further Education
FET	Further Education and Training



HR	Human Resources
ICT	Information Communications Technology
ITABE	Intensive Tuition in Adult Basic Education
IPB	Irish Public Bodies
LLN	Language Literacy Numeracy
NALA	National Adult Literacy Agency
NCCA	National Council for Curriculum and Assessment
NEPS	National Educational Psychological Services
NUI	National University Ireland
OSD	Organisation Support & Development
PLC	Post Leaving Certificate
PSS	Psychological Support Service
QA	Quality Assurance
QQI	Quality & Qualifications Ireland
SDCC	South Dublin County Council
SOLAS	Seirbhísí Oideachais Leanúnaigh agus Scileanna
TEL	Technology Enhanced Learning
YMCA	Young Men's Christian Association



12. Appendices

Appendix A

Dublin and Dun Laoghaire ETB Senior Management Team, Schools, PLC Colleges, Education Centres and Support roles & Services

Senior Management Team

Paddy Lavelle, Chief Executive Officer

Deirdre Keyes, Director of Schools (January to May 2018)

Adrian Flynn, Director of Schools (May to December 2018)

Fionnuala Anderson, Director of Further Education

Paul McEvoy, Director of Organisation Support and Development

Martin Clohessy, Director of Organisation Support and Development (January to October 2018)

Debbie Howlett, Acting Director of Organisation Support and Development
(October to December 2018)

Community National Schools

Scoil Choilm

Scoil Chormaic

Scoil Ghráinne

Lucan CNS

Scoil Aoife

Citywest & Saggart CNS

Designated Community Colleges

Castleknock Community College

Coláiste Chillian

Coláiste Cois Life

Collinstown Park Community College (also providing FE)

Deansrath Community College (also providing FE)

Firhouse Community College

Grange Community College (also providing FE)

Kingswood Community College

Mount Seskin Community College (also providing FE)

Riversdale Community College

St. Kevin's Community College (also providing FE)

St. Mac Dara's Community College

Skerries Community College

Non-Designated Community Colleges

Adamstown Community College

Ardgillan Community College

Balbriggan Community College

Coláiste de hÍde

Coláiste Pobail Setanta

Donabate Community College

Fingal Community College



Gaelcholáiste Reachrann
Greenhills College (also providing FE)
Griffeen Community College
Kishoge Community College
Lucan Community College
Lusk Community College
Luttrellstown Community College
St. Finian's Community College
Swords Community College

Further Education PLC Colleges

Blackrock Further Education Institute
Dun Laoghaire Further Education Institute
College of Further Education, Dundrum
Sallynoggin College of Further Education
Stillorgan College of Further Education

Education & Training Centres

Loughlinstown Training Centre
Baldoyle Training Centre
Tallaght Training Centre

Detention Centres

Oberstown Education Centre

Adult Education Services

Dublin North East
Dublin North West
Dublin South East
Dublin South West

Youthreach Centres

Balbriggan Youthreach
Blanchardstown Youthreach
Clondalkin Youthreach
Lucan Youthreach
Priory Youthreach
Rathfarnham Youthreach
Rush Youthreach
Sportsreach
Swords Youthreach
Tallaght Youthreach
Youth Support and Training Unit

Support Roles and Services

Adult Guidance Service
County Youth Development Officer
Development Officer for CPD, BTEI and VTOS
Development Officer for English for Speakers of Other Languages (ESOL)
Development Officer for Quality Assurance (QA)



Development Officer for Research and Literacy Services
National Co-ordinator of the Adult Refugee Programme
National Co-ordinator of Intensive Tuition in Adult Basic Education (ITABE) and Workplace Learning
Psychological Support Service
Regional Co-ordinator of Youthreach Services and Traveller Training Centres.

Full details of all the above are on the Dublin and Dun Laoghaire ETB website: www.ddletb.ie

Appendix B

Community Schools where Dublin and Dun Laoghaire ETB is on the Board of Management as Joint Patron

St. Tiernan's Community School
Ballinteer Community School
Blakestown Community School
St. Aidan's Community School
Cabinteely Community School
Coolmine Community School
The Donahies Community School
Hartstown Community School
Holy Family Community School, Rathcoole
Killinarden Community School
Knocklyon Community School
Malahide Community School
Old Bawn Community School
Palmerstown Community School
Portmarnock Community School
St. Mark's Community School
Tallaght Community School

Comprehensive Schools

Newpark Comprehensive School

Appendix C

ETB Committees

Finance Committee
Audit Committee
Youth and Sports Committee
Youthreach Committees

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Átha Cliath agus Dún Laoghaire Bord Oideachais agus Oiliúna
Dublin and Dún Laoghaire Education and Training Board

Bord Oideachais agus Oiliúna Átha Cliath agus Dhún Laoghaire

Tuarascáil Bhliantúil 2018



Tuarascáil Bhliantúil Bhord Oideachais agus Oiliúna Átha Cliath agus Dhún Laoghaire, 2018
Clár na nÁbhar

1. Focal ó Chathaoirleach Bhord Oideachais agus Oiliúna Átha Cliath agus Dhún Laoghaire	leathanach	2
2. Réamhfocal ó Phríomhfheidhmeannach Bhord Oideachais agus Oiliúna Átha Cliath agus Dhún Laoghaire	leathanach	3
3. Comhaltaí Bhord an BOO	leathanach	4
4. Seirbhísí Eagraíochta	leathanach	5
5. Achoimre Airgeadais	leathanach	5
6. Príomheagraíochtaí a bhfuil caidreamh againn leo	leathanach	6
7. Bunscoileanna agus Iar-Bhunscoileanna	leathanach	7
8. Breisoideachas agus Oiliúint	leathanach	10
9. Seirbhísí Forbartha Óige agus Spórt	leathanach	12
10. Seirbhísí Tacaíochta Síceolaíochta	leathanach	14
11. Giorrúcháin	leathanach	15
12. Aguisíní	leathanach	17



1. Focal ó Chathaoirleach Bhord Oideachais agus Oiliúna Átha Cliath agus Dhún Laoghaire

Ar an gcéad dul síos, tá moladh mór ag dul d'fhoireann Bhord Oideachais agus Oiliúna Átha Cliath agus Dhún Laoghaire as an obair chrua a dhéanann siad agus as an tacaíocht lách a thugann siad do na 22,000 scoláire lae agus na 28,000 duine atá ag baint tairbhe as cúrsaí Breisoideachais agus Oiliúna.

Is í seo an cúigiú tuarascáil bhliantúil ó bunaíodh an Bord Oideachais agus Oiliúna in 2013. Tugtar achoimre inti ar an soláthar sa limistéar agus ar an réimse leathan gníomhaíochta sna scoileanna, ionaid agus seirbhísí. Tá mé sásta seasamh le cáilíocht an oideachais agus na hoiliúna atá á gcur ar fáil. Tá a ndéanamid dár gcuid foghlaimeoirí agus cliant ina ghné lárnach dár gcuspóir agus rinneadh feabhsuithe follasacha le himeacht na bliana. Rinneadh an-iarracht in 2018 a chinntiú go gcuirfí na Ráitis Airgeadais isteach in am is i dtráth. Bhíomar sásta gur chomhlíonamar na ceanglais reachtúla ina leith sin. Lean ár nOifigeach Gnóthaí Poiblí ag forbairt clár oibre i gcomhar leis an gCoiste Iníúcháireachta. Bhí bainistiú rioscaí trí chlár rioscaí forbartha ina chabhair againn le dul i ngleic le bearnaí inár gcur chuige agus lena chinntiú go mbainistítear maolú rioscaí. Bíonn an clár tógála ina dhúshlán i gcónaí ach, déanta na fírinne, bhí sé ní ba dhúshlánaí ná riamh in 2018. Bhí cóiríocht shealadach ag teastáil go géar i gcuid mhaith scoileanna. Is oth liom a rá go raibh moill ar roinnt mórthionscadail tógála chomh maith. D'oscail Coláiste Pobail Shoird i mí Mheán Fómhair agus é á óstáil ag Coláiste Pobail Fhinnéin. Bunófar an scoil seo le freastal ar 1,000 scoláire sna blianta amach romhainn. Cuirim an tuarascáil seo faoi bhur mbráid.

An Clr. Mick Duff
Cathaoirleach
BOOÁCDL





2. Réamhfocal ó Phríomhfheidhmeannach Bhord Oideachais agus Oiliúna Átha Cliath agus Dhún Laoghaire

Tá an tuarascáil seo curtha i láthair le tuairim a thabhairt faoin gcaoi a bhfuil ag éirí leis an mBord Oideachais agus Oiliúna na cuspóirí agus na tosaíochtaí a shaináithnítear sa Ráiteas Straitéise a chomhlíonadh. Tá páirt glactha ag gach scoil agus gach ionad sa phróiseas cur chun feidhme. Tá sé ina chabhair go leagtar béim láidir sa straitéis ar an bhfoghlaim agus an teagasc go fóill.

Tá Breisoideachas agus Oiliúint (BOaO) ag forbairt i gcónaí. Tá athrú suntasach tagtha ar an gcaoi a n-eagraítear Breisoideachas agus Oiliúint mar gheall ar an aird a thug SOLAS ar an bpróiseas pleanála. Forbraíodh comhar idir na seirbhísí uile, rud a thugann léargas ar oibríochtaí agus dúshlán ar fud na scéime do na múinteoirí agus na teagascóirí. Tá plé straitéiseach tosaithe ag an BOO le SOLAS d'fhonn tuiscint shoiléir a fháil ar a bhfuil i gceist le cuspóirí an Rialtais ar an iomlán.

Tá na scoileanna ag dul ó neart go neart agus méadú ag teacht arís ar líon na scoláirí. Chabhraigh an fócas nua ar an bhfolláine ar an dara leibhéal le scoileanna an fhoghlaime a fheabhsú agus a dhéanamh níos dearfaí do na scoláirí. Ar an leibhéal bunscóile, tá nuálaíocht sa mhúinteoireacht agus san fhoghlaim fós ina gné lárnach den chur chuige. Anois go bhfuil an Ciste Spriocdhírthe don Ógra ar an bhfód táimid i mbéal ré nua sna seirbhísí don ógra. Ba chóir go ndéanfadh na tionscadail seo fíordhíríocht sna pobail.

Is mór an onóir dom saothar iontach beagnach 4,000 ball foirne a fheiceáil ó lá go lá, daoine a leanann orthu ag obair le scoláirí, foghlaimeoirí agus cliaint ar bhealaí úrnua, nuálacha i gcónaí. Is mór againn tacaíocht an Bhoird agus muid ag obair chun an tseirbhís is fearr is féidir a chur ar fáil do phobal an BOO seo.

Paddy Lavelle
Príomhfheidhmeannach





3. Comhaltaí Bhord an BOO

Freastal comhaltaí ar chruinnithe in 2018

Comhalta	Comhlacht ainmnithe	Fad Ama	Ean	Már	Beal	MFómh	Samh
An Clr. Sorcha Nic Cormaic (Cathaoirleach)	Comhairle Contae Dhún Laoghaire-Ráth an Dúin	Ean - Noll	√	√	√	√	√
An Clr. Mick Duff (Cathaoirleach)	Comhairle Contae Átha Cliath Theas	Ean - Noll	√	√	√	√	√
An Clr. Ken Farrell	Comhairle Contae Fhine Gall	Ean - Beal	√	√	√	n/b	n/b
Anne Genockey	Aontas	Ean - Noll	√	√	√	√	-
Karen Gleeson	Cumann Náisiúnta na dTuismitheoirí do Scoileanna BOO	Ean - Noll	√	√	√	√	-
An Clr. Pat Hand	Comhairle Contae Dhún Laoghaire-Ráth an Dúin	Ean - Noll	-	√	√	√	√
Barry Hempenstall	Foireann BOOÁCDL	Ean - Noll	√	√	√	-	√
An Clr. Brian Lawlor	Comhairle Contae Átha Cliath Theas	Ean - Ean	-	n/b	n/b	n/b	n/b
An Clr. Eithne Loftus	Comhairle Contae Fhine Gall	Ean - Noll	√	√	√	√	√
An Clr. Gráinne Maguire	Comhairle Contae Fhine Gall	Ean - Noll	√	√	-	-	√
An Clr. Howard Mahony	Comhairle Contae Fhine Gall	Ean - Noll	-	√	√	√	-
Claire Markey	Foireann BOOÁCDL	Ean - Noll	√	√	√	√	√
An Clr. Cora McCann	Comhairle Contae Átha Cliath Theas	Ean - Noll	-	-	-	√	-
Gerard McCaul	Comhchoiste na mBainisteoirí	Ean - Noll	-	√	√	√	-
Gerry McGuire	Chambers Ireland	Ean - Noll	√	√	√	√	√
An Clr. Conor McMahon	Comhairle Contae Átha Cliath Theas	Már - Noll	n/b	-	-	√	√
Paul McNally	Cumann Náisiúnta na dTuismitheoirí do Scoileanna BOO	Beal - Noll	n/b	n/b	-	√	√
An Clr. Roderic O'Gorman	Comhairle Contae Fhine Gall	Ean - Noll	-	√	√	√	√-
Frank O'Hanlon	Cumann Náisiúnta na dTuismitheoirí do Scoileanna BOO	Ean - Beal	-	-	-	n/b	n/b
An Clr. Liona O'Toole	Comhairle Contae Átha Cliath Theas	Ean - Noll	-	√	√	√	√
Olive Phelan	ÁNLA	Ean - Noll	√	-	-	√	√
An Clr. Duncan Smith	Comhairle Contae Fhine Gall	lúil - Noll	n/b	n/b	n/b	√	-
An Clr. Ossian Smyth	Comhairle Contae Dhún Laoghaire-Ráth an Dúin	Ean - Noll	√	-	√	√	-
An Dr. John Walsh (Leas-Chathaoirleach)	Comhdháil na gCeardchumann	Ean - Noll	√	√	√	√	√



4. Tacaíocht agus Forbairt Eagraíochta (TFE)

Leanann an snáithe TFE de BOOÁCDL air ag tacú leis an eagraíocht trí sheirbhísí a chur ar fáil sna réimsí feidhme Airgeadais (lena n-áirítear párolla), AD, TFC agus Seirbhísí Corparáideacha. Tá baill foirne a bhfuil ardaithí agus réimse leathan scileanna acu ag obair i ngach réimse. Tá an t-éileamh ar sheirbhísí tacaíochta ag méadú i gcónaí mar a fhasann an eagraíocht féin. Leanadh ar aghaidh leis an gclár feabhsuithe laistigh den snáithe OSD i rith 2018 agus bhí na nithe seo a leanas i gceist leis:

- Méid suntasach oibre le tacú le saothar na Seirbhíse Gnó um Thacaíocht Oideachais (SGTO), atá á cur ar bun mar sheirbhís chomhroinnte párolla agus airgeadais le haghaidh earnáil na mBOOnna. Beidh BOOÁCDL ar cheann de na chéad BOOnna le haistriú chuig an bhfeidhm náisiúnta phárolla, rud atá le tarlú i lár 2019.
- Dul chun cinn suntasach i dtreo chomhlíonadh iomlán na rialachán soláthair
- Tacaíocht riaracháin agus theicniúil do mhórchlár tógála/caiptil an Bhoird
- Próiseas feabhsaithe earcaíochta atá níos éifeachtúla ó thaobh ama de
- Córas íocaíochta nua a fhorbairt d'fhoghlaimoirí
- An creat rialachais a fheabhsú
- Páirt a ghlacadh i réimse leathan líonraí earnála agus líonraí earnála poiblí

Tá BOOÁCDL fós tiomanta d'fheabhas leanúnach a chur ar a chuid seirbhísí trí athbhreithniú a dhéanamh ar phróisis agus córais ghnó atá ann cheana agus trí shainaithint a dhéanamh ar chinn nua.

5. Achoimre Airgeadais

Tá seirbhísí bunscoile agus iar-bhunscoile BOO Átha Cliath agus Dhún Laoghaire á gcistiú go príomha ag an Roinn Oideachais agus Scileanna (ROS) agus tá na cláir bhreisoideachais agus oiliúna á gcistiú ag SOLAS agus an ROS. In 2018, fuarthas cistiú le haghaidh tionscadail áirithe ó Ranna agus Gníomhaireachtaí Rialtais eile freisin, lena n-áirítear:

- An Roinn Leanaí agus Gnóthaí Óige
- An Roinn Coimirce Sóisialaí
- An Roinn Sláinte
- Coimisiún na Scrúduithe Stáit
- Comhairle Contae Átha Cliath Theas
- Comhairle Contae Dhún Laoghaire-Ráth an Dúin
- An tÚdarás um Ard-Oideachas
- POBAL
- Léargas

Bailítear airgead freisin trí mhuir i leith seirbhísí amhail táillí teagaisc, seomraí ar cíos agus gníomhaíochtaí ar an leibhéal áitiúil. Ba é €211,038,793 fáltais an Bhoird don bhliain 2018. Déanann an tArd-Reachtaire Cuntas agus Ciste iniúchadh bliantúil ar Bhord Oideachais agus Oilíúna Átha Cliath agus Dhún Laoghaire, agus cuireann seisean tuarascáil faoi mhaoirseacht airgeadais an Bhoird faoi bhráid an Oireachtais. As iomlán na bhfáltais anuraidh, bhain €7,950,317 leis an gclár caipitil.

Rinne an C&AG iniúchadh ar an Ráiteas Airgeadais Bliantúil 2018. Tá na cuntais iniúchta ar fáil le feiceáil ar líne, [cliceáil anseo](#) nó tabhair cuairt ar www.DDLETB.ie.



6. Príomheagraíochtaí a bhfuil caidreamh againn leo

Tá sé ar cheann de thosaíochtaí straitéiseacha Bhord Oideachais agus Oiliúna Átha Cliath agus Dhún Laoghaire a bheith ag obair i gcomhpháirtíocht leis na príomhpháirtithe leasmhara sna trí chontae ina mbíonn sé ag feidhmiú: Fine Gall, Baile Átha Cliath Theas agus Dún Laoghaire-Ráth an Dúin. Chun na críche sin, oibríonn an BOO go dlúth leis an Roinn Oideachais agus Scileanna, SOLAS agus QQI lena chuid seirbhísí a chur ar fáil. Comhoibríonn sé le comhlachtaí poiblí éagsúla agus le soláthraithe éagsúla oiliúna agus oideachais. Mar shampla, tá Bord Oideachais agus Oiliúna Átha Cliath agus Dhún Laoghaire ina bhall de Choistí Forbartha Pobail Áitiúil (CFPÁ) de chuid Chomhairlí Contae Fhine Gall, Átha Cliath Theas agus Dhún Laoghaire-Ráth an Dúin. Oibríonn an Bord Oideachais agus Oiliúna i ndlúthpháirt leis na cuideachtaí comhpháirtíochta áitiúla, chomh maith le hionadaíocht a bheith aige ar chomhlachtaí rialaithe Institiúid Teicneolaíochta Thamhlachta, Institiúid Teicneolaíochta Bhaile Bhlainséir agus Institiúid Ealaíne, Deartha agus Teicneolaíochta Dhún Laoghaire. Tá comhaontú idirghníomhaireachta ag Bord Oideachais agus Oiliúna Átha Cliath agus Dhún Laoghaire leis an Roinn Gnóthaí Fostaíochta agus Coimirce Sóisialaí. Tríd an tSeirbhís Óige, comhoibríonn an BOO le heagraíochtaí óige náisiúnta agus grúpaí óige áitiúla a bhfuil ionadaíocht acu sa cheantar. Déantar Oiliúint Phobail a chistiú trínár nIonaid Oiliúna i gcomhair Tionscnaimh Oiliúna Áitiúla, Ionaid Oiliúna Pobail agus sainsoláthraithe oiliúna.

In 2018, chomhoibrigh Bord Oideachais agus Oiliúna Átha Cliath agus Dhún Laoghaire le líon mór eagraíochtaí agus institiúidí eile trí uaireanta teagaisc nó cúnamh airgeadais a sholáthar, mar shampla:

- Baile an Oibricigh
- Ionaid agus Ceardlanna Oiliúna Pobail
- An Príomh-Ospidéal Meabhair-Ghalar – Dún Droma
- Ospidéal Naomh Íde – Port Reachrann
- Aonad Sainchúraim Bhaile Uí Dhúda
- Grúpa Acmhainní Oideachais Fhine Gall
- Tionscadal Lucht Siúil Thamhlachta
- Tionscadal Bond – Blanchardstown Offenders for New Direction
- Clár Tower – Tionscadal Promhaidh
- Tionscadal Promhaidh Thamhlachta Thiar – Deonach
- Tionscadal Oiliúna Pobail Fhine Gall
- Scoil Traenála Teicniúla an Aerchóir
- Youth Horizons.



7. Scoileanna

Bunscoil

Tá BOO Átha Cliath agus Dhún Laoghaire ina phátrún ar 6 Pobalscoil Náisiúnta.

- Scoil Choilm, Baile an Phóirtearaigh
- Scoil Ghráinne, Baile Fiobail
- Scoil Chormaic, Baile Brigín
- P.S.N. Iarthar na Cathrach agus Theach Sagard, Iarthar na Cathrach
- Pobalscoil Aoife, Iarthar na Cathrach
- P.S.N. Leamhcáin, Leamhcán

Tá ár gcuid scoileanna bunaithe i bpobail áitiúla, agus is bunscoileanna iad atá dírithe ar leanaí, atá cuimsitheach, ilchreidmheach agus a fhaigheann tacaíocht stáit. Soláthraíonn siad oideachas bunscoile ardchaighdeán do gach leanbh de réir Churaclam na Bunscoile atá leagtha síos ag an Roinn Oideachais agus Scileanna. Glacadh 2,801 dalta isteach sna scoileanna sa scoilbhliain 2018/2019.

Figiúirí Rollaithe i bPobalscoileanna Náisiúnta, 2018/2019	
Scoil	18/19
Scoil Choilm	858
Scoil Chormaic	550
Scoil Ghráinne	687
Scoil Niamh - P.S.N. Iarthar na Cathrach	356
Scoil Aoife	169
Scoil Oscair - P.S.N. Leamhcáin	181
	2801

Baineann na pobalscoileanna náisiúnta leas as bheith ina gcuid de BOOÁCDL tríd an líonra tacaíochta príomhoidí atá á eagrú ag Adrian Flynn. Cabhraíonn idir an Rannóg Airgeadais, an Rannóg AD, an Rannóg Seirbhísí Corparáideacha agus an Rannóg TFC leis na pobalscoileanna náisiúnta dár gcuid buntáiste a bhaint as bheith ina gcuid den BOO. Glacann na scoileanna ar fad páirt i Líonra Pobalscoileanna Náisiúnta BOOÉ chomh maith, áit a gcabhraítear leo a bhféiniúlacht náisiúnta a fhorbairt. Is mór againn an tacaíocht a fhaighimid ó BOOÉ leis sin.



Iar-Bhunscoil

Lean an méadú ar líon na scoláirí i rith na scoilbhliana 2018 agus bhí 16,940 scoláire ag freastal ar iar-bhunscoileanna dár gcuid faoi dheireadh na bliana. Osclaíodh ár scoil nua i Sord le linn na bliana freisin. Ghlac Coláiste Pobail Shoird scoláirí isteach den chéad uair i mí Mheán Fómhair 2018 Osclaíodh an tAonad i gColáiste Pobail Bhaile Lotrail, a dtugtar Coláiste na Tulchann air, chomh maith.

Tá 29 Coláiste Pobail Dara Leibhéal faoi choimirce BOOÁCDL anois, ceithre cinn acu atá ina ngaelcholáistí, lena gclúdaítear cuid mhaith de Bhaile Átha Cliath ó Bhaile Brigín timpeall chomh fada le Leamhcán, Tamhlacht agus Teach na Giúise. Tá na Coláistí Pobail sin ina gcuid dhílis den saol ina bpobail áitiúla. Tá cur chuige cuimsitheach acu agus cuidíonn siad le daoine óga barr a gcumais a bhaint amach sa tsochaí. Cuireann siad ar chumas daltaí, múinteoirí agus tuismitheoirí dul chun cinn a dhéanamh ó thaobh oideachais de i dtimpeallacht dhearfach, spreagúil.

I measc na gclár atá á soláthar inár gcoláistí pobail tá -

- An Teastas Sóisearach
- Clár Scoile an Teastais Shóisearaigh
- Idirbhliain
- An Ardteistiméireacht
- Clár na hArdteistiméireachta Feidhmí
- Gairmchlár na hArdteistiméireachta

Tá Clár DEIS (Comhionannas Deiseanna sna Scoileanna a Sheachadadh) á chur ar fáil i 10 gcinn dár gcuid scoileanna.

Cuireadh réimse tacaí agus cláir i bhfeidhm le tacú leis an teagasc agus foghlaim i ngach scoil dár gcuid le linn 2018, lena n-áirítear Clár FGL do gach ceannaire láir. Cuireadh oiliúint ar phríomhoidí agus leas-phríomhoidí i bpríomhréimsí soláthair, áit ar bunaíodh roinnt cleachtais nua i réimsí amhail Soláthar Oideachais Speisialta, DEIS, Béarla mar Theanga Bhreise agus TFC. Ina theannta sin, tugadh tacaíocht leanúnach do líonraí a bhí ar an bhfód cheana, ar nós an Líonra litearthachta agus Uimhearthachta agus Chlár Ionduchtúcháin na Múinteoirí. Foilsíodh torthaí na dtionscadal taighde gnímh eiseamláirigh a rinneadh trí TL 21 mar leabhar i gcomhar le hOllscoil na hÉireann, Maigh Nuad. Chuir na scoileanna a bplean i dtoll a chéile de réir Straitéis Dhigiteach na Roinne Oideachais agus Scileanna d'Iar-Bhunscoileanna, 2015-2020. Cuirfidh sé sin ar a gcumas caiteachas TFC a phleanáil sa chaoi go mbeidh sé ar aon dul lena spriocanna faoin bplean.

Bhí Oiliúint Cosanta Leanaí do Bhoird Bhainistíochta agus príomhbhaill foirne ina cuid den chlár leanúnach oiliúna a cuireadh ar fáil in 2018.



Figúirí Rollaithe Iar-Bhunscoile 2018/2019

Scoileanna:	2ú Leibhéal	IAT iarbhír
C.P. Bhaile Adaim	894	
C.P. Ard Giolláin	909	
C.P. Bhaile Brigín	476	
C.P. Chaisleán Cnucha	1153	
Coláiste Chilliaín	399	
Coláiste Cois Life	814	
Coláiste de hÍde	290	
Coláiste Pobail Setanta	1103	
C.P. Pháirc Bhaile Choilín	563	39
C.P. Ráth an Deagánaigh	281	40
C.P. Dhomhnach Bat	761	
C.P. Fhine Gall	793	
C.P. Theach na Giúise	782	
Gaelcholáiste Reachrann	408	
C.P. na Gráinsí	230	64
Coláiste na nGlaschnoc	165	256
C.P. an Ghrifín	66	
C.P. Choil an Rí	338	
An Chiseog	679	
C.P. Leamhcáin	912	
C.P. Lusca	648	
C.P. Bhaile Lotrail	864	
C.P. Mhóin Seiscinn	328	
C.P. Ghleanntán na hAbhann	257	
C.P. na Sceirí	947	
C.P. Fhinnéin	608	
C.P. Chaoimhín	358	
C.P. Shoirde	53	
C.P. Mhic Dhara	861	
iomlán	16940	399



8. Breisoideachas agus Oiliúint (BOaO)

Mar chuid dár soláthar Breisoideachais agus Oiliúna (BOaO), cuirtear an-chuid cláir éagsúla ar fáil do réimse leathan foghlaimeoirí, lena n-áirítear daoine a d'fhág an scoil go luath agus le déanaí, aosaigh atá ag fillleadh ar an oideachas/oiliúint, foghlaimeoirí atá faoi mhíchumas, daoine fostaithe agus daoine dífhostaithe. In 2018 thosaigh 21,620 foghlaimeoir ar chúrsa dár gcuid agus bhain 28,408 foghlaimeoir san iomlán leas as bheith páirteach i gcúrsa.

Tá léirithe i dTábla 1 anailís ar ár soláthar BOaO in 2018.

Tábla 1: Soláthar Iarbhrí BOaO in 2018

Cineál Soláthair		Líon na bhfoghlaimeoirí a chríochnóidh in 2018
Soláthar lánaimseartha	Oiliúint Phrintíseachta	1,101
	Oiliúint Nasctha	304
	Oiliúint Nasc-chúrsaí agus Bonnchúrsaí	131
	Ionaid Oiliúna Phobail	138
	Ceardlann um Cheartas	22
	Tionscnaimh Oiliúna Áitiúla	184
	IAT	2,637
	Soláthraithe Oiliúna Speisialaithe	216
	Oiliúint i Scileanna Sonracha	1,611
	Cúrsaí Oiliúna: Fostaithe	45
	Cúrsaí Oiliúna: Oiliúint	594
	Bunchúrsaí SDOG	239
	Ógtheagmháil	404
	IOMLÁN LÁNAIMSEARTHA	7,626
Soláthar páirtaimseartha	Grúpaí Litearthachta d'Aosaigh	1,756
	Grúpaí de chuid an Tionscnaimh um Fhilleadh ar Oideachas	2,472
	BCTE	714
	Oiliúint Tráthnóna	3,071
	Uaireanta Comhair BOaO	753
	DTOBA	365
	Aitheantas Réamhfhoghlama	0
	Scileanna Oibre	344
	Scileanna le dul chun cinn a dhéanamh	0
	IOMLÁN PÁIRTAIMSEARTHA	9,475
Braitheann sé seo	Oideachas Pobail	4,541
IOMLÁN		21,642



Bhí próiseas comhairliúcháin le páirtithe leasmhara ar bun ag BOOÁCDL ó thús deireadh 2018 i dtaca leis an gComhaontú Feidhmíochta Straitéiseach 2018-2020 a ullmhú agus a fhorbairt. Tugadh sainmhíniú ar spriocanna is iomchuí don scoilcheantar, don acmhainn, do dheiseanna geilleagracha agus fostaíochta agus do na riachtanais shóisialta. Ghlac SOLAS agus BOOÁCDL páirt i bpróiseas plé atriallach sular ghlacadh leis an gComhaontú Feidhmíochta Straitéiseach go foirmiúil agus sular síníodh i mí Mheán Fómhair 2018 é. Leagtar amach sa Chomhaontú an comhthéacs agus na tosaíochtaí straitéiseacha, mar aon leis an gcion atá le déanamh ag BOOÁCDL, chun príomhspríocanna earnála BOaO a bhaint amach.

Rinne seirbhísí BOaO BOOÁCDL an-dul chun cinn le himeacht 2018 i dtreo ár spriocanna straitéiseacha, mar atá leagtha amach in *Ráiteas Straitéise 2017-2021*, a bhaint amach. Chuireamar cláir nuálacha, atá freagrúil do riachtanais an lucht gnó, i dtoll a chéile agus thosaíomar á gcur ar fáil faoi na beartais náisiúnta de *Scileanna le dul chun cinn a dhéanamh agus Cúrsaí Oiliúna*. Leanaimid orainn ag forbairt acmhainní do mhúinteoirí, teagascóirí agus ceannairí a bhfuil spéis acu i bhForbairt Ghairmiúil Leanúnach (FGL) san Fhoghlaim le Cuidiú Teicneolaíochta (FCT). I mí na Nollag 2018, seoladh Ionad Oiliúna Réigiúnach *Apple* i gcomhar le BOOÁCDL. Cuireann sé cúrsaí ar fáil do mhúinteoirí le cabhrú leo scileanna agus muinín a fhorbairt in úsáid teicneolaíochtaí de chuid *Apple* sa seomra ranga. D'óstáil Ionad Oiliúna Bhaile Dúill ár dtríú Chomhdháil maidir leis an bhFoghlaim le Cuidiú Teicneolaíochta i mí Mheán Fómhair 2018 agus d'fhreastail breis is 150 cleachtóir BOaO uirthi.





9. Seirbhís Forbartha Óige agus Spóirt

Réamhrá

Cuireann Seirbhís BOOÁCDL um Fhorbairt Óige agus Spóirt raon leathan tacaí ar fáil lenár féidir soláthar agus comhordú a dhéanamh ar chlár, tionscadail agus seirbhísí ardchaighdeán oideachais, spóirt, áineasa agus forbartha do dhaoine óga faoi mhíbhuntáiste. Is iad an Comhionannas, an Comhar, an Nuálaíocht, an Ghairmiúlacht agus an tlonracas ár dtreoirphrionsabail oibríochtúla maidir leis na seirbhísí a sholáthraimid. Déantar an méid sin i gcomhpháirtíocht le pobail áitiúla, grúpaí deonacha agus eagraíochtaí óige deonacha ar nós Crosscare, Foróige agus YMCA.

Scóip:

Cuirtear na clár ar fáil de réir na 5 Thoradh Náisiúnta atá sonraithe sa cháipéis *Torthaí Níos Fearr Todhchaí Níos Gile* (Creatlach an Pholasaí Náisiúnta do Leanaí agus do Dhaoine Óga, 2014-2020)

Na 5 Thoradh Náisiúnta do Leanaí agus Daoine Óga

Vision	<i>An Ireland where the rights of all children and young people are respected, protected and fulfilled; where their voices are heard; where they are supported by their families, communities and the State to enjoy a fulfilling childhood and to realise their maximum potential now and in the future.</i>				
National Outcomes for Children in Ireland	Safe and protected from harm, intentional & unintentional	Achieving full potential in all areas of learning & development	Active & Healthy, emotional physical, and mental well-being	Economic Security & Opportunities	Connected, Respected & Contributing to their world
AIMS That means they are / have...	Secure, stable, caring home environment	Learning and developing from birth	Physically healthy	Protection from poverty and its impact	Strong sense of own identity, free from discrimination
	Safe and secure physical environment	Ready for school	Mentally & emotionally healthy	Living in sustainable communities, with access to services, transport & community facilities	Part of positive networks of friends, family & community
	Safe from abuse, neglect and sexual exploitation	Empathy & Emotional Resilience	A positive & respectful approach to relationships & sexual health	Opportunities for further education & skills development	Voice in decisions that affect their individual & collective lives
	Able to respond to bullying & discrimination	Critical thinkers & effective communicators	Healthy lifestyles (counter obesity)	A clear pathway to economic independence	Aware of rights, Responsible & Respectful of the law
	Safe from crime and anti-social behaviour	Achieving in School	Able to resist peer pressure & avoid risky behaviour (alcohol, drugs etc)	Ready to work	Socially & environmentally conscious
	Safe from crime and anti-social behaviour	Developing personally, socially, morally & ethically	Enjoying play, sports, culture & community activity		Able to make own way & exercise choice

Bearta Samplacha:

Tacaíonn thart ar 40,000 duine óg, 1,850 oibrí deonach agus 190 ball foirne le cur chun feidhme na gClár Oibre don Ógra ar fud limistéar riaracháin BOOÁCDL.

Samplaí dá bhfuil Bainte Amach

- Cuirtear an Clár Foghlama Malartaí (CFM) ar fáil ó 5 shuíomh, is iad sin Tamhlacht, Cluain Dolcáin, Dún Laoghaire, Baile Brigín agus Sord. Ghlac 61 duine óg páirt sa chlár in 2018.
- Ionaid Spóirt Dhá Fheidhm



Tá na hionaid suite i mBaile Brigín, Baile Fiobail, Baile Phámar, Baile Choilín, Teach na Giúise agus Cill an Ardáin. Faightear cistiú le haghaidh na nIonad Spórt Dhá Fheidhm ó Pobal tríd an gClár Seirbhís Pobail (CSP), ó Chomhairle Contae Átha Cliath Theas agus ó Chomhairle Contae Fhine Gall.

- **Sportivate (i gcomhar le CCÁCT)**

Comhthionscnamh is ea Sportivate Bhaile Átha Cliath Theas idir CCÁCT agus BOOÁCDL, le tacaíocht ó Spórt Éireann. Freastalaíonn an clár ar dhaoine óga atá idir 18 agus 25 bliain d'aois agus cuireann Staidéar Spóirt agus Áineasa: DCCÉ Leibhéal 4 (Mórdhámhachtaí) agus ceardlanna deimhnithe ar fáil. Ghlac 23 duine óg páirt i gclár Sportivate in 2018.

- **Dúshlán don Aos Óg Gníomhach (DAÓG)**

Cuireadh an Dúshlán don Aos Óg Gníomhach ar fáil do bhreis is 800 duine óg i limistéar BOOÁCDL. Chuir 42 grúpa an DAÓG i gcrích i mí Feabhra 2018 agus chláraigh 45 grúpa eile le páirt a ghlacadh ann ó mhí Dheireadh Fómhair 2018 ar aghaidh.

- **An Clár Seoltóireachta**

Faoin gclár seoltóireachta cuirtear seisiúin bhunleibhéil agus mheánleibhéil ar fáil do ghrúpaí óige, tionscadail samhraidh agus scoileanna, agus baineann thart ar 1000 duine óg leas as. Ghlac 64 grúpa óige páirt sa chlár seoltóireachta in 2018

Clár a chuirtear ar fáil i gcomhar le gníomhaireachtaí eile

Crosscare

Líon na dtionscadal Crosscare atá á bhfeidhmiú i gcomhar le BOOÁCDL de réir réigiúin:

Dún Laoghaire (14)	Ráth an Dúin (8)	Tamhlacht (2)
Cluain Dolcáin (16)	Tuaisceart an Chontae (6)	

Foróige

Líon na dtionscadal Foróige atá á bhfeidhmiú i gcomhar le BOOÁCDL de réir réigiúin:

Tamhlacht (9)	Baile Bhlainséir (12)	Tuaisceart an Chontae (3)
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Tionscadail Neamhspleácha

I measc na dtionscadal neamhspleách tá YMCA agus réimse leathan tionscadail neamhspleácha phobail amhail Cill an Ardáin, Mullach Eadrad agus Grúpa Gníomhaíochta Taistealaithe Dheisceart Bhaile Átha Cliath.

Líon na dtionscadal neamhspleách atá á bhfeidhmiú i gcomhar le BOOÁCDL de réir réigiúin:

Dún Laoghaire (6)	Tamhlacht (8)	Cluain Dolcáin (6)
Baile Bhlainséir (3)	Tuaisceart an Chontae (2)	Ráth an Dúin (1)

Scéim Deontais do Chlubanna Óige Deonacha Áitiúla

Líon na gclubanna óige de réir réigiúin:

Dún Laoghaire (44)	Ráth an Dúin (25)	Tamhlacht (85)
Cluain Dolcáin (44)	Baile Bhlainséir (75)	Tuaisceart an Chontae (82)



10. Seirbhís Tacaíochta Síceolaíochta

Réamhrá

Tá an tSeirbhís um Thacaíocht Síceolaíochta ar fáil do scoláirí i Scoileanna Dara Leibhéal, Ionaid Ógtheagmhála agus earnálacha Breisoideachais a thagann faoin choimirce Bhord Oideachais agus Oiliúna Átha Cliath agus Dhún Laoghaire. Cuirtear réimse leathan tacaí síceolaíochta ar fáil mar fhreagra ar iarrataí ó scoileanna agus ó ionaid. Ina theannta sin, tugann an tSeirbhís tacaíocht ghearrthéarmach do bhaill foirne atá ag obair le BOOÁCDL. Ar leibhéal sistéamach, bíonn an tSeirbhís um Thacaíocht Síceolaíochta ag gabháil do thaighde, oiliúint agus tionscnaimh de chuid an Bhoird Oideachais agus Oiliúna.

Raon feidhme

Cuirtear an tseirbhís ar fáil i gcomhréir leis na hacmhainní atá ar fáil. Bíonn idirghabhálacha na foirne dírithe ar na bearta seo a leanas:

- tacaíocht dhíreach agus tacaíocht indíreach a thabhairt do dhaltáí agus mic léinn
- réiteach a fháil ar na deacrachtaí atá ag daoine i dtaobh iompair, spreagtha, mothúchán agus cognaíochta, trí mheasúnú agus idirghabháil theiripeach
- obair choisctheach le spriocghrúpaí
- tacaíocht ghairmiúil don fhoireann teagaisc. m.sh, sainchomhairle
- oiliúint inseirbhíse i réimsí éagsúla
- tacaíocht do na baill foirne

Bearta Samplacha

Chuaigh thart ar 594 ball foirne i gcomhairle leis an tSeirbhís um Thacaíocht Síceolaíochta ar chúiseanna éagsúla, lena n-áirítear sainchomhairle, oiliúint inseirbhíse agus tacaíocht. Rinneadh plé le hiarratais a rinneadh ar an tSeirbhís maidir le tuairim is 503 dalta agus mac léinn trí idirghabhálacha aonair nó trí idirghabhálacha grúpa. Áiríodh leis an obair a rinne an tSeirbhís freisin comhoibriú le gníomhaireachtaí seachtracha ar nós na Seirbhíse Náisiúnta Síceolaíochta Oideachais, Bord Oideachais agus Oiliúna Chathair Bhaile Átha Cliath, Coláiste na hOllscoile, Baile Átha Cliath, FRIENDS Resilience agus Hogan & Associates.

Samplaí dá bhfuil Bainte Amach

- Cuireadh oiliúint sa Gharchabhair Shíceolaíoch ar fáil in iar-bhunscoileanna, ionaid ógtheagmhála agus ionaid oideachais aosai
- Freagairt do theagmhas criticiúil agus oiliúint
- Cuireadh oiliúint ar bhaill foirne mar éascaitheoirí faoin gclár FRIENDS Resilience
- Cuireadh ardoiliúint sa Tástáil Chaighdeánaithe ar fáil do bhaill foirne
- Tacaíodh le cur chun feidhme chlár spriocdhírthe saibhriúcháin Feuerstein um fheabhsú cognaíoch
- Tionscnamh um Chleachtas Machnamhach curtha ar bun
- Tacaíodh le Lónra na dTreoirchomhairleoirí, leis an Lónra Tacaíochta Foghlama agus leis an Lónra Teangacha, Litearthachta agus Uimhearthachta.
- Bainistiú agus cosc an fhéinmharaithe trí thagairt do chur chuige Mheasúnacht agus Bainistíocht Chomhoibriúch na Féinmharfachta
- Oiliúint mheabhairshláinte don fhoireann
- Cur i láthair do bhaill foirne agus scoláirí maidir leis an Imní agus na Meáin Shóisialta
- Tugadh tacaíocht do bhaill foirne
- An Tionscnamh um Oibriú go Dearfach
- Ceardlanna Idirdhealaithe
- Iompar Eiticiúil a Chíoradh le Baill Foirne



11. Giorrúcháin

SOA	Seirbhís Oideachais Aosaigh
CFM	An Clár Foghlama Malartaí
DAÓG	Dúshlán don Aos Óg Gníomhach
TFO	An Tionscnamh um Fhilleadh ar an Oideachas
MBCOFM	Measúnacht agus Bainistíocht Chomhoibríoch na Féinmharfachta
ARCC	An tArd-Reachtair Cuntas agus Ciste
CP	Coláiste Pobail
POF	Príomhoifigeach Feidhmiúcháin
Clr	Comhairleoir
PSN	Pobalscoil Náisiúnta
Co. Co.	Comhairle Contae
FGL	Forbairt Ghairmiúil Leanúnach
CPT	Comhcheangal Príomhoidí agus Príomhoidí Tánaisteacha
CSP	An Clár Seirbhísí Pobail
DEIS	Comhdheiseanna a Sholáthar i Scoileanna
ROS	An Roinn Oideachais agus Scileanna
BOOÁCDL	Bord Oideachais agus Oiliúna Átha Cliath agus Dhún Laoghaire
BTB	Béarla mar Theanga Bhreise
BCTE	Béarla do Chainteoirí Teangacha Eile
BOO	Bord Oideachais agus Oiliúna
BOOÉ	Boird Oideachais agus Oiliúna Éireann
BO	Breisoideachas
BOaO	Breisoideachas agus Oiliúint



AD	Acmhainní Daonna
TFC	Teicneolaíocht Faisnéise agus Chumarsáide
DTOBA	Dianteagasc san Oideachas Bunata Aosach
IPB	Irish Public Bodies
TLU	Teangacha, Litearthacht, Uimhearthacht
ÁNLA	An Áisíneacht Náisiúnta Litearthachta d'Aosaigh
CNCM	An Chomhairle Náisiúnta Curaclaim agus Measúnachta
SNSO	An tSeirbhís Náisiúnta Síceolaíochta Oideachais
OnahÉ	Ollscoil na hÉireann
TFE	Tacaíocht agus Forbairt Eagraíochta
IAT	Iar-Ardteistiméireacht
STS	Seirbhís Tacaíochta Síceolaíochta
DC	Dearbhú Cáilíochta
DCCÉ	Dearbhú Cáilíochta agus Cáilíochtaí Éireann
CCÁCT	Comhairle Contae Átha Cliath Theas
SOLAS	Seirbhísí Oideachais Leanúnaigh agus Scileanna
FCT	Foghlaim le Cuidiú Teicneolaíochta
YMCA	Cumann Críostaí na bhFear Óg



12. Aguisíní

Aguisín A

Foireann Ardbhainistíochta BOO Átha Cliath agus Dhún Laoghaire, Scoileanna, Coláistí IAT, Ionaid Oideachais agus Róil agus Seirbhísí Tacaíochta

An Fhoireann Ardbhainistíochta

Paddy Lavelle, Príomhoifigeach Feidhmiúcháin

Deirdre Keyes, Stiúrthóir na Scoileanna (Eanáir go Bealtaine 2018)

Adrian Flynn, Stiúrthóir na Scoileanna (Bealtaine go Nollaig 2018)

Fionnuala Anderson, An Stiúrthóir Breisoideachais agus Oiliúna

Paul McEvoy, Stiúrthóir na Rannóige Tacaíochta agus Forbartha Eagraíochta

Martin Clohessy, an Stiúrthóir Eagraíochta, Tacaíochta agus Forbartha (Eanáir go Deireadh Fómhair 2018)

Debbie Howlett, an Stiúrthóir Gníomhach Eagraíochta, Tacaíochta agus Forbartha (Deireadh Fómhair go Nollaig 2018)

Pobalscoileanna Náisiúnta

Scoil Choilm

Scoil Chormaic

Scoil Ghráinne

P.S.N. Leamhcáin

Scoil Aoife

P.S.N. Iarthar na Cathrach agus Theach Sagard

Coláistí Pobail Ainmnithe

Coláiste Pobail Chaisleán Cnucha

Coláiste Chilliaín

Coláiste Cois Life

Coláiste Pobail Pháirc Bhaile Choilín (a chuireann BO ar fáil freisin)

Coláiste Pobail Ráth an Deagánaigh (a chuireann BO ar fáil freisin)

Coláiste Pobail Theach na Giúise

Coláiste Pobail na Gráinsí (a chuireann BO ar fáil freisin)

Coláiste Pobail Choill an Rí

Coláiste Pobail Mhóin Seiscinn (a chuireann BO ar fáil freisin)

Coláiste Pobail Ghleanntán na hAbhann

Coláiste Pobail Chaoimhín (a chuireann BO ar fáil freisin)

Coláiste Pobail Mhic Dara

Coláiste Pobail na Sceirí

Coláistí Pobail nach bhfuil Ainmnithe

Coláiste Pobail Bhaile Adaim

Coláiste Pobail Ard Giolláin

Coláiste Pobail Bhaile Brigín

Coláiste de hÍde

Coláiste Pobail Setanta

Coláiste Pobail Dhomhnach Bat

Coláiste Pobail Fhine Gall



Gaelcholáiste Reachrann
Coláiste na nGlaschnoc (a chuireann BO ar fáil freisin)
Coláiste Pobail an Ghrifín
Coláiste Pobail na Ciseoige
Coláiste Pobail Leamhcáin
Coláiste Pobail Lusca
Coláiste Pobail Bhaile Lotrail
Coláiste Pobail Fhionáin
Coláiste Pobail Shoid

Coláistí Breisoideachais IAT

Institiúid Bhreisoideachais na Carraige Duibhe
Institiúid Bhreisoideachais Dhún Laoghaire
Coláiste Breisoideachais Dhún Droma
Coláiste Breisoideachais an Naigín
Coláiste Breisoideachais Stigh Lorgan

Ionaid Oideachais agus Oiliúna

Ionad Oiliúna Bhaile Uí Lachnáin
Ionad Oiliúna Bhaile Dúill
Ionad Oiliúna Thamhlachta

Ionaid Choinneála

Ionad Oideachais Bhaile an Oibríoch

Seirbhísí Oideachais Aosaigh

Baile Átha Cliath Thoir Thuaidh
Baile Átha Cliath Thiar Thuaidh
Baile Átha Cliath Thoir Theas
Baile Átha Cliath Thiar Theas

Ionaid Ógtheagmhála

Ionad Ógtheagmhála Bhaile Brigín
Ionad Ógtheagmhála Bhaile Bhlainséir
Ionad Ógtheagmhála Chluain Dolcáin
Ionad Ógtheagmhála Leamhcáin
Ionad Ógtheagmhála na Prióireachta
Ionad Ógtheagmhála Ráth Fearnáin
Ionad Ógtheagmhála an Rois
An tIonad Spóirt Ógtheagmhála
Ionad Ógtheagmhála Shoid
Ionad Ógtheagmhála Thamhlachta
An tAonad um Thacaíocht agus Oiliúint don Ógra

Róil agus Seirbhísí Tacaíochta

Seirbhís Treorach d'Aosaigh
Oifigeach Forbartha Contae don Óige
Oifigeach Forbartha do FGL, TFO agus SDOG
Oifigeach Forbartha do Bhéarla do Chainteoirí Teangacha Eile (BCTE)
Oifigeach Forbartha do Dhearbhú Cáilíochta (DC)



Oifigeach Forbartha do Thaighde agus Seirbhísí Litearthachta
Comhordaitheoir Náisiúnta an Chláir do Dhídeanaithe Aosacha
Comhordaitheoir Náisiúnta an Dianteagaisc in Oideachas Bunata Aosach (DTOBA) agus Foghlama san Áit
Oibre
Seirbhís Tacaíochta Síceolaíochta
Comhordaitheoir Réigiúnach Seirbhísí Ógtheagmhála agus Ionad Oiliúna do Thaistealaithe.

Tá na sonraí ar fad faoi gach ceann de na nithe thuas le fáil ar láithreán gréasáin BOO Átha Cliath agus Dhún Laoghaire: www.ddletb.ie

Aguisín B

Pobalscoileanna a bhfuil BOO Átha Cliath agus Dhún Laoghaire ar a mBord Bainistíochta mar Chomhphátrún

Pobalscoil Naomh Tiarnáin
Pobalscoil Bhaile an tSaoir
Pobalscoil Bhaile an Bhlácaigh
Coláiste Pobail Aodháin
Pobalscoil Chábán tSíle
Pobalscoil Chúil Mhín
Pobalscoil Thobar an Domhnaigh
Pobalscoil Bhaile an Hartaigh
Pobalscoil an Teaghlaigh Naofa, Ráth Cúil
Pobalscoil Chill an Ardáin
Pobalscoil Chnoc Lín
Pobalscoil Mhullach Íde
Pobalscoil an tSeanbhábhúin
Pobalscoil Bhaile Phámar
Pobalscoil Phort Mearnóg
Pobalscoil Mharcais
Pobalscoil Thamhlachta

Scoileanna Cuimsitheacha

Scoil Chuimsitheach na Páirce Nua

Aguisín C

Coistí an BOO

An Coiste Airgeadais
An Coiste Iniúchta
An Coiste Ógra agus Spórt
Coistí Ógtheagmhála