



ANNUAL REPORT 2015



pobal

government supporting communities



CONTENTS



ONE

Chairperson’s Statement	04
CEO’s Statement	06
About Pobal	08
Our Funders	12
Other Partnerships	24
Impact Story One: Social Inclusion and Equality	26



TWO

Corporate Governance	30
Board of Pobal	32
Committees of the Board	36
The Executive Management Team	38
Impact Story Two: Employment Activation	40



THREE

Profile of Directorates:	44
Programmes Directorate	44
Community Supports and Services Directorate	46
Corporate Services Directorate	50
Finance Operations Directorate	56
Impact Story Three: Early Years and Young People	62

FOUR

Company Information	66
Directors' Responsibilities Statement	73
Statement on Internal Financial Control	74
Annual Financial Statements Year Ended 31st December 2015	80





SECTION ONE



CHAIRPERSON'S STATEMENT

Each year Pobal's annual report reflects the work which we carry out in conjunction with our partners. Work which seeks to improve the life opportunities for people experiencing disadvantage and social exclusion. It is an opportunity to consider some of the key milestones and achievements of the year and acknowledge those who have contributed to the company's work.

With further emphasis now being placed on community development and civic engagement as a key element of Government policy, demand for Pobal's expertise in developing and delivering programmes remained extremely strong in 2015.

During this period, there was an increase in the amount of grant funding which Pobal administered on behalf of Government Departments and EU Bodies. In total, €345 million was distributed spanning 26 individual programmes.

I believe that this growth in output represents an endorsement of the expertise Pobal has developed in delivering high quality programmes which achieve tangible results for individuals and communities. I feel that Pobal's knowledge and capability in this sector is now highly valued. We are recognised as possessing the competence to assess, evaluate and implement programmes in a timely manner which also ensure value for money from a public perspective.

Considerable pride can be taken from the achievements in 2015. For instance, to cite just a few examples, 15,700 people were supported into employment, a further 4,689 individuals were helped to start their own businesses while 4,345 early years services were assisted.

However, it is behind the numbers through my personal interaction with individuals and visiting some of the communities impacted by Pobal programmes that you get a true sense of the benefit which we are having. It is heartening to see how the efforts of the company and our stakeholders are enhancing prospects and providing real opportunities for people in every county in Ireland.





It is here that the work primarily aimed at combating disadvantage is done and continues on an ongoing basis.

I believe it is worth mentioning some of those who have contributed to this process.

None of the local groups and partnerships with which Pobal engages could operate without their staff, volunteers and board members. Many of whom give freely of their time to ensure the effective and efficient running of these organisation. On the ground, thousands of people are contributing to their communities and making a huge difference. These people deserve immense credit, the unseen work they do reaps huge benefit for their communities.

I would also like to acknowledge the support that Pobal receives from the Department of the Environment, Community and Local Government, the Department of Children and Youth Affairs, the Department of Social Protection and all other Government Departments and Agencies.

Building on Pobal's tradition of volunteerism, I would like to place on record my appreciation to the board of Pobal both new and retiring. Each member, gives freely of their time for no monetary compensation. The board members' dedication to community development has been strongly in evidence in the last 12 months.

In many aspects, 2015 was an exciting year for Pobal. Following a challenging period when economic indicators were less optimistic, Pobal's activity and staff complement grew in 2015. In order to oversee this process, a strong and capable management team are required. I feel that CEO Denis Leamy and the executive management team have displayed robust leadership and dedication to the task at hand. I also wish to express my gratitude to each and every member of the staff of Pobal for commitment shown throughout the year.

In conclusion, as the importance of strong and vibrant communities continue to be recognised in the context of Ireland's improving economic fortunes, I believe that the role of Pobal is now be significant than ever. We have the skills and the determination to ensure communities right across the State can share in the recovery and become vibrant, thriving communities for all who live in them.

Seamus Boland

Seamus Boland
Chairperson, Pobal





CEO'S STATEMENT

Working to create vibrant, sustainable communities and enabling individuals to develop their full potential remained at the forefront of Pobal's work during 2015.

As Ireland changes as a society, with a renewed emphasis on engendering community development and a more inclusive society, I am proud to report that in 2015, Pobal had an extremely strong role in contributing to this.

Working on behalf of Government departments and in partnership with local groups across the country, we successfully supported thousands of communities, creating employment, assisting projects of civic benefit and providing sustainable childcare services for thousands of families.

In addition to this, Pobal has continued in its role of identifying crucial information and outcomes from our work which contributes to Government reviews and facilitates better planning for future initiatives.

I would like to briefly refer to some of the highlights of 2015 which give an impression of the things accomplished.

Tackling poverty and social exclusion

- On behalf of the Department of Environment, Community and Local Government (DECLG), Pobal managed the introduction of the new Social Inclusion and Community Activation Project (SICAP). This initiative commenced in April 2015 and is due to run until the end of 2017. So far, the programme has had some impressive results. To date, 23,456 individuals have received employment supports; 4,689 have progressed to self-employment while 2,506 local community groups have been assisted.
- In conjunction with DECLG, Pobal managed the Scheme to Support National Organisations (SSNO). Through this programme, organisations in the community and voluntary sector who work with disadvantaged groups receive financial support. Pobal applied its expertise to assess applications to the scheme and make recommendations to ensure that funding was allocated to where it was most needed. In total, 54 organisations were funded, with over €4 million disbursed nationally.





Early years and young people

- The Department of Children and Youth Affairs (DCYA) leads the effort to improve outcomes for children and young people in Ireland. In 2015, Pobal administered thirteen programmes on behalf of DCYA representing an investment of €91.9 million. Through targeted early year's services, 93,119 children were registered in child centred programmes; 23,070 families availed of reduced childcare fees and 4,345 individual early years services were supported.
- Services under Better Start, a national initiative to bring an integrated approach to Early Years Education and Care for Children aged from birth to six years started to commence operation in 2015. The Quality Development Service worked with 286 services in its first year catering for over 23,000 children. Better Start will continue to expand its work in the coming years.

Employment Activation

- The Department of Social Protection (DSP) provides supports to those who are seeking employment, who are marginalised or who may have a disability. Pobal, in partnership with DSP provided services to these groups during 2015 representing an investment of €229 million. The Community Service Programme (CSP) supports community business to deliver local essential services while at the same time providing employment opportunities at a local level. In 2015, CSP allocated over €40 million to around 400 organisations creating thousands of jobs in towns and villages across the country.
- Throughout 2015, Pobal successfully managed a number of payroll functions across schemes including; the Rural Social Scheme, Tús, the Disability Activation Project and Gateway.

While these are merely a small snapshot into some of the areas and the accomplishments of 2015, I feel that they help to show the breadth of our impact and stress the wide range of sectors in which Pobal is playing an active role. From supporting the quality of pre-school facilities for toddlers to providing alarms to older people living alone, Pobal's presence is evident across all ages and all sectors.

None of this impact would be achievable without the dedication and diligence of Pobal staff. I feel that as a workforce we can all feel proud of what we achieved in 2015. I would like to express my deep gratitude to all staff who never hesitate to go that extra mile whenever required.

As the external environment in which we operate continues to develop, the onus is on us as an organisation to change and adapt to meet these new circumstances. I am fully confident that Pobal can rise to meet such challenges and continue to have a significant beneficial effect in Irish life.

Denis Leamy
CEO, Pobal





ABOUT POBAL



Who we are and what we do

Pobal is a not-for-profit company limited by guarantee, without share capital. It was established in 1992 as Area Development Management Ltd. (ADM) by the Irish Government with the agreement of the European Commission, as an intermediary company working on behalf of Government to support social and economic development within Ireland. Over time our work has evolved in line with developments in Government policy and the needs of the groups and communities we serve. In 2005 the company name changed to Pobal.

The company is governed by a Board of Directors appointed by Government who give of their time and expertise on a voluntary basis.

Pobal's programmes are subject to audit by the Comptroller and Auditor General, our funding Departments and the EU. The company is required under the Code of Practice for the Governance of State Bodies to submit an annual statement on the system of internal financial controls to the Minister of the Environment, Community and Local Government the objective of which is to provide assurances on Pobal's processes for ensuring regularity, propriety and value for money in all transactions.

The Programme for Government - Government for National Recovery 2011-2016; The Action Plan for Jobs, Pathways to Work; Putting People First Action Programme for Effective Local Government and EU2020 , are the main policy contexts that frame the work of Pobal.

The company operates on the basis of a framework agreement with the Department of Environment, Community and Local Government (DECLG) and programme-specific service level agreements with individual Departments. Pobal's accounts are subject to audit by the Comptroller and Auditor General.

The work of the company is guided by a strategic plan and our annual business plans reflect the requirements of the specific years in question.

The company works on an all-island basis, with offices in Dublin, Monaghan, Cork, Clifden, Sligo and Letterkenny. In 2015 we managed 26 programmes on behalf of four Government Departments, the EU and other bodies.





OUR VISION

Pobal believes that individuals, groups and communities should be supported to reach their potential, have their views heard and valued and their rights respected. Pobal will use its experience and expertise to contribute to positive outcomes for individuals, groups and communities through the Programmes we manage on behalf of Government, EU and other partners.



OUR MISSION

Pobal's Mission is to work on behalf of Government and in partnership with our various stakeholders to improve outcomes, particularly for people experiencing disadvantage and social exclusion. We will use our programme management experience to bring an integrated approach to programme design, monitoring and delivery. We will support our beneficiary groups to achieve positive outcomes for individuals, groups and communities and we will work to achieve value for money for Government.

A YEAR IN REVIEW



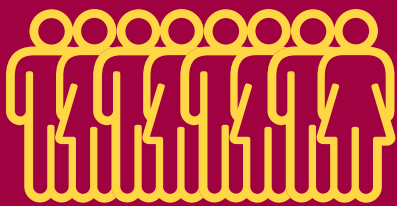
€345.1m

Total amount distributed to beneficiaries: an **increase of 8m** compared to 2014



15,700

people supported into the workforce with employment services



4,269

contracts with beneficiary groups: an **increase of 1,869** from 2014



4,689

supported to start their own business



93,119

children registered
in child centred
programmes



23,456

individuals
received
employment
supports



23,070

families availed
of reduced
childcare fees



19

projects
supporting
integration
and refugee
projects funded.



PROFILE OF OUR FUNDERS



THE DEPARTMENT OF THE ENVIRONMENT, COMMUNITY AND LOCAL GOVERNMENT (DECLG)

A key principle for DECLG is to enable communities to identify and address social and economic issues in their own areas. In particular, they support communities that are vulnerable, disadvantaged or under threat and adhere to the values of local participation.

Pobal's services on behalf of the DECLG represented an investment of €15.5 million into services and local communities during 2015 through the following programmes:

- The Social Inclusion and Community Activation Programme (SICAP)
- Local and Community Development Programme (LCDP)
- EU Rural Development Programme (LEADER) 2014 - 2020
- Scheme to Support National Organisations (SSNO)
- The Dormant Accounts Fund (DAF)
- The Seniors Alert Scheme (SAS)

POBAL'S ROLE

- Ensured that the design and rollout of these programmes was coherent, consistent and adhered to the set criteria of the programme.
- Developed business systems to support the delivery of the programmes
- Arranged nationwide information workshops to explain application criteria to potential applicants and offered an advisory service for any follow up queries.
- Assessed thousands of applications received for these programmes and made recommendations to the DECLG.
- Offered follow up support for successful applicants and feedback to those who were not successful.
- Shared best practice and learning outcomes



The Social Inclusion and Community Activation Programme (SICAP)

2015 was the first year of operation of SICAP, which commenced on 1st April and will run to the end of 2017. SICAP focuses on providing targeted, locally driven interventions addressing the needs of disadvantaged communities in terms of community development, education and training, and employment. Pobal continued to work with the Department in the design of the programme and to support Local and Community Development Committees to plan and commission delivery through local programme implementers. Pobal also continued to provide support to all parties with national programme guidance, business systems, technical supports, and programme monitoring and analysis.

Local and Community Development Programme (LCDP)

The aim of the Local and Community Development Programme (LCDP) is to tackle poverty and social exclusion through partnership and constructive engagement between Government, its agencies and people in disadvantaged communities. Pobal managed the implementation of LCDP in collaboration with the Department. LCDP was succeeded by SICAP during 2015 and Pobal's work focused on closure related activities and supporting the transition to SICAP after 31st March 2015.

The EU Rural Development Programme (LEADER) 2014 - 2020

LEADER is an EU funded area based rural development programme designed to aid the development of sustainable rural communities. During 2015 Pobal worked closely with the Department in supporting their role as the programme manager. Pobal has been developing a range of services and systems that support the delivery, implementation and monitoring of Local Development Strategies by Local Action Groups.

Scheme to Support National Organisations (SSNO)

SSNO provides funding to support the core costs of a broad range of national organisations in the community and voluntary sector, with an emphasis on those who work directly or indirectly with disadvantaged target groups, in support of frontline service delivery, the development of organisational capacity and the development of policy.

The Dormant Accounts Fund (DAF)

The Dormant Accounts Fund disburses funding to groups working on behalf of the economically and socially disadvantaged, organisations working to improve education disadvantage and with groups working on behalf of persons with a disability. The purpose of the Fund is to improve quality of life and enhance life opportunities. During 2015 Pobal managed eight DAF measures sponsored by three government departments: The Departments of Health and Social Protection, and The Department of the Environment, Community and Local Government.

The Seniors Alert Scheme (SAS)

The Seniors Alert Scheme encourages community support for vulnerable older people and funds personal monitored alarms through local community organisations. The management of SAS transferred from the Department to Pobal during 2015. This involved Pobal procuring equipment suppliers and engaging hundreds of local community groups in the roll-out of a new service model for the scheme.



GRANT AMOUNT PAID



€15.5 million

Total amount paid to beneficiaries

SICAP



36,854

disadvantaged individuals engaged with on a one-to-one basis



2,506

Local community groups assisted under SICAP



23,546

individuals received employment supports



4,689

individuals progressed to self-employment

Scheme to Support National Organisations



54

national organisation funded



€4.1m

in funding distributed



DEPARTMENT OF SOCIAL PROTECTION (DSP)

The Department of Social Protection plays a key role in supporting those most in need, including children and their parents, people who are unemployed or ill, carers, people with disabilities and older people. The Department aims to promote active participation and inclusion in society through the provision of income supports, employment services and other initiatives. Pobal's services on behalf of the DSP represented an investment of almost €229m into services and local communities during 2015 through the following programmes:

- Community Services Programme
- Rural Social Scheme
- Tús
- Gateway
- Disability Activation Project

POBAL'S ROLE

- Managed the CSP programme re-contracting process
- Delivered programme management, monitoring and support services
- Carried out payroll function
- Operated help desk for implementing bodies
- Provided IT and data systems support



Community Services Programme (CSP)

The Community Services Programme supports community based social enterprises to create employment opportunities for people from disadvantaged groups. It focuses on communities where public and private sector services are lacking, either through geographical or social isolation or because demand levels are not sufficient. The Programme also enables the benefit of other public investment to be realised such as investment in community and resource centres. CSP evolved from the Social Economy Programme and is managed for the Department by Pobal, including business planning, assessment, funding administration, reporting, monitoring and supports.

Rural Social Scheme (RSS)

RSS aims to provide:

- Services and improvements to the benefit of rural communities by harnessing the skills and talents of participants
- Income support to participating low income farmers and fisherpersons who are in receipt of specified, social welfare payments.

Pobal carries out a payroll function, operates a help desk facility for the implementing bodies, provides supporting business and data systems for the programme and reports to the Department.



Tús

Tús is a community work placement scheme and activation initiative providing short-term quality work opportunities for people who are long-term unemployed. The work opportunities benefit the community and are provided by community and voluntary organisations. Examples of the type of work involved include; energy conservation projects, social care, caretaking, renovation of community or sporting facilities).

Pobal operates a payroll function on behalf of the Department and provides supporting business, data systems and reports.

Gateway

Gateway is a Local Authority work placement scheme designed to provide short-term working opportunities for unemployed people with City and County Councils. The scheme is intended to assist the personal and social development of participants by providing short-term work opportunities with the objective of bridging the gap between unemployment and re-entering the workforce.

Pobal provides payroll services to City and County Councils, business and data systems that capture essential data about the programme, the participants and their work. Pobal also provides technical assistance and training to staff implementing the initiative.

Disability Activation Project (DACT)

DACT, which concluded during 2015, aimed to increase the capacity and potential of people on disability or illness welfare payments to participate in the labour market. DACT targeted at the Border, Midlands and Western region (BMW) and was targeted at people with a disability aged from 16 to 65 years. In collaboration with the Department, Pobal managed the implementation of DACT providing grant administration, supports, monitoring and reporting services.





GRANT AMOUNT PAID



€228.7 million

Total amount paid to beneficiaries

Disability Activation Project



€2.6m

Invested



2,079

number of people with a disability participating



1,251

persons with disabilities progressing to further education or employment.

Community Services Programme



€40.8m

In CSP money distributed



400

Social Enterprises and Community Organisations received funding





DEPARTMENT OF CHILDREN AND YOUTH AFFAIRS (DCYA)

DCYA lead the effort to improve the outcomes for children and young people in Ireland.

Pobal's services on behalf of the DCYA represented an investment of €91.9m, with an additional €7m investment into the ABC programme which is also part-funded by The Atlantic Philanthropies

- Better Start
- Free Pre-school Year in Early Childhood Care and Education (ECCE)
- Community Childcare Subvention (CCS)
- Childcare Education and Training Supports (TEC)
- Early Years Capital Programmes
- City and County Childcare Committees (CCCs)
- Voluntary Childcare Organisations (VCOs)
- Early Years Practitioners Learner Fund
- Area-based Childhood Programme (ABC)
- Youth Services Grant Scheme
- Youth Cafés Capital Programmes
- Comhairle na nÓg Development Fund

POBAL'S ROLE

- Supplied support and management services
- Conducted compliance visits of early years facilities
- Hosted Better Start service, providing a range of management and support services.
- Established a panel of training providers for early years training.
- Programme management services for the Area Based Childhood (ABC) Programme which is co-funded by the Department and The Atlantic Philanthropies





Better Start

Better Start is a new national early years quality development support service for early years education and care providers. Better Start aims to bring cohesion and coordination to a wide range of supports funded through the DCYA to support the quality of Early Years education and care for children from birth to six years in Ireland. Better Start works in close collaboration with City and County Childcare Committees, voluntary childcare organisations, education and training providers and early year's providers in enhancing the quality of provision for children in early years services. Pobal hosts the Better Start service on behalf of DCYA and provides a range of associated management and support services.

Free Pre-school Year in Early Childhood Care and Education (ECCE)

This programme funds the costs of providing early education and care in the year before the child enters primary school. Pobal carries out compliance visits on behalf of DCYA.

Community Childcare Subvention (CCS)

CCS is a targeted subsidy towards childcare costs in community-based early years services for eligible, low income parents. Pobal administers the funding by making payments and checking on-line reporting, supports beneficiaries and carries out compliance visits.

Childcare Education and Training Supports (TEC)

CETS provides subsidised childcare places for children of parents participating in qualifying training and employment activation courses. CETS places are allocated to qualifying persons by DCYA with the support of the County Childcare Committees (CCCs), in line with local demand. Pobal administers the funding by making payments and carrying out compliance visits.

Early Years Practitioners Learner Fund

The Learner Fund offers existing early years staff a subsidy towards the cost of early years courses at FETAC Level 5 or Level 6. This funding supports staff working in early years services to meet new minimum qualifications. The Learner Fund is subsidising hundreds of learners who applied during 2014, and who continued their courses in 2015. Pobal created a panel of training providers, manages applications and liaises with the City and County Childcare Committees.

Early Years Capital Programmes

Since 2012, there have been annual Capital Programmes for early years education and care services. The programmes offer small grants to existing early years services towards improving the quality of facilities and the sustainability of services. Pobal manages the application and appraisal processes and provides the associated business and data systems. Pobal also provides contracting and grant administration, verification and reporting services.

City and County Childcare Committees (CCCs)

CCCs operate on behalf of DCYA to provide local supports to early years programmes and to local services in the provision and quality of early years services. Pobal manages the commissioning of the programme of work, the associated contract and the funding of CCCs.

Voluntary Childcare Organisations (VCOs)

VCOs work at a national level to support their member early years services. Supports include training, research and promoting national frameworks that improve the quality of service delivery. Pobal manages the commissioning of the programme of work and the associated contract and funding of VCOs.





Area-based Childhood Programme (ABC)

ABC supports area-based initiatives to improve outcomes for children, young people and their families in some of the most disadvantaged areas of the country. ABC has a particular emphasis on improving health, educational and social outcomes for children and young people. Funding and support are given in areas selected by Government and The Atlantic Philanthropies who co-fund the ABC Programme), Pobal works with the Centre for Effective Services (CES) to manage the delivery of the programme. Pobal oversees the fiscal management of this programme and provides beneficiary support to groups in relation to governance and performance management.

Youth Services Grant Scheme

Funding for the support of voluntary youth work is made available on an annual basis, to national, and major regional, voluntary youth organisations through the Youth Services Grant Scheme. Pobal administers the funding for the Scheme.



Youth Cafés Capital Programmes

A Youth Café is a safe, dedicated, quality meeting space for young people ranging in age from 10 to 25 years. Pobal manages the implementation of the Youth Cafés Capital Programmes on behalf of Department, providing services in: programme design; application appraisal and recommendation; contract and grant administration; performance monitoring; financial controls and verification.

Comhairle na nÓg Development Fund

Comhairle Na nÓg is a forum for structured input into decision-making by young people in the development of local services and policies by relevant statutory and voluntary organisations.. Pobal administers the programme from application and reporting design; system development; management of the annual application and reporting processes; analysis of annual activity and expenditure; production of an annual report; transfers payments and conducts a number of verification visits annually to verify spend.





GRANT AMOUNT PAID



€91.9 million

Total amount paid to beneficiaries

Early Years Capital



1,653

Services funded



€4.2m

In funding granted



€2.8m

Investment in 2015.

Better Start

Early Years Services



4,345

Early Years Services Supported



23,070

Families availed of reduced childcare fees



93,119

Children registered on one or more early years schemes





DEPARTMENT OF JUSTICE AND EQUALITY

Pobal worked with The Department of Justice and Equality during 2015 towards concluding the current cycle of the following programmes:

- Equality for Women Measure (EWM)
- The Office for the Promotion of Migrant Integration
 - The European Integration Fund (EIF)
 - The European Refugee Fund (ERF)

POBAL'S ROLE

- Grant administration and verification services
- Monitored and reported on programme results and outcomes.

Equality for Women Measure (EWM)

EWM is a positive action programme for women which aims to foster greater gender equality and to advance the role of women in the Irish economy in accordance with the National Women's Strategy 2007-2016. The Measure was co-financed by the European Social Fund (ESF) under the Human Capital Investment Operational Programme 2007-2013. Pobal managed the implementation of the EWM in collaboration with the Department and has responsibility for appraisal, grant administration, reporting and monitoring.

The Office for the Promotion of Migrant Integration - The European Integration Fund (EIF) and European Refugee Fund (ERF)

The Office for the Promotion of Migrant Integration has a cross-Departmental mandate to develop, drive and co-ordinate integration policy across other Government Departments, agencies and services. Pobal managed appraisal, contract and grant administration, monitoring and reporting for the two funds.

The European Integration Fund (EIF)

EIF supports integration initiatives for newly arrived and legally resident Non-EU Nationals of different cultural, religious, linguistic and ethnic backgrounds. The EIF provides funding to NGOs and other bodies to implement local, regional and/or national integration, intercultural and inter-religious initiatives that support the active participation of Third Country Nationals in Irish society.

The European Refugee Fund (ERF)

The ERF supports individual Member States of the EU in receiving asylum seekers and refugees. It provides funding to NGOs and other bodies to implement local, regional and national reception and/or integration initiatives with a focus on areas such as information provision, education, health, community development, promoting access to services and provision of training for service providers.



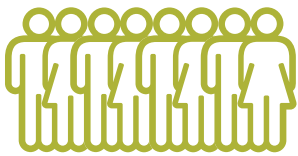


GRANT AMOUNT PAID



€0.5 million Total amount paid to beneficiaries

European Integration/ Refugee Fund



21

projects
benefitted



€316,526

was disbursed to 13
projects under the EIF



€230,244

was disbursed to 6
projects under the ERF

Equality for Women



341

women gained a
recognised qualification





OTHER PARTNERSHIPS



ORGANISATION FOR ECONOMIC CO-OPERATION AND DEVELOPMENT (OECD)

LEED Directing Committee

Since 2013, Pobal has taken up the position of Ireland’s delegate to the OECD Local Economic and Employment Development (LEED) Directing Committee, following an invitation from the Department of Jobs, Enterprise and Innovation. The mission of the LEED Programme is to contribute to the creation of more and better jobs through effective policy implementation, innovative practices, stronger capacities and integrated strategies at a local level.

As part of this role, Pobal participates in the biannual LEED Directing Committee meetings and the OECD LEED Forum on Partnerships and Local Development. This involves the dissemination of key learning to relevant stakeholders within Government Departments on effective policy implementation, innovative practices and integrated strategies at a local level.

Tackling Disadvantage People and Places

In 2014, the OECD LEED programme launched a new mission in Ireland, ‘People and Places: weaving together policies for social inclusion in Ireland’, which explores how social and economic disadvantage is being addressed and how the fruits of economic growth can be shared more broadly.

In addition to examining the national socio-economic context and policy framework, the report examines two case study areas – one urban and one rural – in detail. In exploring how the cycle of disadvantage, social exclusion and poverty can be interrupted, the study focuses on: accessibility, asset-building and multi-level governance.

The case study areas, which comprise the Blanchardstown RAPID area and a rural area in north County Meath, provide an insight into the specific local context and more broadly help to paint a picture of drivers and responses to disadvantage, social exclusion and poverty at the local level across Ireland.

A final report outlining the key findings and concrete policy recommendations will be available in early 2016.



Launch of OECD Report ‘Developing Monitoring Systems for Early Childhood Education’ October 2015. L to R: Denis Leamy CEO Pobal, Ms Montserrat Gomendio OECD, Dr James Reilly Minister for Children and Youth Affairs, Seamus Boland Chairperson Pobal, Dr Fergal Lynch Secretary General Department of Children and Youth Affairs



THE ECONOMIC AND SOCIAL RESEARCH INSTITUTE

In late 2014 Pobal signed a service level agreement with the Economic and Social Research Institute (ESRI) in relation to the enactment of a work programme to commence in 2015 that will run for a number of years. The programme of work agreed for 2015 focused on two areas: 1) Monitoring the Impacts of Area Based Social Inclusion and Community Development Programmes and 2) Child Socio-Emotional Outcomes in centre based settings.

Given the increasing imperative to establish metrics and methods that can appropriately evaluate provision targeted at battling social exclusion in a way that is rigorous, equitable and meets international best practice, this collaboration will inform Pobal's programme design and management methodologies. Initial output of the work will be published in early 2016.

The work of the research programme is overseen by a steering group which consists of (i) two representatives from Pobal, (ii) two representatives from the ESRI (including the Programme Co-ordinator and another senior researcher with appropriate expertise), and (iii) an independent expert in a relevant field: Prof. Tony Fahy, a Professor of Social Policy from the School of Applied Social Science in UCD. The research team also consists of researchers from the ESRI who are accountable to the steering group which meets on a six monthly basis to agree research priorities and discuss progress and outputs.

THEMATIC NETWORK ON PARTNERSHIP IN THE EUROPEAN STRUCTURAL AND INVESTMENT FUNDS

Pobal is a member of the Thematic Network on Partnership in the European Structural and Investment Funds (ESIF) which was launched in Brussels on November 23-24, 2015. The network is one of ten new transnational networks that form part of the EU-Level Platform on Transnational Cooperation and is managed by AEIDL. Founding members include ESF Managing Authorities and Intermediate Bodies from Belgium (Flanders), Estonia, Germany, Ireland and Sweden, as well as representatives from the European Commission, social partners and NGOs. Pobal is the sole representative from Ireland.

The European Code of Conduct on Partnership (ECCP) sets common and obligatory standards for partner involvement in ESIF programmes and projects. The ECCP was informed by the Community of Practice on Partnership (COP) (2007-11) of which we were former members. The COP produced useful guidance materials and tools to support the implementation of the partnership principle in ESF Operational Programmes and it is hoped that this new network which is wider than ESF can build upon this work.





IMPACT STORY: ONE

SOCIAL INCLUSION AND EQUALITY

WOMEN'S AID

In 2014, funding of €157,914 was allocated to Women's Aid for a two year period through the Support Scheme for National Organisations (SSNO). This funding was granted to cover the costs of staff salaries to deliver training to community and voluntary organisations on best practice responses to domestic violence.



POBAL'S ROLE

- Provided information workshops to explain application criteria to potential applicants and offered advisory service for any follow up queries
- Appraised applications received and made recommendations to the Department of the Environment Community and Local Government
- Provided follow up support event for successful organisations

The funding also supported the delivery of domestic violence information sessions to women's groups and to develop the capacity of the community and voluntary sector to better inform policy and contribute at a national level.

Women's Aid has been working to stop domestic violence against women and children since 1974. Through its years of experiences, it has developed an awareness that the effects of domestic violence are often more traumatic for women living in poverty, women with physical or intellectual disabilities, women from different cultures and Traveller women. Key activities delivered by Women's Aid include the National Helpline which includes an interpretation service for 170 languages, delivery of extensive training, development and awareness programmes nationwide.



Women's Aid met all targets under the contract objectives in 2015, delivering 36 days of training to 270 individuals representing 36 organisations from Dublin, Wicklow, Louth and Waterford. The organisations were those working directly on the issues of violence against women, youth and children, homelessness and alternative housing, mental health, drugs and alcohol misuse and community development.

Women's Aid also delivered 13 inputs to 426 individuals representing 46 organisations from Dublin, Tipperary, Cork, Waterford, Kerry and Limerick, including an online support service with reach in all 26 counties. The SSNO funding supported Women's Aid to provide 504 community and voluntary organisations in all 26 counties with campaign action packs for its 2in2u Dating Violence Awareness Campaign in February 2015, and an Annual Statistics Launch in June 2015.



The funding enabled Women's Aid to contribute to seven policy submissions as part of the NWCI and Women's Human Rights Alliance. They also responded to proposals and key research by the Law Reform Commission, Courts Service, and European Commission.

Main picture: Launch One in Five Women awareness campaign. Inset: Margaret Martin Director Women's Aid Garda Commissioner Noirin O'Sullivan





SECTION TWO



CORPORATE GOVERNANCE

Pobal is a not-for-profit company limited by guarantee without share capital. It is governed by its Memorandum and Articles of Association and operates under the aegis of the Minister for the Environment, Community and Local Government.

Pobal acts as an intermediary for programmes funded by the Irish Government and the EU and as such is committed to demonstrating that it operates to the highest standards of good governance. While the primary source of corporate governance for Pobal is its Memorandum and Articles of Association and the Companies Act 2014 the company is also required to comply with a range of other statutory (National and EU) and administrative requirements. Pobal affirms that it complied with its obligations to meet these requirements. The following procedures are in place to ensure compliance with specific requirements.

Code of Practice for the Governance of State Bodies

The Code of Practice for State Bodies is the key guidance document on the corporate governance expectations of State Bodies and other organisations operating in the public sector. Pobal adheres to the revised Code of Practice for the Governance of State Bodies, issued by the Department of Finance in June 2009. Pobal provides briefings for Board members on the requirements of the Code and has put in place a range of actions, procedures and initiatives to ensure compliance with the Code.

Ethics in Public Office Act, 1995 and Standards in Public Office Act, 2001

In accordance with the above Acts, Pobal Board Members furnish each year, to the Secretary of the Board, completed Statements of Interests in compliance with the provisions of the Acts. In addition, Pobal staff members holding designated positions, comply with both Acts.

Prompt Payment of Accounts Act 1997

Pobal comes under the remit of the Prompt Payment of Accounts Act 1997 and the European Communities (Late Payment in Commercial Transactions) Regulations 2002. It is a policy of Pobal to ensure that all invoices are paid promptly. Procedures are in place, however, to ensure that late interest is paid, if required.

Customer Charter

The mission of Pobal is to promote social inclusion, reconciliation and equality through integrated social and economic development within communities. Pobal has published a Customer Charter setting out its commitment to a high quality of service. This Charter includes a procedure for dealing with complaints, if they arise.



Employment Equality Acts 1998 and 2004

Pobal is committed to a policy of equal opportunities and equality is an established priority in the organisation. Pobal has a progressive equality and diversity agenda and operates a number of schemes providing staff with options in relation to meeting their career and personnel needs including study leave, and learning and development programmes. Pobal values diversity and strives to be an equality employer where individual contribution is encouraged and differences valued. Pobal is committed to maintaining and developing a balanced work / life environment for all staff.

The Safety, Health and Welfare at Work Act 2005

This Act, which replaces the provisions of the Safety, Health and Welfare Act 1988, consolidates and updates the existing law. Pobal continues to take appropriate measures to protect the safety, health and welfare of all employees and visitors within its offices to meet the provisions of this Act. This extends to the Public Health (Tobacco) Acts 2002 and 2004.

Data Protection Acts 1998 and 2003

Pobal is registered as a Data Controller under the Data Protection Acts. Data protection is concerned with the protection of the individual's fundamental right to privacy and to exercise control over how their personal information is used. Pobal, through the establishment of its Data Protection Policy and its staff training, respects the highest standards of data protection.

Freedom of Information Act 2014

Pobal is a prescribed body under the Freedom of Information Acts and complies fully with the requirements set out in the Acts. This Act requires public bodies to respond with requests from the public for information they hold subject to the provisions of the Act. In 2015, Pobal received 23 requests under this Act.

Official Languages Act 2003

Pobal comes under the remit of the Official Languages Act 2003, which was signed into law on 14 July 2003 to provide a statutory framework for the delivery of services through the Irish language. In accordance with Section 10 of the Act, this Annual Report is published simultaneously in both Irish and English.

The European Communities (Access to Information on the Environment)

Regulations 2007 (S.I. 133 of 2007)

Pobal complies with this regulation which gives legal rights to those seeking access to information on the environment from public authorities.

The Protected Disclosures Act 2014

Pobal is committed to promoting and fostering an open culture with the highest possible standards of honesty and accountability for the benefit of our staff and stakeholders. In accordance with the above Act, employees who make disclosures of certain types of information in the public interest are appropriately protected. Pobal operates appropriate policies and procedures in order to provide such support to staff and to foster and encourage a culture of openness and transparency.



THE BOARD OF POBAL

The Board of Pobal operates to best practice corporate governance principles in line with the guidelines set out in the Revised Code of Practice for the Governance of State Bodies, as issued by the Department of Finance in June 2009. Pobal has instituted an appropriate induction and development process for new and existing Board members.

The Board is responsible for overseeing the broad strategy and policies for the organisation. It is responsible for the system of internal financial control and for putting in place processes and procedures for ensuring that the system is effective. It performs these functions directly and through the operation of specific Board committees in accordance with approved terms of reference. Responsibility for the implementation of policy rests with the Executive Management Team (EMT) of Pobal.

Board members are appointed by the Minister for the Environment, Community and Local Government. Each year at the Annual General Meeting, four members (that have served the longest in office since their last appointment), retire from office in accordance with the process set out in the Articles of Association. New members, on their appointment, are provided with an induction and extensive briefing on the company and its operations.





Seamus Boland - Chairperson

Mr. Seamus Boland joined the board of Pobal in 2009 and was appointed chair in 2011. He works as CEO for Irish Rural Link.

Seamus serves on a number of National Development Plan and Rural Development Programme monitoring committees. As a member of the Community and Voluntary Pillar of National Social Partnership, he was involved in the negotiation of two National agreements, Sustaining Progress and Towards 2016. He is also a member of the first Press Council of Ireland, established in 2007 and Chairperson of the Press Council finance committee.

He holds a degree in Rural and Community Development from NUI Maynooth and has extensive experience at senior level in both a professional and voluntary capacity in the Community Sector. His roles have included Manager of Tullamore Traveller Workshop, Shannon Banks Traveller Workshop and Regional Director of the Midland Regional Youth Service.



Anne Costello

Ms. Anne Costello was appointed to the board in 2012. She is currently employed with the Galway Traveller Movement as a Community Worker.



Mary Mooty

Ms. Mary Mooty has extensive experience in the community and statutory sector in various areas such as Comhairle na nÓg, Community Development, Community Education and the childcare sector. She works in adult education and training with Kildare and Wicklow Education and Training Board



John Redmond

Mr John Redmond is a former Dublin City Councillor for Finglas/Ballymun, a community activist and a Peace Commissioner. He has championed a national scheme for Social Housing 'Choice Based Letting' and is founding member of the Finglas Safety Forum.



Helen Keogh

Ms Helen Keogh was appointed to the board in November 2013 and is currently the CEO of World Vision Ireland . Helen was previously a TD and Senator and served as Chairperson of numerous organisations including the Dublin Well Woman clinics and Dóchas.



TWO



John Walsh

Mr. John Walsh, is from Drominleigh, Co. Limerick. He was Chairperson of Dairygold between 2003 and 2007 and Vice-Chairperson of the Irish Dairy Board from 2004 to 2007. He is currently chairperson of the Ballyhoura Rural Development Board and the Irish Local Development Network.



Catherine Travers

Ms Catherine Travers is a Legal Executive/Consultant, Peace Commissioner and Community Activist. She was appointed to the Board by Phil Hogan TD, Minister for the Environment, Community and Local Government, on the 21st October 2013.



Liam Keane

Mr Liam Keane has had a lengthy career within the public service including working with the HSE as South Regional Co-ordinator for Traveller Health and Homelessness and as HSE South Specialist. He was appointed to the Board of Pobal in January 2012.



Dr. Deiric Ó Broin

Dr. Deiric Ó Broin is the Director of NorDubCo, a regional think tank based in Dublin City University. He was appointed to the Board of Pobal in October 2013.



Siobhan McLaughlin

Ms. Siobhan McLaughlin is a community worker and was appointed to the Board in November 2011.



Marian Vickers

Ms Marian Vickers is CEO of Northside Partnership – a local development company in north east Dublin. Marian sits on a number of boards at national and local community level. Marian has an Honours Degree in Psychology, an MSc in Work and Organisational Psychology and is a registered psychologist with the Psychological Society of Ireland.





Tommy McGuire

Mr. Tommy McGuire was appointed to the board in November 2011. Mr. McGuire is the manager of Castleblayney Enterprise Centre.



Gerald Quain

Mr Gerald Quain was appointed to the board in 2012. He is former Chairman of the Limerick ICMSA and was nominated by the Minister for the Environment, Community and Local Government.



Bill Cotter

Mr Bill Cotter was appointed to the board in 2012. A former Member of the Dáil and Seanad & ex member of Monaghan County Council, Bill has been extensively involved in Community Development and held the presidency of the Carrickmacross Chamber of Commerce.

Retired or resigned in 2015

Ms Patricia King





COMMITTEES OF THE BOARD 2015

Pobal has Subcommittees in place to deal with audit/finance, staffing, appraisal and appeals. Each Subcommittee consists of at least one Board member and the CEO. It is convened by a senior member of staff and other members of staff may be in attendance.

Audit Finance Risk Subcommittee

The role of the Audit Finance Risk Subcommittee is to assist in discharging the full Board with its oversight responsibilities regarding management’s financial practices, policies and controls and monitor the companies risk management practices and procedures. The Committee is advisory in nature and does not release the Board members from any of its responsibilities. The Committee aims to support the Board to protect Pobal from reputational, financial and other damage.

The committee met four times in 2015

Membership: Liam Keane, Seamus Boland, Helen Keogh

In attendance: Debbie Kivlehan, Bernie Lynch, Paul Skinnader, Denis Leamy

HR Subcommittee

The role of the HR Subcommittee is to assist the EMT and the Board to fulfil their functions by providing timely advice on areas within its remit. It reports to the Board on a regular basis.

The committee met twice in 2015

Membership: Marian Vickers, Tommy McGuire.

In attendance: Edna Doherty (Manager of HR), Denis Leamy.

Appraisal Subcommittees

These committees are responsible for overseeing the appraisal of all applications and making funding recommendations to the Board. In 2015, Appraisal Subcommittees convened to consider applications under the following programmes:

- Early Years Capital
- Community Services Programme
- Dormant Accounts Fund
- LEADER

The committee met ten times in 2015

Membership: Marian Vickers, Seamus Boland, Deric O’Brien, Mary Mooty

In attendance: Management and staff

Appeals Subcommittee

The purpose of Pobal’s Appeal Policy is to ensure that all decisions taken and procedures followed by Pobal in relation to its administration of funding are applied fairly and consistently. For all valid appeals an independent review of the original application, appraisal and decision is undertaken and the recommendation to either reject, uphold or vary the decision is then reviewed by the Appeals Subcommittee and the outcome is then submitted to the relevant Lead Department who make the final decision.

The committee met seven times in 2015

Membership: John Redmond

In Attendance: Denis Leamy, Paul Skinnader



BOARD ATTENDANCE

The table below summarises the attendance of Directors at Board meetings which they were eligible to attend during the year ended 31st December 2015.

Ten Board meetings were held in 2015

Director	Board Meetings Attended / Eligible
Seamus Boland	9/10
Liam Keane	10/10
Marian Vickers	9/10
Tommy McGuire	8/10
Siobhan McLaughlin	9/10
Patricia King	1/1
Anne Costello	8/10
Gerald Quain	9/10
Bill Cotter	7/10
Mary Mooty	8/10
Helen Keogh	5/10
Catherine Travers	8/10
John Walsh	9/10
Deiric O'Broin	5/10
John Redmond	8/10



BOARD EXPENSES

The Directors serve on the Pobal Board in a voluntary capacity and receive no fees or remuneration for the time spent carrying out these duties. Travel and subsistence is reimbursed to Board members in accordance with Department of Finance guidelines.

The total expenses paid to Pobal Board members in 2015 was €23,244

Chief Executive's Salary

The rate of pay for the Chief Executive for Pobal in 2015 was €143,834

POBAL'S EXECUTIVE MANAGEMENT TEAM

The Executive Management Team (EMT) is responsible and accountable for the day-to-day management and operations of the organisation acting within the approved policies of Pobal's Board and consistent with the priorities of our stakeholders. The EMT is specifically responsible for: corporate governance; strategic planning; business planning; resources; budgeting and procurement; service delivery; funder liaison; contract management, beneficiary support; organisational development and policy decision-making relating to Pobal's Mission.

The EMT comprises the CEO (Denis Leamy) and five Executive Directors who are responsible for the: Corporate Services Directorate (Liam Butler); Community Supports and Services Directorate (Paul Skinnader); Financial Operations Directorate (Debbie Kivlehan); the Programmes Directorate (Jerry Murphy) and Compliance, Audit and Risk, (Bernie Lynch). The EMT meets monthly and it focuses on strategic and operational issues. These meetings are augmented by weekly conference calls that address operational matters.

The Executive Directors report directly to the CEO and provide monthly updates to the Pobal Board on the work of the organisation. The CEO reports to the Chairperson and the Board of Pobal.





Pobal's executive management team; L to R: Jerry Murphy (Programmes Director), Debbie Kivlehan (Finance Operations Director), Denis Leamy (CEO), Bernie Lynch (Compliance Audit Risk Director), Paul Skinnader (Community Supports and Services Director), Liam Butler (Corporate Director).



The EMT is specifically responsible for: corporate governance; strategic planning; business planning; resources; budgeting and procurement; service delivery; funder liaison; contract management, beneficiary support; organisational development and policy decision-making relating to Pobal's Mission.



IMPACT STORY: TWO

EMPLOYMENT ACTIVATION

DOLMEN RAINBOW CLEANERS, DOLMEN RAINBOWS LIMITED

Dolmen Rainbow Cleaners is a social enterprise that provides laundry and dry cleaning services to the North Mayo area. They are in operation since 1999 and their main aim is to provide employment for individuals with disabilities, members of the Travelling community and individuals from local socially disadvantaged areas.

POBAL'S ROLE

- Appraise applications, ensuring criteria of programme are met
- Make recommendations on funding to Department of Social Protection
- Help social enterprises develop their business plans
- Administer payroll for salary contribution to CSP funded staff

Their retail premises is open to the general public, as well as operating a pick-up and delivery service. The service also liaises with health professionals and community groups to allow for special rates and personalised services for those who may have health issues or for older people.

The service is supported by the Community Services Programme (CSP) with a financial contribution towards a manager and six full time equivalent employees.

The organisation contributes to the overall aim of CSP through the employment of those most distant from the labour market, have a disability or come from a socially disadvantaged background. Dolmen Rainbow Cleaners also provide rehabilitative training and work experience for I and facilitate the provision of peer support workers from the local training centre.

The service operates on a social enterprise model with the generation of income through the delivery of an excellent standard of laundry and dry cleaning services to the community. While supported through the funding of the CSP programme, the service generates income of 65% of turnover, enabling them to contribute to the local economy in Ballina through the employment of 20 staff.



This social enterprise model enables this income to be reinvested back into the development of their employees, the service and the enhancement and expansion of services they provide to the local community. They are also able to optimise the recognition of their experienced and specialist staff while balancing the continued commitment to the care of those most in need and the provision of a service to the community.

Dolmen Rainbows Cleaners is committed to the integration of their staff into the community. The service facilitates staff with additional needs by working with them as a stepping stone to further employment or to enhance their skills through a secure work environment. Employment within Dolmen Rainbows provides individuals with a focus in their everyday lives. It ensures routine, it challenges and provides a sense of achievement every day as well as upskilling employees in specialised training, enhancing social integration, improving their confidence and social skills. It provides the financial reward at the end of each week which allows for self-respect and pride in their achievements.

The benefits within the community of this CSP supported organisation lend to an improved quality of life both economically and socially for the individual, the family and the extended family. This in turn leads to a better quality of life for the community as a whole.

“Without the support provided from the Community Services Programme our company would not survive in the current economic climate. We could not provide the level of employment that we currently do. Particularly in this climate, individuals with disabilities and individuals from socially disadvantaged areas would be unable to secure employment in the locality.”





SECTION THREE



PROFILE OF DIRECTORATES

PROGRAMMES DIRECTORATE

PURPOSE AND FUNCTION OF THE DIRECTORATE

The Programmes Directorate is the primary point of contact with funding departments and agencies and is responsible for Pobal’s work on programme design, monitoring, analysis and reporting.

Staffing and Structure

There are three functional units within the Programmes Directorate. Additionally, the ‘Better Start’ team report within the Programmes Directorate.

The Funder Liaison and Project Management Unit manages the relationship with funders, providing a dedicated point of contact in the development and management of funder relations. The Unit also provides a cross-organisational project management service that ensures effective delivery and quality over the full cycle of programmes, adopting a thematic approach to delivery so that programmes complement each other in meeting their objectives in an efficient and effective manner.

The Monitoring, Analysis and Outcomes Unit is responsible for monitoring Pobal’s programmes, analysing the resulting information and enhancing Pobal’s capacity to demonstrate the outcomes of the programmes we manage. The team is responsible for developing better ways of collecting and monitoring information and for getting more value from the information that is collected.

The Programme Specification and Support Unit is responsible for the development of clear, consistent and high quality sets of programme specifications across Pobal including elements of programme design and detailing. The Unit also represents the company on EU and International programmes and networks, contributes to public policy submissions and public consultation, and manages and maintains Pobal Maps, the Deprivation Index and Census Mapping tools.

Staffing

A total of 24 staff work in the Programmes Directorate and the team is largely based in Dublin, close by the central government departments and other funding agencies. In addition, Pobal hosts the ‘Better Start’ service team of 37 staff including a National Manager, Service Co-ordinators, ICT and administration support, and 30 Early Years Specialists. The Better Start service operates out of four Pobal offices - Dublin, Cork, Sligo and Monaghan.



MAIN FOCUS OF THE WORK IN 2015

Better Start - National Early Years Quality Development

The Quality Development Service comprised of 30 Early Years Specialists (EYS) commenced working with services in February 2015 and became fully operational over the course of the year. Requests for the service are routed through the City and County Childcare Committees. Requests were received from 368 services and 286 were allocated an EYS. Seventy-nine services had completed their mentoring programme by the end of 2015. Thirty staff commenced a post graduate training in Mentoring and Leadership in 2015, as a requirement of the service and will conclude in May 2016.

Better Start was represented on the Inter-Departmental Group on Access and Inclusion of Children with disabilities convened by DCYA in 2015. It contributing to the development of a seven stage model to build capacity within the Early Years sector in Ireland. This will see mentoring and financial support targeted directly to support children with complex additional needs in order to enable them to fully participate in the ECCE programme. Implementation of this model, commencing in mid-2016 will see an expansion of 50 additional new posts in Better Start and a further investment of €3.2m.

Programme Development

There has been a significant delivery of new services, development of new programmes and the redesign and refinement of existing programmes during the year. The Social Inclusion and Community Activation Programme (SICAP); EU Rural Development Programme (LEADER) 2014–2020; the Seniors Alert Scheme (SAS); Dormant Account Fund (DAF) and a range of Early Years-related service initiatives were developed in conjunction with The Department of Children and Youth Affairs represented significant projects of work.

Programme Governance

Pobal worked closely with its sponsoring Departments in renewing the processes and agreements associated with the services and programmes that Pobal provides to and on behalf of the Departments.

Programme Monitoring, data management and capture

2015 saw a continued emphasis within the directorate on the development and improvements of systems to capture manage and analyse data. Significant work took place within Early Years programmes, on the further development of data models within Social Inclusion, and on advancing a system for the new LEADER programme.



COMMUNITY SUPPORTS AND SERVICES DIRECTORATE

PURPOSE AND FUNCTION OF THE DIRECTORATE

The Community Supports and Services Directorate (CSSD) is the primary point of contact for groups and organisations in contract with Pobal, and other intermediary organisations. CSSD manage application, appraisal and decision making processes across a range of programmes as well as providing a number of standard and bespoke supports. The Directorate is also responsible for performance monitoring within programmes.

Staffing and Structure

The Directorate is divided into two units, the Community Operations Unit which comprises three teams of Development Coordinators and the Community Supports Unit which works strategically to address the collective needs and requirements of organisations, as well as implementing Pobal's Community Support Strategy. A central administrative team underpins both units. There is a total of 44 staff within CSSD, led by the Executive Director.

MAIN FOCUS OF THE WORK IN 2015

A. Funding processes in 2015

There were ten application/appraisal/decision-making processes completed in 2015. (Information on each of the relevant programmes can be found on Pobal's website):

1. Community Services Programme

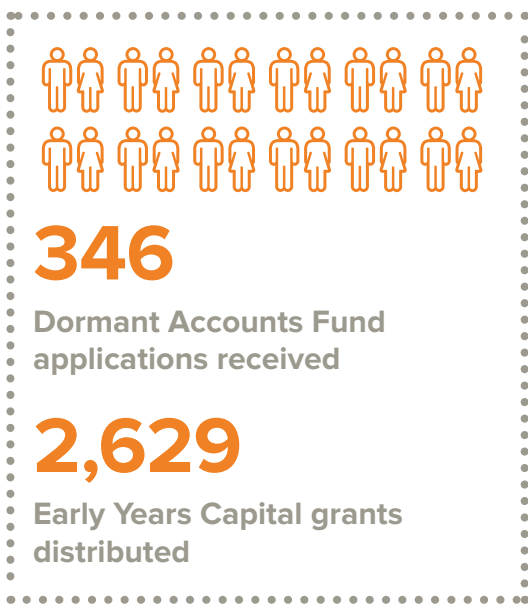
In 2015, 91 business plans were appraised under the Community Hall and Facility Strand. In addition, 25 new business plans were appraised from existing services and 21 new entrants came into the Community Services Programme.

2. Dormant Accounts Fund

346 applications were received across 8 measures, with 125 projects entering contract with Pobal.

3. Early Years Capital (EYC)

The focus of EYC 2015, was to maintain progress in improving and reinforcing the quality of early childhood care and education services provided to children. EYC 2015 was open to early years facilities currently providing services under at least one of the three Department of Children and Youth Affairs programmes (CCS, TEC or ECCE). 2,629 applications were received and 2,423 facilities supported through the €7 million fund.





4. City and County Childcare Committees (CCCs) and Voluntary Childcare Organisations

A review of planning processes in collaboration with Department of Children and Youth Affairs (DCYA) in consultation with Childcare Committees Ireland resulted in the production of revised planning documents and guidance for 2016. Following submission of 36 plans for 2016 in October, Pobal presented appraisal reports and recommendations to DCYA in December enabling them to issue 2016 funding decisions before year end.

5. Childminder Development Grants

Pobal administered funding allocations to 27 CCCs for Childminder Development Grants.

6. Learner Fund 3

As part of a range of initiatives underway to enhance quality standards in early years services nationally, the Learner Fund was launched by the Department of Children and Youth Affairs in March 2014. Learner Fund 3 offered existing early years practitioners a subsidy towards the cost of early years courses at Level 5 of the National Framework of Qualifications in order to meet the mandatory minimum qualification requirements. At the close of the programme in December, 297 applications had been received via the on-line application process.

7. Area-based Childcare Programme (ABC)

Twelve areas nationally were approved to implement agreed programmes and services under ABC. By March 2015, all twelve had entered into contract with Pobal. The primary outcomes remain process related, but with a significant focus on service design and co-ordination.

Ongoing support, tailored to individual area needs, is provided by the Centre for Effective Services (CES) and Pobal. CES and Pobal completed the first round of joint area visits in May 2015. Meetings were held with staff and consortia members with the dual purpose of providing implementation support and governance checks. A second round of area visits commenced in November 2015, due to be completed by early 2016.

8. Local and Community Development Programme (LCDP)

The LCDP was due to end in December 2014, however all contracts with Local Development Companies were extended until the end of first quarter in 2015. Pobal undertook a review of annual plans for this period submitted by 50 Local Development Companies and 15 community based organisations.

9. European Integration Fund

Contracts were extended for 21 projects up to 30th June 2015. All project level activity has now been completed and project files closed.

10. European Refugee Fund (ERF)

Contracts were extended for 5 projects up to 30th June 2015. All project level activity has now been completed and project files closed.

B. Community Supports

Pobal produced a new Community Support Strategy in 2015 to underpin its engagement with funded organisations and intermediaries. A total of 83 support events were delivered to 1,479 organisations across Pobal programmes in 2015, involving 2,293 attendees. Some of the key programme based supports are outlined below.

1. Social Inclusion and Community Activation Programme (SICAP)

Pobal has provided a range of tailored supports through a designated Development Co-ordinator for each Local and Community Development Committee (LCDC). This included a series of support visits to each LCDC; in total 52 visits were undertaken.

The support role also included the delivery of training to both Local Community Development Committees (LCDCs) and Programme Implementers (PIs) since the inception of the programme. National support sessions were held with both LCDCs and PIs on the overview and implementation of SICAP. Additionally, a support session was organised in conjunction with Pavee Point in July





for frontline PI staff to support them in implementing the Ethnic Identifier as part of the registration of their SICAP caseload. This support event was also used to inform staff on European Social Fund and Youth Employment Initiative requirements of SICAP. A series of regional support sessions were also undertaken with LCDCs in November to support them in their role of reviewing 2015 end of year reports and approving 2016 annual plans. Considerable training was delivered in May, November and December to both LCDCs and PIs on the use of the SICAP monitoring system (IRIS).

2. LEADER

In 2015, Pobal, on behalf of the Department of the Environment, Community and Local Government, managed the stage 2 selection process, under the LEADER element of the RDP 2014-2020. The key supports provided included:

- Supporting the development of resource allocation model and mapping of Local Action Group areas
- Refinement of programme monitoring and performance framework including the production of stage 2 documentation
- The ICT business system development including procurement of developers, system scoping, testing, refinement and deployment
- Local Development Strategy (LDS) development and appraisal including designing appraisal processes, managing LDS submissions, providing comprehensive appraisal findings, servicing the independent selection committee, organising a national event to support approved Expression of Interest (Eol) applicants in the submission of their LDS, providing on line support and draft LDS feedback to approved Eol applicants.

3. Local and Community Development Programme (LCDP)

Pobal continued supporting and engaging with two Local Development Companies from April until end of December that continued to be funded under LCDP.

4. Compliance Visits

2,300 were undertaken to Early Years Services

5. Community Services Programme

A wide range of supports were provided to CSP funded service providers in 2015 including tailored support for services who were re-contracting and for new entrants to the programme. A review of the rules of CSP was completed in 2015 as well as the roll out of a significant social enterprise training programme in conjunction with the Carmichael Centre for Voluntary Organisations with funding from Pobal's Community Fund.

6. Pobal Community Fund

Pobal funded three initiatives in 2015 under its 'Community Fund'. One such initiative focused on promoting the Governance Code for community and voluntary organisations. 12 governance code training events (495 attendees) and 13 information events (372 attendees) were organised by The Wheel on behalf of the Governance Code Working Group. The Carmichael Centre for Voluntary Organisations delivered a Social Enterprise Training (SET) programme with 104 CSP funded organisations and 178 individuals participating.



C. Publications/Resources Produced

A wide range of support documents were produced in 2015, ranging from application guidelines, programme manuals, frequently asked questions documents and 'how to' guides. Examples include:

Programme	Document Name	Published
DAF	Online Application Handbook	2015
DAF	Key Requirements	Nov 2015
DAF	FAQ	July 2015
DAF	Application Guidelines Final	June 2015
CSP	FAQ	Oct 2015
SICAP	Series of How to IRIS Guides (28 in total)	2015
SICAP	Programme Requirements	2015
SICAP	FAQ	2015
LEADER	Overview of Stage 2 and Local Development Strategy Framework Guidelines	2015
SAS	Brochure	Sept 2015
SAS	SAS Procedures and Reporting Manual	Sept 2015
Early Years Capital	FAQ	Updated 06/05/15
PIP	ECCE How to Guide	21/09/15
PIP	TEC How to Guide	31/08/15
ABC	Pobal Briefing Document (ABC Procedures and Guidelines)	2015
Early Years	Pobal Building Resource Manual	2015



CORPORATE SERVICES DIRECTORATE

PURPOSE AND FUNCTION OF THE DIRECTORATE

The Corporate Services Directorate delivers a series of strategic and operational supports to all staff and stakeholders. These supports are provided based on specialist knowledge, technology and best practice.

The Directorate is divided into five Units.

HR and Corporate Operations

This Unit is responsible for all human resources related requirements of the organisation and coordinates performance management across the organisation. Additionally, the Unit has responsibility for governance related activities and provides guidance and information to the organisation on both governance and legal issues. This Unit also manages our statutory responsibilities around health and safety and the management of all facilities requirements.

The Unit is responsible for the management of all internal Learning and Development activities and works to support the organisation in developing a skilled, progressive and professional workforce that is adaptable to the changing business needs within a fluid operating environment.

Communications

This Unit provides Communications supports across the organisation. It is responsible for managing all company public relations and ensuring that all corporate communications activities are managed appropriately and professionally. Corporate branding, social media and internal company communications are also managed within this unit.

Business Systems

This Unit provides Business Analysis and Project Management expertise across the organisation. It is responsible for developing and managing ICT business systems, which support Pobal's service delivery in line with our programme requirements.

ICT Infrastructure

This Unit is responsible for the development and maintenance of all the systems and telecommunications infrastructure and associated security controls within Pobal, to support service delivery and business systems development. ICT contingency planning and disaster recovery are also managed within this Unit.

Client Services

The Client Services team incorporates the functions of both online support and reception. The online support team is responsible for supporting users of Pobal systems across the Early Years and Young People, Social Inclusion and Equality and Employment Activation thematic areas. This support is provided via phone or email. The focus for 2015 was establishing a core team, developing a service offer, efficient processes and putting in place comprehensive reporting. Reception provides a call and email distribution service for the general public and it is also responsible for corporate and procurement administration.

Staffing

The work of the Directorate is undertaken, supported and coordinated by a team of 31 staff.



MAIN FOCUS OF THE WORK IN 2015

HR and Corporate Operations

In addition to the day-to-day tasks and responsibilities of this Unit, the following summarises some of the major activities undertaken in 2015.

Compliance Audit & Risk Directorate

Significant work was carried out to support the establishment of the new Compliance, Audit and Risk Directorate during 2015. This involved planning, resourcing and transitioning staff into a number of new roles and ensuring this was done in an efficient and effective manner. Supports were also provided to line managers in the period to ensure they were fully equipped to take on their new line management duties and responsibilities.

Performance Management

The company's performance management system (PEP) was relaunched in early 2015. PEP is a key process in supporting positive working relationships between line managers and their teams at all levels and underpins a culture of performance and continuous improvement. It also facilitates the identification of the learning and development needs of staff which can then be prioritised and delivered in a strategic manner, in accordance with the commitments in both our business and strategic plans.

Staff Representation Structures

The company's Partnership Committee was re-launched during the year in support of our objective to make our staff representation structures more effective. The committee comprises representatives from company management, trade union and staff and is chaired by the CEO. The objective of partnership is to provide a formal mechanism to allow for information sharing and consultation with staff on issues which may affect their working environment.

Learning and Development

Throughout 2015, a range of significant learning and development supports were offered to staff, to enable them to adapt to their roles and responsibilities. A development Programme was delivered with the aim of strengthening the capacity of all Pobal line managers. This was delivered on a modular basis in partnership with IBEC and all participants achieved DIT Level 6 accreditation. Extensive training was also delivered across a range of systems.

Breakdown of staff training by Directorate:

Directorate	Number of Staff	FTE	% Total Staff
Audit	13	13	5.69
Better Start	36	36	15.53
Community Supports & Services Directorate	45	43.8	19.45
Corporate Services Directorate	31	31	13.48
EMT/CEO	6	6	2.59
Financial Operations Directorate	74	73.3	32
Programmes Directorate	26	25.3	11.25
Total	231	228.4	100%



Communications

A new head of communications was appointed in 2015. This was to enhance Pobal's communications function both internally and externally as well as to improve existing communications infrastructure.

In 2015, the unit carried out a communications audit which contributed to a new communications strategy for the organisation. The strategy outlines the Pobal key communications strategic objectives.

The unit handled an increased volume of media activity. This included press queries from national, local, print and broadcast media. The principal behind Pobal's media activity is to maintain and uphold the reputation of Pobal.

New information and external publications were produced to clearly and succinctly convey the work of Pobal among key target audiences. These included an updated infographic and a briefing document.

Social media activity increased in 2015. There was more engagement through the Pobal website, twitter, LinkedIn and social media. More emphasis was placed on using social media to promote some of the projects which Pobal is involved with.

The Communications Unit also facilitated Pobal's involvement in external events such as the National Ploughing Championship held in Rathinska, Co Laois as well as providing ongoing support events such as workshops and conferences.

Business Systems

In 2015 Pobal continued to invest significantly in Business Systems Development in recognition of the importance of integrated systems and accurate and timely datasets. Further detail on this investment is included in the Systems development section of this report.

ICT Infrastructure

With the continued priority on new business systems and enhanced datasets, 2015 saw further expansions and upgrades to our ICT infrastructure. The following are some of the major activities undertaken in 2015:

ICT Infrastructure

The ongoing development of new business systems has resulted in an increased demand for systems and network infrastructure. A stable, secure, fit for purpose ICT environment is essential for Pobal to achieve our ambition in the provision of leading edge business systems. The team made major improvements in a number of areas during 2015.

Government Cloud Network

The migration of all our wide area network connections to the new government cloud network commenced in 2015 and is scheduled to complete in early 2016. This provides major enhancements and improvements in the capacity, resilience and security of our network infrastructure.

Service Desk

Our support desk resolved over 6,000 ICT related requests during 2015.

Procurement

Competitions were held for services on our major ICT infrastructure items including hardware, telecommunications and licensing. Framework agreements are now in place with a range of suppliers across all our key systems.





Client Services

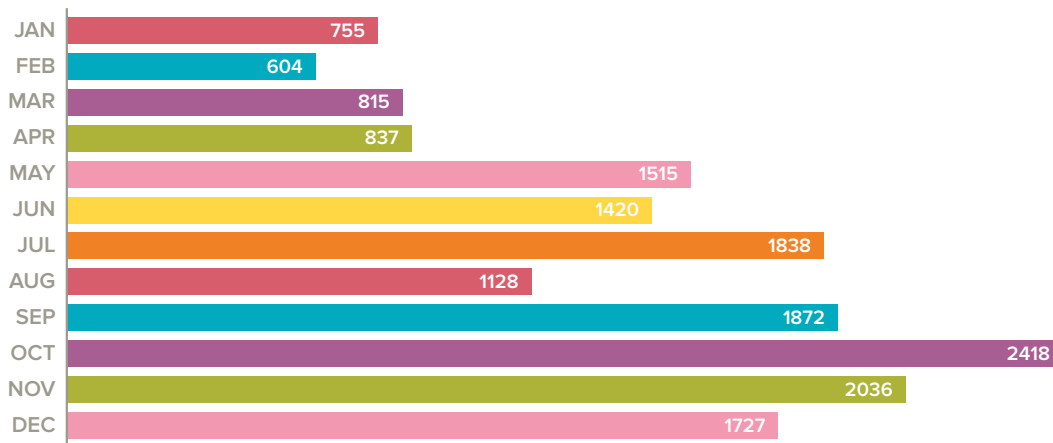
The online support team dealt with approximately 17,000 inbound queries over the course of 2015 supporting the roll out and further development of the following programmes:

Early Years: Early Childhood Care and Education Programme, Community Childcare Subvention, Training and Employment Childcare, Early Years Capital, Learner Fund.

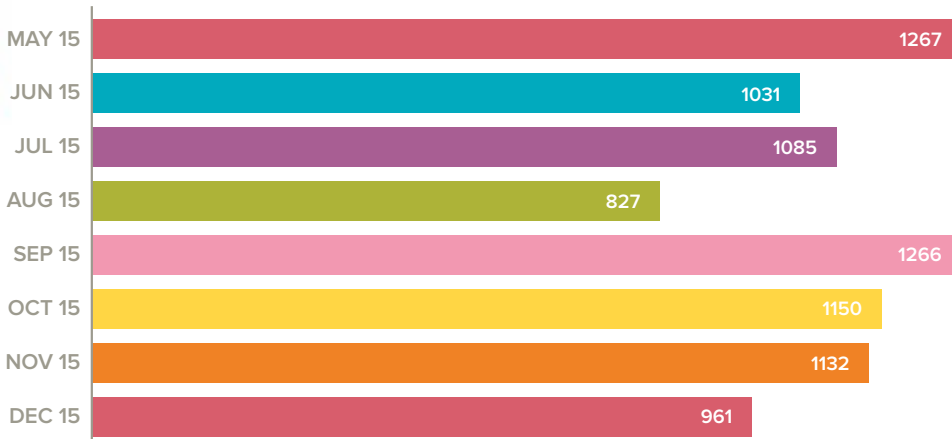
Social Inclusion & Equality: Seniors Alert Scheme, Social Inclusion and Community Activation Programme, Dormant Accounts Fund

Employment Activation: Community Services Programme

2015 TOTAL INBOUND CALLS



RECEPTION 2015: INBOUND CALLS





Systems Development

Pobal continues to develop ICT solutions to enable and assist in the effective management of all funding programmes and core business processes. Our systems development strategy, vision, and associated procurement is closely aligned to the Department of Public Expenditure and Reform (DPER)'s ICT strategy.

The following summary captures some of the tools and systems that were developed or enhanced in 2015 with the aim of increasing our capability and services to our range of stakeholders.

Funding Programme Management System (HUB)

The implementation of Pobal's new Funding Programme Management System (HUB) in 2014 was a significant milestone toward realising our ambitions in relation to data management and systems integration. In 2015, the platform has greatly increased Pobal's ICT capability and capacity, enabling the efficient roll out of many new funding programmes. Some notable enhancements to HUB in 2015 include the Annual Financial Statement review process and integration with Revenue for eTax compliance.

Some specific programme development areas are outlined below.

Programmes Integration Project (PIP)

The first phase of PIP was launched in August 2014 and currently holds secure data on over 4,500 childcare services, facilitates the management of over 14,000 yearly contracts and has processed over 200,000 child registrations.

The second phase of PIP, completed in 2015, focused on the addition of new components and functionality to further support the early year's programmes and related processes. PIP supported the roll out of Better Start and the Early Years Capital programme in 2015. Other notable enhancements focused on payments processing and automated eligibility approval.

In 2015 Pobal also initiated two new development projects with Túsla and the Department of Education and Skills (DES) that focus on expanding PIP to cater for their end to end preschool inspection processes. The two projects are expected to be completed throughout 2016 and into early 2017. Having one core shared record of early years services data is a huge asset for all stakeholders within the early year's sector.

On-Line Portals

A focus on our beneficiaries and end users has been a key design principle of HUB, with a view of streamlining administrative process and improving communication. A large amount of work was carried out to enhance information accessibility and this has resulted in a significantly improved end-user experience for our beneficiaries. In 2015 portal development and enhancements were completed to support new features and new funding programmes such as the Dormant Accounts Fund, The Learner Fund and the Senior Alerts Scheme.

Business Intelligence (BI) and Pobal Maps

As Pobal's centralised dataset grows with the implementation of HUB and the addition of new programme datasets there is a greater focus on how we report and analyse this data. Pobal have a dedicated monitoring and reporting team and a number of reporting tools are now being used to effectively export, report and analyse this valuable data. Some tools to note are; SQL Server Reporting Services, Microsoft Power BI, Power View and Power Pivot.

Further work is also continuing in relation to Pobal's GIS software (Pobal Maps). A new upgraded interface and a mobile friendly version of the application is due to be released in early 2016.





Other System Development Projects

Social Inclusion Community Activation Programme (SICAP)

In 2015, Pobal on behalf of the Department of Environment Community and Local Government implemented a new system to support and monitor the Social Inclusion Community Activation Programme. The system facilitates the management of Annual Plans and associated financial and monitoring processes. The system is accessible by all programme stakeholders such as Local Community Development Committees, the Department and Pobal.

LEADER (Rural Development Programme 2014-2020)

During 2015, on behalf of the Department of Environment Community and Local Government, Pobal began development of a new system to support the LEADER programme. The system is due to be launched in April 2016 and will support the management, implementation and monitoring of local development strategies. LEADER facilitates a community led local development approach to rural development.

Seniors Alert Scheme (SAS)

In 2015, the administration of the Seniors Alert Scheme transitioned to Pobal from the Department of Environment Community and Local Government. Pobal successfully developed and implemented a new online system to support the end to end administration of the Seniors Alert Scheme. Since the launch of the new system over 600 Local Groups have registered and over 2900 participant applications have been received.





FINANCE OPERATIONS DIRECTORATE

PURPOSE AND FUNCTION OF THE DIRECTORATE

The Financial Operations Directorate is responsible for financial operations within Pobal. The ability to operate functions to ensure corporate, beneficiary and funder financial control, financial performance, financial risk management and the management of day to day financial operations are essential to the success of the Directorate.

Structure

The Directorate is made up of two units, the Financial Control Unit and the Programme and Grant Management Unit

Financial Control

The Financial Control Unit is responsible for corporate financial operations including financial risk management. The corporate finance function includes treasury management, supplier accounts, T&S payable, corporate procurement and Pobal payroll. The risk management function focuses on ensuring that Pobal is compliant with all regulations, reporting to Board, Executive and Subcommittees, managing external audits. It is also a key liaison with Pobal's own beneficiary audit team and Corporate Directorate.

Programme and Grant Management

The Programme and Grant Management Unit is responsible for the financial management and oversight of all programmes. It is subdivided on a thematic basis and consists of the following teams:

- Early Years and Young People
- Employment Activation
- Social Inclusion and Equality
- Financial Compliance

Each of the thematic teams has responsibilities within the programme for day to day financial management including; beneficiary payments, beneficiary and funder financial reporting, case management and beneficiary support, appraisal financial review including annual financial statements (AFS), ongoing beneficiary audit support, beneficiary payroll and new programmes development.

They work closely with the Programmes Directorate and the Community Supports and Services Directorate (CSSD) on programme development and delivery to ensure Pobal's beneficiaries utilise funds for the purposes intended, thus protecting state investment. The Unit manages both EU and exchequer funded programmes.

Financial compliance are responsible for programme vote, treasury management, beneficiary payment processes, beneficiary AFS analysis and reporting, ensuring compliance with funder reporting across the unit, management of beneficiary de-committal tracking, debtor recovery and administration of the Senior Alerts Scheme.

Staffing

The number of staff within Finance Operations Directorate on 31st December 2015 was 74. The team are based in Pobal's Dublin, Clifden, Cork and Monaghan offices



MAIN FOCUS OF THE WORK IN 2015

Financial Control and Risk Management

Management of the Corporate Finance Function:

The corporate finance function includes treasury management, accounts payable, corporate procurement and Pobal's payroll. Some key statistics from 2015 include:

- drawdown and management of approximately €348m in respect of beneficiary grant funding and beneficiary support costs;
- drawdown and management of approximately €16m in administration costs;

Audit Finance and Risk Sub-committee: The Financial Control Unit serviced this Sub-committee of the Pobal Board in 2015. The Sub-committee is appointed by the Board to assist in discharging its oversight responsibilities regarding management's financial practices, policies and controls and to monitor the company's risk management practices and procedures. The Sub-committee met on four occasions during 2015 with the main focus of their work concentrating on risk management, financial management and reporting and audit.

External Audits: Pobal is subject to external audits which are serviced by the Financial Control Unit. During 2015 the following audits were conducted with no significant issues raised:

- Comptroller & Auditor General (C & AG) 2014 Annual Audit of Pobal
- Department of Finance and Personnel (Northern Ireland) System Audit of PEACE III Programme
- Department of Justice and Equality - System Audits of the European Fund for the Integration of Third Country Nationals (2007 – 2013) and the European Refugee Fund III (2008 – 2013).

Programme and Grant Management

The work of the programme and grant management unit includes the day to day financial management of beneficiary contracts including payments, reporting, support and programme development.

- Some key statistics from 2015 include:
 - €160m paid to beneficiary organisations equating to 28,287 payments (excluding the payroll schemes);
 - 5,696 beneficiary financial expenditure returns processed including issuing templates and reviewing submissions and supporting documentation.
 - 859 finance inputs to programme appraisal processes including CSP, Early Years Capital 2015, EIF, ERF, LCDP, SICAP, DAF, Community Fund.
 - €185m paid to participants on the DSP funded worker placement programmes equating to an average weekly payroll of 12,900 participants. In total 658,032 payroll payments were made during the year.
 - 2,500 RSS participant renewals; 1,200 child dependent increase reviews; 12 youth employment initiative reviews.
 - Registration of approximately 73,000 children under ECCE and 31,000 under CCS and TEC using the PIP system.
 - 42 verification visits to childcare beneficiary organisations including visits to City and County Childcare Committees and Voluntary Childcare Organisations and verifications of NCIP Capital funds.

THREE



- New programme related work supporting the design, development and/or implementation of new funded programmes such as Learner Fund 3, SICAP, SSNO, DAF, SAS, LEADER.
- Ongoing beneficiary supports including the provision of training, support and information events, materials and programme manuals under Early Years Capital 2015, Learner Fund 3, ABC, SSNO, EIF, ERF, EWM, SICAP, DAF, SAS.
- Successful transition of SAS from DECLG with 520 organisations engaged in the registration process and 1,375 participant applications received
- Closure of PEACE III Programme from a Pobal perspective with all project files transferred to the managing authority (Special EU Programmes Body)
- Assisted Department of Justice and Equality on verification visits to 41 EWM beneficiary organisations verifying 2010-2014 expenditure.
- Completed all financial reporting to funders per agreed Service Level Agreements.
- Implemented debtor management process for tracking all beneficiary related debtors to Pobal managed Programmes including process for recovery of funds.
- Responded to all funder queries and PQs with 129 responses issued by Finance Operations Directorate.



€160m

paid to beneficiary organisations equating to



28,287

payments (excluding the payroll schemes)



COMPLIANCE, AUDIT AND RISK DIRECTORATE

PURPOSE AND FUNCTION OF THE DIRECTORATE

The Compliance, Audit & Risk (CAR) Directorate is responsible for the operational management of the compliance, verification and risk audit functions for beneficiaries across a wide range of Pobal funded programmes. From a corporate perspective, the CAR Directorate is also responsible for the effective co-ordination of internal audit and risk management functions. In order to adhere to best practice, the Unit maintains operational independence from the functions of other Directorates. The key outcomes of the CAR Directorate's work are formally reported to the Board of Pobal through the Audit, Finance & Risk Sub-Committee, which meets on a quarterly basis.

Structure

There are three units within the CAR Directorate and although they are separately managed, the day to day work is connected and information is routinely exchanged. This approach facilitates strong coordination where problems are identified from compliance or verification visits.

Compliance Unit

This Unit carries out unannounced site visits to monitor the compliance of three early childhood care and education programmes:

- Free Pre-school Year in Early Childhood Care and Education (ECCE) Programme
- Community Childcare Subvention (CCS) Programme
- Training and Employment Childcare (TEC) Programme

The compliance function involves a range of unannounced checks to DCYA / Pobal funded childcare services. These checks focus on the fundamental contractual conditions of the programme.

Verification

These visits have a financial focus and aim to confirm that grant monies are spent for the purposes intended in accordance with programme rules and contractual conditions

Audit & Risk

This section has a number of functional areas

- Internal audit, which is currently sub-contracted to an accountancy firm.
- Corporate risk, which comprises the management and co-ordination of Pobal's risk register.
- Risk audits of beneficiaries, which are normally initiated on an ad hoc basis where a specific problem has been identified, e.g. in cases of actual or suspected misappropriation, or in the event that serious deficiencies in financial management and or corporate governance are identified.

THREE



Staffing

A total of 23 staff are employed in the Compliance, Audit & Risk Directorate. Individual team members are based in a wide range of regional offices, which broadly reflects the locations of beneficiaries.

MAIN FOCUS OF THE WORK IN 2015

The CAR Directorate is Pobal's fifth and newest Directorate. It represents the final phase of the company's restructuring process. The Director of Compliance, Audit & Risk was appointed in April 2015.

The establishment of the CAR Directorate involved transferring work from other Directorates on a phased basis. During 2015, most of the transfer came from childcare compliance and internal audit. Other functions such as risk management were handed over more recently.

While the transfer of the compliance function was a significant, resource intensive project, it provided a fresh opportunity to critically assess the outcomes of the previous cycle for 2014/2015. To this end, the CAR Directorate conducted a review of the methodologies for planning and conducting the checks, as well as the procedures for categorising and reporting the outcomes. With regard to the 2015/2016 compliance cycle, the CAR directorate appointed a dedicated team of staff with specific skills to conduct the checks. We are confident that this will ensure the work is consistently completed to a high standard across all childcare services. Furthermore, the fact that Pobal's CAR directorate is responsible for childcare compliance, provides a timely opportunity to escalate problematic cases through more in-depth verification/audit visits or risk audits.

Key headlines for 2015

The focus of the CAR Directorate during 2015 was on the continued delivery of high quality verification and audit services in tandem with managing the transitional arrangements in relation to new areas of responsibility. While the CAR Directorate aims to ensure the range of services we provide constructively benefits a wide range of stakeholders we are committed to a process of continuous improvement in terms of efficiency, standards and collaboration.

Compliance

The majority of the compliance team members were appointed to their positions in late 2015 following the development of a tailored induction training programme. Site visits to childcare services commenced in late November 2015 and the CAR Directorate is continuing to monitor progress with a view to ensuring the targets set for the 2015/2016 compliance cycle are achieved.



80

grants were validated in 2015 as a result of 72 routine verification visits





Verification

- A total of 80 grants were validated in 2015 as a result of 72 routine verification visits across a range of programmes. The grant details are summarised as follows:
 - 47 Community Services Programme grants
 - 8 Area Based Childhood grants
 - 5 Social Inclusion and Community Activation Programme grants
 - 5 Youth Café capital grants
 - 4 European Integration Fund grants
 - 3 Disability Activation Project (DACT) grants
 - 3 Dormant Accounts Fund grants
 - 3 Scheme to Support National Organisations grants
 - 2 European Refugee Fund (ERF) grants
- New verification procedures were developed and piloted during late 2015 in respect of the Social Inclusion and Community Activation Programme. These procedures are expected to be further adapted in 2016 in collaboration with the relevant stakeholders.
- Responsibility for conducting verification visits to City and County Childcare committees, voluntary childcare organisations and recipients of Early Years capital funding transferred from the Financial Operations Directorate. Planning for the associated transitional arrangements commenced within the CAR Directorate in late 2015.



Audit and risk

- A small number of risk audits were conducted in 2015. Such visits are carried out by exception and involve an in-depth level of checks which may be tailored to suit the individual circumstances involved. Any significant problems involving suspected or actual misappropriation are reported to An Garda Síochána in accordance with the Criminal Justice Act, 2011 and Pobal's records are audited by the Office of the Comptroller & Auditor General.
- Following a competitive tendering process in mid-2015, a contract for Pobal's internal audit function was awarded to Mazars in respect of the period September 2015 to December 2016. An internal audit plan was subsequently approved by the Audit, Finance & Risk Sub-Committee and a total of three specific assignments were conducted in 2015, including the completion of a report on Pobal's annual statement on the system of internal controls as required under the Code of Practice for the Governance of State Bodies.
- While the Financial Operations Directorate was responsible for managing the corporate risk in 2015, this function recently transferred to the CAR Directorate following a review of the existing risk management procedures.





IMPACT STORY: THREE

EARLY YEARS AND YOUNG PEOPLE

CALTRA COMMUNITY PLAYGROUP

Caltra Community Playgroup Ltd. in County Galway was successful in securing capital funding under Early Years Capital 2015 to construct a new playschool adjacent to a newly build local community centre.

The service is located in East Galway and serves the communities of Caltra, Castleblakeney, Fonenagh, Menlough and Ballymacward. The playgroup provides sessional preschool care to all sectors of the community in a rural community setting.

The original playschool was located in a HSE owned premises and although the group maintained the premises in as good a condition as possible, large scale refurbishments were needed to bring the premises up to standard. The old premises were not fit for purpose, did not satisfy building regulations and had no capacity to either expand or cater for disabled children.

In 2011 planning permission was granted for a new playschool as part of the larger community centre development. Funding was not secured for the playschool but the community centre did proceed.

In 2015 the management committee of the playschool, with the support of the local community, applied for and were successful in securing funding capital funding under Early Years Capital 2015, Strand 1. This new premises is designed to not only meet the current needs of the community but to provide a facility with the capacity for expansion, including for services for children with disabilities.

The service has an ethos of proactively delivering supports to meet the needs of children. Staff have completed training in Early Years Language Development while the playschool curriculum also includes the Incredible Years programme.

With the new premises, the playschool will have the opportunity to offer an afternoon preschool session or an afterschool service.

Once approved the EYC2015 funding, the group quickly proceeded to enter into contract and commence the construction. Pobal met with the management to support the group in the early stages of the project.

Construction commenced in September with great progress made. Notwithstanding delays as result of the inclement weather from November onwards, the group are working towards completing the project by end of March 2016.

POBAL'S ROLE

- Appraised application for grant funding
- Made recommendations on funding to the Department of Children and Youth Affairs
- Provide on-going compliance visits
- Supply on-line and IT supports for child registration via the Programmes Implementation Platform (PIP)



“There is great excitement among families, children and indeed the general community about the new preschool facility! It will provide wonderful opportunities for all children to access a purpose built new school on an exceptional site that also offers the use of a new sports hall and playing pitches.

The new facility will provide an enhanced learning environment that is inclusive of all children. It represents the commitment from DCYA to the provision of quality childcare facilities, and with the extension of the second preschool year, Caltra playschool will now be in a position to cater for all children wishing to avail of its service. Overall, it represents wonderful facility for all children into the future.”

From a service user





SECTION FOUR

**Pobal Annual Financial Statements
Year Ended 31 December 2015**

COMPANY INFORMATION

Pobal

1st Floor Holbrook House
Holles Street
Dublin 2

Tel: 01 511 7000

Fax: 01 511 7981

Website: www.pobal.ie

Registered Number: 194360

Charitable Status Number: 11102

Directors

The following Directors continue on the Board:

Seamus Boland, Chairperson

Bill Cotter

Anne Costello

Liam Keane

Gerald Quain

Tommy McGuire

Siobhan McLaughlin

Marian Vickers

Mary Mooty

John Walsh

Helen Keogh

Dr. Deiric O'Broin

Catherine Travers

John Redmond

One Director retired from the Board during 2015

Patricia King (Retired 06/02/2015)

Chief Executive Officer:

Denis Leamy

Company Secretary:

Donna Creaven

Bank

Bank of Ireland
Lower Mount Street
Dublin 2

Solicitors

Philip Lee
7/8 Wilton Terrace
Dublin 2

Auditors

Comptroller & Auditor General
3A Mayor Street
Dublin 1



Report of Directors

The Directors have pleasure in submitting their annual report to the members, together with the audited financial statements of the company for the year ended 31st December 2015.

Incorporation and Operation

The company was incorporated in October 1992 as a Company Limited by Guarantee (CLG) and having no share capital and commenced operation in November 1992. At the AGM in July 2005 the members agreed to change the name of the company and amended the Memorandum and Articles of Association. The name was officially changed to Pobal on the 8th September 2005.

The Board will prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Board will continue in operation. The Board has a reasonable expectation of continued Departmental funding. For this reason, it continues to adopt the going concern basis in preparing the Financial Statements.

Directors

According to the Pobal Memorandum and Articles of Association, four directors are required to retire at the Annual General Meeting. At the October 2015 Annual General Meeting Liam Keane, Siobhan McLaughlin, William Cotter and Gerald Quinn retired from the Pobal Board. Patricia King had resigned from the Board on 6th February 2015. Liam Keane, Siobhan McLaughlin, William Cotter and Gerald Quinn were reappointed to the board in December 2015.

The Directors serve on the Board in a voluntary capacity and receive no fees or remuneration for the time spent carrying out these duties.

Review of the Development of the Business

Department of Environment, Community and Local Government

Pobal administers 5 Programmes on behalf of the Department of Environment, Community and Local Government.

- **Local Community Development Programme (LCDP) / Social Inclusion and Community Activation Programme (SICAP)**

The Local Community Development Programme aims to tackle poverty and promote social inclusion through partnership and constructive engagement between Government and its agencies and people in disadvantaged communities. While the programme closed in 2015 Pobal continued to provide supports to 2 remaining LCDP companies throughout 2015.

In 2015 €10,278,729 was disbursed to 65 Local Development Companies.

Under SICAP the successor to the LCDP Programme, Pobal provided a range of tailored supports to each Local and Community Development Committee (LCDC) as well as support to the Programme Implementers in each of the areas.

- **Dormant Accounts Fund (DAF)**

The Dormant Accounts Fund aims to address disadvantage and promote opportunities for social and economic inclusion. There are three core objectives:

- To improve the quality of life and reduce isolation for people who are economically or socially disadvantaged
- To improve opportunities for individuals who are economically and socially disadvantaged to overcome the impediments arising from such disadvantage through deriving appropriate benefit from education
- To enhance the potential for persons with a disability to play a more active role in society and increase their level of independence





In 2015 €2,560,438 was disbursed to Dormant Account Fund beneficiaries. Pobal also appraised 346 applications across eight measures of a new round of Dormant Accounts, with 125 being recommended for funding.

• **Support Scheme for National Organisations (SSNO)**

Pobal took over this scheme in 2014 with a new call for applications. The scheme provides multi-annual funding to national organisations towards core costs associated with the provision of services. Priority is given under this scheme to supporting national organisations which provide coalface services to disadvantaged target groups.

The programme focuses on three Strategic Priorities:

- Frontline Service Delivery
- Organisational Development
- Policy Development

The breadth of these priorities provides a greater level of flexibility to enable the funding to meet the needs of individual organisations. As such, actions are targeted at a broad range of target groups, which include: frontline services in the Community and Voluntary sector, staff/volunteers in Community and Voluntary sector organisations and disadvantaged service users.

In 2015 €4,097,466 was disbursed to 54 SSNO beneficiaries.

• **Senior Alert Scheme (SAS)**

Management of the SAS was transferred to Pobal from the DECLG in September 2015. The objective of the Seniors Alert Scheme (SAS) is to encourage community support for vulnerable older people in our communities through the provision of personal monitored alarms to enable older persons, of limited means, to continue to live securely in their homes with confidence, independence and peace of mind. Funding is available under the scheme towards the purchase of equipment by a registered organisation i.e. personal alarm and pendant.

In 2015 €106,388 was paid to suppliers of the equipment and €4,147 to the community groups associated with the scheme.

• **Leader**

In 2015 Pobal, on behalf of the Department of the Environment, Community and Local Government, managed the stage 2 selection process, under the LEADER element of the RDP 2014-2020.

Department of Social Protection

Pobal administers five Programmes on behalf of the Department of Social Protection.

• **The Community Services Programme (CSP)**

The Community Services Programme supports community businesses and other local organisations to deliver essential services and to provide local facilities and amenities – while at the same time providing employment for unemployed people.

In 2015, 21 new entrants came into the Community Services Programme. In addition, 25 new business plans were appraised from existing services. 91 business plans were appraised under the Community Hall and Facility strand (CH&F) and recontracted with for the period 2016 - 2018.

In 2015 the CSP programme disbursed a total of €40,825,633 to 398 beneficiaries.

• **The Rural Social Scheme (RSS)**

The Rural Social Scheme enables members of low income farming and fishing families to do part-time work in, and to the benefit of, their communities. The RSS is managed at a local level by the Local Development Companies and by Údarás na Gaeltachta in the Gaeltacht. Pobal manages the payroll function, as well as operating a help desk facility and developing performance indicators for the scheme.

By the end of 2015, Pobal was administering payroll services for 2,570 participants, 99% of its 2,600 national quota. 132 supervisors/co-ordinators were also employed.

In 2015 the RSS payroll grants disbursed was a total of €41,350,849.



- **Tús**

Tús provides long-term unemployed people with a year's work experience in a community organisation. Work is provided part-time to enable participants to avail of training, employment supports and other work. 2013 was the first full year of implementation. Like RSS, Pobal manages the payroll function whilst local level management comes from the Local Integrated Development Companies and Údarás na Gaeltachta in the Gaeltacht.

By the end of 2015, Pobal was administering payroll services for 7,939 active participants, 96% of its 8,280 national quota. 404 Team Leaders/Co-ordinators were also employed.

In 2015 the Tús payroll grants disbursed was a total of €114,900,523.

- **Gateway**

Gateway is an activation initiative of the Department of Social Protection, launched in 2013 and managed through City and County Councils. Gateway provides short-term work placements for people who are unemployed, while at the same time carrying out beneficial work within communities. Pobal's role in Gateway is to provide payroll services to City and County Councils. It also provides information systems that manage data about the programme, its participants and their work.

Two refresher training events were held with 10 local authorities in September 2015.

By the end of 2015, Pobal was administering payroll services for 2,362 active participants, 78% of its national quota.

In 2015 the Gateway payroll grants disbursed was a total of €29,019,527.

- **Disability Activation Project (DACT)**

DACT is a European Social Fund (ESF) pilot initiative which aims to increase the capacity and potential of people on disability/illness welfare payments to participate in the labour market, based on a case management approach. The project is targeted at 16 – 65 year olds from the Border, Midlands and West (BMW) region in receipt of disability/illness welfare payments.

In 2015 DACT disbursed €2,604,661 to 12 beneficiaries.

Department of Children & Youth Affairs

Pobal administers thirteen Programmes on behalf of the Department of Children & Youth Affairs.

- **Community Childcare Subvention Programme (CCS)**

The Community Childcare Subvention provides access to early education and childcare to children from low income households availing of CCS annually. Pobal also monitors the governance, sustainability and compliance of 915 participating community based services.

In 2015 a total of €40,997,090 was disbursed to beneficiaries.

- **Training & Employment Childcare Programme (TEC)**

TEC provides access to childcare for participants of qualifying employment training programmes. Pobal also monitors the compliance of 1,378 participating services.

In 2015 €19,732,470 was disbursed to beneficiaries.

- **National Free-Preschool Year in Early Childhood Care & Education (ECCE)**

The ECCE Free-Preschool Year represents an investment by DCYA of c. €172m in 2015 for the provision of services to approximately 74,000 children in c. 4,137 facilities across the State. Pobal undertakes compliance monitoring and reporting of the ECCE programme in conjunction with its other DCYA related programme monitoring.





- **City & County Childcare Committees (CCCs)**

The 30 city and county childcare committees are local agents of DCYA and support the delivery of early education and childcare programmes at a local level.

In 2015 a total of €10,370,447 programme funding was disbursed to the CCCs. A further €503,896 in small grants was disbursed to childcare providers through the CCCs.

- **Voluntary Childcare Organisations (VCOs)**

Seven voluntary organisations received funding for approved work programmes supporting quality service development and national early education and childcare frameworks. The Early Years Education Policy Unit of the Department of Education & Skills is engaged with DCYA and Pobal in the process for approving the funded work programmes.

In 2015 a total of €2,635,285 was disbursed to seven VCOs.

- **Childcare Capital Programme 2015**

2,433 approvals for capital funding into community based early education and childcare facilities who were providing at least one of the DCYA programmes were made under this programme. 2,632 applications for funding were received with almost 93% being approved for funding.

In 2015 a total of €4,206,645 was disbursed to beneficiaries.

- **Learner Fund**

This Fund offers existing early years staff a subsidy towards the cost of early years courses at Level 5 or Level 6 in order to meet the new minimum qualifications to be introduced from September 2015. At close of programme in December, 297 applications were submitted under LF3 via the on-line application process.

In 2015 a total of €2,126,027 was disbursed to beneficiaries through the CCCs.

- **National Childcare Investment Programme (NCIP)**

From 2006 to 2011 the NCIP has provided for the development and sustainment of quality childcare supports and services meeting local needs. At its conclusion NCIP represented a total commitment of €482m and was supporting 75,297 childcare places, of which over 26,021 were newly created through the programme. Pobal continues to manage contractual commitments under the NCIP's €182m capital programme, some of which extend up to 2031.

In 2015 €7,244 was decommitted and refunded by beneficiaries.

- **Equal Opportunities Childcare Programme 2000 - 2006 (EOCP)**

Pobal continues to monitor and manage commitments under the EOCP which was an investment of over €500m in EU and State co-funding in the provision of childcare infrastructure.

In 2015 €5,997 was decommitted and refunded by beneficiaries.

- **Comhairle na nÓg Development Fund**

Pobal supports DCYA in the management of the Comhairle na nÓg Development Fund which gives children and young people a voice and input into decision making.

In 2015 a total of €573,537 was disbursed to 31 City and County Development Boards.



- **Youth Service Grant Scheme (and others)**

Funding for the support of voluntary youth work is made available on an annual basis to 31 national and major regional voluntary youth organisations through the Youth Service Grant Scheme. The Scheme is administered directly by the Youth Affairs Unit of DCYA with Pobal responsible for payments.

In 2015 a total of €10,268,851 was disbursed to 32 beneficiaries.

- **Youth Café Programme 2012- 2013**

The Youth Café Programmes 2012 & 2013 is DCYA funded. No further calls for Youth Café provision were made during 2015.

In 2015 a total of €478,842 was disbursed to 34 beneficiaries.

- **Area Based Childhood Programme**

This programme consists of a number of different area-based initiatives with an emphasis on early years. The ABC programme targets additional investment in evidence-based early interventions to improve the long-term outcomes for children and families living in areas of disadvantage.

DCYA and The Office of the Tánaiste, and 5 other departments, Atlantic Philanthropies (AP) and the Centre for Effective Services (CES) are stakeholders. The Project Team (DCYA, AP, CES and Pobal) is the interdepartmental group, and this team manages the Programme. Pobal has fiscal responsibility and CES is responsible for the Programme evaluation (local and national).

Pobal oversees fiscal management, and provides beneficiary support to groups in terms of governance and performance management. Pobal also has an ongoing funder liaison role, and attends working group and expert advisory group meetings.

In 2015 a total of €7,016,334 was disbursed to 12 beneficiaries.

Special EU Programmes Body

Pobal had one remaining contract with the Special EU Programmes Body for elements of the Peace III Programme 2007-2013, and the accountable Department is the Department of Environment, Community & Local Government in relation to these.

This contract related to Theme 1.2: Acknowledging and Dealing with the Past, where the Pobal/CRC Consortium managed a global grant of €45.6 million primarily targeted at victims and survivors of the conflict. This contract was extended until end of June 2015 for Pobal only.

In 2015 a total of €715,146 was disbursed to beneficiaries. These monies were paid directly to the groups by the Special EU Programmes Body's Central Payments Unit following authorisation by Pobal.

Department of Justice and Equality

Pobal administers two Programmes on behalf of the Department of Justice & Equality.

- **Equality for Women Measure (EWM)**

The EWM programme, 'Access to Employment' Strand 1 was brought to closure in 2015 and a total of €38,967 was refunded from projects under previous strands.

- **Integration Funds**

Pobal manages the European Refugee Fund (ERF) and the European Integration Fund (EIF) on behalf of the Office for the Promotion of Migrant Integration, which is located in the Department of Justice and Equality. Both Funds form part of the European Union's general programme 'Solidarity and Management of Migration Flows' 2007-2013. The EIF supports initiatives for newly arrived Third Country Nationals (TCNs) of different cultural, religious, linguistic and ethnic backgrounds in order to facilitate their integration into Irish society. The ERF supports reception and integration initiatives for Asylum Seekers and Refugees respectively. The projects are delivered by a mix of national/local non-governmental organisations (NGOs), Local Development Companies and statutory bodies.





In 2015 a total of €316,526 was disbursed to 13 projects under the EIF. Two amounts totalling €40,227 was refunded under the EIF.

In 2015 a total of €230,244 was disbursed to 6 projects under the ERF. Two amounts totalling €10,015 was refunded under the ERF.

Community Fund for National Organisations

Pobal established the Community Fund for National Organisations with an overall budget of €100,000 from Pobal's Reserves to enhance the work of Pobal and the organisations that are funded at local level, particularly in the following areas:

- Undertaking a targeted approach in their work so they are inclusive of those most excluded from society;
- Sharing and disseminating models of good practice and demonstrating the impact of their work
- Developing the capacity of organisations in meeting the relevant programme reporting requirements
- Encouraging and putting supports in place to ensure transparency and accountability and good practice in all areas of corporate governance

This fund supports national organisations with initiatives that will have a positive impact on the programmes Pobal manages including but not exclusively evidence based research or learning, particularly from the local level which would benefit a wider and national audience.

In 2015 a total of €71,100 was disbursed to 3 organisations.

Accommodation

In keeping with our goal to operate a balanced regional approach to service delivery, we operate from office bases in Dublin, Monaghan, Sligo, Clifden, Letterkenny and Cork. We have continued to sub-lease office space in Sligo to both the Citizens Information Board and the Housing and Sustainable Communities Agency which offsets some of the lease costs incurred there.

Total Disbursements

In total €356,973,817 from the Exchequer, the European Union and other funders was transferred to Pobal to implement these programmes. There was a surplus brought forward from the previous year amounting to €30,000,169. Therefore, the total amount available was €386,973,986. €16,810,817 was allocated to administration and €3,195,293 to beneficiary support while a further €345,065,989 was distributed to grantees to implement an action or set of actions. Details of grant payments are set out in the Grants Account section.

Results

The results of the company are set out in the Grants Account and Administration Account.

Employees

The well-being of the company's employees is safeguarded through the strict adherence to health and safety standards. The Company has taken the necessary action to ensure compliance with the Safety, Health and Welfare at Work Act, 2005 and the Safety, Health and Welfare at Work (General Application) Regulations 2007, including the adoption of a safety statement. The safety statement is revised periodically to ensure our ongoing compliance with all relevant legislation.

Accounting Records

The Directors believe that they have complied with Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records by employing financial personnel with appropriate expertise and by providing adequate resources to the financial function. The accounting records of the company are maintained in their registered offices.

DIRECTORS' RESPONSIBILITIES STATEMENT



The directors' are responsible for preparing the directors' report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the Directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Irish Generally Accepted Accounting Practice. Under company law the directors must not approve the financial statements unless they are satisfied they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end and of the income and expenditure for that period and otherwise comply with the Companies Act 2014. In preparing those financial statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business;
- State whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards and note the effect and the reasons for any material departures from those standards.

The Directors are responsible for ensuring the company keeps adequate accounting records, which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and income and expenditure of the company to be determined with reasonable accuracy and to enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors and Company Secretary

The Directors of the company at 31 December 2015 were as follows:

Seamus Boland, Chairperson

Bill Cotter

Anne Costello

Liam Keane

Gerald Quain

Tommy McGuire

Siobhan McLaughlin

Marian Vickers

Mary Mooty

John Walsh

Helen Keogh

Dr. Deiric O'Broin

Catherine Travers

John Redmond

Donna Creaven, Company Secretary

The following directors retired during the course of the year: Patricia King [06/02/2015], Liam Keane, Siobhan McLoughlin, William Cotter and Gerald Quain [all at AGM on 19/10/2015]

The following directors were appointed during the course of the year: Liam Keane, Siobhan McLoughlin, William Cotter and Gerald Quain were re-appointed on 01/12/2015.

Auditor

The Comptroller and Auditor General continues in office in accordance with the Comptroller and Auditor General (Amendment) Act, 1993.

Helen Keogh
Director
28th June 2016

Dr. Deiric O'Broin
Director
28th June 2016



STATEMENT ON INTERNAL FINANCIAL CONTROL

Responsibility for Internal Financial Control

On behalf of the Board of Directors of Pobal, I acknowledge our responsibility for ensuring that an effective system of internal financial control is maintained and operated.

The system can only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely period.

Key Control Procedures

The Board of Pobal has taken steps to ensure an appropriate control environment by:

- Clearly defining management responsibilities, in a defined organisational structure with clear segregation of duties;
- Adopting the principles of corporate governance contained in the Code of Practice for the Governance of State Bodies, bearing in mind the size and nature of our organisation;
- Establishing formal procedures to monitor the activities and safeguard the assets of the organisation.

The Board of Pobal has established processes to identify and evaluate business risks by implementing a risk assessment of the organisation to:

- Identify the significant strategic, financial, operational and reputational risks of the organisation;
- Assess the appropriateness and strength of management controls surrounding risk areas;
- Highlight key risk areas for specific management attention and Audit and Finance Committee focus.

The system of internal financial control is based on a framework of regular management information, administrative procedures including segregation of duties, and a system of delegation and accountability. In particular it includes:

- Comprehensive budgeting system with an annual budget which is reviewed and agreed by the Board of Directors;
- Regular reviews by the Board of Directors of periodic and annual financial reports which indicate financial performance against forecasts;
- Setting targets to measure financial and other performance.

Financial Irregularities – Childcare Early Years Programme.

In December 2014, the Department of Children and Youth Affairs received a letter from a childcare entity copied to Pobal in regard to suspected financial irregularities in the entity funded by Pobal. The suspected irregularities related to over claiming by one umbrella childcare services company covering seven childcare centres in respect of the Community Childcare Subvention Programme (CCS). The company reported the suspected irregularities to An Garda Síochána in January 2015.

Pobal conducted an audit of the organisation's records in February 2015 and the audit was finalised in November 2015. The audit estimated irregular payments in respect of the Community Childcare Subvention and Early Childhood Care and Education (ECCE) programmes for the years 2012/13 to 2013/14 of €483,000 and €17,000 respectively. The audit concluded that duplicate records were maintained and inaccurate returns submitted by the childcare organisation included claims for children who may not have attended and claims for hours in excess of those actually attended.



The facts in relation to the case involving suspected irregular payments estimated to be €500,000 were reported by Pobal to An Garda Síochána on 11th February 2016. It is understood that the claims are currently being investigated by the Gardaí. The childcare services organisation took a decision to liquidate in February 2016.

In addition to receiving funding for childcare services three centres within this umbrella group received approximately €3 million capital funding under the National Childcare Investment Programme 2006 – 2010. In order to ensure that these services continue to operate while protecting the capital investment, Pobal has re-assigned the leases along with the charges/liens to the new entities.

In addition to the suspected irregularity case outlined above, Pobal sought to investigate two other suspected irregularities relating to Childcare programmes (CCS and ECCE) during 2015. However Pobal were unable to conduct their investigations due to incomplete records in the two entities concerned. These entities are now in the process of liquidation.

Pobal have the following systems and control procedures to prevent and detect irregularities such as those identified above.

- Payments are made of foot of registrations from the relevant childcare centres. However, Pobal conducts unannounced on-site visits (compliance) to childcare centres to confirm eligibility for funding received. Compliance outcomes are notified to a range of stakeholders, including the Department of Children and Youth Affairs (DCYA), the childcare services involved and the County Childcare Committees as appropriate. These visits include a range of programme specific checks including a review of locally held child attendance records. The compliance team also can access real time information using the Programmes Implementation Platform (PIP) system.

- Prior to September 2014 all registrations, appeals were completed manually i.e. in paper format. In September 2014, Pobal (in conjunction with the DCYA) rolled out a new ICT system in relation to its administration of ECCE, CCS and TEC childcare programmes. The new integrated ICT system - PIP - provides a centralised system to consolidate data and processes in the support, administration and management of the three childcare programmes in real time. The benefits of PIP in mitigating the risk of overpayments, is that eligibility is uploaded and approved on PIP with the system calculating the funding applicable to this registration. PPSN validation for parent and child is linked to the Department of Social Protection database. The system ensures that a child cannot simultaneously receive funding for more than one programme and different childcare services organisations cannot simultaneously receive funding for the same child (some exceptions may apply). There is improved tracking of leavers/changes in eligibility. Smaller more regular payments are made and based on verified registrations and future appeals are approved in a timely manner, which reduces the risk of overpayment.



Management and Accountability for Grants from Exchequer Funds.

In September 2014, the Department of Public Expenditure and Reform issued a circular (13/2014) setting out a revised framework for the management of and accountability arrangements for grants from Exchequer funding. The effective date for commencement of the provisions of the Circular was 1 January 2015. Detail is provided below in relation to Pobal's procedures in this regard.

Pobal administers 27 grant programmes on behalf of 7 Government Departments and Offices. The payments range from weekly payroll grants to supports to community businesses and local organisations to deliver services and provide local facilities and amenities. Details are set out below.

Department / Office	Programme	Payroll Grants* €m	Community Service Grants €m
Social Protection	Community Services Programme		40.825
Social Protection	Payroll Programmes	185.271	
Social Protection	Disability Activation Programme		2.604
Children & Youth Affairs	Childcare Programmes		80.559
Children & Youth Affairs	Youth Services Grant Scheme		10.269
Children & Youth Affairs	Comhairle na nÓg		0.573
Children & Youth Affairs	Youth Cafés		0.479
Children & Youth Affairs / Atlantic Philanthropies	Area Based Childhood Programme		7.016
Environment, Community & Local Government	Local & Community Development Programme		10.279
Environment, Community & Local Government	Support Scheme for National Organisations		4.097
Environment, Community & Local Government	Senior Alerts Scheme		0.110
Various Funders	Dormant Accounts Fund		2.560
Justice & Equality	Integration Funds		0.496
Total		185.271	159.867

*Pobal manages the payroll function in respect of weekly payroll grants to eligible participants and has no eligibility, compliance, or monitoring role in respect of these payments.

A detailed description of each programme is provided in the business development review section of the directors' report.



Provision of Grant Funding

Under the circular, the provision of the funds to the grantee before expenditure has been incurred requires prior approval of the Department of Public Expenditure and Reform. Pobal as a grantee is prefunded by seven Departments and Offices in order to be in a position to administer its programmes. Pobal continues to work with its various funding departments to ensure compliance in this regard.

A key element of maintaining effective management and accountability is a service level agreement which sets out the resources being provided and the outputs to be delivered. Pobal has a service level agreement in place with all their funding departments with the exception of the Department of Children and Youth Affairs. Pobal is working with the Department of Children and Youth Affairs with the aim of finalising an interim Service Level Agreement by mid-July 2016. However, Pobal is working within the scope of the previous service agreement whilst developing and refining the new one.

Review, Monitoring and Compliance

The majority of grants issued by Pobal are subject to a grant agreement containing the terms and conditions applicable to the grant awarded. Grantees are required to report in both financial and non-financial terms including expenditure and outputs on a periodic basis across the lifetime of the grant. All reporting is submitted in a specified format and may include electronic reporting. All reports and supporting documentation including expenditure profiles, Annual Financial Statements (AFS) and monitoring reports, are reviewed by Pobal to ensure eligibility of expenditure and satisfactory progress in project implementation per grant approval. Pobal operates a cascade system of audit and verification of grantees as specified within SLA's. The sampling methodology considers risk management and programme requirements.

Grantee Responsibilities

Grantee organisations are required to submit AFS to Pobal on an annual basis either electronically or by post and formatted in line with Circular 13/2014 without delay after the end of each financial year.

Subject to the funded programme, Pobal conducts a review of the AFS which includes Company Information, Directors and Auditors Reports, Financial Performance and Analysis of same and the notes and disclosures to the financial statements with a view to understanding the governance and financial position of the company at the date of the accounts. This information may form part of the basis for future funding decisions.

Pobal will continue to work with its funding partners and grantees to improve compliance with the requirements of circular 13/2014 Management and Accountability for Grants from Exchequer Funds.

Pobal Beneficiary Audit Function

Funding allocated to beneficiaries represents c 95% of Pobal's overall budget. Pobal has a Beneficiary Audit Section that are responsible for auditing the funding allocated to the beneficiaries in receipt of grant funding from Pobal, which accounts for c. 44% of Pobal's overall budget. Also, there was c €185m disbursed under the payroll programmes in 2015 however Pobal has no compliance or audit function in relation to these programmes.

The audit function operates under the Compliance, Audit & Risk (CAR) Directorate, which is also responsible for a range of other tasks, including compliance visits in respect of Early Years programmes and risk management. The primary function of the audit section is to conduct audits visits of beneficiaries who receive grant funding from Pobal and the purpose of the visits is to:

- Independently approve the financial controls and administration of the beneficiaries
- Confirm that Pobal's funding has been spent for the purposes intended.





We have the authority to audit systems and activities of beneficiaries, as well as the right to access records, personnel, assets, etc. to the extent that they relate to Pobal funding are set out in agreements with the grantees. (Similar rights are contained within Pobal's funding agreements with beneficiaries).

Our responsibilities are to objectively assess:

- The adequacy and reliability of systems and procedures
- Compliance with public accountability requirements
- Compliance with EU Regulations
- Compliance with management controls
- Compliance with strategic plans, annual plans and approved budgets
- The reliability and integrity of management information
- Arrangements for the acquisition, custody and disposal of assets, and for verifying their existence

The planning process involves setting targets for the number of grants to be audited / verified each year. At a high level, the specific requirements of our lead Departments (as per service level agreements, service offers, etc.) significantly influence the number of visits we conduct, however additional consideration is given to geographical coverage as well as individual cases which may be identified through normal operations. There are a small number of risk audits conducted on an annual basis which can be initiated on an ad hoc basis where a specific problem has been identified, e.g. in the event of actual / suspected misappropriation, or serious deficiencies in financial management and / or corporate governance. The audit plan remains flexible during the year and can be adapted to meet the evolving requirements. The beneficiaries due to be visited are constantly reviewed and re-prioritised when new information comes to light, i.e. risk audits, additional information gleaned from desk based checks, etc.

Through our audit/verification visits we have identified a number of issues which we are addressing through a variety of ways e.g. more stringent controls within our Beneficiary Reporting process, implementation of decommittal and recovery procedures, development of beneficiary supports including development of a beneficiary toolkit and providing appropriate training.

The Executive Director of Compliance, Audit & Risk reports directly to the Audit, Finance and Risk Subcommittee of Pobal in relation to the audits conducted.

In 2015, 80 grants were audited by the Audit Section arising from verification visits to 72 beneficiaries/groups. Additionally in 2015 the Early Education and Childcare Programmes Verification team completed 42 on-site verification visits to beneficiaries funded under Department of Children & Youth Affairs programmes.

Compliance Visits

Pobal is contracted, on behalf of the Department of Children and Youth Affairs (DCYA), to conduct compliance visits with participating childcare service under the three DCYA funding programmes; Early Childhood Care & Education, Childcare Education & Training Support and Community Childcare Subvention. Compliance visits are not an audit of accounts, books or financial records of the service or an examination of the service's corporate governance. They are carried out on childcare services to verify that the conditions of the programme(s) are being complied with. In 2015, 2,193 visits were carried out, which represented 47% of all facilities who held contracts under the three DCYA funded programmes.



Pobal Corporate Internal Audit Function

Pobal has appointed Mazars to act as internal auditor, reporting directly to the Audit, Finance & Risk Subcommittee of the Board. Summary of elements they are responsible for are:

- Review the effectiveness and efficiency of Pobal's internal controls (both financial and non-financial) and Risk Management Processes and provide advice on areas where internal financial controls could be improved
- Review Pobal's accounting systems, highlight any weaknesses found and recommend ways to improve the efficiency of the systems used
- Review and advise on the integrity and reliability of information, accounts and data, produced by Pobal.

The Board's monitoring and review of the effectiveness of the internal financial control is currently informed by the work of the Audit, Finance and Risk Subcommittee which oversees the work of the internal auditor and the audit function of Pobal, the executive managers within Pobal who have responsibility for the development and maintenance of the financial control framework, and comments made by the Comptroller and Auditor General in his management letter or other reports.

Annual Review of Controls

I confirm that for the year ended 31 December 2015 a review of the effectiveness of internal financial controls was carried out by the Board.

Signed on behalf of the Board.

Helen Keogh

Director

28th June 2016



REPORT OF THE COMPTROLLER AND AUDITOR GENERAL



Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas

Pobal

I have audited the financial statements of Pobal for the year ended 31 December 2015 under Section 5(2)(a) of the Comptroller and Auditor General (Amendment) Act 1993. The financial statements comprise the statement of income and expenditure and retained revenue reserves, the statement of financial position, the statement of cash flows and the related notes. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and generally accepted accounting practice in Ireland.

Responsibilities of the directors

The directors are responsible for the preparation of the financial statements, for ensuring that they give a true and fair view and otherwise comply with the Companies Act 2014 and for ensuring the regularity of transactions.

Responsibilities of the Comptroller and Auditor General

My responsibility is to audit the financial statements and to report on them in accordance with applicable law.

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation.

My audit is carried out in accordance with the International Standards on Auditing (UK and Ireland) and in compliance with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements, sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of

- whether the accounting policies are appropriate to the company's circumstances, and have been consistently applied and adequately disclosed
- the reasonableness of significant accounting estimates made by the directors in the preparation of the financial statements, and
- the overall presentation of the financial statements.

I also seek to obtain evidence about the regularity of financial transactions in the course of audit.

In addition, I read the company's annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by me in the course of performing the audit. If I become aware of any apparent material misstatements or inconsistencies, I consider the implications for my report.

Opinion on the financial statements

In my opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2015 and of its income and expenditure for 2015; and
- have been properly prepared in accordance with generally accepted accounting practice in Ireland; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Matters on which I am required to report by the Companies Act 2014

I have obtained all the information and explanations that I consider necessary for the purposes of my audit. In my opinion, the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

In my opinion, the information given in the directors' report is consistent with the financial statements.

Matters on which I report by exception

I report by exception if I find

- any material instance where money has not been applied for the purposes intended or where the transactions did not conform to the authorities governing them, or
- the information given in company's annual report is not consistent with the related financial statements or with the knowledge acquired by me in the course of performing the audit, or
- the statement on internal financial control does not reflect the company's compliance with the Code of Practice for the Governance of State Bodies, or
- the disclosures of directors' remuneration and transactions as specified by the Companies Act 2014 are not made, or
- there are other material matters relating to the manner in which public business has been conducted.

Irregular payments

I draw attention to the statement on internal financial control which discloses that an audit, by Pobal, of a childcare organisation funded by it identified irregular payments estimated at €500,000 in relation to the Community Childcare Subvention and Early Childhood Care and Education programmes.

Seamus Mc Carthy.

Seamus McCarthy
Comptroller and Auditor General
30 June 2016

STATEMENT OF INCOME & EXPENDITURE & RETAINED REVENUE RESERVES

For the Year Ended 31 December 2015

	Notes	2015 €000's	2014 €000's
Income			
Oireachtas Grants	3	360,619	350,637
Other Grants	3	4,453	4,072
Other Income	4	81	141
Total Income		365,153	354,850
Expenditure			
Grant Payments & Beneficiary Supports	6	348,261	339,723
Operating Expenses	7	16,795	16,221
Community Funds for National Organisations	5	71	0
Total Expenditure		365,127	355,944
Operating Surplus / (Deficit) for the financial year		26	(1,094)
Transfer (to)/from Capital Account	11	(128)	3
Balance Brought Forward at 1 January		2,150	3,241
Balance Carried Forward at 31 December		2,048	2,150

The results for the year relate to continuing operations.

Notes 1 - 22 form part of these Financial Statements.

The Statement of Income and Expenditure & Retained Revenue Reserves includes all gains & losses recognised in the year.



Helen Keogh
Director
28th June 2016



Dr. Deiric O'Broin
Director
28th June 2016

STATEMENT OF FINANCIAL POSITION

As at 31 December 2015

	Notes	2015 €000's	2014 €000's
Fixed Assets			
Property, Plant & Equipment	12	280	152
Current Assets			
Receivables	13	958	1,060
Cash & Cash Equivalents		23,346	31,379
		24,304	32,439
Current Liabilities (amounts falling due within one year)			
Payables	14	354	289
Grants Account	6	21,902	30,000
		22,256	30,289
Net Current Assets		2,048	2,150
Total Net Assets		2,328	2,302
Capital and Reserves			
Retained Revenue Reserves		2,048	2,150
Capital Account	11	280	152
		2,328	2,302

Notes 1 - 22 form part of these Financial Statements.



Helen Keogh
Director
28th June 2016



Dr. Deiric O'Broin
Director
28th June 2016

STATEMENT OF CASHFLOWS

For the Year Ended 31 December 2015

	2015 €000's	2014 €000's
Cashflows from Operating Activities		
Excess Income Over Expenditure	26	(1,094)
Adjustments For:		
Depreciation and Impairment of Fixed Assets	222	126
(Increase) / Decrease in Receivables	102	202
Increase / (Decrease) in Payables	65	(104)
(Profit) / Loss on Disposal of Property, Plant & Equipment	-	4
Bank Interest Received	(70)	(207)
Grants Received	340,163	344,727
Grants Paid	(348,261)	(339,723)
Net Cash Inflow / (Outflow) From Operating Activities	(7,753)	3,931
Cashflows from Investing Activities		
Payments to Acquire Property, Plant & Equipment	(350)	(127)
Net Cash Inflow / (Outflow) From Investing Activities	(350)	(127)
Cashflows from Financing Activities		
Bank Interest Received	70	207
Net Cash Inflow / (Outflow) From Financing Activities	70	207
Net Increase / (Decrease) in Cash and Cash Equivalents	(8,033)	4,011
Cash & Cash Equivalents at 1 January	31,379	27,368
Cash & Cash Equivalents at 31 December	23,346	31,379
Movement in Net Funds in the Year	(8,033)	4,011

Notes 1 - 22 form part of these Financial Statements.

NOTES TO THE FINANCIAL STATEMENTS

for the Year Ended 31 December 2015

1 Accounting Policies

The basis of accounting and significant accounting policies adopted by Pobal are set out below. They have all been applied consistently throughout the year & for the preceding year.

General Information

Pobal was incorporated in October 1992 as a Company Limited by Guarantee (CLG) with a head office at 1st Floor, Holbrook House, Holles Street, Dublin 2.

Pobal's primary objectives are to work on behalf of Government and in partnership with various stakeholders to improve outcomes, particularly for people experiencing disadvantage and social exclusion.

Pobal is a Public Benefit Entity

Statement of Compliance

The financial Statements of Pobal for the year ended 31 December 2015 have been prepared in accordance with FRS102, the financial reporting standards applicable in the UK and Ireland issued by the Financial Reporting Council (FRC), as promulgated by Chartered Accountants Ireland. These are Pobal's first set of financial statements prepared in accordance with FRS102. The date of transition to FRS102 is 1 January 2014. The transition to FRS102 has not affected its reported financial position or financial performance

Basis of Preparation

The financial statements are prepared under the accruals method of accounting, except as indicated below, and in accordance with generally accepted accounting principles under the historical cost convention. Financial Reporting Standards recommended by the recognised accountancy bodies are adopted, as they become operative.

Currency

The unit of currency in which the financial statements are denominated is the Euro.

Grant Income

Grant Income is provided by Departments and other funders to cover the costs of making grant payments and to cover Pobal's operating costs. Any amounts unused at year end are recognised as a creditor at year end. The amount recognised as Income is the amount grant received in the year net of the amount owed to the funder at year end.

Property, Plant & Equipment and Depreciation

"Property, Plant & Equipment are shown at cost less accumulated depreciation. Pobal capitalised all asset purchases greater than €1,000. Depreciation is charged to the Administration Account, on the straight-line basis, at the annual rates set out below, so as to write off the assets, adjusted for estimated residual value, over the expected useful life of each appropriate category.

Depreciation is charged on assets in use at the end of the period.

Furniture	12.5%
Office Equipment	20-33%
Leasehold Improvements	20%

European Union Funds and Exchequer Funds

Grant income from the European Union and the Exchequer is intended to cover the cost of grant payments and administration. Such income is recognised when received. The administration costs of the Peace III Programme are reimbursed by the Special EU Programmes Body in arrears, by way of technical assistance. Such assistance is recognised on a receivable basis.

Administration Costs

The grant income applied for administrative purposes represents the amounts permitted for these purposes under the rules of the programmes managed by the company.

Grant Payments, Grant Refunds and Repayments

Grants Payments are charged in the financial statements as they are paid. Grant refunds and repayments received in the year are posted to the financial statements on a cash receipt basis.

Operating Leases

Rental payments under operating leases are dealt with in the Administration Account as incurred.

Retirement Benefits

For staff directly employed, the company operates a defined contribution (DC) pension scheme which is approved by the Revenue Commissioners. The company's contributions to this scheme are charged to the Administration Account in the period to which they relate. The pension costs of staff seconded to the company are paid for by the relevant parent organisations and Pobal reimburses the cost in full. All pension contributions are remitted to the funds administrators within the 21 day timeline as required under law.

Capital Account

The capital account represents the unamortised value of income used for capital purposes.

2 Incorporation and Operation

The company was incorporated on 14 October, 1992 as a company limited by guarantee and having no share capital and commenced operations on 4 November, 1992. At the AGM in July 2005, the members agreed to change the name of the company and amended the Memorandum and Articles of Association. The name was officially changed to Pobal on the 8th September 2005.

3 Grant Income

	2015 €000's	2014 €000's
OIREACTHAS GRANT INCOME RECOGNISED		
Grant Funding on hand 01 January	28,615	24,290
Grant Funding Received 2015	353,139	354,962
Grant Funding on hand 31 December	(21,135)	(28,615)
Oireachtas Grant Income Recognised	360,619	350,637

	2015 €000's	2014 €000's
OTHER GRANT INCOME RECOGNISED		
Grant Funding on hand 01 January	1,384	705
Grant Funding Received 2015	3,836	4,751
Grant Funding on hand 31 December	(767)	(1,384)
Other Grant Income Recognised	4,453	4,072

4 Other Income

	2015 €000's	2014 €000's
Deposit Interest	81	141

5 Community Fund for National Organisations

Pobal established this fund during 2015 to be paid from its' Reserves, to enhance the work of Pobal and the organisations that are funded at local level. This fund supports national organisations with initiatives that will have a positive impact on the programmes Pobal manages including but not exclusively evidence based research or learning, particularly from the local level which would benefit a wider and national audience.

6 Summary of Grant Account Transactions 2015

	Ref	Grant Transactions 2015					Balance at 31.12.2015
		Balance at 01.01.2015	Amounts Received	Administration Costs	Beneficiary Supports	Grant Payments	
Department of Environment, Community and Local Government	6.1	2,560,660	19,443,334	(2,969,527)	(1,416,162)	(14,453,373)	3,164,932
Department of Social Protection	6.2	10,087,712	231,743,677	(4,685,284)	(82,025)	(228,701,193)	8,362,887
Department of Children and Youth Affairs	6.3	13,960,628	92,516,089	(7,732,861)	(579,539)	(91,879,849)	6,284,468
Department of Justice and Equality	6.4	199,488	841,555	(454,004)	0	(457,561)	129,478
Dormant Account Fund	6.5	664,271	5,193,641	(483,117)	(150,000)	(2,560,438)	2,664,357
Department of Transport, Tourism and Sport and National Transport Authority	6.6	131,513	0	0	0	0	131,513
National Early Years Access Initiative	6.7	235,322	(85,733)	0	0	2,759	152,348
Peace III Programme and Interreg IIIA	6.8	(158,336)	171,254	(117,182)	0	0	(104,264)
Area Based Childhood Programme	6.9	2,023,422	7,150,000	(368,842)	(940,452)	(7,016,334)	847,794
Early Years Focused Inspections	6.10	0	0	0	(27,115)	0	(27,115)
General Beneficiary Supports		295,489	0	0	0	0	295,489
Total		30,000,169	356,973,817	(16,810,817)	(3,195,293)	(345,065,989)	21,901,887

6.1 Department of Environment, Community and Local Government

	Grant Transactions 2015					Balance at 31.12.2015
	Balance at 01.01.2015	Amounts Received	Administration Costs	Beneficiary Supports	Grant Payments	
Local Community Development Programme / Social Inclusion & Community Activation Programme	1,830,091	13,044,059	(1,973,306)	(950,606)	(10,278,729)	1,671,509
Grants to Locally Based Community and Voluntary Organisations	437,344	(1,500)	0	0	1,500	437,344
RAPID	57,509	(23,724)	0	0	31,857	65,642
Support Schemes for National Organisations	58,220	4,302,989	(181,295)	0	(4,097,466)	82,448
Senior Alerts Scheme	33,971	401,535	(147,563)	(86,067)	(110,535)	91,341
Leader	143,525	1,719,975	(667,363)	(379,489)	0	816,648
	2,560,660	19,443,334	(2,969,527)	(1,416,162)	(14,453,373)	3,164,932



6.2 Department of Social Protection

	Grant Transactions 2015					Balance at 31.12.2015
	Balance at 01.01.2015	Amounts Received	Administration Costs	Beneficiary Supports	Grant Payments	
Tús	4,567,527	116,666,000	(1,751,739)	(14,779)	(114,900,523)	4,566,486
Rural Social Scheme	2,686,858	40,990,000	(441,357)	(2,991)	(41,350,849)	1,881,661
Community Services Programme	188,026	43,177,400	(1,840,940)	(53,927)	(40,825,633)	644,926
Rural Transport Programme - Free Travel Pass	1,364	0	0	0	0	1,364
Disability Activation programme	980,811	1,743,277	(113,868)	0	(2,604,661)	5,559
Gateway	1,663,126	29,167,000	(537,380)	(10,328)	(29,019,527)	1,262,891
	10,087,712	231,743,677	(4,685,284)	(82,025)	(228,701,193)	8,362,887

6.3 Department of Children and Youth Affairs

	Grant Transactions 2015					Balance at 31.12.2015
	Balance at 01.01.2015	Amounts Received	Administration Costs	Beneficiary Supports	Grant Payments	
Childcare Programmes	12,801,478	78,479,697	(4,869,178)	(451,656)	(80,558,619)	5,401,722
Youth Café	894,695	0	0	0	(478,842)	415,853
Youth Services Grant Scheme	54,994	10,298,850	(20,000)	0	(10,268,851)	64,993
Comhairle na nOg	2	607,542	(34,000)	0	(573,537)	7
Better Start	209,459	3,130,000	(2,809,683)	(127,883)	0	401,893
	13,960,628	92,516,089	(7,732,861)	(579,539)	(91,879,849)	6,284,468

6.4 Department of Justice and Equality

Ref	Grant Transactions 2015					Balance at 31.12.2015
	Balance at 01.01.2015	Amounts Received	Administration Costs	Beneficiary Supports	Grant Payments	
Equality for Women Measure	44,892	140,381	(176,809)	0	38,967	47,431
Community Based CCTV Scheme	18,459	0	0	0	0	18,459
European Refugee Fund	42,032	280,200	(83,148)	0	(220,229)	18,855
European Integration Fund	83,221	420,974	(194,047)	0	(276,299)	33,849
Enhancing Disability Services Programme	10,884	0	0	0	0	10,884
	199,488	841,555	(454,004)	0	(457,561)	129,478



6.5 Dormant Account Fund

	Balance at 01.01.2015	Grant Transactions 2015				Balance at 31.12.2015
		Amounts Received	Administration Costs	Beneficiary Supports	Grant Payments	
Department of Environment, Community and Local Government	(134,135)	1,800,000	(483,117)	(150,000)	(40,365)	992,383
Irish Prison Services	64,888	(7,098)	0	0	0	57,790
Department of Children and Youth Affairs	33,890	0	0	0	1,526	35,416
Health Service Executive	136,955	1,915,162	0	0	(1,399,445)	652,672
Department of Arts, Heritage and the Gaeltacht	141	0	0	0	0	141
Department of Communications, Energy and Natural Resources	50,566	0	0	0	0	50,566
Dormant Accounts Board	477,006	578,999	0	0	(970,905)	85,100
Department of Social Protection	34,960	906,578	0	0	(151,249)	790,289
	664,271	5,193,641	(483,117)	(150,000)	(2,560,438)	2,664,357

6.6 Department of Transport, Tourism and Sport and National Transport Authority

	Balance at 01.01.2015	Grant Transactions 2015				Balance at 31.12.2015
		Amounts Received	Administration Costs	Beneficiary Supports	Grant Payments	
Rural Transport Programme	115,607	0	0	0	0	115,607
Rural Transport Programme - Cross Border	15,906	0	0	0	0	15,906
	131,513	0	0	0	0	131,513

6.7 National Early Years Access Initiative

	Balance at 01.01.2015	Grant Transactions 2015				Balance at 31.12.2015
		Amounts Received	Administration Costs	Beneficiary Supports	Grant Payments	
National Early Years Access Initiative	235,322	(85,733)	0	0	2,759	152,348
	235,322	(85,733)	0	0	2,759	152,348

6.8 Peace III Programme and Interreg IIIIA

	Balance at 01.01.2015	Grant Transactions 2015				Balance at 31.12.2015
		Amounts Received	Administration Costs	Beneficiary Supports	Grant Payments	
Special EU Programmes Body	(158,336)	171,254	(117,182)	0	0	(104,264)
	(158,336)	171,254	(117,182)	0	0	(104,264)

6.9 Area Based Childhood programme

	Balance at 01.01.2015	Grant Transactions 2015				Balance at 31.12.2015
		Amounts Received	Administration Costs	Beneficiary Supports	Grant Payments	
Area Based Childhood Programme	2,023,422	7,150,000	(368,842)	(940,452)	(7,016,334)	847,794
	2,023,422	7,150,000	(368,842)	(940,452)	(7,016,334)	847,794

6.10 Early Years Focused Inspections

	Balance at 01.01.2015	Grant Transactions 2015				Balance at 31.12.2015
		Amounts Received	Administration Costs	Beneficiary Supports	Grant Payments	
DES Early Years Focused Inspections	0	0	0	(27,115)	0	(27,115)
	0	0	0	(27,115)	0	(27,115)

- Grant Refunds or Grant Repayments received in the year amounted to €890,736 (2014: €735,723), are netted against grant payments

- Certain comparatives have been re-grouped and represented on the same basis as the current year

7 Operating Expenses for Pobal

For the Year Ended 31 December 2015

	Childcare Programmes €	Local Community Development Programme/ Social Inclusion & Community Activation Programme €	Community Services Programme €	Dormant Accounts Fund €	Rural Social Scheme €	Tús €	Gateway €	Peace II Programme & Intereg IIIA €	Senior Alerts Scheme €
Salaries	3,448,226	1,455,165	1,360,686	400,366	322,022	1,289,625	398,376	96,007	132,228
Travel & Subsistence *	121,776	53,834	46,491	12,121	11,168	41,318	13,643	8,273	1,676
Rent & Rates	410,689	162,184	145,328	21,263	35,878	122,145	39,284	4,446	1,721
Staff Recruitment	22,042	8,343	7,811	1,386	1,836	7,404	2,349	0	454
Legal, Accounting & Insurance	93,855	18,471	21,054	3,230	3,985	13,922	5,119	2	1,613
Audit Fee	12,292	4,645	4,343	1,025	1,029	4,116	1,271	0	367
Office Expenses **	52,440	19,865	19,183	2,003	4,199	18,481	5,458	5,115	333
Staff Training	39,100	14,765	13,803	2,039	3,270	13,083	4,041	0	648
Printing & Advertising	11,034	4,508	4,215	1,516	998	26,873	1,234	0	202
Seminars, Meetings & Events									
Comms (Datalines, Telephones, etc)	76,388	29,579	27,514	4,427	8,322	19,844	12,612	1,677	1,241
IT Maint, Consultancy & Consum	458,311	155,463	147,040	23,477	38,350	153,733	41,277	1,662	3,403
Depreciation	78,057	29,494	27,582	6,512	6,534	26,138	8,068	0	2,334
Loss/(Profit) on Disposal of Fixed Assets									
Total Operating Expenses	4,824,210	1,956,316	1,825,050	479,365	437,591	1,736,682	532,732	117,182	146,220

* Includes €5,154 of Foreign travel (2014: €8,630)

** Includes €7,977 of staff related events (2014: €5,707)



Equality for Women Measure €	Area Based Childhood Programme €	Youth Services Grant Scheme €	Leader €	Support Scheme for National Organisations €	European Refugee Fund €	European Integration Fund €	Better Start €	Disability Activation Programme €	Comhairle na nÓg €	Pobal Corporate €	Total 2015 €	Total 2014 €
131,191	272,132	20,000	526,684	136,073	61,233	142,865	2,231,695	84,663	34,000	0	12,543,237	12,195,260
5,657	9,369	0	24,913	4,689	3,294	6,451	188,586	5,637	0	0	558,896	394,362
14,500	27,876	0	26,706	12,088	6,364	14,877	234,454	8,152	0	0	1,287,955	1,403,944
429	1,561	0	2,911	787	351	818	3,579	487	0	0	62,548	70,248
1,367	6,002	0	7,604	1,798	774	1,807	12,431	1,095	0	112,500	306,629	215,065
0	868	0	1,673	434	196	455	2,016	270	0	0	35,000	38,000
2,681	3,670	0	8,241	3,545	754	1,998	14,428	1,092	0	0	163,486	310,040
864	2,761	0	5,188	1,379	621	1,450	11,264	859	0	0	115,135	180,960
203	1,397	0	1,620	421	190	443	1,957	262	0	0	57,073	74,816
											0	0
3,910	5,526	0	9,054	2,658	820	2,915	21,462	1,690	0	0	229,639	218,224
16,007	28,992	0	36,024	13,080	6,588	15,413	67,634	6,964	0	0	1,213,418	989,896
0	5,512	0	10,624	2,756	1,245	2,889	12,802	1,711	0	0	222,258	126,247
											0	3,510
176,809	365,666	20,000	661,242	179,708	82,430	192,381	2,802,308	112,882	34,000	112,500	16,795,274	16,220,572



8 Employees and Remuneration

The average number of persons working for the company during the period was 224 (2014: 203). The charge for salaries (incl. ER PRSI/ER Pension) for 2015 was €12,543,238. This includes an accrual for holiday pay owing at end 2015 of €164,519.

The average number of employees was:

	2015	2014
	No.	No.
Programme Management	62	43
Corporate	31	25
Compliance, Audit & Risk	11	9
Financial Operations	72	70
Community Supports & Services	48	56
	224	203

* Staff under Better Start are included in the Programme Directorate numbers

The aggregate payroll costs of these persons were as follows comprised of:

	2015	2014
	€	€
Wages and Salaries	10,668,184	9,462,438
Employers PRSI	1,120,874	1,033,337
Retirement Benefit Costs	754,179	768,547
Redundancy Costs	0	930,938
	12,543,237	12,195,260

Employee Benefits Breakdown

Range of Total Employee Benefits (Gross Pay)

From	To	2015	2014
Less Than €60,000		202	203
€60,000	€69,999	21	25
€70,000	€79,999	14	14
€80,000	€89,999	2	2
€90,000	€99,999	5	5
€130,000	€139,999	0	1
€140,000	€149,999	1	0

The Employee numbers quoted above are from the total number of staff employed by Pobal over the year. This will be a larger figure than the average staff numbers during the year.

Pobal staff are not public servants and as such the organisation is not covered by the Financial Emergency Measures in the Public Interest Acts. Since 2009 Pobal Staff have taken reductions in salary through various measures. For the period 2014 – 2017 a Stability Agreement has been entered into which provides for further pay cost reductions which mirror the terms of the Haddington Road Agreement. This includes reductions in salaries, reduced annual leave and an increase in the working hours per working week for all staff.

9 Directors and CEO

The Directors serve on the Board in a voluntary capacity and receive no fees or remuneration for the time spent in carrying out these duties.

The Travel & Subsistence costs reimbursed to the Directors was €23,244 in 2015 (€24,300 in 2014).

	2015	2014
The amounts reimbursed to each Director is as follows:	€	€
Seamus Boland (Chairperson)	6,514	6,563
Anne Costello	1,951	2,820
William Cotter	859	544
Ruth Cullen		794
Liam Keane	2,000	2,046
Helen Keogh		331
Tommy McGuire	1,233	2,245
Siobhan McLaughlin	3,053	2,995
Mary Mooty	1,100	938
Gerald Quain	3,354	2,277
Catherine Travers	374	322
Marian Vickers	54	321
John Walsh	2,752	2,104
Total	23,244	24,300

CEO's Reumeration & Travel & Subsistence

	2015	2014
	€	€
Basic Salary	143,834	139,946
Employer's PRSI Contribution	15,077	14,691
Employer's Pension Contribution	14,383	13,995
	173,294	168,632
Travel & Subsistence	7,414	8,053

CEO Total Remuneration includes salary and employers contribution to pension which is below Public sector rates.

10 Taxation

Pobal has been granted charitable status by the Revenue Commissioners under Section 207 of the Taxes Consolidation Act, 1997. Accordingly, no taxation charges have been included in the Accounts.

11 Capital Account

	2015 €000's	2015 €000's	2014 €000's	2014 €000's
Opening Balance		152		155
Transfer from/(to) Income & Expenditure Account:				
Asset Funding	350		127	
Amortisation in line with Asset Depreciation	(222)		(126)	
Amount Released on Disposal of Assets	0		(4)	
		128		(3)
Closing Balance		280		152

12 Property, Plant & Equipment

	Furniture €000's	Office Equipment €000's	Leasehold Improvements €000's	Total €000's
Cost				
Balance at 1 January 2015	256	1,519	1,845	3,620
Additions in Year	0	350	0	350
Disposals in Year	0	0	0	0
Balance at 31 December 2015	256	1,869	1,845	3,970
Depreciation				
Balance at 1 January 2015	250	1,373	1,845	3,468
Charge for Year	6	216	0	222
Disposals in Year	0	0	0	0
Balance at 31 December 2015	256	1,589	1,845	3,690
Net Book Value at 31 December 2015	0	280	0	280
Net Book Value at 31 December 2014	6	146	0	152

In respect of prior year

Cost				
Balance at 1 January 2014	256	1,593	1,845	3,694
Additions in Year	0	127	0	127
Disposals in Year	0	(201)	0	(201)
Balance at 31 December 2014	256	1,519	1,845	3,620
Depreciation				
Balance at 1 January 2014	240	1,454	1,845	3,539
Charge for Year	10	116	0	126
Disposals in Year	0	(197)	0	(197)
Balance at 31 December 2014	250	1,373	1,845	3,468
Net Book Value at 31 December 2014	6	146	0	152
Net Book Value at 31 December 2013	16	139	0	155



13 Receivables

	2015	2014
	€	€
Interest Receivable	42	31
Prepayments	836	980
Tús Payroll Deductions Creditors	10	0
Gateway Payroll Deductions Creditors	7	2
Other debtors	63	47
Total Debtors	958	1,060

All Debtors fall due within 1 year

14 Payables: Amounts falling due within one year

	2015	2014
	€	€
Accruals	330	267
Pobal Collector General Creditor	13	0
RSS Payroll Deductions Creditors	11	15
Tús Payroll Deductions Creditors	0	7
Total	354	289

No security has been provided by Pobal to any of the above creditors

15 Share Capital

Pobal is a company not having a share capital and is limited by guarantee.

16 Grant Commitments

	2015	2014
	€	€
Commitments as at 1 January	32,832,352	48,468,144
Grant approvals made during the year	361,805,309	327,290,749
Cash on hand held by groups at 01/01/2015	394,637,661	375,758,893
Grants de-committed during the year	(2,353,764)	(1,506,680)
Grant Payments	(3,374,967)	(4,178,796)
	388,908,930	370,073,417
	(345,065,989)	(337,241,065)
Commitments as at 31 December	43,842,941	32,832,352

Grant Payments are subject to the allocation of monies from the funding department and any changes that may result from Government decisions. As members of the company, the board of directors have no liability to the allocation of monies from funding departments and Grant Payments.



In respect of grants paid from 2000 to end 2015 with the exception of those amounts paid under the Work Placement programmes, repayments currently due to Pobal amount to €5,084,126 which represents 0.18% of all monies paid since 2000. Pobal manages the process of grant commitments and subsequent decommitments and recovery of funds as appropriate. Pobal follow due process in actively liaising with beneficiaries in recovering funding. This involves a process of written communication to recover funds. If unsuccessful in these attempts Pobal liaise with the relevant funding department on a case by case basis on next steps, which may result in legal action.

In respect of the Work Placement programmes administered on behalf of the Department of Social Protection (RSS, Tús & Gateway) total overpayments outstanding at year end 2015 were as follows; RSS €355,158, Tús €35,019 and Gateway €18,536. These represent 0.08%, 0.01% and 0.05% respectively of all payments made since the start of these schemes. Under the memorandum of understanding covering the schemes, Pobal have responsibility to pursue agreements for the recoupment of these overpayments with active participants. Overpayments in respect of participants who have left the schemes are pursued directly by the Dept of Social Protection.

Grant Repayments/Refunds

As outline in the Statement of Internal Financial Control, Pobal identifies grant amounts repayable to it through audits and verification visits and when grants are decommitted. The amounts repayable are not recorded as a debtor but are reported by way of a note to the Financial Statements. The amounts due at the beginning and end of 2015 are set out below.

	Work Placement Programmes	Other Programmes	Total
Movement in Grant Repayments/Refunds during 2015:			
Repayments due 01/01/2015	448,215	4,836,860	5,285,075
Repayments arising in the year due to audits	0	734,504	734,504
Repayments arising in the year due to decommitments	0	185,193	185,193
Repayments arising in the year due to programme closures	0	475,519	475,519
Other Repayments arising in the year	221,325	406,106	627,431
Prior Year Adjustments / Net Offs / Write offs	34,217	(213,767)	(179,550)
Amounts recovered / repaid in year	(295,044)	(856,940)	(1,151,984)
Repayments due at 31/12/2015	408,713	5,567,475	5,976,188

17 Financial Commitments

Capital Commitments

At 31st December 2015 Pobal had entered into no capital commitments.

Finance Leases

There was no recourse to finance leasing.

Operating Leases

At 31 December 2015 Pobal had the following future minimum lease payments under non cancellable operating leases for each of the following periods:

	2015 €000's	2014 €000's
Payable within one year	1,179	1,181
Payable within two to five years	2,907	3,329
Payable after five years	3,588	4,222
Total Leasing Commitments	7,674	8,732

The above charges do not include service costs.

a) Land and Buildings

Pobal owns no Land and Buildings



b) Leasehold Property

Pobal leases office space at the following locations:

Location	Expiry Date	Break Clause
Head Office - Dublin		
Holbrook (Ground & 1st Floor)	2025	None
Holbrook (Car Park Spaces)	2025	None
Holbrook (2nd Floor)	2027	None
Holbrook (4th Floor)	2027	None
Regional Offices		
Grants Row (Dublin)	2017	None
Monaghan	2018	None
Sligo	2017	None
Clifden	2017	None
Cork	2017	None
Letterkenny	2018	None

18 Contingencies and Legal Actions

There are no contingencies or legal actions which require specific provision in the Financial Statements.

Under the terms of the agreements for the delivery of PEACE II and PEACE III programmes between the company and the Special EU Programmes Body, the Commission/Special EU Programmes Body may, in certain circumstances, withdraw from the commitments of aforementioned agreements. The Commission may also, in specified special circumstances, seek repayment of finance, which has been advanced. No such circumstances have arisen in the year.

19 Pensions

“The company operates a defined contribution pension scheme approved by the Revenue Commissioners. The company contributes 10% of the gross salary of any employee who joins the scheme. The employee must contribute a minimum of 5% of gross salary. The scheme has 6 Trustees who are responsible for running the scheme in accordance with the trust deed and rules, for the benefit of its beneficiaries. The Trustees also:

- monitor the performance of the funds invested on an ongoing basis
- ensure that all contributions are paid in accordance with the legislative requirements of the Pensions Act.
- delegate the day to day management of the pension scheme to Acumen & Trust Ltd.
- appointed specialist investment managers to manage the scheme funds.

The cost to the company of the pension scheme for 2015 was €783,331 (2014: €804,825), of which €754,179 (2014: €768,547) was paid into the fund as Employer Contributions. The balance of the cost related to Administration Fees. The Trustees have attended formal accredited training since statutory requirements for trustee training were introduced in February 2010. They are also responsible for overseeing the operation of 61 other pension schemes of Pobal beneficiary groups under the “Pobal Scheme Umbrella”.

20 Board Members – Disclosure of Transactions

Key management personnel in Pobal are those persons having authority and responsibility for planning, directing and controlling the activities of the entity. Key management personnel in Pobal consist of the CEO and members of the Board of Directors.

Total compensation paid to key management personnel, including Board members’ fees and expenses and total CEO remuneration amounted to €203,952 (2014: €200,985)

For a breakdown of the remuneration and benefits paid to key management personnel please refer to note 9.



Pobal adopts procedures in accordance with the guidelines issued by the department of Public Expenditure & Reform covering the personal interests of Board members. In the normal course of business, Pobal may approve grants or enter into other contractual arrangements with entities in which Pobal Board members are employed or are otherwise interested.

In cases of potential conflict of interest, Board members do not receive documentation or otherwise participate in or attend discussions regarding these transactions. A register is maintained and available on request of all such instances.

No such disclosures were necessary or made in 2015

21 Programmes managed by Pobal

Programmes Managed by Pobal	On behalf of Government Departments / Others
Local & Community Development Programme / Social Inclusion & Community Activation Programme	Department of Environment, Community and Local Government
Support Scheme for National Organisations	Department of Environment, Community and Local Government
Leader	Department of Environment, Community and Local Government
Senior Alerts Scheme	Department of Environment, Community and Local Government
Dormant Accounts Fund	Department of Environment, Community and Local Government & Various
Community Services Programme	Department of Social Protection
Rural Social Scheme	Department of Social Protection
Tús	Department of Social Protection
Gateway	Department of Social Protection
Disability Activation Project	Department of Social Protection
Community Childcare Subvention	Department of Children and Youth Affairs
Training & Employment Childcare Programme	Department of Children and Youth Affairs
Early Childhood Care & Education	Department of Children and Youth Affairs
City & County Childcare Committees	Department of Children and Youth Affairs
Voluntary Childcare Organisations	Department of Children and Youth Affairs
Childcare Capital Programme 2015	Department of Children and Youth Affairs
Learner Fund	Department of Children and Youth Affairs
National Childcare Investment Programme	Department of Children and Youth Affairs
Equal Opportunities Childcare Programme	Department of Children and Youth Affairs
Comhairle na nOg	Department of Children and Youth Affairs
Youth Services Grant Scheme	Department of Children and Youth Affairs
Youth Café Programme	Department of Children and Youth Affairs
Area Based Childhood Programme	Atlantic Philanthropies/Department of Children & Youth Affairs
Peace	Special EU Programmes Body
Equality for Women	Department of Justice and Equality
European Integration Fund	Department of Justice and Equality
European Refugee Fund	Department of Justice and Equality

22 Approval of Financial Statements

The financial statements were approved by the Directors on 11th April 2016







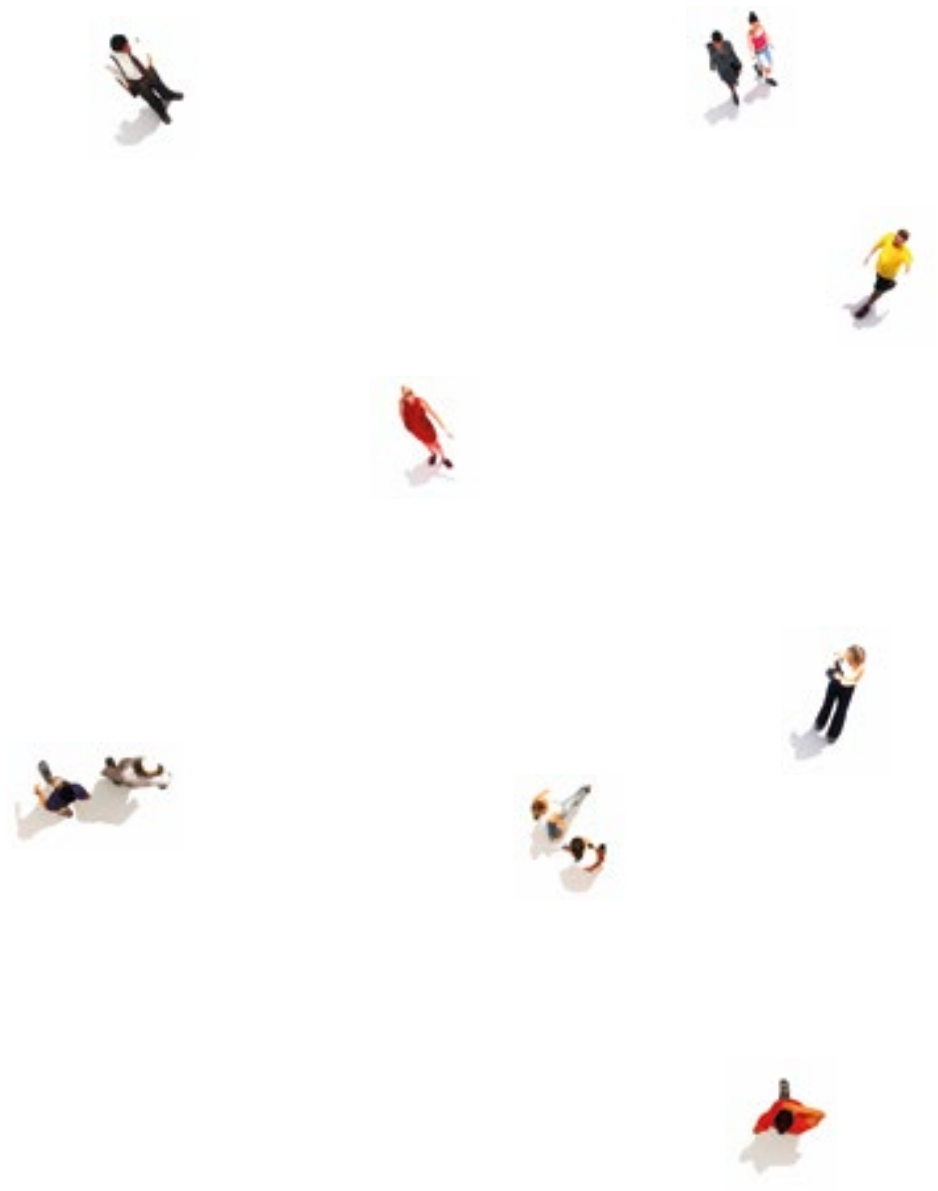
OUR VISION

Pobal believes that individuals, groups and communities should be supported to reach their potential, have their views heard and valued and their rights respected. Pobal will use its experience and expertise to contribute to positive outcomes for individuals, groups and communities through the Programmes we manage on behalf of Government, EU and other partners.



OUR MISSION

Pobal's Mission is to work on behalf of Government and in partnership with our various stakeholders to improve outcomes, particularly for people experiencing disadvantage and social exclusion. We will use our programme management experience to bring an integrated approach to programme design, monitoring and delivery. We will support our beneficiary groups to achieve positive outcomes for individuals, groups and communities and we will work to achieve value for money for Government.



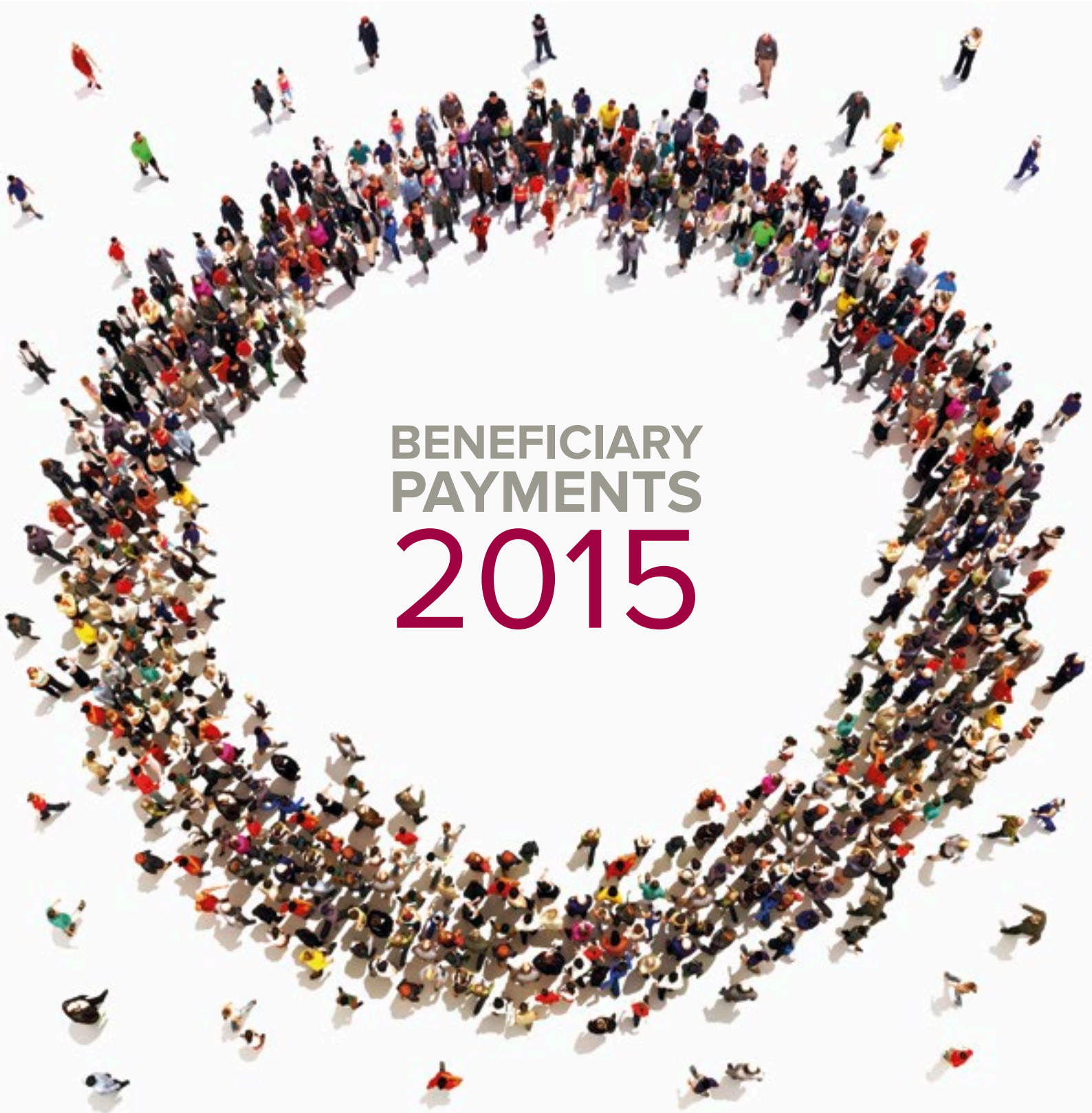
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BENEFICIARY
PAYMENTS
2015



pobal

government supporting communities

SUMMARY

		2015 €
1	Local & Community Development Programme (LCDP)	10,278,728.73
2	RAPID	-31,856.93
3	Dormant Accounts Fund (DAF)	1,029,362.46
4	Dormant Accounts Fund (DAF) 2015	1,531,075.52
5	Scheme to Support National Organisations (SSNO)	-1,500.00
6	Community Services Programme (CSP)	4,097,466.17
7	Rural Social Scheme (RSS)	40,825,633.31
8	RSS	41,350,848.63
9	Tús	114,900,523.48
10	Gateway	29,019,527.09
11	NCIP Community Based Capital	-7,244.00
12	EOCP Project Closures	-5,997.00
13	County Childcare Committees Operational	10,370,446.56
14	Childminding Development Grant	168,432.99
15	County Childcare Committees Supplementary	93,356.66
16	Parent & Toddler Initiative	242,106.54
17	Learner Fund Round 1	902,923.19
18	Learner Fund Round 2	1,018,174.00
19	Learner Fund Round 3	204,930.00
20	National Voluntary Childcare Organisations	2,635,285.00
21	Childcare Capital 2014	71,396.00
22	Childcare Capital CCC 2015	380,000.00
23	Childcare Capital Strand 1 2015	206,548.55
24	Childcare Capital Strand 2 2015	2,286,431.13
25	Childcare Capital Strand 3 2015	499,015.00
26	Childcare Capital Strand 4 2015	763,254.30



			2015
			€
27	Community Childcare Subvention 2009/2010	DCYA	-2,344.00
28	Community Childcare Subvention 2010/2011	DCYA	-1,200.00
29	Community Childcare Subvention 2012/2013	DCYA	27,665.50
30	Community Childcare Subvention 2013/2014	DCYA	102,630.51
31	Community Childcare Subvention 2014/2015	DCYA	22,563,559.82
32	Community Childcare Subvention 2015/2016	DCYA	18,306,778.00
33	Childcare Education & Training Support 2013/2014	DCYA	25,443.00
34	Training & Employment Childcare (TEC) 2014/2015	DCYA	8,649,991.30
35	TEC After School Childcare 2014/2015	DCYA	735,045.23
36	Community Employment Childcare Pre-School 2014/2015	DCYA	2,342,025.87
37	Community Employment Childcare After School 2014/2015	DCYA	795,865.03
38	Training & Employment Childcare (TEC) 2015/2016	DCYA	5,186,107.54
39	TEC After School Childcare 2015/2016	DCYA	452,561.87
40	Community Employment Childcare Pre-School 2015/2016	DCYA	1,145,728.17
41	Community Employment Childcare After School 2015/2016	DCYA	399,701.98
42	Youth Services Grants Scheme (YSGS)	DCYA	10,268,850.50
43	Equality for Women Measure (EWM)	DJE	-38,967.28
44	European Refugee Fund (ERF)	DJE	220,228.60
45	European Integration Fund (EIF)	DJE	276,298.99
46	Comhairle na nÓg (CNN)	DCYA	573,536.79
47	National Early Years Access Initiative (NEYAI)	Various	-2,758.71
48	Disability Activation Project (DACT)	DSP	2,604,660.72
49	Youth Café	DCYA	478,842.50
50	Area Based Childhood Programme (ABC)	DCYA/Atlantic	7,016,334.45
51	Seniors Alert Scheme (SAS)	DECLG	110,535.30
			345,065,989.06



LOCAL COMMUNITY & DEVELOPMENT PROGRAMME

Payments to Partnerships	2015 €
Rathmines Information & Community Services	188,202
South & East Cork Area Development Ltd	83,166
IRD Duhallow	55,971
Ballyhoura Development Ltd	83,411
North & East Kerry Leader Partnership	288,397
South West Mayo Development Company	77,008
Comhar na nOilean Teo	191,306
Breffni Integrated Ltd.	127,502
County Kilkenny LEADER Partnership	132,663
Ballyfermot Partnership	108,040
Ballymun Partnership	225,863
Blanchardstown Area Partnership	202,572
Canal Communities Partnership	177,632
Bray Partnership	155,590
Comhar Chathair Chorcaí Teo	232,526
Donegal Local Development Co.	275,496
Tolka Area Partnership	220,413
Galway City Partnership	200,143
Galway Rural Development Company	907,704
Longford Community Resources Ltd	108,621
Northside Partnership	223,100
PAUL (Limerick) Partnership	294,314
County Sligo Leader Partnership	144,385
South Kerry Development Partnership	128,890
Southside Partnership	242,678
Waterford Area Partnership	148,459
Waterford Leader Partnership	34,287
Westmeath Community Development Lim	176,217
West Limerick Rescouces Ltd	126,436
Forum Connemara Limited	519,097
Avondhu/Blackwater Partnership Ltd	65,976
Inishowen Development Partnership	106,562
Louth Leader Partnership	269,236

Payments to Partnerships	2015 €
Monaghan Integrated Development	91,854
West Cork Development Partnership	110,483
Wexford Local Development	361,011
Clare Local Development	199,933
Leitrim Integrated Development Co.	69,127
South Tipperary Development Company Limited	110,857
County Wicklow Community Partnership	95,311
Fingal LEADER Partnership Company	36,689
Carlow County Development Partnership	125,384
Cill Dara Ar Aghaidh Teoranta	199,615
Laois Community & Enterprise D	86,806
Mayo North East Leader Partner	90,417
Roscommon Integrated Development Company Limited	115,551
North Tipperary Leadership Partnership	92,225
Offaly Integrated Local Development Company LTD	119,584
Meath Community Rural & Social Develop Partnership	100,495
The Vista Community Development	18,932
Lourdes Youth and Community Services Ltd	22,714
Robert Emmet Community Development Project Limited	22,620
North West Inner City Network Limited	25,182
Inner City Organisations Network (ICON) Limited	23,218
North Wall Community Development Project	12,227
Daughters of Charity Community Services Ltd - Tara	7,133
South West Wexford Community Development Programme	26,207
South Inner City Community Development Association	23,003
New Communities Partnership	8,938
South West Inner City Network Limited	16,567
Community Technical Aid Limited	23,853
Dublin City Volunteer Centre	1,660
South Dublin County Partnership Ltd	446,452
Nascadk CDP Ltd	15,685
N.W.I.C.D.P. Ltd	35,096



PROGRAMME: DORMANT ACCOUNTS FUND

	2015 €
Redundancy Payments	
Rathmines Information & Community Services	163,244
Breffni Integrated Ltd.	19,692
County Kilkenny LEADER Partnership	74,477
Ballymun Partnership	161,030
Canal Communities Partnership	49,533
Donegal Local Development Co.	40,000
Galway City Partnership	24,449
Galway Rural Development Company	47,168
Longford Community Resources Ltd	26,664
Waterford Leader Partnership	71,252
Westmeath Community Development Lim	58,019
West Limerick Rescouces Ltd	23,808
Wexford Local Development	63,943
Leitrim Integrated Development Co.	24,341
Fingal LEADER Partnership Company	100,565
Laois Community & Enterprise D	35,653
Offaly Integrated Local Development Company LTD	11,548
Meath Community Rural & Social Develop Partnership	16,950
The Vista Community Development	40,438
South Dublin County Partnership Ltd	23,980
Legal Cost Payments	
Rathmines Information & Community Services	5,658
Ballymun Partnership	3,174
Waterford Leader Partnership	8,508
Previous Year Amendment	
Rathmines Information & Community Services	-40,642
County Kilkenny LEADER Partnership	-46,629
Augmenting Employment Support Services	
Inner City Organisations Network (ICON) Limited	15,217
TOTAL	10,278,729

	2015 €
Round 1 Category (A) Social & Economic Disadvantage	
Galway City Council	971,680
St Colman's Voluntary Committee	-775
Round 2 HSE Supports for Older People	
Bohermore Community Development Project	3,600
Round 2 Dept of Environment, Community & Local Government Flagship Projects	
Mitchels Integrated Services Centre Company Ltd.	22,500
Round 4 Dept of Environment, Community & Local Government RAPID Additionality	
Suir Community Development Project Limited	-100
Crosscare	-2,743
Cavan 365 Garda Youth Diversion Project (Foroige)	1,567
Tallaght Travellers CDP	112
Midlands Regional Youth Service Limited	4,608
Dungarvan Town Council	5,900
Ronanstown Community Childcare Centre	221
Southern Ireland Pool Federation	500
Longford Social Services	7,800
Round 4 HSE Suicide Prevention	
Northside Partnership Limited	3,210
Foróige the National Youth Development Org.	9,308
Galway Regional Youth Federation Limited	3,500
Round 4 DCYA Youth Cafes	
City of Galway Vocational Education Committee	-1,526
TOTAL	1,029,362



	2015 €
DSP Measure 3 - Support for Home Carers	
IRD Duhallow Limited	
Forum Connemara Limited	33,707
Crosscare	22,541
Asthma Society of Ireland	27,810
Kerry Respite Care Ltd	34,050
West Cork Carers Support Group Limited	33,142
HSE Measure 4 - Substance Misuse & Prevention	
Casadh Limited	18,000
Southside Partnership DLR Ltd	37,947
Co. Wicklow Community Partnership	39,600
Cill Dara ar Aghaidh Teoranta	40,500
Ballyfermot Advance Project Ltd	36,360
Meath Comm Rural & Social Development Partnership	40,500
Clondalkin Drug Task force Project Management Ltd	30,139
Mid West Regional Drugs Task Force Limited	36,000
Walkinstown Greenhills resource Centre Ltd	35,825
HSE - Southern Regional Drug & Alcohol Task Force	36,000
HSE - Midland Regional Drugs Task Force	36,000
HSE - South East Regional DATF	36,000
HSE - Cork Local Drug and Alcohol Taskforce	36,000
Ballymun LDTF Ltd	40,500
North West Regional Drugs Task Force Ltd	36,000
Finglas Cabra Drug and Alcohol Task Force Limited	36,000
North Dublin Regional Drugs Task Force Ltd	36,000
Community Response LTd	33,282
SDC South Dublin County Partnership Ltd	32,309
DOH/HSE Measure 5 - Local Area Co-ordination (Disability Services)	
Northside Partnership Ltd	57,030
RehabCare	29,637
Westmeath County Childcare Committee Limited	47,108
Disability Equality Specialist Support Agency Ltd	40,255
Inclusion Ireland	57,137
Headway Ireland Limited	46,703

	2015 €
DOH/HSE Measure 6A - Achieving HIQA Standards for Residential Care Capital	
Daughters of Charity Disability Support Services	10,000
DOH/HSE Measure 6B - Achieving HIQA Standards for Residential Care Training	
Nat Fed Vol Bodies Providing Svs People w/Intell	33,525
Brothers of Charity Services Ireland	25,000
Daughters of Charity Disability Support Services	11,850
Diabetes Federation of Ireland	34,290
DOH/HSE Measure 7 - Support for Young People with Disabilities	
Roscommon Integrated Development CompanY Ltd	27,528
Galway Community Circus Ltd	9,000
Asperger Syndrome Association of Ireland Limited	29,970
DIT Foundation	17,399
Foroige The National Youth Development Organism	25,713
Cork Local Sports Partnership Ltd	14,616
Specialisterne Ireland Limited	25,000
Dun Laoghaire Inst of Art Design & Technology	27,403
Spinal Injuries Ireland	27,302
DOH/HSE Measure 8 - Non-Centre Based Respite Services	
Forum Connemara Ltd	18,000
The Asperger Syndrome Assoc of Ireland (Aspire)	17,384
COPE Foundation	17,124
Ability West	18,000
Brothers of Charity Services Ireland	12,898
Western Care Association	17,995
Helium Arts	9,000
TOTAL	1,531,076



PROGRAMME: RAPID

	2015 €
Southside Partnership	-1,332
Dublin City Council - Northside	-5,000
Dublin City Council - NWIC	-4,000
Dublin City Council - NEIC	-3,558
Dublin City Council - SEIC	-27
Dublin City Council - SIC	-1,112
Dublin City Council - SWIC	-2,005
Dublin City Council - Finglas	-953
Dublin City Council - Kimmage Crumlin	-1,371
Limerick City Council - Kings Island	-1,800
Galway CCounty Council - Tuam	-5,000
Cork County Council	-700
Limerick County Council	-5,000
TOTAL	-31,857

PROGRAMME: COMMUNITY & VOLUNTARY GRANTS

	2015 €
C&V 2006 Round Training, Education & Research	
The Doorway Project	-1,500
TOTAL	-1,500



PROGRAMME: SCHEME TO SUPPORT NATIONAL ORGANISATIONS

	2015 €		2015 €
Immigrant Council of Ireland Limited	86,579	Community Workers Limited	80,975
Migrant Information Centre Limited	93,844	Disability Equality Specialist Support Agency	90,862
Cherish Limited t/a One Family Limited	93,844	Down Syndrome Ireland	87,227
Carmichael Centre for Voluntary Groups	74,785	European Anti-Poverty Network Ireland Limited	83,123
Dublin Travellers Education & Development Group	93,844	European Network Against Racism (ENAR) Ireland	62,294
Barnardos - Republic of Ireland Limited	90,209	G.L.E.N. Limited	76,971
Cuan Mhuire Teoranta	96,847	Inclusion Ireland	86,483
Malta Charities	58,839	Irish Council for Social Housing	26,443
Threshold Limited	59,915	Irish Foster Care Association Limited	62,229
Business In The Community Limited	55,458	Irish Men's Sheds Association (Ltd)	93,840
Community Creations Limited	69,533	I.N.O.U Limited	75,180
Caring For Carers Ireland Limited	96,847	Irish Refugee Council Limited	67,263
Irish Red Cross	71,947	Irish Rural Link Co-operative Society Limited	79,341
Special Olympics Ireland	93,844	Medical Research Charities Limited	37,316
Irish Traveller Movement Limited	72,990	The Men's Development Network Limited	88,202
Active Retirement Network Ireland	58,074	Mental Health Reform	91,446
Care Alliance Ireland	90,877	National Traveller Women's Forum Limited	89,699
Volunteering Ireland Limited	27,922	National Women's Council of Ireland Limited	80,737
Free Legal Advice Centres Limited	22,622	Partners in Mission Limited	80,706
Natl Collective of Community-Based Womens Ne	85,398	The Rape Crisis Network Ireland Limited	83,257
National Association of Building Co-operatives	53,911	Rotha Teoranta	93,844
National Youth Council of Ireland Limited	81,838	Social Analysis and Action for Justice Ireland	72,606
The Irish Association of Supported Employment	96,000	Women's Aid Limited	84,221
Age Action Ireland Ltd	44,953	Simon Community of Ireland	90,227
Educate Together/Ag Foghlaim Le Chéile	80,706	Parents Plus Limited	84,298
Children in Hospital Ireland	80,706	Dyslexia Association of Ireland	31,895
The Children's Rights Alliance-Republic of Ireland	93,844	TOTAL	4,097,466
Community Action Network Limited	90,607		



PROGRAMME: COMMUNITY SERVICES PROGRAMME

Payments to Groups	2015 €
IRD Duhallow Warmer Homes Scheme	122,162
Revamp-Furniture Recycling Project	146,120
North & East Kerry Leader Partnership	38,066
North Kerry Older Person Services	114,507
North & East Kerry Leader Partnership Teo Dev.	33,674
Housing Aid	79,473
Galway Rural Development	37,097
Blackwater Community Connect	114,427
Caring Peninsulas	108,132
Warmer Homes Project	108,132
Community Services Project for Older People	102,825
Mid Sth Roscommon Home Care Project	89,417
Halla Pibail & Páirc Imearta	476
SEG Community & Environmental Services Ltd	107,509
Latton Social Services and Development Limited	19,032
Doras Bui	233,770
Ballyduff Community Council	35,870
Bawnogue Youth & Comm Centre	37,953
Cairde Le Cheile	123,202
Castlebar Social Services Ltd	89,098
Comharchumann Forbartha	117,137
Comhchoiste Ghaeltacht UR	90,460
Crossmolina Community Council	98,615
Desmond Ability Res Complex	122,571
Dungarvan Care of the Aged	47,583
Edenderry Swimming Pool	37,706
Employment Dev & Info Centre	143,752
Fenagh Development Company Ltd	38,066
Foxford Sports & Leisure Centre	136,508
Frenchpark & Districts Childcare	136,678
Glenfinn Area Council	154,197
Granard Area Action Group	38,066
Greencastle CDCo	43,063
Hook Rural Tourism Ltd	70,066
Ionad Ealaíona Iorrais Teo	106,272
Knockmore/ Rathduff ESD	127,136
Lakers Social & Recr Club Ltd	85,028
Lehanemore Community CC	73,124
Leixlip Youth Premises Group	35,377

Payments to Groups	2015 €
Lisdoonan Recreation & DA	127,165
Brickens Logboy Tulrahan Housing Association	127,164
Luain FM Athlone Comm Radio	107,344
Meitheal Mara	105,959
Muff Community Dev Co-op	86,719
Nas na Riogh Housing Association	47,583
North Offaly Development	124,677
Quarryvale Comm & Leisure Centre	35,960
Radio Corca Baiscinn	105,125
Longford Warmer Homes	108,132
Rathcoole Community Council	38,066
Rialto Development Association	51,032
Ringsend & Irishtown Comm Centre	144,991
Ros FM Radio Ltd	101,543
Seirbhísi Curam Cill Chomainn	145,954
Southhill Area Centre	56,999
Tearmann Eanna Teoranta	108,132
Truagh Development Association	110,647
Waterford Local EcoDev Co.	42,065
West Offaly Active Age Network	97,396
Cooley Development Association	36,602
Kilmovee Community Housing Ltd	60,581
Ballycumber Leamonaghan Community (BLC)Development	38,066
Childrens Group Link Ltd	38,066
Tógra Fiontar & Cultúr Uladh Teoran	38,066
Fortlawn Community Facility	38,066
Inishturk Community Club Limited	38,057
Caherconlish Community Centre Council	36,902
Ballyheane Community Sports Club Ltd	38,066
St Benedicts Resource Centre Ltd	19,032
ATK Community Centre Ltd	19,032
Whitechurch Community Centre	38,066
Valentia Community Health & Welfare	37,953
Temperance Hall Committee	41,151
Newcastle West & District Community	37,756
Erneside Radio	71,852
Claremorris Community Radio	85,778
Phoenix FM	110,303
Community Radio Castlebar	89,098

Payments to Groups	2015 €
Corduff Community Campus Limited	79,583
Cumann Peile Naomh Anna	67,715
Drumkeerin Handball Sports & Leisure	38,066
Danesfort Developmente Group	18,128
Patrickswell Community Council Ltd	38,066
Mountmellick Community Sports Complex	38,066
HoneyFitz, Lough Gur	37,700
Carrigtwohill Community Centre	32,917
Knochmananagh Old Schoolhouse Tract	38,066
Little Island Sports Complex	38,066
Cobh (Great Island) Community Centre	68,827
Allihies Mines Museum & Allihies Co	32,026
Elphin Community and Sports Centre	38,066
Phoenix Park Sports & Leisure Centre	19,032
Skreen & Donard Community Centre	38,066
Sean Duffy Community Centre	19,372
Glengad Community Centre	38,066
Carrowmenagh Community Centre	28,549
Clifden Town Hall	38,066
Cormeen Sports Complex Limited	37,877
St Brigid's Community Centre	19,010
Mid Sutton Community Centre	38,066
Avoca Community Hall Company Ltd	38,066
Glenealy Village Hall	38,066
Muirhevnamor Community Centre	38,066
Kingswood Community Leisure Centre	78,484
Ballyroan Community Centre	57,099
Crinkle Sports & Recreation Centre	33,308
Knockmiten Youth & Community Centre	38,066
Newport Community Centre	27,522
KPC - Kilmallock Performing Centre	70,066
Dublin South Co Broadcasting Co-operative Society	88,732
Íontas	140,001
Coleman Music Centre	142,917
Carrickmacross Workhouse	146,198
Lárionard Acmhainní Nádurtha	174,747
Ratoath Community Centre	70,066
Slieveardagh Rural Development	38,066
Centre for Sustainable Communities	108,132

Payments to Groups	2015 €
Cherry Orchard Equine Centre Ltd	233,612
Templeshannon Community & Childcare Centre Ltd	110,267
Ait na Daoine CDP	117,648
Inishbofin Community Services Programme Company Li	92,797
The Community House Network Limited	1,687
Nenagh Community Network	98,616
Obair Environmental Services Ltd	188,427
Obair Newmarket-on-Fergus	234,054
1428 Active Retirement Club Ltd	80,943
Abbey Wreaths Ltd	136,682
Abbeyleix Heritage Company Ltd	64,413
Access IT	107,581
Accessible Community Transport	315,911
Turasoireacht Acla	100,823
Aislann Chill Chartha	136,673
An Tairseach Teoranta	162,645
An tSean Bheairic	108,127
Anchor Childcare Ltd	114,197
Arigna Mining Experience Co Ltd	179,697
Athenry Arts & Heritage Ltd	93,420
Balbriggan Enterprise Support Services	58,645
Ballina Heritage Costume Co Ltd	155,714
Ballina Sports Centre Ltd	153,986
Ballinagare Health & Leisure Centre	85,307
Ballinrillick Environmental Group	88,596
Ballintubber Abbey Trust Ltd	92,254
Ballybane Comm Resource Centre	108,131
Ballycommon Telework and Training Centre	146,128
Ballyfermot Community Association	19,033
Ballyfermot Community Civic Centre	172,662
Ballyfermot I.T. Centre Social Economy	133,364
Ballyheigue Social Economy Enterprise	127,164
Ballyphehane Community Association Ltd	178,487
Baptec Limited	79,583
Base Enterprise Ltd	87,070
Bee Park Resource Centre Ltd	89,098
Beehive Theatre Company Ltd	100,972
Birr Development Co Ltd /Birr Swimming Pool	97,739
Breffni Community Development	99,441



Payments to Groups	2015 €
Glencree Visitors Centre	102,626
Brockagh Resource Centre	111,257
Comhar Conradh na Boirne Teo	88,732
Butler Community Centre	79,583
Cahir Development Association	87,597
Cahirceveen Community Resources	87,754
Cahir Park AFC (Development) Ltd	89,098
CAIT Roscomain Limited	89,098
Carmichael Centre Social Economy	222,241
Carrowmore-Lacken Development Association Ltd	53,222
Castlebar Care for the Aged Social Economy	91,633
Castleblaney Community Enterprise	145,236
Castlecomer Demesne Company Limited	89,098
Charleville Community Care & Garden Services	146,198
CLAR I.C.H. Ltd.	127,165
Clara & District Recreation Association	79,583
CLEAS	102,960
Clonakilty Community Sports Association	98,611
Clonakilty Enterprise Board Ltd	206,561
Clondalkin Recycling Initiative	201,399
Clonmany Youth & Community Recources	89,098
Co. Sligo Agricult.Museum&Rural Heritage Park Ltd	92,066
Co. Donegal Railway Restoration Ltd	129,216
Athchursail Arann Teoranta	142,904
Creevy & District Community Development Co	98,615
Carlow Rural Information Services Project (CRISP)	176,416
Croghan Organic Excel Ltd	116,132
Crossna Community Co-operative Society	112,132
Tulsk Action Group Ltd	87,074
Cunamh Energy Action Ltd	215,482
Custom House Studios Ltd	89,098
CWCW Social Economy Ltd	178,109
Darndale Belcamp Village Centre Limited	136,682
Deilg Inish Theatre Co Ltd	146,198
Delta Centre Ltd	148,577
Dolmen Clubhouse Ltd	89,099
Dolmen Rainbows Ltd	146,198
Drimarone Development Ltd	95,098
Dromcollogher & District Respite Care	163,767

Payments to Groups	2015 €
Drumshanbo Community Childcare Facility	70,066
Duhallow Community Food Services Limited	241,358
Dunboyne Community Centre Association	108,132
Dundalk Media Centre	107,806
Suide Iol-Oidis Duin Aill Dunhill M	89,099
Dunshaughlin Community Centre Ltd	122,274
Easi Access Transport Ltd	209,899
Bray Older Persons' Services	153,799
Elsa Security Ltd	412,660
Mayo North Family Heritage Centre Ltd	132,741
Erne Enterprise Development Co. Ltd	136,681
Fatima Community Launderette	118,132
Festina Lente Enterprises Ltd	330,216
Fettercairn Community Enterprise Co	136,675
Finn Valley AC Ltd	183,898
Fort Dunree Military Museum Ltd	89,098
The Fr Patrick Peyton C S C	174,747
Gallonray House	70,066
Glenamaddy Administration Services	117,649
Gowran Parish Community Enterprise Group	146,198
Help Link South Ltd	165,048
Hill Mill Ltd	89,099
Holy Family Parish Community Creche	348,223
Huntstown Family Resource Centre Ltd	181,252
Inishowen Maritime Heritage Co.	85,069
Inishowen Tourism Society Ltd	82,010
Ionad Teampall Chroine	70,066
IRD Foilmore Kells Co. Ltd	66,590
IrishNationalHeritagePark T/A WexfordHeritageTrust	108,131
John F Kennedy Trust	274,671
Kerry Flyer Limited	174,746
Kerry Respite Care Limited	203,297
Kilbride Leisure Centre Company Ltd	108,131
KDA Community Services Programme	88,732
Killala Social Economy Plan Ltd	101,820
Killeshin Community Development Ltd	108,131
Killucan Area Services Limited	107,446
Kilmore Quay Community Development Association Ltd	88,973
Knockatallon Development Co Ltd	136,682

Payments to Groups	2015 €
Knocknagoshel Sports and Recreation	108,752
L.A.T.C.H. Ltd	79,582
Leitrim Animal Welfare	93,280
Leitrim Design House Ltd	89,098
Leitrim Organic Farmers Co-operative Ltd	68,236
Dublin West Childcare Early Learning Services Ltd	49,962
Lios na Nog Playgroup Ltd	190,263
Lismore Heritage Centre & Tourist Office	126,647
Lisnamult Residents Association Ltd	201,335
Listowel Community Centre Limited	169,989
Living Life Voluntary Counselling Centre	134,326
Lucan Disability Action Group	193,780
Lullymore Heritage & Discovery Park	146,198
Ma Samba	51,032
Macro Building Management Ltd	144,368
The Marian Centre Ltd	168,817
Mayo Celtic Holidays Ltd	70,002
Milford & District Resource Ltd	88,483
Moate Community Development Association Ltd	70,066
Mobile IT Ltd	81,778
Mohill Community Development Association	70,066
Moy Valley Business Consultancy Ltd	106,649
Mulhuddart Community Centre	146,082
Mullingar Employment Action Group	144,763
Mullingar Homecare Service Ltd	108,131
National 1798 Visitor Centre	89,099
National Lesbian & Gay Federation	108,132
North East Dublin Community Services Initiative	149,125
North Leitrim Glens Development Co.	98,615
Northside Facilities Services Ltd	125,954
Northside Security Services Ltd	218,853
O'Carroll Consultants Ltd	70,040
Old Coolatin Country Ltd	108,132
Oughterard Leisure Centre Ltd	70,066
Quarryvale Community Resource Centre	89,098
Redeemer Family Resource Centre	149,785
RCCN Housing	113,614
Rossinver Community Development Co.	133,671
The Organic Centre Ltd	85,761

Payments to Groups	2015 €
Rosslare Community Development Association	126,695
Senior Citizens Concern Ltd	208,351
Sesame Building Services Limited	260,880
Shannon Social Economy Maintenance	105,823
Shuttle Knit Limited	115,242
Simonstown Gaels GFC	85,075
Co Sligo Heritage and Genealogy Society	114,889
South Meath Social Economy Ltd	222,330
St Aidan's Day Care Centre	218,414
St Asicus Social Centre	101,614
St Josephs Boys AFC	143,294
St Marys Youth & Community Centre	113,640
Feachtas Ealaion Teoranta T/A St Michael's Theatre	184,264
Stephenstown Pond Trust Ltd.	89,098
Sweets Ltd	108,132
Tallow Social & Enterprise Development Co.	85,438
The Community Enterprise Society Limited	95,520
MPC Learning Tree Ltd	203,636
The Web Project	77,752
Tipperary Technology Park	70,066
Tonnta Ltd	110,278
Tralee Care Community Action Ltd	222,328
Tullyvan Mill Project	89,098
Tulsk Parish Services	86,406
Una Bhan Tourism Co-operative	105,021
Vandeleur Walled Garden Enterprises	125,136
Vantastic Limited	818,726
West Offaly ICT	79,582
Westside Age Inclusion	107,579
WCDA/Recycling 2000	199,409
White Oaks Acorn Project Ltd	181,313
Windmill Therapeutic Training Unit	126,924
Galway Teleworking Co-operative Society Ltd	70,066
Hook Heritage Ltd	165,231
Birr Stage Guild Ltd(Birr Theatre and Arts Centre)	85,125
Tallaght Childcare Company	182,640
St. James's Hall	38,066
Mayfield Integrated Community Development Project	54,921
Fettercairn Youth Horse Project	119,948



Payments to Groups	2015 €
City of Dublin VEC	259,141
Mallow Community Youth Centre	38,066
Comhlacht Forbartha an Tearmainn	70,065
Northside Learning Hub Limited	38,066
North Cork Resource and Outreach Centre	34,162
Roscommon Retail Therapy Society	53,438
St. Joseph's Community Association	19,033
Longford Women's Link	101,905
Newbury House Family Centre Ltd	108,132
Irish Wheelchair Association	69,216
Galway Traveller Movement	168,554
Kilmuckridge Community & Family Resource Centre	28,549
West Clare Family Resource Centre	92,516
Ballyspillane Communit&Family Resource Centre Ltd	38,066
Mohill Family Support Centre	47,055
Northside Family Resource Centre Limited	78,682
Hillstreet Family Resource Centre	19,032
The Forge Family Resource Centre	19,032
Outhouse	38,066
Colgan Community & Resource Centre	38,066
Goleen & District Community Council	37,886
Ballyfermot Youth Centre - The Base	33,271
Lacken Sports&Recreation Association	40,599
Youghal Communication Ltd.	89,098
Inver Community Centre	38,066
East Clare Community Co-operative Society	116,132
Ballycastle Community Hall	38,066
Knockaderry Resource Centre	38,066
Ionad An Mhachaire	89,099
Croom Community Hall	108,132
Voice of the Traveller Magazine	127,667
Little Partners Creche Ltd	152,263
Allenwood Community Development Association	112,445
Westside Resource Centre Limited	69,892
Drumsna Development Association Limited	67,717
Limerick Youth Service	105,875
Aislann Rann na Feirsde Teoranta	70,066
Respond	19,032
Childhood Days	112,074

Payments to Groups	2015 €
Womens Community Projects (Mullingar) Association	107,583
Tramore Development Trust Ltd	16,000
South Kerry Sports Centre	70,066
The Green	38,066
St Brigids Hall	19,032
Claremont Stadium Club	89,098
Ionad Peile Na Gaillimhe Teoranta	22,965
New Institute Pastoral and Recreation Centre	19,032
Cúram Family Centre	38,066
The Social Action Group Rathmore Limited	70,066
Dominic's Community Centre Ltd	38,066
Midland Warmer Homes Company Limited	18,715
Sligo Family Support Limited	89,099
Saint Ultans Childcare Project	146,188
Ballingarry (Thurles) Community Development	117,649
North Clare Amenity Park and Pavilion	28,550
St Canice's Hall	33,401
Tippeary Midwest Community Radio Co-operative Soci	89,098
Irish Seed Savers Association Ltd	47,583
Speedpak Limited	146,008
Michael Cusack Development Company Limited	50,661
Elm Tree Communities Ltd	39,105
Mounttown Community Facility Limited	70,066
Coiste Forbatha Dhubair Teoranta	83,608
An Sportlann (Ballinrobe) Limited	69,471
St Josephs Community Centre Limited	37,578
Oranmore Community Development Association	127,164
Energy Action Ltd	76,132
Treo Nua Ltd	88,000
Mervue United Football Club Ltd	193,780
Comhlact Tithe Soisialta agus Forbairt an tSulain	127,165
The Crann Support Group Limited	146,016
Naas Sports Group Management Limited	89,099
Omeath District Development Company Limited	98,616
Bere Island Old School Heritage Comlex Limited	37,610
Manor St. John Special Youth Project Limited	38,066
Portarlinton Community Centre Limited	38,066
CAMCAS Ltd	485,417
Dublin & Dun Laoghaire Education & Training Board	451,561



Payments to Groups	2015 €
Connemara Community Radio Limited	89,099
Clones Erne East Community Sports Facility Mgt Co	151,192
Spraioi Agus Sport Family Centre Limited	60,550
Clones Development Society Limited	89,099
Bia Food Initiative Limited	191,564
Multiple Sclerosis North West Therapy Centre Limit	70,066
New Ross Needlecraft Limited	34,550
Clar Regional Centre Limited	26,667
Verification Adjustments	
Warmer Homes Project	-5,410
Comharchumann Forbartha	-740
Edenderry Swimming Pool	-1,160
Hook Rural Tourism Ltd	-1,079
Ionad Ealaiona Iorrais Teo	-2,500
Quarryvale Comm & Leisure Centre	-4,756
Radio Corca Baiscinn	-1,595
Caherconlish Community Centre Council	-582
Valentia Community Health & Welfare	-432
Ballyhoura Community Radio	-44,550
Drumkeerin Handball Sports & Leisure	-469
Crinkle Sports & Recreation Centre	-2,040
Knockmiten Youth & Community Centre	-1,800
Dublin South Co Broadcasting Co-operative Society	-366
Coleman Music Centre	-144
Obair Newmarket-on-Fergus	-4,000
Abbeyleix Heritage Company Ltd	-750
Ar an Uisce Enterprise	-5,906
Arigna Mining Experience Co Ltd	-658
Ballina Heritage Costume Co Ltd	-2,269
Ballina Sports Centre Ltd	-30,467
Ballyfermot Community Association	-1,597
Ballyfermot I.T. Centre Social Economy	-2,543

Payments to Groups	2015 €
Birr Development Co Ltd /Birr Swimming Pool	-9,142
Clondalkin Recycling Initiative	-659
Athchursail Arann Teoranta	-732
CWCW Social Economy Ltd	-1,744
Dundalk Media Centre	-2,023
Easi Access Transport Ltd	-20,050
Fatima Community Launderette	-1,176
The Fr Patrick Peyton C S C	-2,498
Help Link South Ltd	-333
IrishNationalHeritagePark T/A WexfordHeritageTrust	-6,136
Kerry Flyer Limited	-230
Killala Social Economy Plan Ltd	-500
Lios na Nog Playgroup Ltd	-6,222
Mulhuddart Community Centre	-4,318
Oscar Traynor Coaching & Development	-1,890
Simonstown Gaels GFC	-3,500
St Aidan's Day Care Centre	-6,914
Sweets Ltd	-692
Mayfield Integrated Community Development Project	-576
Galway Traveller Movement	-248
Voice of the Traveller Magazine	-2,514
Limerick Youth Service	-2,264
Irish Seed Savers Association Ltd	-6,000
Fethard Village Hall Limited	-1,623
Comhlact Tithe Soisialta agus Forbairt an tSulain	-573
Contract Conclusions	
Galway Rural Development	13,109
Halla Pibail & Páirc Imealtha	1,984
New Ross Community Development Project	1,303
Greencastle Community Childcare Centre	30,445
TOTAL	40,825,633



PROGRAMME: RURAL SOCIAL SCHEME

Payroll Grants	2015 €
South & East Cork Area Development Ltd.	161,047
IRD Duhallow	942,434
Ballyhoura Development	743,884
North & East Kerry LEADER	1,426,435
South West Mayo Development Company	3,025,933
Breffini Integrated Development	1,342,698
Co Kilkenny LEADER Partnership	345,345
Donegal Local Development Company	1,220,601
Galway Rural Development	2,544,500
Longford Community Resources	807,696
Co Sligo LEADER Partnership	1,807,729
South Kerry Development Partnership	2,250,631
Waterford LEADER Partnership	171,157
Westmeath Community Development	501,375
West Limerick Resources	596,727
Forum Commemara	245,923
Avondhu/Blackwater Partnership Ltd	317,062
Inishowen Development Partnership	505,780
Louth LEADER Partnership	147,118
Monaghan Integrated Development	693,513
West Cork Development	1,178,219

Payroll Grants	2015 €
Wexford Local Development	703,042
Clare Local Development	1,970,558
Leitrim Integrated Development	1,498,177
South Tipperary Local Development	471,423
Co Wicklow Community Partnership	355,760
Carlow Co Development Partnership	275,955
Cill Dara ar Aghaidh Teo	337,950
Laois Community & Enterprise Development	377,573
Mayo North East Leader	3,459,878
Roscommon Integrated Development	2,203,526
North Tipperary LEADER Partnership	580,198
Offaly Integrated Local Development	855,918
Comhdail na Oileain	276,771
Udaras na Gaeltachta	6,652,354
Meath Community Rural Partnership	291,023
Supervisors Allowance	
Comhdail na Oileain	16,234
Waterford LEADER Partnership	16,234
Louth LEADER Partnership	16,234
West Cork Development	16,234
TOTAL	41,350,849



PROGRAMME: TÚS

	2015 €		2015 €
Rathmines Community partnership	976,370	Westmeath Community Development Ltd	2,035,993
South and East Cork Area Development	3,656,251	West Limerick Resources	1,932,790
IRD Duhallow Ltd.	1,953,077	Forum Connemara Limited / Paving the Way	1,085,512
Ballyhoura Development Limited	2,297,322	Avondhu/Blackwater Partnership Ltd	2,176,667
North and East Kerry Leader Partnership Teoranta	1,692,080	Inishowen Development Partnership	2,101,339
South West Mayo Development Company Ltd	2,676,792	Louth Leader Partnership	2,900,851
Breffni Integrated Limited	1,812,626	Monaghan Integrated Development Limited	1,502,232
County Kilkenny LEADER Part Co Ltd	1,619,045	West Cork Development Partnership Ltd	1,980,105
Ballyfermot Partnership	1,077,234	Wexford Local Development	4,804,484
Balymun Partnership	203,475	Clare Local Development Co. Ltd	2,388,854
Blanchardstown Area Partnership	1,528,133	Leitrim Integrated Dev Co Ltd	1,273,300
Canal Partnership	3,625,006	South Tipperary Local Development Company	3,289,613
Bray	634,116	Co. Wicklow Comm Part Ltd T/A Co. Wicklow Part	3,235,675
Comhar Chathair Chorcaí Teo	2,565,097	Fingal Leader Partnership	3,527,423
Donegal Local Development Company Ltd	3,474,288	Carlow County Development Partnership Ltd	2,596,143
Tolka Area partnership	1,187,489	Cill Dara ar Aghaidh Teoranta	3,729,534
Galway City Partnership	1,597,900	Laois Community and Enterprise Dev Co Ltd.	1,921,499
Galway Rural Development Co Ltd	3,634,600	North East Mayo Leader Partnership Co. Teo	1,603,121
Longford Community Resources Ltd	1,338,847	Roscommon Integrated Dev Company Ltd	2,001,947
Northside Partnership	2,713,870	North Tipperary LEADER Partnersghip	2,209,004
People Action Against Unemployment (Paul)	1,489,393	Offaly Integrated Local Dev Co Ltd	2,549,037
County Sligo LEADER Partnership Co Ltd	2,060,182	Údarás na Gaeltachta	2,842,234
South Kerry Development Partnership Ltd	1,429,343	Meath Community Rural & Social Dev Part Ltd.	3,430,978
Southside Partnership DLR	3,973,817	South Dublin County Partnership	4,377,876
Waterford Area Partnership	2,188,590	TOTAL	114,900,523
Waterford LEADER Partnership Ltd	1,999,370		



PROGRAMME: GATEWAY

	2015 €
Dublin City Council	902,596
Cork City Council	1,285,734
South Dublin County Council	2,676,117
Westmeath County Council	1,057,663
Kildare County Council	790,244
Galway County Council	804,780
Cavan County Council	470,062
Kilkenny County Council	648,627
Longford County Council	60,532
Cork County Council	2,152,350
Meath County Council	1,423,347
Sligo County Council	459,045
Louth County Council	940,899
Roscommon County Council	675,275
Clare County Council	655,742
Carlow County Council	637,101
Monaghan County Council	672,776
Wicklow County Council	1,288,206
Galway City Council	476,234
Dun Laoghaire Rathdown County Council	734,372
Limerick Local Authority	1,280,427
Laois County Council	458,585
Leitrim County Council	636,826
Offaly County Council	724,251
Waterford County Council	843,632
Wexford County Council	509,149
Donegal County Council	362,549
Fingal County Council	2,657,368
Mayo County Council	1,071,369
Kerry County Council	876,437
Tipperary County Council	787,233
TOTAL	29,019,527

PROGRAMME: DISABILITY ACTIVATION PROJECT

	2015 €
Sligo LEADER Partnership Company	187,856
Monaghan Integrated Development Ltd	46,319
National Learning Network	180,855
National Learning Network	264,606
National Learning Network	130,574
National Learning Network Limited	46,745
National Learning Network Limited	83,965
National Learning Network Limited	57,247
Brothers of Charity Services, Roscommon	62,397
Brothers of Charity Services Galway Ltd	242,407
Brothers of Charity Services Galway Limited	59,898
Walkinstown Association for People with an Intell	172,252
Walkinstown Assoc for People w/Intell Disability	60,307
Drumlin House Vocational Training Centre	50,173
Drumlin House VTC for the Handicapped	23,724
Co. Roscommon Disability Support Group	102,025
Co. Roscommon Disability Support Group Limited	39,908
Peter Bradley Foundation Limited	332,908
Irish Association of Supported Employment (IASE)	96,563
University of Limerick / Arthritis Ireland	167,634
The Irish Congress of Trade Unions	196,297
TOTAL	2,604,661



PROGRAMME: CHILDCARE PROGRAMMES

	2015 €		2015 €
NCIP Community Groups Capital			
Baileborough Community Resource House	-104	Laois County Childcare Committee	35,372
Louisburgh Childcare	-279	South Dublin Childcare Committee	382,048
Edenbeag Childcare Centre Ltd	-1,705	South Dublin Childcare Committee	72,590
South County Co-Op Housing Soc (St. Finian's)	-5,156	Dun Laoghaire Rathdown CC	304,109
EOCP Project Closures			
Naionra Ros Muc	-997	Dun Laoghaire Rathdown CC	57,365
Keel Community Playgroup	-5,000	Kildare County Childcare Committee	18,575
County Childcare Committees Operational			
Galway City and County Childcare Committee	381,381	Kildare County Childcare Committee	324,305
Galway City and County Childcare Committee	69,822	Kildare County Childcare Committee	59,210
Donegal County Childcare Committee	307,142	Cork City Childcare Committee	252,991
Donegal County Childcare Committee	55,827	Cork City Childcare Committee	45,984
Meath County Childcare Committee	322,370	Kilkenny County Childcare Committee	215,661
Meath County Childcare Committee	58,595	Kilkenny County Childcare Committee	39,217
Cavan County Childcare Committee	197,993	Cork County Childcare Committee	407,813
Cavan County Childcare Committee	35,987	Cork County Childcare Committee	74,128
Fingal County Childcare Committee	7,243	Clare County Childcare Committee	225,609
Fingal County Childcare Committee	388,139	Clare County Childcare Committee	46,753
Fingal County Childcare Committee	70,744	Tipperary South Childcare Committee	133,800
Sligo County Childcare Committee	197,581	Dublin City Childcare Committee	734,456
Sligo County Childcare Committee	36,910	Dublin City Childcare Committee	119,035
Longford County Childcare Committee	176,840	Kerry County Childcare Committee	291,713
Longford County Childcare Committee	32,143	Kerry County Childcare Committee	53,366
Carlow County Childcare Committee	189,497	Leitrim County Childcare Committee	176,837
Carlow County Childcare Committee	34,449	Leitrim County Childcare Committee	32,143
Mayo County Childcare Committee	264,837	Westmeath County Childcare Committee	203,916
Mayo County Childcare Committee	48,137	Westmeath County Childcare Committee	37,064
Wicklow County Childcare Committee	255,535	Tipperary North Childcare Committee	34,193
Wicklow County Childcare Committee	47,214	Monaghan County Childcare Committee	197,993
Louth County Childcare committee	256,996	Monaghan County Childcare Committee	35,987
Louth County Childcare committee	46,753	Roscommon County Childcare Committee	197,993
Wexford County Childcare Committee	292,314	Roscommon County Childcare Committee	35,987
Wexford County Childcare Committee	54,135	Waterford Childcare Committee Limited	-936
Offaly County Childcare Committee	202,883	Waterford Childcare Committee	386,290
Offaly County Childcare Committee	37,064	Waterford Childcare Committee	70,437
Laois County Childcare Committee	115,000	Limerick County Childcare Committee	457,357
Laois County Childcare Committee	33,609	Limerick County Childcare Committee	83,971
		Tipperary Childcare Committee Limited	236,363
		Tipperary Childcare Committee Limited	73,611



	2015 €
Childminding Development Grant	
Galway City and County Childcare Committee	-673
Galway City and County Childcare Committee	7,841
Meath County Childcare Committee	17,738
Cavan County Childcare Committee	1,981
Fingal County Childcare Committee	-156
Fingal County Childcare Committee	8,500
Sligo County Childcare Committee	-1,051
Sligo County Childcare Committee	3,847
Longford County Childcare Committee	3,000
Carlow County Childcare Committee	1,959
Mayo County Childcare Committee	6,093
Wicklow County Childcare Committee	-585
Wicklow County Childcare Committee	5,210
Wexford County Childcare Committee	7,039
Laois County Childcare Committee	1,457
South Dublin Childcare Committee	-41
South Dublin Childcare Committee	2,000
Dun Laoghaire Rathdown Childcare Committee	-1,173
Dun Laoghaire Rathdown Childcare Committee	2,000
Kildare County Childcare Committee	9,597
Cork City Childcare Committee	3,000
Kilkenny County Childcare Committee	2,710
Cork County Childcare Committee	12,320
Clare County Childcare Committee	-982
Clare County Childcare Committee	10,273
Tipperary South Childcare Committee	-895
Dublin City Childcare Committee	13,391
Kerry County Childcare Committee	-1,000
Kerry County Childcare Committee	6,060
Leitrim County Childcare Committee	4,741
Westmeath County Childcare Committee	4,152
Monaghan County Childcare Committee	2,829
Roscommon County Childcare Committee	6,000
Waterford Childcare Committee	4,967
Limerick Childcare Committee	-1,187
Limerick County Childcare Committee	13,854
Tipperary Childcare Committee Limited	13,617

	2015 €
County Childcare Committee Supplementary Fund	
Sligo County Childcare Committee	6,000
South Tipperary County Childcare Committee Limited	2,334
Dublin City Childcare Committee Op	13,800
Leitrim County Childcare Committee	4,000
Tipperary North Childcare Committee OP	11,376
Limerick Childcare Committee	1,568
Tipperary Childcare Committee Limited	54,278
Parent & Toddler Initiative	
Galway City and County Childcare Committee	18,416
Donegal County Childcare Committee	11,857
Meath County Childcare Committee	8,829
Cavan County Childcare Committee	5,298
Fingal County Childcare Committee	5,550
Sligo County Childcare Committee	3,280
Longford County Childcare Committee	2,775
Carlow County Childcare Committee	3,779
Mayo County Childcare Committee	15,388
Wicklow County Childcare Committee	9,714
Louth County Childcare committee	3,736
Wexford County Childcare Committee	9,082
Offaly County Childcare Committee	6,559
Laois County Childcare Committee	3,027
South Dublin Childcare Committee	8,323
Dun Laoghaire Rathdown Childcare Committee	8,131
Kildare County Childcare Committee	10,337
Cork City Childcare Committee	4,036
Kilkenny County Childcare Committee	4,289
Cork County Childcare Committee	27,245
Clare County Childcare Committee	-400
Clare County Childcare Committee	2,897
Tipperary South Childcare Committee	4,541
Dublin City Childcare Committee	13,118
Kerry County Childcare Committee	10,848
Leitrim County Childcare Committee	3,027
Westmeath County Childcare Committee	6,307
Tipperary North Childcare Committee	6,559
Monaghan County Childcare Committee	4,036





	2015 €
Roscommon County Childcare Committee	-424
Roscommon County Childcare Committee	4,793
Waterford Childcare Committee	7,568
Limerick County Childcare Committee	9,586
Learner Fund Round 1	
Galway City and County Childcare Committee	28,980
Donegal County Childcare Committee	8,264
Meath County Childcare Committee	78,182
Cavan County Childcare Committee	8,654
Fingal County Childcare Committee	55,200
Sligo County Childcare Committee	11,804
Longford County Childcare Committee	3,264
Carlow County Childcare Committee	6,480
Mayo County Childcare Committee	13,710
Wicklow County Childcare Committee	44,000
Louth County Childcare committee	23,288
Wexford County Childcare Committee	12,479
Offaly County Childcare Committee	19,080
Laois County Childcare Committee	37,650
South Dublin Childcare Committee	50,194
Dun Laoghaire Rathdown Childcare Committee	29,970
Kildare County Childcare Committee	48,224
Cork City Childcare Committee	26,040
Kilkenny County Childcare Committee	11,115
Cork County Childcare Committee	79,680
Clare County Childcare Committee	47,163
Dublin City Childcare Committee	155,520
Kerry County Childcare Committee	23,760
Leitrim County Childcare Committee	5,838
Westmeath County Childcare Committee	14,534
Tipperary North Childcare Committee	4,643
Monaghan County Childcare Committee	7,260
Roscommon County Childcare Committee	8,235
Waterford Childcare Committee	7,770
Limerick Childcare Committee	27,300
Tipperary Childcare Committee Limited	4,643
Learner Fund Round 2	
Galway City & County Childcare Committee	52,180

	2015 €
Donegal County Childcare Committee	8,300
Meath County Childcare Committee	38,272
Cavan County Childcare Committee	8,488
Fingal County Childcare Committee	113,528
Sligo County Childcare Committee	19,573
Longford County Childcare Committee	3,641
Carlow County Childcare Committee	3,069
Mayo County Childcare Committee	11,513
Wicklow County Childcare Committee	35,877
Louth County Childcare committee	42,920
Wexford County Childcare Committee	13,736
Offaly County Childcare Committee	9,416
Laois County Childcare Committee	27,684
South Dublin Childcare Committee	73,763
Dun Laoghaire Rathdown CC	54,149
Kildare County Childcare Committee	84,255
Cork City Childcare Committee	12,612
Kilkenny County Childcare Committee	4,073
Cork County Childcare Committee	64,307
Clare County Childcare Committee	31,968
Tipperary South Childcare Committee	19,356
Dublin City Childcare Committee	159,767
Kerry County Childcare Committee	3,641
Leitrim County Childcare Committee	7,854
Westmeath County Childcare Committee	10,817
Tipperary North Childcare Committee	1,696
Monaghan County Childcare Committee	6,357
Roscommon County Childcare Committee	15,278
Waterford Childcare Committee	17,510
Limerick County Childcare Committee	46,051
Tipperary Childcare Committee Limited	16,523
Learner Fund Round 3	
Galway City and County Childcare	17,940
Donegal County Childcare Committee	2,760
Meath County Childcare Committee	10,350
Cavan County Childcare Committee	4,140
Fingal County Childcare Committee	20,010
Sligo County Childcare Committee	1,380





	2015 €
Longford County Childcare Committee	2,760
Carlow County Childcare Committee	4,140
Mayo County Childcare Committee	690
Wicklow County Childcare Committee	11,040
Louth County Childcare committee	8,970
Wexford County Childcare Committee	3,450
Offaly County Childcare Committee	1,380
Laois County Childcare Committee	4,140
South Dublin Childcare Committee	12,420
Dun Laoghaire Rathdown Childcare Committee	33,810
Kildare County Childcare Committee	6,210
Cork City Childcare Committee	690
Kilkenny County Childcare Committee	690
Cork County Childcare Committee	4,830
Clare County Childcare Committee	1,380
Dublin City Childcare Committee	26,910
Kerry County Childcare Committee	7,590
Westmeath County Childcare Committee	3,450
Monaghan County Childcare Committee	690
Roscommon County Childcare Committee	2,760
Waterford Childcare Committee	1,380
Limerick County Childcare Committee	6,210
Tipperary Childcare Committee Limited	2,760
National Voluntary Childcare Organisations	
Barnardos	551,692
Border Counties Childcare Network	240,000
National Childminding Association of Ireland	340,000
Forbairt Naionra Teo	37,505
Forbairt Naionra Teo	104,527
St Nicholas Montessori Society	65,250
Irish Steiner Kindergarten Association	50,000
ECCE and Play Early Childhood Ireland	56,311
EECE and Play Early Childhood Ireland	1,190,000
Childcare Capital 2014	
Huntstown Family Resource Centre Ltd	306
Northside Family Resource Centre Limited	3,532
Happy Days	200
Wonderland Childcare Centre, F.D.Y.S. Ltd	1,308

	2015 €
Coolcotts Community Youth Project	485
Little Buddies/Ballyduff	4,176
Newpark Close Community Development Ltd.	987
Realt Beag Ballyfermot S.T.A.R. Ltd	-12,727
Clonmel Community Resource Centre (Tots 2 Teens)	1,084
The Little Children's Centre	640
Sonax	1,167
Strokestown Community Playschool	2,170
Manorcunningham Community Playgroup	1,306
Donegal Playgroup Limited	1,530
Boherbue Educare Centre Ltd	1,806
Keel Community Playgroup	420
Ruan Community Childcare Ltd.	1,163
Tots 2 Teens (formerly Tooreen Community	691
Valentia Island Resource & Childcare Centre	4,850
Crohan Community Centre (The Fairy Bush)	4,927
Templemore Community Services Centre	771
Nenagh Childcare Centre	1,532
Ballinderreen Playgroup Ltd	3,998
Cloone Aughavas Community Playgroup	289
Blackhall Parade Childrens Project	480
Charleville & District Community Enterprise	4,712
The Manor Children's Ctr (Larchville/Lisduggan)	990
Dalton Community House	1,195
Busy Bees Childcare Facility	2,914
Kinnegad Community Childcare Ltd	1,778
Rathkeale Community Childcare Ltd	3,946
Busy Bees Daycare & Family Centre	2,674
Broadford Voluntary Housing Association	1,095
Foxford Childcare Group Ltd	2,213
Banteer Community Childcare Services Ltd	1,103
Teach na bPaisti Playgroup	2,303
Kilgarvan Childcare Action Group	147
Naionra Pobail Seanchill	497
Cortoon/Lavally Community Development	1,380
Spraioi Miltown Malbay-District Community	3,286
South West Donegal Communities partnership	160
Edenbeag Childcare Centre Ltd	1,608





	2015 €
Athy Community Council	50
Ballyhaise Community Preschool	626
N.A.B.C.O.-Brookview	3,743
Milford Community Playgroup	2,422
The Grove A/S	1,553
Naionra KCK Teoranta	1,962
Crannog na Leanai Kindergarten Limited	1,948
Childcare Capital CCC's 2015	
Galway City and County Childcare Committee	15,000
Donegal County Childcare Committee	15,000
Meath County Childcare Committee	15,000
Cavan County Childcare Committee	10,000
Fingal County Childcare Committee	15,000
Sligo County Childcare Committee	10,000
Longford County Childcare Committee	10,000
Carlow County Childcare Committee	10,000
Mayo County Childcare Committee	15,000
Wicklow County Childcare Committee	12,500
Louth County Childcare committee	12,500
Wexford County Childcare Committee	15,000
Offaly County Childcare Committee	10,000
Laois County Childcare Committee	10,000
South Dublin Childcare Committee	15,000
Dun Laoghaire Rathdown CC	12,500
Kildare County Childcare Committee	15,000
Cork City Childcare Committee	12,500
Kilkenny County Childcare Committee	12,500
Cork County Childcare Committee	15,000
Clare County Childcare Committee	12,500
Tipperary South Childcare Committee	10,000
Dublin City Childcare Committee	15,000
Kerry County Childcare Committee	15,000
Leitrim County Childcare Committee	10,000
Westmeath County Childcare Committee Limited	10,000
Tipperary North Childcare Committee	10,000
Monaghan County Childcare Committee	10,000
Roscommon County Childcare Committee	10,000
Waterford Childcare Committee	10,000

	2015 €
Limerick County Childcare Committee	10,000
Childcare Capital Strand 1 2015	
Tullaghan Community Playgroup Ltd	24,900
Rathoe Community Childcare	91,935
Caltra Community Playgroup Limited	89,714
Childcare Capital Strand 2 2015	
IRD Duhallow Newmarket After Schools Service	11,081
Shannonside Community Childcare Centre	24,083
St. Catherines Community Services Centre	16,988
Doras Bui	17,726
Fledglings Childcare - Brookfield	5,258
Rainbow House Educational Centre	1,078
Fledglings Cabra Youthreach	44,253
Daisychain	2,948
Desmond Community Creche	4,392
Frenchpark & Districts Childcare Ltd	9,259
Ballyheane Buttercups	23,201
Templeshannon Community & Childcare Centre	10,845
Obair Community Creche	10,987
Drumshanbo Community Childcare Facility Ltd T/A Bo	18,273
Ladybird Lane Childcare Service	2,230
The Den	18,898
Dublin West Limetree Childcare Services	2,031
Marian Centre (Ballywaltrim)	17,672
Northside FRC	6,300
Ballyfermot Centre for Children, Young People and	20,883
Bright Sparks Childcare Centre	34,480
TVG Goras Community Creche Ltd.	8,674
Darndale/Belcamp Integrated Childcare Service	5,550
Bray Family Resource & Development Centre Ltd.	10,251
Letterkenny Community Development Project Ltd (CDP	1,277
Moyross Integrated Childcare Services	17,769
Distillery View, Childcare Initiative	4,005
St Michaels Preschool & Afterschool Service	17,737
An Turas	25,078
Our Lady Queen of Peace Pre School	20,186
Páisti @ No. 3	4,892
The Grove Early Years Education Centre	28,223





	2015 €
Lotamore Family Resource Centre & Preschool	2,080
Clonbrusk Childcare Project (Pre-school)	26,858
Bridge Kids	20,394
Balbriggan Community Childcare	1,404
Ballincollig Early Years Pre-school	4,998
Footprints	19,627
St Brigids Childrens Centre	9,080
Johnstown Community Childcare Centre	21,452
Urlingford Community Childcare Service	4,960
Ros-Eo Community Childcare Centre	12,379
Cox's Demense Youth & Community Project Ltd	12,719
Cumann Iosaef Community Preschool	2,392
Mahon Community Preschool & Child Development Cent	4,388
Abbey Tots Creche & Afterschool	15,605
Mellow Spring Childcare Centre	40,954
Bohermore Youth Development Project	38,800
Kings Island Community Creche	15,360
Ardfinnan	3,588
Tír na nÓg Ballydesmond Ltd.	6,566
Connemara West Community Creche	4,987
Naíscoil Dhomhnach Óg Teo	34,833
Cushing House Community Childcare Centre Ltd.	20,940
Kenagh Community Co-op Stickey Fingers	10,165
Rainbows Preschool Playgroup	4,410
Stepping Stones (St Coleman's Playgroup)	3,371
Kilkenny Community Early Years Project	43,694
Family Tree Creche	2,219
Kinvara Community Childrens Centre	14,222
Dowra Childcare Services Company Ltd	2,205
Cooley Community playgroup Ltd	4,752
Tír na nÓg	2,430
Manorcuningham Community Childcare Centre Ltd	3,993
Tír na nÓg Community Childcare	22,027
Bunratty Community Childcare Centre Ltd	5,041
Naíonra Ceann Caslach	9,030
Naíonra an Tearmann	26,978
Naíonra An Fálcarrach	22,326
Abbeykids Community Childcare Service Ltd	8,991
Boherbue Educare Centre Ltd.	27,843

	2015 €
Grange Community Childcare	16,768
St. Gabriels Pre-school	21,326
FAB Huggie Bears	14,943
Glenties Community Playgroup Ltd	26,545
Laragh Childcare Services Ltd	5,476
Killorglin Community Childcare Centre	22,481
Glentrasna Community Preschool Ltd.	1,725
MFRC Community Childcare Service	1,532
Fermoy Community Preschool Playgroup	1,380
Bright Beginnings	3,047
Croghan Fairy Bush Ltd	653
ABC Centre	6,900
Rosscarbery Community Playschool ltd	4,365
Larchville Lisduggan Childcare Ltd	3,983
Coomhola Community Playgroup	8,191
Ballyhall Kindergarten Ltd	14,074
Kells Community Childcare Centre	1,699
Clever Clogs	4,850
Jelly Tots Creche	11,849
Co. Waterford Community Childcare Facility	2,950
St. Kevins Childcare Centre	44,831
Dunlavin Community Preschool	14,755
Schull Community Preschool Ltd	3,396
Corpus Christi Pre School	4,046
St. Sheelan's Childcare Centre	3,735
Naionra Baile Chruaich Teoranta	1,986
Naionra Naomh Sheosaimh Teo	3,402
Louisburgh Childcare	4,459
Milltown Childcare Centre	26,208
Toadstool Cottage	11,376
Banogue Community Creche Ltd	22,350
Williamstown Community Childcare	5,085
Hollyhill Knocknaheeny Family Centre Ltd.	4,800
Busy Bees Daycare & FAMILY Centre	6,638
Tír na nÓg	40,614
Saint Ultans Childcare Project	35,006
St. Mary's Childcare Campus	596
Conahy Community Playgroup	44,211
Athboy Community Childcare	38,328





	2015 €
Ark Community Playgroup	16,537
Banteer Community Childcare Services Ltd.	25,017
Little Learners Creche	24,496
My Time Afterschools Service	4,439
Little Buddies Community Childcare	3,576
Teach na bPaisti	1,620
Lanesboro/Ballyleague Community Childcare Service	4,937
Cuan Bhríde Childcare Centre	12,813
Gaelscoil Ó Doghair Childcare Service.	10,253
Northside Community Enterprises Ltd. t/a Little Ha	44,133
Ard Sunflower Creche	6,654
Dromard Childcare Community Group	4,509
Muire Gan Smal	36,900
Riverbank Community Childcare Ltd.	43,822
Little Acorns Kilcoona Community Childcare	39,107
Castlepark Community Playgroup LTD	48,919
An Naíonra Charrig Uí Leighín Teo.	4,900
Bright Sparks, Ballingarry (Thurles) Community Dev	10,745
Our Lady's Nursery	44,874
Spraoi Le Cheile/ Ionad Curam Paisti	513
First Steps	1,584
The Learning Tree	26,420
Blackrock Community Playgroup	41,667
Cappagh Community Creche	7,252
Cherryorchard Community Childcare Service Ltd	2,487
Donard Glen Daycare	10,726
Edenbeag Childcare Centre	12,303
FCC - Oak Tree Creche	13,776
FCC- St. Brigid's Creche	10,199
Glinsk Community Childcare Centre	33,635
Lagore Community Childcare Ltd (First Steps)	2,520
Clonmullion Playschool	4,483
Eivers Lane Childcare Centre	21,416
Báile Beag First Steps Creche Ltd	17,382
Stepping Stones Play-School	3,800
Duagh Community Development Ltd	9,735
Tír na nÓg Early Childhood Care & Education Centre	16,264
Mullinavat Pre-school Playgroup	44,403
Jordan Community Playschool	4,894

	2015 €
Coolfree Community Pre-school	12,505
St. Finians Childcare Services	3,616
Island Key Child and Family Service	9,642
Mead Day Care Centre	2,845
Drumlane Community Childcare Facility Ltd	4,413
Naíonra Phobail an Sciobairín	3,462
Teach na nOg	9,802
CPI Community Childcare	8,836
Naíonra Gaelach An Tulach Mhór	1,168
St Matthew's Community Playgroup	27,927
Loughegar Community Playgroup	4,495
Leap and Glandore Playschool	4,566
St Oran's Community Pre-school	2,615
Little Rascals Community Playgroup LTD	19,011
Ballygarvan Tiny Tots Community Playschool	22,694
Childcare Capital Strand 3 2015	
Holy Family Parish Community Creche / Claddagh's T	15,549
Lios na nÓg Playgroup Ltd	1,418
Catkins Nursery	23,314
Mahon Community Development Project Ltd.	4,399
Chatterbox Playschool Respond!	44,282
Respond Housing Association - Riverwell Close	13,790
Respond Chesterfield Preschool	41,019
Ballinasloe Social Services Preschool	5,287
Curam Leanai Na Dromoda	6,721
Dreamchasers Childcare Service	6,230
The Children's Language Development Project	4,389
St. Abban's Childcare	5,007
Southill Childrens Nursery	11,380
Cappoquin Childcare facility	9,611
Tumblin Tots	13,553
Naíonra na bhForbacha	13,847
St. Fidelma's Childcare Centre	6,987
Hopes & Dreams Playschool	10,156
Bocan Community	29,293
Carrigallen Childcare Facility Ltd. "Happy Feet"	24,696
Slii Burca Childcare	5,580
Dalton Community House	4,409
Cairdeas	27,000





	2015 €		2015 €
Graigucullen Parish Childcare Centre Ltd,	29,881	Dublin West Childcare t/a St. Ronans	500
Durrow Community Playgroup	15,271	Dublin West Limetree Childcare Services	500
Naoi rath Re	10,090	Kozy Kids Childcare	399
Kilcolman Community Creche	4,675	Lios na nÓg Playgroup Ltd	498
Ballyhea Pre-School Ltd.	6,689	Greenfields Childcare	420
Ballyhass Community Childcare (Cairdeas Childcare)	14,637	Marian House, C/o Greenfields Childcare Centre	495
Bilberries Playgroup	6,513	Cara House, C/o Greenfields Childcare	500
Bohernabreena Community Enterprise	15,486	Marian Centre	485
Moneymore Afterschool Project	7,728	Marian Centre (Ballywaltrim)	485
Naíonra San Phroinsias	5,700	Naionra Uachtar Ard/Oughterard Afterschool Club	500
Ballygall Community Playgroup	1,986	MPC The Learning Tree Creche & Montessori	400
Eyeries Playgroup Ltd.	4,388	Mayfield Community Development Project Ltd (Rainbo	478
Beaumont Parish Community Preschool Playgroup Ltd	44,333	Newbury House Family Centre Ltd.	479
Little Haven Playschool	3,721	Little Acorns - Kilmuckridge Community & Family Re	479
Childcare Capital Strand 4 2015		Ballyspillane Childcare Service	445
IRD Duhallow Newmarket After Schools Service	440	Little Deers Childcare Service	500
Fun Dayz	499	Northside FRC	491
Shannonside Community Childcare Centre	499	Inver Playgroup	500
Wicklow Family Learning Pre-School Programme	500	Bright Sparks Childcare Centre	500
Fingers & Toes Community Childcare and Education C	499	Youth Horizons Ltd	489
St. Catherines Community Services Centre	415	Darndale/Belcamp Integrated Childcare Service	483
Kilkenny Road Community Childcare & Family Centre	400	Teach Spraoi Community Childcare Centre	200
Teach na bPaisti	500	St. Fergals Resource Centre	450
Daisychain	450	Bray Family Resource & Development Centre Ltd.	450
One Family	500	LYCS	500
Waterside Child Care Unit/Cope	500	Mahon Community Development Project Ltd.	499
Frenchpark & Districts Childcare Ltd.	500	Happy Days Community Childcare.	481
Dolphin Homework Club	494	Letterkenny Community Development Project Ltd (CDP	499
Dolphin Creche	480	Moyross Integrated Childcare Services	400
BLC Developments Ltd Out of Schools	500	Tír na nÓg Community Nursery	495
Templeshannon Community & Childcare Centre	499	Respond Chesterfield Preschool	348
Obair Community Creche	500	Ard Mor Montessori - Respond Childcare	471
Cahir Bears	470	Ard An Ghleanna Childcare Centre	484
Greencastle Community Childcare	468	Millennium Court Afterschool Respond!	484
Holy Family Parish Community Creche / Claddagh's T	500	Oakfield Close Community Childcare Centre Respond!	484
Claddagh Treasures	500	Respond (Closnaomh Mochua Community Building)	484
Ladybird Lane Childcare Service	350	Respond! (Glenview After Schools Club)	484
The Den	500	Sean Browne St. Francis Childcare	484
Beechtree Community Childcare	500	Stonecourt Childcare Initiative Respond	484

	2015 €		2015 €
Tir Na Siamsa	484	Stepping Stones Community Childcare Service	495
Chatterbox Playschool Respond!	484	Ballincollig Early Years Pre-school	471
Distillery View Childcare Initiative	484	An Cliabhan	330
Killure Grove After School Club	484	Portroe Community Pre-School	497
Barnardos Brighter Futures	500	Templederry Community Pre-School	500
Thurles Targeted Early Intervention Service	500	St Brigids Childrens Centre	490
Tuam Community Childcare Centre	500	Urlingford Community Childcare Service	498
Ballinasloe Social Services Preschool	500	Johnstown Community Childcare Centre	490
Bunclody Project	500	TARGET Creche	500
Coolcotts Afterschool Project	500	B.O.L.D. Ltd. Community Childcare Initiative	480
Junglebox Childcare Centre	500	Ballyglass Community Childcare Centre	500
Scoil Spraoi na Leanai	500	Childhood Days for Children with Learning Disabili	499
Wonderland Childcare Centre	500	Connolly Children's Centre Ltd	500
Donore Breakfast and Afterschool Club	500	Cumann Iosaef Community Preschool	480
Moneymore Childcare Centre	500	Mahon Community Preschool & Child Development Cent	500
Southill Afterschools Club	500	Abbey Tots Creche & Afterschool	500
Our Lady Queen of Peace Pre School	500	Mellow Spring Childcare Centre	500
Little Pals Preschool	493	Southill Childrens Nursery	500
Redeemer Creche and Playgroup Ltd	500	K.I.D.S.	460
The Growing Patch Childcare Centre	480	Cappoquin Childcare facility	499
Suaimhneas Community Childcare	500	Liscarroll Community Care LTD.	500
The Family Resource Centre Creche and Afterschool	500	Ballydehob Community Playgroup & Afterschols	499
Le Cheile Family Resource Centre	500	The Hive	480
Páisti @ No. 3	500	Camp Community Childcare	500
Lotamore Family Resource Centre & Preschool	490	Womens Community Projects Association Ltd	500
Cill an Oir Afterschool	490	Newbridge Family Resource Centre	449
John Sweeney Park Afterschool	473	Raheen Community Playgroup	498
New Oak /Askea Afterschool	475	Ardfinnan	500
Drogheda Women's & Children's Refuge Centre	437	Tír na nÓg Preschool	485
Bailieborough Resource Hse	500	Cootehill Community Childcare	500
Balbriggan Community Childcare	500	Aisling Project	490
Mol an Oige Community Childcare Ltd.	499	Ballon/Rathoe Childcare Ltd	484
Mountbellew Community Childcare Ltd.	305	Tír na nÓg Ballydesmond Ltd.	478
Pop Up Preschool	500	Castleblayney Community Childcare	500
Tiptoes Community Childcare Centre	490	Connemara West Community Creche	419
St. Abban's Childcare	500	Naíscoil Dhomhnach Óg Teo	500
Sunshine Community Childcare	470	Ballygar Community Preschool/Afterschool Service L	500
Upperchurch Childcare Centre	500	Kenagh Community Co-op Stickey Fingers	500
Toddle In	500	Kilcormac Community Childcare	485



	2015 €
Little Acorns Ltd.	500
Little Acorns Ltd.	500
Family Tree Creche	498
Annaduff Community Childcare Ltd	500
Kinvara Community Childrens Centre	500
Springboard Resource House Project	500
St Mary's on the Hill National School BOM	495
Kiltubrid Playgroup Ltd	356
Sunflowers Creche & Preschool	500
Young Explorers' Preschool	496
Galbally Community Playschool	500
Cooley Community playgroup Ltd	479
Strokestown Community Playschool	500
Treasure Island Childcare	500
Tír na nÓg	499
Tír na nÓg Community Childcare	500
Happy Hours Community Playgroup Ltd	500
Naíonra na Crannóige	499
Naíonra Ailt a Chorráin	500
Naíonra An Choimhín	500
Naíonra an Chlochán Liath	500
Naíonra Anagaire	500
Naíonra Doire Beaga	500
Naíonra na Dunaibh	494
Naíonra Chnocfola	500
Naíonra Bhaile na Finne	500
Naíonra An Fálcarrach	478
Naíonra Dubhlinn Riabhach	498
Naíonra Teileann	500
Naíonra Loch an Iúir	500
Naíonra na bhForbacha	499
Naíonra Mhic Amhlaigh	499
Naíonra Inis Oírr	500
Naíonra Chárna	500
Naíonra Mhaigh Cuilinn	499
Ionad Cúram Leanaí na Cheathrún Rua	490
Naionra an Leith-Triugh	500
Naionra Bhaile Bhuirne	409
Naionra Chill Na Martra	500

	2015 €
Naíonra Chúil Aodha	500
Naíonra Arainn Mhór	500
Naíonra Ceann Caslach	500
Naíonra Gort a Choire	499
Naíonra Rann na Feirste	500
Naíonra Dobhair	500
Naíonra Ghleann Cholmcille	500
Naíonra Fhanaide	500
Naíonra Ros a Mhíl	498
Naíonra Na Fháirche	499
Naíonra Cluidín na mBábaí	433
Naíonra Charn Mór	500
Naíonra na Minna	500
Naíonra Ros Muc	499
Naíonra Mhic Dara	490
Naíonra Chill Chiaráin	499
Naíonra an Chnoic Tir an Fhia	499
Naionra Bhreanainn	360
Naionra an Fheirtearaigh	500
Naionra Cheann Tra	500
Naionra an Daingin	494
Naionra Liospoil	499
Naionra Na Dromoda	478
Ionad Curam Leanaí Rathcairn	499
Naionra Thuar Mhic Eadaigh	499
Naionra Cois Fharraige	470
Naíonra an tSean Phobail	499
Naíonra na Rinne	500
Seirbhis Iarscoile na Rinne	499
Naionra Na hEachleime Eachleim	499
Abbeykids Community Childcare Service Ltd	500
Boherbue Educare Centre Ltd.	495
Grange Community Childcare	500
Convoy Playgroup	500
K.C's Childcare Ltd.	500
Rhode Community Pre-school	500
Teach Athais Childcare Centre Ltd.	500
Granard Community Childcare Facility	428
Naionra Beal An Mhuirthead	407





	2015 €
Mayfield Community Pre school	500
FAB Huggie Bears	480
Ruan Community Childcare Ltd	414
Glenties Community Playgroup Ltd	500
Homestart Creche	500
Laragh Childcare Services Ltd	499
Ballybay Community Creche	499
Tots to Teens	500
Valentia Island Resource & Childcare Centre	500
Killorglin Community Childcare Centre	498
St Marys Community Childcare Service	450
MFRC Community Childcare Service	500
Fermoy Community Preschool Playgroup	424
Bright Beginnings	469
Bailieborough Development Association Ltd (BDA)	500
Croghan Fairy Bush Ltd	500
Nenagh Childcare Centre Ltd.	500
ABC Centre	490
Carrigallen Childcare Facility Ltd. "Happy Feet"	500
Cloone Aughavas Community Childcare Ltd.	450
Little Stars Ltd	500
Stepping Stones	476
Little Stars	500
Charleville Community Childcare LTD.	500
Rosscarbery Community Playschool ltd	500
Larchville Lisduggan Childcare Ltd	453
Kinlough Childcare Ltd	495
Clonakilty Kindergarten	400
Raphoe Community Playgroups Ltd	500
Mac Nean Community Resource Out of School Childcar	500
Happy Tots Playgroup	500
Ballyraggett Community Playgroup	500
Aghada Parish Community Playgroup	500
Anchor Playschool Meelin Ltd.	475
Clones Community Childcare	419
Springlawn Community Childcare	500
ABC Creche	500
Ballyhall Kindergarten Ltd	500
Clare Haven Childcare Service	500

	2015 €
Ballyogan Community Childcare Service	500
Naionra Chaitlin Maude Rath Miontain (Jobstown)	500
Naionra Chaitlin Maude Cnoc Mhuire	500
St Raphael's Preschool & Afterschool Project	500
Kinsale Community Playgroup	478
Mervue Community Creche/The Little Acorn (Mervue C	500
Tots to Teens	499
Naíonra Buncranncha	499
Bright Sparks Pre-school and Afterschool Service	500
Clare Family Resource Centre	466
Ballymore Community Childcare Facility	440
Clever Clogs	468
Sli Burca Childcare	500
Danu Childcare	500
Ballyconnell Den Development Ltd	500
Dalton Community House	417
Newtowncunningham Community Playgroup Ltd	478
Arvagh Area Childcare Ltd	500
Oasis Freshford and District Childcare Centre	500
Patrickswell Community Play-School Ltd.	490
Muintir Bhaire Community Playschool Ltd.	424
Whizzkids Community Childcare Committee	500
Glenfields Community Childcare	462
Kilmaley Community Creche	500
Naíonra Eois (formerly Paisti Eois)	400
Sunflowers Montessori Community Preschool	500
Co. Waterford Community Childcare Facility	500
Graigucullen Parish Childcare Centre Ltd	500
Limerick Social Service Council Ltd	500
Naionra Bheantraí Teo	500
Durrow Community Playgroup	499
St. Kevins Childcare Centre	150
B.A.S.I.C Childcare Centre Ltd	500
Kilcolman Community Creche	499
Schull Community Preschool Ltd	381
Little Feet Pre-School / Montessori	500
Little Feet Pre-School/Montessori	500
Corpus Christi Pre School	489
Iasc Og - Cromane Community Preschool	500





	2015 €		2015 €
Greenmount Community Playgroup Ltd.	498	Athboy Community Childcare	199
Rathoe Community Childcare	399	Holy Cross Creche	500
Naionra Baile Chruaich Teoranta	500	Daingean Community Childcare Services Ltd.	500
Ballyhea Pre-School Ltd.	424	Bunroe Childcare Group Ltd	490
Stepping Stones Preschool	500	Naionra Cill Allachtain Teo.	490
Macroom Family Resource Centre	500	Naoinra Lios Na Nog Teoranta	499
Naionra Naomh Sheosaimh Teo	500	Banteer Community Childcare Services Ltd.	500
Stratford Scallywags	500	Little Learners Creche	455
Goldenbridge ECDS	500	Nai Ionad Na Cille Ltd	500
Mabuhay ECDS	500	Letterkenny Community Childcare Ltd	500
St Vincent's ECDS	500	Scoil Caitriona Senior After School Service	500
St. Brigid's Community Playgroup	499	Tru Beginnings Community Childcare Centre.	499
Bright Star Pre School & After School	389	Little Buddies Community Childcare	500
Crossroads & Killygordan Community Playgroup Ltd	500	Loughrea Community Pre-School	460
Goleen Community Playgroup Ltd	329	Drumkeen Community Childcare Centre	399
Ballyhass Community Childcare (Cairdeas Childcare)	500	Teach na bPaisti	480
Spafield Family Resource Centre	500	Pied Piper Community Pre-School	500
Aughagower Preschool Ltd	458	Happy Days Childcare Services Ltd	390
Presentation Pre School	500	Little Acorns	500
Fossa Community Preschool	500	Oblate Fathers Community Creche	480
Banogue Community Creche Ltd	500	Robeen Rascals Community Childcare Centre	440
Williamstown Community Childcare	475	Bilberries Playgroup	500
Croí na nOg, Rathkeale Community Childcare Ltd.	497	Lanesboro/Ballyleague Community Childcare Service	430
Cobh Family Resource Centre Ltd	478	Cuan Bhríde Childcare Centre	490
Scartaglen Childcare Centre	100	Scoil Ursula Creche (BOM)	500
St. Brendan's Afterschool	500	Caltra Community Playgroup Limited	460
Sligo Family Support Ltd	491	Tinkerbell Ltd	500
Glór na Nóg Creche & Playschool	500	Burren Sonas Kindergarten	500
Busy Bees Daycare & FAMILY Centre	467	Northside Community Enterprises Ltd. t/a Little Ha	500
Holy Cross Mercy Preschool	500	Naionra Pobail Seanchill Teo	500
Broadford Community Childcare Facility	500	Cortoon Community Childcare	500
Killeshandra Community P/G Ltd	473	Naionra Dún Beag	500
Clarecastle Community Playgroup	500	Naíonra Chaisleáin Nua	359
Tullow Childcare Association Ltd T/A Tots to Teens	500	Spraoi Playgroup Ltd	500
Scoil beag	500	Kent Playgroup Ltd/Rainbow Playgroup	499
Tir na nOg Childcare Facility	500	Rainbow Kids Ltd	500
Conahy Community Playgroup	479	Cam Childcare Ltd.	500
Magherarney Community Childcare Services Ltd	488	Dromard Childcare Community Group	500
Wallaroo Playschool	500	Passage East Childcare Initiative	499



	2015 €
Trim Community Childcare Ltd	480
Angel Guardian Community Preschool Ltd.	500
Rockcorry Community Childcare Service Ltd.	500
Aiseanna na hOige	500
Riverbank Community Childcare Ltd.	500
Superkids Preschool & Afterschool	361
Tiny Tots Playschool	59
Barnacarroll Childcare Services	500
Elm Park Area Childcare	500
Newtownmountkennedy Community Playgroup Ltd.	500
Little Acorns Kilcoona Community Childcare	500
Castlepark Community Playgroup LTD	495
Loughgraney Kids Corner Ltd.	500
Naíonra Dhuíche Sheoigheach	500
Absolute Beginners Creche & Montessori	500
Absolute Beginners Creche & Montessori	500
Carebears Playgroup	485
Mill Bank Kids	469
Scallywags Creche	490
Willison Preschool	316
Scallywags Creche	481
Cocoon Childcare - Citywest	500
Cocoon Childcare	500
Cocoon Childcare - Lucan	500
Cocoon Childcare - Tallaght	500
Cocoon Childcare - Newcastle	500
Cocoon Childcare Artane	500
Cocoon Childcare - Longmile	500
Cocoon Childcare - Santry	500
Cocoon Childcare	500
Cocoon Childcare - Sallins	500
Cocoon Childcare - Naas	500
Cocoon Childcare - Celbridge	500
Cocoon Childcare Blessington	500
Cocoon Childcare - Kimmage	500
Kilmacanogue Playgroup Ltd	500
Kids of Life Montessori	500
Kids of Life Montessori & Afterschool	500
Happy Days Childcare Services	500

	2015 €
Happy Steps Childcare	458
Little Joey's	500
Hollyhocks Creche	490
Kidz Academy Ltd,	489
Magic Years Ltd	500
Naionra Martina	500
Oasis Childcare	500
Little Footsteps	500
Kiddies Den	500
Pugwash Bay Preschool Lis na Dara	500
Little Treasures Creche	500
Little Treasures Creche, ECCE & Afterschool	500
Skippy's Creche & Playschool	500
The Cottage Montessori	500
Chuckleberries - Hunterswood	500
Wheaton Montessori Academy and Creche	500
Bright Sparks, Ballingarry (Thurles) Community Dev	500
Elmwood Pre-school	500
Caheragh Community Playgroup Ltd.	481
Club Ardagh	485
Newtown Community Playgroup	425
Oatlands Before and After School and Montessori	499
Mother Hubbards	500
Mother Hubbards Childcare	500
Mother Hubbards Childcare	500
Mother Hubbard's Childcare	500
Niall Mór Community Childcare Centre	500
St John's Preschool Ltd	500
Teddy's Community Playschool	500
Tinahely Community Playgroup	500
Ionad Spraoi na Laoi	478
Dromin Athlacca Community Childcare Ltd.	500
Duleek Community Playschool	449
Edenmore Early Education Centre	500
High Hopes Montessori Preschool	500
Gort na nÓg	500
Spraoi Le Cheile/ Ionad Curam Paisti	484
Kilfinane Playschool Ltd	500
Naíonra Lorgan Teoranta	488





	2015 €
S.A.L.I. Childcare Service	500
The Learning Tree	439
Art Mooney Childcare Limited	499
Blacklion Childcare Services	500
Blackrock Community Playgroup	500
Brigit's Hearth	499
Conna Community Childcare	477
Edenbeag Childcare Centre	494
FerryFun childcare and Afterschool centre	500
Garden of Eden	500
Glinsk Community Childcare Centre	394
Kilcullen Community Childcare & Education Centre L	500
Killorglin Family Resource Centre TA Laune Childca	500
Daisy Days Community Childcare	500
Clonmullion Playschool	425
Eivers Lane Childcare Centre	494
St Margaret's Pre school	500
Country Kids	500
Sallynoggin Community Preschool	353
Cheeky Cherubs Early Years Schools	500
Kinderkare	499
Sli An Eolais	499
Child's Play Creche	489
Dún Beag Creche	499
Millbrook Creche	489
The Meadows Creche	489
Donagh Creche Ltd	495
Aisling Nursery and Montessori School	490
Rainbow Pre-School	500
Step by Step	490
Ayle View Creche	500
Tiny Tots Creche & Montessori	500
Bright Sparks Childcare Centre	500
Mullingar Academy of Children and Education	500
Ryevale Montessori & Day Care	500
Tír na nÓg	500
Tír na nÓg Childcare Centre	500
The Childrens House	500
ABC Childcare	500

	2015 €
N.C.R Childcare	500
Busy Kids Creche, Sonas Group Athlone	500
Busy Kids	500
Busy Kids	500
Busy Kids Creche	500
Tír na nÓg Creche	500
Ladybird's Playschool & Childminding Service	500
Oakview Village Childcare	500
Chuckles Creche & Playschool	500
Poppins Pre School Professionals	500
Wombles Creche & Montessori	500
Dun Darrach Day Nursery	489
Scooters	450
Moone Montessori School	500
Roscam Childcare Centre	500
Early Buds Creche	500
Sunflowers Childcare	500
Bright Beginnings	500
Sugradh	500
Little Tots Academy	500
Barleyhill Childcare Centre	500
Little All Stars Montessori & Creche	491
Clonmel Childcare Ltd	500
Little Meadows Nursery	490
Bright Beginnings	500
Faughart Scholars	500
Clever Clogs	499
The Model Creche	500
Stepping Stones	440
Cahereen Heights Childcare	500
Happy Days	500
Lollipop Lane	500
Thornfields Montessori	478
Juniors Childcare	500
Little Pathways Creche	500
Ladybird Preschool & Daycare Centre	500
Johnstown Childcare Centre	500
Scribbles & Giggles Pre-school	500
Scribbles&Giggles PreSchool	500





	2015 €
Absolute Angels Creche and Montessori	500
Little Angels	430
Kids Inc Swords	279
Kids Inc - Rathfarnham	279
Kids Inc (Ranelagh)	279
Kids Inc (Rathmines)	279
Popcorn Childcare	500
Bubbles Too	415
Fairview Creche & Montessori Limited	500
Nursery Times	380
Ballygroman Daycare Centre	140
The Children's House Montessori School	500
Hunnie Bunnies	500
Redeemer Preschool	500
Bumblebee Daycare Ltd	489
Bumblebee Kids	500
Top of the Tots	500
Lilliput	395
Kavan Kids Kreche	441
Gransha Montessori School and Afterschool	500
Little Green Giants Ltd.	499
Scallywags	499
Happy Days Montessori School and Creche	500
Little Haven Childcare	500
ABC Nursery	498
Bright Beginnings	500
Bambinos Creche	388
Play and Learn Creche & Montessori	500
Cherish Childcare (formerly Melanies Day Nursery &	457
Cherish Childcare & Early learning Centre	457
Nurture Childcare Douglas	500
Nurture Childcare Fairylawn	500
Nurture Childcare	500
Nurture Childcare Civil Service Creche	500
Nurture Childcare Civil Service Creche	500
Kid Kare	500
Lilliput Childcare	500
Kids United Creche & Montessori Centre	490
Hanahoos Froebel School	500

	2015 €
Kilnamanagh Kids Creche & Montessori School	485
Little Rainbows Creche	500
Happy Phases	500
Hyde and Seek Childcare Ltd (Tolka Road)	500
Hyde and Seek Childcare Ltd (Shaw Street)	500
Daydreams Creche	500
Ray School for Early Learning	500
The Glen Outdoor School for Early Learning	500
The Park School for Early Learning	500
Giggles Childcare Service	478
Giggles ChildcareService	478
Wonder Years	500
Little Rascals	459
Hopscotch Creche & Montessori	459
Ferndale Creche & Montessori	499
Shapes and Sizes Creche	500
Ladybird Lane Day Nursery and Montessori	478
Sandy's Creche	500
Sandy's Creche	500
Sandy's Creche	500
Baile Beag Community Childcare Ltd.	500
Tigers Preschool	500
Tigers Preschool @ St. Vincents	500
Tigers After School Care & Preschool Service	500
Tigers Afterschool - St Patricks	500
Tigers Pre & Afterschool	500
Tigers Afterschool Care	500
Tigers After School Care	500
Fairyland Creche	481
Playworld	500
First Flight Creche & Montessori	450
Duagh Community Development Ltd	500
Doodles Childcare Ltd	474
Kidz First	500
Holy Family Kids Club	479
Bright Sparks	480
Tiny Tots Montessori & Afterschool	500
Tiny Tots Preschool Castlehackett	500
Belclare Montessori & Afterschool	500





	2015 €		2015 €
Réiltíní Roxboro Preschool	500	Minnows	499
First Steps Montessori	500	T/A Tadpoles Childcare	450
Tippy Toes Montessori	500	The Leapfrog Creche & Montessori LTD	439
Just For Kids Creche & Montessori	500	The Oval Creche	500
Newtown Kids Club Ltd.	500	Treetops Daycare & After School Club	500
Bo-Peep Montessori	490	Maples Montessori School	500
Claremount Creche	495	Beeches Montessori	500
Kincora Kids	417	Willows Creche	499
Minard Day Nursery	500	Farranree Stepping Stones Ltd	500
Buttons 'n' Bows	500	Coolfree Community Pre-school	450
Tangier Tots	489	Letterkenny Youth and Family Service Ltd	498
Tír na nÓg Early Childhood Care & Education Centre	439	Rathfarnham Daycare	500
Beehive Childcare	500	Kids Paradise	500
Busy Bees	500	Ria's Kids Academy	500
Kids Corner Creche	479	Lough na Paisti	500
Little and Big Rascals	500	Maria Montessori School AMS	500
Ashvale Creche	466	Bright Eyes	500
Bellevue Creche & Playgroup	490	The Orchard	500
Peek-A-Boo Creche	500	Appletree Montessori	500
Duanaire Kindergarten	500	Windmill Nursery & Montessori	500
Jellystones Park Nursery	440	Little Rascals	500
The Playhouse Creche & Playschool	498	Enquiring Minds Childcare	500
Pixies Creche & pre-School	500	Ballyhaise Community Pre-school Ltd	500
Charlesland Park Montessori	500	Enfant Educare	480
Orahova Montessori	500	On Cloud Nine	417
Scribbles and Giggles	498	Clareen Country Creche	500
Mullinavat Pre-school Playgroup	479	Mammy Day Care	480
Jordan Community Playschool	300	Sioga Beaga Creche & Montessori	500
Happe Tots	500	K's Pre-School	478
ABC Childcare	500	Confey Montessori School	500
Bizzy Bees Childcare	499	Kilmacow Montessori School	500
Bumbles Creche and Montessori	499	Childsplay Preschool	500
Clare Elizabeth Creche	500	Tir na nOg Montessori Pre School	500
Darling Buds Montessori	500	Majella's Montessori School	500
Darling Buds Montessori & Daycare	500	Reilly Montessori School	500
Kiddy Academy	475	Little Feet Creche & Pre-School	500
Little Einstein's Montessori	490	Lahinch Montessori	499
Magic Steps	500	Dee's Montessori/ Busy Bee Montessori Preschool	500
Mellows Childcare	499	Togher Playschool	455



	2015 €
Ringlee House Pre-School	429
Tiny Tots Creche	500
Naíonra Phadraig na gCloch Liath	500
An Naionra, c/o Gaelscoil Ui Cheadaigh	500
Naionra Chill Mhantain	500
Brooklodge Community Playschool	500
Stepping Stones Montessori School	500
Mead Day Care Centre	500
The Cottage Kids Playschool	500
Bluebells Montessori	306
Start Right Montessori School	398
Athboy Montessori School	420
Little Red Hen Playschool	500
Tiny Tots Pre-School	500
Early Days St Paul's B.N.S	256
Naionra Droichead na Banndan	478
Caterpillars Montessori	500
Cockhill Community Pre-school	500
The Curragh Montessori School	479
Bright Sparks Pre-School	475
Waddlers and Toddlers	500
Laois International School	500
Little Smarties Preschool	500
ABC Playgroup Quin	500
Child's Play Pre-school	500
Lucan Childcare	500
Little Angel's Creche & Pre-school	499
Laethanta Sona Montessori Pre-School	498
Teresa's Playschool	485
Apple Tree Creche	500
Little Stars Childcare Centre	500
The Orchard Childminding Service	500
Tyrrelstown Montessori & Afterschool	500
Lollipop Tree Creche&Montessori	500
Busy Fingers Creche Ltd	500
Shining Stars Montessori & Creche	500
Cheeky Monkey Montessori School	320
Good Shepherd Creche & Preschool	500
Dolmen Nursery	499

	2015 €
Learning for life Montessori	500
Home from Home	399
Raglan Childcare Centre	500
Kidsworld	497
Clarinbridge Montessori	500
Tyrrelstown Little Stars	484
Young Meadow Ltd, T/A Little Treasures Creche	500
Sunflowers	500
Happy Feet Early Learning Centre	430
Little Acorns Pre-school	500
Patricia's Montessori and Afterschool Club	320
Ennis Montessori School	500
Bright Stars Childcare	500
Valleymount Community Playgroup	500
Angela Deighan's Montessori School	469
Happy Days Playschool/Creche	500
Bumble Bees Creche and Playgroup	500
Stepping Stones Early Learning Centre	492
Droichead Childcare	475
Ballymore Cottage Creche	500
Ballymore Cottage Creche	500
TLC Creche Waterside LTD	500
Busy Bees	500
Drumlane Community Childcare Facility Ltd	499
Joan Lehane Montessori	424
Little Smiles Montessori	500
Riverside House Montessori School	483
Snugglemuffins Montessori	418
The Harbour Hill Pre-school	500
Lakeside Playschool & Montessori	500
First Steps Montessori	500
Tumbletots Playschool	500
Spraoi Playschool	500
Deepdales Montessori	500
Kate's Montessori	500
Naíonra Phobail an Sciobairín	495
Teach Spraoi	427
Naionra na Leanai	500
Bright Sparks Montessori	500





	2015 €
Small Talk	500
Daisychains Playschool	492
Dún Laoghaire Montessori School	500
The Lodge Montessori School	500
Four Seasons Pre-School	500
Seaview Montessori	500
Little Oak Tree Montessori	500
Step by Step Creche	500
The Learning Garden	470
Little Chicks Preschool	500
Trinity Tots	487
Tír na nÓg Montessori	500
Seagrave Montessori	459
Little Steps	500
Kiddies World Preschool	500
Daisychain Montessori And Creche	500
Sleaveen Montessori School	500
Countryside Montessori & PreSchool	499
Baby Talk Co. Ltd	478
Árd Na Laoí Montessori School	480
Kangakare	498
Butterfly Kisses Childcare Centre	449
Little Rascals	500
Magic Moments Preschool	500
Little Folk Pre-School	495
Sticky Fingers Ltd	500
The Orchard Playschool	500
Grange Park Montessori & Creche	499
Naoinra Neasain	500
Apple Tree Farm Montessori	500
Little Acorns	227
Hannah's House	500
Little Rascals Corner	480
The Schoolhouse Pre-School	500
Singing in the Rain	478
Playdays	500
Pinewood Montessori	500
Madeline's Preschool	500
Feileacan Preschool	448

	2015 €
Collooney Montessori School	435
Baile Beag Montessori Preschool	500
Little Crickets Creche & Montessori	500
Réaltóga Montessori & Playgroup	500
Millview Childcare Ltd	500
Kidstart Pre-School	500
Rathmines Community Playgroup Ltd.	459
Sandymount Green Montessori School	500
Linda's Learning Land	500
The Village Montessori	489
Busy Bees Playschool	500
Villierstown Montessori School	500
Booavogue Play And Learn Preschool	489
Home and Away Preschool	500
Step By Step Montessori	500
Lamha Beaga Montessori	500
Grace Park Montessori Preschool	500
Primrose Dell Montessori Pre School	500
Naoinra na nOg	500
Bright Stars Childcare	500
Busy Fingers Pre-school	500
Ballyclough Playschool	499
Eileen's Playgroup	479
Little Buddies Pre-school	500
The Grove Preschool	500
Bizzy B's Preschool	500
Aughraborta Pre-School	411
Kildare Steiner Kindergarten	420
Bright Beginnings	468
Currow Playschool	459
Puddleducks Pre-school	500
Beechwood Montessori School	500
Iosa Linn	459
Greenwood Montessori	500
Tír na nÓg Montessori School	478
Little Scholars PreSchool	500
First Class Montessori	500
Greenpark Montessori	500
Lynn Montessori and Pre-School	500





	2015 €
Mini Hands Montessori	300
Ballymurn Montessori	500
Little Harvards	490
Spraoi le Chéile	450
St Nicholas National School Preschool	500
Greenbriar Montessori	499
Airc Na Leanai	418
Little Acorns Preschool	500
Kids Corner	500
Eglinton Preschool	454
Cuddles 'N Care Ltd	500
Narnia Preschool	500
Wonder Years	499
Little Stars	500
Butterflies Community Playgroup	494
Mother of Divine Grace Playgroup	380
Griffith Community Playgroup	393
Carrigeen Community Pre-school	500
Castle Creche	500
Blackberry Academy	427
Cosy Kids	498
Teach na nOg	269
Naíonra Dún Droma	500
Little Treasures Preschool Playgroup	500
Blossoms pre-school	500
Blossoms Pre-School	500
Jolly Tots	500
Woodland Park Preschool	500
M & A's	496
Playpals Playschool	500
Jolly Tots Creche	500
Little Oaks Academy	500
Appleseeds Pre-school,	490
Learning for Life	495
Smallworld Playschool	495
Glisan Creche	489
Amy's Montessori	500
Coriin Childcare Ltd	500
Cherryfield Nursery & Montessori	463

	2015 €
Queen B's Creche Montessori and Afterschool	500
Clooney Afterschool	487
Kilmacsimon Lodge Montessori School	497
Mother Goose Crèche	340
Kidz @ Play	500
Kidz@Play	500
Little Scholars Creche	479
Dolphins Early Ed & Childcare Centre	500
CPI Community Childcare	438
Ti na nOg	404
Home From Home	499
Clever Kidz Pre-school	420
Discoveries Creche & Montessori School Ltd	500
Discoveries Creche & Montessori Ltd	500
Little Folk Creche	450
Jenny's Pre-School	475
Saran Wood Creche & Montessori	429
Toddlers & Wobblers	500
Inis Óg Childcare	425
The Old School House, Pouldine	500
Le Petit Jardin	429
Tír na nÓg	429
Tir na nOg @ Scoil Chaitriona	429
Little Einsteins Montessori Preschool	500
Bright Stars Childcare	500
The Sea Garden	480
Little People's Playworld Creche	500
Bluebell Childcare	500
Spraoi Early Learning Centre - Tuam	500
Spraoi Early Learning Centre	499
Spraoi Early Learning Centre NUIG	500
Aughrim-Kilmore After-School	499
Wonder Years Childcare	490
Little Dale Academy	500
The Creative Kids	500
Creative Kids	500
Over The Rainbow Montessori	500
Little Munchkins, Collon , Co Louth	499
D7 Afterschool Care	402





	2015 €		2015 €
Little Acorns Montessori Preschool	500	Scoil Eoin Báiste -PreSchool	169
Pixie Lane Creche, Montessori & Afterschool	500	Children's Circle Montessori School	490
Childs Play	407	Ash's Angels	500
Busy Bees - Hansfield	500	Tír na nÓg Pre School	500
Smallworld Creche & Preschool	500	Collins Playschool	500
Cool Afterschool	490	Cute & Clever Play School	500
Teach na Leanai	500	Glin Montessori Pre-school	500
Babes in the Woods Creche	280	Tiny Tots	490
Glanmire Childcare	500	Emly Playschool	500
Right Start Montessori	500	Early Learners Preschool	500
Giggles Childcare	500	First Steps Preschool	348
Kilsheelan Playschool	485	The Childrens Playroom	469
Carraig Briste Childcare Centre	500	Gerí's Montessori	490
Laura's Laugh n Learn	499	Little Red Hen	450
Little Orchard Childcare	490	Little Jesters Playschool	350
Headfort Montessori School	498	Watergrasshill Playschool	478
Monkstown Day Nursery Community Playgroup	414	Naionra Mologa Teoranta	340
Bonnybrook Early Education Centre	500	Little Fingers Playgroup	500
St. Brigids Parish Playschool	500	Rainbow Montessori	500
Mother McAuley Playgroup	360	Early Days Montessori	500
Easy Learning Montessori	500	Stabannon and District Pre School Limited	500
Annabeth O'Reilly's Montessori School	499	Killeigh Community Pre-school Ltd.	500
Noirins Preschool	499	Naionra Bruach na hAbhann	480
Ballinteer Montessori School	480	Future Heroes	500
Sunny Isle	500	Wonder Kids Preschool & Montessori	500
Mother Goose Montessori	500	Rathduff Community Playschool Ted's Playroom	478
Stepping Stones	469	The Georgian Creche	496
Nursery Rhymes	499	Playdays	500
Roundwood Montessori Pre-school	490	Tina's Tots Pre-school	496
Merryvale Montessori School	443	Buttercup Creche Limited	500
Rose Cottage	500	Buttercup Creche Limited	500
Rushmore Pre-school	480	Skough Hill Playgroup	490
Clanmaurice Preschool Playgroup	500	Treasures Island Preschool	500
Little Giants Playschool	475	Gillian's Pre-school	485
Step-by Step Montessori	330	Dunmore Preschool	500
Eyeries Playgroup Ltd.	500	Playdays Playschool	500
Bluebells and Buttercups	425	Baloo's Montessori	500
Jigsaw Childcare	500	Happy Days Culmullen Comm. P/Group	480
Jigsaw Childcare	500	Gleann an Phreachaín Play-School	469





	2015 €
Little Acorns	492
Happy Days Montessori School	500
Martina Quinn T/A The Children's House Montessori	500
Little Wonders Montessori School	500
Starting Point Montessori School	478
Tír na nÓg Naionra	499
St. Ailbe's Preschool	489
Miss Judi's Montessori	500
Tír na nÓg Playschool	500
Little Crickets Preschool	500
Naíonra Mol an Óige	489
Smart Cookies Montessori	500
Mayfield Montessori	500
Magheracloone Preschool	478
Caroline O'Dowd Montessori Pre-School	500
Castlewarden Playschool	500
CK's Montessori	500
Ár nÓige	500
Marie's Montessori Preschool	500
Watergrasshill Montessori School	500
First Friends Montessori School	500
Castlerock Montessori	499
Little Munchkins Pre-School	500
Tiny Tots Pre School	446
Little Scholars	500
Alanna Playschool	500
The School House Montessori	500
Memory Lane Preschool	493
Gaelscoil Chill Dara,	500
Postman Pats	489
St. Molings Montessori School	500
Phils School Around the Corner Playgroup	439
House Of Fun	500
Little Treasure Playgroup	500
Little Hands Preschool	500
Little Hands Montessori	500
Little Cherubs Montessori	500
Clara Montessori School	500
Willowbank Preschool	478

	2015 €
Cushenstown Pre-School	133
Little Wonders Preschool	499
Our World Montessori School	469
Barneys Playschool	500
Kinsalebeg Montessori School	500
Silverspoon Nursery School	500
Shining Stars Pre-School	500
An Naionra	479
The Cottage Montessori	489
Wise Owl Montessori	500
Birdhill Montessori / Playschool	493
Castlelawn Pre School	500
The Cave Creative Arts Venture	479
Kilnaleck Playgroup	342
Happy Days Playschool	500
The Little Farm Preschool	500
Busy Bees Playschool	500
Busy Bees	500
Robertstown PreSchool	500
Poppets Childcare	469
Red Door Montessori	500
Chez Nous Preschool	500
Acorns Playschool	500
Kentstown Montessori School	500
New Horizons Montessori	489
Bluebells Playschool	364
Sandra Daly	500
Highfield Montessori School	500
Deanhill Montessori	500
Pebbles Preschool	500
Artane Montessori Circle	500
New Beginnings Pre-School	479
Hobbit's Hollow	500
Clever Clogs	467
Little Einsteins	500
Rose Cottage Playschool	384
Viviennes Playschool	500
Hillview Montessori Pre-School	500
Mulberry Montessori School	489





	2015 €
New Horizons Montessori School	500
Clarinbridge Preschool Playgroup	500
The ABC Club	420
Little Wishes	500
Freckles	500
Catherines Playschool	499
Seskin Montessori & Pre-school	498
Scoil na nÓg	500
Belmont Montessori	500
Lisdowney Montessori Play and Learn	499
Little Ducklings Playschool	500
Step by Step	500
Hollypark Montessori	500
Little Pumpkins Playschool	500
Brackernagh Preschool Playgroup	500
Touchwood Playschool	500
Paulines Playgroup	479
Happy Hours High Scope Preschool	500
Casheal Pre-school Playgroup	500
The New Beginnings Montessori School	500
Sunflower Montessori	500
Flower Childcare	500
Sadie Matthews / Moyville Montessori	483
The Shalom Montessori Preschool	478
Marian's Creche	500
The Childrens House	254
Whitethorns Montessori School	500
Presentation Preschool	493
Scoil an Linbh Iosa Pre-school	500
Loyola Montessori School	500
Child's Play	500
Montessori Education Centre	480
Baltimore Community Playgroup	478
Amberly Montessori	500
Busy Bees Playschool	500
The Childrens House Montessori School	449
Stepping Stones Pre School	500
Playdays Montessori	500
Acorns Playschool	500

	2015 €
Discovery Den	500
An Grianan Play School	500
Mischief Makers Montessori	500
Castlemahon Montessori School	500
Ardcrony Montessori	498
Tir na nÓg Preschool	500
St Peter's Montessori School	500
Sandcastles Pre-School	499
Glór na nÓg	500
An Mac Leinn Beag	500
Acorn Montessori	500
Muddy Puddles	500
Claire's Montessori	500
Little Ladybirds	500
Happy Days Montessori	500
Little Academy Montessori	500
Peter Pan Pre-School	500
Primrose Hill Playschool	500
Ballagh Montessori Preschool	500
Best Beginnings Preschool	458
Tír na nÓg	416
Little Foot Playschool	500
Nurney Montessori School	499
Rockabill Montessori	500
Naionra Aine	500
Tír na nÓg Preschool	500
Longford Montessori Centre	430
Castletroy View, Montessori	500
Happy Days Playschool Montessori	500
Sunny Days Montessori School	500
Scribbles Pre-school	500
Little Scallywags	500
Secret of Childhood Montessori School	500
Suantraí Montessori School	500
St Senans Montessori	500
Beginner's World	380
Zebedees Montessori Preschool	498
Clever Clogs Montessori	500
Caherelly Kids	500





	2015 €
An Scoil Bheag	500
Ballyhide Montessori School	500
Bluebells Montessori	417
Fizzy Fingers Playgroup	500
Naionra Montessori Lusca	500
Little Robyn'z Montessori	500
Room to Bloom	500
The Kilberry School of Montessori	500
Durrow Pre-school/Afterschool	500
Little Starlings	500
Hurlers Cross Play School &Afterschool Care	449
Drysdale Montessori School	500
Naíonra Seomra Mary	500
Rossmore Playschool	489
Smarties Montessori and Afterschool	500
Giggles Playgroup	500
Little Wonders Montessori	500
Poppins Montessori	500
Old Brewery Montessori School	360
Glenalbyn Montessori	500
Tiny Tots	500
Glenmore Playschool	500
Caterpillar Montessori School	500
An Naíonra	500
Caragh Court Montessori School	500
Play and Learn Playschool	378
Little Apples Preschool	500
Tír na nÓg Pre-school	400
Happy Days Montessori	500
Broigin Montessori Pre-school	500
Naionra Lamha Beaga	488
Sunny Days Playschool	500
Cowboys & Angels	415
Oakleaves Pre-school	500
Oakleaves Montessori	500
Kilbrittain Montessori Pre School	478
Early Days Playgroup	500
Barleyhill Montessori	443
Linda Madden Preschool	499

	2015 €
The Children's House Montessori (AMI)	479
Tullytots Montessori	469
Playmates Montessori School	489
Small Steps	500
Enniskerry Montessori School	500
Muckcross Lodge Montessori	482
Purple Turtle	500
Greystones Montessori	500
Sallywags Playgroup	500
Sallywags Playgroup	500
Charlottes Web Montessori	500
Fiona's Preschool	495
Circle of Friends Creche	220
Playmates Montessori Pre-School	500
Happy Tots	500
Geraldine's Preschool	500
Tara's Treasures	500
Magic Minds	500
Fun Days Playschool	500
Clares Little Stars Preschool Ltd.	500
Wondertots Preschool	499
Meadow Brook Montessori	420
Naíonra Céimeanna Beaga	500
Toddlers Lodge Pre-school	500
The Mill Montessori	259
Little Eaton Montessori	500
Balrothery Montessori	500
Amanda's Playschool	498
Jolly Tots Preschool	500
Sunvalley Montessori School	500
Mo's Montessori	500
Tír na nÓg	500
Woodstock Montessori School	410
Lilliput Montessori	500
The Wonder Years Preschool	500
Coillte Academy Preschool	463
Westfield Montessori School	500
Little Bo-Peep Playgroup	469
Bremore Castle Montessori	500





	2015 €
The Village Playgroup	500
Play Days Montessori Pre-School	500
Margaret's Montessori School	500
Rockmount Montessori	500
Maggie's Montessori	500
Réaltaí Beaga Naíonra Playschool	500
Scoil na Nóg Montessori School	500
Tots of Fun	500
Ballyard Montessori School	500
Bright Sparks Montessori School	418
Little Smarty's	500
An Scoil Beag	364
Maryborough Montessori School	493
Brookvale Montessori	499
Swords Early Education Centre	499
Little Millers Montessori	468
Naionra Naomh Aine	500
Happy Kids	499
Margaret Reynolds	499
Tír na nÓg	500
Rainbow Day Care Centre Ltd	500
Tippys Pre-School Playgroup Ltd	500
Clontarf Creche	300
Naionra Bharra	470
Beaumont Parish Community Preschool Playgroup Ltd	500
Ardenza Childcare Ltd.	424
Cranford Creche & Montessori	500
Lighthouse Montessori School Ltd	500
Hazelbury Montessori	500
Notre Dame Montessori	500
Kloyda Montessori School	440
Leeson Park Creche and Montessori	500
Toad Hall Childcare	500
Happy Days Pre-school	500
Annie Apples	500
Avondale Playgroup	492
Busy Bees Childcare Ltd.	500
Buncrana Community Playgroup	344
Loughegar Community Playgroup	220

	2015 €
Naionra Naithi	500
Luttrellstown Tots	497
Naíscoil Chloch Na gCoillte	500
The Wendy House Montessori School	500
Little Monkeys Playschool	499
Kavan Kids Montessori	499
Sunflowers Montessori School	500
Realtaí Beaga Montessori School	500
Marthas Montessori School	500
The Playroom	500
Little Learners	500
Giant Steps Montessori	500
Munchkins Montessori School	500
Little Friends Preschool & Montessori	500
Enchanted Abbey Montessori School	500
Jane's Montessori Pre-school	500
Castle Ellen Montessori School	500
Butterflies Playschool	500
Belgrave Montessori School	449
Kidz Cottage	500
Apple Drops	469
Oakwood Creche	500
Carrabane Preschool Services	499
Tots Paradise	500
Small Talk Playschool	500
Natural Learning Montessori	500
Little Dreamers Pre-school	500
Little Toby's Playschool	500
Tír na nÓg Montessori School	500
St Brigids Playschool	500
The Childrens House	500
One World Montessori	474
Redcross Montessori Pre-School	500
Topsy Turvy	475
Kill Montessori	500
The Corner House Kindergarten	500
Able Minds	478
Brosna Montessori	500
Carrig Hill Rainbow Montessori School	500





	2015 €
Small Ones Playschool	424
Rainbow Montessori	500
Lollys & Robins Montessori	500
The Cottage Montessori	500
Leinster Park Montessori	498
The Kindergarten@gymboree	480
Butterfly Garden Preschool	500
Happy Campers Playschool	459
Little Steps	500
The Little Kingdom Daycare	500
Forever Friends	500
First Steps Montessori	500
Budding Explorers	440
Stepping Stones Preschool	490
Coomhola 'Learn & Grow' Montessori	500
Naíonra "Na Spideoga Óga"	500
Kid's Korner	384
Little Learners Pre-School	500
Clever Bears Preschool	500
Tree Tops Pre-school	500
Ardagh Montessori School	489
Teddy's Playschool	500
Cottage Childcare	478
Jill's Montessori	500
Little Stars	500
The Cottage Playschool	500
Little Graduates Pre-School	500
Time of Wonder Montessori School	478
Early Years Pre-School	500
Earth Angels	500
Caterpillars & Butterflies	489
Foxrock Montessori School	470
Tiggerz Den	500
Small World Pre School	490
Little Poppets Creche & Montessori	500
Clearway Montessori	500
Little Lambs Preschool	495
Tree Tops Montessori Pre-school	500
Mini's Preschool	500

	2015 €
Cherry Blossom Grove Montessori	425
Happy Feet Childcare	498
Brownhill Creche, Montessori & Afterschool	500
Cairde Beag	500
Little Angels Playschool	485
Montessori, Naionra	500
Honeycomb Montessori	500
Here We Grow Montessori	499
Starfish Montessori School	500
Bambini Montessori School	500
Brightstart Montessori	445
Land of Learning Montessori School	500
Acres of Fun	500
Tomorrow's Child Montessori	500
Sunflower Montessori	499
Flynnstones Playschool & Montessori	370
Bothán na nÓg	500
Bright Eyes Playgroup	500
Green Gables Preschool	500
Little Learners Montessori School	497
Little Rascals Playschool	500
Littlebrook Montessori School	490
Ballyflanigan Montessori Pre-School and Toddler Gr	497
Rathregan Montessori	500
Cynthia Byrnes Childminding	490
Lullabys Creche & Montessori	431
Lullabys Montessori	431
Carol Murphy/Holly Tree Montessori	499
Budding Lilies	500
Little Trinity Montessori	500
Forever Friends Pre-school	500
The Village Montessori	489
Fisherman's Hall Play School.	500
Tiny Tots Montessori	500
Teach Na Nog	478
Play n Learn	470
Jitterbugs Montessori	488
Happy Dales Montessori	260
Sunshine Playschool	500





	2015 €		2015 €
Rosie and Jim's	459	Smiles Preschool	500
Reiltin Beag	500	Maria's Montessori Pre-school	479
Barryroe Pre-School	497	Eleanor's Private Pre-School Playgroup	479
Clever Kidz Preschool and Montessori	500	Ilen River Playschool	478
Lorraine's Montessori School	500	Tiny Tots Pre- School	500
Twinklers Montessori School	478	Scallywags Preschool	449
St. Sylvesters Montessori	320	First Steps Playschool	500
Manor Kilbride Montessori	500	Naíonra Iognaid	500
Giggles Montessori Preschool	500	Pre-school Playgroup Carrickmacross	500
Peter Pan Playgroup	429	Little Dinos Preschool	500
Naíonra An Choillín	489	Small Beginnings	500
Happy Days	438	Nutgrove & Loreto Community Pre-school	500
Maria's Montessori	499	Cherryhill High-Scope Playschool	500
Maria's Montessori & Preschool	500	Maureen's Playgroup	500
Jellytots Preschool	459	Castle Creche	498
Kerrypike Montessori	450	Little Friends Montessori & Childcare Facility	500
Ballycar Preschool & Afterschool	480	Colpe Daycare Centre	500
Realtai Beaga	414	Bright Sparks Montessori	500
Naíonra na n-Óg Sióg	500	Phil's Montessori / Highscope Preschool	500
Pebble Beach	480	Little Folks	500
Little Steps Montessori	399	Happy Start Montessori Pre-school	500
Naíonra na Dúbhglaise	464	Mitchelstown Montessori School	500
Little Village Playschool	495	Brookhaven Montessori	500
Meadows Montessori	500	Shona Cross Montessori	500
Little Rascals	500	Tower View Montessori	500
Rainbow Nursery	500	Tiny Tots	349
Euroville Montessori School	498	Little Acorns Playgroup	500
Busy Bees	479	Naionra Thomais Daibhís	424
Little Rascals Playschool	500	Stepping Stones Montessori	500
Kimmage Montessori School	500	Scamps & Rascals	500
Teeny Weenys Playschool	500	Avenir School of Montessori Education	500
June's Pre-School	470	The Old Rectory Playschool	500
Head Start Pre-school	500	An Gairdin Scoil Montessori	500
Emily's Playgroup	500	Early Learning Montessori School	500
Portlaw Playgroup	479	Harmony Montessori	499
Tiny Tots Preschool	500	Buzzy Bees	500
Kilruane Montessori School	500	Over the Rainbow	500
Building Blocks Montessori Preschool	500	The Beehive	500
Jellybeans	500	Kilcloon Pre School	500



	2015 €
Ahiohill Montessori	478
Little Stars Pre-school	500
Feale Montessori Pre-school	500
Jeannes Montessori school	480
Nanos Nest Playschool	500
Happy Days Creche	455
Little Haven Preschool	500
Naionra Siamsa	492
Cleggan/Claddaghduff Community Playgroup	500
Tír na nÓg Preschool	500
Clochan Cora	500
Farley Rusk's Montessori	478
Rainbow Lane Childcare Service	500
Happy Days	500
Roundwood Community Preschool	460
Leap and Glandore Playschool	330
Naionra Bhaile Chláir na Gaillimhe	418
Gortnahoe Community Playgroup	156
Busy Kids Community Preschool	424
Kealkil Community Playgroup	424
Drinagh Community Playgroup	500
Naiscoil Cois Feabhail	500
Naionra Chnoc Liamhna	500
Naionra na nDeise	500
Naionra Abha Na Scail	500
Bracken Hill Nursery School	500
Pack-of-Rogues	500
Connolly Preschool	244
Naionra, Lus na Greine	500
Ballymoe Childcare Development Group	500
Naionra Tír na nÓg	500
St Oran's Community Pre-school	500
Clever Catz Montessori School	489
Little Acorns Montessori Playschool	480
Footprints Montessori Preschool	500
Acorn Montessori	489
Little VIPs	500
Flintstones Playschool	498
Little Stars Creche	500

	2015 €
Buzzy Bees Montessori School	500
Gilford Montessori School	490
Allsorts Playgroup	500
Naionra na gCloch Liath	500
Sunny Days Montessori School	500
Little Scholars Pre-School	500
Avoca Community Playgroup	500
Fitzkinder Nursery and Montessori School	500
The Kiddies Klub Pre-School	420
Naionra Cois Ba	500
Castleview Community Playgroup	500
Crusheen Playgroup	444
Little Champs	500
Ramelton Community Playgroup	399
Children of Lir	500
Doorús Community Montessori/Playschool	500
Little Stars Pre-School	500
Toome Community Pre-school	499
Réalta Draíochta Pre school	499
Little Friends Playgroup	500
Stepping Stones	500
The Montessori Story	500
The Montessori Story	500
Tír na nÓg	500
Mary Gearys Childcare	500
Nóiníní Beaga	500
Little Learners	424
Little Learners at ABCD	306
Tiny Tots Childcare	500
Little Steps Montessori	500
Mercy Preschool Ltd.	485
Gateway Montessori School	500
Tiddlywinks and Scallywags	500
Foundations	500
Knocklyon Lodge & Creche Montessori	500
Cahir Park Pre-school	500
Little Ruggers Preschool	500
Happy Days Playschool	500
Ms Gráinne Holy Family Montessori School	500





PROGRAMMES: CCS & TEC

	2015 €
Little Ladybird Creche & Montessori Ltd	487
Clever Cats	470
Shirley's Childcare	450
Skerries Creche	438
Care & Cuddles Pre-school	422
Early Days	480
Rivervalley Creche	500
Home from Home	468
Springbrook Montessori Creche	478
Shining Stars Preschool	498
Buttercup Pre-School	500
Clever Clogs Montessori Preschool	500
Eden Childcare	500
Newcastle Community Preschool	500
Ulla Beag	490
Budding Tots	500
Clever Kids	500
Buttons Community Playschool	499
Drumnigh Montessori Primary School	488
Happy Steps Childcare	458
Tír na nÓg Playschool	500
Little People's Place	500
Woodlawn Montessori	500
Care - A - Lot Childcare Ltd.	478
Smarty Pants	409
Kids Ark Pre-school	500
Stepping Stones	500
Thomastown Creche & Montessori School	487
Ollúna Óga Pre-school	500
Rainbow Creche and Playschool	490
Naionra Ceimeanna Beaga	500
Knockeevin Montessori School	500
Knockeevin Montessori School	500
Kilfinny School Childcare	500
Siobhan's Little Swans	500
Mary O'Grady's Pre-School Implementing High Scope	490
Chatterboxes Creche	500
Chatterboxes	500
TOTAL	19,829,059

	2015 €
Community Childcare Subvention 2009/2010	
Little Stars Community Playgroup	-1,200
Donoughmore Family Resource Centre Ltd	-1,144
Community Childcare Subvention 2010/2011	
Glinsk Community Childcare Ltd	-1,200
Community Childcare Subvention 2012/2013	
Respond Housing Association - Riverwell Close	1,170
Respond! Ard Mor Court Childcare Centre	1,170
Slaney View Drive Playgroup After School Service	1,890
Steppingstones Community Creche	6,172
Clashmore Afterschool	17,754
Clara Community Development Committee	-490
Community Childcare Subvention 2013/2014	
Fingers & Toes Community Childcare Centre	-19,535
Slaney View Drive Playgroup After School Service	39,903
Stonecourt Childcare Initiative Respond	9,845
Steppingstones Community Creche	14,262
Respond Housing Association - Riverwell Close	11,995
Millennium Court Childcare Service	29,711
Vernon House Resource Centre	13,749
Distillery View, Childcare Initiative	2,361
St. Andrew's Resource Centre - Childcare Centre	-2,633
Galbally Community Council Ltd	-10,672
Muintearas, an Togra Oideachais Gaeltachta	9,700
Aisling House	24,447
Rainbows	1,440
Williamstown Community Childcare Centre Ltd	-3,260
Letterkenny Community Playgroup	-15,971
Moylough Community Playschool	4,789
Oblate Community Employment Ltd	-7,501
Community Childcare Subvention 2014/2015	
IRD Duhallow Newmarket After Schools Service	11,667
Mount St. Francis Centre	16,525
Teds Den	42,986
Fun Dayz	6,635
Galway City Partnership	8,084
Rathgowan After School	29,882
Monksland Afterschool Service	-24,093
St. Pauls Afterschool Service	-26,490



	2015
	€
St Marys School	32,927
Willow Park Afterschool Service	19,273
Brawny Community Centre	59,455
Battery Heights After School Service	41,478
Mohill Traveller DWG	10,320
Shannonside Community Childcare Centre	20,906
Wicklow Family Learning Pre-School Programme	-708
St Brigjds Childcare	46,903
Birchgrove Childcare (Laois Partnership Company)	7,718
O'Moore Place Childcare	54,629
Little Learners	42,617
Fingers & Toes Community Childcare and Education C	39,658
Kids Inc Liberty Park	37,483
St. Catherines Community Services Centre	62,661
Kilkenny Road Community Childcare & Family Centre	54,955
Teach na bPaisti	114,977
Doras Bui	103,107
Fledglings Childcare - St Anne's Fettercairn	123
Fledglings Childcare - Brookfield	19,592
Rainbow House Educational Centre	12,343
Fledglings Kiltipper	-2,750
Fledglings Cabra Community Creche	46,596
Fledglings Cabra Youthreach	10,021
Fledglings Early Years Whitehall College Creche	19,387
Fledglings St Marys City Quay	123,758
Fledglings IT Tallaght	57,801
Daisychain	38,317
One Family	7,038
Waterside Child Care Unit/Cope	27,300
Giggles Community Childcare Ltd	31,225
Desmond Community Creche	30,431
Frenchpark & Districts Childcare Ltd	49,242
Frenchpark & Districts Childcare Ltd.	2,128
Knockmore Rathduff Butterflies Playschool	-2,856
Mountmellick Youth Development Centre	22,824
Rialto Community Development Association Limited	29,449
Rialto Comm. Dev. Assoc Ltd.-Dolphin Homework Club	101,431
Dolphin Creche	16,755
Fatima Homework Club	72,365

	2015
	€
Ringsend & Irishtown Community Centre Ltd	25,154
BLC Developments Ltd Out of Schools	10,858
Ballyheane Buttercups	31,995
St Benedict's Creche	25,146
St. Kierans Childcare Centre	25,295
Shanganagh Park House	97,052
Basement Project Company Ltd t/a Mounttown Early Y	24,891
Templeshannon Community & Childcare Centre	14,644
Obair Community Creche	78,901
Anchor Childcare Centre	27,612
Rainbow Community Childcare	36,209
Breffni Childcare	35,489
Cahir Bears	29,282
Drumshanbo Community C/care Facility Ltd T/A Bo Pe	51,509
Little Rays	12,820
Holy Family Parish Community Creche/Claddagh's Tre	6,929
Claddagh Treasures	61,658
Ladybird Lane Childcare Service	12,628
The Den	32,292
Knockatalon Community Playgroup	694
Kozy Kids Childcare	24,441
Beechtree Community Childcare	35,671
Dublin West Limetree Childcare Services	118,672
Lios na nÓg Playgroup Ltd	65,581
Greenfields Childcare	24,006
Marian House, C/o Greenfields Childcare Centre	7,566
Cara House, C/o Greenfields Childcare	4,180
Marian Centre -Philomena's School	9,626
Marian Centre-St Peter's School	17,909
Marian Centre-St Fergal's School	21,091
Marian Centre	5,534
Marian Centre (Ballywaltrim)	26,736
Kids Zone	27,638
Naionra Uachtar Ard/Oughterard Afterschool Club	17,241
Honeybears Creche	20,507
Tallaght Childcare Centre	89,247
Mayfield Integrated Community Development	9,400
Craobhín áis Chúram Páistí	18,846
Catkins Nursery	54,246





	2015 €
Newbury House Family Centre Ltd.	10,629
Little Acorns-Kilmuckridge Community & FRC	15,627
Ballyspillane Childcare Service	28,902
Little Deers Childcare Service	49,396
Northside FRC	152,796
Ballyfermot Ctr for Children, Young People & Famil	49,448
Little Partners Creche Ltd	59,883
Bright Sparks Childcare Centre	45,485
Mahon Family Resource Ctr t/a Beginnings Creche	41,263
Northside Community Playgroup	13,703
Our Lady of Lourdes Childworld Creche	61,740
KDYS Afterschool (Blaithin Bheag)	15,685
TVG Goras Community Creche Ltd.	12,495
Youth Horizons Ltd	12,664
Darndale/Belcamp Integrated Childcare Service	273,666
Leapfrog Childcare Centre	10,032
Athy Travellers Support Group-Little Angels C/care	25,595
Teach Spraoi Community Childcare Centre	28,969
Tullacmongan Childcare Service	22,502
Little Bray Family Resource & Dev Centre Ltd	46,225
St. Fergals Resource Centre	19,164
LYCS	102,632
Ronanstown W CDP Creche	27,291
Mahon Comm Creche & Child Development Ctr	53,399
Rowlagh Women's Group	14,568
Happy Days Community Childcare.	46,300
River Youth Service/Robert Emmet CDP	8,037
St Francis Community Playgroup	9,027
Letterkenny Community Development Project Ltd	2,521
Little Angels Pre School,Navan Travellers W/shps L	26,103
Moyross Integrated Childcare Services	39,971
Respond Housing Association - Riverwell Close	25,058
Killure Grove After School Club	39,907
Respond-Clashmore After School	2,247
Oakfield Close Community Childcare Centre Respond!	26,366
Hillview Drive Respond	6,772
Stonecourt Childcare Initiative Respond	7,161
Chatterbox Playschool Respond!	9,559
Vernon House	2,585

	2015 €
Ard Mor Montessori - Respond Childcare	2,555
Distillery View, Childcare Initiative	7,245
Tír na nÓg Community Nursery	8,239
Respond Chesterfield Preschool	1,456
Hilltop Respond! Childcare	16,571
Ard An Ghleanna Childcare Centre	31,258
Little Angels	3,347
Tir Na Siamsa	16,100
Flinters Estate Community Group - Clever Kidz	3,575
Millennium Court Afterschool Respond!	33,850
Respond! (Glenview After Schools Club)	8,650
Sean Browne St. Francis Childcare	19,383
Respond Ltd - Setanta	18,517
Steppingstones Community Creche	14,056
Barnardos Family Centre Loughlinstown	34,142
Barnardos Family Centre, Dun Laoghaire	43,168
Barnardos Le Cheile Afterschool Service	26,617
Barnardos - (Family Support Project - Mulhuddart)	46,083
Barnardos Family Support Project Thurles	29,426
Barnardos Brighter Futures	53,197
Barnardos Finglas Early Intervention Service	24,456
BARNARDOS MILLBROOK FAMILY SUPPORT SERVICES	55,567
MCR Playgroup	14,531
Ozanam House Childcare Centre	56,867
Tuam Community Childcare Centre	85,866
Eala Og Childcare Centre	7,363
Ballinasloe Social Services Preschool	10,243
Coolcotts Community Youth Project	38,220
Bunclody Project FDYS	10,648
Scoil Spraoi na Leanai	-706
Junglebox Childcare Centre	94,778
Wonderland Childcare Centre	27,759
Donore Education Network Ltd	36,388
Before 5 Family Centre	7,675
St Michaels Preschool & Afterschool Service	34,866
Moneymore Childcare Centre	34,674
Curam Leanai Na Dromoda	8,653
Buddies Creche & Childcare Facility	29,690
Wolf Tone CDP Childcare Project	48,129



	2015 €
An Turas	111,377
Southill Afterschools Club	87,988
Our Lady Queen of Peace Community Pre School	17,875
Little Pals Preschool	1,546
Listowel Family Resource Centre	41,774
Jadd Childcare Service	35,090
Fountain Resource Group Wee Tots	-9,614
Fountain Resource Group Bizzy Bees Afterschool	54,072
Fountain Resource Group Marrowbone Lane Youth Proj	51,912
Fountain Resource Group Junior Youth	43,074
Redeemer Creche and Playgroup Ltd	51,853
Tir na nOg	44,135
Caha Childcare	15,685
St Andrew's Childcare Centre	30,062
Fatima Childrens Day Care Centre	96,849
The Growing Patch Childcare Centre	76,501
Little Stars Creche	17,980
A place to Grow Raheen F.R.C	12,113
Shanakill Family Resource Centre	54,232
Suaimhneas Community Childcare	68,778
The Family Resource Centre Creche and Afterschool	64,877
Le Cheile Family Resource Centre	11,922
Maine Valley Childcare Centre	3,946
Tubbercurry FRC	57,061
Páisti @ No. 3	20,434
Rahoon Family Centre Ltd.	14,099
Darndale Belcamp New Life Centre Ltd	29,309
Axis Creche	41,045
Muirhevanamore Community Council Ltd	33,700
St. Audoen's Afterschool	39,058
The Grove Early Years Education Centre	136,750
Lotamore Family Resource Centre & Preschool	2,452
Gaelscoil Mhachan	26,515
Solas Project	10,028
Solas Project	15,322
Solas Afterschool Facility Limited	20,510
Shannon Pre-School	380
Battery Heights Pre-School	1,614
Sarsfield Pre-School	8,495

	2015 €
Clonbrusk Childcare Project (Pre-school)	91,153
Coosan Childcare Centre	38,821
Cill An Oir	28,472
John Sweeney Park Community House	16,138
New Oak Community Centre Afterschool Club	25,894
St. Oliver's Park/ Bridge View	12,372
Quigleys Point Community Playgroup	1,680
Galbally Childcare Services Ltd	29,096
Bridge Kids	47,617
Naíolann na nOileán	6,683
Naiolann Ghaoth Dobhair	42,717
Dreamchasers Childcare Service	14,717
Beehive Childcare	-7,087
Stepping Stones	2,462
Sunflowers Childcare	-541
Seahorses Childcare	2,347
Tír na nÓg	4,644
Ri Ra	7,603
Cuan Samh	5,264
The Playroom Project, Women's Aid Dundalk	9,612
Drogheda Women's & Children's Refuge Centre	2,937
ACM Kidz	11,256
Bailieborough Resource Hse	56,473
Balbriggan Community Childcare	15,558
Scallywags Creche	41,557
Mol an Oige Community Childcare Ltd.	15,823
Mountbellew Community Childcare Ltd.	29,372
Mountshannon Childcare Centre	14,646
Tots to Teens, Murrinctown Community Childcare	29,652
Newbliss Childcare Services	56,563
Poppintree Early Education Centre Ltd	53,114
Rath Oraigh Community Childcare Ltd	29,164
Renvyle Childcare Company Ltd.	3,170
Tiptoes Community Childcare Centre	9,578
St. Abban's Childcare	-263
Sunshine Community Childcare	35,876
Upperchurch Childcare Centre	11,148
Cobh Youth Services Ltd	19,613
Dunfanaghy Community Playhouse Ltd	3,254



	2015 €
Stepping Stones Community Childcare Service	54,335
Ballincollig Early Years Pre-school	11,617
Footprints	8,387
An Cliabhan	69,260
Kilbarrack Childrens Community Project	67,346
Little Treasures Community Creche	103,748
Haven Community Childcare Centre	98,197
Cranmore Abbeyquarter Community Playgroup	16,206
Sligo Social Services	6,948
Portroe Community Pre-School	-298
Templederry Community Pre-School	431
Togher Family Centre	32,214
Togher Family Ctr Ltd t/a New Childcare Initiative	7,383
St Brigid's Community Centre	37,348
St Brigids Childrens Centre	34,407
Urlingford Community Childcare Service	126,312
Johnstown Community Childcare Centre	18,076
Ros-Eo Community Childcare Centre	3,455
Sharkey Hill Playschool and Afterschool Service	8,613
TARGET Creche	14,690
Little Voyagers Childcare	657
Adapt Domestic Abuse Services	126,793
B.O.L.D. Ltd. Community Childcare Initiative	3,802
Ballyconneely Community Playgroup & Afterschool	1,241
Realt Beag Ballyfermot S.T.A.R. Ltd	130,860
Ballyglass Community Childcare Centre	32,850
Childhood Days for Children with Learning	11,667
Clonmel Community Resource Centre	58,406
The Denn Toddlers Playschool Ltd	685
Klear Adult Education Centre	15,124
Comharchumann Forbartha an Leith-Triugh	4,038
Connolly Children's Centre Ltd	27,253
Cox's Demense Youth & Community Project Ltd	41,013
Cumann Iosaef Community Preschool	59,577
Larkin Childcare Facility	114,522
Larc Community Pre-school	26,322
Mahon Community Preschool & Child Dev Ctr.	2,165
Abbey Tots Creche & Afterschool	43,119
Little Einsteins	28,890

	2015 €
Mellow Spring Childcare Centre	60,931
The Mountainview/Blakestown/Hartstown/Huntstown CD	28,817
Manorhamilton Childcare Services Ltd	36,229
Carrigtwohill Childcare Centre	94,073
Southill Childrens Nursery	111,435
Bohermore Youth Development Project	32,079
Bohermore Community Preschool	5,275
Fettercairn Little Ones	16,106
K.I.D.S.	36,785
Cappoquin Childcare facility	8,994
Kings Island Community Creche	111,186
Tumblin Tots	58,577
Blakestown & Mountview NYP	14,122
Liscarroll Community Care LTD.	2,762
Ballydehob Community Playgroup & Afterschools	31,171
The Hive	15,021
Camp Community Childcare	16,872
Womens Community Projects Association Ltd	53,051
Drum Village Development Association Ltd (Wee Drum	1,749
Corduff Childcare Service Ltd	15,175
St Peter's Primary School	40,588
Newbridge Family Resource Centre	10,953
Woodlands Creche	56,609
Raheen Community Playgroup	406
Ardfinnan	1,902
The Little Childrens Ctr-Fettercairn Comm C/care L	51,227
Tír na nÓg Preschool	71,908
Foyle Pebbles	61
Cootehill Community Childcare	40,164
Aisling House	30,820
Ballon/Rathoe Childcare Ltd	40,040
Sligo Traveller Support Group Ltd.	21,397
Newport Community Childcare Ltd (First Friends)	1,857
Tír na nÓg Ballydesmond Ltd.	11,489
Castleblayney Community Childcare	57,739
Ronanstown Community Childcare Centre	103,552
Connemara West Community Creche	37,654
Naíscoil Dhomhnach Óg Teo	-1,070
Treasure Tots Nursery	47,971



	2015 €
Cushing House Community Childcare Centre Ltd.	6,621
Ballygar Community Preschool/Afterschool Service	11,574
Kenagh Community Co-op Stickey Fingers	20,438
Rainbows Preschool Playgroup	583
Stepping Stones (St Coleman's Playgroup)	2,762
Kilcormac Community Childcare	13,871
Kilkenny Community Early Years Project	47,033
Little Acorns Ltd.	3,401
Little Acorns Ltd.	6,267
Na Paisti Community Creche	81,965
St Josephs Childcare Centre	101,265
Family Tree Creche	104,683
Annaduff Community Childcare Ltd	11
Kinvara Community Childrens Centre	27,673
St. Mogue's Community Childcare	17,511
Portarlington After Schools Project	39,913
Ballyboden's Children's Centre	48,540
Lisacul Childcare Company	1,390
Markeiviez Community Centre	98,042
Springboard Resource House Project	46,910
Sonas Childcare	54,979
Dowra Childcare Services Company Ltd	17,715
Playland	14,408
Kiltubrid Playgroup Ltd	14,605
Early Days/School St After Schools	150,637
Sunflowers Creche & Preschool	53,730
Pettigo Playgroup	5,187
Young Explorers' Preschool	51,622
Galbally Community Playschool	140
Cooley Community playgroup Ltd	975
Tullaghan Community Playgroup Ltd	5,208
Strokestown Community Playschool	16,947
Treasure Island Childcare	35,234
Tír na nÓg	708
Naionra Dhun Chaochain	1,837
Naionra Ghleann Na Muaidhe	1,044
Manorcunningham Community Childcare Centre Ltd	2,319
Tír na nÓg Community Childcare	27,955
Bunratty Community Childcare Centre Ltd	83,495

	2015 €
Happy Hours Community Playgroup Ltd	-956
Borris Community Playschool Ltd	583
Little Learners Limited	5,049
Seirbhis Iar Scoile na Rinne	3,914
Naionra na Dunaibh	28
Ionad Curam Leanaí Rathcairn	30,590
Naionra Cois Fharráige	4,110
Ionad Cúram Leanaí na Cheathrún Rua	10,713
Abbeykids Community Childcare Service Ltd	19,283
Donegal Community Playgroup	11,174
Bawnogue Women's Development Company	3,941
Boherbue Educare Centre Ltd.	14,023
St. Fidelma's Childcare Centre	28,380
Ionad Curam Leanaí Boghaceatha	59,499
Little Haven Community Childcare	73,055
Grange Community Childcare	10,665
Killeen Childcare Ltd	2,043
Pullough Community Pre-school	1,944
Convoy Playgroup	6,884
K.C's Childcare Ltd.	21,461
Pearse College Community Nursery Ltd	94,975
Rhode Community Pre-school	1,023
Teach Athais Childcare Centre Ltd.	23,014
Keel Childcare Ltd(Suantraí)	47,044
St. Gabriels Pre-school	5,763
Craanford Monaseed Community Childcare	1,588
Granard Community Childcare Facility	22,462
Ringsend Creche	74,457
Naionra Beal An Mhuirthead	1,535
FAB Huggie Bears	36,529
St Mary's Nursery	65,454
Donegal Kiddies Corner Ltd	2,415
Ruan Community Childcare Ltd	27,732
Glenties Community Playgroup Ltd	161
Homestart Creche	14,231
Laragh Childcare Services Ltd	297
Ardcarne Community Childcare Service Ltd.	15,346
Comharchumann, Naionra, Beal An Atha Teo	558
Magnet Childcare Facility	15,314





	2015 €
Kiddies Korner	-1,060
Ballybay Community Creche	76,740
Tots to Teens	9,860
Kilkerrin Community Playschool Ltd.	2,973
Fethard Community Playgroup	4,372
First Friends	1,679
Cosy Cats	54,236
Valentia Island Resource & Childcare Centre	8,436
Killorglin Community Childcare Centre	40,015
St Marys Community Childcare Service	11,451
Pitter Patter Community Creche and Playgroup	20,856
Glentrasna Community Preschool Ltd.	6,975
Slieveardagh Community Childcare	9,344
MFRC Community Childcare Service	2,024
St. Lelia's Pre School	1,775
Fermoy Community Preschool Playgroup	4,033
Naionra Cloch na Ron	2,581
Bright Beginnings	7,633
Killlala Playschool	120
Bailieborough Development Association Ltd (BDA)	11,813
Children's Project	62,417
St Marys Pre School & Homework Club	19,600
Croghan Fairy Bush Ltd	58,514
Mulranny Community Playgroup Ltd	765
Templemore Community Services Centre Ltd	8,007
Nenagh Childcare Centre Ltd.	85,899
Kilkenny Traveller C.M. Ltd T-a Little Tots Creche	57,097
Ballinderreen Playgroup Ltd.	4,873
Bocan Community	64,874
ABC Centre	35,178
First Step Childcare Centre	9,019
Carrigallen Childcare Facility Ltd. "Happy Feet"	41,708
Little Acorns Children's Centre	46,741
DAWN Pre-School	7,877
Forward Steps Resource Centre Ltd	10,922
Ardara Community Childcare	21,131
Bishopstown Community Playgroup Ltd.	22,438
Little Treasures Childcare Ltd	19,039
Drangan/ Cloneen Community Playschool	-536

	2015 €
Little Stars Ltd	3,558
Carracastle Community Childcare Limited	14,359
Stepping Stones	21,551
Little Stars	29,945
Charleville Community Childcare LTD.	52,979
Rosscarbery Community Playschool ltd	3,402
Larchville Lisduggan Childcare Ltd	43,996
Kinlough Childcare Ltd	1,448
Clonakilty Kindergarten	-2,103
Coomhola Community Playgroup	1,426
Raphoe Community Playgroups Ltd	1,957
Mac Nean Out of School Childcare Service	14,582
Ballyraggett Community Playgroup	-212
Mayo Womens Support Services	21,113
Aghada Parish Community Playgroup	315
Anchor Playschool Meelin Ltd.	1,735
IRD Waterville Early Years Centre	5,603
First Steps Education Centre	46,839
Na Leanai Childcare Service	8,398
Clones Community Childcare	957
Springlawn Community Childcare	41,395
ABC Creche	3
Ballyhall Kindergarten Ltd	8,264
Clare Haven Childcare Service	48,333
Ballyogan Community Childcare Service	26,575
Roundfort Kreative Kidz	-1,934
Naionra Chaitlin Maude Rath Miontain (Jobstown)	10,769
Naionra Chaitlin Maude Cnoc Mhuire	79,197
St Raphael's Preschool & Afterschool Project	29,239
Kinsale Community Playgroup	6,662
Happy Feet Creche & Pre-school	16,369
Mervue Community Creche/The Little Acorn (Mervue C	37,525
Tots to Teens	82,571
Kells Community Childcare Centre	30,979
Naíonra Buncranncha	2,325
Naíonra Lus na Meala	3,062
Bright Sparks Pre-school and Afterschool Service	17,900
Clare Family Resource Centre	132,753
Kerryhead/Ballyheigue Family Resource Centre	18,341



	2015
	€
Ballymore Community Childcare Facility	12,470
Little Star Preschool	2,798
St. Anne's Day Nursery	36,740
Clever Clogs	4,149
Sli Burca Childcare	24,616
Sugradh Childcare Centre	15,600
Danu Childcare	10,291
Ballyconnell Den Development Ltd	20,901
Footsteps	16,876
Abbey Day Nursery	4,546
St. Patrick's Preschool & After School Care Ser	1,687
Clonlara Community Childcare	79,366
Dalton Community House	25,539
Newtowncunningham Community Playgroup Ltd	1,787
Arvagh Area Childcare Ltd	16,492
Roscommon Community Playgroup	2,603
Oasis Freshford and District Childcare Centre	21,125
Ballymun East Community Centre Ltd	51,664
Scallywags	19,630
Southill Pre-School (Limerick) Ltd.	1,409
Muintir Bhaire Community Playschool Ltd.	-420
Turners Cross Community Playgroup	952
Gortletteragh Community Playgroup Ltd	417
Waterford Womens Centre Childcare Service	19,976
After School Together	21,062
Whizzkids Community Childcare Committee	45,333
Glenfields Community Childcare	34,485
Kilmaley Community Creche	51,139
Cairdeas	26,664
Naíonra Eois (formerly Paisti Eois)	1,160
Sunflowers Montessori Community Preschool	7,450
Jelly Tots Creche	20,806
Shercock Child Resource Centre Ltd.	6,562
Innishmore Family Centre	22,126
Co. Waterford Community Childcare Facility	89,222
Graigucullen Parish Childcare Centre Ltd,	80,597
Kinnitty Community Playgroup	-251
Carrickmacross Community Childcare Ltd.	44,387
Limerick Social Service Council Ltd	48,358

	2015
	€
Corrandulla Community Resource Centre Ltd.	11,796
Naionra Bheantraí Teo	6,111
Durrow Community Playgroup	1,090
St. Kevins Childcare Centre	64,411
Dunlavin Community Preschool	1,906
Little Learners Creche	4,649
Leighlinbridge Community Childcare Ltd	47,261
B.A.S.I.C Childcare Centre Ltd	17,396
Naíonra Re	7,312
Kilcolman Community Creche	17,606
Schull Community Preschool Ltd	973
Clann Aire	13,484
Corpus Christi Pre School	455
Iasc Og - Cromane Community Preschool	-1,738
Early Learners Pre-school	5,457
Greenmount Community Playgroup Ltd.	1,393
Hillview Community Resource Centre	12,968
St. Sheelan's Childcare Centre	19,567
Rathoe Community Childcare	37,894
Horswood Community Childcare	2,007
Scallywags-Lismore Community Childcare Ctr	20,770
Threemilehouse Community Playgroup Ltd	31,022
Fáilte Leanaí	36,729
Naionra Baile Chruaich Teoranta	2,043
Dalkey Community Preschool Playgroup Ltd.	2,570
Dromtacker Creche	52,858
Ballyhea Pre-School Ltd.	1,801
Stepping Stones Preschool	8,563
Kildavin Childcare	8,048
Macroom Family Resource Centre	47,077
Naionra Naomh Sheosaimh Teo	16,150
Louisburgh Childcare	9,887
Coiste Naionra Ghaelscoil Dara Teo.	45,000
Kilronan Community Playschool	2,221
St. Michaels Little Scholars	-2,604
Coiste Naionra an Teaghlaigh Naofa Teo	862
Naíonra Gharbhán	37,265
Askea Community Childcare Centre	94,120
Tír na nÓg Early Childhood Development Service	6,808





	2015 €
Milltown Childcare Centre	39,135
St. Brigids Community Playgroup	31,618
Ballinamore Childcare Limited	15,050
Ballinamore Childcare Limited	3,214
Bangor Erris Children Centre	-554
Crossroads & Killygordan Community Playgroup Ltd	1,719
Goleen Community Playgroup Ltd	2,478
Ballyhass Community Childcare (Cairdeas Childcare)	5,414
Toadstool Cottage	11,434
Dromina Community Playschool	24,201
Farney Community Creche	100,950
Bray Women's Refuge Housing Association Ltd	45,500
Spafield Family Resource Centre	34,456
Aughagower Preschool Ltd	9,933
Cúram Leanáí Cnoc Theas Teo	-2,139
Presentation Pre School	3,234
Spraoi	40,402
Fossa Community Preschool	1,149
Banogue Community Creche Ltd	40,298
Williamstown Community Childcare	43,569
Hollyhill Knocknaheeny Family Centre Ltd.	13,772
Cobh Family Resource Centre Ltd	10,621
Clonbullogue Community Pre-school	1,517
Maria Assumpta Preschool	5,450
Scartaglen Childcare Centre	21,887
St. Brendan's Afterschool	18,028
Sligo Family Support Ltd	45,853
Glór na Nóg Creche & Playschool	28,707
Busy Bees Daycare & FAMILY Centre	24,797
Ahascragh Community Playgroup	116
Holy Cross Mercy Preschool	15,499
Tír na nÓg	50,111
Fenagh Childcare Ltd.	-270
Broadford Community Childcare Facility	14,791
St Tiernan's Community Play School Ltd	2,421
Midleton Community Forum Ltd.	67,096
St.Ultan's National School	425,000
St. Mary's Childcare Campus	27,612
Killeshandra Community P/G Ltd	23,058

	2015 €
Clarecastle Community Playgroup	1,314
Tullow Childcare Association Ltd T/A Tots to Teens	95,877
Askamore Childcare Centre	66,627
Scoil beag	12,040
Scoil Maria Assumpta Afterschool Committee	30,713
Ardnaree Community Playgroup Ltd	4,660
Cordal Community Preschool Playgroup Ltd.	1,037
SICCA- After School	-111,929
SICCCA Afterschool	60,710
SICCCA Afterschool	60,840
SICCCA Afterschool	53,170
SICCCA Afterschool	65,650
SICCCA Afterschool	64,090
Tir na nOg Childcare Facility	20,942
Kilmore West Community Playgroup	20,490
Curracloe Community Playgroup Ltd	1,459
Conahy Community Playgroup	1,097
Mercy Family Centre Ltd	89,730
Magherarney Community Childcare Services Ltd	1,996
Little Blessing, BCCS Ltd	12,099
Sr. Clemens's Community Playschool Ltd	3,122
Wallaroo Playschool	8,230
Friends Forever Childcare	34,189
Athboy Community Childcare	27,965
Holy Cross Creche /Drop in centre	12,984
Foxford Childcare Group Ltd	21,529
Kilbarrack Comm Childcare Services Ltd t/a Lir Ch	57,667
Portumna Community Childcare Group	52,982
Ballinamoney Childcare Project Ltd	21,652
Naionra Gaelscoil Aogain Teo	12,514
Childplay	5,809
St Oliver's Preschool	1,259
Blennerville Community Playgroup Limited	1,152
Daingean Community Childcare Services Ltd.	45,698
Naionra Cill Allachtain Teo.	2
Saimer Community Childcare	32,518
Moyderwell Mercy After School	13,556
Ark Community Playgroup	17,651
Bridevalley View Preschool	3,450



	2015 €
Naionra Scoil Chaitriona	-596
Kilmaine 'Scribbles' Playgroup Ltd	49,886
Ballintubber Community Preschool & Afterschool Ser	214
Sunny Meadows Preschool Ltd.	7,446
Neale Community Childcare Services Ltd	42,362
Fines Community Childcare Centre Ltd.	-2,380
Creeslough Community Childcare Services Ltd.	26,103
Banteer Community Childcare Services Ltd.	15,645
Cloughleigh Community Playgroup	595
Little Learners Creche	34,675
St Johns Pre School	9,420
Elphin Childcare Limited	3,812
Nai Ionad Na Cille Ltd	15,926
My Time Afterschools Service	13,997
Letterkenny Community Childcare Ltd	92,925
Scoil Caitriona Senior After School Service	33,879
Tru Beginnings Community Childcare Centre.	16,502
Little Buddies Community Childcare	30,898
Loughrea Community Pre-School	4,104
Moylough Community Playschool Ltd.	-1,995
Drumkeen Community Childcare Centre	21,049
Teach na bPaisti	13,864
Jack & Jill Childcare Centre Ltd.	3,725
Pied Piper Community Pre-School	1,596
Happy Days Childcare Services Ltd	4,057
Little Acorns	12,504
Oblate Fathers Community Creche	22,490
Robeen Rascals Community Childcare Centre	20,464
Coillte Childcare	118,280
Bilberries Playgroup	-476
Lanesboro/Ballyleague Community Childcare Service	8,435
Cuan Bhríde Childcare Centre	38,383
Scoil Ursula Creche	6,737
Ranelagh Multi-Denominational School Assoc	6,766
Gaelscoil Ó Doghair Childcare Service.	-7,126
Caltra Community Playgroup Limited	256
Jollytots LTD	11,368
Naíonra Nead na nOg	1,455
Churchill community Chilcare Ltd,	131

	2015 €
Naionra Glor Na Ngael	4,413
Canon Hayes Recreation Centre	1,252
Buttercups Community Playschool,	879
Burren Sonas Kindergarten	-287
Northside Community Enterprises Ltd t/a Little Ha	67,547
Naionra Pobail Seanchill Teo	21,647
Scoil Ursula Preschool	2,436
Muckalee Community Childcare Project	14,131
Kids Aloud	10,392
Cortoon Community Childcare	16,827
Naíonra Dún Beag	-298
Naíonra Chaisleáin Nua	34,104
Spraioi Playgroup Ltd	31,129
Kent Playgroup Ltd/Rainbow Playgroup	306
Rainbow Community Playgroup	1,837
Rainbow Kids Ltd	252
Inagh Ark	19,251
Ard Sunflower Creche	22,577
Cam Childcare Ltd.	1,589
Dromard Childcare Community Group	20,257
Passage East Childcare Initiative	1,094
Muire Gan Smal	22,371
Trim Community Childcare Ltd	57,672
Angel Guardian Community Preschool Ltd.	10,946
Rockcorry Community Childcare Service Ltd.	20,768
Afterschool Education and Support Programme	-35,605
Afterschool Education and Support Programme	129,086
Rainbow Childcare	20,257
TT Childcare Ltd	48,015
Re Scoil Iosagain	9,645
Castleview Pre-school	6,091
The Trinity Den	28,296
Seoda Beaga Teo.	157
Kilmallock Pre-School Ltd.	694
Riverbank Community Childcare Ltd.	33,965
Aughadown Community Playschool Ltd	-213
Superkids Preschool & Afterschool	-500
Kiddies Kingdom at Fenor	6,487
Barnacarroll Childcare Services	17,266



	2015 €
Le Cheile, Simonstown Community Childcare Ltd	27,242
Elm Park Area Childcare	23,318
Aghabog Early Years	17,201
Little Acorns Kilcoona Community Childcare	2,545
Bessborough Centre	58,762
Annacarty Childcare	57,375
Curranes Community Childcare	4,912
Castlepark Community Playgroup LTD	45,524
Loughgraney Kids Corner Ltd.	41,367
Naionra an T-Seachtar Laoch	1,858
Naíonra Dhuíche Sheoigheach	1,191
Naionrai Osrai Teoranta	-247
Thomastown Community Kindergarten Ltd.	4,010
An Naíonra Charrig Uí Leighín Teo.	1,131
An Teach Spraoi Naíonra	1,917
Ballyporeen Childcare	10,587
Beaufort Special Needs Project Ltd.	8,603
Caheragh Community Playgroup Ltd.	14,181
Club Ardagh	5,186
Navan Community Childcare Ltd	57,914
Oatlands Before and After School and Montessori	18,498
Our Lady's Nursery	215,172
Le Cheile Nurturing Centre	9,734
Hazel Grove Nurturing Centre	12,551
Niall Mór Community Childcare Centre	16,349
St Patrick's Boys National School Board of Mgmt	27,370
Teddy's Community Playschool	1,865
Tinahely Community Playgroup	50,351
Waterford Childcare Centre	135,313
Ionad Spraoi na Laoi	8,951
Comhlacht Oíge Lispoil Teo	1,606
Crossabeg Childcare Centre	19,107
Danesfort Childcare	8,352
Donoughmore Family Resource Centre	9,146
Dromin Athlaccá Community Childcare Ltd.	53,950
Crumlin Childcare Centre	21,780
Ionad Cúram Leanaí Charna	13,478
High Hopes Montessori Preschool	4,988
Herbertstown Community Childcare	10,674

	2015 €
Gort na nÓg	42,556
Spraoi Le Cheile/ Ionad Curam Paisti	42,706
Kilfinane Playschool Ltd	579
Liscannor Childcare Services	2,009
Teach Na nÓige	16,587
Cois Ceim Childcare Centre	1,582
Naíonra Lorgan Teoranta	650
Mol an Óige agus Tíocfaidh Sí Teoranta	7,771
S.A.L.I. Childcare Service	22,648
First Steps	28,972
Freemount Community Playgroup	-282
The Learning Tree	123,817
Little Daisies Community Childcare	78,766
Aherlow Community Creche Ltd T/A Lullabies & L	14,593
Art Mooney Childcare Limited	27,203
Ballyjamesduff Community Creche	49,272
Ballymachugh Childcare Committee Ltd.	41,431
Blacklion Childcare Services	14,663
Blackrock Community Playgroup	10,773
Brí Beag	10,727
Brigit's Hearth	9,445
Cappagh Community Creche	42,726
Cherryorchard Community Childcare Service Ltd	109,638
Conna Community Childcare	4,889
Donard Glen Daycare	17,802
Doohamlet Childcare	16,063
Edenbeag Childcare Centre	71,552
Rainbow Academy	23,554
FerryFun childcare and Afterschool centre	46,491
FCC Willow Tree Creche	43,425
FCC - Oak Tree Creche	-12,285
FCC - Walnut	14,521
FCC - Centre	32,855
FCC- St. Brigit's Creche	11,090
Garden of Eden	74,001
Glinsk Community Childcare Centre	32,168
Killadooley Childcare Group Ltd.	12,389
Killorglin Family Resource Centre TA Laune C/care	107,858
Lagore Community Childcare Ltd (First Steps)	22,566

	2015 €
Bruff Community Pre-school Ltd	6,641
Carrakennedy Community Childcare Ltd	538
Bohernabreena Community Enterprise	28,732
St Gabriels Preschool	9,865
NUIM Creche	24,199
Timoleague Community Playschool & Afterschool Club	3,399
Ionad Tacaichta Teaghlaigh	47,047
McConville Park Community Playgroup	-1,242
Daisy Days Community Childcare	21,633
Clonmullion Playschool	2
Athy Community Childcare Ltd,	79,499
Eivers Lane Childcare Centre	73,655
Báile Beag First Steps Creche Ltd	111,541
St Elmo's Pre-School	5,519
Naionra Ultain Pre-School	38
St. Oliver Plunkett Community Pre-school	3,276
Tír na nÓg Pre-school	4,117
St Margaret's Pre school	839
Trinity College Day Nursery	21,993
Navan Educate Together Childcare Services	12,047
Stepping Stones Play-School	13,627
Hospital Community Pre-school Playgroup	595
Sneem Community Creche	-3,519
Baile Beag Community Childcare Ltd.	4,687
Kincora Kids	48,573
Tír na nÓg Early Childhood Care & Education Centre	34,205
St Brigids Day Nursery	106,482
DRA Preschool/Afterschool Service	28,033
Jelly Tots Pre-School	3,804
Mullinavat Pre-school Playgroup	257
Jordan Community Playschool	2,746
Deansrath Family Centre	13,043
Slievrué Community Playgroup	2,524
Happe Tots	5,853
Lollitots Community Childcare Ltd	12,900
St Helenas Childcare Centre Ltd	66,140
Farranree Stepping Stones Ltd	7,515
Coolfree Community Pre-school	-2,726
Tintern Childcare Centre	12,981

	2015 €
Letterkenny Youth and Family Service Ltd	8,054
St Finbars Playschool	6,132
Ballyhaise Community Pre-school Ltd	-1,224
Brookview Childcare Service	14,369
St. Finians Childcare Services	38,036
Island Key Child and Family Service	30,881
Drogheda Youth Development Limited	25,650
Ballinasloe Community Childcare Group Ltd.	33,267
Kilmore West Afterschools Project	25,855
Galway Steiner Childcare	1,920
Droichead Childcare	34,382
Drumlane Community Childcare Facility Ltd	59,631
CPI Community Childcare	18,451
Lios na nÓg Creche	36,235
Cuddles Creche	20,122
Louth & Meath Education & Training Board	40,905
Inishbofin Childcare Programme	11,901
Community Childcare Subvention 2015/2016	
IRD Duhallow Newmarket After Schools Service	3,481
Mount St Francis Afterschool Services	18,247
Teds Den	53,729
Fun Dayz	5,139
Westmeath Community Development Ltd. (WCCL) Mullin	32,873
Brawny Community Centre	31,725
Monksland After School Service	40,324
St. Pauls After School Service	42,614
St. Mary's After School (Harmony CDP)	27,338
Willow Park After School Service	15,660
Battery Heights After School Service	20,074
Shannonside Community Childcare Centre	22,019
Mohill Traveller DWG	2,141
Wicklow Family Learning Pre-School Programme	3,070
Birchgrove Childcare (Laois Partnership Company)	32,130
O'Moore Place Childcare	44,159
St Brigids Childcare	15,767
Little Learners	40,431
Fingers & Toes Community Childcare and Education C	39,726
Kids Inc Liberty Park	24,267
St. Catherines Community Services Centre	50,451



	2015 €
Kilkenny Road Community Childcare & Family Centre	47,995
Teach na bPaisti	83,557
Doras Bui	99,713
Fledglings Childcare - St Anne's Fettercairn	1,440
Fledglings Childcare - Brookfield	14,648
Rainbow House Educational Centre	23,023
Fledglings IT Tallaght	55,735
Fledglings Kiltipper	2,750
Fledglings Cabra Community Creche	36,786
Fledglings Cabra Youthreach	5,264
Fledglings Early Years Whitehall College Creche	12,504
Fledglings St Marys City Quay	50,924
Daisychain	37,023
One Family	8,000
Waterside Child Care Unit/Cope	24,300
Giggles Community Childcare Ltd	20,915
Desmond Community Creche	37,750
Frenchpark & Districts Childcare Ltd	47,821
Frenchpark & Districts Childcare Ltd.	1,764
Knockmore Rathduff Butterflies Playschool	2,856
Mountmellick Youth Development Centre	21,672
Fatima Homework Club	67,897
Dolphin Creche	15,279
Dolphin Homework Club	82,832
Children's Centre, Rialto Community Drug Team	26,330
Ringsend & Irishtown Community Centre	46,582
BLC Developments Ltd Out of Schools	11,140
Ballyheane Buttercups	40,399
St Benedict's Creche	20,004
St. Kierans Childcare Centre	20,318
Shanganagh Park House	59,178
Basement Project Company Ltd. t/a Mounttown Early	24,720
Templeshannon Community & Childcare Centre	12,894
Obair Community Creche	36,246
Anchor Childcare Centre	29,470
Rainbow Community Childcare	30,928
Breffni Childcare	34,517
Cahir Bears	30,240
Drumshanbo Community Childcare Facility Ltd T/A Bo	42,228

	2015 €
Little Rays	6,102
Greencastle Community Childcare	3,403
Holy Family Parish Community Creche / Claddagh's T	33,755
Claddagh Treasures	20,553
Ladybird Lane Childcare Service	7,315
The Den	31,002
Kozy Kids Childcare	47,397
Beechtree Community Childcare	16,970
Dublin West Limetree Childcare Services	114,805
Lios na nÓg Playgroup Ltd	41,924
Greenfields Childcare	23,076
Marian House, C/o Greenfields Childcare Centre	2,522
Cara House, C/o Greenfields Childcare	1,571
Marian Centre	15,809
Marian Centre (Ballywaltrim)	17,224
Marian Centre (St. Philomena's School)	11,639
Marian Centre (St. Peters School)	13,534
Marian Centre (St.Fergal's School)	10,148
Kids Zone	18,545
Naionra Uachtar Ard/Oughterard Afterschool Club	14,165
Honeybears Creche	26,170
Tallaght Childcare Centre	69,213
Mayfield Community Development Project Ltd (Rainbo	9,128
Craobhín áis Chúram Páistí	36,075
Catkins Nursery	45,190
Newbury House Family Centre Ltd.	7,698
Little Acorns - Kilmuckridge Community & Family Re	10,266
Ballyspillane Childcare Service	21,444
Little Deers Childcare Service	31,102
Northside FRC	113,687
Ballyfermot Centre for Children, Young People and	45,480
Little Partners Creche Ltd	46,654
Bright Sparks Childcare Centre	44,817
Mahon Family Resource Centre t/a Beginnings Creche	27,020
Northside Community Playgroup	23,079
Our Lady of Lourdes Childworld Creche	58,183
KDYS Afterschool (Blaithin Bheag)	12,962
TVG Goras Community Creche Ltd.	11,364
Youth Horizons Ltd	18,197



	2015 €
Darndale/Belcamp Integrated Childcare Service	218,540
Leapfrog Childcare Centre	9,355
Athy Travellers Support Group- Little Angels Child	30,402
Teach Spraoi Community Childcare Centre	19,086
Tullacmongan Childcare Service	23,195
Bray Family Resource & Development Centre Ltd.	58,248
St. Fergals Resource Centre	13,923
LYCS	68,332
Ronanstown W CDP Creche	19,250
Mahon Community Development Project Ltd.	35,498
Rowlagh Women's Group	11,218
Happy Days Community Childcare.	42,206
Robert Emmet CDP Afterschool	20,454
St Francis Community Playgroup	10,760
Letterkenny Community Development Project Ltd (CDP	1,225
Little Angels Pre School,Navan Travellers Workshop	16,542
Moyross Integrated Childcare Services	36,589
Oakfield Close Community Childcare Centre Respond!	15,269
Stonecourt Childcare Initiative Respond	3,754
Chatterbox Playschool Respond!	16,160
Vernon House	10,953
Ard Mor Montessori - Respond Childcare	2,823
Distillery View, Childcare Initiative	4,109
Tír na nÓg Community Nursery	17,258
Respond Chesterfield Preschool	1,747
Respond! (Glenview After Schools Club)	5,124
Hilltop Respond! Childcare	8,605
Ard An Ghleanna Childcare Centre	18,543
Little Angels	4,193
Tir Na Siamsa	8,169
Millennium Court Afterschool Respond!	21,298
Respond Housing Association - Riverwell Close	18,256
Sean Browne St. Francis Childcare	9,704
Killure Grove After School Club	22,613
Respond (Closnaomh Mochua Community Building)	3,304
Steppingstones Community Creche	16,268
Respond Ltd - Setanta	13,194
Le Cheile	27,020
Barnardos Brighter Futures	36,710

	2015 €
Thurles Targeted Early Intervention Service	49,396
Barnardos - Loughlinstown	25,110
Barnardos - Tivoli	26,053
BARNARDOS MILLBROOK FAMILY SUPPORT SERVICES	33,153
Barnardos - Le Cheile Afterschool Service	23,693
Barnardos Finglas Early Intervention Service	21,056
Barnardos Early Years Service	35,568
MCR Playgroup	7,007
Ozanam House Childcare Centre	49,163
Tuam Community Childcare Centre	46,862
Eala Og Childcare Centre	5,970
Ballinasloe Social Services Preschool	9,661
Scoil Spraoi na Leanai	5,259
Junglebox Childcare Centre	77,575
Wonderland Childcare Centre	28,182
Coolcotts Afterschool Project	21,262
Bunclody Project	10,806
Donore Breakfast and Afterschool Club	33,624
Before 5 Family Centre	11,113
St Michaels Preschool & Afterschool Service	39,735
Moneymore Childcare Centre	51,418
Curam Leanaí Na Dromoda	8,015
Buddies Creche & Childcare Facility	15,575
Wolf Tone CDP Childcare Project	17,471
An Turas	55,887
Southill Afterschools Club	73,780
Our Lady Queen of Peace Pre School	9,631
Little Pals Preschool	1,030
Listowel Family Resource Centre	25,729
Jadd Childcare Service	18,238
Fountain Resource Group Wee Tots	30,310
Fountain Resource Group Bizzy Bees Afterschool	23,670
Fountain Resource Group Marrowbone Lane Youth Proj	29,487
Fountain Resource Group Junior Youth	28,080
Redeemer Creche and Playgroup Ltd	46,251
Tír na nÓg Glen Community Creche	29,638
Caha Childcare	8,391
St Andrew's Childcare Centre	27,738
Fatima Childrens Day Care Centre	53,973



	2015 €
The Growing Patch Childcare Centre	72,355
Little Stars Creche	19,359
A place to Grow Raheen F.R.C	6,520
Shanakill Family Resource Centre	40,012
Suaimhneas Community Childcare	45,442
The Family Resource Centre Creche and Afterschool	61,790
Le Cheile Family Resource Centre	8,683
Maine Valley Childcare Centre	5,770
Tubbercurry FRC	56,294
Páisti @ No. 3	9,720
Rahoon Family Centre Ltd.	16,991
Darndale Belcamp New Life Centre Ltd	46,203
Axis Creche	29,782
Muirhevanamore Community Youth Project Ltd	20,655
St Audoen's Afterschool Club	20,383
The Grove Early Years Education Centre	106,333
Lotamore Family Resource Centre & Preschool	6,384
Solas Project	18,630
Solas Project	9,774
Solas Afterschool Facility Limited	7,776
Shannon Pre-School	3,375
Battery Heights Pre-School	3,915
Sarsfield Pre-School	10,138
Clonbrusk Childcare Project (Pre-school)	62,679
Coosan Childcare Centre	26,835
Cill an Oir Afterschool	16,023
John Sweeney Park Afterschool	10,235
New Oak /Askea Afterschool	13,838
St. Oliver's Park After Schools	19,250
Quigleys Point Community Playgroup	3,000
Galbally Childcare Services Ltd	26,557
Bridge Kids	34,398
Naíolann na nOileán	15,596
Naiolann Ghaoth Dobhair	27,646
Dreamchasers Childcare Service	12,461
Beehive Childcare	7,087
Sunflowers Childcare	7,071
Seahorses Childcare	14,736
Tír na nÓg	16,564

	2015 €
Ri Ra	10,363
Cuan Samh	5,477
The Playroom Project, Women's Aid Dundalk	5,720
The Playroom Project	21,788
Drogheda Women's & Children's Refuge Centre	5,387
ACM Kidz	24,336
Bailieborough Resource Hse	42,875
Balbriggan Community Childcare	27,205
Scallywags Creche	34,930
Mol an Oige Community Childcare Ltd.	29,475
Mountbellew Community Childcare Ltd.	16,971
Mountshannon Childcare Centre	7,154
Tots to Teens, Murrinctown Community Childcare	21,619
Newbliss Childcare Services	37,720
Poppintree Early Education Centre Ltd	97,701
Rath Oraigh Community Childcare Ltd	12,793
Renvyle Childcare Company Ltd.	3,044
Tiptoes Community Childcare Centre	12,170
St. Abban's Childcare	10,361
Sunshine Community Childcare	22,949
Upperchurch Childcare Centre	6,815
Cobh Youth Services Ltd	15,176
Dunfanaghy Community Playhouse Ltd	3,915
Stepping Stones Community Childcare Service	37,216
Ballincollig Early Years Pre-school	11,113
Footprints	5,182
An Cliabhan	39,617
Kilbarrack Childrens Community Project	53,460
Little Treasures Community Creche	80,878
Haven Community Childcare Centre	64,410
Cranmore Abbeyquarter Community Playgroup	21,619
Sligo Social Services	32,632
Portroe Community Pre-School	459
Templederry Community Pre-School	397
Togher Family Centre	18,713
Togher Family Centre Ltd. t/a New Childcare Initia	6,140
St Brigid's Community Centre	25,313
St Brigids Childrens Centre	39,250
Urlingford Community Childcare Service	119,016





	2015
	€
Johnstown Community Childcare Centre	15,645
Ros-Eo Community Childcare Centre	4,763
Sharkey Hill Playschool and Afterschool Service	14,090
TARGET Creche	7,980
Little Voyagers Childcare	8,881
Adapt Domestic Abuse Services	72,453
B.O.L.D. Ltd. Community Childcare Initiative	3,078
Ballyconneely Community Playgroup & Afterschool Se	612
Realt Beag Ballyfermot STAR	74,777
Ballyglass Community Childcare Centre	31,180
Childhood Days for Children with Learning Disabili	2,547
Clonmel Community Resource Centre	38,209
The Denn Toddlers Playschool Ltd	417
Killawalla Playschool	533
Klear Adult Education Centre	9,865
Comharchumann Forbartha an Leith-Triuigh	3,302
Connolly Children's Centre Ltd	19,668
Cox's Demense Youth & Community Project Ltd	29,960
Cumann Iosaef Community Preschool	49,393
Larkin Childcare Facility	95,970
Larc Community Pre-school	24,632
Mahon Community Preschool & Child Development Cent	4,303
Abbey Tots Creche & Afterschool	55,795
Little Einsteins	40,968
Mellow Spring Childcare Centre	54,659
Mountview/Blakestown/Hartstown/Huntstown Community	16,467
Manorhamilton Childcare Services Ltd	24,388
Carrigtwohill Childcare Centre	73,630
Southill Childrens Nursery	65,039
Bohermore Community Preschool	3,983
Bohermore Youth Development Project	31,905
Fettercairn Little Ones	18,303
K.I.D.S.	47,856
Cappoquin Childcare facility	10,931
Kings Island Community Creche	85,330
Tumblin Tots	45,969
Blakestown & Mountview NYP	10,706
Liscarroll Community Care LTD.	1,086
Ballydehob Community Playgroup & Afterschols	17,182

	2015
	€
The Hive	8,826
Camp Community Childcare	17,012
Womens Community Projects Association Ltd	52,120
Drum Village Development Association Ltd (Wee Drum	1,276
Corduff Childcare Servicec Ltd	30,510
St. Peter's Primary School	40,250
Newbridge Family Resource Centre	11,830
Woodlands Creche	58,814
Raheen Community Playgroup	477
The Little Childrens Centre - Fettercairn Communit	36,978
Tír na nÓg Preschool	35,116
Cootehill Community Childcare	25,148
Aisling Project	59,994
Aisling Project Sillogue	12,858
Aisling Project Poppintree	9,936
Ballon/Rathoe Childcare Ltd	40,061
Sligo Traveller Support Group Ltd. - Carraroe Scho	16,647
Newport Community Childcare Ltd (First Friends)	1,175
Tír na nÓg Ballydesmond Ltd.	7,990
Castleblayney Community Childcare	34,138
Ronanstown Community Childcare Centre	98,678
Connemara West Community Creche	19,282
Naíscoil Dhomhnach Óg Teo	1,070
Treasure Tots Nursery	38,767
Cushing House Community Childcare Centre Ltd.	5,718
Ballygar Community Preschool/Afterschool Service L	12,950
Kenagh Community Co-op Stickey Fingers	12,096
Stepping Stones (St Coleman's Playgroup)	1,582
Kilcormac Community Childcare	9,458
Kilkenny Community Early Years Project	29,699
Little Acorns Ltd.	3,386
Little Acorns Ltd.	2,479
Na Paisti Community Creche	44,264
St Josephs Childcare Centre	77,112
Annaduff Community Childcare Ltd	508
Kinvara Community Childrens Centre	33,317
St. Mogue's Community Childcare	13,771
Portarlinton After Schools Project	51,030
Ballyboden's Children's Centre	37,994





	2015 €
Lisacul Childcare Company	846
Markeiviez Community Centre	68,460
Springboard Resource House Project	51,870
Sonas Childcare	40,831
Dowra Childcare Services Company Ltd	16,605
St Mary's on the Hill National School BOM	24,017
Kiltubrid Playgroup Ltd	13,558
Early Days/School St After Schools	135,445
Sunflowers Creche & Preschool	32,717
Pettigo Playgroup	6,017
Young Explorers' Preschool	29,784
Galbally Community Playschool	411
Cooley Community playgroup Ltd	1,354
Tullaghan Community Playgroup Ltd	2,341
Strokestown Community Playschool	16,668
Treasure Island Childcare	39,604
Tír na nÓg	236
Naionra Dhun Chaochain	1,305
Naionra Ghleann Na Muaidhe	1,305
Manorcunningham Community Childcare Centre Ltd	1,958
Tír na nÓg Community Childcare	35,787
Bunratty Community Childcare Centre Ltd	48,272
Happy Hours Community Playgroup Ltd	956
Little Learners Limited	2,476
Naíonra na Dunaibh	2,152
Ionad Curam Leanaí Rathcairn	14,380
Seirbhís Iarscoile na Rinne	7,927
Ionad Cúram Leanaí na Cheathrún Rua	5,333
Abbeykids Community Childcare Service Ltd	39,060
Donegal Community Playgroup	6,304
Bawnogue Women's Development Group Creche	2,766
Boherbue Educare Centre Ltd.	12,607
St. Fidelma's Childcare Centre	10,475
Ionad Curam Leanaí Boghaceatha	40,495
Little Haven Community Childcare	51,908
Grange Community Childcare	5,806
Killeen Childcare Ltd	1,438
Pullough Community Pre-school	1,383
Convoy Playgroup	3,726

	2015 €
K.C's Childcare Ltd.	17,794
Pearse College Community Nursery Ltd	107,167
Rhode Community Pre-school	2,245
Teach Athais Childcare Centre Ltd.	12,382
Keel Childcare Ltd(Suantraí)	21,526
St. Gabriels Pre-school	4,866
Craanford Monaseed Community Childcare	721
Granard Community Childcare Facility	41,430
Ringsend Creche	51,327
Naionra Beal An Mhuirthead	2,129
FAB Huggie Bears	19,198
St Mary's Nursery	36,417
T/A Kiddies Corner Community Playgroup	1,414
Ruan Community Childcare Ltd	13,993
Glenties Community Playgroup Ltd	5,750
Homestart Creche	28,252
Laragh Childcare Services Ltd	3,548
Comharchumann, Naionra, Beal An Atha Teo	4,583
Magnet Childcare Facility	22,288
Hopes & Dreams Playschool	2,077
Kiddies Korner	398
Ballybay Community Creche	69,216
Tots to Teens	10,629
Kilkerrin Community Playschool Ltd.	1,135
Fethard Community Playgroup	1,908
First Friends	1,035
Cosy Cats	28,926
Valentia Island Resource & Childcare Centre	5,714
Killorglin Community Childcare Centre	30,157
St Marys Community Childcare Service	36,823
Pitter Patter Community Creche and Playgroup	11,480
Glentrasna Community Preschool Ltd.	7,374
Slieveardagh Community Childcare	5,211
MFRC Community Childcare Service	2,248
Fermoy Community Preschool Playgroup	12,137
Naionra Cloch na Ron	1,191
Bright Beginnings	6,488
Killala Playschool	1,442
Bailieborough Development Association Ltd (BDA)	12,941



	2015
	€
Children's Project	55,558
Croghan Fairy Bush Ltd	43,903
Mulranny Community Playgroup Ltd	3,222
Templemore Community Services Centre Ltd	7,190
Nenagh Childcare Centre Ltd.	69,225
Kilkenny Traveller Community Movement Ltd t/a Litt	26,246
Ballinderreen Playgroup Ltd.	10,112
Bocan Community	42,723
ABC Centre	35,178
First Step Childcare Centre	5,761
Carrigallen Childcare Facility Ltd. "Happy Feet"	24,025
Little Acorns Children's Centre	19,299
Forward Steps Resource Centre Ltd	15,815
Ardara Community Childcare	21,102
Bishopstown Community Playgroup Ltd.	13,368
Little Treasures Childcare Ltd	15,092
Drangan/ Cloneen Community Playschool	536
Little Stars Ltd	4,142
Carracastle Community Childcare Limited	8,126
Stepping Stones	16,011
Little Stars	16,553
Charleville Community Childcare LTD.	54,154
Rosscarbery Community Playschool ltd	2,112
Larchville Lisduggan Childcare Ltd	29,462
Kinlough Childcare Ltd	2,605
Clonakilty Kindergarten	4,077
Coomhola Community Playgroup	9,289
Raphoe Community Playgroups Ltd	2,089
Mac Nean Community Resource Out of School Childcar	8,795
Happy Tots Playgroup	150
Ballyraggett Community Playgroup	238
Mayo Womens Support Services	18,797
Aghada Parish Community Playgroup	551
Anchor Playschool Meelin Ltd.	930
IRD Waterville Early Years Centre	4,916
First Steps Education Centre	55,553
Na Leanai Childcare Service	12,400
Clones Community Childcare	614
Springlawn Community Childcare	31,906

	2015
	€
ABC Creche	6,480
Clare Haven Childcare Service	43,191
Ballyogan Community Childcare Service	35,926
Roundfort Kreative Kidz	1,934
Naionra Chaitlin Maude Cnoc Mhuire	63,473
Naionra Chaitlin Maude Rath Miontain (Jobstown)	8,120
St Raphael's Preschool & Afterschool Project	36,624
Happy Feet Creche & Pre-school	12,246
Mervue Community Creche/The Little Acorn (Mervue C	42,152
Tots to Teens	66,177
Kells Community Childcare Centre	14,815
Naionra Buncranncha	1,588
Naionra Lus na Meala	5,122
Clare Family Resource Centre	115,020
Kerryhead/Ballyheigue Family Resource Centre	13,628
Ballymore Community Childcare Facility	12,849
St. Anne's Day Nursery	20,214
Clever Clogs	18,595
Sli Burca Childcare	19,252
Sugrath Childcare Centre	11,506
Danu Childcare	8,542
Ballyconnell Den Development Ltd	53,533
Footsteps	9,143
Abbey Day Nursery	10,334
St. Patrick's Preschool and After School CareServ	17,977
Clonlara Community Childcare	57,960
Dalton Community House	35,382
Newtowncunningham Community Playgroup Ltd	596
Arvagh Area Childcare Ltd	12,767
Roscommon Community Playgroup	3,101
Oasis Freshford and District Childcare Centre	8,943
Ballymun East Community Centre Ltd	53,453
Scallywags	11,300
Le Cheile School Aged Childcare	23,047
Muintir Bhaire Community Playschool Ltd.	517
Turners Cross Community Playgroup	1,968
Gortletteragh Community Playgroup Ltd	459
Waterford Womens Centre Childcare Service	24,570
After School Together	11,215





	2015 €
Whizzkids Community Childcare Committee	50,099
Glenfields Community Childcare	19,515
Kilmaley Community Creche	35,880
Cairdeas	27,210
Naíonra Eois (formerly Paisti Eois)	713
Sunflowers Montessori Community Preschool	2,708
Jelly Tots Creche	15,623
Shercock Child Resource Centre Ltd.	4,954
Innishmore Family Centre	16,373
Co. Waterford Community Childcare Facility	78,341
Graigucullen Parish Childcare Centre Ltd,	81,605
Kinnitty Community Playgroup	889
Carrickmacross Community Childcare Ltd.	50,482
Limerick Social Service Council Ltd	30,339
Corrandulla Community Resource Centre Ltd.	10,460
Naionra Bheantraí Teo	9,768
Durrow Community Playgroup	1,865
St. Kevins Childcare Centre	66,719
Dunlavin Community Preschool	2,232
Little Learners Creche	3,964
Leighlinbridge Community Childcare Ltd	22,632
B.A.S.I.C Childcare Centre Ltd	23,079
Naíonra Rath Re	5,304
Kilcolman Community Creche	13,170
Schull Community Preschool Ltd	468
Clann Aire	9,860
Iasc Og - Cromane Community Preschool	2,010
Early Learners Pre-school	3,760
Greenmount Community Playgroup Ltd.	953
Hillview Community Resource Centre	15,626
St. Sheelan's Childcare Centre	13,702
Rathoe Community Childcare	23,699
Horeswood Community Childcare	3,305
Scallywags - Lismore Community Childcare Centre It	17,470
Fáilte Leanaí	31,270
Naionra Baile Chruaich Teoranta	5,393
Dalkey Community Preschool Playgroup Ltd.	1,490
Dromtacker Creche	58,145
Ballyhea Pre-School Ltd.	618

	2015 €
Stepping Stones Preschool	3,245
Kildavin Childcare	4,470
Macroom Family Resource Centre	25,611
Naionra Naomh Sheosaimh Teo	8,696
St. Michaels Little Scholars	6,440
Coiste Naionra an Teaghlaigh Naofa Teo	594
Naíonra Gharbhán	32,984
Askea Community Childcare Centre	70,275
Tír na nÓg Early Childhood Development Service	6,583
Milltown Childcare Centre	23,830
St. Brigids Community Playgroup	19,389
Ballinamore Childcare Limited	528
Ballinamore Childcare Ltd	13,273
Bangor Erris Children Centre	554
Crossroads & Killygordan Community Playgroup Ltd	967
Goleen Community Playgroup Ltd	2,771
Ballyhass Community Childcare (Cairdeas Childcare)	5,096
Toadstool Cottage	1,400
Farney Community Creche	61,124
Bray Womens Refuge Housing Association	26,000
Spafield Family Resource Centre	41,148
Cúram Leanaí Cnoc Theas Teo	2,139
Curam Leanaí	3,457
Presentation Pre School	1,473
Spraí	26,023
Fossa Community Preschool	449
Banogue Community Creche Ltd	42,292
Williamstown Community Childcare	21,759
Croí na nÓg, Rathkeale Community Childcare Ltd.	8,545
Hollyhill Knocknaheeny Family Centre Ltd.	18,732
Cobh Family Resource Centre Ltd	9,113
Clonbullogue Community Pre-school	888
Maria Assumpta Preschool	3,357
Scartaglen Childcare Centre	17,593
St. Brendan's Afterschool	32,235
Sligo Family Support Ltd	34,488
Glór na Nóg Creche & Playschool	40,257
Busy Bees Daycare & FAMILY Centre	21,756
Ahascragh Community Playgroup	612

	2015 €
Holy Cross Mercy Preschool	14,578
Tír na nÓg	36,571
Fenagh Childcare Ltd.	270
Broadford Community Childcare Facility	19,079
Midleton Community Forum Ltd.	47,768
St. Mary's Childcare Campus	23,892
Killeshandra Community P/G Ltd	9,433
Clarecastle Community Playgroup	693
Tullow Childcare Association Ltd T/A Tots to Teens	65,805
Askamore Childcare Centre	51,411
Scoil beag	16,173
Ardnaree Community Playgroup Ltd	2,991
Cordal Community Preschool Playgroup Ltd.	1,989
SICCCA Afterschool	16,740
SICCCA Afterschool	27,338
SICCCA Afterschool	29,768
SICCCA Afterschool	17,723
SICCCA Afterschool	31,050
SICCCA Afterschool	28,418
SICCA Afterschool	1,740
Tir na nOg Childcare Facility	16,670
Kilmore West Community Playgroup	10,761
Curracloe Community Playgroup Ltd	798
Conahy Community Playgroup	604
Mercy Family Centre Ltd	64,744
Magherarney Community Childcare Services Ltd	1,879
Little Blessing, BCCS Ltd	12,305
Sr. Clemin's Community Playschool Ltd	6,441
Wallaroo Playschool	9,953
Friends Forever Childcare	21,827
Athboy Community Childcare	25,587
Holy Cross Creche	9,532
Foxford Childcare Group Ltd	10,687
Kilbarrack Community Childcare Services Ltd t/a Li	49,070
Portumna Community Childcare Group	25,411
Ballinamoney Childcare Project Ltd	14,734
Naionra Gaelscoil Aogain Teo	8,801
Childplay	11,970
St Oliver's Preschool	930

	2015 €
Blennerville Community Playgroup Limited	384
Daingean Community Childcare Services Ltd.	37,262
Bunnoe Childcare Group Ltd	339
Naionra Cill Allachtain Teo.	210
Saimer Community Childcare	30,495
Moyderwell Mercy After School	20,820
Ark Community Playgroup	8,505
Bridevalley View Preschool	2,008
Naionra Scoil Chaitriona	596
Kilmaine 'Scribbles' Playgroup Ltd	38,776
Sunny Meadows Preschool Ltd.	3,678
Neale Community Childcare Services Ltd	34,397
Firies Community Childcare Centre Ltd.	4,734
Creelough Community Childcare Services Ltd.	16,420
Banteer Community Childcare Services Ltd.	16,705
Little Learners Creche	27,810
St Johns Pre School	10,829
Elphin Childcare Limited	2,467
Nai Ionad Na Cille Ltd	10,837
My Time Afterschools Service	20,222
Letterkenny Community Childcare Ltd	78,706
Scoil Cairtriona Senior After School Service	20,640
Tru Beginnings Community Childcare Centre.	54,852
Little Buddies Community Childcare	20,711
Loughrea Community Pre-School	2,362
Moylough Community Playschool Ltd.	1,995
Drumkeen Community Childcare Centre	15,740
Teach na bPaisti	9,078
Jack & Jill Childcare Centre Ltd.	3,075
Pied Piper Community Pre-School	1,595
Happy Days Childcare Services Ltd	10,691
Little Acorns	11,718
Oblate Fathers Community Creche	25,186
Robeen Rascals Community Childcare Centre	8,116
Coillte Childcare	72,437
Bilberries Playgroup	2,181
Lanesboro/Ballyleague Community Childcare Service	5,119
Cuan Bhríde Childcare Centre	30,209
Scoil Ursula Creche (BOM)	4,427



	2015 €		2015 €
Ranelagh Multi-Denominational School Childcare	3,335	Aughadown Community Playschool Ltd	1,350
Gaelscoil Ó Doghair Childcare Service.	7,126	Superkids Preschool & Afterschool	692
Caltra Community Playgroup Limited	238	Kiddies Kingdom at Fenor	4,239
Jollytots LTD	12,294	Barnacarroll Childcare Services	8,069
Kilmacowen Community playgroup	816	Le Cheile, Simonstown Community Childcare Ltd	18,443
Naíonra Nead na nOg	2,949	Elm Park Area Childcare	15,474
Churchill community Chilcare Ltd,	986	Aghabog Early Years	5,734
Naionra Glor Na nGael	2,884	Little Acorns Kilcoona Community Childcare	21,626
Canon Hayes Recreation Centre	477	Bessborough Centre	26,690
Buttercups Community Playschool,	3,288	Annacarty Childcare	33,888
Burren Sonas Kindergarten	287	Curranes Community Childcare	3,606
Northside Community Enterprises Ltd. t/a Little Ha	68,086	Castlepark Community Playgroup LTD	29,123
Naionra Pobail Seanchill Teo	7,824	Loughgraney Kids Corner Ltd.	27,357
Scoil Ursula Preschool	1,407	Naionra an T-Seachtar Laoch	3,070
Muckalee Community Childcare Project	6,730	Naíonra Dhuíche Sheoigheach	459
Kids Aloud	6,646	Naionrai Osrai Teoranta	247
Cortoon Community Childcare	16,418	Thomastown Community Kindergarten Ltd.	2,210
Naíonra Dún Beag	298	An Naíonra Charrig Uí Leighín Teo.	4,028
Naíonra Chaisleáin Nua	19,246	An Teach Spraoi Naíonra	3,930
Spraoi Playgroup Ltd	41,692	Ballyporeen Childcare	15,933
Kent Playgroup Ltd/Rainbow Playgroup	215	Beaufort Special Needs Project T/A Home From Home	1,720
Rainbow Community Playgroup	612	Elmwood Pre-school	1,122
Rainbow Kids Ltd	84	Caheragh Community Playgroup Ltd.	6,735
Inagh Ark	11,551	Club Ardagh	2,583
Ard Sunflower Creche	22,428	Navan Community Childcare Ltd	26,825
Cam Childcare Ltd.	828	Oatlands Before and After School and Montessori	11,278
Dromard Childcare Community Group	21,984	Our Lady's Nursery	157,275
Passage East Childcare Initiative	2,898	Le Cheile Nurturing Centre	3,245
Muire Gan Smal	22,000	Hazel Grove Nurturing Centre	5,366
Trim Community Childcare Ltd	35,881	Niall Mór Community Childcare Centre	9,910
Angel Guardian Community Preschool Ltd.	4,736	St Patrick's Boys National School Board of Managem	14,299
Rockcorry Community Childcare Service Ltd.	17,049	Teddy's Community Playschool	4,785
Afterschool Education and Support Programme	99,023	Tinahely Community Playgroup	29,516
Rainbow Childcare	14,924	Waterford Childcare Centre	92,266
TT Childcare Ltd	37,269	Ionad Spraoi na Laoi	4,312
Re Scoil Iosagain	3,819	Comhlacht Oige Lispoil Teo	953
Castleview Pre-school	5,681	Crossabeg Childcare Centre	16,451
The Trinity Den	13,203	Danesfort Childcare	9,429
Riverbank Community Childcare Ltd.	34,482	Donoughmore Family Resource Centre	19,217

	2015 €
Dromin Athlacca Community Childcare Ltd.	32,073
Crumlin Childcare Centre	27,991
Edenmore Early Education Centre	470
Ionad Cúram Leanaí Charna	6,133
High Hopes Montessori Preschool	3,898
Herbertstown Community Childcare	9,265
Gort na nÓg	20,456
Spraoi Le Cheile/ Ionad Curam Paisti	39,865
Kilfinane Playschool Ltd	1,016
Liscannor Childcare Services	1,392
Teach Na nÓige	16,814
Cois Ceim Childcare Centre	10,285
Daria's Daycare	589
Naíonra Lorgan Teoranta	3,310
Mol an Óige agus Tíocfaidh Sí Teoranta Before and	2,014
S.A.L.I. Childcare Service	32,691
First Steps	13,987
Freemount Community Playgroup	533
The Learning Tree	90,817
Little Daisies Community Childcare	48,290
Aherlow Community Creche Ltd T/A Lullabies & Laugh	16,129
Art Mooney Childcare Limited	32,271
Ballyjamesduff Community Creche	37,275
Ballymachugh Childcare Committee Ltd.	22,834
Blacklion Childcare Services	8,400
Blackrock Community Playgroup	4,224
Brí Beag	5,564
Brigit's Hearth	7,823
Cappagh Community Creche	37,279
Cherryorchard Community Childcare Service Ltd	82,950
Conna Community Childcare	23,315
Donard Glen Daycare	10,378
Doohamlet Childcare	11,396
Edenbeag Childcare Centre	37,931
Rainbow Academy	19,480
FerryFun childcare and Afterschool centre	31,514
FCC Willow Tree Creche	33,505
FCC - Oak Tree Creche	12,285
FCC - Walnut	18,900

	2015 €
FCC - Centre	40,711
FCC- St. Brigid's Creche	10,280
Garden of Eden	73,959
Glinsk Community Childcare Centre	28,616
Killadooley Childcare Group Ltd.	8,459
Killorglin Family Resource Centre TA Laune Childca	138,012
Lagore Community Childcare Ltd (First Steps)	41,015
Bruff Community Pre-school	4,375
Carrakennedy Community Childcare Ltd	215
Bohernabreena Community Enterprise	21,410
St Gabriels Preschool	8,311
NUIM Creche	31,820
Timoleague Community Playschool and Afterschool Cl	1,475
Ionad Tacaichta Teaghlaigh	38,553
Footsteps	10,600
McConville Park Community Playgroup	1,242
Daisy Days Community Childcare	19,697
Clonmullion Playschool	459
Athy Community Childcare Ltd,	26,500
Eivers Lane Childcare Centre	40,565
Báile Beag First Steps Creche Ltd	66,135
St Elmo's Pre-School	8,976
St. Oliver Plunkett Community Pre-school	6,245
Tir na nÓg Pre-school	1,745
St Margaret's Pre school	14,445
Trinity College Day Nursery	10,437
Navan Educate Together Childcare Services	15,499
Stepping Stones Play-School	7,748
Hospital Community Pre-school Playgroup	704
Sneem Community Creche	3,519
Baile Beag Community Childcare Ltd.	9,310
Duagh Community Development Ltd	8,743
Kincora Kids	40,073
Tír na nÓg Early Childhood Care & Education Centre	68,776
St Brigids Day Nursery	91,325
DRA Preschool/Afterschool Service	31,686
Jelly Tots Pre-School	5,078
Mullinavat Pre-school Playgroup	707
Jordan Community Playschool	2,258



	2015 €
Deansrath Family Centre	17,768
Slievree Community Playgroup	3,024
Happe Tots	3,268
Lollitots Community Childcare Ltd	11,287
St Helenas Childcare Centre Ltd	88,992
Farranree Stepping Stones Ltd	5,017
Coolfree Community Pre-school	5,693
Tintern Childcare Centre	6,095
Letterkenny Youth and Family Service Ltd	3,747
St Finbars Playschool	3,709
Ballyhaise Community Pre-school Ltd	859
Brookview Childcare Service	18,690
St. Finians Childcare Services	22,543
Island Key Child and Family Service	34,778
Mead Day Care Centre	2,538
Moneymore Afterschool Project	22,974
Ballinasloe Community Childcare Group Ltd.	3,420
Kilmore West Afterschools Project	20,901
Galway Steiner Childcare	1,225
Droichead Childcare	27,503
Drumlane Community Childcare Facility Ltd	34,235
Naíonra San Phroinsias	968
Teach na nOg	305
CPI Community Childcare	15,782
Lios na nOg Creche	19,853
Cuddles Creche	30,450
Navan Educational Enhancement Project	27,052
Inishbofin Childcare Programme	2,130
Bonnybrook Early Education Centre	2,589
Clonard Holy Family Community Playschool	368
Fermoy Community Resource Centre	431
Tiny Tots Community Playschool	241
Aughagower Community Childcare	10,976
Mallow Community Childcare	6,353
Naoinra Glor na nGael	17,829
Childcare Education & Training Support 2013/2014	
Mountshannon Childcare Centre	190
Ardfert Community Childcare	1,305
Pearse College Community Nursery Limited	290

	2015 €
Askea Community Childcare Centre	1,360
Clevercloggs Full Day Care Nursery Ltd.	2,240
Naionra Martina	960
The Oaktree Ltd.	290
Mother Hubbards Childcare	589
Giraffe Rathbourne	116
Finglas Childcare Ltd - Finglas Childcare Centre	320
Little Friends Creche	595
Tir na Nog Creche Castleblayney	160
Rainbowland Childcare	870
Sunflower Kids	5,365
A.B.C Ltd	1,216
Brookview Childcare	1,392
Park Childcare	160
Smallworld	6,210
Upsiedaisies Pre school	240
Teach na nOg	1,575
Training & Employment Childcare (TEC) 2014/2015	
Little Learners	8,960
Fingers & Toes Community Childcare and Education C	5,482
St. Catherines Community Services Centre	19,841
Kilkenny Road Community Childcare & Family Centre	15,507
Teach na bPaisti	4,725
Doras Bui	9,078
Fledglings Childcare - Brookfield	10,584
Fledglings Cabra Community Creche	16,240
Fledglings Cabra Youthreach	192
Fledglings Early Years Whitehall College Creche	39,295
Fledglings St Marys City Quay	2,250
Daisychain	23,991
Giggles Community Childcare Ltd	4,464
Desmond Community Creche	19,261
Frenchpark & Districts Childcare Ltd	12,480
Ballyheane Buttercups	18,773
Shanganagh Park House	15,145
Obair Community Creche	17,605
Anchor Childcare Centre	14,960
Breffni Childcare	2,755
Drumshanbo Community Childcare Facility Ltd T/A Bo	45,085



	2015 €
Claddagh Treasures	5,074
Holy Family Parish Community Creche / Claddagh's T	435
Dublin West Limetree Childcare Services	14,062
Lios na nÓg Playgroup Ltd	11,352
Greenfields Childcare	2,720
Tallaght Childcare Centre	725
Craobhín áis Chúram Páistí	2,318
Catkins Nursery	28,030
Newbury House Family Centre Ltd.	4,400
Little Acorns - Kilmuckridge Community & Family Re	2,688
Little Deers Childcare Service	3,045
Northside FRC	6,959
Ballyfermot Centre for Children, Young People and	31,030
Little Partners Creche Ltd	6,159
Our Lady of Lourdes Childworld Creche	12,169
Darndale/Belcamp Integrated Childcare Service	9,070
Teach Spraoi Community Childcare Centre	880
Happy Days Community Childcare.	17,577
Little Angels Pre School, Navan Travellers Workshop	2,364
Moyross Integrated Childcare Services	8,554
Oakfield Close Community Childcare Centre Respond!	720
Tír na nÓg Community Nursery	3,950
Ard An Ghleanna Childcare Centre	4,159
MCR Playgroup	5,200
Junglebox Childcare Centre	6,525
Moneymore Childcare Centre	12,655
Curam Leanáí Na Dromoda	9,600
Buddies Creche & Childcare Facility	24,190
An Turas	7,765
Redeemer Creche and Playgroup Ltd	1,360
Fatima Childrens Day Care Centre	2,530
The Growing Patch Childcare Centre	12,445
A place to Grow Raheen F.R.C	448
Shanakill Family Resource Centre	6,235
Suaimhneas Community Childcare	9,139
Le Cheile Family Resource Centre	29,712
Tubbercurry FRC	32,621
Clonbrusk Childcare Project (Pre-school)	11,405
Coosan Childcare Centre	990

	2015 €
Bridge Kids	27,109
Naiolann Ghaoth Dobhair	12,325
Dreamchasers Childcare Service	1,856
Seahorses Childcare	10,875
Tír na nÓg	8,535
Ri Ra	17,835
Cuan Samh	14,410
Balbriggan Community Childcare	16,972
Mountshannon Childcare Centre	8,250
Tots to Teens, Murrinctown Community Childcare	4,640
Newbliss Childcare Services	48
Poppintree Early Education Centre Ltd	7,974
Sunshine Community Childcare	1,152
Stepping Stones Community Childcare Service	3,335
Haven Community Childcare Centre	2,320
Cranmore Abbeyquarter Community Playgroup	6,480
St Brigids Childrens Centre	12,464
Little Voyagers Childcare	8,704
Clonmel Community Resource Centre	3,719
Connolly Children's Centre Ltd	12,730
Cumann Iosaef Community Preschool	6,218
Abbey Tots Creche & Afterschool	4,170
Mellow Spring Childcare Centre	33,294
Southill Childrens Nursery	8,998
Fettercairn Little Ones	5,721
Cappoquin Childcare facility	5,561
Kings Island Community Creche	400
Tumblin Tots	6,745
Ballydehob Community Playgroup & Afterschols	4,389
Womens Community Projects Association Ltd	6,411
Woodlands Creche	2,600
The Little Childrens Centre - Fettercairn Communit	13,428
Cootehill Community Childcare	10,518
Castleblayney Community Childcare	4,424
Ronanstown Community Childcare Centre	6,062
Connemara West Community Creche	20,440
Kenagh Community Co-op Stickey Fingers	8,185
Kilkenny Community Early Years Project	3,625
Na Paisti Community Creche	1,400



	2015 €		2015 €
St Josephs Childcare Centre	10,830	Clare Family Resource Centre	31,171
Family Tree Creche	3,044	Sli Burca Childcare	900
Kinvara Community Childrens Centre	10,875	Danu Childcare	3,189
Markeiviez Community Centre	6,830	Arvagh Area Childcare Ltd	2,687
Sonas Childcare	11,770	Oasis Freshford and District Childcare Centre	26,825
Kiltubrid Playgroup Ltd	4,768	Ballymun East Community Centre Ltd	12,770
Young Explorers' Preschool	2,544	Waterford Womens Centre Childcare Service	16,165
Strokestown Community Playschool	14,289	Whizzkids Community Childcare Committee	33,084
Tír na nÓg Community Childcare	5,944	Glenfields Community Childcare	1,739
Bunratty Community Childcare Centre Ltd	9,859	Kilmaley Community Creche	7,700
Ionad Curam Leanai Rathcairn	1,390	Cairdeas	174
Seirbhis Iarscoile na Rinne	480	Jelly Tots Creche	7,250
Abbeykids Community Childcare Service Ltd	6,537	Shercock Child Resource Centre Ltd.	304
Ionad Curam Leanaí Boghaceatha	7,250	Co. Waterford Community Childcare Facility	24,215
Little Haven Community Childcare	9,590	Limerick Social Service Council Ltd	580
Pearse College Community Nursery Ltd	68,745	Corrandulla Community Resource Centre Ltd.	560
Granard Community Childcare Facility	672	Baconstown Community Playgroup	4,896
FAB Huggie Bears	5,328	B.A.S.I.C Childcare Centre Ltd	4,448
Ruan Community Childcare Ltd	765	Kilcolman Community Creche	1,190
Homestart Creche	1,520	Horeswood Community Childcare	6,405
Ballybay Community Creche	18,455	Fáilte Leanaí	4,406
Cosy Cats	5,904	Macroon Family Resource Centre	5,900
Killorglin Community Childcare Centre	2,115	Louisburgh Childcare	2,048
St Marys Community Childcare Service	1,800	Coiste Naionra Ghaelscoil Dara Teo.	4,095
Pitter Patter Community Creche and Playgroup	4,350	Askea Community Childcare Centre	7,565
Bright Beginnings	3,654	Ballinamore Childcare Limited	1,136
Bailieborough Development Association Ltd (BDA)	2,240	Farney Community Creche	528
Nenagh Childcare Centre Ltd.	16,378	Spafield Family Resource Centre	6,560
First Step Childcare Centre	224	Aughagower Preschool Ltd	384
Carrigallen Childcare Facility Ltd. "Happy Feet"	4,090	Presentation Pre School	4,184
Little Acorns Children's Centre	4,300	Spraoi	8,411
Ardara Community Childcare	1,450	Williamstown Community Childcare	5,755
Charleville Community Childcare LTD.	32,569	Croí na nÓg, Rathkeale Community Childcare Ltd.	1,603
Na Leanai Childcare Service	2,460	Sligo Family Support Ltd	5,220
Springlawn Community Childcare	1,680	Busy Bees Daycare & FAMILY Centre	3,799
ABC Creche	6,235	Tír na nÓg	11,367
Happy Feet Creche & Pre-school	3,044	Broadford Community Childcare Facility	11,250
Mervue Community Creche/The Little Acorn (Mervue C	9,365	St. Mary's Childcare Campus	10,699
Tots to Teens	19,165	Askamore Childcare Centre	6,090



	2015
	€
Tir na nOg Childcare Facility	2,030
Mercy Family Centre Ltd	3,359
Wallaroo Playschool	405
Athboy Community Childcare	1,664
Kilbarrack Community Childcare Services Ltd t/a Li	1,680
Portumna Community Childcare Group	36,121
Naionra Gaelscoil Aogain Teo	1,395
Saimer Community Childcare	23,499
Moydenwell Mercy After School	1,728
Kilmaine 'Scribbles' Playgroup Ltd	5,850
Neale Community Childcare Services Ltd	719
Creelough Community Childcare Services Ltd.	3,451
Little Learners Creche	3,045
Nai Ionad Na Cille Ltd	7,090
Letterkenny Community Childcare Ltd	17,625
Tru Beginnings Community Childcare Centre.	6,422
Lanesboro/Ballyleague Community Childcare Service	594
Cuan Bhríde Childcare Centre	7,040
Northside Community Enterprises Ltd. t/a Little Ha	4,930
Naíonra Chaisleáin Nua	2,392
Inagh Ark	3,120
Dromard Childcare Community Group	5,510
Muire Gan Smal	5,280
Trim Community Childcare Ltd	5,024
Rainbow Childcare	3,044
TT Childcare Ltd	3,792
The Trinity Den	3,402
Riverbank Community Childcare Ltd.	10,593
Le Cheile, Simonstown Community Childcare Ltd	9,038
Elm Park Area Childcare	3,045
Little Acorns Kilcoona Community Childcare	7,570
Bessborough Centre	7,770
Absolute Beginners Creche & Montessori	1,939
Apple Blossom Creche	9,280
Scallywags Creche	4,205
Scallywags Creche	1,508
Little Miracles Childcare	14,788
Clevercloggs Full Day Care Nursery Ltd.	13,767
Cocoon Childcare - Lucan	21,760

	2015
	€
Cocoon Childcare - Tallaght	4,206
Cocoon Childcare Artane	3,005
Cocoon Childcare - Longmile	9,134
Cocoon Childcare - Santry	17,128
Cocoon Childcare	13,376
Cocoon Childcare - Sallins	3,290
Cocoon Childcare - Naas	6,305
Cocoon Childcare Blessington	6,429
Cocoon Childcare - Kimmage	3,045
Cocoon Childcare - Citywest	4,205
Daisychain Childcare	2,519
Daoine Beaga Creche & Montessori	3,600
Longfield Academy	704
Kids of Life Montessori & Afterschool	7,703
Happy Steps Childcare	4,825
Tiny Tots Paradise	29,130
Hollyhocks Creche	13,784
Kidz Academy Ltd,	10,116
Little Darlings Childcare Centre	6,844
Little Einsteins	14,445
Little Saints Creche & Montessori	9,594
Daydreams Creche	9,520
Magic Years Ltd	348
TLC Unlimited	16,965
Playaway Creche	15,540
Bumblebees Creche	3,190
Michele's Creche	8,037
Oranmore Preschool & Oranmore Schools Out Aftersch	6,280
Kidzstuff Creche and Montessori	16,080
Pugwash Bay Ltd	1,159
Pugwash Bay Preschool Knockbridge	4,441
Pugwash Bay Preschool Lis na Dara	3,625
Little Treasures Creche	18,270
Little Treasures Creche, ECCE & Afterschool	26,137
Flower Tots Pre-school	3,359
Sugradh Creche	1,335
The Oaktree Ltd	14,895
Chuckleberries- Dalraida	9,135
Wheaton Montessori Academy and Creche	4,420





	2015 €
Bright Sparks, Ballingarry (Thurles) Community Dev	10,875
Elmwood Pre-school	621
Caheragh Community Playgroup Ltd.	1,344
Navan Community Childcare Ltd	19,267
Mother Hubbard's Childcare	6,290
Mother Hubbards	5,710
Mother Hubbards Childcare	4,026
Mother Hubbards Childcare	2,024
Waterford Childcare Centre	4,744
Danesfort Childcare	8,091
Giraffe Childcare Leopardstown	1,008
Giraffe Childcare Stepside	11,483
Giraffe Childcare Cherrywood	44,892
Giraffe Childcare - Adamstown	6,370
Giraffe Childcare - Lucan	11,455
Giraffe Childcare - Liffey Valley	17,311
Giraffe Childcare - Rathfarnham	3,044
Giraffe Childcare - Griffeen	4,218
Giraffe Childcare - NCI	3,624
Giraffe Childcare - Harcourt Road	8,264
Blanchardstown - Giraffe Childcare	39,693
Rathbourne - Giraffe Childcare	18,705
Giraffe Childcare, Clonsilla	26,077
Giraffe Childcare Northern Cross	23,698
Giraffe Childcare - Celbridge	6,380
Navan-Giraffe Childcare	19,471
Giraffe Childcare	17,777
Giraffe Childcare - Parkwest	17,537
Giraffe Childcare - IFSC	2,320
Gort na nÓg	10,959
Spraoui Le Cheile/ Ionad Curam Paisti	2,431
Teach Na nÓige	2,064
S.A.L.I. Childcare Service	7,020
The Learning Tree	13,080
Little Daisies Community Childcare	6,460
Art Mooney Childcare Limited	6,720
Ballyjamesduff Community Creche	15,195
Cappagh Community Creche	1,885
Cherryorchard Community Childcare Service Ltd	21,330

	2015 €
Donard Glen Daycare	4,725
Doohamlet Childcare	15
FerryFun childcare and Afterschool centre	22,432
FCC Willow Tree Creche	3,045
FCC - Centre	3,120
Garden of Eden	1,159
Glinsk Community Childcare Centre	4,930
BUSY BEEHIVE PRESCHOOL	16,616
Ionad Tacaichtha Teaghlaigh	11,566
Footsteps	11,250
Footsteps(Athy Community Childcare Ltd)	5,600
Athy Community Childcare Ltd,	20,530
Eivers Lane Childcare Centre	8,768
Báile Beag First Steps Creche Ltd	19,955
Country Kids	4,930
Little Dreamers Creche, Montessori, Preschool and	38,904
Kinderkare	21,249
Dún Beag Creche	11,660
Child's Play Creche	6,830
The Meadows Creche	3,961
Millbrook Creche	7,540
Hilltop Creche	3,364
Donagh Creche Ltd	1,501
Nursery Lane Playgroup / A.S.C.	5,336
Aisling Nursery and Montessori School	25,752
Rainbow Pre-School	1,245
Wilmots Childcare	3,770
Wilmots Childcare	18,425
Munroe Kids Club	24,196
Stapletons Childcare	1,600
Bright Sparks Childcare Centre	3,960
Ladybird Creche	5,220
Bright Horizons	7,260
Bright Horizons	16,835
Bright Horizons	9,538
Bright Horizons	1,885
Bright Horizons	6,515
The Childrens Village	68,552
Oaklands Creche	5,410





	2015 €
Ryevale Montessori & Day Care	14,585
Apple of My Eye	36,250
Errigal Montessori/Creche	8,645
Errigal Montessori/Creche	10,436
Bellview Woods Childcare	10,812
Tír na nÓg	10,095
Tír na nÓg Childcare Centre	40,705
Ready Steady Grow	27,306
Celtic Tots Creche	5,920
The Childrens House	15,225
Little Wonders	3,915
Maureen's Childcare Centre	19,085
N.C.R Childcare	13,000
Higgys House	23,020
Busy Kids Creche	10,586
Busy Kids	8,655
Busy Kids	23,726
Busy Kids Creche, Sonas Group Athlone	28,945
Links Creche & Montessori Ltd	9,905
Links Creche & Montessori Ltd	3,020
Links Creche & Montessori Ltd.,	9,060
Links Creche & Montessori Ltd	2,175
Links Creche & Montessori,	28,155
Links Creche & Montessori Ltd	3,520
Links Creche & Montessori Ltd	5,800
Tír na nÓg Creche	15,367
Dundalk Creche	24,185
Starting Small Standing Tall	4,770
First Steps	13,425
Kiddies Korner	38,992
Tic Toc Nursery	4,295
Tic Toc Nursery Ltd.	2,175
Tic Toc Nursery	26,425
Oakview Village Childcare	39,790
Clever Clogs Creche & Montessori	4,010
Peter Pan Creche and Montessori School	8,845
Chuckles Creche & Playschool	4,950
The Owl & The Pussycat Creche & Montessori	7,920
Poppins Pre School Professionals	60,600

	2015 €
Bubbles Creche	1,015
Bubbles Montessori	5,945
Wombles Creche & Montessori	14,490
Dun Darrach Day Nursery	15,860
Scooters	2,320
Balrothery Montessori & Creche	7,720
Roscam Childcare Centre	6,046
Early Buds Creche	5,360
Happy Days	2,632
Sunflowers Childcare	21,910
Faylinn Montessori & Creche	5,268
Bright Beginnings	13,660
Tots 2 Teens	25,595
Tots Creche	32,300
Tots Creche	2,865
Tots Creche	8,545
Tots Creche	3,120
Toni's Montessori	2,157
Pebbled Pathways	24,883
Barleyhill Childcare Centre	2,318
Bright Stars Playschool and Childcare Centre	7,360
Nzone	448
Nurtures Best Creche	32,290
Little All Stars Montessori & Creche	22,050
The Village Creche & Montessori	3,200
Ballinderry Childcare Ltd.	2,061
Clonmel Childcare Ltd	37,427
Happy Faces	6,956
Bright Beginnings	29,156
Jelly Tots DayCare and Montessori	3,770
Kiddies Korner	4,640
Daisy Daycare Creche & Montessori Ltd	464
Bright Buttons Day Nursery & Afterschool	11,002
Mini Me Childcare	4,321
Wonder Years	4,050
Childs Play Creche	44,362
Stepping Stones Playgroup	7,250
Cahereen Heights Childcare	7,250
Tír na nÓg	22,620





	2015 €
Kids Klubs	11,789
Kids Klubs	1,536
Ready Steady Grow!	1,003
Happy Days	7,975
Lollipop Lane	3,725
Ann Carton Creche	13,580
Juniors Childcare Ltd	14,781
Chestnut Daycare	9,135
Creative Kids & Co	6,725
Teach na Leanai	7,810
Ladybird Preschool & Daycare Centre	5,065
Johnstown Childcare Centre	4,522
Scribbles&Giggles PreSchool	3,769
Absolute Angels Creche and Montessori	4,499
The Magic Kingdom	5,830
Little Angels	36,042
Kids Inc - Rathfarnham	640
Kids Inc Swords	36,362
Kids Inc (Rathmines)	2,400
ABC Nursery & Montessori Ltd. t/a Silver Apples Cr	3,334
Tall Trees Childcare Ltd	3,839
Tall Trees Childcare Ltd	6,470
Carousel Creche Ltd	3,717
Carefree Days Creche & Montessori	7,112
Carefree Days Creche & Montessori	80
Bubbles Too	21,365
Cara Iosa Childcare	5,365
Graceland Creche & Montessori	12,470
Graceland Creche & Montessori	18,875
Giggles Creche	1,145
Giggles Creche	2,720
Cawley Childcare T/A Home from Home Creche	3,858
Nursery Times	73,610
Whitefriars Creche & Montessori	7,550
Little Peoples Academy	28,625
Tots To Teens	2,250
ABC Childcare	435
The Children's House Montessori School	11,445
Clonakilty Creche and Playschool	640

	2015 €
First Steps Montessori & Daycare	13,514
Bandon Montessori & Daycare	145
Rocking Horse Creche Preschool	9,594
The Children's House	2,000
Lifford Childcare Centre	27,051
Redeemer Preschool	36,635
Woodhaven Montessori & Childcare Academy	2,090
Kidz Inc	20,032
Hillmount Montessori	9,520
Bumblebee Daycare Ltd	19,385
Little Lambs Montessori & Creche	3,625
Eleanors Creche & Montessori	11,890
Toddle Inn	17,752
Kavan Kids Kreche	15,930
The Children's House	2,240
Little Friends Creche & Montessori	43,236
Treasure Island	12,470
Treasure Island	31,176
Tinys Day Nursery	6,079
Tír na nÓg Creche and Montessori Preschool	13,568
Little Green Giants Ltd.	3,045
First Steps Creche	5,682
Poppins Creche	7,260
Abacus Montessori School	8,955
ABC Creche t/a Puddle Duck Creche	18,165
Scallywags	10,875
Dunaree	20,761
Dunaree Childcare	2,243
Happy Days Montessori School and Creche	2,205
Kilmalogue Creche	8,020
ABC Nursery	4,959
Kidz Academy Creche	1,709
Bright Beginnings	2,000
Sunny Days Daycare	19,655
Bluebells Creche and Pre-School	5,713
The Montessori Academy and Creche	7,265
Bambinos Creche	3,150
Feale Childcare Ltd.	14,105
Play and Learn Creche & Montessori	21,020





	2015
	€
Bebe Creche & Montessori School	5,622
Cherish Childcare (formerly Melanies Day Nursery &	50,510
Cherish Childcare & Early learning Centre	18,680
Cherish Childcare	23,515
Nurture Childcare Douglas	1,760
Nurture Childcare Civil Service Creche	10,295
Fairytales Day Care Ltd	12,058
Kid Kare	6,385
Lilliput Childcare	13,630
Hanahoes Froebel School	4,106
Kilnamanagh Kids Creche & Montessori School	10,875
Lilliput Lane Creche	15,080
Footprints Montessori & Afterschool	1,728
Stepping Stones Creche and Montessori	2,175
Castle Nursery & Montessori	2,755
Caterpillars	2,689
Little Gems Childcare	24,650
Bright Sparks Montessori & Daycare	9,540
Bambi's Pre- School	2,560
Petal's	4,906
Little Rainbows Creche	21,798
Little People's Academy	7,660
Hyde and Seek Childcare Ltd (Tolka Road)	5,218
Hyde & Seek Childcare Ltd	7,268
Hyde and Seek Childcare Ltd (Shaw Street)	7,540
Lilliput	5,365
Ups a Daisy Childcare	3,044
Little Harvard Childcare Limited	2,175
Little Harvard Creche & Montessori	14,985
Little Harvard Creche & Montessori	13,113
Leixlip Childcare Services, T/A Little Harvard	7,580
Little Harvard Creche	10,585
Little Harvard Creche & Montessori	10,585
Little Harvard Creche & Montessori	5,940
The Park School for Early Learning	21,010
Jigsaw Day Nursery Ltd	42,588
Jigsaw Day Nursery	6,437
Giggles ChildcareService	2,610
Wonder Years	36,990

	2015
	€
Bomany Nursery and Montessori School	11,194
Little Rascals	2,463
The Playroom	4,750
Baron's Playschool	23,930
Shapes and Sizes Creche	3,927
Just kids Creche and Montessori	9,315
Little Stars Nursery & Preschool	5,220
Busy Bees Creche and Montessori	1,600
Grovelands Childcare	10,025
Grovelands Childcare	41,035
Grovelands Childcare	23,761
Grovelands Childcare	26,140
Sandy's Creche	23,851
Play Together Pre-school	3,588
Play Together	14,338
AETC Creche	15,225
VTOTS Creche	49,084
An Scoil Bheag	19,354
Bright Beginings	61,886
Tigers Preschool @ St. Vincents	4,725
Tigers Preschool & Afterschool Care	4,785
Tigers After School Care & Preschool Service	7,228
Tigers After School Care	9,120
Tigers Afterschool - St Patricks	5,085
Tigers Afterschool Care	1,368
Playworld	7,915
Little Buddies Creche & Montessori	4,350
Junior Genius Childcare	2,250
Happy Tots	11,265
First Friends Creche	9,370
First Flight Creche & Montessori	10,650
Mounthawk Montessori School & Busy Bees Nursery	20,945
Duagh Community Development Ltd	10,625
Puddle Lane	1,680
Kidz First	8,365
Kidz First	10,228
Holy Family Kids Club	15,945
Paisti Beaga Creche & Montessori	3,390
Bright Sparks 2	3,438





	2015 €		2015 €
Bright Sparks	4,284	Jellystones Park Nursery	9,134
Kool Kidz	8,265	Funbugs Childcare	11,105
Ashgrove Creche	5,945	Little Puddles	5,510
Hopscotch Day Nursery	6,249	The Playhouse Creche & Playschool	1,600
Réiltíní Roxboro Preschool	1,040	Kangakare Ltd	12,938
First Steps Montessori	880	Charlesland Grove Montessori	3,680
Toddlers Den	4,930	Charlesland Park Nursery	3,289
Just For Kids Creche & Montessori	3,480	Little Scholars	8,728
Newtown Kids Club Ltd.	5,850	Teach Leanbh	25,690
Creative Kids	3,330	Teddy House Childcare	1,024
Angels Nest Creche	15,486	Mary K's Childcare Preschool & Montessori	6,089
Carebear World	6,235	Bizzy B's Creche	6,089
Wonder Years Montessori & Afterschool	4,050	Bizzy B's Afterschool Care	325
Kingsland Creche	2,705	Lollitots Community Childcare Ltd	11,040
Fairyhouse Creche	4,160	ABC Nursery	8,932
Little Wonders	5,800	ABC Pre-school and Creche	35,847
Claremount Creche	2,754	Beehyve Creche	3,640
Rising Stars Childcare	2,073	Bernie's Creche	4,930
Little Minnows Creche	9,614	Bonnybrook Community Playgroup	3,044
Teach na Leanai	1,889	Brookview Childcare	12,243
Little Mischief Day Nursery /Montessori.	9,180	Chestnut Daycare	6,519
Minard Day Nursery	10,858	Darling Buds Montessori & Daycare	2,320
Bizykidz	20,695	Darling Buds Montessori	25,785
Silveracre Montessori	2,800	Early Days Creche	5,655
Missus Tattys Nursery	45,315	Funky Kidz Pre Skool Academy	7,040
Buttons 'n' Bows	10,150	Happy Days at Hansfield Co Limited	4,296
Little Angels	1,795	Happy Tots	2,240
Tangier Tots	13,820	Just 4 Kids	24,307
Once upon a time	5,175	Kiddies Choice Creche	16,889
Sunflower Kids	1,088	Kiddies Choice	6,764
First Steps Creche	8,725	Kiddies Choice	1,056
Hansel & Gretel Playschool	4,080	Kiddy Academy	500
Little and Big Rascals	870	Kids Care	1,889
Little Treasures Creche	14,694	Kilminchy School House	6,670
Ashvale Creche	8,932	Kingswood Pre school	13,860
Tara Villa Childcare	11,610	Little Apples Creche & Montessori	3,189
Peek-A-Boo Creche	6,380	Little Apples	7,684
Nurture and Grow	15,649	Little Sunflowers Creche and Montessori	15,801
Duanaire Kindergarten	852	Lucan Child Nursery & Montessori	3,044

	2015 €
Magic Steps	13,780
Minnows	12,555
Care & Education Academy (Knockraver)	10,545
Park Childcare	16,395
Piercestown Childcare Centre	8,265
Piercestown Montessori Hodgesmill Creche	2,900
Rathganny Pre-School	430
Saints & Scholars Childcare	6,320
Sakura Montessori	9,708
Scallywags Creche	3,007
Scribbles Playschool, Montessori & Afterschool	15,530
Smallworld	29,444
Stepping Stones	4,375
Stepping Stones	2,688
Stepping Stones Childcare Service	862
Sunbeam Montessori & Creche Ltd.,	11,260
Tadpoles Childcare	9,600
The Leapfrog Creche & Montessori LTD	15,685
The Oval Creche	10,385
Tiddlywinks Creche and Montessori	1,898
Tír na nÓg	435
Tír na nÓg Childcare Centre	3,944
Treetops Daycare & After School Club	3,135
Willows Creche	768
HighCare Childcare	15,905
Tots & Co. Childcare	25,373
Little Rascals Creche & Montessori School	1,450
Doodle Bugs Creche & Daycare	13,355
Bee Kool Kidz	12,860
Once Upon A Time	32,120
Once Upon A Time	1,585
Rathfarnham Daycare	23,397
Happyway Creche and Pre School	8,699
Bo-Peeps Creche	3,770
Cobblestone Cottage Creche and Montessori	25,240
The Kiddies Day Centre	1,635
Daisy Chain Daycare	10,200
Blath Beag Creche	10,920
Blath Beag Creche	5,984

	2015 €
Square One Loughboy	4,930
Kids Paradise	13,835
Realt na Mara Preschool	4,000
An Naí Scoil	20,846
Kingswood Childcare	13,325
Lough na Paisti	3,607
Bright Eyes	13,282
Crafty Kidz	17,799
Florence Connell	3,335
Little Rascals	25,110
Cuddles and Care	4,520
Enquiring Minds Childcare	864
On Cloud Nine	33,700
Tír na nÓg	6,525
Millmount Childcare Centre	29,420
Waterville's Little Stars	13,240
Little Stars Montessori & Afterschool - Scoil Bhríd	1,140
Mammy Day Care	6,786
St. Finians Childcare Services	3,040
A Breath of Fresh Air	3,045
Kindercare Childcare	21,344
The Wishing Well Montessori Education Centre	19,090
Childsplay Preschool	1,467
Little Feet Creche & Pre-School	272
Cute n' Clever	290
Fast Forward Accelerated Learning Centre	5,040
Kiddlywinks Montessori	5,149
Laois International School	7,625
Shournagh Childcare	3,044
St Lawrence Child Day Care Centre	3,360
Little Angel's Creche & Pre-school	3,428
Apple Tree Creche	3,950
Little Stars Childcare Centre	150
Nourrice Creche & Montessori School	960
Discoveryland	15,170
Kiddies Kingdom	3,230
Headstart at Hannah's	16,471
Kilmore West Afterschools Project	5,840
Funtimes Ltd	5,757



	2015 €
Tyrrelstown Montessori & Afterschool	14,389
Realtaí	290
Mother Goose	1,680
Little Treasures	2,985
Busy Fingers Creche Ltd	672
Kids Kottage	986
Belvedere Hills Nursery	5,191
Bright Start Creche	10,430
Play Together	11,310
Shining Stars Montessori & Creche	1,160
Scallywags Afterschool	4,512
Good Shepherd Creche & Montessori	14,292
Dolmen Nursery	7,234
B's Babes Childcare	12,505
Whizz Kids Montessori	6,190
The Maples Creche	17,698
Solid Rock Playgroup	14,044
The Mulberry Tree Learning Centre	31,715
The Mulberry Tree Learning Centre	4,640
Raglan Childcare Centre	2,400
Little Flowers Montessori	672
Butterflies	8,242
Clarinbridge Montessori	1,110
Oilean Spraio	10,400
Little Orchard Childcare	9,624
Quinagh Creche	3,430
Sunshine Creche and Montessori	3,190
Tyrrelstown Little Stars	8,990
Young Meadow Ltd, T/A Little Treasures Creche	13,585
Model Farm Road Childcare	18,620
Sunflowers	704
Happy Feet Early Learning Centre	1,152
Aunty Paula's Pre-school, Creche	1,760
TLC Childcare	5,480
Step by Step	4,945
Gullivers	4,393
Patricia's Montessori and Afterschool Club	3,840
Pebbles Childcare	2,460
Kidzone Montessori & Afterschool	2,080

	2015 €
Angela Deighan's Montessori School	3,555
Bumble Bees Creche and Playgroup	8,275
Rainbow Childcare	27,075
Droichead Childcare	87
Happy Dayz	5,220
Little Munchkin's Creche	4,932
TLC Creche & Montessori	8,820
Little Folks Academy	3,045
Upsie Daisies Pre school	18,983
Busy Bees	6,042
The Learning Circle Childcare	8,657
Small Talk	3,045
Step by Step Creche	3,625
Termonfeckin Playschool	384
Happy Days Creche	7,978
Little Stars Creche and Montessori School	7,745
Spraio Childcare	4,270
First Friends Daycare	3,867
Corrig Kids	6,792
Little Crickets Creche & Montessori	2,850
Millview Childcare Ltd	18,345
BooLAVogue Play And Learn Preschool	2,470
Home and Away Preschool	4,080
The Grove Preschool	743
Wonder Years	5,040
Little Stars	1,008
Scallywags Childcare	6,000
Cosy Kids	8,410
Jolly Tots	1,568
Mini Me's	5,655
Jolly Tots Creche	5,942
The Village Day Care & Montessori School Ltd	8,700
First Friends Creche & Montessori	832
Greenacres Childcare Centre	11,025
Jelly Tots Playschool	5,680
Puroga Childcare	16,825
Magical Days	5,365
Little Oaks Academy	3,045
Appleseeds Pre-school,	5,175





	2015
	€
Tender Years Two	65
The Links Creche Southside Ltd	8,445
The Links Creche Southside Ltd. Somerset House Bla	21,015
Learning for Life	31,143
Child's Play Glasan	30,490
Amy's Montessori	1,650
Shooting Stars After School	5,475
Cre8ive Corner Creche	14,915
Lilliput Childcare Ltd.	5,597
Corlin Childcare Ltd	6,815
Lollipop Lane	11,455
Little Explorers	3,120
Avon Lodge Montessori	8,105
Queen B's Creche Montessori and Afterschool	6,960
Clooney Afterschool	1,890
Cre-8-tive Corner Childcare	12,715
From Home to Home	176
Mother Goose Crèche	6,525
Glenageary Montessori School	1,680
Little Scholars Creche	11,827
Little Treasures EEC	990
Tickles Childcare	13,175
Little Stars Childcare	4,760
Head Start Creche and Montessori	3,185
Really Cool Montessori School	20,432
Fhionn's Afterschool Ltd	2,432
Sunny Side Daycare & Montessori	14,892
Rocking Horse Creche & Montessori Ltd	3,840
Fundamental Daycare	9,280
First Steps Creche	2,290
Bright Beginnings	1,661
Home From Home	512
Cuddles Creche	40,036
Lios na nOg Creche	15,515
Childs Play Educare Cloughduv	1,305
Keen Kidz	4,799
Cara House FRC	1,625
Little Folk Creche	11,580
Future Scholars	7,453

	2015
	€
Happy Hours	6,958
Playdays Playgroup & Daycare	13,945
Saran Wood Creche & Montessori	10,507
Stepping Stones	17,505
All Aboard Carrigtwohill Childcare Centre	8,265
The Mulberry Bush	16,637
The Old School House, Pouldine	6,960
Tír na nÓg	1,680
Little Schoolers	5,779
Bumble Bees	3,045
Jackanory Childcare	6,670
Little Einsteins Montessori Preschool	1,279
Bright Stars Childcare	1,691
The Sea Garden	2,000
Ballinagarry Preschool	6,000
Little People's Playworld Creche	13,840
Bluebell Childcare	14,228
BEL Childcare - Bilingual Early Learning Childcare	3,915
Three Little Lambs	14,277
Spraoui Early Learning Centre - Tuam	17,270
Spraoui Early Learning Centre	1,200
Spraoui Early Learning Centre NUIG	1,885
Kellys Bay Montessori School	512
Aughrim-Kilmore After-School	864
Growing Up Together	2,560
Little Stars	36,418
Tiny Tots Educational Pre-school	1,680
Wonder Years Childcare	7,710
The Creative Kids	720
Creative Kids	880
Jolly Juniors Montessori and Afterschool	858
Jack & Jill Montessori	13,856
Over The Rainbow Montessori	4,160
Gowran Montessori	2,000
Small Steps	8,440
Waterlily Montessori and Childcare Ltd	6,380
Mini Milestones Monagea	12,000
D7 Afterschool Care	8,381
Little Steps Country Creche	6,670





	2015 €
Pixie Lane Creche, Montessori & Afterschool	2,440
Sunflowers Montessori School	2,465
Lily Pad Creche & Montessori	1,159
Choice Pre-School Service Saggart	2,080
Stepping Stones Preschool	1,344
Childs Play	3,072
Lucan East Montessori Preschool	8,400
Parkside Childcare	3,045
Little Angels Childcare	5,188
The Den	3,360
Helping Hands Afterschool Care	2,835
The Growing Patch	10,970
Teach na nÓg	2,340
Cool Afterschool	2,565
Teach na Leanai	5,800
The Wombles Pre-school	6,080
Little Steps Creche & Pre-school	1,479
Wonderwise	5,130
Daisy Day's Montessori	1,984
Babes in the Woods Creche	8,995
Teeny Tots Nursery / Mol an Oige	1,584
Glanmire Childcare	7,830
Right Start Montessori	8,550
Little Paradise Creche	8,880
Orchard Childcare	2,880
Thornlee After School Care	1,210
Little Explorers Childcare	5,365
Carraig Briste Childcare Centre	3,594
Little Rascals	5,510
Small World	1,280
Magic Moments Creche and Montessori	5,510
Little Orchard Childcare	1,734
Breda's Afterschool	2,295
Scallywags Playgroup	1,566
Sakura Montessori & Creche	4,677
Little Ladybird Creche & Montessori Ltd	1,740
Little Angels	1,170
Little Buddies Kingdom	352
Clever Cats	2,030

	2015 €
Learn Early Daycare	3,335
Busy Lizzie's	2,030
O'Regans Nursery and Playschool	1,624
Brightsparks Kilkenny	3,520
Mini Me's	3,480
TEC After School Childcare 2014/2015	
Fingers & Toes Community Childcare and Education C	3,450
Giggles Community Childcare Ltd	448
Frenchpark & Districts Childcare Ltd	8,160
Drumshanbo Community Childcare Facility Ltd T/A Bo	2,895
Catkins Nursery	2,055
Respond Ltd - Setanta	6,656
Maine Valley Childcare Centre	1,632
Naíolann na nOileán	2,735
Dreamchasers Childcare Service	2,720
Mountshannon Childcare Centre	1,040
B.O.L.D. Ltd. Community Childcare Initiative	880
Southill Childrens Nursery	3,763
Cappoquin Childcare facility	2,800
Woodlands Creche	280
Pettigo Playgroup	6,160
Tír na nÓg Community Childcare	2,064
Ionad Curam Leanaí Boghaceatha	1,440
Ardcarne Community Childcare Service Ltd.	880
Cosy Cats	2,480
Ballinderreen Playgroup Ltd.	7,040
Carrigallen Childcare Facility Ltd. "Happy Feet"	2,240
Forward Steps Resource Centre Ltd	4,000
Little Stars Ltd	320
Ballymun East Community Centre Ltd	1,040
Scallywags	320
Cairdeas	576
Corrandulla Community Resource Centre Ltd.	2,895
B.A.S.I.C Childcare Centre Ltd	15,898
Kilcolman Community Creche	4,420
Askea Community Childcare Centre	1,480
Milltown Childcare Centre	1,376
Farney Community Creche	2,640
Aughagower Preschool Ltd	864





	2015
	€
Spraoi	2,352
Williamstown Community Childcare	2,950
Wallaroo Playschool	576
Athboy Community Childcare	1,890
Daingean Community Childcare Services Ltd.	320
Moyderwell Mercy After School	2,720
Banteer Community Childcare Services Ltd.	264
Letterkenny Community Childcare Ltd	841
Coillte Childcare	768
Rockcorry Community Childcare Service Ltd.	968
Little Acorns Kilcoona Community Childcare	2,270
Little Trinity Creche & Montessori	5,536
Cocoon Childcare Blessington	2,740
Daisychain Childcare	1,210
Kids of Life Montessori	1,300
Kids of Life Montessori & Afterschool	945
Little Joey's	20,155
Kidz Academy Ltd,	9,005
Little Einsteins	1,360
Bumblebees Creche	7,760
Pugwash Bay Preschool Bay Estate	4,200
Pugwash Bay Ltd	504
Pugwash Bay Preschool Lis na Dara	1,080
Little Treasures Creche, ECCE & Afterschool	3,504
Club Ardagh	2,400
Navan Community Childcare Ltd	2,608
St John's Preschool Ltd	1,000
Crossabeg Childcare Centre	4,035
Donoughmore Family Resource Centre	504
Giraffe Childcare Stepside	504
Gort na nÓg	1,440
Spraoi Le Cheile/ Ionad Curam Paisti	1,840
Aherlow Community Creche Ltd T/A Lullabies & Laugh	360
Edenbeag Childcare Centre	3,721
Glinsk Community Childcare Centre	2,376
BUSY BEEHIVE PRESCHOOL	19,849
Ionad Tacaichta Teaghlaigh	2,231
Athy Community Childcare Ltd,	23,234
Kinderkare	8,115

	2015
	€
Donagh Creche Ltd	960
Tiny Tots Creche	2,775
Ladybird Creche	1,273
Ryevale Montessori & Day Care	2,750
Errigal Montessori/Creche	1,320
Tír na nÓg	1,600
Little Wonders	1,280
Maureen's Childcare Centre	3,170
Higgys House	20
Busy Kids	3,520
Links Creche & Montessori Ltd	1,344
Tír na nÓg Creche	1,825
Starting Small Standing Tall	6,170
First Steps	1,845
Kiddies Korner	2,625
Tic Toc Nursery	2,080
Oakview Village Childcare	576
Dun Darrach Day Nursery	1,160
Early Buds Creche	5,955
Tots Creche	1,840
Clever Cats Childcare Centre	3,109
Bright Beginnings	7,130
Clever Clogs	1,360
Childs Play Creche	4,450
Stepping Stones	11,345
Cahereen Heights Childcare	6,729
Kids Klubs	2,534
Ready Steady Grow!	45
Lollipop Lane	816
Ann Carton Creche	2,080
Chestnut Daycare	505
Best Start Creche/ Afterschool	735
Ladybird Preschool & Daycare Centre	5,341
Kids Inc - Rathfarnham	6,640
Kids Inc (Rathmines)	2,208
ABC Nursery & Montessori Ltd. t/a Silver Apples Cr	1,520
Nursery Times	11,275
Tots To Teens	3,284
Lifford Childcare Centre	16,685





	2015 €
Toddle Inn	10,700
Kavan Kids Kreche	1,279
Little Friends Creche & Montessori	4,976
Treasure Island	1,920
ABC Creche t/a Puddle Duck Creche	2,664
Dunaree	4,935
Bambinos Creche	2,176
Nurture Childcare Douglas	1,033
Kid Kare	1,890
Footprints Montessori & Afterschool	2,845
Hyde & Seek Childcare Ltd	6,730
Little Harvard Childcare Limited	840
Giggles ChildcareService	2,720
Glenpark Nursery and Montessori School	8,210
Shapes and Sizes Creche	2,151
Grovelands Childcare	2,360
Groveland Childcare	2,560
Grovelands Childcare	2,130
Tigers Afterschool Care	1,609
Clever Clogs Montessori & Day Care	2,176
Mounthawk Montessori School & Busy Bees Nursery	640
Toddlers Den	3,264
Creative Kids	7,680
Angels Nest Creche	1,919
Minard Day Nursery	2,877
Missus Tattys Nursery	7,280
Duanaire Kindergarten	1,333
ABC Nursery	2,410
ABC Pre-school and Creche	2,720
Beehyve Creche	2,290
Brookview Childcare	840
Darling Buds Montessori	760
Kiddy Academy	3,045
Kids Care	1,168
Kool Kidz Afterschool	3,810
Care & Education Academy (Knockraver)	5,205
Park Childcare	4,000
Sakura Montessori	960
Stepping Stones	1,700

	2015 €
Stepping Stones	7,120
The Crescent Academy	896
The Oval Creche	4,560
Willows Creche	4,324
Letterkenny Youth and Family Service Ltd	5,120
Rathfarnham Daycare	11,486
Blath Beag Creche	1,840
Kids Paradise	3,185
Lough na Paisti	3,210
Little Rascals	825
Enquiring Minds Childcare	3,247
Brookview Childcare Service	1,240
Knockbridge Childcare	2,160
Laois International School	2,180
The Orchard Childminding Service	1,465
Discoveryland	3,490
Kiddies Kingdom	4,160
Funtimes Ltd	2,615
Tyrrelstown Montessori & Afterschool	744
Donegal Family Resource Centre Ltd	4,068
Dolmen Nursery	2,050
The Maples Creche	1,441
Home from Home	3,225
Butterflies	630
Young Meadow Ltd, T/A Little Treasures Creche	3,845
Model Farm Road Childcare	4,810
Circle of Friends	576
Gullivers	2,400
Little Learners Childcare Centre	3,906
Happy Days Playschool/Creche	5,440
Bumble Bees Creche and Playgroup	4,610
Happy Dayz	3,824
Busy Bees	3,760
Step by Step Creche	4,410
Termonfeekin Playschool	3,280
Spraioi Childcare	5,520
Baby Talk Co. Ltd	5,760
Toddlers Hill	2,323
Millview Childcare Ltd	6,239





	2015 €
Boolavogue Play And Learn Preschool	2,944
The Grove Preschool	3,300
Rainbow's Pre-school	1,104
Mini Me's	3,360
Jolly Tots Creche	1,600
Teach Abhaile	594
The Links Creche Southside Ltd	4,640
Shooting Stars After School	2,943
Lilliput Childcare Ltd.	5,408
Glenageary Montessori School	1,280
Star's Academy	3,120
Little Stars Childcare	719
Fundamental Daycare	1,920
Cara House FRC	1,089
Mulberry Childcare Centre	1,385
Toddlers & Wobblers	96
Stepping Stones	2,970
Inis Óg Childcare	1,767
Naomi's Creche	2,718
Spraoui Early Learning Centre	4,380
Growing Up Together	13,920
Gowran Montessori	7,038
Small Steps	6,072
D7 Afterschool Care	12,430
Little Acorns Montessori Preschool	960
Sunflowers Montessori School	1,030
Margaret Mary O'Dwyer Chilminding Service	2,760
Breaffy Creche	1,840
The Bilingual Connection	3,552
Busy Bees - Hansfield	960
Laura's Laugh n Learn	1,920
Sakura Montessori & Creche	480
Community Employment Childcare Pre-School 2014/2015	
Teds Den	80
Little Learners	20,000
Fingers & Toes Community Childcare and Education C	14,096
St. Catherines Community Services Centre	6,080
Kilkenny Road Community Childcare & Family Centre	5,280
Teach na bPaisti	10,624

	2015 €
Doras Bui	5,360
Fledglings Childcare - Brookfield	4,720
Fledglings St Marys City Quay	560
Daisychain	11,280
Giggles Community Childcare Ltd	11,280
Desmond Community Creche	8,160
Frenchpark & Districts Childcare Ltd	6,560
Ballyheane Buttercups	4,720
Shanganagh Park House	480
Breffni Childcare	5,536
Claddagh Treasures	4,160
Holy Family Parish Community Creche / Claddagh's T	2,160
Dublin West Limetree Childcare Services	9,040
Kozy Kids Childcare	2,560
Beechtree Community Childcare	2,320
Lios na nÓg Playgroup Ltd	3,280
Honeybears Creche	2,640
Tallaght Childcare Centre	5,360
Catkins Nursery	10,240
Northside FRC	10,080
Ballyfermot Centre for Children, Young People and	2,720
Little Partners Creche Ltd	6,240
Mahon Family Resource Centre t/a Beginnings Creche	2,996
Our Lady of Lourdes Childworld Creche	14,400
Darndale/Belcamp Integrated Childcare Service	33,160
LYCS	12,800
Happy Days Community Childcare.	6,464
Moyross Integrated Childcare Services	1,535
Tír na nÓg Community Nursery	12,240
Tir Na Siamsa	1,200
Tuam Community Childcare Centre	2,720
Junglebox Childcare Centre	19,824
Wonderland Childcare Centre	3,440
Moneymore Childcare Centre	12,720
Buddies Creche & Childcare Facility	800
Listowel Family Resource Centre	2,480
Redeemer Creche and Playgroup Ltd	26,080
Fatima Childrens Day Care Centre	7,200
Suaimhneas Community Childcare	1,375





	2015 €		2015 €
Clonbrusk Childcare Project (Pre-school)	10,080	St Josephs Childcare Centre	6,320
Coosan Childcare Centre	3,600	Kinvara Community Childrens Centre	2,480
Naiolann Ghaoth Dobhair	5,040	St. Mogue's Community Childcare	4,224
Dreamchasers Childcare Service	400	Markeiviez Community Centre	6,880
Sunflowers Childcare	320	Sonas Childcare	4,480
The Playroom Project, Women's Aid Dundalk	2,160	Young Explorers' Preschool	1,280
Bailieborough Resource Hse	1,920	Tír na nÓg Community Childcare	8,400
Balbriggan Community Childcare	1,840	Bunratty Community Childcare Centre Ltd	14,240
Mountshannon Childcare Centre	17,632	Boherbue Educare Centre Ltd.	1,312
Tots to Teens, Murrinstown Community Childcare	6,000	Ionad Curam Leanaí Boghaceatha	12,960
Newbliss Childcare Services	10,400	Little Haven Community Childcare	480
Poppintree Early Education Centre Ltd	11,840	Pearse College Community Nursery Ltd	8,720
Stepping Stones Community Childcare Service	3,760	Granard Community Childcare Facility	3,785
Little Treasures Community Creche	5,120	Glenties Community Playgroup Ltd	1,216
Haven Community Childcare Centre	5,680	Ballybay Community Creche	24,240
St Brigid's Community Centre	7,840	First Friends	2,128
St Brigids Childrens Centre	7,408	Cosy Cats	3,136
Ballyglass Community Childcare Centre	6,464	Valentia Island Resource & Childcare Centre	19,984
Clonmel Community Resource Centre	3,360	Killorglin Community Childcare Centre	8,144
Connolly Children's Centre Ltd	10,800	Bright Beginnings	2,960
Cumann Iosaef Community Preschool	5,920	Nenagh Childcare Centre Ltd.	20,640
Larc Community Pre-school	1,580	Bocan Community	3,360
Abbey Tots Creche & Afterschool	2,560	Carrigallen Childcare Facility Ltd. "Happy Feet"	5,280
Southill Childrens Nursery	12,720	Little Treasures Childcare Ltd	7,040
K.I.D.S.	10,064	Stepping Stones	10,160
Cappoquin Childcare facility	2,080	Charleville Community Childcare LTD.	2,720
Kings Island Community Creche	1,040	Larchville Lisduggan Childcare Ltd	2,080
Tumblin Tots	20,160	IRD Waterville Early Years Centre	1,680
Ballydehob Community Playgroup & Afterschols	2,320	Na Leanai Childcare Service	3,040
The Hive	2,000	Ballyogan Community Childcare Service	5,280
Womens Community Projects Association Ltd	4,720	Tots to Teens	2,944
Woodlands Creche	1,840	Clare Family Resource Centre	11,904
Cootehill Community Childcare	10,080	Sugrath Childcare Centre	9,840
Ballon/Rathoe Childcare Ltd	1,024	Danu Childcare	3,360
Tír na nÓg Ballydesmond Ltd.	10,304	Arvagh Area Childcare Ltd	2,720
Castleblayney Community Childcare	9,824	Ballymun East Community Centre Ltd	35,360
Ronanstown Community Childcare Centre	7,680	Scallywags	10,720
Connemara West Community Creche	4,560	Waterford Womens Centre Childcare Service	4,480
Kenagh Community Co-op Sticky Fingers	13,120	Whizzkids Community Childcare Committee	7,120

	2015 €
Glenfields Community Childcare	160
Cairdeas	8,960
Jelly Tots Creche	4,400
Co. Waterford Community Childcare Facility	7,824
Carrickmacross Community Childcare Ltd.	4,240
Limerick Social Service Council Ltd	2,080
Corrandulla Community Resource Centre Ltd.	2,720
Leighlinbridge Community Childcare Ltd	2,720
Kilcolman Community Creche	2,432
Hillview Community Resource Centre	2,080
Fáilte Leanaí	4,240
Naionra Baile Chruaich Teoranta	3,840
Askea Community Childcare Centre	4,160
Milltown Childcare Centre	2,160
Farney Community Creche	5,440
Presentation Pre School	640
Croí na nOg, Rathkeale Community Childcare Ltd.	8,720
Scartaglen Childcare Centre	6,360
Sligo Family Support Ltd	9,536
St. Mary's Childcare Campus	880
Tullow Childcare Association Ltd T/A Tots to Teens	6,560
Scoil beag	7,600
Mercy Family Centre Ltd	15,840
Little Blessing, BCCS Ltd	6,000
Wallaroo Playschool	640
Friends Forever Childcare	2,640
Athboy Community Childcare	4,630
Kilbarrack Community Childcare Services Ltd t/a Li	5,120
Portumna Community Childcare Group	6,080
Ballinamoney Childcare Project Ltd	3,936
Daingean Community Childcare Services Ltd.	5,920
Saimer Community Childcare	1,920
Creelough Community Childcare Services Ltd.	736
Banteer Community Childcare Services Ltd.	4,240
Little Learners Creche	3,520
Nai Ionad Na Cille Ltd	9,040
Tru Beginnings Community Childcare Centre.	2,080
Teach na bPaisti	5,696
Robeen Rascals Community Childcare Centre	960

	2015 €
Coillte Childcare	6,960
Cuan Bhríde Childcare Centre	3,440
Northside Community Enterprises Ltd. t/a Little Ha	21,920
Naíonra Chaisleáin Nua	5,968
Inagh Ark	2,400
Dromard Childcare Community Group	1,760
Muire Gan Smal	960
Trim Community Childcare Ltd	15,920
Rockcorry Community Childcare Service Ltd.	8,800
Rainbow Childcare	1,680
Riverbank Community Childcare Ltd.	5,280
Elm Park Area Childcare	2,480
Little Acorns Kilcoona Community Childcare	800
Loughgraney Kids Corner Ltd.	1,200
Scallywags Creche	4,160
Little Miracles Childcare	9,184
Clevercloggs Full Day Care Nursery Ltd.	2,640
Cocoon Childcare - Newcastle	640
Cocoon Childcare - Lucan	2,640
Cocoon Childcare Artane	7,920
Cocoon Childcare	2,320
Cocoon Childcare - Tallaght	320
Cocoon Childcare - Citywest	240
Daisychain Childcare	720
Happy Steps Childcare	2,720
Tiny Tots Paradise	5,440
Hollyhocks Creche	240
Little Darlings Childcare Centre	-224
Naionra Martina	8,400
TLC Unlimited	3,440
Playaway Creche	1,919
Michele's Creche	2,320
Kidzstuff Creche and Montessori	3,583
Peekaboo Creche	11,232
Pugwash Bay Preschool Knockbridge	1,919
Pugwash Bay Preschool Bay Estate	880
Pugwash Bay Preschool Lis na Dara	1,865
Pugwash Bay Ltd	4,320
Little Treasures Creche	2,720



	2015 €
Little Treasures Creche, ECCE & Afterschool	416
Sugradh Creche	3,984
Tiny Tots Nursery	5,696
Wheaton Montessori Academy and Creche	3,920
Bright Sparks, Ballingarry (Thurles) Community Dev	8,016
Ballyporeen Childcare	320
Caheragh Community Playgroup Ltd.	3,360
Club Ardagh	2,640
Navan Community Childcare Ltd	7,040
Mother Hubbards Childcare	2,016
Niall Mór Community Childcare Centre	13,200
Waterford Childcare Centre	3,840
Donoughmore Family Resource Centre	2,000
Giraffe Childcare - Liffey Valley	4,800
Giraffe Childcare - NCI	2,320
Giraffe Childcare - Harcourt Road	2,720
Blanchardstown - Giraffe Childcare	7,776
Giraffe Childcare, Clonsilla	8,160
Giraffe Childcare Northern Cross	5,120
Navan-Giraffe Childcare	3,040
Giraffe Childcare - Celbridge	5,440
Giraffe Childcare - Rathfarnham	4,000
Giraffe Childcare Cherrywood	2,880
Giraffe Childcare Stepside	3,200
Spraoi Le Cheile/ Ionad Curam Paisti	4,400
Naíonra Lorgan Teoranta	1,200
The Learning Tree	8,128
Aherlow Community Creche Ltd T/A Lullabies & Laugh	1,296
Ballymachugh Childcare Committee Ltd.	1,279
Blacklion Childcare Services	5,280
Brí Beag	2,880
Cherryorchard Community Childcare Service Ltd	880
FCC Willow Tree Creche	6,800
FCC - Walnut	5,440
FCC - Centre	17,680
FCC- St. Brigid's Creche	3,280
Garden of Eden	3,680
Lagore Community Childcare Ltd (First Steps)	6,800
BUSY BEEHIVE PRESCHOOL	4,000

	2015 €
Bohernabreena Community Enterprise	2,720
Footsteps	6,896
Báile Beag First Steps Creche Ltd	9,520
Sneem Community Creche	5,840
Little Dreamers Creche, Montessori, Preschool and	2,320
Kinderkare	608
Tigh Na Leanai Creche	4,160
Child's Play Creche	2,720
Dún Beag Creche	4,528
Chatterland Playschool & Creche	2,720
Rainbow Pre-School	7,280
Wilmots Childcare	2,720
Step by Step	2,880
Munroe Kids Club	1,440
Stapleton Childcare	5,824
Woddlers and Toddlers	5,440
Bright Horizons	2,720
Bright Horizons	3,360
The Childrens Village	5,120
Bright Beginnings	5,696
Apple of My Eye	480
Bellview Woods Childcare	2,720
Tír na nÓg	3,264
Tír na nÓg Childcare Centre	960
Ready Steady Grow	2,720
Celtic Tots Creche	2,080
N.C.R Childcare	960
Busy Kids	3,840
Dundalk Creche	160
Starting Small Standing Tall	160
First Steps	1,360
Tic Toc Nursery	5,712
Oakview Village Childcare	3,520
Peter Pan Creche and Montessori School	3,840
Peter Pan Creche and Montessori School	12,720
The Owl & The Pussycat Creche & Montessori	4,480
Puffins Childcare	4,845
Dun Darrach Day Nursery	4,256
Sunflowers Childcare	8,160



	2015 €
Faylinn Montessori & Creche	3,232
Bright Beginnings	5,440
Sugradh	2,720
Tots Creche	2,240
Tots Creche	80
Hopes & Dreams	6,960
Tiny Tots Playschool & Nursery	-1,360
Tots Haven Childcare Facility	2,976
Barleyhill Childcare Centre	2,720
Little All Stars Montessori & Creche	2,112
Ballinderry Childcare Ltd.	2,160
Clever Cats Childcare Centre	4,512
Happy Faces	960
Bright Beginnings	5,680
Jelly Tots DayCare and Montessori	4,616
Clever Clogs	4,352
Daisy Daycare Creche & Montessori Ltd	2,000
Bright Buttons Day Nursery & Afterschool	2,208
Mini Me Childcare	18,288
Wonder Years	5,200
Childs Play Creche	2,480
Stepping Stones Playgroup	1,039
Stepping Stones	4,240
Cahereen Heights Childcare	9,280
Tír na nÓg	10,880
Happy Days	3,008
Juniors Childcare Ltd	7,344
Creative Kids & Co	2,000
Teach na Leanai	2,080
Ladybird Preschool & Daycare Centre	2,080
Scribbles&Giggles PreSchool	4,480
The Magic Kingdom	4,656
Little Angels	3,440
Tall Trees Childcare Ltd	4,640
Cara Iosa Childcare	1,248
Graceland Creche & Montessori	1,840
Nursery Times	4,064
Kidz Inc	560
Tiger Club Childcare Services	1,792

	2015 €
Hillmount Montessori	2,720
Bumblebee Daycare Ltd	3,760
Eleanors Creche & Montessori	2,320
Kavan Kids Kreche	1,440
The Children's House	3,040
Little Friends Creche & Montessori	1,904
Treasure Island	2,560
Tinys Day Nursery	3,920
Tír na nÓg Creche and Montessori Preschool	2,560
Happy Days Montessori School and Creche	2,400
Kilmalogue Creche	2,416
ABC Nursery	3,280
Kidz Academy Creche	5,840
Bright Beginnings	2,000
Sunny Days Daycare	2,720
Bambinos Creche	4,000
Feale Childcare Ltd.	3,840
Play and Learn Creche & Montessori	1,200
Cherish Childcare (formerly Melanies Day Nursery &	4,880
Cherish Childcare & Early learning Centre	2,720
Cherish Childcare	1,760
Kid Kare	6,592
Footprints Montessori & Afterschool	480
Stepping Stones Creche and Montessori	1,840
Castle Nursery & Montessori	5,120
Petal's	10,640
Little Rainbows Creche	7,760
Little People's Academy	9,920
Lilliput	3,200
The Park School for Early Learning	3,360
The Glen Outdoor School for Early Learning	3,840
Jigsaw Day Nursery	14,224
Jigsaw Day Nursery Ltd	14,596
Hopscotch Creche & Montessori	2,640
Baron's Playschool	6,080
Shapes and Sizes Creche	1,680
Ladybird Lane Day Nursery and Montessori	1,360
Carousel Day Nursery	3,200
Little Stars Nursery & Preschool	3,634





	2015 €
Grovelands Childcare	4,160
Grovelands Childcare	1,680
Grovelands Childcare	2,848
Grovelands Childcare	672
Sandy's Creche	1,920
Play Together	8,288
Baile Beag Community Childcare Ltd.	80
Playworld	7,680
Little Buddies Creche & Montessori	2,880
Happy Tots	3,072
Beez Kneez Childcare	2,672
Mounthawk Montessori School & Busy Bees Nursery	80
Duagh Community Development Ltd	6,800
Doodles Childcare Ltd	1,160
Puddle Lane	1,120
Rainbowland Childcare	9,760
Toddlers Den	3,296
Kingsland Creche	1,200
Fairyhouse Creche	6,960
Claremount Creche	5,136
Little Minnows Creche	1,440
Kincora Kids	960
Little Mischief Nursery/Montessori	560
The Wishing Well Creche & Montessori	1,919
Missus Tattys Nursery	4,160
Buttons 'n' Bows	3,008
Little Angels	3,680
Tangier Tots	2,944
Sunflower Kids	1,200
Kids Corner Creche	2,986
Bellevue Creche & Playgroup	1,600
Tara Villa Childcare	2,960
Nurture and Grow	2,560
Duanaire Kindergarten	1,328
Funbugs Childcare	3,440
Little Puddles	2,720
The Playhouse Creche & Playschool	2,960
Kangakare Ltd	6,320
Teach Leanbh	320

	2015 €
Scribbles and Giggles	3,040
Happe Tots	2,288
A.B.C Ltd	9,120
Beehyve Creche	2,080
Bernie's Creche	2,000
Bizzy Bees Childcare	416
Bonnybrook Community Playgroup	8,560
Brookview Childcare	3,040
Burrenview Creche and Montessori	1,936
Darling Buds Montessori	4,160
Darling Buds Montessori & Daycare	2,720
Just 4 Kids	3,200
Kiddies Choice Creche	1,152
Kiddies Choice	1,760
Kilminchy School House	3,600
Little Sunflowers Creche and Montessori	2,560
Magic Steps	1,120
Care & Education Academy (Grattan Park)	4,304
Park Childcare	2,720
Rathganny Pre-School	2,400
Sakura Montessori	288
Scallywags Creche	8,192
Smallworld	2,160
Sunbeam Montessori & Creche Ltd.,	720
T/A Tadpoles Childcare	800
The Leapfrog Creche & Montessori LTD	2,720
Highcare Childcare	3,357
Bee Kool Kidz	13,200
Happyway Creche and Pre School	2,880
Cobblestone Cottage Creche and Montessori	1,760
Kids Paradise	2,240
Kilmuckridge Kids Creche & Montessori School	3,440
Bright Eyes	1,360
Crafty Kidz	7,280
Little Rascals	1,360
On Cloud Nine	880
Tír na nÓg	2,720
Millmount Childcare Centre	2,720
Clareen Country Creche	2,320





	2015 €
Kindercare Childcare	2,816
Sioga Beaga Creche & Montessori	3,760
Little Feet Creche & Pre-School	5,520
Ringlee House Pre-School	1,040
Waddlers and Toddlers	5,730
Laois International School	1,920
Ballinasloe Community Childcare Group Ltd.	6,880
Little Angel's Creche & Pre-school	4,560
Apple Tree Creche	1,920
Nourrice Creche & Montessori School	3,072
Kiddies Kingdom	9,248
Tyrrelstown Montessori & Afterschool	2,720
Little Treasures	720
Busy Fingers Creche Ltd	720
Shining Stars Montessori & Creche	14,560
Cheeky Monkey Montessori School	576
Donegal Family Resource Centre Ltd	3,440
The Maples Creche	1,120
Solid Rock Playgroup	1,920
The Mulberry Tree Learning Centre	1,040
Little Orchard Childcare	1,120
Sunshine Creche and Montessori	1,600
Tyrrelstown Little Stars	2,720
Happy Feet Early Learning Centre	2,720
Cosykids.com	6,480
Clever Cloggs	1,440
Circle of Friends	1,520
Aunty Paula's Pre-school, Creche	12,240
Sticky Fingers' Creche	560
Little Learners Childcare Centre	3,600
Ennis Montessori School	2,176
Angela Deighan's Montessori School	2,720
Happy Days Playschool/Creche	2,640
The Village Creche	2,320
Little Munchkin's Creche	1,360
Upsie Daisies Pre school	704
The Learning Circle Childcare	5,280
Small Talk	1,920
Trinity Tots	2,400

	2015 €
Little Crickets Creche & Montessori	2,880
Millview Childcare Ltd	6,720
Cosy Kids	1,520
Magical Days	720
Little Oaks Academy	6,416
The Links Creche Southside Ltd. Somerset House Bla	3,760
Learning for Life	2,160
Child's Play Glasan	4,000
Queen B's Creche Montessori and Afterschool	6,784
Little Scholars Creche	3,280
Tickles Childcare	4,160
Little Stars Childcare	3,280
CPI Community Childcare	5,664
Fundamental Daycare	2,720
Home From Home	4,320
Cuddles Creche	3,023
Childs Play Educare Cloughduv	3,280
Bo Peep Creche & Montessori	5,360
Kinnegad Montessori School	2,560
Tigh Sugradh	4,160
Toddlers & Wobblers	3,008
All Aboard Carrigtwohill Childcare Centre	960
Little People's Playworld Creche	1,120
Spraoui Early Learning Centre	1,040
Spraoui Early Learning Centre - Tuam	320
Tiny Tots Educational Pre-school	5,536
Wonder Years Childcare	5,360
Creative Kids	1,280
Little Munchkins, Collon , Co Louth	2,240
Small Steps	1,040
Sunflowers Montessori School	3,440
Smallworld Creche & Preschool	2,720
Little Steps Creche & Pre-school	3,200
Babes in the Woods Creche	4,160
Giggles Childcare	5,120
Little Ducks Creche	720
Little Orchard Childcare	3,280
Little Miss Moffet's	1,440
Sakura Montessori & Creche	960





	2015 €
Paisti Beaga	1,760
Community Employment Childcare After School 2014/2015	
Teds Den	40
Fingers & Toes Community Childcare and Education C	9,104
St. Catherines Community Services Centre	3,424
Teach na bPaisti	3,120
Daisychain	672
Giggles Community Childcare Ltd	4,000
Desmond Community Creche	3,240
Frenchpark & Districts Childcare Ltd	4,080
Ballyheane Buttercups	2,438
Shanganagh Park House	480
Breffni Childcare	1,120
Kozy Kids Childcare	2,720
Catkins Nursery	1,360
Little Acorns - Kilmuckridge Community & Family Re	3,296
Darndale/Belcamp Integrated Childcare Service	1,000
Teach Spraoi Community Childcare Centre	3,360
Junglebox Childcare Centre	4,400
Buddies Creche & Childcare Facility	160
Maine Valley Childcare Centre	6,680
Coosan Childcare Centre	2,600
Naiolann Ghaoth Dobhair	4,776
Dreamchasers Childcare Service	4,192
Bailieborough Resource Hse	1,360
Balbriggan Community Childcare	920
Tots to Teens, Murrintown Community Childcare	2,424
Newbliss Childcare Services	7,800
Stepping Stones Community Childcare Service	3,600
Haven Community Childcare Centre	1,280
St Brigids Childrens Centre	1,120
B.O.L.D. Ltd. Community Childcare Initiative	200
Clonmel Community Resource Centre	4,880
Abbey Tots Creche & Afterschool	2,800
Mellow Spring Childcare Centre	1,568
Southill Childrens Nursery	2,280
K.I.D.S.	6,588
Cappoquin Childcare facility	1,176
Tumblin Tots	3,360

	2015 €
Woodlands Creche	1,840
The Little Childrens Centre - Fettercairn Communit	320
Tír na nÓg Preschool	2,400
Cootehill Community Childcare	5,016
Ballon/Rathoe Childcare Ltd	1,360
Castleblayney Community Childcare	2,440
Ronanstown Community Childcare Centre	1,720
Connemara West Community Creche	1,200
St. Mogue's Community Childcare	3,248
Kiltubrid Playgroup Ltd	2,000
Pettigo Playgroup	3,120
Young Explorers' Preschool	2,080
Tír na nÓg Community Childcare	4,416
Bunratty Community Childcare Centre Ltd	2,800
Ionad Curam Leanai Rathcairn	2,000
Boherbue Educare Centre Ltd.	1,120
Ionad Curam Leanai Boghaceatha	7,720
Little Haven Community Childcare	2,720
K.C's Childcare Ltd.	2,280
FAB Huggie Bears	1,520
Ruan Community Childcare Ltd	4,176
Ballybay Community Creche	2,008
First Friends	1,040
Valentia Island Resource & Childcare Centre	5,576
Killorglin Community Childcare Centre	400
Slieveardagh Community Childcare	1,400
Bailieborough Development Association Ltd (BDA)	520
First Step Childcare Centre	72
Carrigallen Childcare Facility Ltd. "Happy Feet"	880
Little Acorns Children's Centre	3,320
Forward Steps Resource Centre Ltd	800
Little Stars Ltd	320
Stepping Stones	4,400
Charleville Community Childcare LTD.	1,040
Na Leanai Childcare Service	720
Clare Family Resource Centre	3,974
Sugradh Childcare Centre	2,264
Scallywags	13,465
Whizzkids Community Childcare Committee	720

	2015 €
Cairdeas	2,880
Jelly Tots Creche	3,320
Kilcolman Community Creche	1,600
Threemilehouse Community Playgroup Ltd	1,160
Fáilte Leanai	1,744
Naionra Baile Chruaich Teoranta	10,208
Stratford Scallywags	9,800
Askea Community Childcare Centre	1,952
Farney Community Creche	480
Scartaglen Childcare Centre	1,240
Tír na nÓg	720
Broadford Community Childcare Facility	2,728
St. Mary's Childcare Campus	6,968
Tullow Childcare Association Ltd T/A Tots to Teens	1,400
Wallaroo Playschool	4,576
Friends Forever Childcare	3,232
Athboy Community Childcare	1,640
Portumna Community Childcare Group	640
Naionra Gaelscoil Aogain Teo	2,168
Daingean Community Childcare Services Ltd.	6,920
Nai Ionad Na Cille Ltd	1,816
Letterkenny Community Childcare Ltd	1,824
Tru Beginnings Community Childcare Centre.	3,720
Little Buddies Community Childcare	2,816
Coillte Childcare	2,720
Lanesboro/Ballyleague Community Childcare Service	5,664
Cuan Bhríde Childcare Centre	9,600
Jollytots LTD	960
Cortoon Community Childcare	2,576
Naíonra Chaisleáin Nua	2,440
Muire Gan Smal	480
Trim Community Childcare Ltd	2,976
Rockcorry Community Childcare Service Ltd.	6,600
Riverbank Community Childcare Ltd.	2,016
Le Cheile, Simonstown Community Childcare Ltd	1,160
Little Acorns Kilcoona Community Childcare	1,376
Annacarty Childcare	960
Loughgraney Kids Corner Ltd.	1,280
Cocoon Childcare Blessington	1,360

	2015 €
Cocoon Childcare - Tallaght	160
Daisychain Childcare	1,760
Kids of Life Montessori & Afterschool	2,472
Tiny Tots Paradise	6,352
Kidz Academy Ltd,	720
Little Darlings Childcare Centre	160
Little Einsteins	640
Naionra Martina	3,800
Oasis Childcare	1,280
Peekaboo Creche	3,088
Pugwash Bay Preschool Bay Estate	1,368
Pugwash Bay Preschool Lis na Dara	480
Sugradh Creche	2,960
The Oaktree Ltd	72
Club Ardagh	3,600
Navan Community Childcare Ltd	1,920
Mother Hubbards Childcare	1,704
Niall Mór Community Childcare Centre	1,000
Teddy's Community Playschool	2,640
Waterford Childcare Centre	2,856
Giraffe Childcare - Celbridge	1,040
Navan-Giraffe Childcare	400
Giraffe Childcare Stepside	360
S.A.L.I. Childcare Service	1,152
The Learning Tree	1,632
Aherlow Community Creche Ltd T/A Lullabies & Laugh	4,680
Blacklion Childcare Services	1,760
Doohamlet Childcare	640
Edenbeag Childcare Centre	1,496
FerryFun childcare and Afterschool centre	1,200
Glinsk Community Childcare Centre	1,280
BUSY BEEHIVE PRESCHOOL	2,720
Ionad Tacaichta Teaghlaigh	360
Athy Community Childcare Ltd,	39,640
Eivers Lane Childcare Centre	2,304
Little Dreamers Creche, Montessori, Preschool and	2,320
Kinderkare	1,640
Dún Beag Creche	4,136
Chatterland Playschool & Creche	1,720



	2015 €
Donagh Creche Ltd	1,960
Rainbow Pre-School	960
Wilmots Childcare	1,784
Munroe Kids Club	4,560
Woddlers and Toddlers	1,400
Bright Sparks Childcare Centre	1,000
Bright Horizons	5,216
Bright Beginnings	920
Errigal Montessori/Creche	1,240
Tír na nÓg Childcare Centre	720
Celtic Tots Creche	648
N.C.R Childcare	1,680
Higgys House	2,280
Busy Kids	1,760
Starting Small Standing Tall	80
First Steps	1,504
Kiddies Korner	120
Ladybird's Playschool & Childminding Service	1,720
Peter Pan Creche and Montessori School	1,320
Chuckles Creche & Playschool	2,880
The Owl & The Pussycat Creche & Montessori	2,400
Early Buds Creche	1,720
Faylinn Montessori & Creche	3,168
Bright Beginnings	7,456
Tots Creche	80
Tots Haven Childcare Facility	296
Clever Cats Childcare Centre	4,248
Glebe Childcare	1,696
Bright Beginnings	2,192
Clever Clogs	1,088
Bright Buttons Day Nursery & Afterschool	1,720
Mini Me Childcare	5,040
Stepping Stones	640
Cahereen Heights Childcare	3,080
Happy Days	720
Little Pathways Creche	1,080
Teach na Leanai	360
Ladybird Preschool & Daycare Centre	1,480
Johnstown Childcare Centre	1,360

	2015 €
Scribbles&Giggles PreSchool	2,680
Absolute Angels Creche and Montessori	1,000
Kids Inc (Rathmines)	1,560
ABC Nursery & Montessori Ltd. t/a Silver Apples Cr	1,000
Tall Trees Childcare Ltd	1,040
Bumblebee School Ltd	320
Graceland Creche & Montessori	960
Nursery Times	5,080
Whitefriars Preschool and Afterschool	640
Lifford Childcare Centre	6,840
Bumblebee Daycare Ltd	2,360
Kavan Kids Kreche	3,520
The Children's House	280
Little Friends Creche & Montessori	1,800
Tinys Day Nursery	200
ABC Nursery	400
Kidz Academy Creche	640
Sunny Days Daycare	2,000
The Montessori Academy and Creche	1,840
Play and Learn Creche & Montessori	1,392
Bebe Creche & Montessori School	1,800
Cherish Childcare & Early learning Centre	1,640
Cherish Childcare (formerly Melanies Day Nursery &	120
Nurture Childcare Civil Service Creche	775
Hanahoes Froebel School	1,600
Petal's	2,752
The Park School for Early Learning	1,360
Jigsaw Day Nursery Ltd	14,368
Jigsaw Day Nursery	800
Wonder Years	3,128
Shapes and Sizes Creche	1,440
Ladybird Lane Day Nursery and Montessori	2,440
Carousel Day Nursery	1,320
Busy Bees Creche and Montessori	1,560
Grovelands Childcare	312
Grovelands Childcare	440
Grovelands Childcare	792
Play Together	2,592
Play Together Pre-school	1,000





	2015 €
Tigers Preschool & Afterschool Care	4,480
Tigers After School Care	1,320
Tigers Preschool	610
Beez Kneez Childcare	2,216
Mounthawk Montessori School & Busy Bees Nursery	40
Duagh Community Development Ltd	1,400
Puddle Lane	1,120
Tiny Tots Montessori & Afterschool	1,000
Angels Nest Creche	1,360
Claremount Creche	720
Kincora Kids	810
Little Mischief Nursery/Montessori	1,160
Bizzykidz	7,200
The Wishing Well Creche & Montessori	320
Missus Tattys Nursery	1,880
Buttons 'n' Bows	600
Kidz Haven Creche	960
Little and Big Rascals	320
Little Treasures Creche	1,000
Ashvale Creche	1,440
Bellevue Creche & Playgroup	800
Tara Villa Childcare	720
Nurture and Grow	2,760
Funbugs Childcare	1,360
Teach Leanbh	80
Scribbles and Giggles	2,440
A.B.C Ltd	2,840
ABC Pre-school and Creche	3,080
Bizy Bees Childcare	320
Bonnybrook Community Playgroup	2,160
Brookview Childcare	1,560
Happy Tots	1,560
Just 4 Kids	304
Kilminchy School House	800
Kool Kidz Afterschool	1,760
Little Sunflowers Creche and Montessori	1,640
Care & Education Academy (Knockraver)	448
Park Childcare	3,320
Sakura Montessori	96

	2015 €
Stepping Stones	1,640
The Leapfrog Creche & Montessori LTD	9,200
Tír na nÓg	880
Tír na nÓg Childcare Centre	1,136
Letterkenny Youth and Family Service Ltd	2,480
Bee Kool Kidz	7,256
Realt na Mara Preschool	200
Maria Montessori School AMS	2,240
Bright Eyes	1,040
Little Rascals	1,840
Cuddles and Care	1,480
Enquiring Minds Childcare	424
Millmount Childcare Centre	1,040
Clareen Country Creche	1,360
Brookview Childcare Service	3,120
Kindercare Childcare	1,640
Kilmacow Montessori School	1,000
Childsplay Preschool	2,040
Kiddlywinks Montessori	1,248
Waddlers and Toddlers	760
Laois International School	2,240
Little Angel's Creche & Pre-school	200
Apple Tree Creche	800
Discoveryland	1,280
Tyrrelstown Montessori & Afterschool	592
Busy Fingers Creche Ltd	480
Donegal Family Resource Centre Ltd	3,800
Marbles Creche and Montessori	1,600
The Maples Creche	2,520
The Mulberry Tree Learning Centre	2,960
Little Rascals	1,880
Clever Cloggs	360
Circle of Friends	1,080
Aunty Paula's Pre-school, Creche	872
Step by Step	1,440
Little Learners Childcare Centre	3,328
Bumble Bees Creche and Playgroup	2,720
Rainbow Childcare	1,160
Upsie Daisies Pre school	2,784





	2015 €
Step by Step Creche	1,760
First Friends Daycare	3,720
Corrig Kids	2,640
Little Crickets Creche & Montessori	2,928
Millview Childcare Ltd	1,280
Little Oaks Academy	1,448
The Links Creche Southside Ltd	720
Shooting Stars After School	3,840
Little Stars Childcare	3,096
Really Cool Montessori School	4,080
Childs Play Educare Cloughdub	320
Bo Peep Creche & Montessori	3,040
Kinnegad Montessori School	5,072
Cara House FRC	3,800
Tigh Sugradh	2,560
Toddlers & Wobblers	1,760
Inis Óg Childcare	3,440
Spraoi Early Learning Centre - Tuam	2,255
Kellys Bay Montessori School	823
Aughrim-Kilmore After-School	3,360
Little Stars	2,664
Wonder Years Childcare	1,640
Little Dale Academy	1,088
The Creative Kids	2,600
Gowran Montessori	1,360
Sunflowers Montessori School	800
Tender Years Ltd	1,296
Breaffy Creche	2,720
Busy Bees - Hansfield	128
Teach na nÓg	48
Teach na Leanai	2,280
Happy Feet Montessori and Afterschool Club	3,200
LA Sona Day Care	1,200
Mi Casa Montessori	1,480
Giggles Childcare	1,024
Magic Moments Creche and Montessori	2,160
Laura's Laugh n Learn	400
Kilcummin Afterschool Programme	2,000
Beaumont Children's Club	1,080

	2015 €
Training & Employment Childcare (TEC) 2015/2016	
Teds Den	4,350
Little Learners	10,888
St. Catherines Community Services Centre	38,312
Kilkenny Road Community Childcare & Family Centre	10,575
Teach na bPaisti	6,305
Doras Bui	725
Fledglings St Marys City Quay	7,250
Fledglings Cabra Community Creche	14,210
Fledglings Early Years Whitehall College Creche	23,055
Daisychain	12,710
Desmond Community Creche	13,920
Frenchpark & Districts Childcare Ltd	2,400
Ballyheane Buttercups	64
Shanganagh Park House	5,659
Obair Community Creche	5,390
Anchor Childcare Centre	11,880
Cahir Bears	2,755
Drumshanbo Community Childcare Facility Ltd T/A Bo	16,022
Holy Family Parish Community Creche / Claddagh's T	2,900
Dublin West Limetree Childcare Services	10,730
Lios na nÓg Playgroup Ltd	8,115
Greenfields Childcare	160
Tallaght Childcare Centre	2,610
Catkins Nursery	28,460
Little Acorns - Kilmuckridge Community & Family Re	640
Ballyspillane Childcare Service	1,936
Little Deers Childcare Service	896
Northside FRC	2,370
Ballyfermot Centre for Children, Young People and	4,115
Little Partners Creche Ltd	128
Our Lady of Lourdes Childworld Creche	16,613
Darndale/Belcamp Integrated Childcare Service	2,030
Happy Days Community Childcare.	2,420
Tír na nÓg Community Nursery	4,100
Tuam Community Childcare Centre	3,890
Junglebox Childcare Centre	2,094
Moneymore Childcare Centre	4,785
Curam Leanai Na Dromoda	2,400

	2015 €
Buddies Creche & Childcare Facility	5,800
Wolf Tone CDP Childcare Project	900
An Turas	5,380
Listowel Family Resource Centre	1,450
Jadd Childcare Service	10,240
Redeemer Creche and Playgroup Ltd	2,770
Shanakill Family Resource Centre	3,045
Suaimhneas Community Childcare	6,114
Le Cheile Family Resource Centre	11,759
Tubbercurry FRC	9,018
Clonbrusk Childcare Project (Pre-school)	160
Bridge Kids	12,780
Naiolann Ghaoth Dobhair	8,790
Dreamchasers Childcare Service	4,672
Cuan Samh	19,633
Ri Ra	4,275
Bailieborough Resource Hse	5,510
Balbriggan Community Childcare	11,640
Mountshannon Childcare Centre	4,700
Newbliss Childcare Services	2,925
Sunshine Community Childcare	2,000
Stepping Stones Community Childcare Service	5,365
Little Treasures Community Creche	2,610
Haven Community Childcare Centre	2,175
Sligo Social Services	3,190
St Brigid's Community Centre	2,890
St Brigids Childrens Centre	8,992
Little Voyagers Childcare	4,576
Clonmel Community Resource Centre	3,335
Connolly Children's Centre Ltd	2,610
Cumann Iosaef Community Preschool	4,785
Larc Community Pre-school	1,296
Abbey Tots Creche & Afterschool	8,814
Mellow Spring Childcare Centre	19,700
Southill Childrens Nursery	2,070
Fettercairn Little Ones	5,365
K.I.D.S.	3,900
Cappoquin Childcare facility	2,950
Camp Community Childcare	2,676

	2015 €
Womens Community Projects Association Ltd	4,298
Woodlands Creche	6,740
The Little Childrens Centre - Fettercairn Communit	290
Ballon/Rathoe Childcare Ltd	800
Castleblayney Community Childcare	5,947
Ronanstown Community Childcare Centre	18,335
Connemara West Community Creche	20,280
Treasure Tots Nursery	320
Kilkenny Community Early Years Project	5,263
St Josephs Childcare Centre	9,930
Markeiviez Community Centre	4,060
Sonas Childcare	72
Kiltubrid Playgroup Ltd	3,840
Early Days/School St After Schools	8,555
Young Explorers' Preschool	3,680
Strokestown Community Playschool	3,840
Bunratty Community Childcare Centre Ltd	8,788
Seirbhis Iarscoile na Rinne	4,480
Donegal Community Playgroup	2,384
St. Fidelma's Childcare Centre	3,200
Ionad Curam Leanaí Boghaceatha	4,560
K.C's Childcare Ltd.	5,510
Pearse College Community Nursery Ltd	67,065
Granard Community Childcare Facility	2,755
FAB Huggie Bears	2,528
Glenties Community Playgroup Ltd	448
Ballybay Community Creche	12,623
First Friends	855
Cosy Cats	1,015
Killorglin Community Childcare Centre	1,740
St Marys Community Childcare Service	4,231
Bright Beginnings	5,046
Bailieborough Development Association Ltd (BDA)	672
Nenagh Childcare Centre Ltd.	6,965
First Step Childcare Centre	2,900
Carrigallen Childcare Facility Ltd. "Happy Feet"	8,290
Little Acorns Children's Centre	4,510
Ardara Community Childcare	2,992
Little Stars	2,610



	2015 €		2015 €
Charleville Community Childcare LTD.	18,913	Busy Bees Daycare & FAMILY Centre	2,900
ABC Creche	5,365	Tír na nÓg	6,576
Ballyogan Community Childcare Service	3,573	St. Mary's Childcare Campus	7,856
Happy Feet Creche & Pre-school	8,700	Tullow Childcare Association Ltd T/A Tots to Teens	5,220
Mervue Community Creche/The Little Acorn (Mervue C	1,740	Athboy Community Childcare	3,103
Tots to Teens	570	Portumna Community Childcare Group	15,355
Kells Community Childcare Centre	957	Naionra Gaelscoil Aogain Teo	82
Clare Family Resource Centre	8,050	Daingean Community Childcare Services Ltd.	1,216
St. Anne's Day Nursery	13,450	Saimer Community Childcare	1,452
Slii Burca Childcare	128	Moyderwell Mercy After School	1,600
Sugrath Childcare Centre	630	Neale Community Childcare Services Ltd	1,301
Danu Childcare	2,755	Banteer Community Childcare Services Ltd.	810
Arvagh Area Childcare Ltd	4,480	Little Learners Creche	10,120
Oasis Freshford and District Childcare Centre	5,282	Nai Ionad Na Cille Ltd	3,730
Ballymun East Community Centre Ltd	1,566	Letterkenny Community Childcare Ltd	9,399
Waterford Womens Centre Childcare Service	7,700	Tru Beginnings Community Childcare Centre.	500
Whizzkids Community Childcare Committee	7,765	Little Buddies Community Childcare	406
Kilmaley Community Creche	2,160	Happy Days Childcare Services Ltd	2,755
Cairdeas	4,645	Oblate Fathers Community Creche	5,800
Jelly Tots Creche	2,755	Lanesboro/Ballyleague Community Childcare Service	1,292
Co. Waterford Community Childcare Facility	9,860	Cuan Bhríde Childcare Centre	2,861
Graigucullen Parish Childcare Centre Ltd,	960	Northside Community Enterprises Ltd. t/a Little Ha	2,175
Carrickmacross Community Childcare Ltd.	733	Muckalee Community Childcare Project	2,755
Limerick Social Service Council Ltd	2,610	Naíonra Chaisleáin Nua	2,351
Corrandulla Community Resource Centre Ltd.	1,595	Muire Gan Smal	1,600
Kilcolman Community Creche	7,830	Trim Community Childcare Ltd	2,624
Hillview Community Resource Centre	640	Rainbow Childcare	2,755
Horeswood Community Childcare	7,040	TT Childcare Ltd	960
Fáilte Leanai	2,610	The Trinity Den	6,400
Macroom Family Resource Centre	3,800	Riverbank Community Childcare Ltd.	4,466
Askea Community Childcare Centre	19,026	Le Cheile, Simonstown Community Childcare Ltd	640
Ballinamore Childcare Ltd	800	Elm Park Area Childcare	1,740
Farney Community Creche	2,030	Little Acorns Kilcoona Community Childcare	3,985
Spafield Family Resource Centre	5,780	Bessborough Centre	2,900
Presentation Pre School	5,026	Absolute Beginners Creche & Montessori	608
Spraoi	3,920	Absolute Beginners Creche & Montessori	2,900
Banogue Community Creche Ltd	575	Scallywags Creche	5,000
Williamstown Community Childcare	252	Little Stars Creche & Montessori	696
Croí na nOg, Rathkeale Community Childcare Ltd.	2,465	Little Miracles Childcare	21,925



	2015
	€
Clevercloggs Full Day Care Nursery Ltd.	5,775
Cocoon Childcare	10,817
Cocoon Childcare - Naas	12,425
Cocoon Childcare - Tallaght	11,805
Cocoon Childcare Blessington	8,136
Cocoon Childcare - Santry	17,263
Cocoon Childcare Artane	7,540
Cocoon Childcare - Longmile	5,800
Cocoon Childcare - Lucan	14,980
Cocoon Childcare - Newcastle	960
Daisychain Childcare	896
Longfield Academy	4,260
Kids of Life Montessori & Afterschool	1,680
Kids of Life Montessori	2,225
Happy Steps Childcare	2,688
Tiny Tots Paradise	25,880
Hollyhocks Creche	7,278
Kidz Academy Ltd,	1,740
Little Darlings Childcare Centre	2,900
Little Einsteins	3,969
Naionra Martina	2,755
TLC Unlimited	870
Playaway Creche	3,876
Michele's Creche	4,492
Bumblebees Creche	3,474
Oasis Childcare	1,305
Oranmore Preschool & Oranmore Schools Out Aftersch	3,200
Kidzstuff Creche and Montessori	4,300
Pugwash Bay Preschool Knockbridge	288
Pugwash Bay Preschool Lis na Dara	2,465
Tippy Toes	1,440
Little Treasures Creche, ECCE & Afterschool	15,939
Little Treasures Creche	9,889
Flower Tots Pre-school	2,610
Sugradh Creche	608
The Oaktree Ltd	10,839
The Toddler Inn Creche & Montessori	6,080
Chuckleberries- Dalraida	2,175
Chuckleberries - Tree Tops	1,120

	2015
	€
Wheaton Montessori Academy and Creche	3,700
Ballyporeen Childcare	4,195
Caheragh Community Playgroup Ltd.	1,440
Club Ardagh	2,560
Navan Community Childcare Ltd	2,030
Mother Hubbards Childcare	6,264
Mother Hubbards Childcare	5,580
Mother Hubbard's Childcare	11,997
Mother Hubbards	7,803
Niall Mór Community Childcare Centre	7,577
St John's Preschool Ltd	180
Waterford Childcare Centre	2,262
Danesfort Childcare	5,800
Donoughmore Family Resource Centre	4,176
Giraffe Childcare Northern Cross	28,710
Blanchardstown - Giraffe Childcare	31,610
Giraffe Childcare - Parkwest	8,555
Navan-Giraffe Childcare	9,193
Giraffe Childcare Cherrywood	36,852
Giraffe Childcare	290
Giraffe Childcare - IFSC	2,900
Giraffe Childcare - Liffey Valley	8,165
Giraffe Childcare - Lucan	14,065
Rathbourne - Giraffe Childcare	11,890
Giraffe Childcare Leopardstown	7,743
Giraffe Childcare Stepside	5,655
Giraffe Childcare Central Park	8,091
Giraffe Childcare, Clonsilla	7,685
Giraffe Childcare - Harcourt Road	13,920
Giraffe Childcare - Rathfarnham	2,610
Giraffe Childcare - Griffeen	6,032
Giraffe Childcare - NCI	5,075
Giraffe Childcare - Adamstown	2,090
Herbertstown Community Childcare	350
Gort na nÓg	2,621
Spraoi Le Cheile/ Ionad Curam Paisti	2,900
Teach Na nÓige	720
S.A.L.I. Childcare Service	5,759
The Learning Tree	3,465





	2015 €
Little Daisies Community Childcare	2,755
Aherlow Community Creche Ltd T/A Lullabies & Laugh	10,285
Ballyjamesduff Community Creche	5,205
Cappagh Community Creche	7,255
Cherryorchard Community Childcare Service Ltd	15,365
FerryFun childcare and Afterschool centre	16,364
FCC - Centre	1,280
Glinsk Community Childcare Centre	8,700
Killadooley Childcare Group Ltd.	5,510
Lagore Community Childcare Ltd (First Steps)	2,880
BUSY BEEHIVE PRESCHOOL	3,968
Bohernabreena Community Enterprise	3,840
Ionad Tacaichta Teaghlaigh	2,240
Eivers Lane Childcare Centre	6,017
Báile Beag First Steps Creche Ltd	5,800
Country Kids	290
Little Dreamers Creche, Montessori, Preschool and	13,790
Kinderkare	7,477
Tigh Na Leanai Creche	5,510
Child's Play Creche	7,395
Millbrook Creche	6,500
The Meadows Creche	624
Donagh Creche Ltd	2,900
Nursery Lane Playgroup / A.S.C.	464
Aisling Nursery and Montessori School	14,533
Rainbow Pre-School	10,465
Wilmots Childcare	11,011
Munroe Kids Club	1,600
Stapletons Childcare	1,520
Tiny Tots Creche	1,074
Bright Sparks Childcare Centre	1,386
Ladybird Creche	1,160
Bright Horizons	20,700
Bright Horizons	1,120
Bright Horizons	2,610
Bright Horizons	8,755
Mullingar Academy of Children and Education	2,385
The Childrens Village	34,889
Ryevale Montessori & Day Care	2,030

	2015 €
Apple of My Eye	17,110
Errigal Montessori/Creche	1,740
Bellview Woods Childcare	6,280
Tír na nÓg	2,900
Tír na nÓg Childcare Centre	16,910
Ready Steady Grow	10,268
Tiernans Nursery	2,436
The Childrens House	2,175
ABC Childcare	3,170
Little Wonders	4,625
Maureen's Childcare Centre	14,650
N.C.R Childcare	1,536
Higgys House	13,280
Busy Kids	8,539
Busy Kids Creche	3,190
Busy Kids Creche, Sonas Group Athlone	4,500
Busy Kids	1,160
Links Creche & Montessori Ltd	5,800
Links Creche & Montessori Ltd.,	11,310
Links Creche & Montessori Ltd	2,432
Links Creche & Montessori Ltd	1,440
Links Creche & Montessori,	5,775
Tír na nÓg Creche	9,845
Dundalk Creche	10,450
Starting Small Standing Tall	3,840
First Steps	2,460
Kiddies Korner	15,124
Ladybird's Pre-school & Childcare Centre	7,971
Tic Toc Nursery Ltd.	3,045
Tic Toc Nursery	8,995
Tic Toc Nursery	960
Oakview Village Childcare	18,577
Peter Pan Creche and Montessori School	2,160
Peter Pan Creche and Montessori School	1,280
Chuckles Creche & Playschool	5,988
The Owl & The Pussycat Creche & Montessori	7,680
Poppins Pre School Professionals	23,945
Wombles Creche & Montessori	7,750
Dun Darrach Day Nursery	5,800



	2015
	€
Balrothery Montessori & Creche	1,360
Roscam Childcare Centre	1,770
Early Buds Creche	1,505
Sunflowers Childcare	8,550
Bright Beginnings	17,685
Sugradh	1,440
Tots 2 Teens	23,010
Tots Creche	6,020
Tots Creche	1,440
Tots Creche	5,800
Hopes & Dreams	2,900
Tiny Tots Playschool & Nursery	2,091
Pebbled Pathways	15,535
Barleyhill Childcare Centre	3,762
Bright Stars Playschool and Childcare Centre	8,310
Nzone	6,080
Nurtures Best Creche	17,100
Little All Stars Montessori & Creche	8,942
The Village Creche & Montessori	1,024
Ballinderry Childcare Ltd.	640
Clonmel Childcare Ltd	26,353
Little Rascals Day Nursery & Montessori	2,900
Clever Cats Childcare Centre	3,040
Happy Faces	6,865
Faughart Scholars	1,160
Kiddies Korner	6,530
The Model Creche	4,640
Bright Buttons Day Nursery & Afterschool	580
Karibu Montessori	3,300
Mini Me Childcare	8,265
Wonder Years	1,800
Childs Play Creche	21,645
Stepping Stones	7,632
Cahereen Heights Childcare	4,930
Tír na nÓg	11,600
Kids Klubs	384
Kids Klubs	3,180
Ready Steady Grow!	1,379
Happy Days	4,725

	2015
	€
Ann Carton Creche	6,110
Juniors Childcare	5,915
Chestnut Daycare	7,105
Chestnut Daycare	13,485
Creative Kids & Co	1,520
Ladybird Preschool & Daycare Centre	2,037
Johnstown Childcare Centre	3,888
Scribbles&Giggles PreSchool	320
Absolute Angels Creche and Montessori	4,500
The Magic Kingdom	4,035
Little Angels	20,052
Kids Inc Swords	34,300
Tall Trees Childcare Ltd	4,800
Tall Trees Childcare Ltd	8,270
Carousel Creche Ltd	9,270
Bubbles Too	22,820
Little Acorns	6,080
Graceland Creche & Montessori	2,610
Graceland Creche & Montessori	22,969
Giggles Creche	7,120
Giggles Creche	11,333
Cawley Childcare T/A Home from Home Creche	580
Nursery Times	58,536
Whitefriars Creche & Montessori	3,625
Whitefriars Preschool and Afterschool	2,400
Little Peoples Academy	16,152
The Children's House Montessori School	8,000
Rocking Horse Creche Preschool	1,506
Hunnie Bunnies	22,240
Redeemer Preschool	15,400
Woodhaven Montessori & Childcare Academy	3,856
Kidz Inc	8,052
Tiger Club Childcare Services	2,320
Bumblebee Daycare Ltd	483
Lilliput	1,600
Little Lambs Montessori & Creche	5,195
Eleanors Creche & Montessori	11,020
Toddle Inn	12,507
Kavan Kids Kreche	10,794





	2015 €
The Children's House	5,795
Little Friends Creche & Montessori	8,100
Tinys Day Nursery	14,681
Tír na nÓg Creche and Montessori Preschool	4,327
Little Green Giants Ltd.	3,190
First Steps Creche	7,855
Poppins Creche	6,264
Abacus Montessori School	4,060
ABC Creche t/a Puddle Duck Creche	10,645
Scallywags	2,465
Dunaree	800
Little Haven Childcare	5,805
ABC Nursery	2,465
Kidz Academy Creche	6,100
Bright Beginnings	800
Sunny Days Daycare	9,870
Bluebells Creche and Pre-School	8,642
The Montessori Academy and Creche	1,600
Bambinos Creche	2,025
Feale Childcare Ltd.	4,395
Play and Learn Creche & Montessori	10,075
Bebe Creche & Montessori School	21,578
Cherish Childcare & Early learning Centre	9,141
Cherish Childcare	9,621
Cherish Childcare (formerly Melanies Day Nursery &	15,500
Nurture Childcare Civil Service Creche	5,800
Fairytales Day Care Ltd	290
Kid Kare	8,932
Hanahoes Froebel School	3,240
Kilnamanagh Kids Creche & Montessori School	163
Lilliput Lane Creche	6,021
Footprints Montessori & Afterschool	4,128
Stepping Stones Creche and Montessori	18,423
Castle Nursery & Montessori	20,590
Bright Sparks Montessori & Daycare	8,924
Petal's	2,900
Little Rainbows Creche	15,465
Little People's Academy	8,100
Hyde and Seek Childcare Ltd (Tolka Road)	3,625

	2015 €
Hyde & Seek Childcare Ltd	1,600
Hyde and Seek Childcare Ltd (Shaw Street)	8,410
Lilliput	10,155
Ups a Daisy Childcare	4,130
Little Harvard Creche	26,200
Little Harvard Creche & Montessori	4,500
Little Harvard Creche & Montessori	16,820
Little Harvard Creche & Montessori	22,090
Leixlip Childcare Services, T/A Little Harvard	12,320
Little Harvard Childcare Limited	5,365
Little Harvard Creche & Montessori - Barton Drive	4,275
The Park School for Early Learning	10,580
Jigsaw Day Nursery	6,994
Jigsaw Day Nursery Ltd	24,510
Wonder Years	14,990
Bomany Nursery and Montessori School	290
Little Rascals	1,345
Baron's Playschool	6,380
Just kids Creche and Montessori	6,465
Carousel Day Nursery	1,440
Little Stars Nursery & Preschool	2,440
Busy Bees Creche and Montessori	4,352
Grovelands Childcare	3,491
Grovelands Childcare	19,025
Groveland Childcare	9,182
Grovelands Childcare	18,875
Sandy's Creche	11,569
Play Together	5,655
Play Together Pre-school	19,740
An Scoil Bheag	14,795
Bright Beginings	22,995
VTOTS Creche	23,586
AETC Creche	7,308
Tigers Preschool & Afterschool Care	3,710
Tigers After School Care	810
Tigers Preschool @ St. Vincents	2,320
Tigers Early Years Centre	2,465
Playworld	9,892
Junior Genius Childcare	6,290





	2015
	€
Happy Tots	15,370
First Friends Creche	1,200
First Flight Creche & Montessori	580
Duagh Community Development Ltd	1,600
Kidz First	2,394
Kidz First	8,313
Holy Family Kids Club	8,730
Paisti Beaga Creche & Montessori	4,885
Brightstart	704
Bright Sparks	7,315
Ashgrove Creche	5,510
Hopscotch Day Nursery	2,900
Toddlers Den	7,750
Angels Nest Creche	16,760
Wonder Years Montessori & Afterschool	4,400
Fairyhouse Creche	3,877
Little Wonders	5,800
Little Minnows Creche	2,880
Kincora Kids	1,740
Little Mischief Day Nursery /Montessori.	11,040
Little Mischief Nursery/Montessori	2,900
Minard Day Nursery	2,025
Alladins Cave Montessori School & Creche	1,595
Chuckles Creche	560
Bizykidz	5,780
Little Scholars	1,600
The Wishing Well Creche & Montessori	1,016
Missus Tattys Nursery	13,516
First Steps Creche	1,920
Junior's Playschool	2,925
Little and Big Rascals	2,800
Little Treasures Creche	15,675
Ashvale Creche	5,311
Bellevue Creche & Playgroup	1,280
Tara Villa Childcare	5,537
Nurture and Grow	14,405
Duanaire Kindergarten	232
Jellystones Park Nursery	5,510
Funbugs Childcare	9,000

	2015
	€
Little Puddles	3,040
Kangakare Ltd	8,555
Charlesland Park Nursery	960
Little Scholars	8,000
Teach Leanbh	15,526
Teddy House Childcare	1,600
Teddy House Childcare	5,800
Mary K's Childcare Preschool & Montessori	2,900
Slievru Community Playgroup	1,216
ABC Nursery	20,420
ABC Pre-school and Creche	3,667
Beehyve Creche	12,780
Bernie's Creche	1,015
Bonnybrook Community Playgroup	1,595
Brookview Childcare	6,340
Darling Buds Montessori	2,005
Darling Buds Montessori & Daycare	960
Funky Kidz Pre Skool Academy	4,480
Happy Tots	1,440
Just 4 Kids	7,142
Kiddies Choice	4,500
Kiddies Choice Creche	800
Kiddy Academy	2,113
Kilminchy School House	725
Kinderland Montessori Ltd	5,780
Kingswood Pre school	7,125
Little Apples	4,060
Little Sunflowers Creche and Montessori	14,270
Magic Steps	5,645
Care & Education Academy (Knockraver)	5,700
Park Childcare	1,246
Piercestown Childcare Centre	2,900
Piercestown Montessori Hodgesmill Creche	3,762
Rathganny Pre-School	560
Saints & Scholars Childcare	6,288
Scallywags Creche	6,748
Scribbles Playschool, Montessori & Afterschool	1,696
Stepping Stones	4,320
Stepping Stones Childcare Service	2,986





	2015 €		2015 €
Sunbeam Montessori & Creche Ltd.,	7,225	The Wishing Well Montessori Education Centre	6,230
T/A Tadpoles Childcare	640	Little Fairies Creche & Montessori	6,322
The Children's Place	4,765	Little Feet Creche & Pre-School	1,092
The Crescent Academy	880	Ringlee House Pre-School	3,572
The Leapfrog Creche & Montessori LTD	9,880	Cute n' Clever	644
Tiddlywinks Creche and Montessori	1,885	Orchard Court Creche	6,834
Tír na nÓg Nursery	5,800	Fast Forward Accelerated Learning Centre	6,451
Treetops Daycare & After School Club	1,440	Blackhorse Childcare Ltd	2,610
Letterkenny Youth and Family Service Ltd	2,000	Laois International School	880
Sunnyside CrecheLtd. Coachford Childcare Centre	3,340	Little Angel's Creche & Pre-school	3,810
HighCare Childcare	7,820	Apple Tree Creche	2,556
Tots& Co.Childcare	9,318	Nourrice Creche & Montessori School	2,596
Little Rascals Creche & Montessori School	580	Discoveryland	18,195
Doodle Bugs Creche & Daycare	1,440	Kiddies Kingdom	8,240
Bee Kool Kidz	550	Headstart at Hannah's	5,760
Once Upon A Time	4,064	Tyrrelstown Montessori & Afterschool	23,736
Cobblestone Cottage Creche and Montessori	11,658	Little Treasures	800
The Kiddies Day Centre	9,035	Lollipop Tree Creche&Montessori	1,160
Daisy Chain Daycare	2,798	Belvedere Hills Nursery	232
Blath Beag Creche	5,365	Bright Start Creche	4,800
Kinderland Creche	4,085	Play Together	20,802
Kids Paradise	13,127	Shining Stars Montessori & Creche	630
Realt na Mara Preschool	1,600	Good Shepherd Creche & Preschool	4,800
An Naí Scoil	24,209	Dolmen Nursery	3,394
Kingswood Childcare	7,175	Whizz Kids Montessori	11,962
Lough na Paisti	502	The Maples Creche	13,260
Maria Montessori School AMS	1,536	Learning for life Montessori	4,800
Bright Eyes	3,682	Solid Rock Playgroup	4,250
Crafty Kidz	5,109	The Mulberry Tree Learning Centre	2,610
Little Rascals	18,580	The Mulberry Tree Learning Centre	37,100
Cuddles and Care	4,640	Butterflies	5,770
Enquiring Minds Childcare	957	Oilean Spraoi	4,080
On Cloud Nine	3,335	Quinagh Creche	1,600
Tír na nÓg	9,280	Sunshine Creche and Montessori	3,900
Millmount Childcare Centre	12,015	Tyrrelstown Little Stars	22,040
Waterville's Little Stars	5,681	Young Meadow Ltd, T/A Little Treasures Creche	24,590
Little Stars Montessori & Afterschool - Scoil Bhrid	1,600	Model Farm Road Childcare	21,265
A Breath of Fresh Air	2,900	Sunflowers	2,958
Kindercare Childcare	25,898	Happy Feet Early Learning Centre	2,852



	2015
	€
Buttercups Playschool	1,520
Little Learners Childcare Centre	4,781
Patricia's Montessori and Afterschool Club	4,560
Ennis Montessori School	3,335
Angela Deighan's Montessori School	2,475
Bumble Bees Creche and Playgroup	2,960
Rainbow Childcare	16,840
Droichead Childcare	3,150
Ballymore Cottage Creche	4,205
Happy Dayz	4,640
Sonasmh Montessori School	2,560
TLC Creche & Montessori	4,500
Upsie Daisies Pre school	8,546
Busy Bees	800
The Learning Circle	16,026
The Learning Circle Childcare	9,848
Small Talk	1,604
Step by Step Creche	2,745
Happy Days Creche	7,235
Little Stars Creche and Montessori School	14,041
First Friends Daycare	177
Millview Childcare Ltd	2,726
Boolavogue Play And Learn Preschool	1,450
Home and Away Preschool	3,200
The Grove Preschool	4,060
Jolly Tots	2,960
M & A's	960
Jolly Tots Creche	3,045
The Village Day Care & Montessori School Ltd	12,470
First Friends Creche & Montessori	3,200
Jelly Tots Playschool	6,400
The Children's House Montessori School	3,744
Little Oaks Academy	8,236
Little Oaks Academy	6,315
Teach Abhaile	1,600
The Links Creche Southside Ltd. Somerset House Bla	11,600
The Links Creche Southside Ltd	3,675
Learning for Life	32,598
Glasan Creche	23,395

	2015
	€
Amy's Montessori	3,105
Shooting Stars After School	880
Cre8ive Corner Creche	870
Lilliput Childcare Ltd.	3,535
Corlin Childcare Ltd	4,700
Lollipop Lane	8,845
Tiddlywinks	4,330
Cherryfield Nursery & Montessori	2,088
Avon Lodge Montessori	9,765
Queen B's Creche Montessori and Afterschool	7,520
Clooney Afterschool	900
Mother Goose Crèche	6,660
Kidz @ Play	675
Little Scholars Creche	6,934
Tickles Childcare	7,395
Little Stars Childcare	2,610
Really Cool Montessori School	16,160
Sunny Side Daycare & Montessori	2,030
Little Angels Preschool	2,900
Fundamental Daycare	7,725
Ti na nOg	2,175
First Steps Creche	1,440
Bright Beginnings	2,752
Home From Home	1,648
Wonderland	2,610
Lios na nOg Creche	9,135
Cuddles Creche	11,735
Childs Play Educare Cloughduv	1,600
Keen Kidz	1,411
Cara House FRC	2,432
Little Folk Creche	3,440
Future Scholars	2,900
Playdays Playgroup & Daycare	4,115
Little Scholars Montessori School	640
Saran Wood Creche & Montessori	1,740
Stepping Stones	7,175
All Aboard Carrigtwohill Childcare Centre	7,250
Naomi's Creche	5,800
Tír na nÓg	1,845





	2015 €		2015 €
Little Schoolers	2,250	Carraig Briste Childcare Centre	2,560
Bumble Bees	1,360	Magic Moments Creche and Montessori	4,495
The Sea Garden	900	Little Orchard Childcare	2,620
Acorn Montessori School	3,240	Hayley Devlin Ltd t/a Small Steps Preschool	1,064
Little People's Playworld Creche	812	Bluebells and Buttercups	1,160
Bluebell Childcare	4,275	Early Learners Preschool	1,520
BEL Childcare - Bilingual Early Learning Childcare	528	Rathmichael Montessori School	2,610
Three Little Lambs	6,458	Little Hands Preschool	1,520
Spraoi Early Learning Centre NUIG	580	Twinkles Creche & Montessori	2,900
Spraoi Early Learning Centre - Tuam	13,884	Scallywags Playgroup	8,800
Aughrim-Kilmore After-School	486	Kiddicare Early Years Childcare	2,755
Little Stars	22,408	Over The Rainbow	2,208
Creative Kids	4,450	LAUGH AND LEARN MONTESSORI	1,885
Jack & Jill Montessori	6,960	Little Stars	2,175
Over The Rainbow Montessori	3,200	Happy Feet Childcare	480
Small Steps	4,945	Brownshill Creche, Montessori & Afterschool	2,175
D7 Afterschool Care	10,080	Lullabys Montessori	512
Little Steps Country Creche	5,655	Tír na nÓg	4,500
Pixie Lane Creche, Montessori & Afterschool	1,406	Little Footprints Montessori	9,810
Choice Pre-School Service Saggart	7,440	Minerva Montessori	2,755
Margaret Mary O'Dwyer Childminding Service	1,440	Pack-of-Rogues	675
Stepping Stones Preschool	960	Après School Club	1,120
Breaffy Creche	1,595	Sakura Montessori & Creche	7,835
Little Angels Childcare Limited	5,796	Little Angels	290
The Den Afterschool	7,600	Clever Cats	2,320
The Den	3,200	Learn Early Montessori Academy & Creche	2,900
The Growing Patch	579	O'Regans Nursery and Playschool	9,120
Teach na nÓg	2,320	Mini Me's	7,032
Teach na Leanai	3,050	Beaumont Children's Club	1,440
The Wombles Pre-school	1,360	Treasure Island Creche 1	20,545
Little Steps Creche & Pre-school	28	Treasure Island Creche 2	5,365
Wonderwise	5,152	Care & Cuddles Pre-school	2,320
Babes in the Woods Creche	2,900	C & J Childcare T/A Funtimes	14,674
Glanmire Childcare	1,800	Corcaghan Preschool	684
LA Sona Day Care	4,350	Mini Trinity Montessori	6,120
Orchard Childcare	3,105	Early Years Childcare	2,900
Thornlee After School Care	3,168	Bright Beginnings Creche and Preschool	4,275
Little Explorers Childcare	14,565	Scoil Mhuire Preschool	1,710
Little Explorers Childcare	2,900	Mallow Community Childcare	7,830

	2015 €
Sundrive Nursery & Montessori School	1,595
Bandon Montessori & Daycare	2,925
First Steps Montessori & Daycare	3,005
Cobh Montessori & Daycare	1,520
Park Drive Day Nursery	2,465
Cre-8-tive Corner Childcare	6,204
Shanakiel Childcare	2,610
Little Munchkins	9,744
Thomastown Creche & Montessori School	348
Classy Kidz	1,600
Kilflynn Preschool	1,440
Mini Miracles Creche & Montessori	2,610
Kind to Kiddies Creche & Montessori	2,700
Treehouse Childcare	864
Bumble Bees Creche & Playgroup	15,230
Belvedere Hills Nursery & Montessori	2,320
Chatterboxes Creche	1,160
Sugradh le Cheile	810
Shining Stars Academy	4,640
Cherryblossoms Preschool and Afterschools	1,120
TEC After School Childcare 2015/2016	
Teds Den	408
Fingers & Toes Community Childcare and Education C	3,250
Frenchpark & Districts Childcare Ltd	4,320
Drumshanbo Community Childcare Facility Ltd T/A Bo	1,785
Catkins Nursery	2,930
Little Angels	1,520
MCR Playgroup	6,240
Maine Valley Childcare Centre	96
Naíolann na nOileán	3,200
Naíolann Ghaoth Dobhair	5,440
Mountshannon Childcare Centre	800
Manorhamilton Childcare Services Ltd	4,860
Southill Childrens Nursery	2,880
Springboard Resource House Project	1,120
Pettigo Playgroup	320
Tír na nÓg Community Childcare	96
Glenties Community Playgroup Ltd	2,112
Ardcarne Community Childcare Service Ltd.	1,280

	2015 €
Ballybay Community Creche	6,320
Cosy Cats	1,280
Ballinderreen Playgroup Ltd.	1,280
Forward Steps Resource Centre Ltd	3,200
Kilmaley Community Creche	280
Corrandulla Community Resource Centre Ltd.	1,440
B.A.S.I.C Childcare Centre Ltd	2,080
Kilcolman Community Creche	1,280
Askea Community Childcare Centre	480
Milltown Childcare Centre	288
Aughagower Preschool Ltd	192
Spraoi	3,040
Williamstown Community Childcare	1,384
Moyderwell Mercy After School	160
Little Buddies Community Childcare	720
Naionra Glor Na nGael	320
Naíonra Chaisleáin Nua	1,290
Muire Gan Smal	960
Rockcorry Community Childcare Service Ltd.	3,200
Little Acorns Kilcoona Community Childcare	4,640
Little Trinity Creche & Montessori	1,920
Cocoon Childcare Blessington	161
Cocoon Childcare	1,120
Daisychain Childcare	1,290
Kids of Life Montessori	800
Kids of Life Montessori & Afterschool	480
Tiny Tots Paradise	3,888
Little Joey's	2,680
Kidz Academy Ltd,	1,600
Little Einsteins	1,600
TLC Unlimited	216
Pugwash Bay Preschool Lis na Dara	480
Pugwash Bay Preschool Bay Estate	1,464
Little Treasures Creche, ECCE & Afterschool	1,854
Navan Community Childcare Ltd	256
Waterford Childcare Centre	976
Crossabeg Childcare Centre	4,800
Spraoi Le Cheile/ Ionad Curam Paisti	576
S.A.L.I. Childcare Service	600



	2015 €
Ballyjamesduff Community Creche	5,480
Edenbeag Childcare Centre	480
Glinsk Community Childcare Centre	130
BUSY BEEHIVE PRESCHOOL	7,240
Ionad Tacaichta Teaghlaigh	3,840
Athy Community Childcare Ltd,	1,208
Kinderkare	4,100
Donagh Creche Ltd	64
Tiny Tots Creche	1,280
Bright Sparks Childcare Centre	528
Ladybird Creche	1,310
Bright Horizons	1,040
Ryevale Montessori & Day Care	1,640
Errigal Montessori/Creche	480
Little Wonders	1,280
Maureen's Childcare Centre	3,200
Busy Kids	320
Busy Kids	1,120
Links Creche & Montessori Ltd	1,024
Tír na nÓg Creche	1,385
Starting Small Standing Tall	1,120
Kiddies Korner	160
Tic Toc Nursery	1,310
Puffins Childcare	720
Dun Darrach Day Nursery	1,520
Early Buds Creche	1,280
Faylinn Montessori & Creche	1,408
Shooting Stars Creche & Montessori	2,400
Hopes & Dreams	1,625
Pebbled Pathways	2,720
Little All Stars Montessori & Creche	640
Clever Cats Childcare Centre	1,080
Bright Beginnings	2,980
Clever Clogs	3,250
Childs Play Creche	372
Stepping Stones	6,920
Cahereen Heights Childcare	314
Lollipop Lane	1,200
Best Start Creche/ Afterschool	1,600

	2015 €
Ladybird Preschool & Daycare Centre	2,120
The Magic Kingdom	2,025
Kids Inc (Rathmines)	1,153
Kids Inc - Rathfarnham	3,230
Kids Inc Swords	3,200
ABC Nursery & Montessori Silver Apples Creche	1,600
Nursery Times	4,320
Hunnie Bunnies	19,915
Hillmount Montessori	3,200
Little Lambs Montessori & Creche	3,088
Toddle Inn	10,240
Little Friends Creche & Montessori	1,504
ABC Creche t/a Puddle Duck Creche	2,560
Dunaree	2,690
Kidz Academy Creche	880
Sunny Days Daycare	1,200
Cherish Childcare	1,760
Nurture Childcare Fairylawn	320
Nurture Childcare Douglas	240
Kid Kare	3,240
Lilliput Childcare	3,200
Hanahoos Froebel School	1,605
Kilnamanagh Kids Creche & Montessori School	1,280
Footprints Montessori & Afterschool	160
Stepping Stones Creche and Montessori	800
Happy Phases	2,560
Hyde & Seek Childcare Ltd	720
Little Harvard Creche & Montessori	3,200
Leixlip Childcare Services T/A Little Harvard	3,824
Little Harvard Childcare Limited	1,600
Jigsaw Day Nursery	3,220
Jigsaw Day Nursery Ltd	608
Giggles ChildcareService	160
Glenpark Nursery and Montessori School	1,384
Little Rascals	384
Shapes and Sizes Creche	266
Just kids Creche and Montessori	480
Grovelands Childcare	3,200
Groveland Childcare	384



	2015
	€
Sandy's Creche	352
Tigers Afterschool Care	800
Clever Clogs Montessori & Day Care	128
Beez Kneez Childcare	1,520
Mounthawk Montessori School & Busy Bees Nursery	2,660
Holy Family Kids Club	1,984
Réiltíní Roxboro Preschool	880
Toddlers Den	192
Newtown Kids Club Ltd.	640
Claremount Creche	1,305
Bizykidz	3,040
Missus Tattys Nursery	1,450
Buttons 'n' Bows	1,600
First Steps Creche	2,880
Hansel & Gretel Playschool	1,360
Little and Big Rascals	1,400
Little Treasures Creche	1,540
Duanaire Kindergarten	1,760
Teddy House Childcare	1,600
ABC Nursery	1,600
ABC Pre-school and Creche	160
Beehyve Creche	1,600
Brookview Childcare	2,585
Kiddies Choice Creche	1,728
Kiddy Academy	1,280
Kids Care	77
Kinderland Montessori Ltd	1,040
Kool Kidz Afterschool	101
Minnows	1,056
Stepping Stones	4,345
The Crescent Academy	2,320
The Oval Creche	1,545
Letterkenny Youth and Family Service Ltd	3,840
Rathfarnham Daycare	3,680
Realt na Mara Preschool	1,280
Kingswood Childcare	3,825
Lough na Paisti	3,120
Little Rascals	1,600
Enquiring Minds Childcare	1,280

	2015
	€
On Cloud Nine	3,120
The Wishing Well Montessori Education Centre	2,130
Knockbridge Childcare	800
Kilmacow Montessori School	960
Ringlee House Pre-School	800
Laois International School	192
Discoveryland	4,720
Kiddies Kingdom	160
Tyrrelstown Montessori & Afterschool	160
Play Together	720
Donegal Family Resource Centre Ltd	97
Dolmen Nursery	3,200
T/A B's Babes Childcare	1,600
The Maples Creche	1,620
Home from Home	640
Butterflies	1,625
Young Meadow Ltd, T/A Little Treasures Creche	745
Circle of Friends	1,088
Buttercups Playschool	3,040
Gullivers	896
Little Learners Childcare Centre	1,773
Happy Days Playschool/Creche	320
Bumble Bees Creche and Playgroup	402
Busy Bees	1,600
Step by Step Creche	170
Spraioi Childcare	2,880
Toddlers Hill	1,040
First Friends Daycare	3,840
Little Crickets Creche & Montessori	1,280
Millview Childcare Ltd	640
Booavogue Play And Learn Preschool	320
The Grove Preschool	585
Rainbow's Pre-school	960
Little Oaks Academy	1,280
Teach Abhaile	80
The Links Creche Southside Ltd. Somerset House Bla	960
Shooting Stars After School	3,424
Lilliput Childcare Ltd.	512
Glenageary Montessori School	1,600



	2015 €
Star's Academy	3,520
Really Cool Montessori School	1,920
Fundamental Daycare	3,200
Wonderland	4,080
Cara House FRC	912
Mulberry Childcare Centre	800
Stepping Stones	320
Inis Óg Childcare	240
Bright Stars Childcare	1,600
Three Little Lambs	5,680
Spraoi Early Learning Centre	162
Gowran Montessori	880
Small Steps	392
D7 Afterschool Care	3,359
Sunflowers Montessori School	3,444
Margaret Mary O'Dwyer Childminding Service	162
Breaffy Creche	160
Little Explorers Childcare	2,480
Laura's Laugh n Learn	1,600
Scallywags Playgroup	1,440
Après School Club	2,160
Little Learners at ABCD	640
Tresaire Island Creche 1	440
Badger's Den	3,890
C & J Childcare T/A Funtimes	1,625
Springbrook Montessori Creche	1,440
Aughagower Community Childcare	2,960
Bandon Montessori & Daycare	912
First Steps Montessori & Daycare	1,120
Play Together Childcare	2,120
Chatterbox Montessori & The After School Club	3,952
Naoinra Glor na nGael	1,920
Bumble Bees Creche & Playgroup	3,200
Daoine Beaga Childcare	2,160
Community Employment Childcare Pre-School 2015/2016	
Teds Den	1,600
Little Learners	9,360
Fingers & Toes Community Childcare and Education C	7,440
Kilkenny Road Community Childcare & Family Centre	1,600

	2015 €
St. Catherines Community Services Centre	3,200
Teach na bPaisti	4,720
Doras Bui	1,280
Fledglings Childcare - Brookfield	160
Fledglings St Marys City Quay	1,600
Fledglings Cabra Youthreach	2,656
Daisychain	3,280
Giggles Community Childcare Ltd	2,880
Desmond Community Creche	1,600
Frenchpark & Districts Childcare Ltd	10,240
Ballyheane Buttercups	120
Shanganagh Park House	1,600
Breffni Childcare	2,480
Holy Family Parish Community Creche / Claddagh's T	3,200
Dublin West Limetree Childcare Services	2,880
Beechtree Community Childcare	720
Kozy Kids Childcare	2,320
Lios na nÓg Playgroup Ltd	1,920
Greenfields Childcare	3,200
Tallaght Childcare Centre	2,560
Catkins Nursery	4,800
Little Deers Childcare Service	2,320
Northside FRC	3,040
Ballyfermot Centre for Children, Young People and	160
Little Partners Creche Ltd	3,200
Mahon Family Resource Centre t/a Beginnings Creche	2,960
Our Lady of Lourdes Childworld Creche	16,640
Darndale/Belcamp Integrated Childcare Service	12,800
Teach Spraoi Community Childcare Centre	2,880
Bray Family Resource & Development Centre Ltd.	8,640
LYCS	8,320
Mahon Community Development Project Ltd.	6,880
Happy Days Community Childcare.	2,160
Moyross Integrated Childcare Services	9,360
Tír na nÓg Community Nursery	3,200
Tir Na Siamsa	1,600
Chatterbox Playschool Respond!	1,600
Tuam Community Childcare Centre	320
Eala Og Childcare Centre	1,440



	2015 €
Junglebox Childcare Centre	640
Moneymore Childcare Centre	4,800
Buddies Creche & Childcare Facility	1,040
Listowel Family Resource Centre	4,925
Redeemer Creche and Playgroup Ltd	9,840
Fatima Childrens Day Care Centre	1,360
A place to Grow Raheen F.R.C	1,520
Shanakill Family Resource Centre	2,320
Suaimhneas Community Childcare	4,640
Tubbercurry FRC	960
Clonbrusk Childcare Project (Pre-school)	640
Naiolann Ghaoth Dobhair	2,800
Cuan Samh	1,040
The Playroom Project	4,800
Bailieborough Resource Hse	1,600
Mountshannon Childcare Centre	2,480
Tots to Teens, Murrinctown Community Childcare	560
Newbliss Childcare Services	9,280
Poppintree Early Education Centre Ltd	3,840
Upperchurch Childcare Centre	1,200
Stepping Stones Community Childcare Service	880
An Cliabhan	1,280
Little Treasures Community Creche	2,960
Haven Community Childcare Centre	1,216
St Brigid's Community Centre	7,360
St Brigids Childrens Centre	3,360
Little Voyagers Childcare	1,600
Ballyglass Community Childcare Centre	4,880
Clonmel Community Resource Centre	320
Connolly Children's Centre Ltd	6,240
Cumann Iosaef Community Preschool	4,800
Larc Community Pre-school	160
Mahon Community Preschool & Child Development Cent	1,600
Abbey Tots Creche & Afterschool	800
Mellow Spring Childcare Centre	1,440
Manorhamilton Childcare Services Ltd	1,520
Southill Childrens Nursery	1,600
K.I.D.S.	4,880
Kings Island Community Creche	1,600

	2015 €
Tumblin Tots	9,120
Womens Community Projects Association Ltd	1,600
Woodlands Creche	320
Cootehill Community Childcare	4,970
Tír na nÓg Ballydesmond Ltd.	1,040
Castleblayney Community Childcare	7,920
Ronanstown Community Childcare Centre	3,920
Connemara West Community Creche	3,120
Treasure Tots Nursery	1,600
Kenagh Community Co-op Stickey Fingers	1,760
St Josephs Childcare Centre	4,640
Family Tree Creche	1,360
Kinvara Community Childrens Centre	160
St. Mogue's Community Childcare	3,200
Markeiviez Community Centre	2,640
Sonas Childcare	160
Young Explorers' Preschool	560
Tír na nÓg Community Childcare	3,600
Bunratty Community Childcare Centre Ltd	4,640
Ionad Cúram Leanaí na Cheathrún Rua	560
Boherbue Educare Centre Ltd.	3,040
Ionad Curam Leanaí Boghaceatha	80
Pearse College Community Nursery Ltd	1,200
Granard Community Childcare Facility	4,560
Ballybay Community Creche	7,600
First Friends	1,600
Valentia Island Resource & Childcare Centre	5,040
Killorglin Community Childcare Centre	2,640
St Marys Community Childcare Service	1,600
Bright Beginnings	3,200
Nenagh Childcare Centre Ltd.	12,000
Bocan Community	800
Carrigallen Childcare Facility Ltd. "Happy Feet"	4,800
Stepping Stones	3,840
Charleville Community Childcare LTD.	1,600
IRD Waterville Early Years Centre	154
Na Leanaí Childcare Service	1,280
Ballyogan Community Childcare Service	2,880
Tots to Teens	4,800



	2015 €
Clare Family Resource Centre	8,080
Sugradh Childcare Centre	5,680
Danu Childcare	129
Arvagh Area Childcare Ltd	1,600
Ballymun East Community Centre Ltd	11,200
Scallywags	3,200
Waterford Womens Centre Childcare Service	1,600
Whizzkids Community Childcare Committee	1,600
Glenfields Community Childcare	1,280
Cairdeas	5,520
Jelly Tots Creche	4,800
Co. Waterford Community Childcare Facility	3,120
Carrickmacross Community Childcare Ltd.	4,800
Corrandulla Community Resource Centre Ltd.	1,600
Leighlinbridge Community Childcare Ltd	240
B.A.S.I.C Childcare Centre Ltd	1,440
Fáilte Leanai	2,400
Naionra Baile Chruaich Teoranta	1,600
St. Michaels Little Scholars	1,600
Askea Community Childcare Centre	1,600
Milltown Childcare Centre	3,152
Farney Community Creche	560
Banogue Community Creche Ltd	960
Croí na nÓg, Rathkeale Community Childcare Ltd.	560
Sligo Family Support Ltd	1,440
Busy Bees Daycare & FAMILY Centre	3,040
Tír na nÓg	1,600
Broadford Community Childcare Facility	1,280
Tullow Childcare Association Ltd T/A Tots to Teens	6,880
Scoil beag	5,200
Mercy Family Centre Ltd	7,840
Little Blessing, BCCS Ltd	320
Athboy Community Childcare	2,560
Portumna Community Childcare Group	3,200
Ballinamoney Childcare Project Ltd	1,600
Daingean Community Childcare Services Ltd.	4,560
Saimer Community Childcare	128
Creeslough Community Childcare Services Ltd.	160
Banteer Community Childcare Services Ltd.	1,600

	2015 €
Little Learners Creche	160
Nai Ionad Na Cille Ltd	4,000
Letterkenny Community Childcare Ltd	800
Tru Beginnings Community Childcare Centre.	4,640
Teach na bPaisti	4,640
Robeen Rascals Community Childcare Centre	2,240
Coillte Childcare	2,160
Cuan Bhríde Childcare Centre	160
Northside Community Enterprises Ltd. t/a Little Ha	11,440
Naionra Chaisleáin Nua	800
Dromard Childcare Community Group	1,600
Trim Community Childcare Ltd	160
Rockcorry Community Childcare Service Ltd.	320
Rainbow Childcare	1,120
Riverbank Community Childcare Ltd.	2,560
Scallywags Creche	1,360
Little Miracles Childcare	1,600
Cocoon Childcare Artane	1,520
Cocoon Childcare	2,960
Cocoon Childcare - Lucan	1,680
Cocoon Childcare - Sallins	1,280
Cocoon Childcare - Citywest	1,600
Cocoon Childcare - Tallaght	2,400
Cocoon Childcare - Naas	960
Happy Steps Childcare	1,280
Tiny Tots Paradise	1,600
Hollyhocks Creche	1,600
Little Darlings Childcare Centre	1,600
Naionra Martina	2,720
TLC Unlimited	2,400
Playaway Creche	80
Michele's Creche	96
Bumblebees Creche	2,560
Oasis Childcare	960
Peekaboo Creche	3,040
Pugwash Bay Preschool Lis na Dara	1,392
Pugwash Bay Ltd	2,080
Pugwash Bay Preschool Knockbridge	1,520
Sugradh Creche	3,200



	2015
	€
Bright Sparks, Ballingarry (Thurles) Community Dev	1,280
Navan Community Childcare Ltd	320
Our Lady's Nursery	1,600
Niall Mór Community Childcare Centre	7,200
Waterford Childcare Centre	9,520
Crossabeg Childcare Centre	720
Donoughmore Family Resource Centre	160
Giraffe Childcare Stepside	4,000
Blanchardstown - Giraffe Childcare	4,720
Giraffe Childcare - Rathfarnham	160
Navan-Giraffe Childcare	4,800
Giraffe Childcare Northern Cross	4,800
Giraffe Childcare - Celbridge	3,200
Giraffe Childcare - Harcourt Road	1,600
Giraffe Childcare - NCI	1,600
Rathbourne - Giraffe Childcare	1,520
Giraffe Childcare, Clonsilla	1,200
Giraffe Childcare - Lucan	1,760
Spraoi Le Cheile/ Ionad Curam Paisti	96
The Learning Tree	5,120
Aherlow Community Creche Ltd T/A Lullabies & Laugh	2,080
Blacklion Childcare Services	1,600
Brí Beag	400
Donard Glen Daycare	880
FerryFun childcare and Afterschool centre	1,440
FCC- St. Brigid's Creche	1,600
FCC - Centre	9,520
FCC Willow Tree Creche	3,120
FCC - Walnut	1,520
Garden of Eden	1,520
BUSY BEEHIVE PRESCHOOL	2,400
Bohernabreena Community Enterprise	160
Eivers Lane Childcare Centre	2,640
Báile Beag First Steps Creche Ltd	3,280
Sneem Community Creche	1,520
Little Dreamers Creche, Montessori, Preschool and	1,280
Kinderkare	96
Tigh Na Leanai Creche	160
Child's Play Creche	160

	2015
	€
Dún Beag Creche	1,920
Rainbow Pre-School	2,480
Wilmots Childcare	560
Step by Step	160
Munroe Kids Club	2,560
Stapleton Childcare	1,600
Woddlers and Toddlers	3,200
Bright Horizons	320
Bright Horizons	1,280
The Childrens Village	3,200
Bright Beginnings	2,640
Apple of My Eye	1,600
Bellview Woods Childcare	1,360
Tír na nÓg	1,440
Tír na nÓg Childcare Centre	96
Ready Steady Grow	1,760
N.C.R Childcare	1,600
Busy Kids	1,600
Dundalk Creche	1,600
Starting Small Standing Tall	1,280
First Steps	1,200
Ladybird's Pre-school & Childcare Centre	1,440
Tic Toc Nursery	1,440
Oakview Village Childcare	1,360
Peter Pan Creche and Montessori School	2,480
Peter Pan Creche and Montessori School	4,200
The Owl & The Pussycat Creche & Montessori	1,520
Puffins Childcare	4,560
Wombles Creche & Montessori	800
Dun Darrach Day Nursery	1,200
Roscam Childcare Centre	3,200
Early Buds Creche	1,600
Sunflowers Childcare	1,600
Faylinn Montessori & Creche	1,376
Bright Beginnings	3,920
Sugradh	160
Tots Creche	1,600
Hopes & Dreams	3,200
Tots Haven Childcare Facility	1,600





	2015 €
Barleyhill Childcare Centre	1,600
Nurtures Best Creche	1,600
Bright Beginnings	2,560
Jelly Tots DayCare and Montessori	2,720
Clever Clogs	6,400
Daisy Daycare Creche & Montessori Ltd	1,280
Bright Buttons Day Nursery & Afterschool	1,600
Mini Me Childcare	5,200
Wonder Years	256
Childs Play Creche	160
Stepping Stones	1,600
Cahereen Heights Childcare	4,800
Tír na nÓg	6,400
Happy Days	3,120
Juniors Childcare	2,480
Creative Kids & Co	960
Teach na Leanai	1,280
Ladybird Preschool & Daycare Centre	3,200
Scribbles&Giggles PreSchool	2,432
Little Angels	4,800
Kids Inc Swords	1,120
Tall Trees Childcare Ltd	1,440
Little Acorns	3,200
Graceland Creche & Montessori	96
Cawley Childcare T/A Home from Home Creche	880
Nursery Times	2,080
Whitefriars Preschool and Afterschool	1,280
ABC Childcare	1,280
Gate Childcare Ltd.	1,440
Hunnie Bunnies	1,440
Kidz Inc	2,960
Bumblebee Daycare Ltd	1,600
Top of the Tots	1,440
Eleanors Creche & Montessori	1,600
Toddle Inn	2,080
Kavan Kids Kreche	1,600
The Children's House	3,200
Little Friends Creche & Montessori	2,400
Gransha Montessori School and Afterschool	1,600

	2015 €
Tinys Day Nursery	3,200
Dunaree	1,600
Happy Days Montessori School and Creche	1,600
Kidz Academy Creche	2,400
Bright Beginnings	640
Sunny Days Daycare	160
Feale Childcare Ltd.	157
Play and Learn Creche & Montessori	2,400
Cherish Childcare	400
Cherish Childcare (formerly Melanies Day Nursery &	160
Cherish Childcare & Early learning Centre	3,120
Kid Kare	1,600
Stepping Stones Creche and Montessori	1,600
Castle Nursery & Montessori	1,600
Petal's	2,400
Little Rainbows Creche	5,280
Little People's Academy	2,560
Lilliput	1,600
Jigsaw Day Nursery	2,960
Jigsaw Day Nursery Ltd	6,800
Baron's Playschool	6,240
Shapes and Sizes Creche	4,400
Ladybird Lane Day Nursery and Montessori	1,600
Carousel Day Nursery	960
Little Stars Nursery & Preschool	240
Grovelands Childcare	3,360
Groveland Childcare	2,400
Grovelands Childcare	2,320
Play Together	140
Baile Beag Community Childcare Ltd.	1,600
Playworld	6,080
Little Buddies Creche & Montessori	1,600
Happy Tots	1,440
Beez Kneez Childcare	2,720
Mounthawk Montessori School & Busy Bees Nursery	1,600
Doodles Childcare Ltd	800
Rainbowland Childcare	3,200
Toddlers Den	160
Fairyhouse Creche	1,600



	2015 €
Claremount Creche	8,000
Little Minnows Creche	1,600
Kincora Kids	1,600
Little Mischief Nursery/Montessori	2,480
Missus Tattys Nursery	1,440
Buttons 'n' Bows	1,600
Tangier Tots	320
Kids Corner Creche	96
Nurture and Grow	1,600
Funbugs Childcare	1,600
Little Puddles	3,200
The Playhouse Creche & Playschool	1,280
Kangakare Ltd	6,400
Teach Leanbh	1,600
Scribbles and Giggles	1,280
Lollitots Community Childcare Ltd	1,600
A.B.C Ltd	1,280
Beehyve Creche	2,720
Bernie's Creche	1,600
Bonnybrook Community Playgroup	5,920
Darling Buds Montessori	4,960
Just 4 Kids	1,600
Kiddies Choice	800
Kilminchy School House	1,600
Little Sunflowers Creche and Montessori	1,600
Magic Steps	1,600
Care & Education Academy (Grattan Park)	880
Park Childcare	160
Piercestown Montessori Hodgesmill Creche	1,360
Rathganny Pre-School	3,200
Scallywags Creche	1,600
Stepping Stones	1,360
Sunbeam Montessori & Creche Ltd.,	2,400
T/A Tadpoles Childcare	1,280
The Leapfrog Creche & Montessori LTD	5,920
Willows Creche	1,200
Tots & Co. Childcare	3,200
Bee Kool Kidz	4,016
Happyway Creche and Pre School	4,720

	2015 €
Kids Paradise	160
Realt na Mara Preschool	960
Kilmuckridge Kids Creche & Montessori School	160
Bright Eyes	3,040
Crafty Kidz	4,960
Florence Connell	640
On Cloud Nine	880
Tír na nÓg	1,280
First Impressions Creche	320
Clareen Country Creche	160
Little Stars Montessori & Afterschool - Scoil Bhríd	1,600
Thomas and Frances Murphy T/A Kindercare	3,120
Sioga Beaga Creche & Montessori	2,800
Little Feet Creche & Pre-School	1,600
Ringlee House Pre-School	3,040
Waddlers and Toddlers	5,920
Laois International School	3,200
Little Angel's Creche & Pre-school	1,440
Saol Beag	3,920
Apple Tree Creche	128
The Orchard Childminding Service	880
Nourrice Creche & Montessori School	1,600
Kiddies Kingdom	720
Tyrrelstown Montessori & Afterschool	400
Little Treasures	1,120
Shining Stars Montessori & Creche	640
Whizz Kids Montessori	640
The Mulberry Tree Learning Centre	160
Tyrrelstown Little Stars	1,600
Laugh and Learn Ltd	1,600
Happy Feet Early Learning Centre	1,600
Circle of Friends	1,600
Aunty Paula's Pre-school, Creche	4,320
Step by Step	1,760
Little Learners Childcare Centre	2,496
Happy Days Playschool/Creche	1,600
Rainbow Childcare	744
The Village Creche	4,320
Sonasamh Montessori School	1,120



	2015 €
The Learning Circle Childcare	3,200
Spraoi Childcare	3,200
Millview Childcare Ltd	1,280
Cosy Kids	1,600
Magical Days	1,600
Little Oaks Academy	1,920
Teach Abhaile	880
Learning for Life	1,600
Glasan Creche	1,440
Queen B's Creche Montessori and Afterschool	2,240
Little Scholars Creche	800
Tickles Childcare	192
Little Stars Childcare	1,600
CPI Community Childcare	2,720
Fundamental Daycare	2,080
Home From Home	3,920
Wonderland	1,280
Cuddles Creche	880
Childs Play Educare Cloughduv	800
Bo Peep Creche & Montessori	1,600
Tigh Sugradh	720
Toddlers & Wobblers	1,520
Inis Óg Childcare	1,920
Little People's Playworld Creche	1,932
Wonder Years Childcare	1,280
Little Munchkins, Collon , Co Louth	1,760
Small Steps	2,080
Sunflowers Montessori School	1,280
Smallworld Creche & Preschool	1,120
Babes in the Woods Creche	400
Giggles Childcare	1,280
Little Orchard Childcare	1,600
Happy Feet Childcare	640
Little Miss Moffet's	3,200
Sakura Montessori & Creche	1,600
Learn Early Montessori Academy & Creche	1,600
Tresaire Island Creche 1	3,200
Cre-8-tive Corner Childcare	720
Little Munchkins	1,600

	2015 €
Ballyellis Childcare Limited	4,640
Mini Miracles Creche & Montessori	1,600
Tír na nÓg Montessori School AMI	1,600
Community Employment Childcare After School 2015/2016	
Teds Den	800
Little Learners	2,720
Fingers & Toes Community Childcare and Education C	4,360
St. Catherines Community Services Centre	2,000
Teach na bPaisti	800
Giggles Community Childcare Ltd	1,600
Frenchpark & Districts Childcare Ltd	2,240
Breffni Childcare	1,072
Drumshanbo Community Childcare Facility Ltd T/A Bo	1,200
Kozy Kids Childcare	2,480
Lios na nÓg Playgroup Ltd	1,120
Catkins Nursery	800
Little Acorns - Kilmuckridge Community & Family Re	1,840
Darndale/Belcamp Integrated Childcare Service	600
Teach Spraoi Community Childcare Centre	5,000
Bray Family Resource & Development Centre Ltd.	2,400
Happy Days Community Childcare.	800
Moyross Integrated Childcare Services	800
Tír na nÓg Community Nursery	80
Junglebox Childcare Centre	320
Buddies Creche & Childcare Facility	800
Listowel Family Resource Centre	1,440
The Growing Patch Childcare Centre	800
A place to Grow Raheen F.R.C	2,160
Maine Valley Childcare Centre	1,760
Naiolann Ghaoth Dobhair	2,104
Naíolann na nOileán	800
Dreamchasers Childcare Service	320
The Playroom Project	1,920
Bailieborough Resource Hse	840
Tots to Teens, Murrintown Community Childcare	280
Newbliss Childcare Services	5,920
Toddle In	280
Stepping Stones Community Childcare Service	1,600
Haven Community Childcare Centre	480



	2015 €
St Brigid's Community Centre	1,600
Little Voyagers Childcare	640
B.O.L.D. Ltd. Community Childcare Initiative	1,520
Ballyglass Community Childcare Centre	800
Clonmel Community Resource Centre	480
Cumann Iosaef Community Preschool	800
Abbey Tots Creche & Afterschool	2,312
Mellow Spring Childcare Centre	1,480
Manorhamilton Childcare Services Ltd	960
Southill Childrens Nursery	2,680
K.I.D.S.	4,160
Tumblin Tots	800
Womens Community Projects Association Ltd	160
Woodlands Creche	240
Tír na nÓg Preschool	1,280
Cootehill Community Childcare	1,600
Tír na nÓg Ballydesmond Ltd.	520
Castleblayney Community Childcare	80
Ronanstown Community Childcare Centre	400
Connemara West Community Creche	760
St Josephs Childcare Centre	880
St. Mogue's Community Childcare	116
Springboard Resource House Project	1,120
Dowra Childcare Services Company Ltd	640
Kiltubrid Playgroup Ltd	320
Pettigo Playgroup	1,600
Young Explorers' Preschool	1,560
Tír na nÓg Community Childcare	2,720
Bunratty Community Childcare Centre Ltd	480
Ionad Curam Leanaí Rathcairn	80
St. Fidelma's Childcare Centre	1,600
Ionad Curam Leanaí Boghaceatha	160
K.C's Childcare Ltd.	704
FAB Huggie Bears	1,600
Ruan Community Childcare Ltd	480
Ballybay Community Creche	1,680
Valentia Island Resource & Childcare Centre	2,480
St Marys Community Childcare Service	800
Slieveardagh Community Childcare	640

	2015 €
Bailieborough Development Association Ltd (BDA)	360
Nenagh Childcare Centre Ltd.	800
Carrigallen Childcare Facility Ltd. "Happy Feet"	800
Little Acorns Children's Centre	1,440
Forward Steps Resource Centre Ltd	640
Little Stars Ltd	1,280
Stepping Stones	2,560
Charleville Community Childcare LTD.	800
Clare Family Resource Centre	288
Ballymore Community Childcare Facility	840
Sugradh Childcare Centre	200
Scallywags	2,800
Whizzkids Community Childcare Committee	840
Cairdeas	3,200
Jelly Tots Creche	320
Graiguecullen Parish Childcare Centre Ltd,	760
Fáilte Leanaí	640
Naionra Baile Chruaich Teoranta	7,000
St. Michaels Little Scholars	4,440
Askea Community Childcare Centre	800
Farney Community Creche	640
Banogue Community Creche Ltd	680
Broadford Community Childcare Facility	800
St. Mary's Childcare Campus	4,400
Tullow Childcare Association Ltd T/A Tots to Teens	80
Wallaroo Playschool	1,240
Athboy Community Childcare	640
Naionra Gaelscoil Aogain Teo	1,576
Daingean Community Childcare Services Ltd.	5,320
Nai Ionad Na Cille Ltd	1,600
Letterkenny Community Childcare Ltd	2,240
Tru Beginnings Community Childcare Centre.	1,680
Little Buddies Community Childcare	640
Oblate Fathers Community Creche	720
Lanesboro/Ballyleague Community Childcare Service	3,120
Cuan Bhríde Childcare Centre	2,760
Jollytots LTD	160
Cortoon Community Childcare	560
Naionra Chaisleáin Nua	400



	2015 €
Trim Community Childcare Ltd	2,400
Rockcorry Community Childcare Service Ltd.	1,360
Riverbank Community Childcare Ltd.	2,120
Le Cheile Simonstown Community Childcare Ltd	800
Loughgraney Kids Corner Ltd.	3,960
Cocoon Childcare Blessington	320
Cocoon Childcare - Sallins	760
Cocoon Childcare - Tallaght	800
Cocoon Childcare - Naas	1,520
Cocoon Childcare - Newcastle	640
Daisychain Childcare	280
Kids of Life Montessori & Afterschool	440
Tiny Tots Paradise	1,600
Kidz Academy Ltd,	800
Naionra Martina	720
Bumblebees Creche	760
Oasis Childcare	320
Peekaboo Creche	2,640
Pugwash Bay Preschool Lis na Dara	160
Pugwash Bay Ltd	360
Club Ardagh	32
Mother Hubbards Childcare	1,680
Niall Mór Community Childcare Centre	1,440
St John's Preschool Ltd	240
Teddy's Community Playschool	1,280
Waterford Childcare Centre	880
Navan-Giraffe Childcare	1,520
Spraioi Le Cheile/ Ionad Curam Paisti	680
Naíonra Lorgan Teoranta	800
S.A.L.I. Childcare Service	800
Aherlow Community Creche Ltd T/A Lullabies & Laugh	1,640
Ballyjamesduff Community Creche	1,360
Blacklion Childcare Services	800
Edenbeag Childcare Centre	2,040
FerryFun childcare and Afterschool centre	760
Glinsk Community Childcare Centre	800
BUSY BEEHIVE PRESCHOOL	1,440
Bohernabreena Community Enterprise	600
Ionad Tacaichta Teaghlaigh	80

	2015 €
Athy Community Chidcare Ltd,	1,866
Báile Beag First Steps Creche Ltd	1,360
Sneem Community Creche	400
Little Dreamers Creche, Montessori, Preschool and	680
Kinderkare	432
Dún Beag Creche	1,120
Donagh Creche Ltd	66
Wilmots Childcare	280
Munroe Kids Club	2,240
Woddlers and Toddlers	360
Bright Sparks Childcare Centre	840
Bright Horizons	480
Bright Beginnings	1,120
Errigal Montessori/Creche	80
Bellview Woods Childcare	160
Tír na nÓg	2,360
Tír na nÓg Childcare Centre	6,800
N.C.R Childcare	640
Higgys House	640
Busy Kids	800
Starting Small Standing Tall	840
First Steps	2,360
Ladybird's Pre-school & Childcare Centre	840
Peter Pan Creche and Montessori School	560
Chuckles Creche & Playschool	1,120
The Owl & The Pussycat Creche & Montessori	2,400
Wombles Creche & Montessori	440
Faylinn Montessori & Creche	249
Bright Beginnings	4,880
Tots 2 Teens	1,600
Tots Haven Childcare Facility	800
Nurtures Best Creche	480
Clonmel Childcare Ltd	1,200
Glebe Childcare	51
Bright Beginnings	1,592
Jelly Tots DayCare and Montessori	1,480
Clever Clogs	320
Bright Buttons Day Nursery & Afterschool	800
Mini Me Childcare	80



	2015 €
Childs Play Creche	960
Cahereen Heights Childcare	1,560
Happy Days	1,240
Ann Carton Creche	480
Little Pathways Creche	160
Ladybird Preschool & Daycare Centre	840
Scribbles&Giggles PreSchool	4,176
Absolute Angels Creche and Montessori	1,760
Little Angels	1,640
Kids Inc Swords	720
ABC Nursery & Montessori Ltd. t/a Silver Apples Cr	800
Tall Trees Childcare Ltd	600
Nursery Times	3,040
Whitefriars Preschool and Afterschool	640
Hunnie Bunnies	880
Redeemer Preschool	1,360
Bumblebee Daycare Ltd	800
Little Lambs Montessori & Creche	280
Kavan Kids Kreche	1,600
Tinys Day Nursery	840
Dunaree	840
ABC Nursery	720
Kidz Academy Creche	760
Bright Beginnings	320
Sunny Days Daycare	160
The Montessori Academy and Creche	520
Play and Learn Creche & Montessori	1,680
Bebe Creche & Montessori School	200
Cherish Childcare & Early learning Centre	800
Kid Kare	80
Petal's	160
Little People's Academy	840
Jigsaw Day Nursery Ltd	4,352
Jigsaw Day Nursery	920
Hopscotch Creche & Montessori	80
Shapes and Sizes Creche	720
Ladybird Lane Day Nursery and Montessori	1,320
Just kids Creche and Montessori	800
Carousel Day Nursery	480

	2015 €
Busy Bees Creche and Montessori	520
Grovelands Childcare	560
Groveland Childcare	1,320
Grovelands Childcare	960
Play Together Pre-school	2,440
Play Together	80
Tigers Preschool	600
Tigers Preschool & Afterschool Care	1,200
Tigers After School Care	1,600
Playworld	800
Beez Kneez Childcare	1,600
Mounthawk Montessori School & Busy Bees Nursery	800
Duagh Community Development Ltd	720
Tiny Tots Montessori & Afterschool	800
Angels Nest Creche	80
Claremount Creche	160
Kincora Kids	1,424
Little Mischief Nursery/Montessori	1,240
Bizzykidz	2,880
Missus Tattys Nursery	840
Buttons 'n' Bows	64
Tangier Tots	160
Little Treasures Creche	80
Ashvale Creche	840
Nurture and Grow	400
Funbugs Childcare	800
Teach Leanbh	1,600
Scribbles and Giggles	1,600
A.B.C Ltd	360
ABC Pre-school and Creche	360
Bernie's Creche	840
Bonnybrook Community Playgroup	480
Darling Buds Montessori	1,520
Just 4 Kids	1,560
Kilminchy School House	840
Kool Kidz Afterschool	95
Little Sunflowers Creche and Montessori	760
Park Childcare	800
Rathganny Pre-School	800





	2015 €
Scallywags Creche	800
Stepping Stones	640
The Leapfrog Creche & Montessori LTD	7,080
The Oval Creche	640
Tír na nÓg	160
Bee Kool Kidz	4,200
The Kiddies Day Centre	640
Kids Paradise	1,600
Maria Montessori School AMS	1,600
Bright Eyes	800
Little Bubbles Playschool	520
Little Rascals	1,600
Cuddles and Care	800
Enquiring Minds Childcare	240
First Impressions Creche	360
Clareen Country Creche	800
Little Stars Montessori & Afterschool - Scoil Bhrí	1,440
Thomas and Frances Murphy T/A Kindercare	1,320
Knockbridge Childcare	480
Waddlers and Toddlers	1,680
Laois International School	693
Apple Tree Creche	128
Discoveryland	360
Tyrrelstown Montessori & Afterschool	1,600
Donegal Family Resource Centre Ltd	160
Marbles Creche and Montessori	640
The Maples Creche	2,200
The Mulberry Tree Learning Centre	111
Circle of Friends	800
Aunty Paula's Pre-school, Creche	1,080
Step by Step	680
Little Learners Childcare Centre	2,260
Patricia's Montessori and Afterschool Club	760
Bright Stars Childcare	1,600
Angela Deighan's Montessori School	800
Bumble Bees Creche and Playgroup	640
Rainbow Childcare	640
The Village Creche	800
Step by Step Creche	96

	2015 €
Spraoi Childcare	800
Little Crickets Creche & Montessori	2,360
Millview Childcare Ltd	1,040
Little Oaks Academy	1,360
The Links Creche Southside Ltd	640
Shooting Stars After School	200
Clooney Afterschool	1,360
Little Stars Childcare	792
Really Cool Montessori School	2,400
Fundamental Daycare	360
Home From Home	480
Bo Peep Creche & Montessori	192
Cara House FRC	95
Tigh Sugradh	360
Toddlers & Wobblers	480
Inis Óg Childcare	1,680
Spraoi Early Learning Centre - Tuam	1,150
Aughrim-Kilmore After-School	1,840
Wonder Years Childcare	1,520
The Creative Kids	960
Sunflowers Montessori School	80
Breaffy Creche	1,120
Teach na nÓg	1,200
Teach na Leanai	1,600
Happy Feet Montessori and Afterschool Club	3,200
Mi Casa Montessori	128
Giggles Childcare	1,288
Laura's Laugh n Learn	800
Little Red Hen	800
Naionra Cois Cuan	2,040
Happy Feet Childcare	320
Lullabys Montessori	1,440
Beaumont Children's Club	720
Shirley's Childcare	1,560
Buttercup Pre-School	1,200
TOTAL	60,729,560



PROGRAMME: YOUTH SERVICES GRANT SCHEME

	2015 €		2015 €
Youth Service Grant Scheme 2015		Youth Service Grant Scheme Once-Off	
Involve	218,251	Involve	18,500
Foróige	2,551,737	Involve	8,796
Scouting Ireland CSI	814,250	Foroige The National Youth Develop Organisation	55,000
Order of Malta Cadets	46,137	Scouting Ireland CSI	30,000
Catholic Youth Care	875,550	Young Men's Christian Association	9,500
Youth Work Ireland	1,919,828	Macra na Feirme	30,000
Young Men's Christian Association	144,201	BeLong To Youth Services	55,210
Macra na Feirme	422,015	Confederation of Peace Corps (Localise)	24,000
BeLong To Youth Services	144,375	The Irish Environmental Conservation Organisation	30,000
Catholic Guides of Ireland	246,785	National Association for Youth Drama	3,300
Church of Ireland Youth Dept.	171,403	National Federation of Arch Clubs	7,000
Confederation of Peace Corps (Localise)	122,740	Voluntary Services International	40,000
ECO-UNESCO	116,635	Irish Girl Guides	3,700
Experiment in International Living	27,469	Ógras	7,400
National Association for Youth Drama	97,053	Gaisce The Presidents Award Scheme	25,000
National Federation of Arch Clubs	49,810	Leargas The Exchange Bureau	20,000
The Boy's Brigade	54,757	TOTAL	10,268,851
Voluntary Services International	76,883		
Young Christian Workers	90,996		
Young Irish Film Makers	55,711		
Girls Friendly Society	30,201		
An Óige	172,002		
DYCW	28,364		
Feachtas	84,952		
Girls Brigade	43,350		
Irish Girl Guides	364,343		
Junior Chamber Ireland	16,145		
National Youth Council of Ireland	551,951		
No Name Club Ltd.	185,970		
Ógras	177,581		



PROGRAMME: YOUTH CAFÉS

	2015 €
Roscommon Integrated Development Company	28,667
Learning HUB Limerick Limited	5,000
Foroige	46,833
Foróige The National Youth Development Org	45,000
Midlands Regional Youth Service Limited	6,000
Sphere 17 Regional Youth Service Limited	5,000
Monaghan Youth Federation Limited	24,600
Monaghan Youth Federation Limited	54,000
Ballinrobe Family Resource Centre Limited	5,000
Galway Regional Youth Federation Limited	45,000
Dominic's Community Centre Limited	5,000
Omeath District Development Company Limited	5,000
Focus Family Resource Centre Limited	5,000
Donegal Youth Services Limited	5,000
Donegal Youth Services Limited	44,743
Gort Youth Cafe Limited	45,000
Peter McVerry Trust Limited	54,000
Castleknock Community Association Ltd	50,000
TOTAL	478,843

PROGRAMME: COMHAIRLE NA nOG

	2015 €
Dublin City Council	20,000
Cork City Council	17,141
South Dublin County Council	18,140
Westmeath County Council	20,000
Kildare County Council	20,000
Galway County Council	20,000
Cavan County Council	20,000
Kilkenny County Council	18,711
Longford County Council	20,000
Cork County Council	16,672
Meath County Council	20,000
Sligo County Council	20,000
Louth County Council	20,000
Roscommon County Council	20,000
Clare County Council	20,000
Carlow County Council	20,000
Monaghan County Council	20,000
Kerry County Council	20,000
Wicklow County Council	16,906
Galway City Council	19,795
Dun Laoghaire County Council	15,989
Fingal County Council	9,496
Mayo County Council	15,642
Laois County Council	8,686
Leitrim County Council	20,000
Offaly County Council	20,000
Wexford County Council	19,130
Donegal County Council	20,000
Limerick City & County Council	17,228
Waterford City & County Council	20,000
Tipperary County Council	20,000
TOTAL	573,537



PROGRAMME: AREA BASED CHILDHOOD PROGRAMME

	2015 €
The Ballyfermot/Chapelizod Partnership Company	187,500
Bray Area Partnership Limited	209,500
Northside Partnership Limited	500,850
People Action Against Unemployment Limited	394,891
People Action Against Unemployment Limited	1,913
Louth Leader Partnership	755,295
Barnardos - Republic of Ireland Limited	545,585
Clondalkin Behavioural Initiative T/A Archways	382,235
Northside Community Health Initiative (Cork) Limited	450,000
National College of Ireland	180,000
Tallaght West Childhood Development Initiative	1,423,360
Young Ballymun Limited	1,750,000
Dublin Institute of Technology	235,207
TOTAL	7,016,334

PROGRAMME: EQUALITY FOR WOMEN

	2015 €
EWM 2010 Rd Str 1 Access to Employment	
Access 2000 (Wexford) Ltd	-1,219
EWM 2010 Rd Str 2 Developing Female Entrepreneurship	
Galway Traveller Movement Ltd	-1,225
EWM 2013-2014 Round Access to Employment	
Ballyfermot IT Centre Social Economy Ltd	-2,346
EWM 2014-2015 Round Access to Employment	
North and East Kerry Leader Partnership Teoranta	-1,424
South West Mayo Development Company	-77
Southside Partnership DLR - Local Empl. Service	-8,954
West Limerick Resources Ltd	-5,731
Monaghan Integrated Development Ltd	-1,158
Doras Bui a parents alone resource centre	-742
Ballyfermot IT Centre Social Economy Ltd	-1,292
Women's Community Projects (Mullingar) Assoc Ltd	-4,849
SDC South Dublin County Partnership Ltd	-6,989
SDC South Dublin County Partnership Limited	-2,962
TOTAL	-38,967



PROGRAMME: EUROPEAN REFUGEE FUND

	2015 €
ERF 2013 Call	
The Dublin Rape Crisis Centre	4,872
KASI Ltd	7,112
St Catherine's Community Services Centre Limited	12,640
City of Dublin Education & Training Board (CDETB)	7,820
Mayo Intercultural Action Limited	4,805
Belong Too Youth Services Limited	5,151
ERF 2013 Extension	
The Dublin Rape Crisis Centre	24,359
KASI Ltd	48,034
St Catherine's Community Services Centre Limited	13,937
City of Dublin Education & Training Board (CDETB)	40,057
Mayo Intercultural Action Limited	34,151
BeLonG To Youth Services Limited	17,290
TOTAL	220,229

PROGRAMME: EUROPEAN INTEGRATION FUND

	2015 €
EIF 2013 Call	
Blanchardstown Area Partnership Ltd	-3,922
Southside Partnership DLR Ltd	4,346
Gaway County Council	6,035
Clare Immigrant Support Centre Limited	8,853
Crosscare Migrant Project	4,116
Migrant Rights Centre Ireland	2,876
Kilmallock Performing Centre Ltd	6,535
Galway City Council	-17,450
NASC, the Irish Immigrant Support Centre Limited	1,017
Canal Communities Regional Youth Service	1,284
Cultur - Celebrating Diversity Ltd	5,022
South Dublin County Partnership Ltd	-11,874
Age Action Ireland Limited	5,479
Educate Together/Ag Foghlaim Le Cheile	6,220
Calipo Theatre Company Limited	5,700
EIF 2013 Extension	
Blanchardstown Area Partnership Ltd	8,754
Southside Partnership DLR Limited	25,947
Clare Immigrant Support Centre Limited	33,795
Crosscare	14,667
Migrant Rights Centre Ireland	24,791
Kilmallock Performing Centre Limited	22,323
Galway City Council	14,502
NASC, the Irish Immigrant Support Centre Limited	16,208
Canal Communities Regional Youth Service	18,842
Cultur - Celebrating Diversity Ltd	7,066
SDC South Dublin County Partnership Limited	17,736
Age Action Ireland Limited	9,049
Educate Together/Ag Foghlaim Le Cheile	19,081
Calipo Theatre Company Limited	19,303
TOTAL	276,299



PROGRAMME: NATIONAL EARLY YEARS ACCESS INITIATIVE

	2015 €
Rialto Family Centre	-2,759
TOTAL	-2,759

PROGRAMME: SENIOR ALERTS SCHEME

	2015 €
Supplier Payments	
Care Direct 24/7 Ltd	13,035
Emergency Response Ltd & Alarm and Medical Service	10,706
Gar-Sec Systems Ltd	7,639
TASK Ltd.	54,618
Trident Associated Securities & Kommunications Tas	20,390
Administration Payments	
Avondhu Blackwater Partnership	23
Dungarvan Care of the Aged Ltd	15
Cormeen Community Development Ltd	8
Ballycastle Community Alert	8
Darndale Belcamp Village Centre Ltd	113
Mayfield Integrated Community Development Project	143
Westside Age Inclusion Ltd	83
Northside Family resource Centre	15
Castlerahan Community Alert	440
Comhairle Ceantar na nOileán Teo	8
The Carers Association Clonmel	105
The Carers Association Limerick Office	30
The Carers Association (Rathgar)	15
Effin & Garrienderk Community Alert Group	23
LCDPM Community Alert	53
Mooncoin Day Care Centre	220
Tipperary Community Council Ltd	23
Solas Resource Centre Limited	8
Ballymote Family Resource Centre	15
Merville Youth & Community Centre	23
Portarlington Community Development Association	8
Ballingarry (Thurles) Community Development Ltd	90
St Canices Community Action	143
Ballina Family Resource Centre	83
Achill Sound Community Alert	23
Ardagh Community Alert	8
Ballyfin Community Alert	8
Baltimore Community Alert Group	38
Borris in Ossory Ballaghmore Community Alert	15
Convoy Community Alert	15
Cregmore Community Alert	8



	2015 €		2015 €
Curry Community Alert	15	Twin Towns Friday Club	8
Dunderrow Community Alert	8	Carraig na bhFear Community Council Ltd	8
Dun Laoghaire Neighbourhood Watch	90	Castleblayney Social Services	15
Dunlavin Friendship Community Alert Group	15	Clara Community & Family Resource Centre Ltd	38
Fingal Community Alert	128	NewInn ICA	8
Glenties Community Alert	38	Peoples Resource Centre Kells Limited	23
Gurteen Community Alert	15	Society of Saint Vincent De Paul Newcastle West	15
Innishannon Parish Community Alert	8	Society of St Vincent de Paul Tramore	45
KBK Community Alert	170	St Elizabeths Conference St Vincent de Paul	23
Kilcar Glencolmcille Community Alert	30	St Vincent De Paul Trim	8
Kilcrohane Community Alert	8	St. Anne's Afternoon Club	30
Kilkelly Glann Community Alert	23	Strokestown Social Services	23
Killala Community Alert	8	St Vincent De Paul Dunboyne Good Shepherd	15
Killannin/Collinamuck Community Alert	23	St Vincent De Paul Mitchelstown	68
Killeedy Community Alert	23	St Vincent De Paul Westport St Patrick's Confere	15
Killenaule Community Alert	30	St Vincent De Paul Conference of St Nicholas	8
Kilmore/Swanns Cross Community Alert	8	Trim Family Resource Centre	23
Kilmovee/Urlaur Community Alert group	15	Tullamore Social Services Ltd	75
Knockbride Community Alert	8	Killina & Glangevlin Community Alert	8
Lavey Community Alert	8	St. Vincent de Paul Dundalk	38
Skryne Community Alert	23	Scariff Community Alert	23
Tournafulla Community Alert	38	Carracastle Community Alert	8
Tullyvarraga Lower N.W	8	Clounalour Resident Association & N/W	880
Abbeyknockmoy Parish Society CLG	53	Malahide Active Retirement Association	8
Ballinakill Active Age Club	15	Castlemahon/Feohanagh Community Alert Scheme	8
Drogheda Senior Citizens Interest Group	45	Enniscrone & District Community Alert	53
Durrus & District Community Alert	8	TOTAL	110,535
Young at Heart Douglas Senior Citizens Group	30		









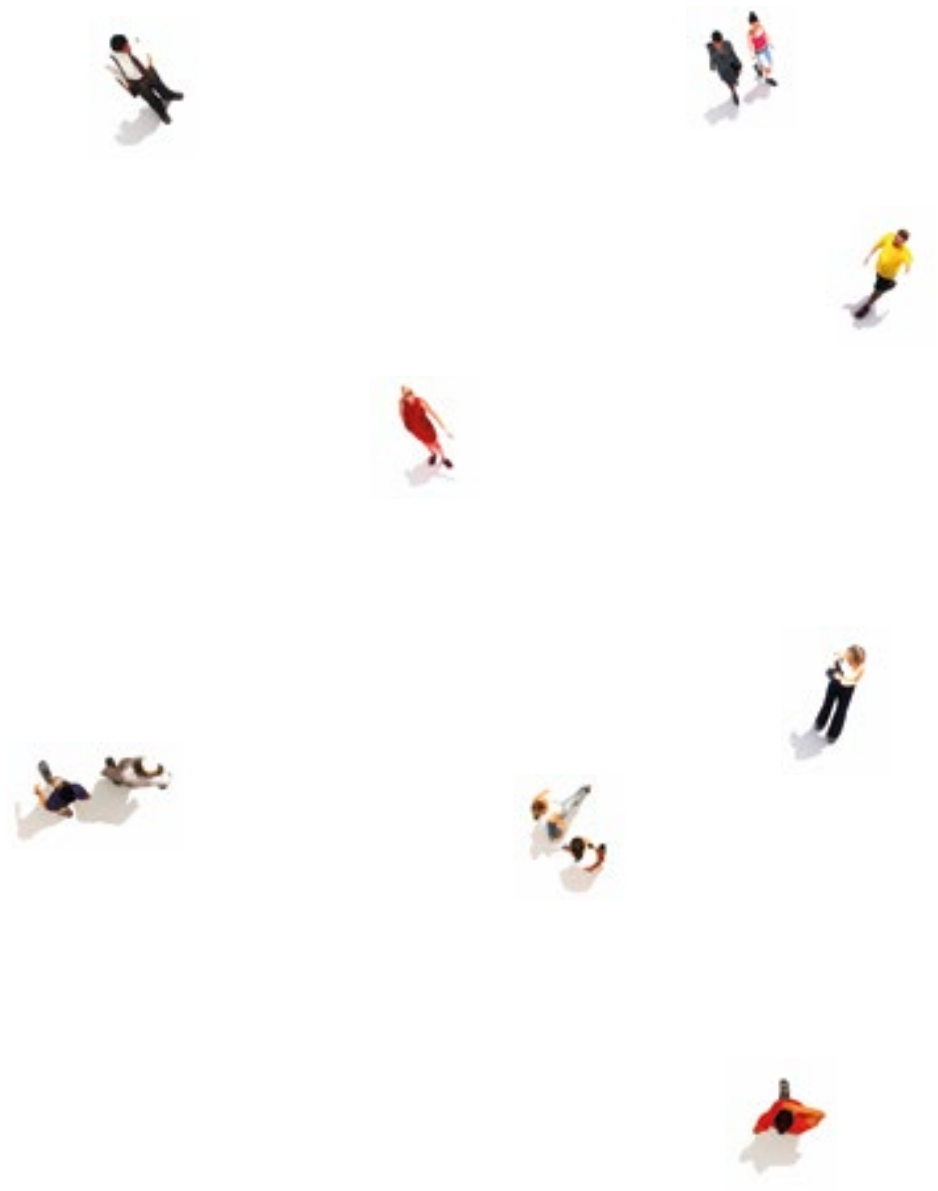
OUR VISION

Pobal believes that individuals, groups and communities should be supported to reach their potential, have their views heard and valued and their rights respected. Pobal will use its experience and expertise to contribute to positive outcomes for individuals, groups and communities through the Programmes we manage on behalf of Government, EU and other partners.



OUR MISSION

Pobal's Mission is to work on behalf of Government and in partnership with our various stakeholders to improve outcomes, particularly for people experiencing disadvantage and social exclusion. We will use our programme management experience to bring an integrated approach to programme design, monitoring and delivery. We will support our beneficiary groups to achieve positive outcomes for individuals, groups and communities and we will work to achieve value for money for Government.



government supporting communities

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TUARASCÁIL
BHLIANTÚIL
2015



CLÁR



AON

Ráiteas an Chathaoirligh	04
Ráiteas an POF	06
Faoi Phobal	08
Próifíl ár Lucht Maoinithe	12
Comhpháirtíochtaí Eile	24
Scéal Tionchair a hAon Cuimsiú Sóisialta agus Comhionannas	26



DÓ

Rialúchán Corparáideach	30
Bord Phobal	32
Coistí an Bhoird i 2015	36
Foireann Bainistíochta Feidhmiúcháin Phobal	38
Scéal Tionchair a Dó Gníonhachtú Fostaíochta	40



TRÍ

Próifíl na Stiúirthóireachtaí	44
Stiúirthóireacht na gClár	44
An Stiúirthóireacht um	
Thacaíochtaí & Seirbhísí Pobail	46
An Stiúirthóireacht Seirbhísí Corparáideacha	50
An Stiúirthóireacht Oibríochtaí Airgeadais	56
Scéal Tionchair a Trí Luathbhlianta agus dAoine Óga	62

CEATHAIR

Eolas faoin gCuideachta	66
Ráiteas maidir le Dualgas na Stiúirthóirí	73
Ráiteas faoin Rialú Inmheánach Airgeadais	74
Ráitis Airgeadais Bhliantúla don Bhliain Dar Críoch 31 Nollaig 2015	80





**CUID A
hAON**



RÁITEAS AN CHATHAOIRLIGH

Tugann tuarascáil bhliantúil Phobal léiriú chuile bhliain ar an obair a dhéanann muid i gcomhpháirt lenár bpáirtithe, obair a fhéachann le deiseanna saoil a fheabhsú do dhaoine faoi mhíbhuntáiste agus eisiámh sóisialta. Is deis é le machnamh a dhéanamh ar roinnt de mhórbhuaiceanna agus ghnóthachain na bliana agus le haitheantas a thabhairt don dream a thug cúnamh le hobair na cuideachta.

Bhí an-tóir i 2015 ar shaineolas Phobal ó thaobh cláir a fhorbairt agus a sheachadadh mar gheall ar an mbéim bhreise atá á chur anois, mar eochairghné de pholasaí an Rialtais, ar fhorbairt pobail agus comhpháirteachas poiblí.

Bhí méadú le linn na tréimhse seo ar an méid maoiniú deontais a riar Pobal ar son Ranna Rialtais agus Comhlachtaí AE. Tugadh €345milliún uilig amach idir 26 clár éagsúil.

Creidim gur deimhniú é an méadú aschuir sin ar shaineolas atá forbartha ag Pobal le cláir d'ardchaighdeán a chur ar fáil a bhaineann amach torthaí inlámhsithe do dhaoine aonair agus do phobail. Ceapaim go bhfuil meas mór anois ar shaineolas agus ar chumas Phobal san earnáil seo. Aithnítear go bhfuil an inniúlacht againn le cláir a mheas, a luacháil agus a fheidhmiú go tráthúil, rud a chinntíonn luach ar airgead freisin ó thaobh dhearcadh an phobail de.

Is féidir linn a bheith an-mhórtasach as gnóthachain 2015. Seo cúpla sampla acu, tacaíodh le 15,700 duine le fostaíocht a fháil, cuidíodh le 4,689 duine eile lena ngnó féin a thosaí agus tugadh cúnamh do 4,345 seirbhís luathbhlianta.

Ba é m'idirghníomhaíocht pearsanta le daoine aonair agus cuairteanna ar roinnt de na pobail a bhfuil tionchar ag cláir Phobal orthu áfach, a léirigh go fírinneach, ar chúl na bhfigiúirí, an tairbhe cheart atá á dhéanamh againn. Is ábhar misnigh é feiceáil go bhfuil iarrachtaí na cuideachta agus ár bpáirtithe leasmhara ag feabhsú ionchais agus ag cur fíordheiseanna ar fáil do dhaoine i chuile chontae den tír.





Is anseo a dhéantar obair atá dírithe go príomha ar dhéileáil le míbhuntáiste agus is gné leanúnach atá ann.

Creidim gur fiú roinnt acu sin a chuidigh leis an bpróiseas seo a lua.

Ní fhéadfadh aon cheann de na grúpaí áitiúla ná de na comhpháirtíochtaí lena n-oibríonn Pobal feidhmiú gan a lucht foirne, a n-oibríthe deonacha agus a mbaill boird. Tugann go leor acu a gcuid ama go deonach le cinntiú go bhfeidhmíonn na heagraíochtaí sin go héifeachtúil agus go héifeachtach. Tá na mílte duine ag cuidiú lena bpobal ag an mbunleibhéal rud a dhéanann difríocht mhór millteach. Tá creidiúint mhór ag dul don dream sin mar, cé nach léir a gcuid oibre, baineann a bpobail tairbhe iontach as.

Táim fíorbhuíoch freisin as an tacaíocht a fhaigheann Pobal ón Roinn Comhshaoil, Pobail agus Rialtais Áitiúil, ón Roinn Leanaí & Gnóthaí Óige, An Roinn Coimirce Sóisialaí agus gach Roinn agus Gníomhaireacht eile Rialtais.

Ag cur le traidisiún Phobal ó thaobh obair dheonach de, ba mhaith liom mo bhuíochas do bhord Phobal a chur ar thaifead, an dream nua atá air agus an dream atá ag éirí as. Tugann gach ball a gcuid ama go deonach gan aon chúiteamh airgid. Bhí dúthracht na mball boird don fhorbairt pobail le feiceáil go láidir sa mbliain atá caite.

Do Phobal bhí 2015 ina bliain spreagúil ar leor bealaí. I 2015, mhéadaigh gníomhaíocht agus líon foirne Phobal, i ndiaidh thréimhse dhúshlánach nuair nach raibh táscairí eacnamaíochta chomh dearfach sin. Teastaíonn foireann bainistíochta láidir agus inniúil leis an bpróiseas seo a mhaoirsiú. Ceapaim gur léirigh an POF Denis Leamy agus an fhoireann bainistíochta feidhmiúcháin ceannaireacht agus dúthracht bhríomhar don obair idir lámha. Cuirim mo bhuíochas in iúl freisin do gach duine de bhaill fhoirne Phobal as a dtiomantas ar feadh na bliana.

Mar chríoch creidim go bhfuil ról Phobal níos tábhachtaí ná riamh anois, i gcomhthéacs an fheabhais eacnamaíochta atá ag tarlú in Éirinn, mar go n-aithnítear i gcónaí an tábhacht a bhaineann le pobail a bhíonn láidir agus fuinniúil. Tá na scileanna agus an diogbháilteacht againn le cinntiú go bhféadfaidh pobail ar fud na tíre a bheith páirteach sa téarnamh agus gur pobail bheo agus bhisíúla a bheidh iontu do gach duine a chónaíonn iontu.

Seamus Boland

Seamus Boland
Cathaoirleach, Pobal





RÁITEAS AN POF

I 2015 bhí sé ina thosaíocht i gcónaí ag Pobal go bhféachfadh siad trína gcuid oibre le pobail fhuinniúla agus inmharthana a chruthú agus deis a thabhairt do dhaoine aonair a gcumas iomlán a fhorbairt.

Tá Éire ag athrú mar shochoaí, tá béim bhreise ar fhorbairt pobail a chruthú agus ar shochoaí níos cuimsithí agus táim bródúil a thuairisciú go raibh ról fíorláidir ag Pobal sa ngné sin i 2015.

D'éirigh linn, agus muid ag obair ar son ranna Rialtais agus i gcomhpháirt le grúpaí áitiúla ar fud na tíre, tacú go rathúil leis na mílte pobal, ag cur fostaíocht ar fáil, ag cuidiú le tionscnaimh a mbíonn fiúntas poiblí iontu agus ag soláthar seirbhísí inmharthana cúram leanaí do na mílte teaghlach.

Chomh maith leis seo tá Pobal ag coinneáil leis an ról atá acu a bheith ag aithint eolas riachtanach agus torthaí a eascraíonn ónár gcuid oibre, rud a chuidíonn le hathbhreithnithe Rialtais agus a éascaíonn pleanáil níos fearr do thionscnaimh amach anseo.

Ba mhaith liom achoimre ghearr a thabhairt ar roinnt de bhuaiceanna 2015 a thugann léiriú ar an méid a baineadh amach.

Ag Déileáil le bochtaineacht agus eisiaim sóisialta

- Bhainistigh Pobal, ar son na Roinne Comhshaoil, Pobail agus Rialtais Áitiúil, feidhmiú an Tionscadail nua um Chuimsiú Sóisialta agus Gníomhachtú Pobail. Cuireadh tús leis an tionscnamh in Aibreán 2015 agus tá sé ceaptha leanúint ar aghaidh go deireadh 2017. Tá torthaí maithe ag an gclár go dtí seo. Go dtí seo tá tacaíochtaí fostaíochta faighte ag 23,456 duine aonair, tá 4,689 imithe ar aghaidh chuig féinfhostaíocht agus cúnaimh faighte ag 2,506 grúpa pobail áitiúil
- Bhainistigh Pobal an 'Scéim chun Tacú le hEagraíochtaí Náisiúnta' i gcomhar leis an Roinn Comhshaoil, Pobail agus Rialtais Áitiúil. Faoin scéim seo faigheann eagraíochtaí san earnáil pobail agus deonach, a oibríonn le grúpaí faoi mhíbhuntáiste, tacaíocht airgeadais. D'úsáid Pobail a gcuid saineolais le hiarratais na scéime a mheas agus le moltaí a dhéanamh le déanamh siúráilte de go rachadh an t-airgead san áit is mó ar theastaigh sé. Tugadh maoiniú do 54 eagraíocht uilig agus íocadh amach €4 mhilliún go náisiúnta.



Na Luathbhlianta agus Daoine Óga

- Tá an Roinn Leanaí agus Gnóthaí Óige chun tosaigh san iarracht le saol leanaí agus daoine óga in Éirinn a fheabhsú. Riar Pobal trí chlár déag i 2015 ar son na Roinne Leanaí agus Gnóthaí Óige inár infheistíodh €91.9 milliún. Trí spriocsheirbhísí luathbhlianta cláraíodh 93,119 páiste ar chlár a bhí dírithe ar pháistí, bhain 23,070 teaghlach tairbhe as táillí laghdaithe cúram leanaí agus fuair 4,345 seirbhís luathbhlianta tacaíocht.
- Tosaíodh ag feidhmiú seirbhísí faoin gclár 'Better Start' i 2015, tionscnamh náisiúnta a fhéachann le cur chuige comhtháite a thabhairt isteach in Oideachas agus Cúram Luathbhlianta Páistí óna mbreith go mbíonn sé bliana d'aois. Ina gcéad bhliain d'oibrigh an tSeirbhís um Fhorbairt Cáilíochtaí le 286 seirbhís agus d'fhreastal ar bhreis agus 23,000 páiste. Coinneoidh 'Better Start' ag leathnú a gcuid oibre sna blianta romhainn.

Gníomhachtú Fostaíochta

- Cuireann an Roinn Coimirce Sóisialaí tacaíochtaí ar fáil do dhream a bhíonn ag lorg fostaíochta, a bhíonn scoite amach nó faoi mhíchumas. I 2015 chuir Pobal, i bpáirt leis an Roinn Coimirce Sóisialaí, seirbhísí ar fáil do na grúpaí seo agus tháinig an infheistíocht ag €229 milliún. Tacaíonn an Clár Seirbhísí Pobail le gnóilachtaí pobail chun seirbhísí áitiúla riachtanacha a chur ar fáil agus soláthraíonn deiseanna fostaíochta ag an leibhéal áitiúil ag an am céanna. Thug an CSP breis is €40 milliún amach i 2015 do 400 tairbhí rud a chruthaigh na mílte post i mbailte agus sráidbhailte ar fud na tíre.
- Le linn 2015 rinne Pobal bainistiú rathúil ar roinnt feidhmeanna párolla do mheascán scéimeanna, ina measc, An Scéim Shóisialta Tuaithe, Tús, An Tionscadal Gníomhachtaithe Míchumais agus Gateway.

Cé nach bhfuil iontu seo ach blúire beag de réimsí agus de ghnóthachain 2015 ceapaim gur cuidiú iad lenár dtionchar leathan a thaispeáint agus le béim a chur ar an réimse leathan earnáil a bhfuil ról gníomhach ag Pobal iontu. Tá láithreach Phobal le feiceáil i measc gach aois agus gach earnáil, ó bheith ag cinntiú caighdeán áiseanna réamhscolaíochta lapadán go soláthar aláram do sheanáirí a chónaíonn leo féin.

Ní bheadh aon chuid den tionchar seo againn murach dúthracht agus díograis lucht foirne Phobal. Creidim gur féidir linn uilig mar fhórsa oibre a bheith bródúil as an méid a baineadh amach i 2015. Ba mhaith liom fíorbhuíochas a ghlacadh leis an bhfoireann ar fad, dream nach loiceann riamh nuair a theastaíonn an giota breise sin.

De réir mar atá an timpeallacht sheachtrach ina n-oibríonn muid ag forbairt leis, is orainne atá an dualgas mar eagraíocht athrú agus a bheith in oiriúint dó le freastal ar na cúinsí nua seo. Táim iomlán muiníneach go bhfuil Pobal in ann déileáil le dúshlán mar seo agus go mbeidh siad in ann a móréifeacht tairbheach ar shaol na hÉireann a choinneáil suas.



Denis Leamy
POF, Pobal





FAOI PHOBAL

Cé muid féin agus céard a dhéanann muid

Is cuideachta faoi theorainn ráthaíochta, gan brabús, gan scairchaipiteal, iad Pobal. Le comhaontú Choimisiún na hEorpa bhunaigh an Rialtas é i 1992, mar chuideachta idirghabhálach, darbh ainm Bainistíocht Forbairt Ceantar Teo.(ADM), le n-oibriú ar son an Rialtais chun tacú le forbairt shóisialta agus eacnamaíochta in Éirinn. In imeacht ama d'fhorbair ár gcuid oibre de réir forbairtí i bpolasaí an Rialtais agus de réir riachtanas na ngrúpaí agus na bpobal ar a bhfreastalaíonn muid. Athraíodh ainm na cuideachta i 2005, go Pobal.



Tá an chuideachta á rialú ag Bord Stiúrthóirí a cheapann an Rialtas agus tugann a gcuid ama agus saineolais ar bhonn deonach.

Iniúchann an tArd-Reachtaire Cuntas agus Ciste, ár Ranna maoinithe agus an AE cláir Phobal. Faoin gCód Cleachtais um Rialú Comhlachtaí Stáit caitheann an chuideachta ráiteas bliantúil faoin gcóras um rialú idirmheánach airgid a sheoladh chuig an Aire Comhshaoil, Pobail agus Rialtais Áitiúil mar dhearbhu go gcinntítear trí phróisis Phobal, go mbíonn rialtacht, cruinneas agus luach ar airgead sna hidirbhearta uilig.

Is iad na comhthéacsanna polasaí is mó ar a mbunaíonn Pobal a gcuid oibre ná: Clár an Rialtais - Rialtas um Théarnamh Náisiúnta 2011-2016, An Clár Gníomhaíochta um Poist, Cosáin chun Oibre, An Clár Gníomhaíochta um Rialtas Éifeachtach Áitiúil agus AE 2020 darbh ainm Tús Áite do Dhaoine.

Feidhmíonn an chuideachta de réir comhaontú creata leis an Roinn Comhshaoil, Pobail agus Rialtais Áitiúil agus Comhaontuithe Leibhéal Seirbhíse dírithe ar na cláir leis na Ranna ar leith. Iníúchann an tArd-Reachtaire Cuntas agus Ciste cuntais Phobal.

Bunaítear obair na cuideachta ar phlean straitéiseach agus tugann ár bpleananna gnó bliantúla léiriú ar riachtanais na mblianta ar leith a bhíonn i gceist.

Oibríonn an chuideachta ar bhunús uile-oileánda agus tá oifigí acu i mBaile Átha Cliath, Muineachán, Corcaigh, sa gClochán, Sligeach agus Leitir Ceanainn. I 2015, bhainistigh an chuideachta 26 clár ar son ceithre Roinn Rialtais, an AE agus comhlachtaí eile.





ÁR BHFÍS

Creideann Pobal gur cheart tacú le daoine aonair, le grúpaí agus le pobail lena gcumas a bhaint amach, go n-éistfí lena dtuairimí agus go leagfaí luach orthu agus go mbeadh meas ar a gcearta. Úsáidfí Pobal a dtaithí agus a gcuid saineolais le go mbainfidh daoine aonair, grúpaí agus pobail torthaí dearfacha as na Cláir a bhainistíonn muid ar son an Rialtais, an AE agus páirtithe eile.



ÁR MISEAN

Is é Mísean Phobal ná oibriú ar son an Rialtais agus i gcomhpháirt lenár bpáirtithe leasmhara éagsúla ar mhaithe le torthaí a fheabhsú, go háirithe dóibh siúd faoi mhíbhuntáiste agus eisiámh sóisialta. Úsáidfí muid ár dtaithí um bainistiú clár le go mbeidh cur chuige comhtháite i gceist i ndearadh, i monatóireacht agus i seachadadh na gclár. Tacóidh muid lenár ngrúpaí tairbhíocha le go mbainfear amach torthaí dearfacha do dhaoine aonair, do ghrúpaí agus pobail agus oibreimid ar son luach ar airgead don Rialtas.

ATHBHREITHNIÚ AR



€345.1m

an méid iomlán a dáileadh ar thairbhíthe – méadú de 8m i gcomparáid le 2014



15,700

seirbhísí fostaíochta - tacaíodh le 15,700 duine le hobair a fháil



4,269

conradh le grúpaí tairbhíocha – méadú de 1,869 ar 2014



4,689

féinfhostaíocht: Tacaíodh le 4,689 duine lena ngnó féin a thosaí

BHLIAIN PHOBAL



93,119

cláraíodh 93,119
páiste ar chlár
páistelárnacha



23,456

fuair 23,456 duine
aonair tacaíocht
fostaíochta



23,070

bhain 23,070
teaghlach tairbhe
as táillí laghdaithe
cúram leanaí.



19

maoiníodh 19
tionscadal a thacaigh
le himeascadh
agus tionscadail
dídeanaithe



PRÓIFÍL ÁR LUCHT MAOINITHE



AN ROINN COMHSHAOIL, POBAIL AGUS RIALTAIS ÁITIÚIL

Is mórphrionsabal de chuid na Roinne Comhshaoil, Pobail agus Rialtais Áitiúil é deis a thabhairt do phobail ceisteanna sóisialta agus eacnamaíochta ina gceantair féin a aithint agus déileáil leo. Cloíonn siad go speisialta le fiúntas rannpháirtíocht áitiúil, agus tacaíonn le pobail atá leochaileach, faoi mhíbhuntáiste nó faoi bhagairt.

Le linn 2015 b'infheistíocht €15.5 milliún a rinne Pobal i seirbhísí agus i bpobail áitiúla ar son na Roinne Comhshaoil, Pobail agus Rialtais Áitiúil sna cláir seo a leanas:

- An Clár um Chuimsiú Sóisialta agus Gníomhachtú Pobail
- An Clár um Fhorbairt Áitiúil agus Pobail
- An Clár AE um Fhorbairt Tuaithe (LEADER) 2014 - 2020
- Scéim chun Tacú le hEagraíochtaí Náisiúnta
- Ciste na gCuntas Díomhaoin
- Scéim Foláirimh na Seanóirí

RÓL PHOBAL

- Chinntigh go raibh dearadh agus feidhmiú na gclár seo soiléir, comhsheasmhach agus ag cloí leis na critéir a bhí leagtha amach do na cláir
- D'fhorbair córais gnó chun tacú le seachadadh na gclár
- D'eagraigh ceardlanna eolais ar fud na tíre le critéir iarratais a mhíniú d'iarrthóirí ionchasacha agus thairg seirbhís chomhairleach d'aon fhiosrúcháin ina dhiaidh sin
- Rinne measúnú ar na mílte iarratas a tháinig isteach do na cláir seo agus dhéan moltaí leis an RCPRÁ
- Thairg tacaíocht leantach d'iarrthóirí rathúla agus aiseolas don dream nár éirigh leo
- Roinn dea-chleachtas agus torthaí foghlama.



An Clár um Chuimsiú Sóisialta agus Gníomhachtú Pobail

Thosaigh an Clár um Chuimsiú Sóisialta agus Gníomhachtú Pobail ag feidhmiú don chéad uair i 2015, ar an 1 Aibreán, agus leanfaidh sé ar aghaidh go deireadh 2017. Dírionn an clár ar idirghníomhaíochtaí a sholáthar a bhíonn spriocdhírithé agus tiomáinte go háitiúil agus a dhéileálann le riachtanais pobail faoi mhíbhuntáiste ó thaobh forbairt pobail, oideachas agus oiliúint agus fostaíocht. Lean Pobal orthu ag obair leis an Roinn ar dhearadh an chláir agus ag cuidiú le Coistí um Fhorbairt Áitiúil agus Pobail maidir le pleanáil agus coimisiúnú sheachadadh an chláir trí lucht feidhme áitiúil clár. Lean Pobal freisin lena dtacaíocht do na páirtithe uilig ag soláthar treoir faoi chláir náisiúnta, córais ghnó, tacaíochtaí teicniúla agus monatóireacht agus anailísiú clár.

An Clár um Fhorbairt Áitiúil agus Pobail

Is é aidhm an Chláir um Fhorbairt Áitiúil agus Pobail ná déileáil le bochtaineacht agus eisiámh sóisialta trí chomhpháirtíocht agus gníomhú cuidiúil idir an Rialtas, a ghníomhaireachtaí agus daoine i bpobail faoi mhíbhuntáiste. Bhainistigh Pobal feidhmiú an Chláir i gcomhpháirt leis an Roinn. Le linn 2015 tháinig An Clár um Chuimsiú Sóisialta agus Gníomhachtú Pobail in áit an Chláir um Fhorbairt Áitiúil agus Pobail agus bhí obair Phobal, ón 31 Márta 2015 ar aghaidh, dírithe ar ghníomhaíochtaí a chríochnú amach agus tacú leis an aistriú chuig an gClár um Chuimsiú Sóisialta agus Gníomhachtú Pobail.

Clár an AE um Fhorbairt Tuaithe (LEADER) 2014 – 2020

Is clár forbartha tuaithe ceantarbhunaithe, agus maoinithe ag an AE, é LEADER atá deartha chun cúnamh a thabhairt maidir le pobail tuaithe inmharthana a fhorbairt. D'oibrigh Pobal go dlúth leis an Roinn, i 2015, ag tacú lena ról bainisteora clár. Tá Pobal ag forbairt raon seirbhísí agus córas a thacaíonn le seachadadh, feidhmiú agus monatóireacht Straitéis um Fhorbairt Áitiúil Ghníomhghrúpaí Áitiúla.

Scéim chun Tacú le hEagraíochtaí Náisiúnta

Soláthraítear maoiniú faoin 'Scéim chun Tacú le hEagraíochtaí Náisiúnta' chun cuidiú leis na bunchostais a bhíonn ag réimse leathan eagraíochtaí náisiúnta san earnáil Pobail agus Deonach, le bém orthu sin a oibríonn go díreach nó go hindíreach le spriocghrúpaí faoi mhíbhuntáiste, maidir le seachadadh seirbhíse túslíne, forbairt cumas eagraíochta agus forbairt polasaithe.

Ciste na gCuntas Díomhaoin

Dáiltear maoiniú as Ciste na gCuntas Díomhaoin ar ghrúpaí a oibríonn ar son dhreamanna faoi míbhuntáiste eacnamaíochta agus sóisialta, ar eagraíochtaí a oibríonn chun míbhuntáiste oideachais a fheabhsú agus ar ghrúpaí a oibríonn thar ceann daoine faoi mhíchumas. Is é aidhm an Chiste ná an caighdeán saoil a fheabhsú agus cur le deiseanna sa saol. Le linn 2015 bhainistigh Pobal ocht mbeart de Chiste na gCuntas Díomhaoin a bhí urraithe ag trí roinn rialtais: An Roinn Sláinte, An Roinn Coimirce Sóisialaí agus an Roinn Comhshaoil, Pobail agus Rialtais Áitiúil.

Scéim Foláirimh na Seanóirí

Spreagann Scéim Foláirimh na Seanóirí tacaíocht pobail do dhaoine aosta leochaileacha agus maoiníonn aláraim phearsanta monatóirithe trí eagraíochtaí áitiúla pobail. Le linn 2015 d'aistrigh bainistíú 'Scéim Foláirimh na Seanóirí' ón Roinn chuig Pobal. Chaitheadh Pobal soláthraithe fearais a fháil agus dul i dteagmháil leis na céadta grúpa áitiúil pobail le múnla nua seirbhíse don scéim a fheidhmiú.





MÉID DEONTAIS A HÍOCADH



€15.5m

An méid iomlán a híocadh le tairbhithe i ndeontais

An Clár um Chuimsiú Sóisialta & Gníomhachtú Pobail



36,854

oibríodh le 36,854 duine aonair faoi mhíbhuntáiste ar bhonn duine le duine



2,506

cuidíodh le 2,506 grúpa áitiúil pobail faoin gClár um Chuimsiú Sóisialta & Gníomhachtú Pobail



23,546

fuair 23,546 duine aonair tacaíocht fostaíochta



4,689

chuaigh 4,689 duine aonair ar aghaidh chuig féinfhostaíocht

An Scéim chun Tacú le hEagraíochtaí Náisiúnta



54

maoiníodh 54 eagraíocht náisiúnta



€4.1m

dáileadh breis is €4.1 milliún i maoiniú



AN ROINN COIMIRCE SÓISIALAÍ

Tá ról tábhachtach ag an Roinn Coimirce Sóisialaí ag tacú leis an dream is mó a dteastaíonn sé uathu, ag áireamh páistí agus a dtuismitheoirí, daoine dífhostaithe nó tinn, cúramóirí, daoine faoi mhíchumas agus daoine scothaosta. Féachann an Roinn le páirteachas agus cuimsiú gníomhach sa tsochaí a chur chun cinn trí thacaíochtaí ioncaim, seirbhísí fostaíochta agus tionscnaimh eile a chur ar fáil. Déanadh infheistíocht de bheagnach €229m i seirbhísí agus i bpobail áitiúla i 2015 trína seirbhísí a chuireann Pobal ar fáil ar son na Roinne Coimirce Sóisialaí trína cláir seo a leanas:

- An Clár Seirbhísí Pobail
- An Scéim Shóisialta Tuaithe
- Tús
- Gateway
- An Tionscadal Gníomhachtaithe Míchumais

RÓL PHOBAL

- Bhainistigh próiseas athchonraithe an chlár CSP
- Sholáthar seirbhísí bainistíochta, monatóireachta agus tacaíochta na gclár
- Rinne an fheidhm phárolla
- D'fheidhmigh deasc chabhrach do na comhlachtaí feidhmiúcháin
- Chuir tacaíocht TF agus córais sonraí ar fáil.



An Clár Seirbhísí Pobail (CSP)

Tacaíonn an Clár Seirbhísí Pobail le frontair shóisialta pobalbhunaithe le deiseanna fostaíochta a chruthú do dhaoine as grúpaí faoi mhíbhuntáiste. Díritear ar phobail ina bhfuil easpa seirbhísí den earnáil phoiblí agus príobháideach iontu, de bharr scoiteacht geografach nó sóisialta nó mar gheall nach bhfuil dóthain éileamh ann. Tríd an gClár bítear in ann freisin tairbhe a bhaint as infheistíocht phoiblí eile ar nós infheistíocht in ionaid phobail agus in acmhainní. Is as an gClár Eacnamaíochta Sóisialta a d'eascair an CSP agus bainistíonn Pobal ar son na Roinne é ag áireamh pleanáil gnó, measúnú, riarachán deontais, tuairisciú, monatóireacht agus tacaíochtaí.

An Scéim Shóisialta Tuaithe

Féachann an SST leis na rudaí seo a sholáthar:

- Seirbhísí agus feabhsuithe a rachann chun tairbhe do phobail tuaithe trí úsáid a bhaint as scileanna agus tallann na rannpháirtithe
- Tacaíocht ioncaim d'fheirmeoirí agus d'iascairí rannpháirteacha ar ioncam íseal atá ag fáil íocaíochtaí leasa shóisialaigh ar leith.

Déanann Pobal an fheidhm phárolla, oibríonn an áis chabhrach deisce do na Comhlachtaí Feidhmiúcháin, soláthraíonn tacaíocht gnó agus córais sonraí don chlár agus cuireann tuairiscí chuig an Roinn.



Tús

Is scéim socrúcháin oibre pobail agus tionscnamh gníomhachtaithe é 'Tús' a thugann deiseanna oibre gearrthréimhseacha d'ardchaighdeán do dhaoine a bhíonn dífhostaithe go fadtéarmach. Baineann an pobal tairbhe as na deiseanna oibre agus is eagraíochtaí pobail agus deonacha a chuireann ar fáil iad. I measc samplaí den chineál oibre a dhéantar tá: tionscadail um chaomhnú fuinnimh, cúram sóisialta, feighlíocht, athchóiriú áiseanna pobail agus spóirt.

Feidhmíonn Pobal feidhm phárolla ar son na Roinne agus soláthraíonn córais tacaíochta gnó, sonraí agus tuairiscí.

Gateway

Is scéim socrúcháin oibre Údarás Áitiúil é Gateway atá deartha le deiseanna oibre gearrthréimhseacha, i gComhairlí Contae agus Cathrach, a chur ar fáil do dhaoine dífhostaithe. Tá sé i gceist leis an scéim cuidiú le forbairt phearsanta agus sóisialta na rannpháirtithe, i bhfoirm deiseanna oibre gearrthréimhseacha, a thabharfadh ó dhífhostaíocht iad isteach arís sa bhfórsa oibre.

Soláthraíonn Pobal seirbhísí párolla do na Comhairlí Contae agus Cathrach, córais gnó agus sonraí ar a gcoinnítear sonraí riachtanacha faoin gclár, faoina rannpháirtithe agus a gcuid oibre. Cuireann Pobal cúnamh teicniúil agus oiliúint ar fáil freisin don fhoireann a fheidhmíonn an tionscnamh.

An Tionscadal Gníomhachtaithe Míchumais

D'fhéach An Tionscadal Gníomhachtaithe Míchumais, a tháinig chun críche le linn 2015, le cumas agus acmhainneacht dhaoine ar íocaíochtaí leasa míchumais nó tinnis a mhéadú chun páirt a ghlacadh sa mhargadh saothair. Dhírigh an Clár ar réigiún na Teorann, Lár Tíre agus an Iarthair agus ar dhaoine le míchumas idir 16 agus 65 bliain d'aois. Bhainistigh Pobal feidhmiú an Chláir in éineacht leis an Roinn ag soláthar riarachán deontais, tacaíochtaí, seirbhísí monatóireachta agus tuairiscithe.



MÉID DEONTAIS A HÍOCADH



€228.7m

An méid iomlán a híocadh le tairbhithe i ndeontais

An Tionscadal Gníomhachtaithe Míchumais



€2.6m

infheistíodh
€2.6 milliún ann



2,079

ghlac 2,079 duine
faoi mhíchumas
páirt ann



1,251

chuaigh 1,251 duine
faoi mhíchumas
ar aghaidh go
hardoideachas
nó fostaíocht.

An Clár Seirbhísí Pobail



€40.8m

dáileadh €40.8m
in airgead CSP



400

fuair 400 Fiontar
Sóisialta agus
Eagraíocht Pobail
maoiniú.



AN ROINN LEANAÍ AGUS GNÓTHAÍ ÓIGE

Tá an Roinn Leanaí agus Gnóthaí Óige chun tosaigh san iarracht maidir le saol leanaí agus dhaoine óga in Éirinn a fheabhsú.

Tháinig an infheistíocht a cuireadh i seirbhísí Phobal ar son na Roinne Leanaí agus Gnóthaí Óige ag €91.9m agus cuireadh 7m d'infheistíocht bhreise sa gClár Óige Ceantarbhunaithe atá páirtmhaoinithe freisin ag Atlantic Philanthropies

- Better Start
- An tSaorbhliain Réamhscolaíochta sa Chúram agus Oideachas Luath-Óige
- An Fóirdheontas Cúraim Leanaí sa Phobal
- An Clár Tacaíochtaí Oideachais agus Oiliúna i gCúram Leanaí
- Cláir Caipitil na Luathbhlianta
- Coistí Contae agus Cathrach i gCúram Leanaí
- Eagraíochtaí Deonacha Cúram Leanaí
- Ciste Foghlaimeora Chleachtóirí Luathbhlianta
- An Clár Óige Ceantarbhunaithe

RÓL PHOBAL

- Chuir seirbhísí tacaíochta agus bainistíochta ar fáil
- Thug cuairteanna comhlíontachta ar áiseanna luathbhlianta
- D'óstaigh an tseirbhís 'Better Start', ag soláthar réimse seirbhísí bainistíochta agus tacaíochta
- Bhunaigh painéal de sholáthraithe oiliúna do theagasc luathbhlianta
- Chuir seirbhísí bainistíochta clár ar fáil don Chlár Óige Ceantarbhunaithe atá cómhaoinithe ag an Roinn agus ag Atlantic Philanthropies





Better Start

Is seirbhís tacaíochta náisiúnta nua um fhorbairt cáilíochtaí luathbhlianta é 'Better Start' do sholáthraithe um oideachas agus cúraim luathbhlianta. Féachann 'Better Start' le réimse leathan tacaíochtaí a mhaoiniú an Roinn Leanaí agus Gnóthaí Óige a chomhtháthú agus a chomhordú ar mhaithe le caighdeán oideachais agus cúraim na Luathbhlianta in Éirinn a fheabhsú do leanaí nuabheirthe suas go sé bliana. Oibríonn 'Better Start' go dlúth le Coistí Contae agus Cathrach um Chúram Leanaí, le heagraíochtaí deonacha cúram leanaí, soláthraithe oideachais agus oiliúna agus le soláthraithe luathbhlianta chun an caighdeán soláthair do pháistí sna seirbhísí luathbhlianta a fheabhsú. Feidhmíonn Pobal an tseirbhís 'Better Start' ar son na Roinne Leanaí agus Gnóthaí Óige agus soláthraíonn réimse seirbhísí tacaíochta agus bainistíochta a théann leis.

An tSaorbhliain Réamhscolaíochta sa Chúram agus Oideachas Luathóige

This programme funds the costs of providing early Maoiníonn an clár seo an costas a bhaineann le cúram agus oideachas luathóige a sholáthar don bhliain sula dtéann an páiste ag an mbunscoil. Tugann Pobal faoi chuireanna comhlíontachta ar son na Roinne Leanaí agus Gnóthaí Óige.

An Fóirdheontas Cúraim Leanaí sa Phobal

Is Fóirdheontas é 'An Fóirdheontas Cúraim Leanaí sa Phobal' atá dírithe ar thuismitheoirí incháilithe ar ioncam íseal i leith an chostais a bhaineann le cúram leanaí seirbhísí luathbhlianta pobalbhunaithe. Riarann Pobal an maoiniú trí íocaíochtaí a dhéanamh agus an tuairisciú ar líne a sheiceáil, tacaíonn le tairbhíthe agus tugann faoi chuireanna comhlíontachta.

An Clár Tacaíochtaí Oideachais agus Oiliúna i gCúram Leanaí

Soláthraíonn 'An Clár Tacaíochtaí Oideachais agus Oiliúna i gCúram Leanaí' áiteanna cúram leanaí fóirdheontaithe do leanaí thuismitheoirí a bhíonn ag glacadh páirt i gcúrsaí gníomhachtaithe incháilithe oiliúna agus fostaíochta. Is iad an Roinn Leanaí agus Gnóthaí Óige, le tacaíocht na gCoistí Contae agus Cathrach i gCúram Leanaí, a dháileann áiteanna an Chláir Tacaíochtaí Oideachais agus Oiliúna i gCúram Leanaí ar dhaoine incháilithe, de réir éileamh áitiúil. Riarann Pobal an maoiniú trí íocaíochtaí a dhéanamh agus trí chuireanna comhlíontachta.

Ciste Foghlaimeora Cleachtóirí Luathbhlianta

Tá fóirdheontas ar fáil, as an gCiste Foghlaimeora, do lucht foirne reatha na luathbhlianta i leith an chostais a bhíonn ar chúrsaí luathbhlianta FETAC Leibhéal 5 nó 6. Tacaíonn an maoiniú seo le lucht foirne sheirbhísí na luathbhlianta leis na buncháilíochtaí nua a bhaint amach. Tá fóirdheontas á fháil ón gCiste Foghlaimeora ag na céadta foghlaimeoir a rinne iarratas i 2014 agus a bheidh ag leanúint lena gcúrsaí le linn 2015. Bhunaigh Pobal painéal soláthraithe oiliúna, bainistíonn na hiarratais agus bíonn i dteagmháil leis na Coistí Contae agus Cathrach um Chúram Leanaí.

Cláir Chaipitil na Luathbhlianta

Tá Cláir Chaipitil bliantúla ann ó 2012 do sheirbhísí oideachais agus cúraim sna luathbhlianta. Tá deontais bheaga ar fáil faoin gclár do sheirbhísí reatha luathbhlianta le caighdeán a n-áiseanna a fheabhsú agus leis na seirbhísí a choinneáil ag imeacht. Bainistíonn Pobal na próisis iarratais agus breithmheasa agus soláthraíonn na córais gnó agus sonraí a bhaineann leo. Is iad Pobal a bhreathnaíonn amach freisin do riarachán conarthaí agus deontais, seirbhísí fíorúcháin agus tuairiscithe.





Coistí Contae agus Cathrach i gCúram Leanaí

Feidhmíonn na Coistí Contae agus Cathrach i gCúram Leanaí ar son na Roinne Leanaí agus Gnóthaí Óige chun tacaíochtaí áitiúla a chur ar fáil do chláir luathbhlianta agus do sheirbhísí áitiúla ó thaobh soláthar agus caighdeán seirbhísí luathbhlianta. Bainistíonn Pobal coimisiúnú an chláir oibre, an conradh a bhaineann leis agus maoiniú na gCoistí Contae agus Cathrach i gCúram Leanaí.

Eagraíochtaí Deonacha Cúram Leanaí

Oibríonn na hEagraíochtaí Deonacha ag leibhéal náisiúnta chun tacú le seirbhísí luathbhlianta a mball. I measc na dtacaíochtaí tá oiliúint, taighde agus cur chun cinn creata náisiúnta a fheabhsaíonn caighdeán seachadadh seirbhíse. Bainistíonn Pobal coimisiúnú an chláir oibre agus an conradh a bhaineann leis agus maoiniú na nEagraíochtaí Deonacha Cúram Leanaí.

An Clár Óige Ceantarbhunaithe

Tacaíonn an Clár Óige Ceantarbhunaithe le tionscnaimh ceantarbhunaithe le torthaí saoil a fheabhsú do leanaí, do dhaoine óga agus dá dteaghlaigh i gcuid de na ceantair is mó faoi mhíbhuntáiste sa tír. Cuirtear béim ar leith sa gclár ar fheabhsú cúrsaí sláinte, oideachais agus sóisialta na leanaí agus na ndaoine óga. Tugtar maoiniú agus tacaíocht do réimsí a roghnaíonn an Rialtas agus Atlantic Philanthropies, dream a pháirtmhaoiníonn an Clár Óige Ceantarbhunaithe. Oibríonn Pobal leis an Ionad um Sheirbhísí Éifeachtacha le seachadadh an chláir a bhainistiú. Maoirsiúnn Pobal bainistiú físcach an chláir seo agus tugann tacaíocht thairbhíoch do ghrúpaí chun rialúchán agus feidhmíocht a bhainistiú.



Scéim Deontais um Sheirbhísí don Óige

Faoin Scéim Deontais um Sheirbhísí don Óige cuirtear maoiniú bliantúil ar fáil d'eagraíochtaí óige deonacha náisiúnta agus móreagraíochtaí réigiúnacha i dtaca le hobair dheonach leis an óige. Riarann Pobal maoiniú na Scéime.

Cláir Chaipitil Caifí Óige

Is spás speisialta, sábháilte agus d'ardchaighdeán é an Caife Óige do dhaoine óga idir 10 agus 25 bliain d'aois le teacht le chéile ann. Bainistíonn Pobal feidhmiú na gClár Caipitil Caifí Óige ar son na Roinne agus soláthraíonn na seirbhísí seo: dearadh clár, breithmheas agus moladh iarratas, riarachán conarthaí agus deontais, monatóireacht feidhmíochta, rialú agus fíorú airgeadais.

Ciste Forbartha Chomhairle na nÓg

Is fóram é Comhairle na nÓg ina mbíonn ionchur struchtúraithe ag daoine óga i gcinntí a dhéanann eagraíochtaí ábhartha reachtúla agus deonacha maidir le forbairt polasaithe agus seirbhísí áitiúla. Riarann Pobal an clár idir dearadh iarratais agus tuairiscithe, forbairt córas, bainistiú na bpróiseas bliantúil iarratais agus tuairiscithe, anailís ar na gníomhaíochtaí bliantúla agus ar chaiteachas, cur le chéile tuarascáil bhliantúil, aistriú íocaíochtaí agus, go bliantúil, tugann faoi roinnt cuairteanna fíorúcháin le caiteachas a dhearbhu.





MÉID DEONTAIS A HÍOCADH



€91.9m

An méid iomlán a híocadh le tairbhithe i ndeontais

Caipiteal na Luathbhlianta



1,653

maoiníodh
1,653 seirbhís



€4.2m

tugadh maoiniú
€4.2m amach



€2.8m

déanadh infheistíocht
€2.8 milliún ann i 2015

Seirbhísí na Luathbhlianta



4,345

tacaíodh le
4,345 Seirbhís
Luathbhlianta



23,070

bhain 23,070
teaghlach tairbhe
as táillí laghdaithe
cúram leanaí



93,119

cláraíodh 93,119
páiste ar cheann,
nó níos mó, de
na scéimeanna
luathbhlianta





AN ROINN DLÍ AGUS CIRT AGUS COMHIONANNAIS

D'oibrigh Pobal leis an Roinn Dlí & Cirt & Comhionannais le linn 2015 leis an tsraith reatha de na cláir seo a leanas a thabhairt chun críche:

- An Beart um Chomhionannas do Mhná
- An Oifig um Chothú Imeascadh Imirceach
 - An Ciste Eorpach um Chomhtháthú
 - An Ciste Eorpach do Dhídeanaithe

RÓL PHOBAL

- Grant administration and verification services
- Monitored and reported on programme results and outcomes.

An Beart um Chomhionannas do Mhná

Is clár um ghníomhaíocht dhearfach do mhná é an 'Beart um Chomhionannas do Mhná' a fhéachann le comhionannas inscne níos fearr a chothú agus ról na mban in eacnamaíocht na hÉireann a fhorbairt de réir Straitéis Náisiúnta na mBan 2007-2016. Bhí an Beart á chómhaoiniú ag Ciste Sóisialta na hEorpa faoi Chlár Oibriúcháin Infheistíocht Caipitil Daonna 2007 – 2013. Bhainistigh Pobal feidhmiú an chláir i gcomhar leis an Roinn agus bhí freagracht orthu as breithmheas, riarachán deontas, tuairisciú agus monatóireacht.

An Oifig um Chothú Imeascadh Imirceach – An Ciste Eorpach um Chomhtháthú agus an Ciste Eorpach do Dhídeanaithe

Tá sainordú idir-rannach ag an Oifig um Chothú Imeascadh Imirceach polasaí um imeascadh a fhorbairt, a stiúradh agus a chomhordú ar fud Ranna Rialtais, gníomhaireachtaí agus seirbhísí eile. Bhainistigh Pobal dhá chiste, rinne breithmheas, riarachán conartha agus deontais, monatóireacht agus tuairisciú.

An Ciste Eorpach um Chomhtháthú

Tacaíonn an Ciste Eorpach um Chomhtháthú le tionscnaimh imeasctha do Náisiúnaigh Neamh- AE ó chúilraí éagsúla cultúrtha, creidimh, teanga agus eitneacha nach bhfuil ach tagtha anseo agus atá ag cónaí go dleathach anseo. Cuireann an Ciste Eorpach um Chomhtháthú maoiniú ar fáil d'Eagraíochtaí Neamhrialtasacha agus do chomhlachtaí eile le go bhforbróidh siad tionscnaimh imeasctha, idirchultúrtha agus idirchreidimh áitiúla, réigiúnacha agus/nó náisiúnta a thacaíonn le páirtíocht ghníomhach Náisiúnaigh Tríú Tír i sochaí na hÉireann.

An Ciste Eorpach do Dhídeanaithe

Tacaíonn an Ciste Eorpach do Dhídeanaithe le Ballstáit éagsúla AE le lucht iarrtha tearmainn agus dídeanaithe a thógáil isteach. Faoin gCiste is féidir le hEagraíochtaí Neamhrialtasacha agus comhlachtaí eile maoiniú a fháil le tionscnaimh áitiúla, réigiúnacha agus náisiúnta um fháiltiú agus/nó imeasctha a fheidhmiú ina ndíreofaí ar réimsí ar nós soláthar eolais, oideachas, sláinte, forbairt pobail, cothú rochtain ar sheirbhísí agus soláthar oiliúna do sholáthraithe seirbhíse.

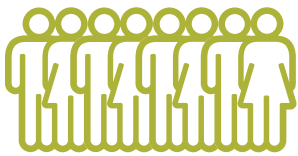
MÉID DEONTAIS A HÍOCADH



€0.5m

An méid iomlán a híocadh le tairbhíthe i ndeontais

An Ciste Eorpach um Chomhtháthú /do Dhídeanaithe



21

bhí tairbhíthe ag 21
tionscnamh astu



€316,526

was disbursed to 13
projects under the EIF



€230,244

was disbursed to 6
projects under the ERF

Comhionannas do Mhná



341

bhain 341 bean cáilíocht
aitheanta amach



COMHPHÁIRTÍOCHTAÍ EILE



AN EAGRAÍOCHT UM CHOMHAR AGUS FORBAIRT EACNAMAÍOCHTA

Coiste Stiúrtha LEED

Ó 2013 is iad Pobal toscaire na hÉireann ar Choiste Stiúrtha Fhorbairt Áitiúil Eacnamaíochta agus Fostaíochta (LEED) an ECFE, ó ghlac siad leis an gcuireadh chuige seo ón Roinn Post, Fiontar agus Nuálaíochta. Is é misean an Chláir um Fhorbairt Áitiúil Eacnamaíochta agus Fostaíochta (LEED) ná cúnamh a thabhairt le breis jabanna agus jabanna níos fearr a chruthú agus é seo a dhéanamh trí pholasaithe éifeachtacha a fheidhmiú, mar aon le cleachtais nuálacha, cumais níos láidre agus straitéis chomhtháite ag an leibhéal áitiúil.

Mar chuid den ról seo, glacann Pobal páirt i gcruinnithe débhlantúla Choiste Stiúrtha LEED agus i bhFóram LEED na hEagraíochta um Chomhar agus Forbairt Eacnamaíochta maidir le Comhpháirtíochtaí agus Forbairt Áitiúil. Áiríonn sé seo go scaipfí, ar na páirtithe leasmhara cuí sna Ranna Rialtais, na príomhrudaí a fhoghlaimítear faoi fheidhmiú éifeachtach polasaithe, cleachtais nuálacha agus straitéis chomhtháite ag an leibhéal áitiúil.

Ag Déileáil le Daoine agus Áiteanna faoi Mhíbhuntáiste

I 2014 sheol clár LEED na hEagraíochta um Chomhar agus Forbairt Eacnamaíochta misean nua in Éirinn 'Daoine agus Áiteanna: polasaithe cuimsiú sóisialta in Éirinn á sníomh ina chéile', a scrúdaíonn an chaoi a ndéileáiltear le míbhuntáiste sóisialta agus eacnamaíochta agus an chaoi le torthaí an fháis eacnamaíochta a scaipeadh níos forleithne.

In éineacht le gur scrúdaíodh comhthéacs socheacnamaíochta agus creat polasáí náisiúnta sa tuairisc déanadh mionscrúdú freisin ar dhá cheantar cás-staidéir - ceann uirbeach agus ceann tuaithe. Nuair a bhíodas ag scrúdú an chaoi go bhféadfaí míbhuntáiste, eisiámh sóisialta agus bochtaineacht a stopadh díriodh sa staidéar ar: inrochtaineacht, forbairt sócmhainní agus rialúchán il-leibhéal.

Tugann na ceantair cás-staidéir, ceantar ACPIF Bhaile Bhlainséir agus ceantar tuaithe i dtuaisceart Chontae na Mí, léargas faoina comhthéacsanna áitiúla a bhí i gceist sna cásanna sin agus cuidíonn le pictiúr níos leithne a tharraingt de míbhuntáiste, eisiámh sóisialta agus bochtaineacht ag an leibhéal áitiúil ar fud na hÉireann, agus na nithe a thiomáineann iad agus bealaí le déileáil leo.

Beidh an tuarascáil deiridh, a léireoidh na príomhthorthaí agus na fórmholtaí polasaithe ar fáil go luath i 2016.



Seoladh na Tuairisce ECFE 'Ag Forbairt Córas Monatóireachta don Oideachas Luathóige' Deireadh Fómhair 2015. Clé go Deas: Denis Leamy POF - Pobal, Montserrat Gomendio - ECFE, An Dr. James Reilly-An tAire Leanaí agus Gnóthaí Óige, Seamus Boland- Cathaoirleach Pobal, An Dr. Fergal Lynch - Ard-Rúnaí na Roinne Leanaí agus Gnóthaí Óige.



AN INSTITIÚID TAIGHDE EACNAMAÍOCHTA AGUS SÓISIALTA

Ag deireadh 2014 shínigh Pobal comhaontú leibhéal seirbhíse leis an Institiúid Taighde Eacnamaíochta agus Sóisialta maidir le húdarú clár oibre a thosódh i 2015 agus a choinneodh ag imeacht ar feadh roinnt blianta. Dhírigh an clár oibre a haontaíodh do 2015 ar dhá réimse: 1) Ag déanamh Monatóireacht ar Thionchair an Chláir Cuimsiú Sóisialta Ceantarbhunaithe agus an Chláir Forbartha Pobail agus 2) Torthaí Sochmhothúchána Páistí i dtimpeallacht ionadbhunaithe.

Anois leis na riachtanais bhreise atá ann teacht suas le méadracht agus le modhanna do mheasúnú cuí ar an soláthar a dhírítear ar dhéileáil le cuimsiú sóisialta i mbealach dian, cothrom agus a chloíonn le deachleachtas idirnáisiúnta, beidh eolas le fáil ag Pobal sa gcomhoibriú seo do dhearadh a gclár agus dá modhanna bainistíochta. Foilseofar chéad torthaí na hoibre go luath i 2016.

Bíonn obair an chláir taighde á mhaoirsiú ag coiste stiúrtha ar a bhfuil (i) dhá ionadaí ó Phobal, (ii) dhá ionadaí ón Institiúid Taighde Eacnamaíochta agus Sóisialta (ina measc Comhordaitheoir an Chláir agus taighdeoir sinsearach eile le saineolas cuí), agus (iii) saineolaí neamhspleách i réimse cuí: An tOllamh Tony Fahy, Ollamh Polasaí Sóisialta ón Scoil Eolaíocht Shóisialta Feidhmeach i gColáiste Ollscoile Bhaile Átha Cliath. Bíonn taighdeoirí ón Institiúid Taighde Eacnamaíochta agus Sóisialta ar an bhfoireann taighde freisin agus tá siad seo freagrach don choiste stiúrtha a chasann le chéile chuile sé mhí le tosaíochtaí taighde a aontú agus le plé a dhéanamh ar dul chun cinn agus ar aschur.

LÍONRA TÉAMACH AR CHOMHPHÁIRTÍOCHT I GCISTÍ STRUCHTÚRAITHE AGUS INFHEISTÍOCHTA NA HEORPA

Is ball iad Pobal den Líonra Téamach ar Chomhpháirtíocht i gCistí Struchtúraithe agus Infheistíochta na hEorpa a seoladh sa Bhruiséil ar an 23-24 Samhain 2015. Tá an líonra ar cheann de dheich líonra nua trasnáisiúnta atá mar chuid den Chlár Oibre Leibhéal AE um Chomhoibriú Trasnáisiúnta agus tá sé á bhainistiú ag AEIDL. I measc na mball bunaidh bhí Údarás Bhainistíochta Chiste Sóisialta na hEorpa agus Comhlachtaí Idirmheánacha as an mBeilg (Flóndras), an Eastóin, an Ghearmáin, Éire agus an tSualainn, chomh maith le hionadaithe ón gCoimisiún Eorpach, páirtithe sóisialta agus Eagraíochtaí Neamhrialtasacha. Is iad Pobal an t-aon ionadaí atá air as Éirinn.

Leagan an Cód Eorpach Iompair um Chomhpháirtíocht (ECCP) síos caighdeáin chomónta agus éigeantacha i leith pháirteachas na bpáirtithe i gclár agus tionscadail de chuid Chistí Struchtúraithe agus Infheistíochta na hEorpa. Fuair an Cód Eorpach Iompair um Chomhpháirtíocht (ECCP) a gcuid eolais ón bPobal um Chleachta na Comhpháirtíochta (COP) (2007-11) a mbíodh muid ina mbaill díobh roimhe seo. Chuir an Pobal um Chleachta na Comhpháirtíochta (COP) ábhair agus uirlisí úsáideacha treoraíochta le chéile i dtaca le feidhmiú an phrionsabail comhpháirtíochta i gClár Oibriúcháin de chuid Chiste Sóisialta na hEorpa agus táthar ag súil go mbeidh an líonra nua seo, atá níos leithne ná Ciste Sóisialta na hEorpa, in ann cur leis an obair sin.



Comhshaol, Pobal agus Rialtas Áitiúil
Environment, Community and Local Government

SCÉAL TIONCHAIR A HAON

CUIMSIÚ SÓISIALTA AGUS COMHIONANNAS

WOMEN'S AID

I 2014, tríd an Scéim Tacaíochta d'Eagraíochtaí Náisiúnta tugadh maoiniú €157,914 do 'Women's Aid' do thréimhse dhá bhliain. Tugadh an maoiniú seo dóibh le go gclúdófaí costas tuarastail baill foirne a bheadh ag soláthar oiliúint d'eagraíochtaí pobail agus deonacha maidir le réitigh dea-chleachtais i leith foréigean baile.



RÓL PHOBAL

- Chuir ceardlanna eolais ar fáil le critéir iarratais a mhíniú d'iarrthóirí ionchasacha agus thairg seirbhís chomhairleach d'aon fhiosrúcháin ina dhiaidh sin
- Rinne breithmheas ar iarratais a tháinig isteach agus rinne moltaí leis An Roinn Comhshaoil, Pobail agus Rialtais Áitiúil
- Chuir imeacht um thacaíocht leantach ar fáil d'eagraíochtaí rathúla

Úsáideadh an maoiniú chomh maith le seisiúin eolais faoi fhoréigean baile a chur ar fáil do ghrúpaí ban agus le cumas na hearnála pobail agus deonaigh a fhorbairt i leith polasaithe níos oiriúnaithe a chuideodh ag an leibhéal náisiúnta.

Tá 'Women's Aid' ag feidhmiú ó 1974 le foréigean baile i gcoinne mná agus páistí a stopadh. Trína dtaithí leis na blianta feictear go mbíonn tionchar an fhoréigin baile níos déine go minic do mhná a chónaíonn faoi bhochtaineacht, mná faoi mhíchumas fisiceach nó intleachta, mná as cultúir éagsúla agus mná de chuid an Lucht Siúil. I measc na bpríomhghníomhaíochtaí a chuireann 'Women's Aid' ar fáil tá an Líne Chabhrach Náisiúnta, a áiríonn seirbhís ateangaireachta i 170 teanga, tá dianoiliúint agus clár forbartha agus feasachta ar fud na tíre.



Bhain 'Women's Aid' amach a spriocanna uilig faoi aidhmeanna a gconartha i 2015, chuir siad 36 lá oiliúna ar fáil do 270 duine as 36 eagraíocht as Baile Átha Cliath, Cill Mhantáin, Co. Lú agus Port Láirge. Ba iad na heagraíochtaí sin ná na cinn a bhí ag obair go díreach ar cheisteanna foréigin i gcoinne mná, an óige agus páistí, na cinn a bhí ag obair ar easpa dídine agus tithíocht mhalartach, sláinte mheabhrach, mí-úsáid drugaí agus alcóil agus forbairt pobail.

Sholáthar 'Women's Aid' 13 ionchur freisin do 426 ionadaí as 46 eagraíocht idir Baile Átha Cliath, Tiobraid Árann, Corcaigh, Port Láirge, Ciarraí agus Luimneach, ag áireamh seirbhís tacaíochta ar líne ar féidir teacht air i ngach ceann de na 26 contae. Thacaigh maoiniú na Scéime Tacaíochta d'Eagraíochtaí Náisiúnta le 'Women's Aid' le gníomhphacáistí feachtais a chur ar fáil do 504 eagraíocht pobail agus deonach i ngach ceann de na



26 contae dá bhFeachtas Feasachta Foréigin Geandála 2in2u i bhFeabhra 2015 agus le Seoladh Bliantúil Staitisticí i Meitheamh 2015.

Tríd an maoiniú bhí deis ag 'Women's Aid', mar chuid de Chomhairle Náisiúnta na mBan agus Chomhaontas Chearta Daonna na mBan, ionchur a bheith acu i seacht n-aighneacht polasaí. Thug siad freagraí freisin ar mholtaí agus ar phríomhthaighde de chuid an Choimisiúin um Athchóiriú an Dí, Sheirbhís na gCúirteanna agus an Choimisiúin Eorpaigh.





CUID A
DÓ



RIALÚCHÁN CORPARÁIDEACH

Is cuideachta faoi theorainn ráthaíochta, gan brabús gan scairchaipiteal é Pobal. Tá sé á rialú faoin Meabhrán agus faoina hAirteagail Chomhlachais atá acu agus feidhmíonn faoi threoir an Aire Comhshaoil, Pobail agus Rialtais Áitiúil.

Gníomhaíonn Pobal mar idirghabhálaí do chlár a bhíonn maoinithe ag Rialtas na hÉireann agus ag an AE agus tá tiomanta dá réir léiriú go bhfeidhmíonn siad chuig na caighdeáin is airde dea-rialúcháin. Cé gurb é príomhfhoinsé rialúchán corparáide Phobal ná a Meabhrán agus a nAirteagail Chomhlachais agus Acht na gCuideachtaí 2014 tá iallach ar an gcuideachta freisin cloí le réimse eile riachtanas idir reachtúil (Náisiúnta agus AE) agus riaracháin. Dearbhaíonn Pobal gur chomhlíon siad a ndualgais cloí leis na riachtanais sin. Tá na gnásanna seo a leanas leagtha síos le cinntiú go gcloítear le riachtanais ar leith.

Cód Cleachtais um Rialú Comhlachtaí Stáit

Is é an Cód Cleachtais um Rialú Comhlachtaí Stáit an príomhdhoiciméad treorach atá ann maidir leis an rialú corparáideach a mbítear ag súil leis ó Chomhlachtaí Stáit agus ó eagraíochtaí eile a fheidhmíonn san earnáil phoiblí. Cloíonn Pobal leis an gCód Cleachtais athbhreithnithe um Rialú Comhlachtaí Stáit a d'eisigh an Roinn Airgeadais i Meitheamh 2009. Cuireann Pobal faisnéis ar fáil do bhaill Boird maidir le riachtanais an Chóid agus tá roinnt gníomhaíochtaí, gnásanna agus tionscnamh leagtha síos acu le comhlíontacht leis an gCód a chinntiú.

An tAcht um Eitic in Oifig Phoiblí 1995 agus An tAcht um Chaighdeáin in Oifig Phoiblí 2001

Faoi réir na nAchtanna thuas soláthraíonn Baill Boird Phobal Ráitis Leasa comhlánaithe chuile bhliain do Rúnaí an Bhoird mar chomhlíonadh ar fhorálacha na nAchtanna. Chomh maith leis sin cloíonn na baill fhoirne atá ag Pobal a bhfuil poist ainmnithe acu leis an dá Acht.

An tAcht um Íoc Pras Cuntas, 1997

Tagann Pobal faoi théarmaí tagartha Acht um Íoc Pras Cuntas 1997 agus Rialacháin na gComhphobal Eorpach (Íocaíocht Dhéanach in Idirbhearta Tráchtála), 2002. Tá sé mar pholasaí ag Pobal cinntiú go n-íoctar gach sonrasc go pras. Tá gnásanna leagtha síos áfach le cinntiú go n-íoctar ús déanach más gá sin.

Cairt Chustaiméirí

Is é misean Phobal ná cuimsiú sóisialta, athmhuintearas agus comhionannas a chur chun cinn trí fhorbairt chomhtháite eacnamaíochta agus sóisialta laistigh de phobail. Tá Cairt Chustaiméirí foilsithe ag Pobal ina leagtar síos a dtiomantas i leith seirbhís d'ardchaighdeán. Tá gnás sa gCairt chun déileáil le gearáin, más ann dóibh.





Achtanna um Chomhionannas Fostaíochta 1998 & 2004

Tá Pobal tiomanta do pholasáí comhdheiseanna agus cuireann siad an-bhéim ar chomhionannas san eagraíocht féin. Tá clár oibre comhionannais agus éagsúlachta forásach ag Pobal agus roinnt scéimeanna á bhfeidhmiú acu a thugann deis dá bhfoireann a riachtanais ghairme agus pearsanta a shroicheadh, ina measc, saoire staidéir agus cláir fhoghlama agus fhorbartha. Tá meas ag Pobal ar dhifriochtaí agus féachann siad le bheith ina bhfostóir comhionannais ag spreagadh ionchur dhaoine aonair agus ag fáiltiú roimh éagsúlacht. Tá Pobal tiomanta ar thimpeallacht chothrom oibre/saoil a chothú agus a fhorbairt don fhoireann uilig.

An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005

San Acht seo, a tháinig in áit fhorálacha Acht um Shábháilteacht, Sláinte agus Leas 1988, comhdhlúthaítear agus nuashonraítear an dlí reatha. Le cloí le forálacha an Achta seo tá Pobal ag leanúint orthu ag glacadh le bearta cuí chun sábháilteacht, sláinte agus leas gach fostaí agus cuairteoir ina n-oifigí a chosaint. Tá seo amhlaidh i gcás na nAchtanna Sláinte Poiblí (Tobac) 2002 agus 2004 freisin.

Achtanna um Chosaint Sonraí 1998 agus 2003

Tá Pobal cláraithe mar Rialtóir Sonraí faoina hAchtanna um Chosaint Sonraí. I gcás cosaint sonraí tugtar cosaint do bhuncheart an duine maidir le príobháideacht agus maidir le smacht a bheith acu ar an gcaoi a n-úsáidtear a n-eolas pearsanta. Trína bPolasáí um Chosaint Sonraí agus trí oiliúint a lucht foirne cloíonn Pobal leis na caighdeáin is airde den chosaint sonraí.

An tAcht um Shaoráil Faisnéise, 2014

Is comhlacht forordaithe faoina hAchtanna um Shaoráil Faisnéise iad Pobal agus cloíonn go hiomlán leis na riachtanais atá leagtha síos sna hAchtanna. Faoin Acht seo caitheann comhlachtaí poiblí freagra a thabhairt, faoi réir fhorálacha an Achta, ar éilimh a thagann ón bpobal maidir le heolas a bhíonn bailithe acu. Fuair Pobal 23 éileamh faoin Acht seo i 2015.

Acht na dTeangacha Oifigiúla, 2003

Tagann Pobal faoi théarmaí tagartha Acht na dTeangacha Oifigiúla 2003, a síníodh ina dhlí ar an 14 Iúil 2003, le creat reachtúil a sholáthar do sheachadadh seirbhísí trí mheán na Gaeilge. Faoi réir Alt 10 den Acht foilsítear leagan Gaeilge agus Béarla den Tuarascáil Bhliantúil seo ag an am céanna.

Rialacháin na gComhphobal Eorpach (Rochtain ar Fhaisnéis faoin

gComhshaol) 2007(I.R. 133 de 2007)

Cloíonn Pobal leis an rialachán seo, a thugann cearta dlíthiúla don dream a bhíonn ag iarraidh eolas a fháil ó údaráis phoiblí faoin gcomhshaol.

Acht um Nochtadh Cosanta, 2014

Ar mhaithe lenár bhfoireann agus lenár bpáirtithe leasmhara tá Pobal tiomanta ar chultúr oscailte, leis na caighdeáin is airde ionracais agus cuntasachta gur féidir, a chothú agus a chur chun cinn. Ag teacht leis an Acht thuas, tugtar an chosaint chuí d'fhostaithe a nochtann cineálacha áirithe eolais ar mhaithe le leas an phobail. Feidhmíonn Pobal polasaithe agus gnásanna cuí leis an tacaíocht seo a chur ar fáil don fhoireann agus le cultúr oscailte agus trédhearcach a chothú agus a spreagadh.





BORD PHOBAL

Feidhmíonn Bord Phobal de réir prionsabail dea-chleachtais rialúchán corparáide a thagann leis na treoirlínte atá leagtha síos sa gCód Cleachtais Athbhreithnithe um Rialú Comhlachtaí Stáit, mar a d'eisigh an Roinn Airgeadais i Meitheamh 2009. Tá próiseas cuí ionduchtaithe agus forbartha i bhfeidhm ag Pobal do baill nua agus reatha an Bhoird.

Tá freagracht ar an mBord maoirsiú a dhéanamh ar pholasaithe agus ar straitéis ghinearálta na heagraíochta. Tá siad freagrach as rialú an chórais inmheánaigh airgeadais agus as leagan síos próisis agus gnásanna a chinntíonn go bhfuil an córas éifeachtach. Feidhmíonn siad na feidhmeanna seo go díreach, agus freisin trí choistí Boird speisialta, de réir téarmaí tagartha ceadaithe. Is iad Foireann Bainistíochta Feidhmiúcháin Phobal atá freagrach as polasaithe a fheidhmiú.

Ceapann an tAire Comhshaoil, Pobail agus Rialtais Áitiúil baill an Bhoird. Ag an gCruinniú Cinn Bhliana gach bliain éiríonn ceathrar ball as oifig (an dream is faide in oifig ó ceapadh go deireanach iad) de réir an phróisis atá leagtha síos sna hAirteagail Chomhlachais. Nuair a cheaptar na baill nua tugtar eolas ionduchtaithe agus leathan dóibh faoin gcuideachta agus a cuid oibríochtaí.





Seamus Boland - Cathaoirleach

Chuaigh An tUas. Seamus Boland ar Bhord Phobal i 2009 agus ceapadh mar chathaoirleach é i 2011. Oibríonn sé mar POF ag Nasc Tuaithe na hÉireann.

Tá Seamus ina bhall ar roinnt coistí monatóireachta de chuid an Phlean Náisiúnta Forbartha agus an Chláir um Fhorbairt Tuaithe. Mar bhall de Chrann Taca Pobail agus Deonach na Comhpháirtíochta Sóisialta Náisiúnta bhí baint aige le comhráite dhá chomhaontú Náisiúnta, ‘Ag Coinneáil Dul chun Cinn’ agus ‘I dTreo 2016’. Is ball freisin é de chéad Chomhairle Phreasa na hÉireann, a bunaíodh i 2007, agus is é Cathaoirleach choiste airgeadais Chomhairle an Phreasa é.

Tá céim i bhForbairt Tuaithe agus Pobail ó Ollscoil Mhaigh Nuad aige agus taithí chuimsitheach ag leibhéal sinsearach ar an Earnáil Pobail i gcáil ghairmiúil agus deonach. Bhí sé ina Bhainisteoir ar Cheardlann Lucht Siúil an Tulaigh Mhóir, ar Cheardlann Lucht Siúil Shannon Banks agus ina Stiúrthóir Réigiúnach ar Sheirbhís Óige Réigiúnach Lár na Tíre.



Anne Costello

Ceapadh Anne Costello ar an mbord i 2012. Oibríonn Anne mar comhodraitheoir clár le lontaobhas Fhaiche Stiabhna.



Mary Mooty

Tá taithí chuimsitheach ag Mary Mooty san earnáil pobail agus reachtúil i réimsí éagsúla, leithéid Chomhairle na nÓg, Forbairt Pobail, Oideachas Pobail agus san earnáil cúram leanaí. Oibríonn sí le Bord Oiliúna agus Oideachais Chill Dara agus Chill Mhantáin in oideachas agus oiliúint daoine fásta.



John Redmond

An tUas. John Redmond -Is larchomhairleoir cathrach i mBÁC do Fhionnghlais/Baile Munna é, gníomhaí pobail agus Coimisinéir Síochána. Bhí sé go mór ar son scéim náisiúnta don Tithíocht Shóisialta ‘Choice Based Letting’ agus is ball bunaidh d’Fhóram Sábháilteachta Fhionnghlaise é..



Helen Keogh

Ceapadh Helen Keogh ar an mbord i Samhain 2013 agus faoi láthair is í an POF ar ‘World Vision Ireland’ í. Ba TD agus Seanadóir í Helen tráth agus bhí ina Cathaoirleach ar chuid mhaith eagraíochtaí, ina measc clinicí Well Woman BÁC agus Dóchas.



DÓ



John Walsh

Is as Drom Éileach i gCo. Luimnigh é an tUas. John Walsh. Bhí sé ina Chathaoirleach ar ‘Dairygold’ idir 2003 agus 2007 agus ina Leaschathaoirleach ar Bhord Déiríochta na hÉireann ó 2004 go 2007. Faoi láthair tá sé ina chathaoirleach ar Bhord Forbartha Tuaithe Bhealach Eabhra agus Lónra um Fhorbairt Áitiúil na hÉireann.



Catherine Travers

Catherine Travers –is Comhairleoir/ Feidhmeannach Dlí í, Coimisinéir Síochána agus Gníomhaí Pobail. Cheap an tAire Comhshaoil, Pobail & Rialtais Áitiúil, Phil Hogan TD, ar an mBord í ar an 21 Deireadh Fómhair 2013.



Liam Keane

Chaith an tUas Liam Keane tamall fada sa tseirbhís phoiblí, seal de sin ag obair leis an FSS mar Chomhordaitheoir Réigiúnach an Deiscirt um Shláinte agus Easpa Dídine an Lucht Siúil agus mar Speisialtóir FSS an Deiscirt. Ceapadh ar Bhord Phobal é in Eanáir 2012.



Dr. Deiric Ó Broin

Dr. Deiric Ó Broin – is é Stiúrthóir NorDubCo é, meitheal machnaimh réigiúnach atá lonnaithe in Ollscoil Chathair Bhaile Átha Cliath. Ceapadh ar Bhord Phobal é i nDeireadh Fómhair 2013.



Siobhan McLaughlin

Is oibrí pobail í Siobhan McLaughlin agus ceapadh ar an mBord í i Samhain 2011.



Marian Vickers

Is í Marian Vickers POF Chomhpháirtíocht Northside, - cuideachta um fhorbairt áitiúil in oirthuaisceart Bhaile Átha Cliath. Tá sí ina ball ar roinnt bord ag an leibhéal náisiúnta agus áitiúil. Tá Céim Onóracha sa tSíceolaíocht ag Marian, tá MSc i Síceolaíocht Oibre agus Eagraíochta aici agus tá clárúcháin mar Shíceolaí le Cumann Síceolaithe na hÉireann.





Tommy McGuire

Ceapadh an tUas. Tommy McGuire ar an mbord i Samhain 2011. Is é an bainisteoir é ar Ionad Fiontar Bhaile na Lorgan.



Gerald Quain

Ceapadh an tUas. Gerald Quain ar an mbord i 2012. Is iarchathaoirleach ar Chumann Soláthraithe Baine Uachtarlainne na hÉireann Luimnigh é agus ba é an tAire Comhshaoil, Pobail agus Rialtais Áitiúil a d'ainmnigh é.



Bill Cotter

Ceapadh an tUas. Bill Cotter ar an mbord i 2012. Is Iartheachta Dála agus Seanadóir é Bill, agus Iarchomhairleoir de Chomhairle Contae Mhuineacháin. Bíonn baint mhór aige le Forbairt Pobail agus bhí sé ina Uachtarán ar Chomhlachas Tráchtála Charraig Mhachaire Rois.

Ar Scor nó éirithe as i 2015

Ms Patricia King





COISTÍ AN BHOIRD I 2015

Tá Fochoistí ag Pobal a dhéileáil le hiniúchadh/airgeadas, soláthar foirne, breithmheas agus achomhairc. Bíonn ball amháin Boird ar a laghad agus an POF ar chuire fhochoiste. Tionólaíonn ball sinsearach foirne é agus d'fhéadfadh baill eile foirne a bheith i láthair.

An Fochoiste Iniúcháireachta, Airgeadais agus Riosca

Is é ról an Fhochoiste Iniúcháireachta, Airgeadais agus Riosca ná cuidiú leis an mBord iomlán ina gcomhlíonadh ar dhualgais mhaoirseachta i ndáil le cleachtais, polasaithe agus rialuithe airgeadais na bainistíochta agus monatóireacht a dhéanamh ar chleachtais agus ar ghnásanna bainistíú riosca na cuideachta. Is ról comhairleach atá ag an gCoiste agus ní ligean saor baill an Bhoird ó aon cheann dá ndualgais. Féachann an Coiste le tacú leis an mBord le Pobal a chosaint ó dhamáiste clú, airgeadais agus damáistí eile.

Chas an Coiste le chéile 4 bhabhta i 2015.

Ballraíocht: Liam Keane, Seamus Boland, Helen Keogh

Freastal: Debbie Kivlehan, Bernie Lynch, Paul Skinnader, Denis Leamy

An Fochoiste Acmhainní Daonna

Is é ról an Fhochoiste AD ná cuidiú leis an bhFoireann Bainistíochta Feidhmiúcháin agus leis an mBord lena bhfeidhmeanna a chomhlíonadh trí chomhairle thráthúil a thairiscint faoi ghnéithe a thagann faoina chúram. Tuairiscíonn sé don Bhord go rialta.

Chas an Coiste le chéile faoi dhó i 2015.

Ballraíocht: Marian Vickers, Tommy McGuire.

Freastal: Edna Doherty (Bainisteoir AD), Denis Leamy.

Na Fochoistí Breithmheasa

Tá na coistí seo freagrach as maoirsiú breithmheasa gach iarratas agus as moltaí airgeadais a chur faoi bhráid an Bhoird. Tháinig na Fochoistí Breithmheasa le chéile i 2015 le hiarratais faoina clár seo a leanas a bhreithniú:

- Caipiteal na Luathbhlianta
- An Clár Seirbhísí Pobail
- Ciste na gCuntas Díomhaoin
- LEADER

Chas an Coiste le chéile 10 mbabhta i 2015.

Ballraíocht: Marian Vickers, Seamus Boland, Deric O'Brien, Mary Mooty

Freastal: An Bhainistíocht agus an fhoireann

An Fochoiste Achomhairc

Is é aidhm Polasaí Achomhairc Phobal ná a chinntiú go bhfeidhmítear go cóir agus go seasta na cinntí uilig a ghlacann Pobal agus na gnásanna uilig a leanann siad ina riarachán maoinithe. Ar dtús, i gcás achomhairc bhailí, tugtar faoi athbhreithniú neamhspleách ar an mbuniaratas ó thaobh breithmheas agus cinneadh, ansin scrúdaíonn an Fochoiste Achomhairc an moladh atá a dhéanamh ó thaobh diúltú, seasamh nó athrú a dhéanamh ar an gcéad chinneadh siúd agus cuirtear an toradh ansin chuig an Roinn Treorach le go ndéanfaidh siadsan an cinneadh deiridh.

Chas an Coiste le chéile 7 mbabhta i 2015.

Ballraíocht: John Redmond

Freastal: Denis Leamy, Paul Skinnader



FREASTAL AN BHOIRD

Tugtar achoimre sa tábla thíos ar fhreastal na Stiúrthóirí ar na cruinnithe Boird a raibh siad i dteideal freastal orthu le linn na bliana dar críoch 31 Nollaig 2015.

Tionóladh deich gcruinniú Boird i 2015

Stiúrthóir	Cruinnithe Boird Freastal / Incháilithe
Seamus Boland	9/10
Liam Keane	10/10
Marian Vickers	9/10
Tommy McGuire	8/10
Siobhan McLaughlin	9/10
Patricia King	1/1
Anne Costello	8/10
Gerald Quain	9/10
Bill Cotter	7/10
Mary Mooty	8/10
Helen Keogh	5/10
Catherine Travers	8/10
John Walsh	9/10
Deiric O'Broin	5/10
John Redmond	8/10



COSTAIS AN BHOIRD

Freastalaíonn na Stiúrthóirí ar Bhord Phobal ar bhonn deonach agus ní fhaigheann táillí ná luach saothair as an am a chaitheann siad i mbun na ndualgas seo. Cúitítear costas taistil agus cothaithe le baill an Bhoird de réir threoirlínte na Roinne Airgeadais.

I 2015 íocadh €23,244 uilig i dtreo na gcostas a bhí ag baill Bhord Phobal.

Tuarastal an Phríomhfheidhmeannaigh

Ba ráta pá €143,834 a bhí ag an bPríomhfheidhmeannach i 2015.

FOIREANN BAINISTÍOCHTA FEIDHMIÚCHÁIN PHOBAL

Tá an Fhoireann Bainistíochta Feidhmiúcháin i gceannas ar agus freagrach as bainistiú agus oibríochtaí laethúla na heagraíochta agus gníomhaíonn de réir pholasaithe ceadaithe Bhord Phobal agus i gcomhréir le tosaíochtaí ár bpáirtithe leasmhara. Tá an Fhoireann Bainistíochta Feidhmiúcháin freagrach go sonrach as: rialúchán corparáide, pleanáil straitéiseach, pleanáil gnó, acmhainní, buiséadadh agus soláthar, seachadadh seirbhíse, idirchaidreamh le lucht maoinithe, bainistiú conarthaí, tacaíocht do thairbhíthe, forbairt eagraíochta agus déanamh cinní faoi pholasaithe a bhaineann le Misean Phobal.

Ar an bhFoireann Bhainistíochta Feidhmiúcháin tá an POF (Denis Leamy) agus cúigear Stiúrthóir atá freagrach as: Stiúrthóireacht na Seirbhísí Corparáideacha (Liam Butler), Stiúrthóireacht Tacaíochtaí agus Seirbhísí Pobail (Paul Skinnader), Stiúrthóireacht na nOibríochtaí Airgeadais (Debbie Kivlehan), Stiúrthóireacht na gClár (Jerry Murphy) agus Comhlíonadh, Iniúchadh agus Riosca (Bernie Lynch). Casann an Fhoireann Bainistíochta Feidhmiúcháin le chéile go míosúil agus díríonn ar cheisteanna straitéiseacha agus oibríocháin. In éineacht leis na cruinnithe seo bíonn glaonna comhdhála seachtainiúla ann a dhéileáilann le ceisteanna oibríocháin.

Tuairiscíonn Stiúrthóirí an Fheidhmeannais chuig an POF go díreach agus tugann nuashonrú míosúil faoi obair na heagraíochta do Bhord Phobal. Tuairiscíonn an POF chuig an gCathaoirleach agus chuig Bord Phobal.





Foireann Bainistíochta Feidhmiúcháin Phobal, Clé go Deas: Jerry Murphy (Stiúrthóireacht Clár), Debbie Kivlehan (Stiúrthóireacht Oibríochtaí Airgeadais), Denis Leamy (POF), Bernie Lynch (Stiúrthóir Comhlíonadh, Iniúchadh agus Riosca), Paul Skinnader, (Stiúrthóir Tacaíochtaí agus Seirbhísí Pobail), Liam Butler (Stiúrthóir Seirbhísí Corparáideacha).



Tá an Fhoireann Bainistíochta Feidhmiúcháin freagrach go sonrach as: rialúchán corparáide, pleanáil straitéiseach, pleanáil gnó, acmhainní, buiséadadh agus soláthar, seachadadh seirbhíse, idirchaidreamh le lucht maoinithe, bainistiú conarthaí, tacaíocht do thairbhíthe, forbairt eagraíochta agus déanamh cinní faoi pholasaithe a bhaineann le Misean Phobal.





SCÉAL TIONCHAIR A DÓ

GNÍOMHACHTÚ FOSTAÍOCHTA

DOLMEN RAINBOW CLEANERS, DOLMEN RAINBOWS LIMITED

Is fiontar sóisialta iad ‘Dolmen Rainbow Cleaners’ a sholáthraíonn seirbhísí níos áine agus tirimghlanta do cheantar Mhaigh Eo Thuaidh. Tá siad ag feidhmiú ó 1999 agus é mar phríomhaidhm acu fostaíocht a chur ar fáil do dhaoine faoi mhíchumas, baill den Lucht Siúil agus do dhaoine i gceantair áitiúla faoi mhíbhuntáiste go sóisialta.

RÓL PHOBAL

- Iarratais maoinithe a mheas, cinntiú go sásaítear critéir an chlár
- Moltaí faoi mhaoiniú a dhéanamh leis an Roinn Coimirce Sóisialaí
- Cuidiú le fiontair shóisialta lena pleananna gnó a fhorbairt
- An párolla don ranníocaíocht tuarastail a riar thar ceann baill foirne a fhaigheann maoiniú CSP.

Tá a n-ionad miondíola oscailte don phobal mór agus feidhmíonn siad seirbhís seachadta agus bailithe freisin. Bíonn an tseirbhís i dteagmháil freisin le lucht gairme sláinte agus grúpaí pobail le teacht ar rátaí speisialta agus ar sheirbhísí pearsanta do sheanóirí nó dream le deacrachtaí sláinte.

Tacaíonn an Clár Seirbhísí Pobail leis an tseirbhís seo le ranníocaíocht airgeadais i leith bainisteoir agus coibhéis de sheisear fostaithe lánaimseartha.

Cuidíonn an eagraíocht le móraidhm an CSP trí fhostaíocht a thabhairt don dream is faide ón margadh saothair, dream le míchumas nó dream a thagann ó chúlra lena mbaineann míbhuntáiste sóisialta. Cuireann ‘Dolmen Rainbow Cleaners’ oiliúint athshlanúcháin agus taithí oibre ar fáil freisin agus éascaíonn soláthar oibríthe piarthacaíochta ón ionad áitiúil oiliúna

Feidhmíonn an tseirbhís faoi mhúnla fiontar sóisialta agus déanann ioncam as na seirbhísí iontacha níos áine agus tirimghlanta a chuireann siad ar fáil don phobal. Tá maoiniú an Chláir CSP mar thacaíocht acu agus déanann an tseirbhís ioncam 65% den láimhdeachas agus toisc 20 duine a bheith fostaithe acu cuidíonn siad le heacnamaíocht áitiúil Bhéal an Átha.

Tríd an múnla fiontar sóisialta seo bíonn deis an t-ioncam



a infheistiú ar ais i bhforbairt na bhfostaithe, na seirbhíse agus i bhfeabhsú agus leathnú na seirbhíse a chuirtear ar fáil don phobal áitiúil. Is féidir leo chomh maith aitheantas a fháil as baill fhoirne dá gcuid atá speisialta agus ag a bhfuil taithí, agus fós leanúint dá dtiomantas leanúnach do chúram don dream is mó a dteastaíonn sé uathu agus dá soláthar seirbhíse don phobal.

Tá ‘Dolmen Rainbows Cleaners’ dírithe ar mheascadh a lucht foirne leis an bpobal. Cuidíonn an tseirbhís le lucht foirne ag a mbíonn riachtanais bhreise trí oibriú leo i dtreo fostaíocht bhreise nó trína gcuid scileanna a fheabhsú i dtimpeallacht shlán oibre. Tugann fostaíocht i Dolmen Rainbows fócas do dhaoine aonair ina saol ó lá go lá. Cinntíonn sé gnáthamh, cruthaíonn dúshlán mar aon le mothú gnóthachain chuile lá agus cuireann breisoiliúint ar fhostaithe in oiliúint speisialaithe, cuireann le himeascadh sóisialta agus feabhsaíonn a muinín agus scileanna sóisialta. Soláthraíonn sé luach saothair airgid ag deireadh gach seachtain rud a chuireann le féinmhuinín agus mórtas as gnóthachan.

Tá buntáistí ag an bpobal as an eagraíocht seo a fhaigheann tacaíocht CSP, tá an caighdeán saoil níos fearr go heacnamaíoch agus go sóisialta ag an duine féin, ag an gclann agus ag an teaghlach níos leithne. Dá bhrí sin bíonn caighdeán saoil níos fearr ag an bpobal ar an iomlán.

“Gan tacaíocht an Chláir Seirbhísí Pobail ní bheadh ár gcuideachta ann sna cúinsí reatha eacnamaíochta. Ní bheadh muid in ann an leibhéal fostaíochta atá againn faoi láthair a sholáthar. San aeráid reatha ní bheadh daoine faoi mhíchumas ná daoine as ceantair faoi mhíbhuntáiste sóisialta in ann fostaíocht a fháil sa gcomharsanacht.”





**CUID A
TRÍ**



PRÓIFÍL NA STIÚRTHÓIREACHTAÍ

STIÚRTHÓIREACHT NA GCLÁR

AIDHM AGUS FEIDHM NA STIÚRTHÓIREACHTA

Is é Stiúrthóireacht na gClár an príomhphointe teagmhála le ranna agus gníomhaireachtaí maoinithe agus tá siad freagrach as an obair a dhéanann Pobal ar dhearadh, monatóireacht, anailís agus tuairisciú clár.

Soláthar Foirne agus Struchtúr

Tá trí aonad feidhme laistigh de Stiúrthóireacht na gClár. Chomh maith leis sin is istigh faoi Stiúrthóireacht na gClár a thuiriscíonn foireann ‘Better Start’.

Bainistíonn an tAonad um Idirchaidreamh Maoinitheora agus Bainistiú Tionscadal an caidreamh leis an lucht maoinithe, ag soláthar pointe teagmhála ar leith i bhforbairt agus i mbainistiú caidrimh maoinitheora. Soláthraíonn an tAonad seirbhís traseagraíochta um bainistiú tionscadal freisin a chinntíonn caighdeán agus seachadadh éifeachtach le linn saolré iomlán gach clár, agus glacann cur chuige téamach i leith an tseachada sa gcaoi go gcomhlánaíonn na cláir a chéile maidir lena n-aidhmeanna a bhaint amach i mbealach éifeachtach agus éifeachtúil.

Is iad an tAonad Monatóireachta, Anailíse agus Torthaí atá freagrach as an monatóireacht ar chlár Phobal, ag anailísiú an eolais a fhaightear agus ag cur le cumas Phobal léiriú a thabhairt ar thorthaí na gclár a bhainistíonn muid. Tá freagracht ar an bhfoireann a theacht suas le bealaí níos fearr le heolas a bhailiú agus monatóireacht a dhéanamh air agus as tairbhe níos fearr a bhaint as an eolas a bhíonn bailithe.

Tá an tAonad um Shonrú agus Tacú Clár freagrach as sraith sonraíochtaí clár atá soiléir, comhsheasmhach agus ar ardchaighdeán a fhorbairt i chuile chuid de Phobal, ag áireamh gnéithe um dhearadh agus mionsonrú clár. Déanann an tAonad ionadaíocht freisin ar an gcuideachta ar chlár agus líonraí AE agus Idirnáisiúnta, bíonn ionchur acu in aighneachtaí polasaithe poiblí agus i gcomhairliúcháin poiblí agus déanann siad bainistiú agus cothabháil ar Mhapaí Phobal, ar a nInnéacs Díothachta agus ar a n-uirlisí mapála Daonáirimh.

Soláthar Foirne

Oibríonn 24 ball foirne i Stiúrthóireacht na gClár agus tá a bhformhór lonnaithe i mBaile Átha Cliath, in aice le ranna an rialtais láir agus gníomhaireachtaí eile maoinithe. Is iad Pobal freisin a óstaíonn an fhoireann seirbhíse 37 duine atá ag ‘Better Start’, ina measc, Bainisteoir Náisiúnta, Comhordaitheoirí Seirbhíse, tacaíocht TFC agus riaracháin agus 30 Speisialtóir de chuid na Luathbhlianta. Feidhmíonn an tseirbhís ‘Better Start’ as ceithre oifig de chuid Phobal – Baile Átha Cliath, Corcaigh, Sligeach agus Muineachán.



286

Cuireadh speisialtóir luathbhlianta ar fáil do 286 seirbhís luathbhlianta

79

Chríochnaigh 79 seirbhís luathbhlianta clár meantóireachta





PRÍOMHFHÓCAS NA HOIBRE I 2015

Better Start – Seirbhís Náisiúnta um Fhorbairt Cáilíochta na Luathbhlianta

Thosaigh an tSeirbhís um Fhorbairt Cáilíochta, ag a bhfuil 30 Speisialtóir Luathbhlianta, ag obair le seirbhísí i bhFeabhra 2015 agus bhí faoi lánseoil ag deireadh na bliana. Déantar éileamh ar an tseirbhís trína Coistí Contae & Cathrach i gCúram Leanaí. Fuarthas éilimh ó 368 seirbhís agus cuireadh Speisialtóir Luathbhlianta ar fáil do 286 acu. Bhí a gclár meantóireachta críochnaithe ag seachtó naoi seirbhís faoi dheireadh 2015. I 2015, mar ghné riachtanach den tseirbhís, thosaigh tríocha den lucht foirne ar oiliúint iarchéime i Meantóireacht agus Ceannaireacht agus beidh seo críochnaithe acu i mBealtaine 2016.

Bhí ionadaíocht ag ‘Better Start’ ar an nGrúpa Idir-Rannach um Rochtain agus Cuimsiú Páistí faoi mhíchumas a thionól an Roinn Leanaí agus Gnóthaí Óige i 2015. Tá sé ag cuidiú le forbairt múnla seacht gcéim i leith forbairt cumais laistigh d’earnáil na Luathbhlianta in Éirinn. Ansin beifear in ann tacaíocht meantóireachta agus airgeadais a dhíriú go díreach ar chuidiú le páistí le riachtanais chasta breise le go mbeidh siad in ann páirt iomlán a ghlacadh sa gclár Cúraim agus Oideachais Luathóige. Beidh 50 post nua sa gclár ‘Better Start’ nuair a thosófar ag feidhmiú an mhúnla seo i lár 2016 chomh maith le hinfheistíocht bhreise de €3.2m.



Forbairt Clár

Le linn na bliana seachadadh go leor seirbhísí nua, forbraíodh cláir nua agus déanadh athdhearadh agus mionleasú ar chlár reatha. I gcomhar leis an Roinn Leanaí agus Gnóthaí Óige forbraíodh an Clár um Chuimsiú Sóisialta agus Gníomhachtú Pobail, Clár Forbartha Tuaithe (LEADER) 2014–2020, Scéim Foláirimh na Seanóirí, Ciste na gCuntas Díomhaoin agus raon tionscnamh a bhain le seirbhísí na Luathbhlianta, sin go leor tionscnamh oibre.

Rialú Clár

D’oibrigh Pobal go dlúth lena gcuid Ranna urraíochta ag athnuachan na bpróiseas agus na gcomhaontuithe a bhain leis na seirbhísí agus cláir a sholáthraíonn Pobal chuig agus ar son na Ranna.

Monatóireacht Clár, bainistiú agus gabháil sonraí

I 2015 leanadh leis an mbéim laistigh den Stiúrtóireacht maidir le córais a fhorbairt agus a fheabhsú le sonraí a ghabháil, a bhainistiú agus a anailísiú. Déanadh go leor oibre faoina cláir Luathbhlianta maidir le forbairt bhreise ar mhúnlaí sonraí laistigh de Chuimsiú Sóisialta agus ó thaobh cur chun cinn córas don chlár nua LEADER.





AN STIÚRTHÓIREACHT UM THACAÍOCHTAÍ & SEIRBHÍSÍ POBAIL

AIDHM AGUS FEIDHM NA STIÚRTHÓIREACHTA

Is é ‘An Stiúirthóireacht um Thacaíochtaí agus Seirbhísí Pobail’ príomhphointe teagmhála na ngrúpaí agus na n-eagraíochtaí a mbíonn conradh acu le Pobal agus eagraíochtaí idirghabhálacha eile. Bainistíonn ‘An Stiúirthóireacht um Thacaíochtaí agus Seirbhísí Pobail’ próisis iarratais, breithmheasa agus déanamh cinnte go leor clár in éineacht le go soláthraíonn siad roinnt tacaíochtaí caighdeánacha agus saincheaptha eile. Tá an Stiúirthóireacht freagrach freisin as monatóireacht feidhmiúcháin laistigh de chlár.

Soláthar Foirne agus Struchtúr

Tá an Stiúirthóireacht roinnte ina dhá aonad, an tAonad Oibríúcháin Pobail, ar a bhfuil trí fhoireann Comhordaitheoirí Forbartha, agus an tAonad Tacaíochtaí Pobail a oibríonn go straitéiseach chun freastal ar riachtanais agus éilimh comhchoiteann eagraíochtaí chomh maith le go bhfeidhmíonn siad Straitéis Phobal um Thacaíocht Pobail. Tá foireann lárnach riaracháin mar chrann taca ag an dá aonad. Tá 44 duine uilig ag obair sa Stiúirthóireacht seo faoi cheannas an Stiúirthóra Feidhmiúcháin.



346

Tháinig 346 iarratas isteach faoi Chiste na gCuntas Díomhaoin

2,629

Dáileadh 2,629 deontas Caipitil Luathbhlianta

PRÍOMHFHÓCAS NA HOIBRE I 2015

A. Próisis Maoinithe 2015

Tugadh deich bpróiseas iarratais/breithmheasa/déanamh cinní chun críche i 2015. (Tá eolas faoi gach ceann de na cláir ábhartha le fáil ar shuíomh gréasáin Phobal):

1. An Clár Seirbhísí Pobail

I 2015, déanadh breithmheas ar 91 plean gnó faoin Snáithe ‘Hallaí agus Áiseanna Pobail’. Chomh maith leis sin déanadh breithmheas ar 25 plean nua gnó ó sheirbhísí reatha agus thosaigh 21 iontrálaí nua faoin gClár Seirbhísí Pobail.

2. Ciste na gCuntas Díomhaoin

Fuarthas 346 iarratas faoi 8 mbeart, agus ghlac 125 tionscadal le conradh ó Phobal.

3. Caipiteal na Luathbhlianta

I 2015 díriodh Caipiteal na Luathbhlianta ar an dul chun cinn a bhí á dhéanamh ar fheabhsú agus ar neartú chaighdeán na seirbhísí cúraim agus oideachais luathóige a chuirtear ar fáil do pháistí a choinneáil suas. Bhí Caipiteal Luathbhlianta 2015 oscailte d’áiseanna luathbhlianta a sholáthraíonn seirbhísí faoi láthair faoi cheann amháin ar a laghad de thrí chlár na Roinne Leanaí agus Gnóthaí Óige (Fóirdheontas Cúram Leanaí sa Phobal, An Clár Tacaíochtaí Oideachais agus Oilíúna





i gCúram Leanaí nó An Clár Cúraim agus Oideachais Luathóige). Fuarthas 2,629 iarratas agus tacaíodh le 2,423 áis tríd an gciste €7 milliún.

4. Coistí Contae agus Cathrach i gCúram Leanaí agus Eagraíochtaí Deonacha Cúram Leanaí

De bharr athbhreithniú a déanadh ar phróisis pleanála i gcomhar leis an Roinn Leanaí agus Gnóthaí Óige agus i gcomhairle le Coistí Cúram Leanaí na hÉireann cuireadh treoir agus doiciméid pleanála athbhreithnithe le chéile do 2016. I nDeireadh Fómhair bhí 36 plean don bhliain 2016 faighte agus i mí na Nollag chuir Pobal tuairiscí breithmheasa agus moltaí i láthair na Roinne Leanaí agus Gnóthaí Óige rud a d'fhág go raibh siad in ann cinntí faoi mhaoiniú 2016 a eisiúint roimh dheireadh na bliana.

5. Deontas um Fhorbairt Feighlíocht Leanaí

Riar Pobal leithdháilte maoinithe ar 27 Coiste Contae agus Cathrach i gCúram Leanaí i leith Deontais um Fhorbairt Feighlíocht Leanaí.

6. Ciste Foghlaimeora 3

Sheol an Roinn Leanaí agus Gnóthaí Óige an Ciste Foghlaimeora i Márta 2014 mar chuid de réimse tionscnamh a bhí ar bun le caighdeáin cháilíochtaí sheirbhísí na luathbhlianta a fheabhsú go náisiúnta. Bhí fóirdheontas ar fáil do chleachtóirí reatha luathbhlianta as Ciste Foghlaimeora 3 i leith an chostais a bhaineann le cúrsaí luathbhlianta ag leibhéal 5 den Chreat Náisiúnta Cáilíochtaí le go mbeadh na híoschaighdeáin éigeantacha cáilíochta acu. Ar dhúnadh an chláir i mí na Nollag bhí 297 iarratas faighte tríd an bpróiseas iarratais ar líne.

7. An Clár Óige Ceantarbhunaithe

Faoin gClár Óige Ceantarbhunaithe ceadaíodh do dhá cheantar déag go náisiúnta cláir agus seirbhísí aontaithe a fheidhmiú. Bhí conradh ag an dá cheantar déag acu le Pobal faoi Mhárta 2015. Baineann na príomhthorthaí fós le próisis ach go bhfuil fócas mór ar dheardh agus ar chomhordú seirbhíse.

Cuireann an tlonad um Sheirbhísí Éifeachtacha mar aon le Pobal tacaíocht leanúnach ar fáil, agus é sin saincheaptha

do riachtanais ar leith na gceantar. Sa mBealtaine 2015 chríochnaigh an tlonad um Sheirbhísí Éifeachtacha agus Pobal a gcéad bhabhta comhchuartheanna. Tionóladh cruinnithe leis an lucht foirne agus le baill chuibhreannais féachaint le dhá rud a dhéanamh, tacaíocht feidhmiúcháin a sholáthar agus seiceálacha rialúcháin a dhéanamh. I Samhain 2015 tosaíodh an dara babhta cuairteanna ceantair agus beidh siad seo críochnaithe go luath i 2016.

8. An Clár um Fhorbairt Áitiúil agus Pobail

Bhí an Clár um Fhorbairt Áitiúil agus Pobail ceaptha críochnú i Nollaig 2014 ach cuireadh síneadh leis na conarthaí uilig leis na Cuideachtaí um Fhorbairt Áitiúil go deireadh chéad ráithe 2015. Sheol 50 Cuideachta um Fhorbairt Áitiúil agus 15 eagraíocht pobalbhunaithe pleananna bliantúla don tréimhse sin isteach agus rinne Pobal athbhreithniú orthu seo.

9. An Ciste Eorpach um Chomhtháthú

Cuireadh síneadh le conarthaí 21 tionscadal go dtí 30 Meitheamh 2015. Tá an ghníomhaíocht uilig ag an leibhéal tionscadail críochnaithe anois agus comhaid an tionscadail dúnta.

10. An Ciste Eorpach do Dhídeanaithe

Cuireadh síneadh le conarthaí 5 thionscadal go dtí 30 Meitheamh 2015. Tá an ghníomhaíocht uilig ag leibhéal an tionscadail críochnaithe anois agus comhaid an tionscadail dúnta.

B. Tacaíochtaí Pobail

Chuir Pobal Straitéis nua um Thacaíocht Pobail le chéile i 2015 mar chrann taca dá ngníomhaíocht le heagraíochtaí agus idirghabhálacha maoinithe. I 2015 seachadadh 83 imeacht tacaíochta uilig do 1,479 eagraíocht ar fud chláir Phobal agus d'fhreastal 2,293 duine orthu. Tugtar léiriú thíos ar roinnt de na príomhthacaíochtaí a soláthraíodh ar bhonn clár.

1. An Clár um Chuimsiú Sóisialta agus Gníomhachtú Pobail

Tá réimse tacaíochtaí saincheaptha curtha ar fáil ag Pobal trí Chomhordaitheoir Forbartha a piocadh do gach





Coiste um Fhorbairt Áitiúil agus Pobail. Mar chuid de seo tugadh sraith cuairteanna tacaíochta ar gach Coiste um Fhorbairt Áitiúil agus Pobail, 52 cuairt san iomlán.

Ó tionscnaíodh na cláir ba ghné den ról tacaíochta go mbeadh oiliúint ar fáil do na Coistí um Fhorbairt Áitiúil agus Pobail agus do Lucht Feidhme na gClár. Tionóladh seisiún náisiúnta tacaíochta leis na Coistí um Fhorbairt Áitiúil agus Pobail agus le Lucht Feidhme na gClár maidir le forbheathnú agus feidhmiú an Chláir um Chuimsiú Sóisialta agus Gníomhachtú Pobail. I mí Iúil eagraíodh seisiún tacaíochta freisin, i gcomhar le Pavee Point, do lucht foirne túslíne an Lucht Feidhme chun tacú leo an tAitheantóir Eitneach a fheidhmiú mar chuid de chlárú líon cásanna an Chláir um Chuimsiú Sóisialta agus Gníomhachtú Pobail. Úsáideadh an t-imeacht tacaíochta seo freisin leis an bhfoireann a chur ar an eolas faoi riachtanais an Chláir um Chuimsiú Sóisialta agus Gníomhachtú Pobail i ndáil le Ciste Sóisialta na hEorpa agus Tionscnamh Fostaíochta an Óige. Ritheadh sraith seisiún tacaíochta réigiúnacha freisin leis na Coistí um Fhorbairt Áitiúil agus Pobail i mí na Samhna chun tacú leo ina ról maidir le hathbhreithniú a dhéanamh ar thuairiscí deireadh bliana 2015 agus pleananna bliantúla 2016 a cheadú. Sa mBealtaine, faoi Shamhain agus faoi Nollaig cuireadh ar fáil cuimse oiliúna do na Coistí um Fhorbairt Áitiúil agus Pobail agus do Lucht Feidhme na gClár faoin gcaoi le córas monatóireachta an Chláir um Chuimsiú Sóisialta agus Gníomhachtú Pobail (IRIS) a úsáid.

2. LEADER

I 2015, ar son na Roinne Comhshaoil, Pobail agus Rialtais Áitiúil, bhainistigh Pobal céim 2 phróiseas roghnúcháin ghné LEADER de Chlár um Fhorbairt Tuaithe 2014 – 2020. I measc na bpríomhthacaíochtaí a soláthraíodh bhí:

- Tacú le forbairt an mhúnla um leithdháileadh acmhainní agus mapáil cheantair na nGrúpaí Áitiúla Gníomhaíochta
- Mionleasú ar chreat monatóireachta agus feidhmíochta na gclár ag áireamh cur le chéile dhoiciméadú chéim 2
- Forbairt ar an gcóras gnó TFC ag áireamh soláthar forbróirí, scoipeáil córas, tástáil, mionleasú agus imlonnú

- Forbairt agus breithmheas ar an Straitéis um Fhorbairt Áitiúil ag áireamh dearadh próiseas breithmheasa, bainistiú iarratas faoin Straitéis um Fhorbairt Áitiúil, soláthar torthaí cuimsitheacha breithmheasa, freastal ar an gcoiste neamhspleách roghnúcháin, eagrú imeacht náisiúnta chun tacú le hiarrthóirí ceadaithe Léirithe Spéise lena n-iarratas faoin Straitéis um Fhorbairt Áitiúil, soláthar tacaíochta ar líne agus aiseolas faoin Dréachtstraitéis um Fhorbairt Áitiúil d'iarrthóirí Léirithe Spéise

3. An Clár um Fhorbairt Áitiúil agus Pobail

Ó Aibreán go deireadh na Nollag lean Pobal orthu ag tacú agus ag déanamh teagmháil le dhá Chuideachta um Fhorbairt Áitiúil a bhí fós á maoiniú faoin gClár um Fhorbairt Áitiúil agus Pobail.

4. Cuairt Comhlíontachta

Tugadh 2,300 Cuairt Comhlíontachta ar Sheirbhísí Luathbhlianta

5. An Clár Seirbhísí Pobail

I 2015 cuireadh réimse leathan tacaíochtaí ar fáil do sholáthraithe seirbhíse a bhí á maoiniú faoin CSP agus ina measc bhí tacaíocht saincheaptha do sheirbhísí athchonraithe agus d'iontrálaithe nua ar an gclár. Críochnaíodh athbhreithniú ar rialacha an CSP i 2015 agus, le maoiniú as Ciste Pobail Phobal, feidhmíodh clár oiliúna tábhachtach um fhiontar sóisialta, i gcomhar le hIonad Carmichael na nEagraíochtaí Deonacha.

6. Ciste Pobail Phobal

I 2015 mhaoinigh Pobal trí thionscnamh as a 'gCiste Pobail'. Dhírigh ceann de na tionscnaimh ar chur chun cinn Cód Rialachais na n-eagraíochtaí pobail agus deonacha. D'eagraigh 'The Wheel' 12 imeacht oiliúna cód rialachais (d'fhreastal 495 air) agus 13 imeacht eolais (d'fhreastal 372 air) ar son Ghrúpa Oibre an Chóid Rialachais. Chuir Ionad Carmichael na nEagraíochtaí Deonacha clár um Oiliúint Fiontar Sóisialta ar fáil agus páirteach ann bhí 104 eagraíocht a mhaoiníonn an CSP chomh maith le 178 duine aonair.



C. Foilseacháin/Acmhainní a cuireadh ar Fáil

Foilsíodh réimse leathan doiciméad tacaíochta i 2015 idir treoirlínte iarratais, lámhleabhair clár, doiciméid ceisteanna coitianta agus treoracha 'Cén chaoi'. Seo roinnt samplaí:

Clár	Ainm An Doiciméid	Foilsithe
CCD	Lámhleabhar Iarratais ar Líne	2015
CCD	Príomhriachtanais	Samhain 2015
CCD	Ceisteanna Coitianta	Iúil 2015
CCD	Treoirlínte Deiridh d'Iarratais	Meitheamh 2015
CSP	Ceisteanna Coitianta	Deireadh Fómhair 2015
An Clár um Chuimsiú Sóisialta & Gnómhachtú Pobail	Sraith Treoracha IRIS 'Cén Chaoi' (28 san iomlán)	2015
An Clár um Chuimsiú Sóisialta & Gnómhachtú Pobail	Riachtanais don Chlár	2015
An Clár um Chuimsiú Sóisialta & Gnómhachtú Pobail	Ceisteanna Coitianta	2015
LEADER	Forbhreathnú ar Chéim 2 agus Treoirlínte Creata na Straitéise um Fhorbairt Áitiúil	2015
SFS	Bróisiúr	Meán Fómhair 2015
SFS	Lámhleabhar Gnásanna agus Tuairiscithe SFS	Meán Fómhair 2015
Caipiteal na Luathbhlianta	Ceisteanna Coitianta	Nuashonraithe 06/05/15
Clár Oibre um Fheidhmiú Clár	Treoir Cén Chaoi Cúram & Oideachas Luathóige	21/09/15
Clár Oibre um Fheidhmiú Clár	Treoir Cén Chaoi an Chláir Tacaíochta Oideachais agus Oiliúna i gCúram Leanaf	31/08/15
An Clár Óige Ceantarbhunaithe	Doiciméad Faisnéise ó Phobal (Gnásanna agus Treoirlínte an Chláir Óige Ceantarbhunaithe)	2015
Luathbhlianta	Lámhleabhar Acmhainní Tógála Phobal	2015



AN STIÚRTHÓIREACTH SEIRBHÍSÍ CORPARÁIDEACHA

AIDHM AGUS FEIDHM NA STIÚRTHÓIREACTHA

Cuireann Stiúrthóireacht na Seirbhísí Corparáideacha sraith tacaíochtaí straitéiseacha agus oibriúcháin ar fáil don fhoireann agus do na páirtithe leasmhara uilig. Soláthraítear na tacaíochtaí seo bunaithe ar shaineolas, teicneolaíocht agus dea-chleachtas.

Tá cúig Aonad sa Stiúrthóireacht.

AD agus Oibriúcháin Chorporáideacha

Tá an tAonad seo freagrach as riachtanais acmhainní daonna uilig na heagraíochta agus comhordaíonn bainistiú feidhmíochta ar fud na heagraíochta. Tá an tAonad freagrach freisin as gníomhaíochtaí a bhaineann le rialachas agus tugann treoir agus eolas don eagraíocht faoi cheisteanna dlíthiúla agus rialachais. Bainistíonn an tAonad seo ár ndualgais reachtúla freisin i leith sláinte agus sábháilteacht agus déanann bainistiú ar riachtanais na n-áiseanna ar fad.

Tá an tAonad freagrach as na gníomhaíochtaí inmheánacha uilig a bhaineann le Foghlaim agus Forbairt a bhainistiú agus féachann le tacaíocht a thabhairt don eagraíocht ó thaobh foireann oibre oilte, fhorásach agus gairmiúil a fhorbairt, foireann atá inoiriúnaithe do riachtanais athraitheacha gnó laistigh de thimpeallacht oibre sholúbtha.

Cumarsáid

Soláthraíonn an tAonad seo tacaíochtaí Cumarsáide ar fud na heagraíochta. Tá siad freagrach as cumarsáid phoiblí uilig na cuideachta a bhainistiú agus as cinntiú go mbainistítear go cuí agus go gairmiúil na gníomhaíochtaí cumarsáide corparáideacha uilig. San aonad seo freisin bainistítear brandáil chorparáideach, meáin shóisialta agus cumarsáid inmheánach na cuideachta.

Córais Gnó

Cuireann an tAonad seo saineolas maidir le hAnailís Ghnó agus Bainistiú Tionscadal ar fáil don eagraíocht uilig. Tá freagracht orthu córais gnó TFC, a thacaíonn le seachadadh seirbhíse Phobal, a fhorbairt agus a bhainistiú de réir riachtanais ár gclár.

Infreastruchtúr TFC

Tá an tAonad seo freagrach as forbairt agus as cothabháil na gcóras agus as an infreastruchtúr teileachumarsáide uilig atá ag Pobal chomh maith leis na rialtáin slándála a théann leis chun tacú le seachadadh seirbhíse agus le forbairt córas gnó. Bainistítear pleanáil theagmhach TFC agus téarnamh tubaiste freisin san Aonad seo.

Seirbhísí Cliant

Áiríonn na Seirbhísí Cliant na feidhmeanna a bhaineann le tacaíocht ar líne agus leis an ionad fáiltithe. Tá an fhoireann tacaíochta ar líne freagrach as tacaíocht a chur ar fáil do na daoine a úsáideann córais Phobail do réimsí téamacha na Luathbhlianta agus Daoine Óga, Cuimsiú Sóisialta agus Comhionannas agus Gníomhachtú Fostaíochta. Soláthraítear an tacaíocht seo ar an bhfón nó ar r-phost. Ba é an fócas i 2015 ná foireann phríomha a bhunú, tairiscint seirbhíse a fhorbairt chomh maith le próisis éifeachtacha agus tuairisciú cuimsitheach a chur in áit. Soláthraíonn an tIonad Fáiltithe seirbhís glaonna agus dáileachán r-phost ar an bpobal go ginearálta agus tá siad freagrach freisin as riarachán corparáideach agus soláthair.

Soláthar Foirne

Tá 31 ball foirne ag an Stiúrthóireacht chun tabhairt faoin obair, tacú leis agus é a chomhordú.



PRÍOMHFHÓCAS NA HOIBRE I 2015

AD agus Oibriúcháin Chorparáideacha

In éineacht le freagrachtaí agus tascanna laethúla an Aonaid seo tugtar achoimre thíos ar roinnt de na mórghníomhaíochtaí ar tugadh fúthu i 2015.

An Stiúirthóireacht um Chomhlíonadh, Iniúchadh agus Riosca

Déanadh go leor oibre i 2015 chun tacú le bunú na Stiúirthóireachta nua um Chomhlíonadh, Iniúchadh agus Riosca. Bhí pleanáil i gceist, baill fhoirne le haimsiú agus le hathrú isteach i roinnt ról nua agus é le cinntiú go ndéanfaí amhlaidh i mbealach éifeachtach agus éifeachtúil. Cuireadh tacaíochtaí ar fáil freisin sa tréimhse seo do bhainisteoirí líne le cinntiú go raibh siad iomlán oilte le tabhairt faoina ndualgais agus a bhfreagrachtaí nua bainistiú líne.

Bainistíocht Feidhmiúcháin

Go luath i 2015 athsheoladh córas um bhainistíocht feidhmiúcháin (PEP) na cuideachta. Is próiseas tábhachtach é PEP ó thaobh tacú le cumarsáid dhearfach oibre ag gach leibhéal idir bainisteoirí líne agus a bhfoirne agus láidríonn sé cultúr feidhmiúcháin agus feabhas leanúnach. Cuidíonn sé freisin ó thaobh riachtanas foghlama agus forbartha na foirne a aithint agus bítear ansin in ann tosaíocht a thabhairt dóibh sin agus iad a sholáthar ar bhealach straitéiseach de réir na ngealltanas inár bpleananna gnó agus straitéiseacha.

Struchtúir um Ionadaíocht Foirne

Athsheoladh Coiste Comhpháirtíochta na cuideachta le linn na bliana i dtaca lenár n-aidhm ár struchtúir um ionadaíocht foirne a dhéanamh níos éifeachtaí. Tá ionadaithe de chuid bhainistíocht na cuideachta, ceardchumainn agus lucht foirne ar an gcoiste agus an POF ina chathaoirleach air. Is é aidhm na comhpháirtíochta ná meicníocht fhoirmiúil a sholáthar i leith roinnt eolais agus comhairliúcháin leis an bhfoireann ar cheisteanna a bhféadfadh tionchar a bheith acu ar a dtimpeallacht oibre.

Foghlaim agus Forbairt

Tairgeadh go leor tacaíochtaí tábhachtacha foghlama agus forbartha don fhoireann i 2015 le go mbeidís in ann dul i dtaithe ar a róil agus a bhfreagrachtaí. Soláthraíodh Clár forbartha le cumas bhainisteoirí líne uilig Phobal a láidriú. Cuireadh é seo ar fáil ar bhonn modúlach, i gcomhpháirt le Cónaidhm Ghnólachtaí agus Fhostóirí na hÉireann (IBEC), agus bhain gach rannpháirtí amach creidiúnú Leibhéal 6 ó IT Bhaile Átha Cliath. Cuireadh oiliúint leathan freisin ar fáil trí raon córas.

Cuntas ar bhaill fhoirne de réir Stiúirthóireachta/Aonaid:

Stiúirthóireacht	Líon Foirne	CLA	% den Fhoireann Iomlán
Iniúchadh	13	13	5.69
Better Start	36	36	15.53
An Stiúirthóireacht um Thacaíochtaí agus Seirbhísí Pobail	45	43.8	19.45
An Stiúirthóireacht Seirbhísí Corparáideacha	31	31	13.48
FBF/POF	6	6	2.59
Stiúirthóireacht Oibríochtaí Airgeadais	74	73.3	32
Stiúirthóireacht na gClár	26	25.3	11.25
Iomlán	231	228.4	100%



Cumarsáid

Ceapadh ceannaire nua cumarsáide i 2015. Déanadh é seo le feidhm chumarsáide inmheánach agus seachtrach Phobal a fheabhsú agus le feabhas a chur ar an infreastruchtúr reatha cumarsáide.

Thug an t-aonad faoi iniúchadh cumarsáide i 2015 agus chuidigh seo le straitéis nua cumarsáide don eagraíocht. Léiríonn an straitéis móraidhmeanna straitéiseacha cumarsáide Phobal.

Láimhseáil an t-aonad breis gníomhaíochta meán. San áireamh anseo bhí fiosrúcháin phreasa ó mheáin náisiúnta, áitiúla, priontála agus craolacháin. Is é an prionsabal atá ag Pobal maidir le gníomhaíocht meán ná cáil Phobal a chothú agus a choinneáil slán.

Cuireadh eolas nua agus foilseacháin sheachtracha ar fáil le hobair Phobal a chur i láthair go soiléir agus go gonta i measc na spriocdaoine is tábhachtaí. Ina measc bhí doiciméad faisnéise agus grafaic fhaisnéise nuashonraithe.

Tháinig méadú ar ghníomhaíocht meán sóisialta i 2015. Bhí níos mó úsáide á bhaint as suíomh gréasáin, twitter, LinkedIn agus meáin shóisialta Phobal. Cuireadh níos mó béime ar úsáid a bhaint as meáin shóisialta le poiblíocht a thabhairt do roinnt de na tionscadail a bhfuil baint ag Pobal leo.

Chuidigh an tAonad Cumarsáide freisin le léiriú a thabhairt ar pháirt Phobal in imeachtaí seachtracha, leithéidí an Chomórtais Náisiúnta Treabhdóireachta i Rathinska, Co. Laois chomh maith le gur chuir siad imeachtaí tacaíochta leanúnacha ar fáil ar nós ceardlanna agus comhdhálacha.

Córais Gnó

Lean Pobal orthu i 2015 ag déanamh infheistíocht mhór i bhForbairt Córais Gnó mar gheall ar an tábhacht a bhaineann le córais comhtháite agus tacair sonraí cruinn agus tráthúla. Tugtar níos mó sonraí faoin infheistíocht sin sa bpíosa den tuarascáil seo a bhaineann le forbairt Córas.

Infreastruchtúr TFC

I 2015, de bharr tosaíocht leanúnach do chórais nua gnó agus tacair sonraí níos fearr déanadh breis forbartha agus uasghrádaithe ar ár n-infreastruchtúr TFC. Seo roinnt de na mórgníomhaíochtaí ar tugadh fúthu i 2015:

Infreastruchtúr TFC

Tá breis éilimh ar infreastruchtúr líonraithe agus córas de bharr córais nua gnó a bheith á bhforbairt go leanúnach. Do Phobal, chun a sprioc a bhaint amach ó thaobh córais gnó den scoth a sholáthar, tá timpeallacht TFC seasmhach, slán agus oiriúnach dá bhfeidhm riachtanach. Le linn 2015 chuir an fhoireann feabhas mór ar roinnt réimsí.

Néal-Líonra Rialtais

Tosaíodh, i 2015, ag athrú anonn naisc uilig ár líonra achair fhairsing chuig an néal-líonra nua rialtais agus beidh sé críochnaithe go luath i 2016. Feabhsóidh sé seo go mór cumas, teacht aniar agus slándáil ár n-infreastruchtúr líonraithe.

Deasc Seirbhíse

I 2015 réitigh ár ndeasc thacaíochta breis is 6,000 éileamh a bhain le TFC.

Soláthar

Tionóladh comórtais do sheirbhísiú ghnéithe ár mór-infreastruchtúr TFC a áiríonn crua-earraí, teileachumarsáid agus ceadúnú. Tá comhaontuithe creata ann anois le réimse soláthraithe ar fud ár bpríomhchóras uilig.





Seirbhísí Cliant

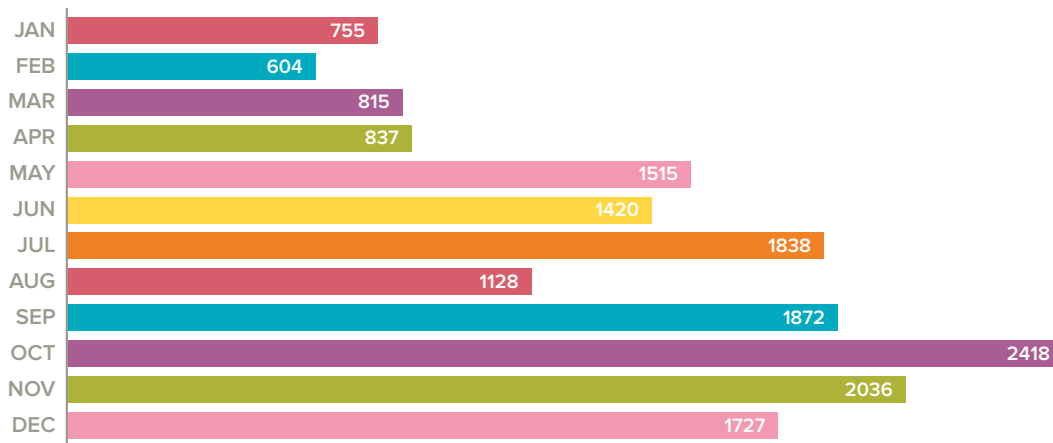
Le linn 2015 dhéileáil an fhoireann tacaíochta ar líne le timpeall 17,000 fiosrúchán a tháinig isteach faoi fheidhmiú agus fhorbairt bhreise na gclár seo a leanas:

Luathbhlianta: An Clár Cúraim agus Oideachais Luathóige, An Fóirdheontas Cúraim Leanaí sa Phobal, Oiliúint agus Fostaíocht um Chúram Leanaí, Caipiteal na Luathbhlianta, Ciste Foghlaimeora.

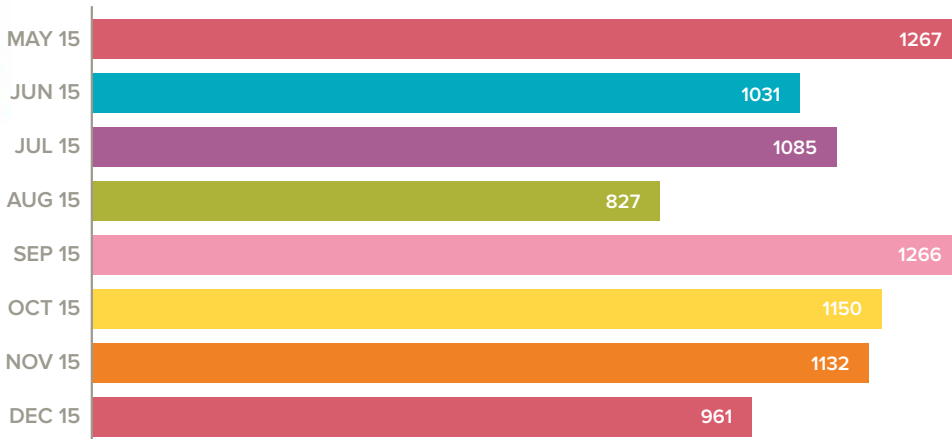
Cuimsiú Sóisialta agus Comhionannas: Scéim Foláirimh na Seanóirí, an Clár um Chuimsiú Sóisialta agus Gníomhachtú Pobail, Ciste na gCuntas Díomhaoin.

Gníomhachtú Fostaíochta: An Clár Seirbhísí Pobail

2015: IOMLÁN NA BHFIOSRÚCHÁN ISTEACH



IONAD FÁILTITHE 2015: GLAONNA ISTEACH





Forbairt Córas

Leanann Pobal orthu ag forbairt réitigh TFC chun deis agus cúnamh a thabhairt i leith bainistiú éifeachtach na gClár maoinithe uilig agus na bpríomhphróisis gnó. Tá ár straitéis agus ár bhfís um bainistiú córas agus an soláthar a théann leo dlúthchleamhnaithe le straitéis TFC na Roinne Caiteachais Phoiblí agus Athchóirithe.

Tugann an achoimre seo a leanas léiriú ar roinnt de na huirlisí agus de na córais a forbraíodh nó a feabhsaíodh i 2015 lenár gcumas agus ár seirbhísí a mhéadú dár réimse páirtithe leasmhara.

Córas Bainistíochta do Mhaoiniú na gClár

I 2014 ba dhul chun cinn mór é feidhmiú Chóras nua Phobal do Bhainistiú Mhaoiniú na gClár lenár mianta i leith bainistiú sonraí agus comhtháthú córas a bhaint amach. Tháinig ardú mór i 2015 ar chumas TFC agus ar inniúlacht Phobal dá bharr seo agus bhíodhas in ann go leor clár maoinithe nua a fheidhmiú go héifeachtach. I 2015 i measc na bhfeabhsuithe móra a cuireadh ar an gCóras do Bhainistiú Mhaoiniú na gClár bhí an próiseas athbhreithnithe ar an Ráiteas Airgeadais Bhliantúil agus an comhtháthú leis na Coimisinéirí Ioncaim i leith comhlíonadh ríomhchánach.

Tugtar léiriú thíos ar roinnt réimsí ar leith den fhorbairt clár.

An Tionscadal um Chomhtháthú Clár (PIP)

I Lúnasa 2014 seoladh an chéad céim den Tionscadal um Chomhtháthú Clár agus faoi láthair tá sonraí slán sa gcóras faoi bhreis agus 4,500 seirbhís cúram leanaí, éascaíonn sé an bainistiú ar bhreis is 14,000 conradh bliantúil agus tá breis is 200,000 clárúchán páistí próiseáilte air.

Críochnaíodh, i 2015, an dara céim den tionscadal, agus dhírigh sé seo ar chomhphárteanna agus feidhmiúlacht nua a chur leis le breis tacaíochta a thabhairt do na cláir luathbhlianta agus na próisis a théann leo. I 2015 thacaigh an tionscadal le feidhmiú an chlár 'Better Start' agus Chlár Caipitil na Luathbhlianta. Dhírigh aon fheabhas mór le rá eile ar phróiseáil fócaíochtaí agus ar cheadú uathoibríoch incháilitheachta.

Chuir Pobal tús freisin i 2015 le dhá thionscadal forbartha nua le Túsla agus leis an Roinn Oideachais agus Scileanna agus díríonn siad seo ar leathnú amach an tionscadail le freastal ar a bpróisis chigireachta réamhscoile ó thús go deireadh. Táthar ag súil an dá thionscadal a chríochnú le linn 2016 agus tús 2017. Is buntáiste fíormhór ar fad do pháirtithe leasmhara earnáil na luathbhlianta bunthaifead comónta amháin a bheith ann de shonraí sheirbhísí na luathbhlianta.

Tairseacha Ar Líne

Bhí sé mar phríomhphrionsabal dearaidh de Chóras Bhainistiú Mhaoiniú na gClár díriú ar ár dtairbhíthe agus ar na húsáideoirí deiridh féachaint leis an bpróiseas riaracháin a shruthlíniú agus cumarsáid a fheabhsú. Déanadh go leor oibre le feabhas a chur ar infhaighteacht eolais agus anois, dár dtairbhíthe, tá feabhas mór ar oibriú an chórais mar úsáideoir. Críochnaíodh forbairt agus feabhsú tairseacha i 2015 chun déileáil le gnéithe nua agus le cláir maoinithe nua ar nós Chiste na gCuntas Díomhaoin, An Ciste Foghlaimeora agus Scéim Foláirimh na Seanóirí.

Business Intelligence (BI) and Pobal Maps

Le feidhmiú HUB agus na dtacar nua sonraí atá á gcur leis tá tacar sonraí láraithe Phobal ag méadú, mar sin tá aird bhreise á dhíriú ar an gcaoi a dtuairiscíonn muid na sonraí seo agus a ndéanann muid anailís orthu. Tá foireann tiomnaithe monatóireachta agus tuairiscithe ag Pobal agus tá roinnt uirlisí tuarascála á n-úsáid anois leis na sonraí luachmhara seo a easpórtáil, a thuairisciú agus a anailísiú. Ar roinnt de na huirlisí gur fiú a lua tá: Seirbhísí Tuairiscithe Freastalaí SQL, Microsoft Power BI, Power View agus Power Pivot.

Tá breis oibre á dhéanamh i gcónaí ar bhogearraí GIS Phobal (Mapaí Phobal). Beidh comhéadan uasghrádaithe nua agus feidhmchlár a oireann fón póca le seoladh ag tús 2016.





Tionscadail Eile um Fhorbairt Córas

An Clár um Chuimsiú Sóisialta agus Gníomhachtú Pobail

D'fheidhmigh Pobal córas nua i 2015, ar son na Roinne Comhshaoil, Pobail agus Rialtais Áitiúil le tacaíocht a thabhairt agus monatóireacht a dhéanamh ar an gClár um Chuimsiú Sóisialta agus Gníomhachtú Pobail. Cuidíonn an córas le bainistiú Pleananna Bliantúla agus leis na próisis airgeadais agus monatóireachta a bhaineann leo. Tá teacht ag páirtithe leasmhara uilig na gclár ar an gcóras, leithéidí na gCoistí Áitiúla um Fhorbairt Pobail, an Roinn agus Pobal.

LEADER (Clár Forbartha Tuaithe 2014 – 2020)

Le linn 2015, ar son na Roinne Comhshaoil, Pobail agus Rialtais Áitiúil thosaigh Pobal ag forbairt córas nua mar thacaíocht don chlár LEADER. Seolfar an córas in Aibreán 2016 agus tacóidh sé le bainistiú, feidhmiú agus monatóireacht straitéis áitiúla forbartha. Éascaíonn LEADER forbairt tuaithe a áiríonn cur chuige pobalthreoraithe i leith na forbartha áitiúla

Scéim Foláirimh na Seanóirí

I 2015 d'aistrigh riarachán Scéim Foláirimh na Seanóirí chuig Pobal ón Roinn Comhshaoil, Pobail agus Rialtais Áitiúil. D'éirigh le Pobal córas nua ar líne a fhorbairt agus a fheidhmiú mar thacaíocht do riarachán iomlán Scéim Foláirimh na Seanóirí. Ó seoladh an córas nua tá breis is 600 Grúpa Áitiúil tar éis clárú agus os cionn 2,900 iarratas rannpháirtí tagtha isteach.





AN STIÚRTHÓIREACTH OIBRÍOCHTAÍ AIRGEADAIS

AIDHM AGUS FEIDHM NA STIÚRTHÓIREACTHA

Tá Stiúrthóireacht na nOibriúchán Airgeadais freagrach as oibriúchán airgeadais Phobal. Tá sé riachtanach don Stiúrthóireacht, ó thaobh rathúlachta de, go mbeifí in ann tabhairt faoi fheidhmeanna a chinntíonn rialú airgeadais corparáideach, do thairbhíthe agus lucht maoinithe, feidhmiú airgeadais, bainistiú riosca airgeadais agus bainistiú oibríochtaí laethúla airgeadais.

Struchtúr

Tá dhá aonad sa Stiúrthóireacht, an tAonad um Rialú Airgeadais agus an tAonad um Bainistiú Clár agus Deontas.

Rialú Airgeadais

Tá an tAonad um Rialú Airgeadais freagrach as oibríochtaí airgeadais chorparáidigh a áiríonn bainistiú riosca airgeadais. Áiríonn an fheidhm airgeadais chorparáidigh bainistiú státchiste, cuntais soláthraithe, Taisteal & Cothú iníochta, soláthar corparáideach agus párolla Phobal. Déanann an fheidhm bainistiú riosca cinnte de go gcloíonn Pobal le gach rialachán, ag tuairisciú chuig an mBord, chuig an bhFeidhmeannas agus Fochoistí, ag bainistiú iniúchtaí seachtracha. Is príomhtheagmhálaí freisin é le foireann iniúchadh tairbhíthe Phobal féin agus lena Stiúrthóireacht Corparáideach.

Bainistiú Clár agus Deontas

Tá an tAonad um Bainistiú Clár agus Deontas freagrach as bainistiú airgeadais agus as maoirseacht na gclár uilig. Tá sé foroinnte de réir téama agus seo iad na foirne:

- Luathbhlianta agus Daoine Óga
- Gníomhachtú Fostaíochta
- Cuimsiú Sóisialta agus Comhionannas
- Comhlíonadh Airgeadais

Tá dualgais taobh istigh den chlár ar gach foireann théamach ó thaobh bainistiú laethúil airgeadais, a áiríonn: íocaíochtaí le tairbhíthe, tuairisciú airgeadais tairbhíthe agus lucht maoinithe, bainistiú cás agus tacaíocht tairbhíthe, breithmheas athbhreithniú airgeadais ag áireamh ráitis airgeadais bhliantúla, tacaíocht leanúnach d'iniúchadh tairbhíthe, párolla tairbhíthe agus forbairt ar chláir nua.

Oibríonn siad go dlúth le Stiúrthóireacht na gClár agus leis an Stiúrthóireacht um Thacaíochtaí agus Seirbhísí Pobail ar fhorbairt agus seachadadh clár le cinntiú go n-úsáideann tairbhíthe Phobal cistí dá bhfeidhm beartaithe, rud a fhágann go mbreathnaítear amach d'infheistíocht stáit. Bainistíonn an tAonad cláir a fhaigheann maoiniú AE mar aon le cinn a fhaigheann maoiniú státchiste.

Tá Comhlíonadh airgeadais freagrach as vóta cláir, bainistiú státchiste, na próisis íocaíochta le tairbhíthe, anailísiú agus tuairisciú Ráitis Airgeadais Bhliantúla na dTairbhíthe, cinntiú go gcloítear le tuairisciú lucht maoinithe ar fud an aonaid, bainistiú ar rianú tharraingt siar airgead tairbhíthe, aisghabháil ó fhéichiúnaithe agus riarachán ar Scéim Foláirimh na Seanóirí.

Soláthar Foirne

Ar an 31 Nollaig 2015 bhí 74 duine ag obair sa Stiúrthóireacht Oibríochtaí Airgeadais. Tá an fhoireann lonnaithe in oifigí Phobal i mBaile Átha Cliath, sa gClochán, i gCorcaigh agus Muineachán.



PRÍOMHFHÓCAS NA HOIBRE I 2015

Rialú Airgeadais agus Bainistiú Riosca

Bainistiú na Feidhme Airgeadais Chorparáidigh: Áiríonn an fheidhm airgeadais chorparáidigh bainistiú stáitchiste, cuntais iníochta, soláthar corparáideach agus párolla Phobal. Ar roinnt de phríomhstaitisticí 2015 bhí:

- tarraingt anuas agus bainistiú timpeall €348m i leith maoiniú deontais tairbhíthe agus costas tacaíochtaí tairbhíthe
- tarraingt anuas agus bainistiú timpeall €16m i leith costas riaracháin

An Fochoiste Iniúcháireachta, Airgeadais agus Riosca:

: I 2015 bhí an tAonad um Rialú Airgeadais ag cur seirbhís ar fáil don Fhochoiste seo de chuid Bhord Phobal. Is iad an Bord a cheapann an Fochoiste chun cuidiú leo lena ndualgais mhaoirseachta maidir le cleachtais, polasaithe agus rialuithe airgeadais na bainistíochta agus le monatóireacht a dhéanamh ar chleachtais agus ar ghnásanna bainistiú riosca na cuideachta. Le linn 2015 chas an Fochoiste le chéile ceithre huairé agus bhí príomhfhócas a gcuid oibre dírithe ar bhainistiú riosca, bainistiú airgeadais, tuairisciú agus iniúchadh.

Iniúchtaí Seachtracha: Déantar iniúchtaí seachtracha ar Phobal agus breathnaíonn an tAonad um Rialú Airgeadais amach dóibh seo. I 2015 déanadh na hiniúchtaí seo agus níor ardaíodh aon cheisteanna tábhachtacha:

- Iniúchadh Bliantúil 2014 An Ardreachtaire Cuntas & Ciste ar Phobal
- Iniúchadh Córas na Roinne Airgeadais agus Pearsanra (Tuaisceart Éireann) ar an gClár SÍOCHÁNA III
- Iniúchadh Córas na Roinne Dí agus Cirt agus Comhionannais ar an gCiste Eorpach um Chomhtháthú Náisiúnaigh Tríú Tír (2007-2013) agus Ciste Eorpach III do Dhéanaithe (2008-2013).

Bainistiú Clár agus Deontas

I measc na hoibre a dhéanann an t-aonad um bainistiú clár agus deontas tá bainistiú laethúil airgeadais chonarthaí na dtairbhíthe a áiríonn íocaíochtaí, tuairisciú, tacaíocht agus forbairt clár.

- Seo cuid de phríomhstaitisticí 2015:
 - Íocadh €160m le heagraíochtaí tairbhíocha a tháinig ag 28,287 íocaíocht (gan scéimeanna párolla a áireamh)
 - Próiseáladh 5,696 tuairisceán caiteachais airgeadais tairbhíthe ag áireamh eisiúint teimpléad agus athbhreithniú iarratas agus doiciméadú tacaíochta
 - 859 ionchur airgeadais i bpróisis bhreithmheasa clár ag áireamh CSP, Caipiteal Luathbhlianta 2015, An Ciste Eorpach um Chomhtháthú, An Ciste Eorpach do Dhéanaithe, An Clár um Fhorbairt Áitiúil agus Pobail, An Clár um Chuimsiú Sóisialta agus Gníomhachtú Pobail, Ciste na gCuntas Díomhaoin, An Ciste Pobail
 - Íocadh €185m le rannpháirtithe na gclár um shocrúcháin oibríthe a mhaoíníonn an Roinn Coimirce Sóisialaí rud a tháinig ag meánphárolla seachtainiúil de 12,900 rannpháirtí. Déanadh 658,032 íocaíocht párolla san iomlán le linn na bliana
 - Déanadh 2,500 athnuachan ar rannpháirtithe SST, 1,200 athbhreithniú ar mhéadú leanaí cleithiúnacha, 12 athbhreithniú ar thionscnaimh fostaíochta óige
 - Cláraíodh, trí chóras an Chláir Oibre um Fheidhmiú Clár, timpeall 73,000 páiste ar an gClár Cúraim agus Oideachais Luathóige agus 31,000 páiste ar an bhFóirdheontas Cúraim Leanaí sa Phobal agus ar an gClár Tacaíochtaí Oideachais agus Oiliúna i gCúram Leanaí
 - Tugadh 42 cuairt fíorúcháin ar eagraíochtaí tairbhíocha cúram leanaí, ag áireamh cuairteanna ar na Coistí Contae agus Cathrach i gCúram Leanaí agus ar Eagraíochtaí Deonacha Cúram Leanaí, agus déanadh fíorú ar chistí Caipitil An Chláir Náisiúnta Infheistíochta sa Chúram Leanaí.



- Déanadh obair a bhain le cláir nua, ag cuidiú le dearadh, forbairt agus/nó feidhmiú cláir nua maoinithe ar nós Ciste Foghlaimeora 3, An Clár um Chuimsiú Sóisialta & Gníomhachtú Pobail, An Scéim chun tacú le hEagraíochtaí Náisiúnta, Ciste na gCuntas Díomhaoin, Scéim Foláirimh na Seanóirí, LEADER.
- Tugadh tacaíochtaí leanúnacha do thairbhíthe ag áireamh soláthar oiliúna, imeachtaí tacaíochta agus eolais, ábhair agus láimhleabhair clár maidir le Caipiteal Luathbhlianta 2015, Ciste Foghlaimeora 3, An Clár Óige Ceantarbhunaithe, An Scéim chun tacú le hEagraíochtaí Náisiúnta, An Ciste Eorpach um Chomhtháthú, An Ciste Eorpach do Dhídeanaithe, An Beart um Chomhionannas do Mhná, An Clár um Chuimsiú Sóisialta agus Gníomhachtú Pobail, Ciste na gCuntas Díomhaoin, Scéim Foláirimh na Seanóirí
- Aistríodh go rathúil Scéim Foláirimh na Seanóirí ón Roinn Comhshaoil, Pobail agus Rialtas Áitiúil le 520 eagraíocht páirteach sa bpróiseas clárúcháin agus 1,375 iarratas faighte
- Críochnaíodh an Clár SÍOCHÁNA III, ó thaobh Phobal de, agus aistríodh na comhaid tionscadail uilig chuig an údarás bainistíochta (An Comhlacht um Chláir Speisialta an AE)
- Cuidíodh leis an Roinn Dlí agus Cirt agus Comhionannais le cuairteanna fíorúcháin ar 41 eagraíocht tairbhíoch den Bheart um Chomhionannas do Mhná ag fíorú caiteachas 2010/2014
- Críochnaíodh an tuairisciú airgeadais uilig chuig an lucht maoinithe mar a bhí aontaithe sna Comhaontuithe Leibhéal Seirbhíse
- Forbraíodh próiseas bainistiú féichiúnaithe le súil a choinneáil ar fhéichiúnaithe uilig thairbhíthe na gClár faoi bhainistíocht Pobal, ag áireamh próiseas d'aisghabháil cistí
- Déileáladh le gach fiosrúchán lucht maoinithe agus Ceisteanna Dála agus fuair 129 freagra ó Stiúirthóireacht na nOibriúcháin Airgeadais.



€160m

Íocadh €160m le heagraíochtaí tairbhíthe



28,287

íocaíocht uilig (gan scéimeanna párolla a áireamh)





AN STIÚRTHÓIREACHT UM CHOMHLÍONADH, INIÚCHADH AGUS RIOSCA

AIDHM AGUS FEIDHM NA STIÚRTHÓIREACHTA

Tá an Stiúirthóireacht um Chomhlíonadh, Iniúchadh agus Riosca freagrach as bainistíocht feidhmiúcháin ar na feidhmeanna iniúchta i leith comhlíonadh, fíorúchán agus riosca thairbhithe réimse leathan clár a mhaoiníonn Pobal. Ón taobh corparáideach de tá an Stiúirthóireacht um Chomhlíonadh, Iniúchadh agus Riosca freagrach freisin as comhordú éifeachtach ar na feidhmeanna bainistíochta inmheánacha um iniúchadh agus riosca agus mar sin tuigeann siad nach mór go gcoinneofaí neamhspleáchas oibriúcháin idir iad agus feidhmeanna Stiúirthóireachtaí eile. Tríd an bhFochoiste um Iniúchadh, Airgeadais agus Riosca tuairiscítear príomhthorthaí obair na Stiúirthóireachta um Chomhlíonadh, Iniúchadh agus Riosca go hoifigiúil chuig Bord Phobal.

Struchtúr

Tá trí aonad feidhme laistigh den Stiúirthóireacht um Chomhlíonadh, Iniúchadh agus Riosca agus cé go mbainistítear gach ceann acu as féin bíonn ceangal idir a n-obair laethúil agus déantar malartú eolais go rialta. Cuidíonn an cur chuige seo le deifir a chur faoi cheisteanna a bhaineann le tairbhithe nuair a thagann deacrachtaí chun cinn, m.sh. as cuairt comhlíontachta nó fíorúcháin nó iniúchadh riosca mar is cuí.

An tAonad um Chomhlíonadh

Áirítear sa ról comhlíontachta cuairteanna suímh neamhfhógartha ar sheirbhísí áitiúla cúram leanaí trí cinn de chlár ar leith um chúram agus oideachas luathóige, siad sin.

- An Clár Saorbhliain Réamhscolaíochta sa Chúram agus Oideachas Luath-Óige
- An Clár um Fhóirdheontais Cúram Leanaí sa Phobal
- An Clár Tacaíochtaí Oideachais agus Oiliúna i gCúram Leanaí

Áiríonn an fheidhm chomhlíontachta raon seiceálacha neamhfhógartha ar sheirbhísí cúram leanaí a bhíonn á maoiniú ag an Roinn Leanaí agus Gnóthaí Óige/Pobal agus a dhíríonn ar choinníollacha áirithe conartha a bhaineann leis na clár a bhíonn i gceist. Ní dhíríonn siad go sonrach ar thaifid airgeadais ná ar ábhar a bhaineann

le rialúchán, tagann na ceisteanna sin faoi chúram aonaid eile gnó na Stiúirthóireachta um Chomhlíonadh, Iniúchadh agus Riosca.

Fíorú

Mar chuid den ghnáthobair tugtar cuairteanna fíorúcháin ar thairbhithe a fhaigheann cúnamh deontais, ag teacht leis na riachtanais bhainteacha maoinitheora. Bíonn fócas airgeadais i gceist sna cuairteanna seo agus féachann le dearbhú go bhfuil an t-airgead deontais á chaitheamh ar na críocha a bhí i gceist de réir rialacha an chlár, coinníollacha conartha, srl.

Iniúchadh & Riosca

Tagann roinnt réimsí feidhme isteach faoin bhfotheideal seo agus tugtar achoimre orthu thíos:

- Iniúchadh inmheánach, atá ar fochonradh faoi láthair ag gnólacht cuntasaíochta
- Riosca corparáideach, a áiríonn bainistiú agus comhordú chlár riosca Phobal
- Iniúchtaí riosca ar thairbhithe, a dtugtar fúthu go neamhfhoirmiúil de ghnáth nuair a aithnítear deacracht ar leith, mar shampla i gcás míleithreasú iarbhír/amhrasta, nó easpaí tromchúiseacha i mbainistiú airgeadais agus/nó sa rialú corparáideach.





Soláthar Foirne

Tá 23 uilig fostaithe sa Stiúrthóireacht um Chomhlíonadh, Iniúchadh agus Riosca. Tá baill fhoirne ar leith lonnaithe i gcuid mhaith oifigí réigiúnacha, rud a léiríonn go ginearálta toradh taighde próifílithe a dhírigh ar láithreacha ar leith na dtairbhíthe faoi réir riachtanas gnó corparáide.

PRÍOMHFHÓCAS NA HOIBRE I 2015

Is é an Stiúrthóireacht um Chomhlíonadh, Iniúchadh agus Riosca cúigiú Stiúrthóireacht Phobal agus an ceann is nuaí. Is é céim dheiridh phróiseas athstruchtúraithe na Cuideachta é agus ceapadh an Stiúrthóir um Chomhlíonadh, Iniúchadh agus Riosca in Aibreán 2015.

Nuair a bunaíodh an Stiúrthóireacht um Chomhlíonadh, Iniúchadh agus Riosca aistríodh obair Stiúrthóireachtaí eile isteach faoi de réir a chéile, i 2015 an fheidhm comhlíontachta cúram leanaí go príomha agus iniúchadh inmheánach, cé le deireanas gur cuireadh feidhmeanna eile ar nós bainistiú riosca isteach faoi. Cé go raibh aistriú an fheidhm chomhlíontachta ina thionscadal mór agus dian ar acmhainní, ba dheis eile é le torthaí na sraithe roimhe sin do 2014/2015 a mheas go criticiúil. Chuige seo, thug an Stiúrthóireacht um Chomhlíonadh, Iniúchadh agus Riosca faoi athbhreithniú ar na modheolaíochtaí i leith pleanáil agus tionól seiceálacha chomh maith leis na gnásanna do chatagóirí agus do thuiriscí na dtorthaí. Maidir le sraith comhlíontachta 2015/2016, tá foirne tiomnaithe, leis na scileanna ar leith le tabhairt faoina seiceálacha riachtanacha, ceaptha ag an Stiúrthóireacht um Chomhlíonadh, Iniúchadh agus Riosca agus táimid muiníneach go gcuideoidh sé seo maidir le dearbhú go mbíonn an obair déanta go leanúnach i mbealach éifeachtach agus ar ardchaighdeán ar fud na seirbhísí cúram leanaí uilig. Ina theannta sin, tá deis thráthúil agus speisialta againn anois, de bhrí go bhfuil an Stiúrthóireacht um Chomhlíonadh, Iniúchadh agus Riosca freagrach faoi láthair as an gcomhlíonadh i gcúram leanaí, cásanna deacra a bhrostú trí chuartheanna fíorúcháin/iniúchta nó iniúchtaí riosca níos doimhne de réir mar is cuí.

Ceannlínte tábhachtacha i 2015

Le linn 2015, díriodh sa Stiúrthóireacht um Chomhlíonadh, Iniúchadh agus Riosca ar leanúint ar aghaidh leis an soláthar seirbhísí fíorúcháin agus iniúchtaí d'ardchaighdeán agus ag an am céanna socruithe idirthréimhseacha na réimsí nua freagrachta a bhainistiú, ag áireamh go mórmór an fheidhm chomhlíontachta cúram leanaí. Cé go dteastaíonn ón Stiúrthóireacht um Chomhlíonadh, Iniúchadh agus Riosca cinntiú go mbaianeann go leor páirtithe leasmhara tairbhe dhearfach as na seirbhísí a sholáthraíonn muid táimid tiomanta ar fheabhas leanúnach a bhaint amach san éifeachtacht, caighdeán agus comhoibriú.

Comhlíonadh

Ceapadh formhór na mball foirne comhlíontachta ina bpoist ag deireadh 2015 i ndiaidh do chlár oiliúna ionduchtaithe saincheaptha a bheith forbartha. Cuireadh tús le cuairteanna suímh ar sheirbhísí cúram leanaí ag deireadh Samhain 2015 agus tá an Stiúrthóireacht um Chomhlíonadh, Iniúchadh agus Riosca ag coinneáil súil ar an dul chun cinn féachaint lena chinntiú go mbaintear amach na spriocanna a bhí leagtha síos do thréimhse comhlíontachta 2015/2016.



80

Ceadaíodh 80 deontas i 2015 mar thoradh ar 72 cuairt fíorúcháin





Fíorú

- Ceadaíodh 80 deontas uilig i 2015 mar thoradh ar 72 cuairt fíorúcháin rialta ar réimse clár. Seo achoimre ar na sonraí deontais:
 - 47 deontas Clár Seirbhísí Pobail
 - 8 ndeontas Clár Óige Ceantarbhunaithe
 - 5 dheontas Clár um Chuimsiú Sóisialta agus Gníomhachtú Pobail
 - 5 Dheontas Captil Caife Óige
 - 4 dheontas Ciste Eorpach um Chomhtháthú
 - 3 dheontas Tionscadal Gníomhachtaithe Míchumais
 - 3 dheontas Ciste na gCuntas Díomhaoin
 - 3 dheontas Scéim chun Tacú le hEagraíochtaí Náisiúnta
 - 2 dheontas Ciste Eorpach do Dhídeanaithe
- Ag deireadh 2015 forbraíodh agus baineadh triail as gnásanna nua fíorúcháin don Chlár um Chuimsiú Sóisialta agus Gníomhachtú Pobail. Táthar ag súil oiriúint bhreise a dhéanamh ar na gnásanna seo i 2016 i gcomhar leis na páirtithe leasmhara cuí
- Aistríodh an fhreagracht maidir le cuairteanna fíorúcháin a thabhairt ar Choistí Contae agus Cathrach i gCúram Leanaí, ar Eagraíochtaí Deonacha Cúram Leanaí agus ar fhaighteoirí caipiteal Luathbhlianta, ón Stiúrthóireacht Oibríochtaí Airgeadais agus, ag deireadh 2015, tosaíodh an phleanáil do na socrúithe idirthréimhseacha sa Stiúrthóireacht um Chomhlíonadh, Iniúchadh agus Riosca.



Iniúchadh & Riosca

- I 2015 déanadh roinnt bheag iniúchtaí riosca. Cuairteanna eisceachtúla iad seo agus áiríonn seiceálacha domhain a d'fhéadfadh a bheith in oiriúint do na coinníollacha ar leith a bhíonn i gceist. Tuairiscítear aon mhórdeacracht maidir le míleithreasú iarbhír nó amhrasta don Gharda Síochána de réir Acht um Cheartas Coiriúil 2011 agus déanann an tArd-Reachtair Cuntas agus Ciste iniúchadh ar thaifid Phobal
- I ndiaidh próiseas tairisceana iomaíoch i lár 2015 tugadh an conradh d'fheidhm iniúchadh inmheánach Phobal do Mazars don tréimhse Meán Fómhair 2015 go Nollaig 2016. Cheadaigh an Fochoiste um Iniúchadh, Airgeadas & Riosca plean um iniúchadh inmheánach ina dhiaidh sin agus tionóladh trí shannadh ar leith i 2015, ina measc, críochnú tuairisce faoi ráiteas bliantúil Phobal maidir leis an gcóras um rialú inmheánach mar a bhí riachtanach faoin gCód Cleachtais um Rialú Comhlachtaí Stáit
- Cé go raibh an Stiúrthóireacht Oibríochtaí Airgeadais freagrach as an riosca corparáideach a bhainistiú i 2015 d'aistrigh an fheidhm seo le deireanas chuig an Stiúrthóireacht um Chomhlíonadh, Iniúchadh agus Riosca i ndiaidh athbhreithniú ar na gnásanna reatha um bainistiú riosca.





SCÉAL TIONCHAIR A TRÍ

LUATHBHLIANTA AGUS DAOINE ÓGA

GRÚPA SPRAOI POBAIL NA CEALTRAÍ

D'éirigh le Grúpa Spraoi Pobail na Cealtraí Teo. i gCo. na Gaillimhe maoiniú caipitil a fháil faoi Chaipiteal Luathbhlianta 2015 le náiscoil nua a thógáil le taobh ionad pobail áitiúil nuathógtha.

Tá an tseirbhís seo lonnaithe i nGaillimh Thoir agus freastalaíonn ar na pobail i gCealtrach, Gallach, Fonenagh, Mionlach agus Baile Mhic an Bhaird. Tá an grúpa spraoi lonnaithe i dtimpeallacht pobal tuaithe agus cúram réamhscoile seisiúnach á chur ar fáil ann do gach earnáil den phobal.

Bhí an náiscoil a bhí ann roimhe sin lonnaithe in áitreabh de chuid an FSS agus cé gur choinnigh an grúpa an t-áitreabh chomh maith agus ab fhéidir leo bhí athchóiriú mór riachtanach chun é a thabhairt suas go dtí an caighdeán cuí. Ní raibh an seanáitreabh feiliúnach, níor shásaigh rialacha tógála agus ní fhéadfaí é a leathnú ná freastal ar pháistí faoi mhíchumas ann.

Ceadaíodh cead pleanála don náiscoil nua i 2011 mar chuid d'fhorbairt níos mó ar an ionad pobail. Níor bhfuarthas maoiniú don náiscoil ach chuathas ar aghaidh leis an ionad pobail.

Le cabhair an phobail áitiúil i 2015 rinne coiste bainistíochta na náiscoile iarratas ar mhaoiniú caipitil faoi Shnáithe 1 de Chaipiteal Luathbhlianta 2015, agus d'éirigh leo maoiniú a fháil. In éineacht le go bhfuil an t-áitreabh nua seo in ann freastal ar riachtanais reatha an phobail is féidir é a leathnú agus seirbhísí do pháistí faoi mhíchumas a chur ar fáil ann.

Is é éiteas na seirbhíse ná tacaíochtaí a sheachadadh go réamhghníomhach le freastal ar riachtanais páistí. Tá oiliúint 'Forbairt Teanga na Luathbhlianta' críochnaithe ag an lucht foirne agus tá an clár Blianta Iontacha (Incredible Years) mar chuid freisin de churaclam na náiscoile.

Beidh deis ag an náiscoil san áitreabh nua seo seisiún réamhscoile iarnóin nó seirbhís iarscoile a chur ar fáil

Chomh luath agus a ceadaíodh maoiniú Chaipiteal Luathbhlianta 2015 don ghrúpa chuaigh siad ar aghaidh go sciobtha le conradh a fháil agus tosaí ar an tógáil. Chas Pobal leis an mbainistíocht le tacaíocht a thabhairt don ghrúpa ag na chéad chéimeanna den tionscadal.

Tosaíodh ar an tógáil i Meán Fómhair agus déanadh an-dul chun cinn. Fiú agus moill ann mar gheall ar dhrochaimsir ó mhí na Samhna ar aghaidh tá súil ag an ngrúpa an tionscadal a bheith críochnaithe faoi dheireadh Márta 2016.

RÓL PHOBAL

- Rinne breithmheas ar an iarratas ar mhaoiniú deontais
- Rinne moltaí leis an Roinn Leanaí & Gnóthaí Óige maidir le maoiniú
- Tugann faoi chuartheanna comhlíontachta go leanúnach
- Soláthraíonn tacaíocht ar líne agus tacaíocht TF do chlárú na bpáistí tríd an gClár Oibre um Fheidhmiú Clár (PIP).



“Tá teaghlaigh, páistí agus an pobal go ginearálta an-ríméadach ar fad faoin áis nua réamhscoile! Beidh deis iontach ag na páistí uilig freastal ar an scoil nua saintógtha seo atá lonnaithe ar shuíomh breá le halla nua spóirt agus páirceanna imeartha gur féidir leo a úsáid.

Beidh an áis ina timpeallacht fheabhsaithe foghlama, áit ina nglacfar le gach páiste. Léiríonn sé tiomantas na Roinne Leanaí & Gnóthaí Óige maidir le soláthar áiseanna cúram leanaí d’ardchaighdeán agus anois, leis an dara bliain réamhscolaíochta, beidh naíscoil na Cealtraí in ann freastal ar chuile pháiste a dteastaíonn uathu a seirbhís a úsáid. Ar an iomlán, is áis den scoth é a bheidh ann do na páistí uilig amach anseo”

Ó dhuine d’úsáideoirí na seirbhíse





CUID A CEITHRE

Ráitis Airgeadais Bhliantúla
don Bhliain Dar Críoch 31 Nollaig 2015

EOLAS FAOIN GCUIDEACHTA

Pobal

1ú Urlár, Teach Holbrook
Sráid Holles
Baile Átha Cliath 2

Teil: 01-5117000

Facs: 01-5117981

Suíomh Idirlín: www.pobal.ie

Uimhir Chláraithe: 194360

Uimhir Stádas Carthanachta: 11102

Stiúrthóirí

Tá na Stiúrthóirí seo fós ar an mBord:

Seamus Boland, Cathaoirleach

Bill Cotter

Anne Costello

Liam Keane

Gerald Quain

Tommy McGuire

Siobhan McLaughlin

Marian Vickers

Mary Mooty

John Walsh

Helen Keogh

Dr. Deiric O'Broin

Catherine Travers

John Redmond

D'éirigh Stiúrthóir amháin as an mBord i 2015

Patricia King (Éirithe as 06/02/2015)

Príomhoifigeach Feidhmiúcháin:

Denis Leamy

Rúnaí na Cuideachta:

Donna Creaven

Banc

Banc na hÉireann
Sráid Mount Íochtarach
Baile Átha Cliath 2

Solicitors

Philip Lee

7/8 Wilton Terrace

Baile Átha Cliath 2

Iniúcháirí

An tArd-Reachtair Cuntas
agus Ciste
3A Sráid an Mhéara
Baile Átha Cliath 1



Tuairisc na Stiúrthóirí

Is cúis áthais do na Stiúrthóirí Tuarascáil Bhliantúil agus ráitis airgeadais iniúchta na cuideachta don bhliain dar críoch 31 Nollaig 2015 a chur ar fáil do na baill.

Corprú agus Feidhmiú

Corpraíodh an chuideachta i nDeireadh Fómhair 1992 mar Chuideachta faoi Theorainn Ráthaíochta gan scairchaipiteal agus thosaigh sé ag feidhmiú faoi Shamhain 1992. Ag an CCB in Iúil 2005 d'aontaigh na baill ainm na cuideachta a athrú agus leasaíodh an Meabhrán agus na hAirteagail Chomhlachais. Ar an 8 Meán Fómhair 2005 tugadh Pobal air go hoifigiúil.

Ullmhóidh an Bord na ráitis airgeadais ar bhunús gnóthas leantach mura bhfuil sé míchuí a cheapadh go leanfaidh an Bord ag feidhmiú. Tá an Bord dóchasach go maith go leanfaidh maoiniú Ranna ar aghaidh. Dá bhrí sin, in ullmhú na Ráiteas Airgeadais dóibh tá siad ag leanúint de bhunús gnóthas leantach.

Stiúrthóirí

De réir Meabhrán agus Airteagail Chomhlachais Phobal ní mór do ceathrar stiúrthóir éirí as ag an gCruinniú Cinn Bhliana. Ag Cruinniú Cinn Bhliana Dheireadh Fómhair 2015 d'éirigh Liam Keane, Siobhan McLaughlin, William Cotter agus Gerald Quinn as Bord Phobal. Bhí Patricia King éirithe as an mBord ar an 6 Feabhra 2015. Athcheapadh Liam Keane, Siobhan McLaughlin, William Cotter agus Gerald Quinn ar an mBord i Nollaig 2015.

Is ar bhonn deonach a oibríonn na Stiúrthóirí ar an mBord agus ní fhaigheann táillí ná luach saothair ar an am a chaitear i mbun na ndualgas seo.

Athbhreithniú ar Fhorbairt an Ghnó

An Roinn Comhshaoil, Pobail agus Rialtais Áitiúil

Riarann Pobal 5 Chlár ar son na Roinne Comhshaoil, Pobail agus Rialtais Áitiúil.

- **An Clár um Fhorbairt Áitiúil agus Pobail (LCDP) / An Clár um Chuimsiú Sóisialta agus Gníomhachtú Pobail (SICAP)**

Féachann an Clár um Fhorbairt Áitiúil agus Pobail (LCDP) le dul i ngleic le bochtaineacht agus cuimsiú sóisialta a chur chun cinn trí chomhpháirtíocht agus rannpháirtíocht dhearfach idir an Rialtas agus a ghníomhaireachtaí agus daoine i bpobail faoi mhíbhuntáiste. Cé gur tháinig críoch leis an gClár i 2015 lean Pobal orthu le linn 2015 ag tacú le 2 chuideachta um Fhorbairt Áitiúil agus Pobail a bhí fós ann.

Dáilleadh €10,278,729 ar 65 Cuideachta um Fhorbairt Áitiúil i 2015.

Faoin gClár um Chuimsiú Sóisialta agus Gníomhachtú Pobail, an clár a tháinig i ndiaidh an Chláir um Fhorbairt Áitiúil agus Pobail, chuir Pobail réimse tacaíochtaí saincheaptha ar fáil do gach Coiste um Fhorbairt Áitiúil agus Pobail chomh maith le tacaíocht do Lucht Feidhme na gClár i ngach ceantar.

- **Ciste na gCuntas Díomhaoin**

Féachann Ciste na gCuntas Díomhaoin le tabhairt faoi mhíbhuntáiste agus deiseanna cuimsiú sóisialta agus eacnamaíochta a chur chun cinn. Tá trí bhunspríoc i gceist:

- An caighdeán saoil a fheabhsú agus scoiteacht a laghdú do dhaoine faoi mhíbhuntáiste eacnamaíochta nó sóisialta
- Deiseanna an dream faoi mhíbhuntáiste eacnamaíochta agus sóisialta a fheabhsú le teacht timpeall ar na míbhuntáistí sin trí thairbhe chuí a bhaint as oideachas
- Cumas na ndaoine faoi mhíchumas a fheabhsú le go mbeidh ról níos gníomhaí acu sa tsochaí agus leibhéal neamhspleáchais níos airde acu.





I 2015 dáileadh €2,560,438 ar thairbhíthe Chiste na gCuntas Díomhaoine. Rinne Pobal breithmheas ar 346 iarratas faoi ocht mbeart de bhabhta nua faoina Cuntais Dhíomhaoine, agus mhol go maoiníofaí 125 acu.

• Scéim Tacaíochta d'Eagraíochtaí Náisiúnta

Ghlac Pobal ceannas ar an scéim seo i 2014 agus rinne glaoch nua ar iarratais. Cuireann an scéim maoiniú ilbhliantúil ar fáil d'eagraíochtaí náisiúnta i leith na bpríomhchostas a bhaineann le soláthar seirbhísí. Faoi scéim seo tugtar tosaíocht do thacú leis na heagraíochtaí náisiúnta a sholáthraíonn seirbhísí riachtanacha do spriocghrúpaí faoi mhíbhuntáiste.

Díríonn an clár ar thrí Thosaíocht Straitéiseach:

- Seachadadh Seirbhíse Túsline
- Forbairt Eagraíochtúil
- Forbairt Polasaí

De bharr fairsinge na dtosaíochtaí seo tá solúbthacht bhreise ann a ligean don mhaoiniú freastal ar riachtanais na n-eagraíochtaí éagsúla. Dá bhrí sin díritear gníomhaíochtaí ar réimse leathan spriocghrúpaí a áiríonn: seirbhísí túsline san earnáil Phobail agus Deonach, lucht foirne/oibríthe deonacha in eagraíochtaí den Earnáil Pobail agus Deonach agus úsáideoirí seirbhíse faoi mhíbhuntáiste.

I 2015 dáileadh €4,097,466 ar 54 tairbhí faoin Scéim Tacaíochta d'Eagraíochtaí Náisiúnta.

• Scéim Foláirimh na Seanóirí

I Meán Fómhair 2015 aistríodh bainistiú Scéim Foláirimh na Seanóirí ón Roinn Comhshaoil, Pobail agus Rialtais Áitiúil chuig Pobal. Is é aidhm Scéim Foláirimh na Seanóirí ná tacaíocht pobail a spreagadh do sheanóirí leochaileacha atá inár bpobail trí aláraim monatóiríthe pearsanta a chur ar fáil dóibh le go bhféadfaidh seanóirí ar acmhainn theoranta fanacht ag cónaí ina dtithe go slán sábháilte, go muiníneach, neamhspleách agus faoi shuaimhneas intinne. Faoi scéim tá maoiniú ar fáil d'eagraíochtaí cláraithe le fearas a cheannach m.sh. aláram pearsanta agus bratainn.

I 2015, íocadh €106,388 le soláthraithe an fhearais agus €4,147 leis na grúpaí pobail a bhí bainteach leis an scéim.

• Leader

I 2015, faoi ghné LEADER Chlár um Fhorbairt Tuaithe 2014 – 2020, b'iad Pobal a bhainistigh céim 2 den phróiseas roghnúcháin, ar son na Roinne Comhshaoil, Pobail agus Rialtais Áitiúil.

An Roinn Coimirce Sóisialaí

Riarann Pobal cúig Chlár ar son na Roinne Coimirce Sóisialaí.

• An Clár Seirbhísí Pobail (CSP)

Tacaíonn an Clár Seirbhísí Pobail le gnólachtaí pobail agus eagraíochtaí áitiúla eile le seirbhísí riachtanacha a sholáthar agus le háiseanna agus fóntais áitiúla a chur ar fáil – agus ag an am céanna cuireann fostaíocht ar fáil do dhaoine difhostaithe.

Bhí 21 iontrálaí nua sa gClár Seirbhísí Pobail i 2015. Chomh maith leis sin déanadh breithmheas ar 25 plean nua gnó ó sheirbhísí reatha. Déanadh breithmheas ar 91 plean gnó faoin snáithe 'Hallaí agus Áiseanna Pobail' agus tugadh conradh dóibh arís don tréimhse 2016-2018.

Faoi gclár CSP tugadh amach €40,825,633 uilig i 2015 do 398 tairbhí.

• An Scéim Shóisialta Tuaithe (SST)

Tugann an Scéim Shóisialta Tuaithe deis do theaghlaigh feirme agus iascaigh ar ioncam íseal obair pháirtaimseartha a dhéanamh ina bpobail, agus ar son a bpobail. Bainistíonn Cuideachtaí Forbartha Áitiúla an SST go háitiúil agus is iad Údarás na Gaeltachta a bhainistíonn é sa nGaeltacht. Bainistíonn Pobal an fheidhm phárolla agus freisin riarann áis deisce cabhrach agus forbraíonn táscairí feidhmíochta don scéim.

Ag deireadh 2015 bhí Pobal ag riar seirbhísí párolla do 2,570 rannpháirtí, sin 99% dá gcuóta náisiúnta de 2,600. Bhí 132 maoirseoir/comhordaitheoir fostaithe freisin.

Dáileadh amach €41,350,849 san iomlán i 2015 ar dheontais párolla.



• Tús

Cuireann ‘Tús’ taithí oibre bliana in eagraíocht pobail ar fáil do dhaoine a bhíonn dífhostaithe go fadtéarmach. Is obair pháirtaimseartha a bhíonn i gceist ionas gur féidir le rannpháirtithe tairbhe a bhaint as oiliúint, tacaíochtaí fostaíochta agus obair eile. Ba í 2013 an chéad bhliain iomlán á fheidhmiú. Cosúil leis an SST bainistíonn Pobal an fheidhm phárolla agus is iad na Cuideachtaí Comhtháite Forbartha Áitiúla agus Údarás na Gaeltachta i gcás na Gaeltachta a dhéanann an bhainistíocht ag an leibhéal áitiúil.

Ag deireadh 2015 bhí Pobal ag riar seirbhísí párolla do 7,939 rannpháirtí gníomhach, sin 96% dá gcuóta náisiúnta de 8,280. Bhí 404 Ceannaire Foirne/Comhordaitheoir fostaíthe freisin.

Dáileadh amach €114,900,523 uilig i 2015 ar dheontais párolla Tús.

• Gateway

Is tionscnamh gníomhachtaithe de chuid na Roinne Coimirce Sóisialaí é ‘Gateway’ a seoladh i 2013 agus atá á bhainistiú ag Comhairlí Cathrach agus Contae. Cuireann ‘Gateway’ socrúcháin oibre gearrthréimhseacha ar fáil do dhaoine dífhostaithe agus ag an am céanna déanann obair thairbheach sna pobail. Is é ról Phobal ó thaobh ‘Gateway’ ná seirbhísí párolla a chur ar fáil do na Comhairlí Cathrach agus Contae. Soláthraítear córais fhaisnéise freisin a bhainistíonn sonraí faoin gclár, faoina rannpháirtithe agus a gcuid oibre.

I Meán Fómhair 2015 tionóladh dhá imeacht athnuachana oiliúna le 10 n-údarás áitiúil.

Ag deireadh 2015 bhí Pobal ag riar seirbhísí párolla do 2,362 rannpháirtí gníomhach, 78% dá gcuóta náisiúnta.

Dáileadh amach €29,019,527 uilig i 2015 ar dheontais párolla ‘Gateway’.

• An Tionscadal Gníomhachtaithe Míchumais

Is tionscnamh píolótach de chuid Chiste Sóisialta na hEorpa é an Tionscadal Gníomhachtaithe Míchumais faoina bhféachtar cur le cumas agus acmhainneacht dhaoine ar íocaíochtaí leasa míchumais/tinnis le páirt a ghlacadh sa mhargadh saothair, bunaithe ar chur chuige um bainistiú cás. Tá an tionscadal dírithe ar an aoisghrúpa 16-65 ó cheantar na Teorann, Lár tíre agus an Iarthair a fhaigheann íocaíochtaí leasa míchumais/ tinnis.

Faoin Tionscadal Gníomhachtaithe Míchumais dáileadh €2,604,661 ar 12 tairbhí i 2015.

An Roinn Leanaí & Gnóthaí Óige

Riarann Pobal trí chlár déag ar son na Roinne Leanaí & Gnóthaí Óige.

• An Clár Fóirdheontais um Chúram Leanaí sa Phobal

Tugann an Clár Fóirdheontais Cúraim Leanaí sa Phobal (CFCP) deis do pháistí ó theaghlaigh ar ioncam íseal a fhaigheann an fóirdheontas CFCP go bliantúil teacht ar luathoidéachas agus cúram leanaí. Déanann Pobal monatóireacht freisin ar rialúchán, inmharthanacht agus comhlíonadh 915 seirbhís rannpháirteach pobalbhunaithe.

I 2015 dáileadh €40,997,090 uilig ar thairbhíthe.

• An Clár Cúram Leanaí i leith Oiliúint agus Fostaíocht (TEC)

Tugann TEC deis do rannpháirtithe ar chlár incháilithe um oiliúint fostaíochta teacht ar chúram leanaí. Déanann Pobal monatóireacht freisin ar chomhlíonadh 1,378 seirbhís rannpháirteach.

I 2015 dáileadh €19,732,470 ar thairbhíthe.

• An tSaorbhliain Náisiúnta Réamhscolaíochta sa Chúram & Oideachas Luathóige (ECCE)

I 2015 ba thart ar €172m d’infheistíocht a rinne an Roinn Leanaí & Gnóthaí Óige sa tSaorbhliain Réamhscolaíochta sa Chúram & Oideachas Luathóige le seirbhísí a sholáthar do timpeall 74,000 páiste i thart ar 4,137 áis ar fud an Stáit. Déanann Pobal monatóireacht agus tuairisciú comhlíontachta ar an gclár ‘An tSaorbhliain Náisiúnta Réamhscolaíochta sa Chúram & Oideachas Luath-Óige’ in éineacht lena monatóireacht ar chlár eile na Roinne Leanaí & Gnóthaí Óige.





• Coistí Contae & Cathrach i gCúram Leanaí

Is gníomhaireachtaí áitiúla de chuid na Roinne Leanaí & Gnóthaí Óige iad na 30 coiste contae & cathrach i gcúram leanaí agus tacaíonn siad le seachadadh cláir luathoideachais agus cúram leanaí ag an leibhéal áitiúil.

Dáileadh €10,370,447 uilig i maoiniú clár i 2015 ar na coistí contae & cathrach i gcúram leanaí. Trína Coistí Contae agus Cathrach i gCúram Leanaí tugadh €503,896 eile amach i ndeontais bheaga do sholáthraithe cúram leanaí.

• Eagraíochtaí Deonacha Cúram Leanaí

Fuair seacht n-eagraíocht dheonach maoiniú do chlár oibre ceadaithe a thacaíonn le forbairt seirbhíse d'ardchaighdeán agus creata náisiúnta luathoideachais agus cúram leanaí. Tá Aonad Beartas um Oideachas Luathbhlianta na Roinne Oideachais & Scileanna ag obair le Pobal agus leis an Roinn Leanaí & Gnóthaí Óige ar an bpróiseas do cheadú na gclár oibre a mhaoineofar.

I 2015 dáileadh €2,635,285 uilig ar 7 nEagraíocht Dheonach um Chúram Leanaí.

• Clár Caipitil 2015 um Chúram Leanaí

Faoin gclár seo ceadaíodh 2,433 iarratas maoiniú caipitil d'áiseanna pobalbhunaithe luathoideachais agus cúram leanaí a bhí ag soláthar clár amháin ar a laghad de chlár na Roinne Leanaí agus Gnóthaí Óige. Fuarthas 2,632 iarratas uilig agus ceadaíodh beagnach 93% acu do mhaoiniú.

I 2015 dáileadh €4,206,645 uilig ar thairbhíthe.

• Ciste Foghlaimeora

This Fund offers existing early years staff a subsidy Is féidir le lucht foirne reatha na luathbhlianta fóirdheontas a fháil as an gCiste seo i leith costas cúrsaí luathbhlianta ag Leibhéal 5 nó 6 le go mbeidh siad oile sna híoscháilíochtaí nua a bheidh ann ó Mheán Fómhair 2015. Ar chríochnú an chláir i mí na Nollag bhí 297 iarratas ar Chiste Foghlaimeora 3 seolta isteach tríd an bpróiseas iarratas ar líne.

I 2015 dáileadh €2,126,027 uilig ar thairbhíthe trína Coistí Contae & Cathrach i gCúram Leanaí.

• An Clár Náisiúnta Infheistíochta sa Chúram Leanaí (NCIP)

Idir 2006 agus 2011 rinne An Clár Náisiúnta Infheistíochta sa Chúram Leanaí (NCIP) soláthar d'fhorbairt agus do choinneáil tacaíochtaí agus seirbhísí cúram leanaí d'ardchaighdeán le freastal ar riachtanais áitiúla. Ar chríochnú don chlár seo bhí €482m uilig geallta agus tacaíocht á fháil ag 75,297 áit cúram leanaí, breis agus 26,021 acu seo cruthaithe as an nua faoin gclár. Tá Pobal fós ag bainistiú gealltanais conarthaí faoi chlár caipitil €182m an chláir agus beidh roinnt acu seo ag síneadh go 2031.

Aistarraingíodh €7,244 i 2015 agus glacadh ar ais óna tairbhíthe é.

• An Clár Comhdheiseanna Cúram Leanaí 2000 - 2006 (EOCP)

Tá Pobal fós ag bainistiú agus ag monatóireacht gealltanais faoin gClár Comhdheiseanna Cúram Leanaí inár cuireadh isteach infheistíocht os cionn €500m idir cómhaoiniú AE agus Stáit le hinfreastruchtúr cúram leanaí a chur ar fáil.

Aistarraingíodh €5,997 i 2015 agus glacadh ar ais óna tairbhíthe é.

• Ciste Forbartha Chomhairle na nÓg

Tugann Pobal cúnamh don Roinn Leanaí & Gnóthaí Óige i mbainistiú Chiste Forbartha Chomhairle na nÓg, a thugann deis do pháistí agus daoine óga glór agus ionchur a bheith acu i ndéanamh cinntí.

I 2015 tugadh amach €573,537 uilig do 31 Bord Forbartha Contae agus Cathrach.



• Scéim Deontais um Sheirbhísí Don Óige (agus cuid eile)

Faoin Scéim Deontais um Sheirbhísí don Óige cuirtear maoiniú ar fáil go bliantúil do 31 eagraíocht dheonach um óige, idir náisiúnta agus mór-réigiúnacha, chun tacú le hobair deonach leis an óige. Is iad Aonad Gnóthaí Óige na Roinne Leanaí & Gnóthaí Óige a riarann an scéim go díreach agus tá Pobal freagrach as íocaíochtaí.

Dáileadh €10,268,851 uilig i 2015 ar 32 tairbhí.

• Clár an Chaife Óige 2012-2013

Maoiníodh Clár 2012 & 2013 an Chaife Óige faoin Roinn Leanaí & Gnóthaí Óige. Ní raibh aon ghlaoch eile ann i 2015 do sholáthar Caife Óige.

Dáileadh €478,842 uilig i 2015 ar 34 tairbhí.

• An Clár Óige Ceantarbhunaithe

Áiríonn an clár seo roinnt tionscnamh éagsúil ceantarbhunaithe ina gcuirtear béim ar na luathbhlianta. Faoin gclár seo díritear infheistíocht bhreise ar thionscnaimh luath-idirghabhálacha fianaisebhunaithe le feabhas fadtéarmach a chur ar shaol leanaí agus teaghlai a mhaireann i gceantair faoi mhíbhuntáiste.

Is páirtithe leasmhara iad an Roinn Leanaí & Gnóthaí Óige, Oifig an Tánaiste agus 5 roinn eile chomh maith le Atlantic Philanthropies agus an tIonad do Sheirbhísí Éifeachtacha. Is iad Foireann an Tionscadail (RL&GÓ, AP, ISÉ & Pobal) an grúpa idir-rannach agus bainistíonn an fhoireann seo an Clár. Tá an fhreagracht airgid ar Phobal agus is iad an tIonad um Sheirbhísí Éifeachtacha atá freagrach as measúnacht an Chláir (go háitiúil agus go náisiúnta).

Maoirsíonn Pobal an bhainistíocht airgid agus tugann tacaíocht thairbhíoch do ghrúpaí ó thaobh rialúcháin agus bainistíú feidhmíochta. Tá ról leanúnach idirchaidrimh maoinitheora freisin ag Pobal agus freastalaíonn ar chruinnithe grúpaí oibre agus sainghrúpaí comhairleacha.

Dáileadh €7,016,334 uilig i 2015 ar 12 tairbhí.

Comhlacht um Chláir Speisialta an AE

Bhí conradh amháin fanta ag Pobal leis an gComhlacht um Chláir Speisialta an AE i leith gnéithe de Chlár Síochána III 2007- 2013 agus is í an Roinn Comhshaoil, Pobail agus Rialtais Áitiúil atá freagrach astu seo.

Bhain an conradh sin le Téama 1.2: Ag Aithint agus ag Déileáil lena bhfuil Thart, faoinár bhainistigh Cuibhreas Phobal/An Chomhairle um Chaidreamh Pobail deontas domhanda €45.6 milliún a bhí dírithe go speisialta ar íospartaigh agus ar mharthanóirí na coimhlinte. Cuireadh síneadh leis an gconradh seo go dtí deireadh Meithimh 2015 i gcás Phobal amháin.

Dáileadh €715,146 uilig ar thairbhíthe i 2015. D'íoc Láraonad Íocaíochtaí an Chomhlachta um Chláir Speisialta an AE an t-airgead seo amach díreach leis na grúpaí i ndiaidh údarú ó Phobal.

An Roinn Díl agus Cirt agus Comhionannais

Riarann Pobal dhá chlár thar ceann na Roinne Díl & Cirt & Comhionannais.

• An Beart um Chomhionannas do Mhná

I 2015 chríochnaigh Snáithe 1 an chláir 'Beart um Chomhionannas do Mhná' darbh ainm 'Teacht ar Fhostaíocht', agus tháinig €38,967 uilig ar ais ó thionscadail faoi shnáithe a bhí ann roimhe sin.

• Cistí um Chomhtháthú

Bainistíonn Pobal an Ciste Eorpach um Dhídeanaithe agus an Ciste Eorpach um Chomhtháthú thar ceann na hOifige um Chothú Comhtháthú Imirceach, atá lonnaithe sa Roinn Díl & Cirt & Comhionannais.

Is cuid den chlár ginearálta AE 'Solidarity and Management of Migration Flows' 2007–2013 iad an dá Chiste. Tacaíonn an Ciste Eorpach um Chomhtháthú le tionscadail Náisiúnaigh Tríú Tír, as cúlraí difríocht cultúir, creidimh, teanga agus eitneacha, a bhíonn díreach tagtha anseo, lena n-imeascadh isteach i sochaí na hÉireann a éascú.

Tacaíonn an Ciste Eorpach um Dhídeanaithe le tionscnaimh fáiltithe agus imeasctha Lucht Iarrtha Tearmainn agus Dídeanaithe faoi seach. Soláthraíonn meascán eagraíochtaí neamhrialtasacha náisiúnta/áitiúla, Cuideachtaí um Fhorbairt Áitiúil agus comhlachtaí reachtúla na tionscadail.



CEATHAIR



Dáileadh €316,526 uilig i 2015 ar 13 tionscadal faoin gCiste Eorpach um Chomhtháthú. Aisíocadh dhá shuim a tháinig ag €40,227 faoin gCiste Eorpach um Chomhtháthú.

Dáileadh €230,244 uilig ar 6 thionscadal faoin gCiste Eorpach do Dhídeanaithe i 2015. Faoin gCiste Eorpach do Dhídeanaithe aisíocadh dhá shuim a tháinig chuig €10,015.

Ciste Pobail d'Eagraíochtaí Náisiúnta

Bhunaigh Pobal an Ciste Pobail d'Eagraíochtaí Náisiúnta agus bhí €100,000 uilig ann as Cúlchistí Phobal le hobair Phobal agus na n-eagraíochtaí a mhaoineáir ag an leibhéal áitiúil a fheabhsú, sna réimsí seo a leanas ach go háirithe:

- Tabhairt faoi chur chuige spriocaimsithe ina gcuid oibre le go n-áirítear na dreamanna is scoite amach
- Múnlaí dea-chleachtais a roinnt agus a scaipeadh agus léiriú a thabhairt ar thionchar a gcuid oibre
- Cumas na n-eagraíochtaí a fhorbairt le go mbeidh siad in ann ag na riachtanais chuí den tuairisciú clár
- Tacaíocht agus spreagadh a thabhairt le cinntiú go mbíonn trédhearcacht, cuntasacht agus dea-chleachtas i ngach réimse den rialúchán corparáideach.

Tugann an ciste seo tacaíocht d'eagraíochtaí náisiúnta i leith tionscadal a mbeadh tionchar dearfach acu ar na cláir a bhainistíonn Pobal, is tionscadal taighde fianaisebhunaithe nó foghlama iad cuid acu, ach ní iad ar fad, ón leibhéal áitiúil go mórmór mar go mbíonn siad tairbheach do lucht foghlama níos forleithne agus náisiúnta.

I 2015 dáileadh €71,100 uilig ar 3 eagraíocht.

Cóiríocht

Oibríonn muid as oifigí i mBaile Átha Cliath, Muineachán, Sligeach, An Clochán, Leitir Ceanainn agus Corcaigh, le coinneáil lenár sprioc cur chuige cothrom réigiúnach a fheidhmiú i leith seachadadh seirbhíse. Tá spás oifige á ligean ar foléas againn i gcónaí i Sligeach leis an mBord Eolais do Shaoránaigh agus leis an nGníomhaireacht um Thithíocht & Pobail Inbhuanaithe rud a laghdaíonn cuid den chostas léasa atá ansin.

An Dáileadh Iomlán

Fuair Pobal €356,973,817 uilig idir an Státchiste, an tAontas Eorpach agus maoinitheoirí eile chun na cláir seo a chur i bhfeidhm. Tugadh fuilleach €30,000,169 ar aghaidh ón mbliain roimhe sin. Ba €386,973,986 uilig a bhí ar fáil mar sin. Tugadh €16,810,817 i leith riaracháin, €3,195,293 mar thacaíocht do thairbhíthe agus €345,065,989 do dheontaithe chun gníomh nó slám gníomh a fheidhmiú. Tá sonraí na n-íocaíochtaí deontais leagtha amach sa bPíosa Cuntas na nDeontas.

Torthaí

Tá torthaí na cuideachta leagtha amach sa gCuntas Deontas agus sa gCuntas Riaracháin.

Fostaithe

Breathnaítear amach do leas fhostaithe na cuideachta trí chloí go daingean leis na caighdeáin sláinte agus sábháilteachta. Tá an ghníomhaíocht chuí glactha ag an gCuideachta lena chinntiú go gcloítear le hAcht um Shláinte, Sábháilteacht agus Leas ag an Obair, 2005 agus le Rialacháin um Shábháilteacht, Sláinte agus Leas ag an Obair (Feidhm Ghinearálta) 2007, agus glacadh le ráiteas sábháilteachta freisin. Déantar athbhreithniú tréimhsiúil ar an ráiteas sábháilteachta lena chinntiú go bhfuiltear ag cloí i gcónaí le gach reachtaíocht chuí.

Taifid Chuntasaíochta

Creideann na Stiúrthóirí gur chloígh siad le hAilt 281 go 285 d'Acht na gCuideachtaí 2014 maidir le taifid chuntasaíochta a choinneáil trí phearsanra airgeadais leis an saineolas cuí a fhostú agus trí dhóthain acmhainní a sholáthar don fheidhm airgeadais. Coinnítear taifid chuntasaíochta na cuideachta ina n-oifigí cláraithe.

RÁITEAS MAIDIR LE DUALGAS NA STIÚRTHÓIRÍ



Tá na Stiúrthóirí freagrach as tuairisc na stiúrthóirí agus as na ráitis airgeadais a ullmhú de réir dlí agus rialacháin chuí na hÉireann.

Faoi réir dhlí na gCuideachtaí in Éirinn caithfidh Stiúrthóirí ráitis airgeadais a ullmhú do gach bliain airgeadais. Faoin dlí, bheartaigh na stiúrthóirí na ráitis airgeadais a ullmhú de réir an Chleachtais Cuntasaíochta atá inghlactha go Ginearálta in Éirinn. De réir dhlí na gcuideachtaí níl sé de chead ag stiúrthóirí glacadh leis na ráitis airgeadais mura bhfuil siad sásta go dtugann siad léiriú cruinn agus cóir ar shócmhainní, dliteanais agus stádas airgeadais na cuideachta mar atá ag deireadh na bliana airgeadais agus ar ioncam agus caiteachas na tréimhse sin agus mura gcloíonn ar gach bealach eile le hAcht na gCuideachtaí 2014. In ullmhú na ráiteas airgeadais seo ní mór do na Stiúrthóirí:

- polasaithe cuntasaíochta cuí a roghnú agus iad a fheidhmiú go leanúnach
- breithiúnais agus meastacháin réasúnta agus tíosach a dhéanamh
- na ráitis airgeadais a ullmhú ar bhunús gnóthas leantach mura bhfuil sé míchuí a cheapadh go leanfaidh an chuideachta lena gnó
- insint ar leanadh caighdeáin chuntasaíochta cuí in ullmhú na ráiteas airgeadais, na caighdeáin sin a aithint agus nóta a dhéanamh de na cúiseanna agus toradh a bheadh ar aon athrú ábhartha óna caighdeáin seo

Tá dualgas ar na Stiúrthóirí a chinntiú go gcoinníonn an chuideachta leorthaifid chuntasaíochta a thugann míniú agus taifead cruinn ar idirbhearta na cuideachta, a thugann léargas réasúnta cruinn ag am ar bith ar shócmhainní, dliteanais, stádas airgeadais agus ioncam agus caiteachas na cuideachta agus a chinntíonn go gcloíonn na ráitis airgeadais agus tuairisc na stiúrthóirí le hAcht na gCuideachtaí 2014 agus go bhfuil na ráitis airgeadais réitithe d'iniúchadh. Tá dualgas freisin orthu sócmhainní na cuideachta a choinneáil slán agus chuige sin céimeanna réasúnacha a thógáil ar mhaithe le feall agus mírialtachtaí eile a sheachaint agus a thabhairt faoi deara.

Stiúrthóirí agus Rúnaí na Cuideachta

Ba iad Stiúrthóirí na cuideachta ar an 31 Nollaig 2015 ná:

Seamus Boland, Cathaoirleach

Bill Cotter

Anne Costello

Liam Keane

Gerald Quain

Tommy McGuire

Siobhan McLaughlin

Marian Vickers

Mary Mooty

John Walsh

Helen Keogh

Dr. Deiric O'Broin

Catherine Travers

John Redmond

Donna Creaven, Rúnaí na Cuideachta

Chuaigh na Stiúrthóirí seo ar scor le linn na bliana: Patricia King [06/02/2015], Liam Keane, Siobhan McLoughlin, Wiliam Cotter agus Gerald Quain [iad uilig ag an CCB ar an 19/10/2015]

Cheapadh na stiúrthóirí seo le linn na bliana: Athcheapadh Liam Keane, Siobhan McLoughlin, Wiliam Cotter agus Gerald Quain ar an 01/12/2015.

Iniúcháir

Fanann an tArd-Reachtaire Cuntas agus Ciste in oifig de réir Acht an Ard-Reachtaire Cuntas agus Ciste (Leasú), 1993.

Helen Keogh
Stiúrthóir
28 Meitheamh 2016

Dr. Deiric O'Broin
Stiúrthóir
28 Meitheamh 2016





RÁITEAS FAOIN RIALÚ INMHEÁNACH AIRGEADAIS

Freagracht as Rialú Inmheánach Airgeadais

Ar son Bhord Stiúrthóirí Phobal glacaim lenár bhfreagracht cinntiú go bhfuil córas éifeachtach um rialú inmheánach airgeadais in úsáid agus i bhfeidhm.

Ní dearbhú iomlán ach dearbhú réasúnta atá sa gcóras go bhfuil na sócmhainní sábháilte, go bhfuil na bearta údaraithe agus taifeadta i gceart, agus go bhfuil cosc ar aon earráidí ábhar nó mírialtachtaí nó go dtugtar faoi deara iad taobh istigh d'am réasúnta.

Príomhghnáthaimh Rialaithe

Tá céimeanna glactha ag Bord Phobal le timpeallacht rialaithe chuí a chinntiú tríothu seo:

- Freagrachtaí bainistíochta a shonrú go soiléir, i struchtúr eagraíochtúil sainithe le deighilt shoiléir ar dhualgais
- Glacadh le prionsabail an rialachais corparáidigh atá sa gCód Cleachtais do Rialú Comhlachtaí Stáit, ag tógáil méid agus nádúr ár n-eagraíochta san áireamh
- Gnásanna foirmiúla a bhunú le monatóireacht a dhéanamh ar na gníomhaíochtaí agus le sócmhainní na heagraíochta a choinneáil slán.

Tá próisis leagtha síos ag Bord Phobal le rioscaí gnó a aithint agus a mheas agus tá measúnú riosca faoin eagraíocht á fheidhmiú acu chun:

- Rioscaí móra straitéiseacha, airgeadais, feidhmiúcháin agus dea-cháil don eagraíocht a aithint
- Feiliúnacht agus láidreacht srianta bainistíochta i ndáil le réimsí riosca a mheas
- Aird a tharraingt ar phríomhréimsí riosca áit a dteastaíonn bainistíocht ar leith mar aon le fócas an Choiste Airgeadais agus Iníúcháireachta.

Tá an córas um rialú inmheánach airgeadais bunaithe ar chreat um eolas rialta bainistíochta, gnáthaimh riaracháin a áiríonn deighilt ar dhualgais, agus córas tarmhigin agus freagrachta. Áiríonn sé ach go háirithe:

- Córas buiséadach cuimsitheach le buiséad bliantúil a bhíonn aontaithe agus athbhreithnithe ag Bord na Stiúrthóirí
- Athbhreithnithe rialta Bhord na Stiúrthóirí ar thuairiscí airgeadais bhliantúla agus tréimhsiúla a léiríonn feidhmiú airgeadais i gcoinne réamhaisnéisí
- Leagan síos spriocanna chun feidhmiú airgeadais agus eile a thomhas.

Mírialtachtaí Airgeadais – Clár Cúram Leanaí na Luathbhlianta.

I Nollaig 2014 fuair an Roinn Leanaí agus Gnóthaí Óige litir ó ionad cúram leanaí, cóip curtha ag Pobal, maidir le hamhras faoi mhírialtacht airgeadais san ionad a bhí á mhaoiniú ag Pobal. Bhain an t-amhras mírialtachta seo le hiomarca airgead a bheith á éileamh don Chlár Fóirdheontais um Chúram Leanaí sa Phobal ag brathuideachta amháin um sheirbhísí cúram leanaí a bhí i mbun seacht n-ionad cúram leanaí. Chuir an chuideachta an mírialtacht amhrasach seo in iúl don Gharda Síochána in Eanáir 2015.

Rinne Pobal iniúchadh ar thaifid na heagraíochta i bhFeabhra 2015 agus tugadh an t-iniúchadh chun críche i Samhain 2015. De réir an Iníúchta measadh go raibh íocaíochtaí mírialta i gceist sna blianta 2012/13 agus 2013/14, sin €483,000 i leith an Chláir Fóirdheontais Cúram Leanaí sa Phobal agus €17,000 i leith an Chláir Cúraim & Oideachas Luathóige. De réir an iniúchta bhí taifid dúbailte á gcoinneáil agus tuairisceáin mhíchruinne seolta isteach ag an eagraíocht cúram leanaí, ina measc éileamh do leanaí nach múide go raibh i láthair agus éilimh ar bhreis uaireanta freastail seachas mar a bhí ann.



Ar an 11 Feabhra 2016 thuairisc Pobal na sonraí faoin gcás seo don Gharda Síochána, amhras faoi íocaíochtaí mírialta a mheastar ag €500,000. Tuigtear go bhfuil na Gardaí ag fiosrú an cháis faoi láthair. I bhFeabhra 2016 ghlac an eagraíocht seirbhísí cúram leanaí cinneadh leachtú.

In éineacht le gur bhfuair trí ionad faoin mbrathuideachta seo maoiniú do sheirbhísí cúram leanaí fuair siad timpeall €3 mhilliún maoiniú caipitil freisin faoi Chlár Náisiúnta Infheistíochta Chúram Leanaí 2006 - 2010. Thug Pobal léasanna amach arís mar aon le táillí/liain do na hionaid nua le cinntiú go leanfadh na seirbhísí seo ar aghaidh agus go mbeadh an infheistíocht chaipitil slán.

Le linn 2015, chomh maith leis an gcás luaite thuas, bhí Pobal ag iarraidh dhá mhírialtacht amhrasacha eile a bhain le cláir Cúram Leanaí a iniúchadh (An Clár Fóirdheontais um Chúram Leanaí sa Phobal agus an Clár Cúraim & Oideachas Luathóige). Ní raibh Pobal in ann tabhairt faoina fiosruithe áfach mar gheall ar thaifid easnamhacha a bheith ag an dá ionad a bhí i gceist. Tá an dá ionad seo i mbun leachtaithe anois.

Tá na córais agus na gnásanna rialaithe seo a leanas ag Pobal le mírialtachtaí ar nós na rudaí thuas a chosc agus a bhrath.

- Déantar íocaíochtaí de réir na gclárúcháin a thagann óna hionaid cuí cúram leanaí. Tugann Pobal cuairteanna suímh neamhfhógartha (comhlíonadh) freisin ar ionaid cúram leanaí le cinntiú go bhfuil siad i dteideal an mhaoinithe a bhíonn á fháil acu. Cuirtear na torthaí comhlíontachta in iúl do réimse páirtithe leasmhara, ina measc seo, an Roinn Leanaí agus Gnóthaí Óige, na seirbhísí cúram leanaí a bhíonn i gceist agus na Coistí Contae agus Cathrach cuí i gCúram Leanaí. Áiríonn na cuairteanna seo roinnt seiceálacha ar leith faoin gclár, a áiríonn athbhreithniú ar na taifid tinrimh leanaí a bhíonn coinnte san áit. Bíonn an fhoireann comhlíontachta in ann eolas fíor-ama a fháil freisin ag úsáid córas An Chláir Oibre um Fheidhmiú Clár (PIP).

- Roimh Mheán Fómhair 2014 déanadh na clárúcháin agus na hachomhairc uilig le lámh, ar pháipéar. I Meán Fómhair 2014 thosaigh Pobal (i gcomhar leis an RL&GÓ) ag feidhmiú córas nua TFC dá riarachán ar na cláir cúram leanaí seo - An Clár Cúraim & Oideachas Luathóige, An Clár Fóirdheontais um Chúram Leanaí sa Phobal agus An Clár Cúram Leanaí i leith Oilíúint agus Fostaíocht. Soláthraíonn an córas TFC comhtháite nua seo – PIP – córas láraithe leis na sonraí agus na próisis a bhaineann le tacaíocht, riarachán agus bainistiú na dtí chlár cúram leanaí a chomhtháthú i bhfíor-am. Is é an buntáiste atá le PIP ó thaobh riosca ró-íocaíochta a laghdú ná go n-uaslódáiltear agus go gceadaítear incháilitheacht ar PIP agus go ndéanann an córas féin amach an maoiniú cuí don chlárúcháin ar leith. Tá ceangal ann le bunachar sonraí na Roinne Coimirce Sóisialaí le bailíochtú UPSP an tuismitheora agus an pháiste a sheiceáil. Cinntíonn an córas nach féidir le páiste a bheith ag fáil maoinithe do níos mó ná clár amháin ag an am agus nach féidir le heagraíochtaí éagsúla seirbhísí cúram leanaí a bheith ag fáil maoiniú don pháiste céanna (d'fhéadfadh eisceachtaí a bheith ann). Tá rianú níos fearr ann i gcás lucht fágála/athruithe incháilitheachta. Déantar íocaíochtaí níos lú agus níos rialta bunaithe ar chlárúcháin fíoraithe agus ceadaítear achomhairc sa todhcháin in am tráth, rud a laghdaíonn an riosca ró-íocaíochta.





Bainistiú agus Cuntasacht ar Dheontais óna Cistí Státhchiste.

D'eisigh an Roinn Caiteachais Phoiblí agus Athchóirithe ciorclán (13/2014) i Meán Fómhair 2014 ina raibh creat athbhreithnithe leagtha síos ann maidir le socruithe i leith bainistiú agus freagracht deontais a mhaoiníonn an Státhchiste. Bhí forálacha an Chiorcláin ag teacht i bhfeidhm ar an 1 Eanáir 2015. Tugtar sonraí thíos maidir le gnásanna Phobal chuige seo.

Riarann Pobal 27 clár deontais ar son 7 Roinn Rialtais agus Oifig Rialtais. Bíonn meascán íocaíochtaí i gceist, ó dheontais párolla seachtainiúla go tacaíochtaí do ghnólachtaí pobail agus eagraíochtaí áitiúla chun seirbhísí a sheachadadh agus áiseanna áitiúla agus fónais a sholáthar. Seo iad na sonraí:

Roinn/Oifig	Clár	Deontais Párolla*	Deontais Seirbhíse Pobail €m
Coimirce Sóisialaí	An Clár Seirbhísí Pobail		40.825
Coimirce Sóisialaí	Cláir Párolla	185.271	
Coimirce Sóisialaí	An Clár Gníomhachtaithe Míchumais		2.604
Leanaí & Gnóthaí Óige	Cláir Cúram Leanaí		80.559
Leanaí & Gnóthaí Óige	Scéim Deontais Seirbhísí Óige		10.269
Leanaí & Gnóthaí Óige	Comhairle na nÓg		0.573
Leanaí & Gnóthaí Óige	Caifí Óige		0.479
Leanaí & Gnóthaí Óige/ Atlantic Philanthropies	An Clár Óige Ceantarbhunaithe		7.016
Comhshaol, Pobal & Rialtas Áitiúil	Clár um Fhorbairt Áitiúil agus Pobail		10.279
Comhshaol, Pobal & Rialtas Áitiúil	Scéim Tacaíochta d'Eagraíochtaí Náisiúnta		4.097
Comhshaol, Pobal & Rialtas Áitiúil	Scéim Foláirimh na Seanóirí		0.110
Maoinitheoirí Éagsúla	Ciste na gCuntas Díomhaoin		2.560
Dlí & Cirt & Comhionannas	Cistí um Chomhtháthú		0.496
Iomlán		185.271	159.867

*Bainistíonn Pobal feidhm phárolla dheontais párolla seachtainiúla na rannpháirtithe incháilithe agus níl aon ról incháilitheachta, comhlíontachta ná monatóireachta acu i leith na n-íocaíochtaí seo.

Tugtar mionchuntas ar gach clár sa bpíosa atá i dtuairisc na stiúthóirí ar athbhreithniú forbairt gnó.



Soláthar Maoiniú Deontais

Ní mór, de réir an chiorcláin, go bhfaighfí cead roimh ré ón Roinn Caiteachais Phoiblí agus Athchóirithe má bhíonn cistí á gcur ar fáil don deontáí sula mbíonn caiteachas tabhaithe. Faigheann Pobal, mar dheontáí, réamh-mhaoiniú ó sheacht Roinn agus Oifig le go mbeidh ar a gcumas a gcuid cláir a riar. Coinníonn Pobal ag obair leis na ranna maoinithe éagsúla le comhlíonadh óna thaobh seo a chinntiú.

Is príomhghné i mbainistiú agus i gcuntasacht éifeachtach é an comhaontú leibhéal seirbhíse ina leagtar síos ann na hacmhainní a bhíonn á gcur ar fáil agus na haschuir a bhíonn le seachadadh. Tá comhaontú leibhéal seirbhíse ag Pobal lena gcuid ranna maoinithe uilig seachas An Roinn Leanaí agus Gnóthaí Óige. Tá Pobal ag obair leis an Roinn Leanaí agus Gnóthaí Óige féachaint le Comhaontú Leibhéal Seirbhíse sealadach a thabhairt chun críche faoi lár Iúil 2016. Faoi láthair tá Pobal ag obair laistigh de scóip an chomhaontaithe seirbhíse a bhí ann roimhe seo chúnas a bheidh an ceann nua á fhorbairt agus á chíoradh.

Athbhreithniú, Monatóireacht agus Comhlíonadh

Bíonn comhaontú deontais ag dul le formhór na ndeontas a eisiúnn Pobal a áiríonn na téarmaí agus coinníollacha a théann leis an deontas ceadaithe. Caitheann deontaithe tuairisc airgeadais agus neamhairgeadais a thabhairt go rialta le linn saolré an deontais, a áiríonn caiteachas agus aschuir. Seoltar isteach an tuairisciú uilig i bhformáid ar leith agus d'fhéadfadh tuairisciú leictreonach a bheith i gceist anseo. Déanann Pobal athbhreithniú ar na tuairiscí uilig agus freisin ar an doiciméadú tacaíochta lena n-áirítear an próifíl caiteachais, na Ráitis Airgeadais Bhliantúla agus na tuairiscí monatóireachta, le hincháilitheacht an chaiteachais agus dul chun cinn sásúil fheidhmiú an tionscadail in aghaidh gach ceadú deontais a chinntiú. Feidhmíonn Pobal córas cascáide d'iniúchadh agus fíorú deontaithe mar atá sonraithe sna Comhaontuithe Leibhéal Seirbhíse. Tógann an mhodheolaíocht samplála bainistiú riosca agus riachtanais clár san áireamh.

Dualgais Deontaithe

Chuille bhliain, i ndiaidh dheireadh gach bliain airgeadais caitheann eagraíochtaí deontaithe Ráitis Airgeadais Bhliantúla a sheoladh chuig Pobal gan mhoill, go leictreonach nó tríd an bpost agus iad formáidithe de réir Ciorclán 13/2014.

Faoi réir an chláir maoinithe, déanann Pobal athbhreithniú ar na Ráitis Airgeadais Bhliantúla a áiríonn Eolas faoin gCuideachta, Tuairisc óna Stiúrthóirí agus óna hIníúcháirí, Feidhmiú Airgeadais agus Anailís orthu sin mar aon le nótaí agus faisnéis a théann leis na ráitis airgeadais féachaint le tuiscint a fháil ar rialú agus ar staid airgeadais na cuideachta ar dháta na gcuntas. D'fhéadfadh sé go n-úsáidfí an t-eolas seo mar bhunús le cinneadh a dhéanamh faoi mhaoiniú amach anseo.

Leanfaidh Pobal orthu ag obair lena bpáirtithe maoinithe agus leis na deontaithe le feabhas a chur ar an gcomhlíonadh le riachtanais an chiorcláin 13/2014 Management and Accountability for Grants from Exchequer Funds.

Feidhm Iniúchta Phobal ar Thairbhíthe

Téann timpeall 95% de bhuiséad iomlán Phobal amach i maoiniú a dháiltear ar thairbhíthe. Tá Rannóg um Iniúchadh Tairbhíthe ag Pobal agus tá siad freagrach as iniúchadh a dhéanamh ar an maoiniú a dháiltear ar na tairbhíthe a fhaigheann maoiniú deontais ó Phobal, sin timpeall 44% de bhuiséad iomlán Phobal. I 2015 freisin, faoina cláir párolla, dáileadh amach thart ar €185m ach níl aon fheidhm iniúchta ná comhlíontachta ag Pobal ó thaobh na gclár seo áfach.

Oibríonn an fheidhm iniúchta faoin Stiúrthóireacht um Chomhlíonadh, Iniúchadh & Riosca agus tá freagracht orthu freisin as roinnt gnéithe eile, ina measc, cuairteanna comhlíontachta ar chlár Luathbhlianta mar aon le bainistiú riosca. Is é príomhaidhm na rannóige iniúcháireachta ná tabhairt faoi iniúchtaí agus cuairteanna fíorúcháin ar na tairbhíthe a fhaigheann maoiniú ó Phobal agus is é údar na gcuairteanna ná le:

- Faomhadh neamhspleách a dhéanamh ar shrianta agus ar riarachán airgeadais na dtairbhíthe
- Dearbhú go bhfuil maoiniú Phobal á chaitheamh ar na críocha atá ceaptha.





Tá údarás againn córais agus gníomhaíochtaí na dtairbhíthe a iniúchadh agus tá sé de cheart againn freisin féachaint ar na taifid, pearsanra, sócmhainní, srl chomh fada agus go mbaineann siad le maoiniú Phobal atá leagtha síos sna comhaontuithe le deontaithe. (Tá cearta cosúil leo sna comhaontuithe maoinithe atá ag Pobal le tairbhíthe).

Is iad ár ndualgais ná measúnú neamhchlaonta a dhéanamh ar:

- Leordhóthanacht agus iontaofacht na gcóras agus na ngnásanna
- Comhlíonadh le riachtanais chuntasachta poiblí
- Comhlíonadh le Rialacháin AE
- Comhlíonadh le rialuithe bainistíochta
- Comhlíonadh le pleananna straitéiseacha, pleananna bliantúla agus buiséid ceadaithe
- Iontaofacht agus sláine an eolais bainistíochta
- Na socruithe d'éadail, cumhdach agus diúscairt sócmhainní agus fíorú go bhfuileadar ann.

Mar chuid den phróiseas pleanála leagtar síos spriocanna don líon deontas a bhíonn le hiniúchadh/fíorú chuile bhliain. Ag ardeibhéal, braitheann an líon cuairteanna a dhéanann muid an-mhór ar riachtanais ar leith ár Ranna treoracha (de réir na gcomhaontuithe leibhéal seirbhíse, tairiscintí seirbhíse, srl.), ach tugtar aird bhreise áfach ar chlúdach geografach agus ar chásanna aonaracha gur féidir a aithint trí ghnáthoibríochtaí. Déantar glac bheag d'iniúchtaí riosca go bliantúil agus is féidir tabhairt fúthu seo go neamhfhoirmiúil nuair a aithnítear deacracht ar leith, mar shampla i gcás míleithreasú iarbhir/amhrasta, nó easpaí tromchúiseacha i mbainistiú airgeadais agus/nó sa rialú corparáideach. Bíonn solúbthacht sa bplean iniúchta le linn na bliana agus cead é a chur in oiriúint le freastal ar riachtanais a thagann chun cinn. Maidir le tairbhíthe a mbítear le cuairt a thabhairt orthu bítear á n-athbhreithniú go síoraí agus, nuair a thagann eolas nua chun cinn fúthu, tugtar tosaíocht arís dóibh, sé sin iniúchtaí riosca, eolas breise a fhaightear as seiceáil deascbhunaithe, srl.

Trínár gcuartheanna iniúchóireachta/fíorúcháin tháinig roinnt deacrachtaí chun solais a bhfuileamar ag tabhairt fúthu ar roinnt bealaí m.sh. srianta níos déine inár bpróiseas Tuairiscithe ó Thairbhíthe, feidhmiú gnásanna aistarraingthe agus aisghabhála, forbairt ar thacaíochtaí do thairbhíthe ag áireamh forbairt ar shraith uirlisí do thairbhíthe agus an oiliúint chuí a sholáthar.

Tuairiscíonn an Stiúrthóir Feidhmiúcháin um Chomhlíonadh, Iniúchadh & Riosca go díreach chuig Fochoiste Iniúchóireachta, Airgeadais agus Riosca Phobal maidir leis na hiniúchtaí a bhíonn déanta.

I 2015 rinne an Rannóg Iniúchóireachta iniúchadh ar 80 deontas mar thoradh ar chuartheanna fíorúcháin ar 72 tairbhí/ grúpa. Chomh maith leis sin, i 2015, thug foireann Fíorúcháin an Chláir um Luathoideachas agus Cúram Leanaí 42 cuairt fíorúcháin suímh ar thairbhíthe a bhí á maoiniú faoi chlár na Roinne Leanaí & Gnóthaí Óige.

Cuartheanna um Chomhlíonadh

Tá conradh ag Pobal, ar son na Roinne Leanaí agus Gnóthaí Óige, maidir le cuairteanna um chomhlíonadh a dhéanamh chuig seirbhísí rannpháirteacha cúram leanaí na dtrí chlár a mhaoinionn an Roinn Leanaí & Gnóthaí Óige: Cúram & Oideachas Luath-Óige, Tacaíocht Oideachais & Oiliúna i gCúram Leanaí agus Fóirdheontas um Chúram Leanaí sa Phobal. I gcás na gcuartheanna suíomh ní iniúchadh a bhíonn iontu ar chuntais, leabhair ná taifid airgeadais na seirbhíse ná scrúdú ar rialachas corparáide na seirbhíse. Tugtar faoi chuartheanna suíomh ar sheirbhísí cúram leanaí le cinntiú go bhfuiltear ag cloí le coinníollacha na gclár. Tugadh faoi 2,193 cuairt i 2015, clúdaíonn seo 47% de na háiseanna uilig a raibh conradh acu faoi thrí chlár maoinithe na Roinne Leanaí & Gnóthaí Óige.



Feidhm Iniúcháireachta Inmheánach Corparáideach Phobal

Tá Mazars ceaptha ag Pobal le gníomhú mar iniúcháir inmheánach, ag tuairisciú go díreach chuig Fochoiste Iniúcháireachta, Airgeadais & Riosca an Bhoird. Seo achoimre ar nithe a bhfuileadar freagrach astu:

- Athbhreithniú ar éifeachtacht agus éifeachtúlacht rialú inmheánach Phobal (airgeadais & neamhairgeadais) agus ar na Próisis um Bainistiú Riosca agus comhairle a chur ar fáil i réimsí ina bhféadfaí an rialú inmheánach airgeadais a fheabhsú
- Athbhreithniú a dhéanamh ar chórais cuntasáiochta Phobal, aird a tharraingt ar aon laigí a fhaightear agus moltaí a dhéanamh faoin gcaoi le héifeachtacht na gcóras atá á n-úsáid a fheabhsú
- Athbhreithniú a dhéanamh agus comhairle a chur maidir le sláine agus iontaofacht an eolais, na gcuntas agus na sonraí a sholáthraíonn Pobal.

Faoi láthair bíonn monatóireacht agus athbhreithniú an Bhoird maidir le héifeachtacht an rialaithe inmheánaigh airgeadais bunaithe ar eolas ó obair an Fhochoiste Iniúcháireachta, Airgeadais & Riosca a choinníonn súil ar obair an iniúcháir inmheánaigh agus ar fheidhm iniúcháireachta Phobal, ar bhainisteoirí feidhmiúcháin Phobal le freagracht as forbairt agus cothabháil an chreata rialaithe airgeadais, agus ar thuairimí a thugann an tArd-Reachtair Cuntas agus Ciste ina litir bhainistíochta nó i dtuairiscí eile.

Athbhreithniú Bliantúil ar Rialúcháin

Dearbhaím go ndearna an Bord athbhreithniú ar éifeachtacht an chórais um rialú inmheánach airgeadais don bhliain dar críoch 31 Nollaig 2015.

Sínithe ar son an Bhoird.

Helen Keogh

Stiúrthóir

28 Meitheamh 2016





TUAIRISC AN ARD-REACHTAIRE CUNTAS AGUS CISTE



Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas

Pobal

I have audited the financial statements of Pobal for the year ended 31 December 2015 under Section 5(2)(a) of the Comptroller and Auditor General (Amendment) Act 1993. The financial statements comprise the statement of income and expenditure and retained revenue reserves, the statement of financial position, the statement of cash flows and the related notes. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and generally accepted accounting practice in Ireland.

Responsibilities of the directors

The directors are responsible for the preparation of the financial statements, for ensuring that they give a true and fair view and otherwise comply with the Companies Act 2014 and for ensuring the regularity of transactions.

Responsibilities of the Comptroller and Auditor General

My responsibility is to audit the financial statements and to report on them in accordance with applicable law.

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation.

My audit is carried out in accordance with the International Standards on Auditing (UK and Ireland) and in compliance with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements, sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of

- whether the accounting policies are appropriate to the company's circumstances, and have been consistently applied and adequately disclosed
- the reasonableness of significant accounting estimates made by the directors in the preparation of the financial statements, and
- the overall presentation of the financial statements.

I also seek to obtain evidence about the regularity of financial transactions in the course of audit.

In addition, I read the company's annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by me in the course of performing the audit. If I become aware of any apparent material misstatements or inconsistencies, I consider the implications for my report.

Opinion on the financial statements

In my opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2015 and of its income and expenditure for 2015; and
- have been properly prepared in accordance with generally accepted accounting practice in Ireland; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Matters on which I am required to report by the Companies Act 2014

I have obtained all the information and explanations that I consider necessary for the purposes of my audit. In my opinion, the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

In my opinion, the information given in the directors' report is consistent with the financial statements.

Matters on which I report by exception

I report by exception if I find

- any material instance where money has not been applied for the purposes intended or where the transactions did not conform to the authorities governing them, or
- the information given in company's annual report is not consistent with the related financial statements or with the knowledge acquired by me in the course of performing the audit, or
- the statement on internal financial control does not reflect the company's compliance with the Code of Practice for the Governance of State Bodies, or
- the disclosures of directors' remuneration and transactions as specified by the Companies Act 2014 are not made, or
- there are other material matters relating to the manner in which public business has been conducted.

Irregular payments

I draw attention to the statement on internal financial control which discloses that an audit, by Pobal, of a childcare organisation funded by it identified irregular payments estimated at €500,000 in relation to the Community Childcare Subvention and Early Childhood Care and Education programmes.

Seamus Mc Carthy

Seamus McCarthy
Comptroller and Auditor General
30 June 2016

RÁITEAS IONCAIM & CAITEACHAIS & CÚLCHISTÍ AIRGID COINNITHE

Don Bhliain dar Críoch 31 Nollaig 2015

	Nótaí	2015 €000's	2014 €000's
Ioncam			
Deontais Oireachtais	3	360,619	350,637
Deontais Eile	3	4,453	4,072
Ioncam Eile	4	81	141
Ioncam Iomlán		365,153	354,850
Caiteachas			
Íocaíochtaí Deontais & Tacaíocht do Thairbhíthe	6	348,261	339,723
Costais Oibriúcháin	7	16,795	16,221
Cistí Pobail d'Eagraíochtaí Náisiúnta	5	71	0
Caiteachas Iomlán		365,127	355,944
Barrachas Oibriúcháin / (easnamh) don bhliain airgeadais			
Aistriú (chuig)/ón gCuntas Caipítíl	11	(128)	3
Iarmhéid Tugtha ar Aghaidh ar an 1 Eanáir		2,150	3,241
Iarmhéid Tugtha ar Aghaidh ar an 31 Nollaig		2,048	2,150

Baineann torthaí na bliana le hoibríochtaí leanúnacha.

Tá Nótaí 1 - 22 ina gcuid de na Ráitis Airgeadais seo.

Áiríonn an Ráiteas Ioncaim agus Caiteachais & na Cúlchistí Airgid Coinnithe brabúis & cailteanais aitheanta na bliana.



Helen Keogh
Stiúrthóir
28 Meitheamh 2016



Dr. Deiric O'Broin
Stiúrthóir
28 Meitheamh 2016

RÁITEAS AR AN STAID AIRGEADAIS

Ar an 31 Nollaig 2015

	Nótaí	2015 €000's	2014 €000's
Sócmhainní Seasta			
Maoin, Gléasra & Trealamh	12	280	152
Sócmhainní Reatha			
Infháltais	13	958	1,060
Airgead Tirim & Coibhéisí Airgid		23,346	31,379
		24,304	32,439
Dlíteanais Reatha (méideanna dlite laistigh de bhliain)			
Méideanna Iníoctha	14	354	289
Cuntas na nDeontas	6	21,902	30,000
		22,256	30,289
Glansócmhainní Reatha		2,048	2,150
Iomlán Glansócmhainní		2,328	2,302
Caipiteal agus Cúlchistí			
Cúlchistí Airgid Coinnithe		2,048	2,150
Cuntas Caipitil	11	280	152
		2,328	2,302

Tá Nótaí 1 - 22 ina gcuid de na Ráitis Airgeadais seo.



Helen Keogh
Stiúrthóir
28 Meitheamh 2016



Dr. Deiric O'Broin
Stiúrthóir
28 Meitheamh 2016

RÁITEAS AR NA SREAFÁÍ AIRGID

Don Bhliain dar críoch 31 Nollaig 2015

	2015 €000's	2014 €000's
Sreafaí Airgid as Gníomhaíochtaí Oibriúcháin		
Farasbarr Ioncaim thar Caiteachas	26	(1,094)
Coigeartú i Leith:		
Dímheas agus Lagú Sócmhainní Seasta	222	126
(Méadú) / Laghdú in Infháltais	102	202
Méadú / (Laghdú) i Méideanna Iníoctha	65	(104)
(Brabús) / Cailteanas ar Dhiúscairt Maoine, Gléasra & Trealamh	-	4
Ús Bainc Faighte	(70)	(207)
Deontais Faighte	340,163	344,727
Deontais Íoctha	(348,261)	(339,723)
Glan Insreabhadh/(Eis-sreabhadh) Airgid as Gníomhaíochtaí Oibriúcháin	(7,753)	3,931
Sreafaí Airgid as Gníomhaíochtaí Infheistíochta		
Íocaíochtaí le Maoin, Gléasra & Trealamh a Fháil	(350)	(127)
Glan Insreabhadh/ (Eis-Sreabhadh) Airgid as Gníomhaíochtaí Infheistíochta	(350)	(127)
Sreafaí Airgid as Gníomhaíochtaí Airgeadais		
Ús Bainc Faighte	70	207
Glan Insreabhadh/(Eis-sreabhadh) Airgid as Gníomhaíochtaí Airgeadais	70	207
Glanmhéadú / (Glanlaghdú) in Airgead agus Coibhéisí Airgid	(8,033)	4,011
Airgead & Coibhéisí Airgid ar an I Eanáir	31,379	27,368
Airgead & Coibhéisí Airgid ar an 31 Nollaig	23,346	31,379
Gluaiseacht sna Glanchistí sa mBliain	(8,033)	4,011

Tá Nótaí 1 - 22 ina gcuid de na Ráitis Airgeadais seo.



NÓTAÍ FAOINA RÁITIS AIRGEADAIS

don Bhliain dar Críoch 31 Nollaig 2015

1 Polasaithe Cuntasaíochta

Leagtha amach thíos tugtar léiriú ar bhunús na cuntasaíochta agus ar na mórpholasaithe cuntasaíochta a d'úsáid Pobal. Feidhmíodh iad uilig go seasta le linn na bliana & don bhliain roimhe sin.

Eolas Ginearálta

Corpraíodh Pobal i nDeireadh Fómhair 1992 mar Chuideachta faoi Theorainn Ráthaíochta le ceannoifig ar an 1ú Urlár, Teach Holbrook, Sráid Holles, B.Á.C. 2.

Is iad móraidhmeanna Phobal ná oibriú ar son an Rialtais agus i gcomhpháirt le páirtithe leasmhara éagsúla le torthaí a fheabhsú, go háirithe do dhaoine faoi mhíbhuntáiste agus eisiámh sóisialta.

Is Aonán Sochair Poiblí é Pobal

Ráiteas um Chomhlíonadh

Ullmhaíodh Ráitis Airgeadais Phobal don bhliain dar críoch 31 Nollaig 2015 de réir FRS102, na caighdeán tuairiscithe airgeadais atá i bhfeidhm sa RA agus in Éirinn agus atá eiseithe ag an gComhairle Tuairiscithe Airgeadais (FRC), faoi mar a d'fhógair Cuntasóirí Cairte na hÉireann. Seo iad na chéad Ráitis Airgeadais a d'ullmhaigh Pobal de réir FRS102. Athraíodh go FRS102 ar an 1 Eanáir 2014. Ní dhearna an t-athrú chuig FRS102 difríocht don staid tuairiscithe airgid ná don fheidhmiú airgeadais.

Bunús an Ullmhaithe

Ullmhaítear na ráitis airgeadais faoi mhodh fabhrúithe na cuntasaíochta, seachas mar a léirítear thíos, agus de réir na bprionsabal cuntasaíochta atá inghlactha go ginearálta faoi chomhdháil an chostais stairiúil. Glactar na Caighdeán Tuairiscithe Airgeadais a mholann na comhlachtaí aitheanta cuntasaíochta de réir mar a thagann siad i bhfeidhm.

Airgeadra

Tá na ráitis airgeadais déanta amach in aonad airgeadra an Euro.

Ioncam Deontais

Cuireann Ranna agus lucht maoinithe eile Ioncam Deontais ar fáil leis an gcostas a bhaineann le híocaíochtaí deontais a dhéanamh a chlúdach agus le costais oibriúcháin Phobal a chlúdach. Aon suim nach mbíonn úsáidte ag deireadh na bliana aithnítear ag deireadh na bliana é mar chreidiúnáí. Is é an méid a aithnítear mar ioncam ná an méid deontais a fuarthas sa mbliain glan ar an méid a bhí dlite don mhaoinitheoir ag deireadh na bliana.

Maoin, Gléasra & Trealamh agus Dímhéas

"Taispeántar Maoin, Gléasra & Trealamh ag a gcostas lúide dímhéas carntha. Chaipitligh Pobal gach sócmhainn os cionn €1,000 a ceannaíodh. Cuirtear Dímhéas chun dochair an Chuntais Riaracháin, ar bhunús líne dhíreach, ag na rátaí bliantúla léirithe thíos, leis na sócmhainní a dhíscríobh, coigeartaithe do luach iarmharach measta, thar an tréimhse úsáideach saoil a mbítear ag súil leis do gach catagóir cuí.

Gearrtar Dímhéas ar shócmhainní a bhíonn in úsáid ag deireadh na tréimhse."

Troscán	12.5%
Trealamh Oifige	20-33%
Feabhas Léasachta	20%

Cistí Aontais Eorpaigh agus Cistí Stáitchiste

Bíonn sé i gceist go gclúdódh Ioncam Deontais ón Aontas Eorpach agus ón Stáitchiste costas na n-íocaíochtaí agus riaracháin deontais. Aithnítear ioncam mar seo nuair a fhaightear é. Cúitíonn Comhlacht na gClár Speisialta AE costas riaracháin Chlár Síochána III go riaráisteach trí chúnamh teicniúil. Aithnítear an cúnamh seo ar bhunús infhála.

Costais Riaracháin

Seasann an t-ioncam deontais a chuirtear i dtreo críocha riaracháin do na méideanna a cheadaítear do na críocha seo faoi rialacha na gclár a bhainistíonn an chuideachta.

Íocaíochtaí Deontais, Aisíocaíochtaí Deontais agus Aisíocaíochtaí

Cuirtear íocaíochtaí Deontais chun dochair sna Ráitis Airgeadais de réir mar íoctar iad. Cuirtear aisíocaíochtaí deontais agus aisíocaíochtaí a fhaightear ar feadh na bliana isteach sna ráitis airgeadais ar bhunús fáltais airgid.

Léasanna Oibriúcháin

Cuirtear íocaíochtaí cíosa faoi léasanna oibriúcháin síos mar larchurtha sa gCuntas Riaracháin.

Sochair Scoir

I gcás lucht foirne dírfhostaithe, feidhmíonn an chuideachta scéim pinsin, le ranníocaíocht shainithe, rud atá ceadaithe ag na Coimisinéirí Ioncaim. Cuirtear ranníocaíochtaí na cuideachta don scéim seo chun dochair sa gCuntas Riaracháin don tréimhse lena mbaineann siad. I gcás na foirne a bhíonn ar iasacht ag an gcuideachta íocann an mháthaireagraíocht chúí costais pinsin agus aisíocann Pobal an costas ina iomláine. Cuirtear na ranníocaíochtaí pinsin uilig ar ais chuig riarthóirí na gcistí laistigh den tréimhse 21 lá a éilíonn an dlí.

Cuntas Capitul

Léiríonn an cuntas capitul luach an ioncaim gan amúchadh a úsáidtear do chríocha capitul.



2 Corprú agus Feidhmiú

Corpraíodh an chuideachta ar an 14 Deireadh Fómhair 1992, mar chuideachta faoi theorainn ráthaíochta gan scairchaipiteal agus thosaigh ag feidhmiú ar an 4 Samhain, 1992. Ag CCB Iúil 2005 d'aontaigh na baill ar ainm na cuideachta a athrú agus leasaíodh an Meabhrán agus na hAiteagail Chomhlachais. Athraíodh an t-ainm go hoifigiúil go 'Pobal' ar an 8 Meán Fómhair 2005.

3 Ioncam Deontais

	2015 €000's	2014 €000's
IONCAM AITHEANTA NA NDEONTAS OIREACHTAIS		
Maoiniú Deontais ar Lámh ar an 01 Eanáir	28,615	24,290
Maoiniú Deontais a Fuarthas i 2015	353,139	354,962
Maoiniú Deontais ar Lámh ar an 31 Nollaig	(21,135)	(28,615)
Ioncam Aitheanta na nDeontas Oireachtais	360,619	350,637

	2015 €000's	2014 €000's
IONCAM AITHEANTA NA NDEONTAS EILE		
Maoiniú Deontais ar Lámh ar an 01 Eanáir	1,384	705
Maoiniú Deontais a Fuarthas i 2015	3,836	4,751
Maoiniú Deontais ar Lámh ar an 31 Nollaig	(767)	(1,384)
Ioncam Aitheanta na nDeontas Eile	4,453	4,072

4 Ioncam Eile

	2015 €000's	2014 €000's
Ús Éarlaise	81	141

5 Ciste Pobail d'Eagraíochtaí Náisiúnta

Bhunaigh Pobal an ciste seo le linn 2015, a d-íocfaí as a gCúlchistí, le hobair Phobal agus na n-eagraíochtaí a mhaoinítear ag an leibhéal áitiúil a fheabhsú. Tacaíonn an ciste seo le heagraíochtaí náisiúnta le tionscadail a mbíonn tionchar dearfach acu ar na cláir a bhainistíonn Pobal, ag áireamh taighde agus foghlaim nach gcaitheann a bheith fianaisebhunaithe amach is amach, go háirithe ón leibhéal áitiúil rud a mbeadh tairbhe ann go náisiúnta agus do líon níos leithne daoine.



6 Achoimre ar Bhearta Chuntas Deontais 2015

	Tag.	Bearta Deontais 2015					Iarmhéid ar an 31.12.2015
		Iarmhéid ar an 01.01.2015	Suimeanna a Fuarthas	Costais Riaracháin	Tacaíocht do Thairbhithhe	Íocaíochtaí Deontais	
An Roinn Comhshaoil, Pobail agus Rialtais Áitiúil	6.1	2,560,660	19,443,334	(2,969,527)	(1,416,162)	(14,453,373)	3,164,932
An Roinn Coimirce Sóisialaí	6.2	10,087,712	231,743,677	(4,685,284)	(82,025)	(228,701,193)	8,362,887
An Roinn Leanaí agus Gnóthaí Óige	6.3	13,960,628	92,516,089	(7,732,861)	(579,539)	(91,879,849)	6,284,468
An Roinn Dlí & Cirt & Comhionannais	6.4	199,488	841,555	(454,004)	0	(457,561)	129,478
Ciste na gCuntas Díomhaoin	6.5	664,271	5,193,641	(483,117)	(150,000)	(2,560,438)	2,664,357
An Roinn Iompair, Turasóireachta agus Spóirt agus An tÚdarás Náisiúnta Iompair	6.6	131,513	0	0	0	0	131,513
An Tionscadal Náisiúnta um Rochtain sna Luathbhlianta	6.7	235,322	(85,733)	0	0	2,759	152,348
Clár Síochána III agus Interreg IIIA	6.8	(158,336)	171,254	(117,182)	0	0	(104,264)
Clár Óige Ceantarbhunaithe	6.9	2,023,422	7,150,000	(368,842)	(940,452)	(7,016,334)	847,794
Cigireacht Fócasaithe na Luathbhlianta	6.10	0	0	0	(27,115)	0	(27,115)
Tacaíochtaí Ginearálta do Thairbhithhe		295,489	0	0	0	0	295,489
Iomlán		30,000,169	356,973,817	(16,810,817)	(3,195,293)	(345,065,989)	21,901,887

6.1 An Roinn Comhshaoil, Pobail agus Rialtais Áitiúil

	Bearta Deontais 2015					Iarmhéid ar an 31.12.2015
	Iarmhéid ar an 01.01.2015	Suimeanna a Fuarthas	Costais Riaracháin	Tacaíocht do Thairbhithhe	Íocaíochtaí Deontais	
An Clár um Fhorbairt Áitiúil agus Pobail/ An Clár um Chiuimsiú Sóisialta agus Gníomhachtú Pobail	1,830,091	13,044,059	(1,973,306)	(950,606)	(10,278,729)	1,671,509
Deontais d'Eagraíochtaí Áitiúla Pobail agus Deonacha	437,344	(1,500)	0	0	1,500	437,344
ACPIF	57,509	(23,724)	0	0	31,857	65,642
Scéimeanna Tacaíochta d'Eagraíochtaí Náisiúnta	58,220	4,302,989	(181,295)	0	(4,097,466)	82,448
Scéil Foláirimh na Seanóirí	33,971	401,535	(147,563)	(86,067)	(110,535)	91,341
Leader	143,525	1,719,975	(667,363)	(379,489)	0	816,648
	2,560,660	19,443,334	(2,969,527)	(1,416,162)	(14,453,373)	3,164,932



6.2 An Roinn Coimirce Sóisialaí

	Bearta Deontais 2015					
	larmhéid ar an 01.01.2015	Suimeanna a Fuarthas	Costais Riaracháin	Tacaíocht do Thairbhithhe	Íocaíochtaí Deontais	larmhéid ar an 31.12.2015
Tús	4,567,527	116,666,000	(1,751,739)	(14,779)	(114,900,523)	4,566,486
An Scéim Shóisialta Tuaithe	2,686,858	40,990,000	(441,357)	(2,991)	(41,350,849)	1,881,661
An Clár Seirbhísí Pobail	188,026	43,177,400	(1,840,940)	(53,927)	(40,825,633)	644,926
An Clár um Iompar Tuaithe - Pas Saorthaistil	1,364	0	0	0	0	1,364
An Clár Gníomhachtaithe Míchumais	980,811	1,743,277	(113,868)	0	(2,604,661)	5,559
Gateway	1,663,126	29,167,000	(537,380)	(10,328)	(29,019,527)	1,262,891
	10,087,712	231,743,677	(4,685,284)	(82,025)	(228,701,193)	8,362,887

6.3 An Roinn Leanaí agus Gnóthaí Óige

	Bearta Deontais 2015					
	larmhéid ar an 01.01.2015	Suimeanna a Fuarthas	Costais Riaracháin	Tacaíocht do Thairbhithhe	Íocaíochtaí Deontais	larmhéid ar an 31.12.2015
Clár Cúram Leanaí	12,801,478	78,479,697	(4,869,178)	(451,656)	(80,558,619)	5,401,722
Caifí Óige	894,695	0	0	0	(478,842)	415,853
Scéim Deontais um Sheirbhísí don Óige	54,994	10,298,850	(20,000)	0	(10,268,851)	64,993
Comhairle na nÓg	2	607,542	(34,000)	0	(573,537)	7
Better Start	209,459	3,130,000	(2,809,683)	(127,883)	0	401,893
	13,960,628	92,516,089	(7,732,861)	(579,539)	(91,879,849)	6,284,468

6.4 An Roinn Dlí & Cirt & Comhionannais

	Bearta Deontais 2015					
	larmhéid ar an 01.01.2015	Suimeanna a Fuarthas	Costais Riaracháin	Tacaíocht do Thairbhithhe	Íocaíochtaí Deontais	larmhéid ar an 31.12.2015
An Beart un Chomhionannas do Mhná	44,892	140,381	(176,809)	0	38,967	47,431
Scéim CCTV Pobalbhunaithe	18,459	0	0	0	0	18,459
An Ciste Eorpach do Dhídeanaithe	42,032	280,200	(83,148)	0	(220,229)	18,855
An Ciste Eorpach um Chomhtháthú	83,221	420,974	(194,047)	0	(276,299)	33,849
An Clár d'Fheabhsú Seirbhísí Míchumais	10,884	0	0	0	0	10,884
	199,488	841,555	(454,004)	0	(457,561)	129,478



CEATHAIR



6.5 Ciste na gCuntas Díomhaoin

	Iarmhéid ar an 01.01.2015	Suimeanna a Fuarthas	Bearta Deontais 2015			Iarmhéid ar an 31.12.2015
			Costais Riaracháin	Tacaíocht do Thairbhíthe	Íocaíochtaí Deontais	
An Roinn Comhshaoil, Pobail agus Rialtais Áitiúil	(134,135)	1,800,000	(483,117)	(150,000)	(40,365)	992,383
Seirbhísí Príosúin na hÉireann	64,888	(7,098)	0	0	0	57,790
An Roinn Leanaí agus Gnóthaí Óige	33,890	0	0	0	1,526	35,416
Feidhmeannacht na Seirbhísí Sláinte	136,955	1,915,162	0	0	(1,399,445)	652,672
An Roinn Eallaíon, Oidhreacht agus Gaeltachta	141	0	0	0	0	141
An Roinn Cumarsáide, Fuinnimh agus Acmhainní Náúúrtha	50,566	0	0	0	0	50,566
Bord na gCuntas Díomhaoin	477,006	578,999	0	0	(970,905)	85,100
An Roinn Coimirce Sóisialaí	34,960	906,578	0	0	(151,249)	790,289
	664,271	5,193,641	(483,117)	(150,000)	(2,560,438)	2,664,357

6.6 An Roinn Iompair, Turasóireachta agus Spóirt, agus An tÚdarás Náisiúnta Iompair

	Iarmhéid ar an 01.01.2015	Suimeanna a Fuarthas	Bearta Deontais 2015			Iarmhéid ar an 31.12.2015
			Costais Riaracháin	Tacaíocht do Thairbhíthe	Íocaíochtaí Deontais	
An Clár um Iompar Tuaithe	115,607	0	0	0	0	115,607
An Clár um Iompar Tuaithe - Trasteorann	15,906	0	0	0	0	15,906
	131,513	0	0	0	0	131,513

6.7 Tionscnamh Náisiúnta um Rochtain sna Luathbhlianta

	Iarmhéid ar an 01.01.2015	Suimeanna a Fuarthas	Bearta Deontais 2015			Iarmhéid ar an 31.12.2015
			Costais Riaracháin	Tacaíocht do Thairbhíthe	Íocaíochtaí Deontais	
Tionscnamh Náisiúnta um Rochtain sna Luathbhlianta	235,322	(85,733)	0	0	2,759	152,348
	235,322	(85,733)	0	0	2,759	152,348



6.8 Clár Síochána III agus Interreg IIIIA

	Iarmhéid ar an 01.01.2015	Suimeanna a Fuarthas	Bearta Deontais 2015			Iarmhéid ar an 31.12.2015
			Costais Riaracháin	Tacaíocht do Thairbhíthe	Íocaíochtaí Deontais	
Comhlacht na gClár Speisialta AE	(158,336)	171,254	(117,182)	0	0	(104,264)
	(158,336)	171,254	(117,182)	0	0	(104,264)

6.9 Clár Óige Ceantarbhunaithe

	Iarmhéid ar an 01.01.2015	Suimeanna a Fuarthas	Bearta Deontais 2015			Iarmhéid ar an 31.12.2015
			Costais Riaracháin	Tacaíocht do Thairbhíthe	Íocaíochtaí Deontais	
Clár Óige Ceantarbhunaithe	2,023,422	7,150,000	(368,842)	(940,452)	(7,016,334)	847,794
	2,023,422	7,150,000	(368,842)	(940,452)	(7,016,334)	847,794

6.10 Cigearacht Fócasaithe na Luathbhlianta

	Iarmhéid ar an 01.01.2015	Suimeanna a Fuarthas	Bearta Deontais 2015			Iarmhéid ar an 31.12.2015
			Costais Riaracháin	Tacaíocht do Thairbhíthe	Íocaíochtaí Deontais	
Cigearacht Fócasaithe na Luathbhlianta na Roinne Oideachais agus Eolaíochta	0	0	0	(27,115)	0	(27,115)
	0	0	0	(27,115)	0	(27,115)

- Tháinig Aisíocaíochtaí Deontais a fuarthas le linn na bliana ag €890,736 (2014: €735,723), cuireadh iad seo i gcoinne íocaíochtaí deontais.

- Déanadh athghrúpáil ar chomparáidí áirithe agus léiríodh ar an mbunús céanna leis an mbliain reatha iad.





7 Costais Oibriúcháin Phobal

don Bhliain dar Críoch 31 Nollaig 2015

	Clár Cúram Leanaí €	An Clár um Fhorbairt Aitiúil & Pobail / Cuimsiú Sóisialta & Gníomhachtú Pobail €	An Clár Seirbhísí Pobail €	Ciste na gCuntas Díomhaoin €	An Scéim Shóisialta Tuaithe €	Tús €	Gateway €	An Clár Síochána II & Interreg IIIA €	Scéim Foláirimh na Seanóirí €
Tuarastail	3,448,226	1,455,165	1,360,686	400,366	322,022	1,289,625	398,376	96,007	132,228
Taisteal & Cothú *	121,776	53,834	46,491	12,121	11,168	41,318	13,643	8,273	1,676
Cíos & Rátaí	410,689	162,184	145,328	21,263	35,878	122,145	39,284	4,446	1,721
Earcú Foirne	22,042	8,343	7,811	1,386	1,836	7,404	2,349	0	454
Dlíthiúil, Cuntasaíocht & Árachas	93,855	18,471	21,054	3,230	3,985	13,922	5,119	2	1,613
Táille Iníuchta	12,292	4,645	4,343	1,025	1,029	4,116	1,271	0	367
Costais Oifige **	52,440	19,865	19,183	2,003	4,199	18,481	5,458	5,115	333
Oiliúint Foirne	39,100	14,765	13,803	2,039	3,270	13,083	4,041	0	648
Priontáil & Fógraíocht	11,034	4,508	4,215	1,516	998	26,873	1,234	0	202
Seimineáir, Cruinnithe & Imeachtaí									
Cumarsáid (Linte Sonraí, Teileafóin, srl)	76,388	29,579	27,514	4,427	8,322	19,844	12,612	1,677	1,241
Cothabháil, Comhairleoireacht & Úsáid TF	458,311	155,463	147,040	23,477	38,350	153,733	41,277	1,662	3,403
Dímheas	78,057	29,494	27,582	6,512	6,534	26,138	8,068	0	2,334
Cailteanas/(Brabús) ar Dhiúscairt Sócmhainní Seasta									
Iomlán na gCostas Oibriúcháin	4,824,210	1,956,316	1,825,050	479,365	437,591	1,736,682	532,732	117,182	146,220

* Áiríonn €5,154 Taisteal thar Lear (2014: €8,630)

** Áiríonn €7,977 d'imeachtaí a bhain leis an lucht foirne (2014: €5,707)



An Beart um Chomhionannas do Mhná €	An Clár Óige Ceantarbhunaithe €	Scéim Deontais um Sheirbhísí don Óige €	Leader €	Scéim Tacaíochta d'Eagraíochtaí Náisiúnta €	An Ciste Eorpach do Dhídeanaíthe €	An Ciste Eorpach um Chomhtháthú €	Better Start €	An Clár Gníomhachtaíthe Michumais €	Comhairle na nÓg €	Pobal Corparáideach €	Iomlán 2015 €	Iomlán 2014 €
131,191	272,132	20,000	526,684	136,073	61,233	142,865	2,231,695	84,663	34,000	0	12,543,237	12,195,260
5,657	9,369	0	24,913	4,689	3,294	6,451	188,586	5,637	0	0	558,896	394,362
14,500	27,876	0	26,706	12,088	6,364	14,877	234,454	8,152	0	0	1,287,955	1,403,944
429	1,561	0	2,911	787	351	818	3,579	487	0	0	62,548	70,248
1,367	6,002	0	7,604	1,798	774	1,807	12,431	1,095	0	112,500	306,629	215,065
0	868	0	1,673	434	196	455	2,016	270	0	0	35,000	38,000
2,681	3,670	0	8,241	3,545	754	1,998	14,428	1,092	0	0	163,486	310,040
864	2,761	0	5,188	1,379	621	1,450	11,264	859	0	0	115,135	180,960
203	1,397	0	1,620	421	190	443	1,957	262	0	0	57,073	74,816
											0	0
3,910	5,526	0	9,054	2,658	820	2,915	21,462	1,690	0	0	229,639	218,224
16,007	28,992	0	36,024	13,080	6,588	15,413	67,634	6,964	0	0	1,213,418	989,896
0	5,512	0	10,624	2,756	1,245	2,889	12,802	1,711	0	0	222,258	126,247
											0	3,510
176,809	365,666	20,000	661,242	179,708	82,430	192,381	2,802,308	112,882	34,000	112,500	16,795,274	16,220,572



8 Fostaithe agus Luach Saothair

Ba é an meánuimhir daoine a bhí ag obair don chuideachta le linn na tréimhse ná 224 (2014: 203). Chosain tuarastail (ag áireamh ÁSPC an fhostóra/Pinsean Fostóra) €12,543,238 i 2015. Áiríonn seo fabhrú d'íocaíocht saoire €164,519 a bhí dlite ag deireadh 2015.

Ba é meánuimhir na bhfostaithe ná:

	2015	2014
	Líon	Líon
Bainistíú Clár	62	43
Corparáideach	31	25
Comhlíonadh, Iniúchadh & Riosca	11	9
Oibríochtaí Airgeadais	72	70
Tacaíochtaí & Seirbhísí Pobail	48	56
	224	203

* Tá lucht foirne 'Better Start' áirithe in uimhreacha na Stiúirthóireachta Clár

Seo a leanas costas párolla comhiomlán na ndaoine seo, a chuimsíonn:

	2015	2014
	€	€
Pá agus Tuarastail	10,668,184	9,462,438
ÁSPC Fostóra	1,120,874	1,033,337
Costais Sochar Scoir	754,179	768,547
Costais Iomarcaíochta	0	930,938
	12,543,237	12,195,260

Briseadh Síos ar Shochair Fostaithe

Réimse Shochair Iomlán na bhFostaithe (Ollphá)

Ó	Go Dtíx	2015	2014
Less Than	€60,000	202	203
€60,000	€69,999	21	25
€70,000	€79,999	14	14
€80,000	€89,999	2	2
€90,000	€99,999	5	5
€130,000	€139,999	0	1
€140,000	€149,999	1	0

Tá Uimhreacha na bhFostaithe thuasluaite bunaithe ar an líon iomlán lucht foirne a d'fhostaigh Pobal in imeacht na bliana. Tá an figiúr níos mó ná an meánuimhir foirne le linn na bliana.

Ní seirbhísigh poiblí iad lucht foirne Phobal agus mar sin níl an eagraíocht clúdaithe faoina Bearta Éigeandála Airgeadais sna hAchtanna um Leas an Phobail. Tá laghdú déanta, trí bhearta éagsúla, ar thuarastail lucht foirne Phobal ó 2009. Glacadh le Comhaontú Seamhachta don tréimhse 2014 – 2017 ina ndéantar soláthar do bhreis laghduithe costas pá, rud a thagann le téarmaí Chomhaontú Bhóthar Hadington. Áiríonn sé seo laghdú i dtuarastail, níos lú saoire bliantúil agus breis uaireanta oibre sa tseachtain oibre don fhoireann uilig.



9 Stiúrthóirí agus POF

Feidhmíonn na Stiúrthóirí ar an mBord ar bhun deonach agus ní fhaigheann aon táille ná luach saothair as an am a chaitheann siad i mbun na ndualgas seo.

In 2015 cúitíodh €23,244 (€24,300 in 2014) leis na stiúrthóirí i leith costas Taistil & Cothaithe.

	2015	2014
	€	€
Seo é an méid a cúitíodh le gach Stiúrthóir:		
Seamus Boland (Cathaoirleach)	6,514	6,563
Anne Costello	1,951	2,820
William Cotter	859	544
Ruth Cullen		794
Liam Keane	2,000	2,046
Helen Keogh		331
Tommy McGuire	1,233	2,245
Siobhan McLaughlin	3,053	2,995
Mary Mooty	1,100	938
Gerald Quain	3,354	2,277
Catherine Travers	374	322
Marian Vickers	54	321
John Walsh	2,752	2,104
Iomlán	23,244	24,300

Luach Saothair, Taisteal & Cothú don POF

	2015	2014
	€	€
Bunthuarastal	143,834	139,946
Ranníocaíocht ÁSPC an Fhostóra	15,077	14,691
Ranníocaíocht Pinsin an Fhostóra	14,383	13,995
	173,294	168,632
Taisteal & Cothú	7,414	8,053

Áiríonn Luach Saothair Iomlán an POF tuarastal agus ranníocaíocht an fhostóra i leith pinsin, rud atá faoi rátaí na hearnála Poiblí.

10 Cánachas

Thug na Coimisinéirí Ioncaim stádas carthanachta do Phobal faoi Alt 207 d'Acht Comhdhlúthú Cánacha, 1997. Dá bhrí sin níl aon táillí cánach curtha san áireamh sna Cuntais.





11 Cuntas Caipitil

	2015 €000's	2015 €000's	2014 €000's	2014 €000's
Iarmhéid Tosaigh		152		155
Aistriú ó/(chuig) an gCuntas Ioncaim & Caiteachais:				
Maoiniú Sócmhainní	350		127	
Amúchadh de réir Dímhéas Sócmhainní	(222)		(126)	
Méid a Scaoileadh ar Dhiúscairt Sócmhainní	0		(4)	
		128		(3)
Iarmhéid Deiridh		280		152

12 Maoin, Gléasra & Trealamh

	Trealamh €000's	Fearas Oifige €000's	Feabhas Léasachta €000's	Iomlán €000's
Costas				
Iarmhéid ar an 1 Eanáir 2015	256	1,519	1,845	3,620
Breisiú sa mBliain	0	350	0	350
Diúscairtí sa mBliain	0	0	0	0
Iarmhéid ar an 31 Nollaig 2015	256	1,869	1,845	3,970
Dímhéas				
Iarmhéid ar an 1 Eanáir 2015	250	1,373	1,845	3,468
Táille don Bhliain	6	216	0	222
Diúscairtí sa mBliain	0	0	0	0
Iarmhéid ar an 31 Nollaig 2015	256	1,589	1,845	3,690
Glanluach na Leabhar ar an 31 Nollaig 2015	0	280	0	280
Glanluach na Leabhar ar an 31 Nollaig 2014	6	146	0	152

don bhliain roimhe sin

Costas				
Iarmhéid ar an 1 Eanáir 2014	256	1,593	1,845	3,694
Breisiú sa mBliain	0	127	0	127
Diúscairtí sa mBliain	0	(201)	0	(201)
Iarmhéid ar an 31 Nollaig 2014	256	1,519	1,845	3,620
Dímhéas				
Iarmhéid ar an 1 Eanáir 2014	240	1,454	1,845	3,539
Táille don Bhliain	10	116	0	126
Diúscairtí sa mBliain	0	(197)	0	(197)
Iarmhéid ar an 31 Nollaig 2014	250	1,373	1,845	3,468
Glanluach na Leabhar ar an 31 Nollaig 2014	6	146	0	152
Glanluach na Leabhar ar an 31 Nollaig 2013	16	139	0	155



13 Infháltais

	2015	2014
	€	€
Ús Infhála	42	31
Réamhíocaíochtaí	836	980
Laghduithe Párolla Tús- Creidiúnaithe	10	0
Laghduithe Párolla Gateway - Creidiúnaithe	7	2
Feichiúnaithe Eile	63	47
Iomlán Feichiúnaithe	958	1,060

Bíonn na fiachais uilig dlite laistigh de bhliain

14 Iníochta: Méideanna dlite laistigh de bhliain amháin

	2015	2014
	€	€
Fabhruithe	330	267
Pobal Ard-Bhailitheoir - Creidiúnaí	13	0
Asbhaintí Párolla SST - Creidiúnaithe	11	15
Asbhaintí Párolla Tús - Creidiúnaithe	0	7
Iomlán	354	289

Níl aon slándáil curtha ar fáil ag Pobal d'aon duine de na creidiúnaithe thuas.

15 Scairchaipiteal

Is cuideachta é Pobal gan scairchaipiteal atá faoi theorainn ráthaíochta.

16 Gealltanais Deontais

	2015	2014
	€	€
Gealltanais ar an 1 Eanáir	32,832,352	48,468,144
Ceaduithe Deontais a déanadh le linn na bliana	361,805,309	327,290,749
	394,637,661	375,758,893
Airgead ar Lámh ag Grúpaí ar an 01/01/2015	(2,353,764)	(1,506,680)
Deontais dídhílsithe le linn na bliana	(3,374,967)	(4,178,796)
	388,908,930	370,073,417
Íocaíochtaí Deontais	(345,065,989)	(337,241,065)
Gealltanais ar an 31 Nollaig	43,842,941	32,832,352

Braitheann Íocaíochtaí Deontais ar dháileadh airgid óna ranna maoinithe agus ar aon athrú a d'fhéadfadh teacht as cinní Rialtais. Mar bhaill den chuideachta, níl aon dliteanas ar bhord na stiúrthóirí i leith dáileadh airgeadais óna ranna maoinithe ná as íocaíochtaí Deontais.



CEATHAIR



Ó thaobh deontais a híocadh idir 2000 agus deireadh 2015, seachas suimeanna a híocadh faoina Cláir Socrúcháin Oibre, is €5,084,126 d'aisíocaíochtaí atá dlite do Phobal faoi láthair, sin 0.18% den airgead uilig a híocadh ó 2000. Bainistíonn Pobal próiseas na ngealltanais deontais agus na dtarraingtí siar ina dhiaidh sin mar aon le haisghabháil cistí mar is cuí. Leanann Pobal an próiseas cuí ina dteagmháil ghníomhach le tairbhíthe agus iad ag iarraidh maoiniú a fháil ar ais uathu. Bíonn cumarsáid scríofa i gceist leis na cistí a fháil ar ais. Mura n-éiríonn leis na hiarrachtaí seo pléann Pobal na chéad chéimeanna eile do gach cás as féin leis an roinn maoinithe cuí, agus d'fhéadfadh gníomhaíocht dhlíthiúil teacht as seo.

Maidir leis na Cláir Socrúcháin Oibre a riartar ar son na Roinne Coimirce Sóisialaí (SST, Tús & Gateway) seo iad na ró-íocaíochtaí a bhain leo ag deireadh 2015: SST €355,158, Tús €35,019 agus Gateway €18,536. Seo 0.08%, 0.01% agus 0.05% faoi seach de na híocaíochtaí uilig a déanadh ó thosaigh na scéimeanna seo. De reir an mheabhráin tuisceana a théann leis na scéimeanna tá dualgas ar Phobal comhaontuithe a leanúint suas leis na ró-íocaíochtaí seo a fháil ar ais óna rannpháirtithe gníomhacha. Téann an Roinn Coimirce Sóisialaí féin i ndiaidh rannpháirtithe a raibh ró-íocaíocht faighte acu ach atá imithe as na scéimeanna.

Aisíocaíochtaí Deontais

Mar a léirítear sa Ráiteas um Rialú Inmheánach Airgid, aithníonn Pobal suimeanna deontais a bhíonn iníoctha leo trí iniúchtaí agus cuairteanna fíorúcháin agus nuair a bhíonn deontais dídhílsithe. Ní chuirtear na suimeanna iníoctha síos mar fheichiúnaí, cuirtear nóta fúthu sna Ráitis Airgeadais. Seo iad na suimeanna a bhí dlite ag tús agus deireadh 2015:

Gluaiseacht in Aisíocaíochtaí Deontais le linn 2015:	Cláir Socrúcháin		
	Oibre	Cláir Eile	Iomlán
Aisíocaíochtaí dlite ar an 01/01/2015	448,215	4,836,860	5,285,075
Aisíocaíochtaí le linn na bliana de bharr iniúchtaí	0	734,504	734,504
Aisíocaíochtaí le linn na bliana de bharr dídhílsithe	0	185,193	185,193
Aisíocaíochtaí le linn na bliana de bharr cláir a chríochnaigh	0	475,519	475,519
Aisíocaíochtaí Eile le linn na bliana	221,325	406,106	627,431
Coigeartuithe/ Fritháirimh/Díscríobh don Bhliain Roimhe sin	34,217	(213,767)	(179,550)
Suimeanna gnóthaithe/aisíoctha sa mbliain	(295,044)	(856,940)	(1,151,984)
Aisíocaíochtaí dlite ar an 31/12/2015	408,713	5,567,475	5,976,188

17 Gealltanais Airgeadais

Gealltanais Caipitil

Ní raibh aon ghealltanais caipitil ag Pobal ar an 31 Nollaig 2015.

Léasanna Airgid

Ní raibh léasacht airgid i gceist.

Léasanna Feidhmiúcháin

Seo a leanas na híosíocaíochtaí léasa don todhchaí a bhí ag Pobal ar an 31 Nollaig 2015 faoi réir léasachtaí feidhmiúcháin neamh-inchealaithe do na tréimhsí ar leith seo:

	2015	2014
	€000's	€000's
Iníoctha laistigh de bhliain	1,179	1,181
Iníoctha idir dhá agus cúig bhliana	2,907	3,329
Iníoctha tar éis cúig bhliana	3,588	4,222
Iomlán na nGealltanais Léasanna	7,674	8,732

Ní áiríonn na táillí thuas costais seirbhíse.

a) Talamh agus Foirgnimh

Níl aon Talamh ná Foirgnimh ag Pobal



b) Maoin Léasachta

Tá spás oifige ar léas ag Pobal sna háiteanna seo a leanas:

Áit	Dáta Éaga	Clásal Scoir
Ceannoifig - Baile Átha Cliath		
Holbrook (Talamh & 1ú Urlár)	2025	Tada
Holbrook (Áiteanna Carrchlóis)	2025	Tada
Holbrook (2ú Urlár)	2027	Tada
Holbrook (4ú Urlár)	2027	Tada
Oifigí Réigiúnacha		
Grants Row (B.Á.C.)	2017	Tada
Muineachán	2018	Tada
Sligeach	2017	Tada
An Clochán	2017	Tada
Corcaigh	2017	Tada
Leitir Ceannain	2018	Tada

18 Teagmhais agus Gníomhaíochtaí Dílíthiúla

Níl aon teagmhas ná gníomhaíocht dhlíthiúil ann óna dteastaíonn soláthar ar leith sna Ráitis Airgeadais.

Faoi théarmaí chomhaontuithe Chlár SÍOCHÁNA II agus Chlár SÍOCHÁNA III idir an chuideachta agus Comhlacht na gClár Speisialta AE, is féidir leis an gCoimisiún/ le Comhlacht na gClár Speisialta AE, i gcúinsí áirithe, tarraingt siar as gealltanais na gcomhaontuithe réamhluaithe. Is féidir leis an gCoimisiún freisin, i gcúinsí speisialta a bhíonn sonraithe, airgead a bhíonn réamhíochta isteach a iarraidh ar ais. Níor tharla aon rud mar seo le linn na bliana.

19 Pinsin

Feidhmíonn an chuideachta scéim pinsin ranníocaíocht shainithe atá ceadaithe ag na Coimisinéirí Ioncaim. Ranníocann an chuideachta 10% d'ollthuarastal aon fhostaí a ghlacann páirt sa scéim. Caithfidh an fostaí 5% ar a laghad dá n-ollthuarastal a chur isteach ann. Tá 6 iontaobhaithe ag an scéim agus tá freagracht orthu an scéim a reachtáil de réir ghníomhas agus rialacha an iontaobhais, ar son leas na dtairbhíthe. Glacann na hlontaobhaithe orthu féin freisin:

- monatóireacht leanúnach a dhéanamh ar na cistí infheistithe
- cinntiú go n-íoctar na ranníocaíochtaí uilig de réir riachtanais reachtúla Acht na bPinsean
- bainistiú laethúil na scéime pinsin a tharmligean do Acumen & Trust Ltd.
- bainisteoirí infheistíochta speisialaithe a cheapadh le cistí na scéime a bhainistiú.

Ba €783,331 (2014: €804,825) a chosain an scéim pinsin ar an gcuideachta i 2015, agus íocadh €754,179 (2014: €768,547) dé sin isteach sa gciste mar Ranníocaíochtaí Fostóra. Bhain an chuid eile den chostas le Táillí Riaracháin. Ó tugadh isteach riachtanais reachtúla d'oiliúint iontaobhaithe i bhFeabhra 2010 d'fhreastal na hlontaobhaithe ar oiliúint fhoirmiúil, chreidiúnaithe. Tá siad freagrach freisin, faoi Bhratscéimeanna Phobal, as maoirseacht a dhéanamh ar fheidhmiú 61 scéim eile pinsin de chuid ghrúpaí tairbhíochta Phobal.

20 Bail an Bhoird – Nochtadh Bearta

Is iad príomhphearsanra bainistíochta Phobal ná na daoine sin a bhfuil údarás acu agus freagracht orthu i leith pleanáil, treorú agus rialú gníomhaíochtaí an aonáin. Is iad príomhphearsanra bainistíochta Phobal ná an POF agus baill Bhord na Stiúirthóirí.

Tháinig an cúiteamh iomlán a híocadh leis an bpríomhphearsanra bainistíochta, ag áireamh táillí agus costais na mball Boird agus luach saothair iomlán an POF ag €203,952 (2014: €200,985)

Féach nóta 9 le briseadh síos a fháil ar an luach saothair agus na sochair a híocadh leis an bpríomhphearsanra bainistíochta.





Glacann Pobal le gnáthaimh de réir na dtreoirlínte atá eisithe ag an Roinn Caiteachais Phoiblí & Athchóirithe i ndáil le leasa pearsanta na mball Boird. I ngnáthchúrsaí gnó, d'fhéadfadh go gceadóth Pobal deontais nó go dtiocfadh ar chomhaontaithe eile conartha le haonáin ina bhfuil baill de Bhord Phobal fostaithe nó leas eile acu iontu.

I gcásanna ina bhféadfadh go mbeadh coimhlint leasa i gceist leo ní fhaigheann na baill Boird doiciméadú, ná ní fhreastalaíonn ar ná ní ghlacann páirt i gcomhráití faoina bearta seo. Coinnítear clár faoina nithe seo agus is féidir é a fheiceáil ach é a éileamh.

Ní raibh gá le haon nochtadh mar seo ná níor tharla a leithéid i 2015.

21 Clár atá á mbainistiú ag Pobal

Clár atá á mbainistiú ag Pobal	ar son Ranna Rialtais / Eile
An Clár um Forbairt Áitiúil & Pobail /Cuimsiú Sóisialta & Gníomhachtú Pobail	An Roinn Comhshaoil, Pobail & Rialtais Áitiúil
Scéim Tacaíochta d'Eagraíochtaí Náisiúnta	An Roinn Comhshaoil, Pobail & Rialtais Áitiúil
Leader	An Roinn Comhshaoil, Pobail & Rialtais Áitiúil
Scéim Foláirimh na Seanóirí	An Roinn Comhshaoil, Pobail & Rialtais Áitiúil
Ciste na gCuntas Díomhaoin	An Roinn Comhshaoil, Pobail & Rialtais Áitiúil & Dreamanna Éagsúla
An Clár Seirbhísí Pobail	An Roinn Coimirce Sóisialaí
An Scéim Shóisialta Tuaithe	An Roinn Coimirce Sóisialaí
Tús	An Roinn Coimirce Sóisialaí
Gateway	An Roinn Coimirce Sóisialaí
An Tionscadal Gníomhachtaithe Míchumais	An Roinn Coimirce Sóisialaí
An Fóirdheontas Cúram Leanaí sa Phobal	An Roinn Leanaí & Gnóthaí Óige
An Clár Oiliúna & Fostaíochata um Chúram Leanaí	An Roinn Leanaí & Gnóthaí Óige
An Clár Cúraim & Oideachas Luathóige	An Roinn Leanaí & Gnóthaí Óige
Coistí Contae & Cathrach i gCúram Leanaí	An Roinn Leanaí & Gnóthaí Óige
Eagraíochtaí Deonacha Cúram Leanaí	An Roinn Leanaí & Gnóthaí Óige
Clár Caipitil Cúram Leanaí 2015	An Roinn Leanaí & Gnóthaí Óige
Ciste Foghlaiméora	An Roinn Leanaí & Gnóthaí Óige
An Clár Náisiúnta Infheistíochta Cúram Leanaí	An Roinn Leanaí & Gnóthaí Óige
An Clár Comhdhiseanna Cúram Leanaí	An Roinn Leanaí & Gnóthaí Óige
Comhairle na nÓg	An Roinn Leanaí & Gnóthaí Óige
Scéim Deontais um Sheirbhísí don Óige	An Roinn Leanaí & Gnóthaí Óige
Clár Caifí Óige	An Roinn Leanaí & Gnóthaí Óige
An Clár Óige Ceantarbhunaithe	Atlantic Philanthropies/An Roinn Leanaí & Gnóthaí Óige
Síocháin	An Comhlacht um Chláir Speisialta AE
Comhionannas do Mhná	An Roinn Díl & Cirt & Comhionannais
An Ciste Eorpach um Chomhtháthú	An Roinn Díl & Cirt & Comhionannais
An Ciste Eorpach do Dhídeanaithe	An Roinn Díl & Cirt & Comhionannais

22 Glacadh leis na Ráitis Airgeadais

Ghlac na Stiúrthóirí leis na ráitis airgeadais ar an 11 Aibreán 2016

CEATHAIR



CEATHAIR





ÁR BHFÍS

Creideann Pobal gur cheart tacú le daoine aonair, le grúpaí agus le pobail lena gcumas a bhaint amach, go n-éistfí lena dtuairimí agus go leagfaí luach orthu agus go mbeadh meas ar a gcearta. Úsáidfí Pobal a dtaithí agus a gcuid saineolais le go mbainfidh daoine aonair, grúpaí agus pobail torthaí dearfacha as na Cláir a bhainistíonn muid ar son an Rialtais, an AE agus páirtithe eile.



ÁR MISEAN

Is é Mísean Phobal ná oibriú ar son an Rialtais agus i gcomhpháirt lenár bpáirtithe leasmhara éagsúla ar mhaithe le torthaí a fheabhsú, go háirithe dóibh siúd faoi mhíbhuntáiste agus eisiámh sóisialta. Úsáidfí muid ár dtaithí um bainistiú clár le go mbeidh cur chuige comhtháite i gceist i ndearadh, i monatóireacht agus i seachadadh na gclár. Tacóidh muid lenár ngrúpaí tairbhíocha le go mbainfear amach torthaí dearfacha do dhaoine aonair, do ghrúpaí agus pobail agus oibreimid ar son luach ar airgead don Rialtas.



an rialtas ag tacú le pobail

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ÍOCAÍOCHTAÍ
THAIRBHITHE
2015



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an rialtas ag tacú le pobail



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an rialtas ag tacú le pobail

SUMMARY

		2015 €
1	An Clár um Fhorbairt Áitiúil agus Pobail	Roinn C.P & R Á 10,278,728.73
2	ACPIF	Roinn C.P & R Á -31,856.93
3	Ciste na gCuntas Díomhain	Díomhain 1,029,362.46
4	Ciste na gCuntas Díomhain 2015	Díomhain 1,531,075.52
5	P&D	Roinn C.P & R Á -1,500.00
6	An Scéim chun Tacú le hEagraíochtaí Náisiúnta	Roinn C.P & R Á 4,097,466.17
7	CSP	Roinn Coimirce Sóisialaí 40,825,633.31
8	An Scéim Shóisialta Tuaithe	Roinn Coimirce Sóisialaí 41,350,848.63
9	Tús	Roinn Coimirce Sóisialaí 114,900,523.48
10	Gateway	Roinn Coimirce Sóisialaí 29,019,527.09
11	Caipiteal NCIP Pobalbhunaithe	Leanaí & Gnóthaí Óige -7,244.00
12	Críochnú Tionscnamh an Chláir Comhdhiseanna Cúram Leanaí	Leanaí & Gnóthaí Óige -5,997.00
13	Coistí Contae Cúram Leanaí - i bhfeidhm	Leanaí & Gnóthaí Óige 10,370,446.56
14	Deontas um Fhorbairt Feighlíocht Leanaí	Leanaí & Gnóthaí Óige 168,432.99
15	Coistí Contae Cúram Leanaí - Breise	Leanaí & Gnóthaí Óige 93,356.66
16	Tionscnamh Tuismitheoirí & Lapadán	Leanaí & Gnóthaí Óige 242,106.54
17	Ciste Foghlaimora Babhta 1	Leanaí & Gnóthaí Óige 902,923.19
18	Ciste Foghlaimora Babhta 2	Leanaí & Gnóthaí Óige 1,018,174.00
19	Ciste Foghlaimora Babhta 3	Leanaí & Gnóthaí Óige 204,930.00
20	Eagraíochtaí Deonacha Náisiúnta um Chúram Leanaí	Leanaí & Gnóthaí Óige 2,635,285.00
21	Caipiteal Cúram Leanaí 2014	Leanaí & Gnóthaí Óige 71,396.00
22	Capital Cúram Leanaí CCC 2015	Leanaí & Gnóthaí Óige 380,000.00
23	Caipiteal Cúram Leanaí Snáithe 1 2015	Leanaí & Gnóthaí Óige 206,548.55
24	Caipiteal Cúram Leanaí Snáithe 2 2015	Leanaí & Gnóthaí Óige 2,286,431.13
25	Caipiteal Cúram Leanaí Snáithe 3 2015	Leanaí & Gnóthaí Óige 499,015.00
26	Caipiteal Cúram Leanaí Snáithe 4 2015	Leanaí & Gnóthaí Óige 763,254.30



			2015 €
27	An Clár Fóirdheontais Cúram Leanaí sa Phobal 2009/2010	Leanaí & Gnóthaí Óige	-2,344.00
28	An Clár Fóirdheontais Cúram Leanaí sa Phobal 2010/2011	Leanaí & Gnóthaí Óige	-1,200.00
29	An Clár Fóirdheontais Cúram Leanaí sa Phobal 2012/2013	Leanaí & Gnóthaí Óige	27,665.50
30	An Clár Fóirdheontais Cúram Leanaí sa Phobal 2013/2014	Leanaí & Gnóthaí Óige	102,630.51
31	An Clár Fóirdheontais Cúram Leanaí sa Phobal 2014/2015	Leanaí & Gnóthaí Óige	22,563,559.82
32	An Clár Fóirdheontais Cúram Leanaí sa Phobal 2015/2016	Leanaí & Gnóthaí Óige	18,306,778.00
33	Tacaíocht Oideachais & Oiliúna Cúram Leanaí 2013/2014	Leanaí & Gnóthaí Óige	25,443.00
34	Oiliúint & Fostaíocht um Chúram Leanaí (TEC) 2014/2015	Leanaí & Gnóthaí Óige	8,649,991.30
35	Cúram Leanaí Iarscoile TEC 2014/2015	Leanaí & Gnóthaí Óige	735,045.23
36	Cúram Leanaí Réamhscoile d'Fhostaíocht Pobail 2014/2015	Leanaí & Gnóthaí Óige	2,342,025.87
37	Cúram Leanaí Iarscoile d'Fhostaíocht Pobail 2014/2015	Leanaí & Gnóthaí Óige	795,865.03
38	Oiliúint & Fostaíocht um Chúram Leanaí (TEC) 2015/2016	Leanaí & Gnóthaí Óige	5,186,107.54
39	Cúram Leanaí Iarscoile TEC 2015/2016	Leanaí & Gnóthaí Óige	452,561.87
40	Cúram Leanaí Réamhscoile d'Fhostaíocht Pobail 2015/2016	Leanaí & Gnóthaí Óige	1,145,728.17
41	Cúram Leanaí Iarscoile d'Fhostaíocht Pobail 2015/2016	Leanaí & Gnóthaí Óige	399,701.98
42	An Scéim Deontais um Sheirbhísí don Óige	Leanaí & Gnóthaí Óige	10,268,850.50
43	Comhionannas do Mhná	An Roinn Dlí & Cirt & Comh	-38,967.28
44	An Ciste Eorpach do Dhídeanaithe	An Roinn Dlí & Cirt & Comh	220,228.60
45	An Ciste Eorpach um Chomhtháthú	An Roinn Dlí & Cirt & Comh	276,298.99
46	Comhairle na nÓg	Leanaí & Gnóthaí Óige	573,536.79
47	An Tionscnamh Náisiúnta um Rochtain sna Luathbhlianta	Éagsúil	-2,758.71
48	An Tionscadal Gníomhachtaithe Míchumais	Roinn Coimirce Sóisialaí	2,604,660.72
49	Café Óige	Leanaí & Gnóthaí Óige	478,842.50
50	An Clár Óige Ceantarbhunaithe	L & GÓ/Atlantic	7,016,334.45
51	Scéim Foláirimh na Seanóirí	Roinn C. P & R.Á	110,535.30
			345,065,989.06



CLÁR: AN CLÁR UM FHORBAIRT ÁITIÚIL & POBAIL

	2015 €		2015 €
Íocaíochtaí le Comhpháirtíochtaí		Louth Leader Partnership	269,236
Rathmines Information & Community Services	188,202	Monaghan Integrated Development	91,854
South & East Cork Area Development Ltd	83,166	West Cork Development Partnership	110,483
IRD Duhallow	55,971	Wexford Local Development	361,011
Ballyhoura Development Ltd	83,411	Clare Local Development	199,933
North & East Kerry Leader Partnership	288,397	Leitrim Integrated Development Co.	69,127
South West Mayo Development Company	77,008	South Tipperary Development Company Limited	110,857
Comhar na nOilean Teo	191,306	County Wicklow Community Partnership	95,311
Breffni Integrated Ltd.	127,502	Fingal LEADER Partnership Company	36,689
County Kilkenny LEADER Partnership	132,663	Carlow County Development Partnership	125,384
Ballyfermot Partnership	108,040	Cill Dara Ar Aghaidh Teoranta	199,615
Ballymun Partnership	225,863	Laois Community & Enterprise D	86,806
Blanchardstown Area Partnership	202,572	Mayo North East Leader Partner	90,417
Canal Communities Partnership	177,632	Roscommon Integrated Development Company Limited	115,551
Bray Partnership	155,590	North Tipperary Leadership Partnership	92,225
Comhar Chathair Chorcaí Teo	232,526	Offaly Integrated Local Development Company LTD	119,584
Donegal Local Development Co.	275,496	Meath Community Rural & Social Develop Partnership	100,495
Tolka Area Partnership	220,413	The Vista Community Development	18,932
Galway City Partnership	200,143	Lourdes Youth and Community Services Ltd	22,714
Galway Rural Development Company	907,704	Robert Emmet Community Development Project Limited	22,620
Longford Community Resources Ltd	108,621	North West Inner City Network Limited	25,182
Northside Partnership	223,100	Inner City Organisations Network (ICON) Limited	23,218
PAUL (Limerick) Partnership	294,314	North Wall Community Development Project	12,227
County Sligo Leader Partnership	144,385	Daughters of Charity Community Services Ltd - Tara	7,133
South Kerry Development Partnership	128,890	South West Wexford Community Development Programme	26,207
Southside Partnership	242,678	South Inner City Community Development Association	23,003
Waterford Area Partnership	148,459	New Communities Partnership	8,938
Waterford Leader Partnership	34,287	South West Inner City Network Limited	16,567
Westmeath Community Development Lim	176,217	Community Technical Aid Limited	23,853
West Limerick Rescouces Ltd	126,436	Dublin City Volunteer Centre	1,660
Forum Connemara Limited	519,097	South Dublin County Partnership Ltd	446,452
Avondhu/Blackwater Partnership Ltd	65,976	Nascadk CDP Ltd	15,685
Inishowen Development Partnership	106,562	N.W.I.C.D.P. Ltd	35,096



CLÁR: CISTE NA GCUNTAS DÍOMHAOIN

	2015 €
Íocaíochtaí Iomarcaíochta	
Rathmines Information & Community Services	163,244
Breffni Integrated Ltd.	19,692
County Kilkenny LEADER Partnership	74,477
Ballymun Partnership	161,030
Canal Communities Partnership	49,533
Donegal Local Development Co.	40,000
Galway City Partnership	24,449
Galway Rural Development Company	47,168
Longford Community Resources Ltd	26,664
Waterford Leader Partnership	71,252
Westmeath Community Development Lim	58,019
West Limerick Rescouces Ltd	23,808
Wexford Local Development	63,943
Leitrim Integrated Development Co.	24,341
Fingal LEADER Partnership Company	100,565
Laois Community & Enterprise D	35,653
Offaly Integrated Local Development Company LTD	11,548
Meath Community Rural & Social Develop Partnership	16,950
The Vista Community Development	40,438
South Dublin County Partnership Ltd	23,980
Íocaíochtaí Costais Dí	
Rathmines Information & Community Services	5,658
Ballymun Partnership	3,174
Waterford Leader Partnership	8,508
Leasú ar an mBliain Roimhe Sin	
Rathmines Information & Community Services	-40,642
County Kilkenny LEADER Partnership	-46,629
Ag Méadú Seirbhísí Tacaíochta Fostaíochta	
Inner City Organisations Network (ICON) Limited	15,217
IOMLÁN	10,278,729

	2015 €
Babhata 1 Catagóir (A) Míbhuntáiste Sóisialta & Eacnamaíochta	
Galway City Council	971,680
St Colman's Voluntary Committee	-775
Babhata 2 Tacaíochtaí FSS do Sheanáirí	
Bohermore Community Development Project	3,600
Babhata 2 Tionscadail Shuaitheanta na Roinne Comhshaoil, Pobail & Rialtais Áitiúil	
Mitchels Integrated Services Centre Company Ltd.	22,500
Babhata 4 Breisiócht ACPIF na Roinne Comhshaoil, Pobail & Rialtais Áitiúil	
Suir Community Development Project Limited	-100
Crosscare	-2,743
Cavan 365 Garda Youth Diversion Project (Fóroige)	1,567
Tallaght Travellers CDP	112
Midlands Regional Youth Service Limited	4,608
Dungarvan Town Council	5,900
Ronanstown Community Childcare Centre	221
Southern Ireland Pool Federation	500
Longford Social Services	7,800
Babhata 4 Féinmharú a Chosc - FSS	
Northside Partnership Limited	3,210
Foróige the National Youth Development Org.	9,308
Galway Regional Youth Federation Limited	3,500
Babhata 4 Caife Óige - An Roinn Leanaí & Gnóthaí Óige	
City of Galway Vocational Education Committee	-1,526
IOMLÁN	1,029,362





	2015 €
Beart 3 RCS - Tacaíocht do Chúramóirí Baile	
IRD Duhallow Limited	
Forum Connemara Limited	33,707
Crosscare	22,541
Asthma Society of Ireland	27,810
Kerry Respite Care Ltd	34,050
West Cork Carers Support Group Limited	33,142
Beart 4 FSS - Cosc & Mí-Úsáid Substaintí	
Casadh Limited	18,000
Southside Partnership DLR Ltd	37,947
Co. Wicklow Community Partnership	39,600
Cill Dara ar Aghaidh Teoranta	40,500
Ballyfermot Advance Project Ltd	36,360
Meath Comm Rural & Social Development Partnership	40,500
Clondalkin Drug Task force Project Management Ltd	30,139
Mid West Regional Drugs Task Force Limited	36,000
Walkinstown Greenhills resource Centre Ltd	35,825
HSE - Southern Regional Drug & Alcohol Task Force	36,000
HSE - Midland Regional Drugs Task Force	36,000
HSE - South East Regional DATF	36,000
HSE - Cork Local Drug and Alcohol Taskforce	36,000
Ballymun LDTF Ltd	40,500
North West Regional Drugs Task Force Ltd	36,000
Finglas Cabra Drug and Alcohol Task Force Limited	36,000
North Dublin Regional Drugs Task Force Ltd	36,000
Community Response Ltd	33,282
SDC South Dublin County Partnership Ltd	32,309
Beart 5 RS/FSS - Comhordú Ceantar Áitiúil (Seirbhísí Míchumais)	
Northside Partnership Ltd	57,030
RehabCare	29,637
Westmeath County Childcare Committee Limited	47,108
Disability Equality Specialist Support Agency Ltd	40,255
Inclusion Ireland	57,137
Headway Ireland Limited	46,703

	2015 €
Beart 6A RS/FSS - Caipiteal um Bhaint Amach Caighdeáin HIQA do Chúram Cónaithe	
Daughters of Charity Disability Support Services	10,000
Beart 6B RS/FSS - Oiliúint um Bhaint Amach Caighdeáin HIQA do Chúram Cónaithe	
Nat Fed Vol Bodies Providing Svs People w/Intell	33,525
Brothers of Charity Services Ireland	25,000
Daughters of Charity Disability Support Services	11,850
Diabetes Federation of Ireland	34,290
Beart 7 RS/FSS - Tacaíocht do Dhaoine Óga faoi Mhíchumas	
Roscommon Integrated Development Company Ltd	27,528
Galway Community Circus Ltd	9,000
Asperger Syndrome Association of Ireland Limited	29,970
DIT Foundation	17,399
Foroige The National Youth Development Organisa	25,713
Cork Local Sports Partnership Ltd	14,616
Specialisterne Ireland Limited	25,000
Dun Laoghaire Inst of Art Design & Technology	27,403
Spinal Injuries Ireland	27,302
Beart 8 RS/FSS - Seirbhísí Faoisimh Lasmuigh den Ionad	
Forum Connemara Ltd	18,000
The Asperger Syndrome Assoc of Ireland (Aspire)	17,384
COPE Foundation	17,124
Ability West	18,000
Brothers of Charity Services Ireland	12,898
Western Care Association	17,995
Helium Arts	9,000
IOMLÁN	1,531,076





CLÁR: ACPIF

	2015 €
Comhpháirtíocht an Taobh ó Dheas	-1,332
Comhairle Cathrach B.Á.C. - Taobh ó thuaidh	-5,000
Comhairle Cathrach B.Á.C. - NWIC	-4,000
Comhairle Cathrach B.Á.C.- NEIC	-3,558
Comhairle Cathrach B.Á.C. - SEIC	-27
Comhairle Cathrach B.Á.C. - SIC	-1,112
Comhairle Cathrach B.Á.C.- SWIC	-2,005
Comhairle Cathrach B.Á.C. - Finglas	-953
Comhairle Cathrach B.Á.C. - Kimmage Crumlin	-1,371
Comhairle Cathrach Luimnigh - Kings Island	-1,800
Comhairle Chontae na Gaillimhe - Tuaim	-5,000
Comhairle Contae Chorcaí	-700
Comhairle Contae Luimnigh	-5,000
IOMLÁN	-31,857

CLÁR: DEONTAIS POBAIL & DEONACHA

	2015 €
Bearr P&D 2006 - Oiliúint, Oideachas & Taighde	
The Doorway Project	-1,500
IOMLÁN	-1,500

CLÁR: SCÉIM CHUN TACÚ LE HEAGRAÍOCHTAÍ NÁISIÚNTA

	2015 €		2015 €
Immigrant Council of Ireland Limited	86,579	Community Workers Limited	80,975
Migrant Information Centre Limited	93,844	Disability Equality Specialist Support Agency	90,862
Cherish Limited t/a One Family Limited	93,844	Down Syndrome Ireland	87,227
Carmichael Centre for Voluntary Groups	74,785	European Anti-Poverty Network Ireland Limited	83,123
Dublin Travellers Education & Development Group	93,844	European Network Against Racism (ENAR) Ireland	62,294
Barnardos - Republic of Ireland Limited	90,209	G.L.E.N. Limited	76,971
Cuan Mhuire Teoranta	96,847	Inclusion Ireland	86,483
Malta Charities	58,839	Irish Council for Social Housing	26,443
Threshold Limited	59,915	Irish Foster Care Association Limited	62,229
Business In The Community Limited	55,458	Irish Men's Sheds Association (Ltd)	93,840
Community Creations Limited	69,533	I.N.O.U Limited	75,180
Caring For Carers Ireland Limited	96,847	Irish Refugee Council Limited	67,263
Irish Red Cross	71,947	Irish Rural Link Co-operative Society Limited	79,341
Special Olympics Ireland	93,844	Medical Research Charities Limited	37,316
Irish Traveller Movement Limited	72,990	The Men's Development Network Limited	88,202
Active Retirement Network Ireland	58,074	Mental Health Reform	91,446
Care Alliance Ireland	90,877	National Traveller Women's Forum Limited	89,699
Volunteering Ireland Limited	27,922	National Women's Council of Ireland Limited	80,737
Free Legal Advice Centres Limited	22,622	Partners in Mission Limited	80,706
Natl Collective of Community-Based Womens Ne	85,398	The Rape Crisis Network Ireland Limited	83,257
National Association of Building Co-operatives	53,911	Rotha Teoranta	93,844
National Youth Council of Ireland Limited	81,838	Social Analysis and Action for Justice Ireland	72,606
The Irish Association of Supported Employment	96,000	Women's Aid Limited	84,221
Age Action Ireland Ltd	44,953	Simon Community of Ireland	90,227
Educate Together/Ag Foghlaim Le Chéile	80,706	Parents Plus Limited	84,298
Children in Hospital Ireland	80,706	Dyslexia Association of Ireland	31,895
The Children's Rights Alliance-Republic of Ireland	93,844	IOMLÁN	4,097,466
Community Action Network Limited	90,607		



CLAR: AN CLÁR SEIRBHÍSÍ POBAIL

Íocaíochtaí le Grúpaí	2015 €
IRD Duhallow Warmer Homes Scheme	122,162
Revamp-Furniture Recycling Project	146,120
North & East Kerry Leader Partnership	38,066
North Kerry Older Person Services	114,507
North & East Kerry Leader Partnership Teo Dev.	33,674
Housing Aid	79,473
Galway Rural Development	37,097
Blackwater Community Connect	114,427
Caring Peninsulas	108,132
Warmer Homes Project	108,132
Community Services Project for Older People	102,825
Mid Sth Roscommon Home Care Project	89,417
Halla Pibail & Páirc Imearta	476
SEG Community & Environmental Services Ltd	107,509
Latton Social Services and Development Limited	19,032
Doras Bui	233,770
Ballyduff Community Council	35,870
Bawnogue Youth & Comm Centre	37,953
Cairde Le Cheile	123,202
Castlebar Social Services Ltd	89,098
Comharchumann Forbartha	117,137
Comhchoiste Ghaeltacht UR	90,460
Crossmolina Community Council	98,615
Desmond Ability Res Complex	122,571
Dungarvan Care of the Aged	47,583
Edenderry Swimming Pool	37,706
Employment Dev & Info Centre	143,752
Fenagh Development Company Ltd	38,066
Foxford Sports & Leisure Centre	136,508
Frenchpark & Districts Childcare	136,678
Glenfinn Area Council	154,197
Granard Area Action Group	38,066
Greencastle CDCo	43,063
Hook Rural Tourism Ltd	70,066
Ionad Ealaíona Iorrais Teo	106,272
Knockmore/ Rathduff ESD	127,136
Lakers Social & Recr Club Ltd	85,028
Lehanemore Community CC	73,124
Leixlip Youth Premises Group	35,377

Íocaíochtaí le Grúpaí	2015 €
Lisdoonan Recreation & DA	127,165
Brickens Logboy Tulrahan Housing Association	127,164
Luain FM Athlone Comm Radio	107,344
Meitheal Mara	105,959
Muff Community Dev Co-op	86,719
Nas na Ríogh Housing Association	47,583
North Offaly Development	124,677
Quarryvale Comm & Leisure Centre	35,960
Radio Corca Baiscinn	105,125
Longford Warmer Homes	108,132
Rathcoole Community Council	38,066
Rialto Development Association	51,032
Ringsend & Irishtown Comm Centre	144,991
Ros FM Radio Ltd	101,543
Seirbhísi Curam Cill Chomainn	145,954
Southhill Area Centre	56,999
Tearmann Eanna Teoranta	108,132
Truagh Development Association	110,647
Waterford Local EcoDev Co.	42,065
West Offaly Active Age Network	97,396
Cooley Development Association	36,602
Kilmovee Community Housing Ltd	60,581
Ballycumber Leamonaghan Community (BLC)Development	38,066
Childrens Group Link Ltd	38,066
Tógra Fiontar & Cultúr Uladh Teoran	38,066
Fortlawn Community Facility	38,066
Inishturk Community Club Limited	38,057
Caherconlish Community Centre Council	36,902
Ballyheane Community Sports Club Ltd	38,066
St Benedicts Resource Centre Ltd	19,032
ATK Community Centre Ltd	19,032
Whitechurch Community Centre	38,066
Valentia Community Health & Welfare	37,953
Temperance Hall Committee	41,151
Newcastle West & District Community	37,756
Erneside Radio	71,852
Claremorris Community Radio	85,778
Phoenix FM	110,303
Community Radio Castlebar	89,098



Íocaíochtaí le Grúpaí	2015 €
Corduff Community Campus Limited	79,583
Cumann Peile Naomh Anna	67,715
Drumkeerin Handball Sports & Leisure	38,066
Danesfort Developmente Group	18,128
Patrickswell Community Council Ltd	38,066
Mountmellick Community Sports Complex	38,066
HoneyFitz, Lough Gur	37,700
Carrigtwohill Community Centre	32,917
Knochmananagh Old Schoolhouse Tract	38,066
Little Island Sports Complex	38,066
Cobh (Great Island) Community Centre	68,827
Allihies Mines Museum & Allihies Co	32,026
Elphin Community and Sports Centre	38,066
Phoenix Park Sports & Leisure Centre	19,032
Skreen & Donard Community Centre	38,066
Sean Duffy Community Centre	19,372
Glengad Community Centre	38,066
Carrowmenagh Community Centre	28,549
Clifden Town Hall	38,066
Cormeen Sports Complex Limited	37,877
St Brigid's Community Centre	19,010
Mid Sutton Community Centre	38,066
Avoca Community Hall Company Ltd	38,066
Glenealy Village Hall	38,066
Muirhevnamor Community Centre	38,066
Kingswood Community Leisure Centre	78,484
Ballyroan Community Centre	57,099
Crinkle Sports & Recreation Centre	33,308
Knockmiten Youth & Community Centre	38,066
Newport Community Centre	27,522
KPC - Kilmallock Performing Centre	70,066
Dublin South Co Broadcasting Co-operative Society	88,732
Íontas	140,001
Coleman Music Centre	142,917
Carrickmacross Workhouse	146,198
Lárionard Acmhainní Nádurtha	174,747
Ratoath Community Centre	70,066
Slieveardagh Rural Development	38,066
Centre for Sustainable Communities	108,132

Íocaíochtaí le Grúpaí	2015 €
Cherry Orchard Equine Centre Ltd	233,612
Templeshannon Community & Childcare Centre Ltd	110,267
Ait na Daoine CDP	117,648
Inishbofin Community Services Programme Company Li	92,797
The Community House Network Limited	1,687
Nenagh Community Network	98,616
Obair Environmental Services Ltd	188,427
Obair Newmarket-on-Fergus	234,054
1428 Active Retirement Club Ltd	80,943
Abbey Wreaths Ltd	136,682
Abbeyleix Heritage Company Ltd	64,413
Access IT	107,581
Accessible Community Transport	315,911
Turasoireacht Acla	100,823
Aislann Chill Chartha	136,673
An Tairseach Teoranta	162,645
An tSean Bheairic	108,127
Anchor Childcare Ltd	114,197
Arigna Mining Experience Co Ltd	179,697
Athenry Arts & Heritage Ltd	93,420
Balbriggan Enterprise Support Services	58,645
Ballina Heritage Costume Co Ltd	155,714
Ballina Sports Centre Ltd	153,986
Ballinagare Health & Leisure Centre	85,307
Ballinrillick Environmental Group	88,596
Ballintubber Abbey Trust Ltd	92,254
Ballybane Comm Resource Centre	108,131
Ballycommon Telework and Training Centre	146,128
Ballyfermot Community Association	19,033
Ballyfermot Community Civic Centre	172,662
Ballyfermot I.T. Centre Social Economy	133,364
Ballyheigue Social Economy Enterprise	127,164
Ballyphehane Community Association Ltd	178,487
Baptec Limited	79,583
Base Enterprise Ltd	87,070
Bee Park Resource Centre Ltd	89,098
Beehive Theatre Company Ltd	100,972
Birr Development Co Ltd /Birr Swimming Pool	97,739
Breffni Community Development	99,441





Íocaíochtaí le Grúpaí	2015 €
Glencree Visitors Centre	102,626
Brockagh Resource Centre	111,257
Comhar Conradh na Boirne Teo	88,732
Butler Community Centre	79,583
Cahir Development Association	87,597
Cahirceveen Community Resources	87,754
Cahir Park AFC (Development) Ltd	89,098
CAIT Roscomain Limited	89,098
Carmichael Centre Social Economy	222,241
Carrowmore-Lacken Development Association Ltd	53,222
Castlebar Care for the Aged Social Economy	91,633
Castleblaney Community Enterprise	145,236
Castlecomer Demesne Company Limited	89,098
Charleville Community Care & Garden Services	146,198
CLAR I.C.H. Ltd.	127,165
Clara & District Recreation Association	79,583
CLEAS	102,960
Clonakilty Community Sports Association	98,611
Clonakilty Enterprise Board Ltd	206,561
Clondalkin Recycling Initiative	201,399
Clonmany Youth & Community Recources	89,098
Co. Sligo Agricult.Museum&Rural Heritage Park Ltd	92,066
Co. Donegal Railway Restoration Ltd	129,216
Athchursail Arann Teoranta	142,904
Creevy & District Community Development Co	98,615
Carlow Rural Information Services Project (CRISP)	176,416
Croghan Organic Excel Ltd	116,132
Crossna Community Co-operative Society	112,132
Tulsk Action Group Ltd	87,074
Cunamh Energy Action Ltd	215,482
Custom House Studios Ltd	89,098
CWCW Social Economy Ltd	178,109
Darndale Belcamp Village Centre Limited	136,682
Deilg Inish Theatre Co Ltd	146,198
Delta Centre Ltd	148,577
Dolmen Clubhouse Ltd	89,099
Dolmen Rainbows Ltd	146,198
Drimarone Development Ltd	95,098
Dromcollogher & District Respite Care	163,767

Íocaíochtaí le Grúpaí	2015 €
Drumshanbo Community Childcare Facility	70,066
Duhallow Community Food Services Limited	241,358
Dunboyne Community Centre Association	108,132
Dundalk Media Centre	107,806
Suide Iol-Oidis Duin Aill Dunhill M	89,099
Dunshaughlin Community Centre Ltd	122,274
Easi Access Transport Ltd	209,899
Bray Older Persons' Services	153,799
Elsa Security Ltd	412,660
Mayo North Family Heritage Centre Ltd	132,741
Erne Enterprise Development Co. Ltd	136,681
Fatima Community Launderette	118,132
Festina Lente Enterprises Ltd	330,216
Fettercairn Community Enterprise Co	136,675
Finn Valley AC Ltd	183,898
Fort Dunree Military Museum Ltd	89,098
The Fr Patrick Peyton C S C	174,747
Gallonray House	70,066
Glenamaddy Administration Services	117,649
Gowran Parish Community Enterprise Group	146,198
Help Link South Ltd	165,048
Hill Mill Ltd	89,099
Holy Family Parish Community Creche	348,223
Huntstown Family Resource Centre Ltd	181,252
Inishowen Maritime Heritage Co.	85,069
Inishowen Tourism Society Ltd	82,010
Ionad Teampall Chroine	70,066
IRD Foilmore Kells Co. Ltd	66,590
IrishNationalHeritagePark T/A WexfordHeritageTrust	108,131
John F Kennedy Trust	274,671
Kerry Flyer Limited	174,746
Kerry Respite Care Limited	203,297
Kilbride Leisure Centre Company Ltd	108,131
KDA Community Services Programme	88,732
Killala Social Economy Plan Ltd	101,820
Killeshin Community Development Ltd	108,131
Killucan Area Services Limited	107,446
Kilmore Quay Community Development Association Ltd	88,973
Knockatallon Development Co Ltd	136,682

Íocaíochtaí le Grúpaí	2015 €
Knocknagoshel Sports and Recreation	108,752
L.A.T.C.H. Ltd	79,582
Leitrim Animal Welfare	93,280
Leitrim Design House Ltd	89,098
Leitrim Organic Farmers Co-operative Ltd	68,236
Dublin West Childcare Early Learning Services Ltd	49,962
Lios na Nog Playgroup Ltd	190,263
Lismore Heritage Centre & Tourist Office	126,647
Lisnamult Residents Association Ltd	201,335
Listowel Community Centre Limited	169,989
Living Life Voluntary Counselling Centre	134,326
Lucan Disability Action Group	193,780
Lullymore Heritage & Discovery Park	146,198
Ma Samba	51,032
Macro Building Management Ltd	144,368
The Marian Centre Ltd	168,817
Mayo Celtic Holidays Ltd	70,002
Milford & District Resource Ltd	88,483
Moate Community Development Association Ltd	70,066
Mobile IT Ltd	81,778
Mohill Community Development Association	70,066
Moy Valley Business Consultancy Ltd	106,649
Mulhuddart Community Centre	146,082
Mullingar Employment Action Group	144,763
Mullingar Homecare Service Ltd	108,131
National 1798 Visitor Centre	89,099
National Lesbian & Gay Federation	108,132
North East Dublin Community Services Initiative	149,125
North Leitrim Glens Development Co.	98,615
Northside Facilities Services Ltd	125,954
Northside Security Services Ltd	218,853
O'Carroll Consultants Ltd	70,040
Old Coolatin Country Ltd	108,132
Oughterard Leisure Centre Ltd	70,066
Quarryvale Community Resource Centre	89,098
Redeemer Family Resource Centre	149,785
RCCN Housing	113,614
Rossinver Community Development Co.	133,671
The Organic Centre Ltd	85,761

Íocaíochtaí le Grúpaí	2015 €
Rosslare Community Development Association	126,695
Senior Citizens Concern Ltd	208,351
Sesame Building Services Limited	260,880
Shannon Social Economy Maintenance	105,823
Shuttle Knit Limited	115,242
Simonstown Gaels GFC	85,075
Co Sligo Heritage and Genealogy Society	114,889
South Meath Social Economy Ltd	222,330
St Aidan's Day Care Centre	218,414
St Asicus Social Centre	101,614
St Josephs Boys AFC	143,294
St Marys Youth & Community Centre	113,640
Feachtas Ealaion Teoranta T/A St Michael's Theatre	184,264
Stephenstown Pond Trust Ltd.	89,098
Sweets Ltd	108,132
Tallow Social & Enterprise Development Co.	85,438
The Community Enterprise Society Limited	95,520
MPC Learning Tree Ltd	203,636
The Web Project	77,752
Tipperary Technology Park	70,066
Tonnta Ltd	110,278
Tralee Care Community Action Ltd	222,328
Tullyvan Mill Project	89,098
Tulsk Parish Services	86,406
Una Bhan Tourism Co-operative	105,021
Vandeleur Walled Garden Enterprises	125,136
Vantastic Limited	818,726
West Offaly ICT	79,582
Westside Age Inclusion	107,579
WCDA/Recycling 2000	199,409
White Oaks Acorn Project Ltd	181,313
Windmill Therapeutic Training Unit	126,924
Galway Teleworking Co-operative Society Ltd	70,066
Hook Heritage Ltd	165,231
Birr Stage Guild Ltd(Birr Theatre and Arts Centre)	85,125
Tallaght Childcare Company	182,640
St. James's Hall	38,066
Mayfield Integrated Community Development Project	54,921
Fettercairn Youth Horse Project	119,948



Íocaíochtaí le Grúpaí	2015 €
City of Dublin VEC	259,141
Mallow Community Youth Centre	38,066
Comhlacht Forbartha an Tearmainn	70,065
Northside Learning Hub Limited	38,066
North Cork Resource and Outreach Centre	34,162
Roscommon Retail Therapy Society	53,438
St. Joseph's Community Association	19,033
Longford Women's Link	101,905
Newbury House Family Centre Ltd	108,132
Irish Wheelchair Association	69,216
Galway Traveller Movement	168,554
Kilmuckridge Community & Family Resource Centre	28,549
West Clare Family Resource Centre	92,516
Ballyspillane Communit&Family Resource Centre Ltd	38,066
Mohill Family Support Centre	47,055
Northside Family Resource Centre Limited	78,682
Hillstreet Family Resource Centre	19,032
The Forge Family Resource Centre	19,032
Outhouse	38,066
Colgan Community & Resource Centre	38,066
Goleen & District Community Council	37,886
Ballyfermot Youth Centre - The Base	33,271
Lacken Sports&Recreation Association	40,599
Youghal Communication Ltd.	89,098
Inver Community Centre	38,066
East Clare Community Co-operative Society	116,132
Ballycastle Community Hall	38,066
Knockaderry Resource Centre	38,066
Ionad An Mhachaire	89,099
Croom Community Hall	108,132
Voice of the Traveller Magazine	127,667
Little Partners Creche Ltd	152,263
Allenwood Community Development Association	112,445
Westside Resource Centre Limited	69,892
Drumsna Development Association Limited	67,717
Limerick Youth Service	105,875
Aislann Rann na Feirsde Teoranta	70,066
Respond	19,032
Childhood Days	112,074

Íocaíochtaí le Grúpaí	2015 €
Womens Community Projects (Mullingar) Association	107,583
Tramore Development Trust Ltd	16,000
South Kerry Sports Centre	70,066
The Green	38,066
St Brigids Hall	19,032
Claremont Stadium Club	89,098
Ionad Peile Na Gaillimhe Teoranta	22,965
New Institute Pastoral and Recreation Centre	19,032
Cúram Family Centre	38,066
The Social Action Group Rathmore Limited	70,066
Dominic's Community Centre Ltd	38,066
Midland Warmer Homes Company Limited	18,715
Sligo Family Support Limited	89,099
Saint Ultans Childcare Project	146,188
Ballingarry (Thurles) Community Development	117,649
North Clare Amenity Park and Pavilion	28,550
St Canice's Hall	33,401
Tippeary Midwest Community Radio Co-operative Soci	89,098
Irish Seed Savers Association Ltd	47,583
Speedpak Limited	146,008
Michael Cusack Development Company Limited	50,661
Elm Tree Communities Ltd	39,105
Mounttown Community Facility Limited	70,066
Coiste Forbatha Dhoibair Teoranta	83,608
An Sportlann (Ballinrobe) Limited	69,471
St Josephs Community Centre Limited	37,578
Oranmore Community Development Association	127,164
Energy Action Ltd	76,132
Treo Nua Ltd	88,000
Mervue United Football Club Ltd	193,780
Comhlact Tithe Soisialta agus Forbairt an tSulain	127,165
The Crann Support Group Limited	146,016
Naas Sports Group Management Limited	89,099
Omeath District Development Company Limited	98,616
Bere Island Old School Heritage Comlex Limited	37,610
Manor St. John Special Youth Project Limited	38,066
Portarlinton Community Centre Limited	38,066
CAMCAS Ltd	485,417
Dublin & Dun Laoghaire Education & Training Board	451,561





Íocaíochtaí le Grúpaí	2015 €
Connemara Community Radio Limited	89,099
Clones Erne East Community Sports Facility Mgt Co	151,192
Spraioi Agus Sport Family Centre Limited	60,550
Clones Development Society Limited	89,099
Bia Food Initiative Limited	191,564
Multiple Scleroris North West Therapy Centre Limit	70,066
New Ross Needlecraft Limited	34,550
Clar Regional Centre Limited	26,667
Oiriúnú Fíorúcháin	
Warmer Homes Project	-5,410
Comharchumann Forbartha	-740
Edenderry Swimming Pool	-1,160
Hook Rural Tourism Ltd	-1,079
Ionad Ealaíona Iorrais Teo	-2,500
Quarryvale Comm & Leisure Centre	-4,756
Radio Corca Baiscinn	-1,595
Caherconlish Community Centre Council	-582
Valentia Community Health & Welfare	-432
Ballyhoura Community Radio	-44,550
Drumkeerín Handball Sports & Leisure	-469
Crinkle Sports & Recreation Centre	-2,040
Knockmiten Youth & Community Centre	-1,800
Dublin South Co Broadcasting Co-operative Society	-366
Coleman Music Centre	-144
Obair Newmarket-on-Fergus	-4,000
Abbeyleix Heritage Company Ltd	-750
Ar an Uisce Enterprise	-5,906
Arigna Mining Experience Co Ltd	-658
Ballina Heritage Costume Co Ltd	-2,269
Ballina Sports Centre Ltd	-30,467
Ballyfermot Community Association	-1,597
Ballyfermot I.T. Centre Social Economy	-2,543

Íocaíochtaí le Grúpaí	2015 €
Birr Development Co Ltd /Birr Swimming Pool	-9,142
Clondalkin Recycling Initiative	-659
Athchursail Arann Teoranta	-732
CWCW Social Economy Ltd	-1,744
Dundalk Media Centre	-2,023
Easi Access Transport Ltd	-20,050
Fatima Community Launderette	-1,176
The Fr Patrick Peyton C S C	-2,498
Help Link South Ltd	-333
IrishNationalHeritagePark T/A WexfordHeritageTrust	-6,136
Kerry Flyer Limited	-230
Killala Social Economy Plan Ltd	-500
Lios na Nog Playgroup Ltd	-6,222
Mulhuddart Community Centre	-4,318
Oscar Traynor Coaching & Development	-1,890
Simonstown Gaels GFC	-3,500
St Aidan's Day Care Centre	-6,914
Sweets Ltd	-692
Mayfield Integrated Community Development Project	-576
Galway Traveller Movement	-248
Voice of the Traveller Magazine	-2,514
Limerick Youth Service	-2,264
Irish Seed Savers Association Ltd	-6,000
Fethard Village Hall Limited	-1,623
Comhlact Títhe Soisialta agus Forbairt an tSulain	-573
Críochnú Conarthaí	
Galway Rural Development	13,109
Halla Pibail & Páirc Imeartha	1,984
New Ross Community Development Project	1,303
Greencastle Community Childcare Centre	30,445
IOMLÁN	40,825,633





CLÁR: AN SCÉIM SHÓISIALTA TUAITHE

Deontais Párolla	2015 €	Deontais Párolla	2015 €
South & East Cork Area Development Ltd.	161,047	Wexford Local Development	703,042
IRD Duhallow	942,434	Clare Local Development	1,970,558
Ballyhoura Development	743,884	Leitrim Integrated Development	1,498,177
North & East Kerry LEADER	1,426,435	South Tipperary Local Development	471,423
South West Mayo Development Company	3,025,933	Co Wicklow Community Partnership	355,760
Breffini Integrated Development	1,342,698	Carlow Co Development Partnership	275,955
Co Kilkenny LEADER Partnership	345,345	Cill Dara ar Aghaidh Teo	337,950
Donegal Local Development Company	1,220,601	Laois Community & Enterprise Development	377,573
Galway Rural Development	2,544,500	Mayo North East Leader	3,459,878
Longford Community Resources	807,696	Roscommon Integrated Development	2,203,526
Co Sligo LEADER Partnership	1,807,729	North Tipperary LEADER Partnership	580,198
South Kerry Development Partnership	2,250,631	Offaly Integrated Local Development	855,918
Waterford LEADER Partnership	171,157	Comhdail na Oileain	276,771
Westmeath Community Development	501,375	Udaras na Gaeltachta	6,652,354
West Limerick Resources	596,727	Meath Community Rural Partnership	291,023
Forum Commemara	245,923	Liúntas Maoirseora	
Avondhu/Blackwater Partnership Ltd	317,062	Comhdail na Oileain	16,234
Inishowen Development Partnership	505,780	Waterford LEADER Partnership	16,234
Louth LEADER Partnership	147,118	Louth LEADER Partnership	16,234
Monaghan Integrated Development	693,513	West Cork Development	16,234
West Cork Development	1,178,219	IOMLÁN	41,350,849

CLÁR: TÚS

	2015 €		2015 €
Rathmines Community partnership	976,370	Westmeath Community Development Ltd	2,035,993
South and East Cork Area Development	3,656,251	West Limerick Resources	1,932,790
IRD Duhallow Ltd.	1,953,077	Forum Connemara Limited / Paving the Way	1,085,512
Ballyhoura Development Limited	2,297,322	Avondhu/Blackwater Partnership Ltd	2,176,667
North and East Kerry Leader Partnership Teoranta	1,692,080	Inishowen Development Partnership	2,101,339
South West Mayo Development Company Ltd	2,676,792	Louth Leader Partnership	2,900,851
Breffni Integrated Limited	1,812,626	Monaghan Integrated Development Limited	1,502,232
County Kilkenny LEADER Part Co Ltd	1,619,045	West Cork Development Partnership Ltd	1,980,105
Ballyfermot Partnership	1,077,234	Wexford Local Development	4,804,484
Balymun Partnership	203,475	Clare Local Development Co. Ltd	2,388,854
Blanchardstown Area Partnership	1,528,133	Leitrim Integrated Dev Co Ltd	1,273,300
Canal Partnership	3,625,006	South Tipperary Local Development Company	3,289,613
Bray	634,116	Co. Wicklow Comm Part Ltd T/A Co. Wicklow Part	3,235,675
Comhar Chathair Chorcaí Teo	2,565,097	Fingal Leader Partnership	3,527,423
Donegal Local Development Company Ltd	3,474,288	Carlow County Development Partnership Ltd	2,596,143
Tolka Area partnership	1,187,489	Cill Dara ar Aghaidh Teoranta	3,729,534
Galway City Partnership	1,597,900	Laois Community and Enterprise Dev Co Ltd.	1,921,499
Galway Rural Development Co Ltd	3,634,600	North East Mayo Leader Partnership Co. Teo	1,603,121
Longford Community Resources Ltd	1,338,847	Roscommon Integrated Dev Company Ltd	2,001,947
Northside Partnership	2,713,870	North Tipperary LEADER Partnersghip	2,209,004
People Action Against Unemployment (Paul)	1,489,393	Offaly Integrated Local Dev Co Ltd	2,549,037
County Sligo LEADER Partnership Co Ltd	2,060,182	Údarás na Gaeltachta	2,842,234
South Kerry Development Partnership Ltd	1,429,343	Meath Community Rural & Social Dev Part Ltd.	3,430,978
Southside Partnership DLR	3,973,817	South Dublin County Partnership	4,377,876
Waterford Area Partnership	2,188,590	IOMLÁN	114,900,523
Waterford LEADER Partnership Ltd	1,999,370		



CLÁR: GATEWAY

	2015 €
Comhairle Cathrach Bhaile Átha Cliath	902,596
Comhairle Cathrach Chorcaí	1,285,734
Comhairle Contae Bhaile Átha Cliath Theas	2,676,117
Comhairle Contae na hIarmhí	1,057,663
Comhairle Contae Chill Dara	790,244
Comhairle Contae na Gaillimhe	804,780
Comhairle Contae an Chabháin	470,062
Comhairle Contae Chill Chainnigh	648,627
Comhairle Contae Longfoirt	60,532
Comhairle Contae Chorcaí	2,152,350
Comhairle Contae na Mí	1,423,347
Comhairle Contae Shligígh	459,045
Comhairle Contae Lú	940,899
Comhairle Contae Ros Comáin	675,275
Comhairle Contae an Chláir	655,742
Comhairle Contae Cheatharlach	637,101
Comhairle Contae Mhuineacháin	672,776
Comhairle Contae Chill Mhantáin	1,288,206
Comhairle Contae na Gaillimhe	476,234
Comhairle Contae Dhún Laoghaire - Ráth an Dúin	734,372
Údarás Áitiúil Luimnigh	1,280,427
Comhairle Contae Laoise	458,585
Comhairle Contae Liatroma	636,826
Comhairle Contae Uíbh Fhailí	724,251
Comhairle Contae Phort Láirge	843,632
Comhairle Contae Loch Garman	509,149
Comhairle Contae Dhún na nGall	362,549
Comhairle Contae Fhine Gall	2,657,368
Comhairle Contae Mhaigh Eo	1,071,369
Comhairle Contae Chiarraí	876,437
Comhairle Contae Thiobraid Árann	787,233
IOMLÁN	29,019,527

CLÁR: AN TIONSCADAL GNÍOMHACHTAITHE MÍCHUMAIS

	2015 €
Sligo LEADER Partnership Company	187,856
Monaghan Integrated Development Ltd	46,319
National Learning Network	180,855
National Learning Network	264,606
National Learning Network	130,574
National Learning Network Limited	46,745
National Learning Network Limited	83,965
National Learning Network Limited	57,247
Brothers of Charity Services, Roscommon	62,397
Brothers of Charity Services Galway Ltd	242,407
Brothers of Charity Services Galway Limited	59,898
Walkinstown Association for People with an Intell	172,252
Walkinstown Assoc for People w/Intell Disability	60,307
Drumlin House Vocational Training Centre	50,173
Drumlin House VTC for the Handicapped	23,724
Co. Roscommon Disability Support Group	102,025
Co. Roscommon Disability Support Group Limited	39,908
Peter Bradley Foundation Limited	332,908
Irish Association of Supported Employment (IASE)	96,563
University of Limerick / Arthritis Ireland	167,634
The Irish Congress of Trade Unions	196,297
IOMLÁN	2,604,661

CLÁR: CLÁIR UM CHÚRAM LEANAÍ

	2015 €		2015 €
Caipiteal Ghrúpaí Pobail An Chláir Náisiúnta Infheistíochta sa Chúram Leanaí			
Bailieborough Community Resource House	-104	Laois County Childcare Committee	35,372
Louisburgh Childcare	-279	South Dublin Childcare Committee	382,048
Edenbeag Childcare Centre Ltd	-1,705	South Dublin Childcare Committee	72,590
South County Co-Op Housing Soc (St. Finian's)	-5,156	Dun Laoghaire Rathdown CC	304,109
Tionscadail EOCP Críochnaithe		Dun Laoghaire Rathdown CC	57,365
Naionra Ros Muc	-997	Kildare County Childcare Committee	18,575
Keel Community Playgroup	-5,000	Kildare County Childcare Committee	324,305
Coistí Contae Cúram Leanaí - I bhfeidhm		Kildare County Childcare Committee	59,210
Galway City and County Childcare Committee	381,381	Cork City Childcare Committee	252,991
Galway City and County Childcare Committee	69,822	Cork City Childcare Committee	45,984
Donegal County Childcare Committee	307,142	Kilkenny County Childcare Committee	215,661
Donegal County Childcare Committee	55,827	Kilkenny County Childcare Committee	39,217
Meath County Childcare Committee	322,370	Cork County Childcare Committee	407,813
Meath County Childcare Committee	58,595	Cork County Childcare Committee	74,128
Cavan County Childcare Committee	197,993	Clare County Childcare Committee	225,609
Cavan County Childcare Committee	35,987	Clare County Childcare Committee	46,753
Fingal County Childcare Committee	7,243	Tipperary South Childcare Committee	133,800
Fingal County Childcare Committee	388,139	Dublin City Childcare Committee	734,456
Fingal County Childcare Committee	70,744	Dublin City Childcare Committee	119,035
Sligo County Childcare Committee	197,581	Kerry County Childcare Committee	291,713
Sligo County Childcare Committee	36,910	Kerry County Childcare Committee	53,366
Longford County Childcare Committee	176,840	Leitrim County Childcare Committee	176,837
Longford County Childcare Committee	32,143	Leitrim County Childcare Committee	32,143
Carlow County Childcare Committee	189,497	Westmeath County Childcare Committee	203,916
Carlow County Childcare Committee	34,449	Westmeath County Childcare Committee	37,064
Mayo County Childcare Committee	264,837	Tipperary North Childcare Committee	34,193
Mayo County Childcare Committee	48,137	Monaghan County Childcare Committee	197,993
Wicklow County Childcare Committee	255,535	Monaghan County Childcare Committee	35,987
Wicklow County Childcare Committee	47,214	Roscommon County Childcare Committee	197,993
Louth County Childcare committee	256,996	Roscommon County Childcare Committee	35,987
Louth County Childcare committee	46,753	Waterford Childcare Committee Limited	-936
Wexford County Childcare Committee	292,314	Waterford Childcare Committee	386,290
Wexford County Childcare Committee	54,135	Waterford Childcare Committee	70,437
Offaly County Childcare Committee	202,883	Limerick County Childcare Committee	457,357
Offaly County Childcare Committee	37,064	Limerick County Childcare Committee	83,971
Laois County Childcare Committee	115,000	Tipperary Childcare Committee Limited	236,363
Laois County Childcare Committee	33,609	Tipperary Childcare Committee Limited	73,611



	2015 €
Deontas um Fhorbairt Feighlíocht Leanaí	
Galway City and County Childcare Committee	-673
Galway City and County Childcare Committee	7,841
Meath County Childcare Committee	17,738
Cavan County Childcare Committee	1,981
Fingal County Childcare Committee	-156
Fingal County Childcare Committee	8,500
Sligo County Childcare Committee	-1,051
Sligo County Childcare Committee	3,847
Longford County Childcare Committee	3,000
Carlow County Childcare Committee	1,959
Mayo County Childcare Committee	6,093
Wicklow County Childcare Committee	-585
Wicklow County Childcare Committee	5,210
Wexford County Childcare Committee	7,039
Laois County Childcare Committee	1,457
South Dublin Childcare Committee	-41
South Dublin Childcare Committee	2,000
Dun Laoghaire Rathdown Childcare Committee	-1,173
Dun Laoghaire Rathdown Childcare Committee	2,000
Kildare County Childcare Committee	9,597
Cork City Childcare Committee	3,000
Kilkenny County Childcare Committee	2,710
Cork County Childcare Committee	12,320
Clare County Childcare Committee	-982
Clare County Childcare Committee	10,273
Tipperary South Childcare Committee	-895
Dublin City Childcare Committee	13,391
Kerry County Childcare Committee	-1,000
Kerry County Childcare Committee	6,060
Leitrim County Childcare Committee	4,741
Westmeath County Childcare Committee	4,152
Monaghan County Childcare Committee	2,829
Roscommon County Childcare Committee	6,000
Waterford Childcare Committee	4,967
Limerick Childcare Committee	-1,187
Limerick County Childcare Committee	13,854
Tipperary Childcare Committee Limited	13,617

	2015 €
Ciste Forlíontach Choiste Contae um Chúram Leanaí	
Sligo County Childcare Committee	6,000
South Tipperary County Childcare Committee Limited	2,334
Dublin City Childcare Committee Op	13,800
Leitrim County Childcare Committee	4,000
Tipperary North Childcare Committee OP	11,376
Limerick Childcare Committee	1,568
Tipperary Childcare Committee Limited	54,278
Tionscnamh Tuismitheoirí & Lapadáin	
Galway City and County Childcare Committee	18,416
Donegal County Childcare Committee	11,857
Meath County Childcare Committee	8,829
Cavan County Childcare Committee	5,298
Fingal County Childcare Committee	5,550
Sligo County Childcare Committee	3,280
Longford County Childcare Committee	2,775
Carlow County Childcare Committee	3,779
Mayo County Childcare Committee	15,388
Wicklow County Childcare Committee	9,714
Louth County Childcare committee	3,736
Wexford County Childcare Committee	9,082
Offaly County Childcare Committee	6,559
Laois County Childcare Committee	3,027
South Dublin Childcare Committee	8,323
Dun Laoghaire Rathdown Childcare Committee	8,131
Kildare County Childcare Committee	10,337
Cork City Childcare Committee	4,036
Kilkenny County Childcare Committee	4,289
Cork County Childcare Committee	27,245
Clare County Childcare Committee	-400
Clare County Childcare Committee	2,897
Tipperary South Childcare Committee	4,541
Dublin City Childcare Committee	13,118
Kerry County Childcare Committee	10,848
Leitrim County Childcare Committee	3,027
Westmeath County Childcare Committee	6,307
Tipperary North Childcare Committee	6,559
Monaghan County Childcare Committee	4,036



	2015 €
Roscommon County Childcare Committee	-424
Roscommon County Childcare Committee	4,793
Waterford Childcare Committee	7,568
Limerick County Childcare Committee	9,586
Ciste Foghlaimora - Babhta 1	
Galway City and County Childcare Committee	28,980
Donegal County Childcare Committee	8,264
Meath County Childcare Committee	78,182
Cavan County Childcare Committee	8,654
Fingal County Childcare Committee	55,200
Sligo County Childcare Committee	11,804
Longford County Childcare Committee	3,264
Carlow County Childcare Committee	6,480
Mayo County Childcare Committee	13,710
Wicklow County Childcare Committee	44,000
Louth County Childcare committee	23,288
Wexford County Childcare Committee	12,479
Offaly County Childcare Committee	19,080
Laois County Childcare Committee	37,650
South Dublin Childcare Committee	50,194
Dun Laoghaire Rathdown Childcare Committee	29,970
Kildare County Childcare Committee	48,224
Cork City Childcare Committee	26,040
Kilkenny County Childcare Committee	11,115
Cork County Childcare Committee	79,680
Clare County Childcare Committee	47,163
Dublin City Childcare Committee	155,520
Kerry County Childcare Committee	23,760
Leitrim County Childcare Committee	5,838
Westmeath County Childcare Committee	14,534
Tipperary North Childcare Committee	4,643
Monaghan County Childcare Committee	7,260
Roscommon County Childcare Committee	8,235
Waterford Childcare Committee	7,770
Limerick Childcare Committee	27,300
Tipperary Childcare Committee Limited	4,643
Ciste Foghlaimora - Babhta 2	
Galway City & County Childcare Committee	52,180

	2015 €
Donegal County Childcare Committee	8,300
Meath County Childcare Committee	38,272
Cavan County Childcare Committee	8,488
Fingal County Childcare Committee	113,528
Sligo County Childcare Committee	19,573
Longford County Childcare Committee	3,641
Carlow County Childcare Committee	3,069
Mayo County Childcare Committee	11,513
Wicklow County Childcare Committee	35,877
Louth County Childcare committee	42,920
Wexford County Childcare Committee	13,736
Offaly County Childcare Committee	9,416
Laois County Childcare Committee	27,684
South Dublin Childcare Committee	73,763
Dun Laoghaire Rathdown CC	54,149
Kildare County Childcare Committee	84,255
Cork City Childcare Committee	12,612
Kilkenny County Childcare Committee	4,073
Cork County Childcare Committee	64,307
Clare County Childcare Committee	31,968
Tipperary South Childcare Committee	19,356
Dublin City Childcare Committee	159,767
Kerry County Childcare Committee	3,641
Leitrim County Childcare Committee	7,854
Westmeath County Childcare Committee	10,817
Tipperary North Childcare Committee	1,696
Monaghan County Childcare Committee	6,357
Roscommon County Childcare Committee	15,278
Waterford Childcare Committee	17,510
Limerick County Childcare Committee	46,051
Tipperary Childcare Committee Limited	16,523
Ciste Foghlaimora - Babhta 3	
Galway City and County Childcare	17,940
Donegal County Childcare Committee	2,760
Meath County Childcare Committee	10,350
Cavan County Childcare Committee	4,140
Fingal County Childcare Committee	20,010
Sligo County Childcare Committee	1,380





	2015
	€
Longford County Childcare Committee	2,760
Carlow County Childcare Committee	4,140
Mayo County Childcare Committee	690
Wicklow County Childcare Committee	11,040
Louth County Childcare committee	8,970
Wexford County Childcare Committee	3,450
Offaly County Childcare Committee	1,380
Laois County Childcare Committee	4,140
South Dublin Childcare Committee	12,420
Dun Laoghaire Rathdown Childcare Committee	33,810
Kildare County Childcare Committee	6,210
Cork City Childcare Committee	690
Kilkenny County Childcare Committee	690
Cork County Childcare Committee	4,830
Clare County Childcare Committee	1,380
Dublin City Childcare Committee	26,910
Kerry County Childcare Committee	7,590
Westmeath County Childcare Committee	3,450
Monaghan County Childcare Committee	690
Roscommon County Childcare Committee	2,760
Waterford Childcare Committee	1,380
Limerick County Childcare Committee	6,210
Tipperary Childcare Committee Limited	2,760
Eagraíochtaí Náisiúnta Deonacha um Chúram Leanaí	
Barnardos	551,692
Border Counties Childcare Network	240,000
National Childminding Association of Ireland	340,000
Forbairt Naionra Teo	37,505
Forbairt Naionra Teo	104,527
St Nicholas Montessori Society	65,250
Irish Steiner Kindergarten Association	50,000
ECCE and Play Early Childhood Ireland	56,311
EECE and Play Early Childhood Ireland	1,190,000
Caipíteal Cúram Leanaí 2014	
Huntstown Family Resource Centre Ltd	306
Northside Family Resource Centre Limited	3,532
Happy Days	200
Wonderland Childcare Centre, F.D.Y.S. Ltd	1,308

	2015
	€
Coolcotts Community Youth Project	485
Little Buddies/Ballyduff	4,176
Newpark Close Community Development Ltd.	987
Realt Beag Ballyfermot S.T.A.R. Ltd	-12,727
Clonmel Community Resource Centre (Tots 2 Teens)	1,084
The Little Children's Centre	640
Sonas	1,167
Strokestown Community Playschool	2,170
Manorcunningham Community Playgroup	1,306
Donegal Playgroup Limited	1,530
Boherbue Educare Centre Ltd	1,806
Keel Community Playgroup	420
Ruan Community Childcare Ltd.	1,163
Tots 2 Teens (formerly Tooreen Community	691
Valentia Island Resource & Childcare Centre	4,850
Crohan Community Centre (The Fairy Bush)	4,927
Templemore Community Services Centre	771
Nenagh Childcare Centre	1,532
Ballinderreen Playgroup Ltd	3,998
Cloone Aughavas Community Playgroup	289
Blackhall Parade Childrens Project	480
Charleville & District Community Enterprise	4,712
The Manor Children's Ctr (Larchville/Lisduggan)	990
Dalton Community House	1,195
Busy Bees Childcare Facility	2,914
Kinnegad Community Childcare Ltd	1,778
Rathkeale Community Childcare Ltd	3,946
Busy Bees Daycare & Family Centre	2,674
Broadford Voluntary Housing Association	1,095
Foxford Childcare Group Ltd	2,213
Banteer Community Childcare Services Ltd	1,103
Teach na bPaisti Playgroup	2,303
Kilgarvan Childcare Action Group	147
Naionra Pobail Seanchill	497
Cortoon/Lavally Community Development	1,380
Spraoi Miltown Malbay-District Community	3,286
South West Donegal Communities partnership	160
Edenbeag Childcare Centre Ltd	1,608





	2015 €
Athy Community Council	50
Ballyhaise Community Preschool	626
N.A.B.C.O.-Brookview	3,743
Milford Community Playgroup	2,422
The Grove A/S	1,553
Naionra KCK Teoranta	1,962
Crannog na Leanai Kindergarten Limited	1,948
Caipíteal Cúram Leanai CCC's 2015	
Galway City and County Childcare Committee	15,000
Donegal County Childcare Committee	15,000
Meath County Childcare Committee	15,000
Cavan County Childcare Committee	10,000
Fingal County Childcare Committee	15,000
Sligo County Childcare Committee	10,000
Longford County Childcare Committee	10,000
Carlow County Childcare Committee	10,000
Mayo County Childcare Committee	15,000
Wicklow County Childcare Committee	12,500
Louth County Childcare committee	12,500
Wexford County Childcare Committee	15,000
Offaly County Childcare Committee	10,000
Laois County Childcare Committee	10,000
South Dublin Childcare Committee	15,000
Dun Laoghaire Rathdown CC	12,500
Kildare County Childcare Committee	15,000
Cork City Childcare Committee	12,500
Kilkenny County Childcare Committee	12,500
Cork County Childcare Committee	15,000
Clare County Childcare Committee	12,500
Tipperary South Childcare Committee	10,000
Dublin City Childcare Committee	15,000
Kerry County Childcare Committee	15,000
Leitrim County Childcare Committee	10,000
Westmeath County Childcare Committee Limited	10,000
Tipperary North Childcare Committee	10,000
Monaghan County Childcare Committee	10,000
Roscommon County Childcare Committee	10,000
Waterford Childcare Committee	10,000

	2015 €
Limerick County Childcare Committee	10,000
Caipíteal Cúram Leanai - Snáithe 1 2015	
Tullaghan Community Playgroup Ltd	24,900
Rathoe Community Childcare	91,935
Caltra Community Playgroup Limited	89,714
Caipíteal Cúram Leanai - Snáithe 2 2015	
IRD Duhallow Newmarket After Schools Service	11,081
Shannonside Community Childcare Centre	24,083
St. Catherines Community Services Centre	16,988
Doras Bui	17,726
Fledglings Childcare - Brookfield	5,258
Rainbow House Educational Centre	1,078
Fledglings Cabra Youthreach	44,253
Daisychain	2,948
Desmond Community Creche	4,392
Frenchpark & Districts Childcare Ltd	9,259
Ballyheane Buttercups	23,201
Templeshannon Community & Childcare Centre	10,845
Obair Community Creche	10,987
Drumshanbo Community Childcare Facility Ltd T/A Bo	18,273
Ladybird Lane Childcare Service	2,230
The Den	18,898
Dublin West Limetree Childcare Services	2,031
Marian Centre (Ballywaltrim)	17,672
Northside FRC	6,300
Ballyfermot Centre for Children, Young People and	20,883
Bright Sparks Childcare Centre	34,480
TVG Goras Community Creche Ltd.	8,674
Darndale/Belcamp Integrated Childcare Service	5,550
Bray Family Resource & Development Centre Ltd.	10,251
Letterkenny Community Development Project Ltd (CDP)	1,277
Moyross Integrated Childcare Services	17,769
Distillery View, Childcare Initiative	4,005
St Michaels Preschool & Afterschool Service	17,737
An Turas	25,078
Our Lady Queen of Peace Pre School	20,186
Páisti @ No. 3	4,892
The Grove Early Years Education Centre	28,223





	2015 €
Lotamore Family Resource Centre & Preschool	2,080
Clonbrusk Childcare Project (Pre-school)	26,858
Bridge Kids	20,394
Balbriggan Community Childcare	1,404
Ballincollig Early Years Pre-school	4,998
Footprints	19,627
St Brigid's Childrens Centre	9,080
Johnstown Community Childcare Centre	21,452
Urlingford Community Childcare Service	4,960
Ros-Eo Community Childcare Centre	12,379
Cox's Demense Youth & Community Project Ltd	12,719
Cumann Iosaef Community Preschool	2,392
Mahon Community Preschool & Child Development Cent	4,388
Abbey Tots Creche & Afterschool	15,605
Mellow Spring Childcare Centre	40,954
Bohermore Youth Development Project	38,800
Kings Island Community Creche	15,360
Ardfinnan	3,588
Tír na nÓg Ballydesmond Ltd.	6,566
Connemara West Community Creche	4,987
Naíscoil Dhomhnach Óg Teo	34,833
Cushing House Community Childcare Centre Ltd.	20,940
Kenagh Community Co-op Stickey Fingers	10,165
Rainbows Preschool Playgroup	4,410
Stepping Stones (St Coleman's Playgroup)	3,371
Kilkenny Community Early Years Project	43,694
Family Tree Creche	2,219
Kinvara Community Childrens Centre	14,222
Dowra Childcare Services Company Ltd	2,205
Cooley Community playgroup Ltd	4,752
Tír na nÓg	2,430
Manorcunningham Community Childcare Centre Ltd	3,993
Tír na nÓg Community Childcare	22,027
Bunratty Community Childcare Centre Ltd	5,041
Naíonra Ceann Caslach	9,030
Naíonra an Tearmann	26,978
Naíonra An Fálcarrach	22,326
Abbeykids Community Childcare Service Ltd	8,991
Boherbue Educare Centre Ltd.	27,843

	2015 €
Grange Community Childcare	16,768
St. Gabriels Pre-school	21,326
FAB Huggie Bears	14,943
Glenties Community Playgroup Ltd	26,545
Laragh Childcare Services Ltd	5,476
Killorglin Community Childcare Centre	22,481
Glentrasna Community Preschool Ltd.	1,725
MFRC Community Childcare Service	1,532
Fermoy Community Preschool Playgroup	1,380
Bright Beginnings	3,047
Croghan Fairy Bush Ltd	653
ABC Centre	6,900
Rosscarbery Community Playschool ltd	4,365
Larchville Lisduggan Childcare Ltd	3,983
Coomhola Community Playgroup	8,191
Ballyhall Kindergarten Ltd	14,074
Kells Community Childcare Centre	1,699
Clever Clogs	4,850
Jelly Tots Creche	11,849
Co. Waterford Community Childcare Facility	2,950
St. Kevins Childcare Centre	44,831
Dunlavin Community Preschool	14,755
Schull Community Preschool Ltd	3,396
Corpus Christi Pre School	4,046
St. Sheelan's Childcare Centre	3,735
Naionra Baile Chruaich Teoranta	1,986
Naionra Naomh Sheosaimh Teo	3,402
Louisburgh Childcare	4,459
Milltown Childcare Centre	26,208
Toadstool Cottage	11,376
Banogue Community Creche Ltd	22,350
Williamstown Community Childcare	5,085
Hollyhill Knocknaheeny Family Centre Ltd.	4,800
Busy Bees Daycare & FAMILY Centre	6,638
Tír na nÓg	40,614
Saint Ultans Childcare Project	35,006
St. Mary's Childcare Campus	596
Conahy Community Playgroup	44,211
Athboy Community Childcare	38,328





	2015 €
Ark Community Playgroup	16,537
Banteer Community Childcare Services Ltd.	25,017
Little Learners Creche	24,496
My Time Afterschools Service	4,439
Little Buddies Community Childcare	3,576
Teach na bPaisti	1,620
Lanesboro/Ballyleague Community Childcare Service	4,937
Cuan Bhríde Childcare Centre	12,813
Gaelscoil Ó Doghair Childcare Service.	10,253
Northside Community Enterprises Ltd. t/a Little Ha	44,133
Ard Sunflower Creche	6,654
Dromard Childcare Community Group	4,509
Muire Gan Smal	36,900
Riverbank Community Childcare Ltd.	43,822
Little Acorns Kilcoona Community Childcare	39,107
Castlepark Community Playgroup LTD	48,919
An Naíonra Charrig Uí Leighín Teo.	4,900
Bright Sparks, Ballingarry (Thurles) Community Dev	10,745
Our Lady's Nursery	44,874
Spraoi Le Cheile/ Ionad Curam Paisti	513
First Steps	1,584
The Learning Tree	26,420
Blackrock Community Playgroup	41,667
Cappagh Community Creche	7,252
Cherryorchard Community Childcare Service Ltd	2,487
Donard Glen Daycare	10,726
Edenbeag Childcare Centre	12,303
FCC - Oak Tree Creche	13,776
FCC- St. Brigid's Creche	10,199
Glinsk Community Childcare Centre	33,635
Lagore Community Childcare Ltd (First Steps)	2,520
Clonmullion Playschool	4,483
Eivers Lane Childcare Centre	21,416
Báile Beag First Steps Creche Ltd	17,382
Stepping Stones Play-School	3,800
Duagh Community Development Ltd	9,735
Tír na nÓg Early Childhood Care & Education Centre	16,264
Mullinavat Pre-school Playgroup	44,403
Jordan Community Playschool	4,894

	2015 €
Coolfree Community Pre-school	12,505
St. Finians Childcare Services	3,616
Island Key Child and Family Service	9,642
Mead Day Care Centre	2,845
Drumlane Community Childcare Facility Ltd	4,413
Naíonra Phobail an Sciobairín	3,462
Teach na nOg	9,802
CPI Community Childcare	8,836
Naíonra Gaelach An Tulach Mhór	1,168
St Matthew's Community Playgroup	27,927
Loughegar Community Playgroup	4,495
Leap and Glandore Playschool	4,566
St Oran's Community Pre-school	2,615
Little Rascals Community Playgroup LTD	19,011
Ballygarvan Tiny Tots Community Playschool	22,694
Caipíteal Cúram Leanaí - Snáithe 3 2015	
Holy Family Parish Community Creche / Claddagh's T	15,549
Lios na nÓg Playgroup Ltd	1,418
Catkins Nursery	23,314
Mahon Community Development Project Ltd.	4,399
Chatterbox Playschool Respond!	44,282
Respond Housing Association - Riverwell Close	13,790
Respond Chesterfield Preschool	41,019
Ballinasloe Social Services Preschool	5,287
Curam Leanaí Na Dromoda	6,721
Dreamchasers Childcare Service	6,230
The Children's Language Development Project	4,389
St. Abban's Childcare	5,007
Southill Childrens Nursery	11,380
Cappoquin Childcare facility	9,611
Tumblin Tots	13,553
Naíonra na bhForbacha	13,847
St. Fidelma's Childcare Centre	6,987
Hopes & Dreams Playschool	10,156
Bocan Community	29,293
Carrigallen Childcare Facility Ltd. "Happy Feet"	24,696
Sli Burca Childcare	5,580
Dalton Community House	4,409
Cairdeas	27,000





	2015 €
Graigucullen Parish Childcare Centre Ltd,	29,881
Durrow Community Playgroup	15,271
Naoi rath Re	10,090
Kilcolman Community Creche	4,675
Ballyhea Pre-School Ltd.	6,689
Ballyhass Community Childcare (Cairdeas Childcare)	14,637
Bilberries Playgroup	6,513
Bohernabreena Community Enterprise	15,486
Moneymore Afterschool Project	7,728
Naíonra San Phroinsias	5,700
Ballygall Community Playgroup	1,986
Eyeries Playgroup Ltd.	4,388
Beaumont Parish Community Preschool Playgroup Ltd	44,333
Little Haven Playschool	3,721
Caipíteal Cúram Leanai - Snáithe 4 2015	
IRD Duhallow Newmarket After Schools Service	440
Fun Dayz	499
Shannonside Community Childcare Centre	499
Wicklow Family Learning Pre-School Programme	500
Fingers & Toes Community Childcare and Education C	499
St. Catherines Community Services Centre	415
Kilkenny Road Community Childcare & Family Centre	400
Teach na bPaisti	500
Daisychain	450
One Family	500
Waterside Child Care Unit/Cope	500
Frenchpark & Districts Childcare Ltd.	500
Dolphin Homework Club	494
Dolphin Creche	480
BLC Developments Ltd Out of Schools	500
Templeshannon Community & Childcare Centre	499
Obair Community Creche	500
Cahir Bears	470
Greencastle Community Childcare	468
Holy Family Parish Community Creche / Claddagh's T	500
Claddagh Treasures	500
Ladybird Lane Childcare Service	350
The Den	500
Beechtree Community Childcare	500

	2015 €
Dublin West Childcare t/a St. Ronans	500
Dublin West Limetree Childcare Services	500
Kozy Kids Childcare	399
Lios na nÓg Playgroup Ltd	498
Greenfields Childcare	420
Marian House, C/o Greenfields Childcare Centre	495
Cara House, C/o Greenfields Childcare	500
Marian Centre	485
Marian Centre (Ballywaltrim)	485
Naionra Uachtar Ard/Oughterard Afterschool Club	500
MPC The Learning Tree Creche & Montessori	400
Mayfield Community Development Project Ltd (Rainbo	478
Newbury House Family Centre Ltd.	479
Little Acorns - Kilmuckridge Community & Family Re	479
Ballyspillane Childcare Service	445
Little Deers Childcare Service	500
Northside FRC	491
Inver Playgroup	500
Bright Sparks Childcare Centre	500
Youth Horizons Ltd	489
Darndale/Belcamp Integrated Childcare Service	483
Teach Spraoi Community Childcare Centre	200
St. Fergals Resource Centre	450
Bray Family Resource & Development Centre Ltd.	450
LYCS	500
Mahon Community Development Project Ltd.	499
Happy Days Community Childcare.	481
Letterkenny Community Development Project Ltd (CDP	499
Moyross Integrated Childcare Services	400
Tír na nÓg Community Nursery	495
Respond Chesterfield Preschool	348
Ard Mor Montessori - Respond Childcare	471
Ard An Ghleanna Childcare Centre	484
Millennium Court Afterschool Respond!	484
Oakfield Close Community Childcare Centre Respond!	484
Respond (Closnaomh Mochua Community Building)	484
Respond! (Glenview After Schools Club)	484
Sean Browne St. Francis Childcare	484
Stonecourt Childcare Initiative Respond	484

	2015 €
Tir Na Siamsa	484
Chatterbox Playschool Respond!	484
Distillery View Childcare Initiative	484
Killure Grove After School Club	484
Barnardos Brighter Futures	500
Thurles Targeted Early Intervention Service	500
Tuam Community Childcare Centre	500
Ballinasloe Social Services Preschool	500
Bunclody Project	500
Coolcotts Afterschool Project	500
Junglebox Childcare Centre	500
Scoil Spraoi na Leanai	500
Wonderland Childcare Centre	500
Donore Breakfast and Afterschool Club	500
Moneymore Childcare Centre	500
Southill Afterschools Club	500
Our Lady Queen of Peace Pre School	500
Little Pals Preschool	493
Redeemer Creche and Playgroup Ltd	500
The Growing Patch Childcare Centre	480
Suaímhneas Community Childcare	500
The Family Resource Centre Creche and Afterschool	500
Le Cheile Family Resource Centre	500
Páisti @ No. 3	500
Lotamore Family Resource Centre & Preschool	490
Cill an Oir Afterschool	490
John Sweeney Park Afterschool	473
New Oak /Askea Afterschool	475
Drogheda Women's & Children's Refuge Centre	437
Bailieborough Resource Hse	500
Balbriggan Community Childcare	500
Mol an Oige Community Childcare Ltd.	499
Mountbellew Community Childcare Ltd.	305
Pop Up Preschool	500
Tiptoes Community Childcare Centre	490
St. Abban's Childcare	500
Sunshine Community Childcare	470
Upperchurch Childcare Centre	500
Toddle In	500

	2015 €
Stepping Stones Community Childcare Service	495
Ballincollig Early Years Pre-school	471
An Cliabhan	330
Portroe Community Pre-School	497
Templederry Community Pre-School	500
St Brigids Childrens Centre	490
Urlingford Community Childcare Service	498
Johnstown Community Childcare Centre	490
TARGET Creche	500
B.O.L.D. Ltd. Community Childcare Initiative	480
Ballyglass Community Childcare Centre	500
Childhood Days for Children with Learning Disabili	499
Connolly Children's Centre Ltd	500
Cumann Iosaef Community Preschool	480
Mahon Community Preschool & Child Development Cent	500
Abbey Tots Creche & Afterschool	500
Mellow Spring Childcare Centre	500
Southill Childrens Nursery	500
K.I.D.S.	460
Cappoquin Childcare facility	499
Liscarroll Community Care LTD.	500
Ballydehob Community Playgroup & Afterschols	499
The Hive	480
Camp Community Childcare	500
Womens Community Projects Association Ltd	500
Newbridge Family Resource Centre	449
Raheen Community Playgroup	498
Ardfinnan	500
Tír na nÓg Preschool	485
Cootehill Community Childcare	500
Aisling Project	490
Ballon/Rathoe Childcare Ltd	484
Tír na nÓg Ballydesmond Ltd.	478
Castleblayney Community Childcare	500
Connemara West Community Creche	419
Naíscoil Dhomhnach Óg Teo	500
Ballygar Community Preschool/Afterschool Service L	500
Kenagh Community Co-op Stickey Fingers	500
Kilcormac Community Childcare	485



	2015 €		2015 €
Little Acorns Ltd.	500	Naíonra Chúil Aodha	500
Little Acorns Ltd.	500	Naíonra Arainn Mhór	500
Family Tree Creche	498	Naíonra Ceann Caslach	500
Annaduff Community Childcare Ltd	500	Naíonra Gort a Choire	499
Kinvara Community Childrens Centre	500	Naíonra Rann na Feirste	500
Springboard Resource House Project	500	Naíonra Dobhair	500
St Mary's on the Hill National School BOM	495	Naíonra Ghleann Cholmcille	500
Kiltubrid Playgroup Ltd	356	Naíonra Fhanaide	500
Sunflowers Creche & Preschool	500	Naíonra Ros a Mhíl	498
Young Explorers' Preschool	496	Naíonra Na Fháirche	499
Galbally Community Playschool	500	Naíonra Cluidín na mBábaí	433
Cooley Community playgroup Ltd	479	Naíonra Charn Mór	500
Strokestown Community Playschool	500	Naíonra na Minna	500
Treasure Island Childcare	500	Naíonra Ros Muc	499
Tír na nÓg	499	Naíonra Mhic Dara	490
Tír na nÓg Community Childcare	500	Naíonra Chill Chiaráin	499
Happy Hours Community Playgroup Ltd	500	Naíonra an Chnoic Tir an Fhia	499
Naíonra na Crannóige	499	Naionra Bhreanainn	360
Naíonra Ailt a Chorráin	500	Naionra an Fheirtearaigh	500
Naíonra An Choimhín	500	Naionra Cheann Tra	500
Naíonra an Chlochán Liath	500	Naionra an Daingin	494
Naíonra Anagaire	500	Naionra Liospoil	499
Naíonra Doire Beaga	500	Naionra Na Dromoda	478
Naíonra na Dunaibh	494	Ionad Curam Leanaí Rathcairn	499
Naíonra Chnocfola	500	Naionra Thuar Mhic Eadaigh	499
Naíonra Bhaile na Finne	500	Naionra Cois Fharraige	470
Naíonra An Fálcarrach	478	Naíonra an tSean Phobail	499
Naíonra Dubhlinn Riabhach	498	Naíonra na Rinne	500
Naíonra Teileann	500	Seirbhis Iarscoile na Rinne	499
Naíonra Loch an Iúir	500	Naionra Na hEachleime Eachleim	499
Naíonra na bhForbacha	499	Abbeykids Community Childcare Service Ltd	500
Naíonra Mhic Amhlaigh	499	Boherbue Educare Centre Ltd.	495
Naíonra Inis Oírr	500	Grange Community Childcare	500
Naíonra Chárna	500	Convoy Playgroup	500
Naíonra Mhaigh Cuilinn	499	K.C's Childcare Ltd.	500
Ionad Cúram Leanaí na Cheathrún Rua	490	Rhode Community Pre-school	500
Naionra an Leith-Triugh	500	Teach Athais Childcare Centre Ltd.	500
Naionra Bhaile Bhuirne	409	Granard Community Childcare Facility	428
Naionra Chill Na Martra	500	Naionra Beal An Mhuirthead	407





	2015 €
Mayfield Community Pre school	500
FAB Huggie Bears	480
Ruan Community Childcare Ltd	414
Glenties Community Playgroup Ltd	500
Homestart Creche	500
Laragh Childcare Services Ltd	499
Ballybay Community Creche	499
Tots to Teens	500
Valentia Island Resource & Childcare Centre	500
Killorglin Community Childcare Centre	498
St Marys Community Childcare Service	450
MFRC Community Childcare Service	500
Fermoy Community Preschool Playgroup	424
Bright Beginnings	469
Bailieborough Development Association Ltd (BDA)	500
Croghan Fairy Bush Ltd	500
Nenagh Childcare Centre Ltd.	500
ABC Centre	490
Carrigallen Childcare Facility Ltd. "Happy Feet"	500
Cloone Aughavas Community Childcare Ltd.	450
Little Stars Ltd	500
Stepping Stones	476
Little Stars	500
Charleville Community Childcare LTD.	500
Rosscarbery Community Playschool ltd	500
Larchville Lisduggan Childcare Ltd	453
Kinlough Childcare Ltd	495
Clonakilty Kindergarten	400
Raphoe Community Playgroups Ltd	500
Mac Nean Community Resource Out of School Childcar	500
Happy Tots Playgroup	500
Ballyraggett Community Playgroup	500
Aghada Parish Community Playgroup	500
Anchor Playschool Meelin Ltd.	475
Clones Community Childcare	419
Springlawn Community Childcare	500
ABC Creche	500
Ballyhall Kindergarten Ltd	500
Clare Haven Childcare Service	500

	2015 €
Ballyogan Community Childcare Service	500
Naionra Chaitlin Maude Rath Miontain (Jobstown)	500
Naionra Chaitlin Maude Cnoc Mhuire	500
St Raphael's Preschool & Afterschool Project	500
Kinsale Community Playgroup	478
Mervue Community Creche/The Little Acorn (Mervue C	500
Tots to Teens	499
Naíonra Buncranncha	499
Bright Sparks Pre-school and Afterschool Service	500
Clare Family Resource Centre	466
Ballymore Community Childcare Facility	440
Clever Clogs	468
Sli Burca Childcare	500
Danu Childcare	500
Ballyconnell Den Development Ltd	500
Dalton Community House	417
Newtowncunningham Community Playgroup Ltd	478
Arvagh Area Childcare Ltd	500
Oasis Freshford and District Childcare Centre	500
Patrickswell Community Play-School Ltd.	490
Muintir Bhaire Community Playschool Ltd.	424
Whizzkids Community Childcare Committee	500
Glenfields Community Childcare	462
Kilmaley Community Creche	500
Naíonra Eois (formerly Paisti Eois)	400
Sunflowers Montessori Community Preschool	500
Co. Waterford Community Childcare Facility	500
Graigucullen Parish Childcare Centre Ltd	500
Limerick Social Service Council Ltd	500
Naionra Bheantraí Teo	500
Durrow Community Playgroup	499
St. Kevins Childcare Centre	150
B.A.S.I.C Childcare Centre Ltd	500
Kilcolman Community Creche	499
Schull Community Preschool Ltd	381
Little Feet Pre-School / Montessori	500
Little Feet Pre-School/Montessori	500
Corpus Christi Pre School	489
Iasc Og - Cromane Community Preschool	500





	2015 €
Greenmount Community Playgroup Ltd.	498
Rathoe Community Childcare	399
Naionra Baile Chruaich Teoranta	500
Ballyhea Pre-School Ltd.	424
Stepping Stones Preschool	500
Macroom Family Resource Centre	500
Naionra Naomh Sheosaimh Teo	500
Stratford Scallywags	500
Goldenbridge ECDS	500
Mabuhay ECDS	500
St Vincent's ECDS	500
St. Brigid's Community Playgroup	499
Bright Star Pre School & After School	389
Crossroads & Killygordan Community Playgroup Ltd	500
Goleen Community Playgroup Ltd	329
Ballyhass Community Childcare (Cairdeas Childcare)	500
Spafield Family Resource Centre	500
Aughagower Preschool Ltd	458
Presentation Pre School	500
Fossa Community Preschool	500
Banogue Community Creche Ltd	500
Williamstown Community Childcare	475
Croí na nOg, Rathkeale Community Childcare Ltd.	497
Cobh Family Resource Centre Ltd	478
Scartaglen Childcare Centre	100
St. Brendan's Afterschool	500
Sligo Family Support Ltd	491
Glór na Nóg Creche & Playschool	500
Busy Bees Daycare & FAMILY Centre	467
Holy Cross Mercy Preschool	500
Broadford Community Childcare Facility	500
Killeshandra Community P/G Ltd	473
Clarecastle Community Playgroup	500
Tullow Childcare Association Ltd T/A Tots to Teens	500
Scoil beag	500
Tir na nOg Childcare Facility	500
Conahy Community Playgroup	479
Magherarney Community Childcare Services Ltd	488
Wallaroo Playschool	500

	2015 €
Athboy Community Childcare	199
Holy Cross Creche	500
Daingean Community Childcare Services Ltd.	500
Bunroe Childcare Group Ltd	490
Naionra Cill Allachtain Teo.	490
Naoinra Lios Na Nog Teoranta	499
Banteer Community Childcare Services Ltd.	500
Little Learners Creche	455
Nai Ionad Na Cille Ltd	500
Letterkenny Community Childcare Ltd	500
Scoil Caitriona Senior After School Service	500
Tru Beginnings Community Childcare Centre.	499
Little Buddies Community Childcare	500
Loughrea Community Pre-School	460
Drumkeen Community Childcare Centre	399
Teach na bPaisti	480
Pied Piper Community Pre-School	500
Happy Days Childcare Services Ltd	390
Little Acorns	500
Oblate Fathers Community Creche	480
Robeen Rascals Community Childcare Centre	440
Bilberries Playgroup	500
Lanesboro/Ballyleague Community Childcare Service	430
Cuan Bhríde Childcare Centre	490
Scoil Ursula Creche (BOM)	500
Caltra Community Playgroup Limited	460
Tinkerbell Ltd	500
Burren Sonas Kindergarten	500
Northside Community Enterprises Ltd. t/a Little Ha	500
Naionra Pobail Seanchill Teo	500
Cortoon Community Childcare	500
Naionra Dún Beag	500
Naíonra Chaisleáin Nua	359
Spraoi Playgroup Ltd	500
Kent Playgroup Ltd/Rainbow Playgroup	499
Rainbow Kids Ltd	500
Cam Childcare Ltd.	500
Dromard Childcare Community Group	500
Passage East Childcare Initiative	499



	2015 €
Trim Community Childcare Ltd	480
Angel Guardian Community Preschool Ltd.	500
Rockcorry Community Childcare Service Ltd.	500
Aiseanna na hOige	500
Riverbank Community Childcare Ltd.	500
Superkids Preschool & Afterschool	361
Tiny Tots Playschool	59
Barnacarroll Childcare Services	500
Elm Park Area Childcare	500
Newtownmountkennedy Community Playgroup Ltd.	500
Little Acorns Kilcoona Community Childcare	500
Castlepark Community Playgroup LTD	495
Loughgraney Kids Corner Ltd.	500
Naíonra Dhuíche Sheoigheach	500
Absolute Beginners Creche & Montessori	500
Absolute Beginners Creche & Montessori	500
Carebears Playgroup	485
Mill Bank Kids	469
Scallywags Creche	490
Willison Preschool	316
Scallywags Creche	481
Cocoon Childcare - Citywest	500
Cocoon Childcare	500
Cocoon Childcare - Lucan	500
Cocoon Childcare - Tallaght	500
Cocoon Childcare - Newcastle	500
Cocoon Childcare Artane	500
Cocoon Childcare - Longmile	500
Cocoon Childcare - Santry	500
Cocoon Childcare	500
Cocoon Childcare - Sallins	500
Cocoon Childcare - Naas	500
Cocoon Childcare - Celbridge	500
Cocoon Childcare Blessington	500
Cocoon Childcare - Kimmage	500
Kilmacanogue Playgroup Ltd	500
Kids of Life Montessori	500
Kids of Life Montessori & Afterschool	500
Happy Days Childcare Services	500

	2015 €
Happy Steps Childcare	458
Little Joey's	500
Hollyhocks Creche	490
Kidz Academy Ltd,	489
Magic Years Ltd	500
Naionra Martina	500
Oasis Childcare	500
Little Footsteps	500
Kiddies Den	500
Pugwash Bay Preschool Lis na Dara	500
Little Treasures Creche	500
Little Treasures Creche, ECCE & Afterschool	500
Skippy's Creche & Playschool	500
The Cottage Montessori	500
Chuckleberries - Hunterswood	500
Wheaton Montessori Academy and Creche	500
Bright Sparks, Ballingarry (Thurles) Community Dev	500
Elmwood Pre-school	500
Caheragh Community Playgroup Ltd.	481
Club Ardagh	485
Newtown Community Playgroup	425
Oatlands Before and After School and Montessori	499
Mother Hubbards	500
Mother Hubbards Childcare	500
Mother Hubbards Childcare	500
Mother Hubbard's Childcare	500
Niall Mór Community Childcare Centre	500
St John's Preschool Ltd	500
Teddy's Community Playschool	500
Tinahely Community Playgroup	500
Ionad Spraoi na Laoi	478
Dromin Athlacca Community Childcare Ltd.	500
Duleek Community Playschool	449
Edenmore Early Education Centre	500
High Hopes Montessori Preschool	500
Gort na nÓg	500
Spraoi Le Cheile/ Ionad Curam Paisti	484
Kilfinane Playschool Ltd	500
Naíonra Lorgan Teoranta	488





	2015 €
S.A.L.I. Childcare Service	500
The Learning Tree	439
Art Mooney Childcare Limited	499
Blacklion Childcare Services	500
Blackrock Community Playgroup	500
Brigit's Hearth	499
Conna Community Childcare	477
Edenbeag Childcare Centre	494
FerryFun childcare and Afterschool centre	500
Garden of Eden	500
Glinsk Community Childcare Centre	394
Kilcullen Community Childcare & Education Centre L	500
Killorglin Family Resource Centre TA Laune Childca	500
Daisy Days Community Childcare	500
Clonmullion Playschool	425
Eivers Lane Childcare Centre	494
St Margaret's Pre school	500
Country Kids	500
Sallynoggin Community Preschool	353
Cheeky Cherubs Early Years Schools	500
Kinderkare	499
Sli An Eolais	499
Child's Play Creche	489
Dún Beag Creche	499
Millbrook Creche	489
The Meadows Creche	489
Donagh Creche Ltd	495
Aisling Nursery and Montessori School	490
Rainbow Pre-School	500
Step by Step	490
Ayle View Creche	500
Tiny Tots Creche & Montessori	500
Bright Sparks Childcare Centre	500
Mullingar Academy of Children and Education	500
Ryevale Montessori & Day Care	500
Tír na nÓg	500
Tír na nÓg Childcare Centre	500
The Childrens House	500
ABC Childcare	500

	2015 €
N.C.R Childcare	500
Busy Kids Creche, Sonas Group Athlone	500
Busy Kids	500
Busy Kids	500
Busy Kids Creche	500
Tír na nÓg Creche	500
Ladybird's Playschool & Childminding Service	500
Oakview Village Childcare	500
Chuckles Creche & Playschool	500
Poppins Pre School Professionals	500
Wombles Creche & Montessori	500
Dun Darrach Day Nursery	489
Scooters	450
Moone Montessori School	500
Roscam Childcare Centre	500
Early Buds Creche	500
Sunflowers Childcare	500
Bright Beginnings	500
Sugradh	500
Little Tots Academy	500
Barleyhill Childcare Centre	500
Little All Stars Montessori & Creche	491
Clonmel Childcare Ltd	500
Little Meadows Nursery	490
Bright Beginnings	500
Faughart Scholars	500
Clever Clogs	499
The Model Creche	500
Stepping Stones	440
Cahereen Heights Childcare	500
Happy Days	500
Lollipop Lane	500
Thornfields Montessori	478
Juniors Childcare	500
Little Pathways Creche	500
Ladybird Preschool & Daycare Centre	500
Johnstown Childcare Centre	500
Scribbles & Giggles Pre-school	500
Scribbles&Giggles PreSchool	500





	2015 €
Absolute Angels Creche and Montessori	500
Little Angels	430
Kids Inc Swords	279
Kids Inc - Rathfarnham	279
Kids Inc (Ranelagh)	279
Kids Inc (Rathmines)	279
Popcorn Childcare	500
Bubbles Too	415
Fairview Creche & Montessori Limited	500
Nursery Times	380
Ballygroman Daycare Centre	140
The Children's House Montessori School	500
Hunnie Bunnies	500
Redeemer Preschool	500
Bumblebee Daycare Ltd	489
Bumblebee Kids	500
Top of the Tots	500
Lilliput	395
Kavan Kids Kreche	441
Gransha Montessori School and Afterschool	500
Little Green Giants Ltd.	499
Scallywags	499
Happy Days Montessori School and Creche	500
Little Haven Childcare	500
ABC Nursery	498
Bright Beginnings	500
Bambinos Creche	388
Play and Learn Creche & Montessori	500
Cherish Childcare (formerly Melanies Day Nursery &	457
Cherish Childcare & Early learning Centre	457
Nurture Childcare Douglas	500
Nurture Childcare Fairyland	500
Nurture Childcare	500
Nurture Childcare Civil Service Creche	500
Nurture Childcare Civil Service Creche	500
Kid Kare	500
Lilliput Childcare	500
Kids United Creche & Montessori Centre	490
Hanahoos Froebel School	500

	2015 €
Kilnamanagh Kids Creche & Montessori School	485
Little Rainbows Creche	500
Happy Phases	500
Hyde and Seek Childcare Ltd (Tolka Road)	500
Hyde and Seek Childcare Ltd (Shaw Street)	500
Daydreams Creche	500
Ray School for Early Learning	500
The Glen Outdoor School for Early Learning	500
The Park School for Early Learning	500
Giggles Childcare Service	478
Giggles ChildcareService	478
Wonder Years	500
Little Rascals	459
Hopscotch Creche & Montessori	459
Ferndale Creche & Montessori	499
Shapes and Sizes Creche	500
Ladybird Lane Day Nursery and Montessori	478
Sandy's Creche	500
Sandy's Creche	500
Sandy's Creche	500
Baile Beag Community Childcare Ltd.	500
Tigers Preschool	500
Tigers Preschool @ St. Vincents	500
Tigers After School Care & Preschool Service	500
Tigers Afterschool - St Patricks	500
Tigers Pre & Afterschool	500
Tigers Afterschool Care	500
Tigers After School Care	500
Fairyland Creche	481
Playworld	500
First Flight Creche & Montessori	450
Duagh Community Development Ltd	500
Doodles Childcare Ltd	474
Kidz First	500
Holy Family Kids Club	479
Bright Sparks	480
Tiny Tots Montessori & Afterschool	500
Tiny Tots Preschool Castlehackett	500
Belclare Montessori & Afterschool	500





	2015 €
Réiltíní Roxboro Preschool	500
First Steps Montessori	500
Tippy Toes Montessori	500
Just For Kids Creche & Montessori	500
Newtown Kids Club Ltd.	500
Bo-Peep Montessori	490
Claremount Creche	495
Kincora Kids	417
Minard Day Nursery	500
Buttons 'n' Bows	500
Tangier Tots	489
Tír na nÓg Early Childhood Care & Education Centre	439
Beehive Childcare	500
Busy Bees	500
Kids Corner Creche	479
Little and Big Rascals	500
Ashvale Creche	466
Bellevue Creche & Playgroup	490
Peek-A-Boo Creche	500
Duanaire Kindergarten	500
Jellystones Park Nursery	440
The Playhouse Creche & Playschool	498
Pixies Creche & pre-School	500
Charlesland Park Montessori	500
Orahova Montessori	500
Scribbles and Giggles	498
Mullinavat Pre-school Playgroup	479
Jordan Community Playschool	300
Happe Tots	500
ABC Childcare	500
Bizzy Bees Childcare	499
Bumbles Creche and Montessori	499
Clare Elizabeth Creche	500
Darling Buds Montessori	500
Darling Buds Montessori & Daycare	500
Kiddy Academy	475
Little Einstein's Montessori	490
Magic Steps	500
Mellows Childcare	499

	2015 €
Minnows	499
T/A Tadpoles Childcare	450
The Leapfrog Creche & Montessori LTD	439
The Oval Creche	500
Treetops Daycare & After School Club	500
Maples Montessori School	500
Beeches Montessori	500
Willows Creche	499
Farranree Stepping Stones Ltd	500
Coolfree Community Pre-school	450
Letterkenny Youth and Family Service Ltd	498
Rathfarnham Daycare	500
Kids Paradise	500
Ria's Kids Academy	500
Lough na Paisti	500
Maria Montessori School AMS	500
Bright Eyes	500
The Orchard	500
Appletree Montessori	500
Windmill Nursery & Montessori	500
Little Rascals	500
Enquiring Minds Childcare	500
Ballyhaise Community Pre-school Ltd	500
Enfant Educare	480
On Cloud Nine	417
Clareen Country Creche	500
Mammy Day Care	480
Sioga Beaga Creche & Montessori	500
K's Pre-School	478
Confey Montessori School	500
Kilmacow Montessori School	500
Childsplay Preschool	500
Tir na nOg Montessori Pre School	500
Majella's Montessori School	500
Reilly Montessori School	500
Little Feet Creche & Pre-School	500
Lahinch Montessori	499
Dee's Montessori/ Busy Bee Montessori Preschool	500
Togher Playschool	455



	2015 €
Ringlee House Pre-School	429
Tiny Tots Creche	500
Naíonra Phadraig na gCloch Liath	500
An Naionra, c/o Gaelscoil Ui Cheadaigh	500
Naionra Chill Mhantain	500
Brooklodge Community Playschool	500
Stepping Stones Montessori School	500
Mead Day Care Centre	500
The Cottage Kids Playschool	500
Bluebells Montessori	306
Start Right Montessori School	398
Athboy Montessori School	420
Little Red Hen Playschool	500
Tiny Tots Pre-School	500
Early Days St Paul's B.N.S	256
Naionra Droichead na Banndan	478
Caterpillars Montessori	500
Cockhill Community Pre-school	500
The Curragh Montessori School	479
Bright Sparks Pre-School	475
Waddlers and Toddlers	500
Laois International School	500
Little Smarties Preschool	500
ABC Playgroup Quin	500
Child's Play Pre-school	500
Lucan Childcare	500
Little Angel's Creche & Pre-school	499
Laethanta Sona Montessori Pre-School	498
Teresa's Playschool	485
Apple Tree Creche	500
Little Stars Childcare Centre	500
The Orchard Childminding Service	500
Tyrrelstown Montessori & Afterschool	500
Lollipop Tree Creche&Montessori	500
Busy Fingers Creche Ltd	500
Shining Stars Montessori & Creche	500
Cheeky Monkey Montessori School	320
Good Shepherd Creche & Preschool	500
Dolmen Nursery	499

	2015 €
Learning for life Montessori	500
Home from Home	399
Raglan Childcare Centre	500
Kidsworld	497
Clarinbridge Montessori	500
Tyrrelstown Little Stars	484
Young Meadow Ltd, T/A Little Treasures Creche	500
Sunflowers	500
Happy Feet Early Learning Centre	430
Little Acorns Pre-school	500
Patricia's Montessori and Afterschool Club	320
Ennis Montessori School	500
Bright Stars Childcare	500
Valleymount Community Playgroup	500
Angela Deighan's Montessori School	469
Happy Days Playschool/Creche	500
Bumble Bees Creche and Playgroup	500
Stepping Stones Early Learning Centre	492
Droichead Childcare	475
Ballymore Cottage Creche	500
Ballymore Cottage Creche	500
TLC Creche Waterside LTD	500
Busy Bees	500
Drumlane Community Childcare Facility Ltd	499
Joan Lehane Montessori	424
Little Smiles Montessori	500
Riverside House Montessori School	483
Snugglemuffins Montessori	418
The Harbour Hill Pre-school	500
Lakeside Playschool & Montessori	500
First Steps Montessori	500
Tumbletots Playschool	500
Spraoi Playschool	500
Deepdales Montessori	500
Kate's Montessori	500
Naíonra Phobail an Sciobairín	495
Teach Spraoi	427
Naionra na Leanai	500
Bright Sparks Montessori	500





	2015 €
Small Talk	500
Daisychains Playschool	492
Dún Laoghaire Montessori School	500
The Lodge Montessori School	500
Four Seasons Pre-School	500
Seaview Montessori	500
Little Oak Tree Montessori	500
Step by Step Creche	500
The Learning Garden	470
Little Chicks Preschool	500
Trinity Tots	487
Tír na nÓg Montessori	500
Seagrave Montessori	459
Little Steps	500
Kiddies World Preschool	500
Daisychain Montessori And Creche	500
Sleaveen Montessori School	500
Countryside Montessori & PreSchool	499
Baby Talk Co. Ltd	478
Árd Na Laoí Montessori School	480
Kangakare	498
Butterfly Kisses Childcare Centre	449
Little Rascals	500
Magic Moments Preschool	500
Little Folk Pre-School	495
Sticky Fingers Ltd	500
The Orchard Playschool	500
Grange Park Montessori & Creche	499
Naoinra Neasain	500
Apple Tree Farm Montessori	500
Little Acorns	227
Hannah's House	500
Little Rascals Corner	480
The Schoolhouse Pre-School	500
Singing in the Rain	478
Playdays	500
Pinewood Montessori	500
Madeline's Preschool	500
Feileacan Preschool	448

	2015 €
Collooney Montessori School	435
Baile Beag Montessori Preschool	500
Little Crickets Creche & Montessori	500
Réaltóga Montessori & Playgroup	500
Millview Childcare Ltd	500
Kidstart Pre-School	500
Rathmines Community Playgroup Ltd.	459
Sandymount Green Montessori School	500
Linda's Learning Land	500
The Village Montessori	489
Busy Bees Playschool	500
Villierstown Montessori School	500
Booavogue Play And Learn Preschool	489
Home and Away Preschool	500
Step By Step Montessori	500
Lamha Beaga Montessori	500
Grace Park Montessori Preschool	500
Primrose Dell Montessori Pre School	500
Naoinra na nOg	500
Bright Stars Childcare	500
Busy Fingers Pre-school	500
Ballyclough Playschool	499
Eileen's Playgroup	479
Little Buddies Pre-school	500
The Grove Preschool	500
Bizzy B's Preschool	500
Aughraborta Pre-School	411
Kildare Steiner Kindergarten	420
Bright Beginnings	468
Currow Playschool	459
Puddleducks Pre-school	500
Beechwood Montessori School	500
Iosa Linn	459
Greenwood Montessori	500
Tír na nÓg Montessori School	478
Little Scholars PreSchool	500
First Class Montessori	500
Greenpark Montessori	500
Lynn Montessori and Pre-School	500





	2015 €
Mini Hands Montessori	300
Ballymurn Montessori	500
Little Harvards	490
Spraoi le Chéile	450
St Nicholas National School Preschool	500
Greenbriar Montessori	499
Airc Na Leanai	418
Little Acorns Preschool	500
Kids Corner	500
Eglinton Preschool	454
Cuddles 'N Care Ltd	500
Narnia Preschool	500
Wonder Years	499
Little Stars	500
Butterflies Community Playgroup	494
Mother of Divine Grace Playgroup	380
Griffith Community Playgroup	393
Carrigeen Community Pre-school	500
Castle Creche	500
Blackberry Academy	427
Cosy Kids	498
Teach na nOg	269
Naíonra Dún Droma	500
Little Treasures Preschool Playgroup	500
Blossoms pre-school	500
Blossoms Pre-School	500
Jolly Tots	500
Woodland Park Preschool	500
M & A's	496
Playpals Playschool	500
Jolly Tots Creche	500
Little Oaks Academy	500
Appleseeds Pre-school,	490
Learning for Life	495
Smallworld Playschool	495
Glisan Creche	489
Amy's Montessori	500
Coriin Childcare Ltd	500
Cherryfield Nursery & Montessori	463

	2015 €
Queen B's Creche Montessori and Afterschool	500
Clooney Afterschool	487
Kilmacsimon Lodge Montessori School	497
Mother Goose Crèche	340
Kidz @ Play	500
Kidz@Play	500
Little Scholars Creche	479
Dolphins Early Ed & Childcare Centre	500
CPI Community Childcare	438
Ti na nOg	404
Home From Home	499
Clever Kidz Pre-school	420
Discoveries Creche & Montessori School Ltd	500
Discoveries Creche & Montessori Ltd	500
Little Folk Creche	450
Jenny's Pre-School	475
Saran Wood Creche & Montessori	429
Toddlers & Wobblers	500
Inis Óg Childcare	425
The Old School House, Pouldine	500
Le Petit Jardin	429
Tír na nÓg	429
Tir na nOg @ Scoil Chaitriona	429
Little Einsteins Montessori Preschool	500
Bright Stars Childcare	500
The Sea Garden	480
Little People's Playworld Creche	500
Bluebell Childcare	500
Spraoi Early Learning Centre - Tuam	500
Spraoi Early Learning Centre	499
Spraoi Early Learning Centre NUIG	500
Aughrim-Kilmore After-School	499
Wonder Years Childcare	490
Little Dale Academy	500
The Creative Kids	500
Creative Kids	500
Over The Rainbow Montessori	500
Little Munchkins, Collon , Co Louth	499
D7 Afterschool Care	402





	2015 €
Little Acorns Montessori Preschool	500
Pixie Lane Creche, Montessori & Afterschool	500
Childs Play	407
Busy Bees - Hansfield	500
Smallworld Creche & Preschool	500
Cool Afterschool	490
Teach na Leanai	500
Babes in the Woods Creche	280
Glanmire Childcare	500
Right Start Montessori	500
Giggles Childcare	500
Kilsheelan Playschool	485
Carraig Briste Childcare Centre	500
Laura's Laugh n Learn	499
Little Orchard Childcare	490
Headfort Montessori School	498
Monkstown Day Nursery Community Playgroup	414
Bonnybrook Early Education Centre	500
St. Brigids Parish Playschool	500
Mother McAuley Playgroup	360
Easy Learning Montessori	500
Annabeth O'Reilly's Montessori School	499
Noirins Preschool	499
Ballinteer Montessori School	480
Sunny Isle	500
Mother Goose Montessori	500
Stepping Stones	469
Nursery Rhymes	499
Roundwood Montessori Pre-school	490
Merryvale Montessori School	443
Rose Cottage	500
Rushmore Pre-school	480
Clanmaurice Preschool Playgroup	500
Little Giants Playschool	475
Step-by Step Montessori	330
Eyeries Playgroup Ltd.	500
Bluebells and Buttercups	425
Jigsaw Childcare	500
Jigsaw Childcare	500

	2015 €
Scoil Eoin Báiste -PreSchool	169
Children's Circle Montessori School	490
Ash's Angels	500
Tír na nÓg Pre School	500
Collins Playschool	500
Cute & Clever Play School	500
Glin Montessori Pre-school	500
Tiny Tots	490
Emly Playschool	500
Early Learners Preschool	500
First Steps Preschool	348
The Childrens Playroom	469
Gerri's Montessori	490
Little Red Hen	450
Little Jesters Playschool	350
Watergrasshill Playschool	478
Naionra Mologa Teoranta	340
Little Fingers Playgroup	500
Rainbow Montessori	500
Early Days Montessori	500
Stabannon and District Pre School Limited	500
Killeigh Community Pre-school Ltd.	500
Naionra Bruach na hAbhann	480
Future Heroes	500
Wonder Kids Preschool & Montessori	500
Rathduff Community Playschool Ted's Playroom	478
The Georgian Creche	496
Playdays	500
Tina's Tots Pre-school	496
Buttercup Creche Limited	500
Buttercup Creche Limited	500
Skough Hill Playgroup	490
Treasures Island Preschool	500
Gillian's Pre-school	485
Dunmore Preschool	500
Playdays Playschool	500
Baloo's Montessori	500
Happy Days Culmullen Comm. P/Group	480
Gleann an Phreachaín Play-School	469





	2015 €
Little Acorns	492
Happy Days Montessori School	500
Martina Quinn T/A The Children's House Montessori	500
Little Wonders Montessori School	500
Starting Point Montessori School	478
Tír na nÓg Naionra	499
St. Ailbe's Preschool	489
Miss Judi's Montessori	500
Tír na nÓg Playschool	500
Little Crickets Preschool	500
Naíonra Mol an Óige	489
Smart Cookies Montessori	500
Mayfield Montessori	500
Magheraclone Preschool	478
Caroline O'Dowd Montessori Pre-School	500
Castlewarden Playschool	500
CK's Montessori	500
Ár nÓige	500
Marie's Montessori Preschool	500
Watergrasshill Montessori School	500
First Friends Montessori School	500
Castlerock Montessori	499
Little Munchkins Pre-School	500
Tiny Tots Pre School	446
Little Scholars	500
Alanna Playschool	500
The School House Montessori	500
Memory Lane Preschool	493
Gaelscoil Chill Dara,	500
Postman Pats	489
St. Molings Montessori School	500
Phils School Around the Corner Playgroup	439
House Of Fun	500
Little Treasure Playgroup	500
Little Hands Preschool	500
Little Hands Montessori	500
Little Cherubs Montessori	500
Clara Montessori School	500
Willowbank Preschool	478

	2015 €
Cushenstown Pre-School	133
Little Wonders Preschool	499
Our World Montessori School	469
Barneys Playschool	500
Kinsalebeg Montessori School	500
Silverspoon Nursery School	500
Shining Stars Pre-School	500
An Naionra	479
The Cottage Montessori	489
Wise Owl Montessori	500
Birdhill Montessori / Playschool	493
Castlelawn Pre School	500
The Cave Creative Arts Venture	479
Kilnaleck Playgroup	342
Happy Days Playschool	500
The Little Farm Preschool	500
Busy Bees Playschool	500
Busy Bees	500
Robertstown PreSchool	500
Poppets Childcare	469
Red Door Montessori	500
Chez Nous Preschool	500
Acorns Playschool	500
Kentstown Montessori School	500
New Horizons Montessori	489
Bluebells Playschool	364
Sandra Daly	500
Highfield Montessori School	500
Deanhill Montessori	500
Pebbles Preschool	500
Artane Montessori Circle	500
New Beginnings Pre-School	479
Hobbit's Hollow	500
Clever Clogs	467
Little Einsteins	500
Rose Cottage Playschool	384
Viviennes Playschool	500
Hillview Montessori Pre-School	500
Mulberry Montessori School	489





	2015 €
New Horizons Montessori School	500
Clarinbridge Preschool Playgroup	500
The ABC Club	420
Little Wishes	500
Freckles	500
Catherines Playschool	499
Seskin Montessori & Pre-school	498
Scoil na nÓg	500
Belmont Montessori	500
Lisdowney Montessori Play and Learn	499
Little Ducklings Playschool	500
Step by Step	500
Hollypark Montessori	500
Little Pumpkins Playschool	500
Brackernagh Preschool Playgroup	500
Touchwood Playschool	500
Paulines Playgroup	479
Happy Hours High Scope Preschool	500
Casheal Pre-school Playgroup	500
The New Beginnings Montessori School	500
Sunflower Montessori	500
Flower Childcare	500
Sadie Matthews / Moyville Montessori	483
The Shalom Montessori Preschool	478
Marian's Creche	500
The Childrens House	254
Whitethorns Montessori School	500
Presentation Preschool	493
Scoil an Linbh Iosa Pre-school	500
Loyola Montessori School	500
Child's Play	500
Montessori Education Centre	480
Baltimore Community Playgroup	478
Amberly Montessori	500
Busy Bees Playschool	500
The Childrens House Montessori School	449
Stepping Stones Pre School	500
Playdays Montessori	500
Acorns Playschool	500

	2015 €
Discovery Den	500
An Grianan Play School	500
Mischief Makers Montessori	500
Castlemahon Montessori School	500
Ardcrony Montessori	498
Tir na nÓg Preschool	500
St Peter's Montessori School	500
Sandcastles Pre-School	499
Glór na nÓg	500
An Mac Leinn Beag	500
Acorn Montessori	500
Muddy Puddles	500
Claire's Montessori	500
Little Ladybirds	500
Happy Days Montessori	500
Little Academy Montessori	500
Peter Pan Pre-School	500
Primrose Hill Playschool	500
Ballagh Montessori Preschool	500
Best Beginnings Preschool	458
Tír na nÓg	416
Little Foot Playschool	500
Nurney Montessori School	499
Rockabill Montessori	500
Naionra Aine	500
Tír na nÓg Preschool	500
Longford Montessori Centre	430
Castletroy View, Montessori	500
Happy Days Playschool Montessori	500
Sunny Days Montessori School	500
Scribbles Pre-school	500
Little Scallywags	500
Secret of Childhood Montessori School	500
Suantraí Montessori School	500
St Senans Montessori	500
Beginner's World	380
Zebedees Montessori Preschool	498
Clever Clogs Montessori	500
Caherelly Kids	500





	2015 €
An Scoil Bheag	500
Ballyhide Montessori School	500
Bluebells Montessori	417
Fizzy Fingers Playgroup	500
Naionra Montessori Lusca	500
Little Robyn'z Montessori	500
Room to Bloom	500
The Kilberry School of Montessori	500
Durrow Pre-school/Afterschool	500
Little Starlings	500
Hurlers Cross Play School & Afterschool Care	449
Drysdale Montessori School	500
Naíonra Seomra Mary	500
Rossmore Playschool	489
Smarties Montessori and Afterschool	500
Giggles Playgroup	500
Little Wonders Montessori	500
Poppins Montessori	500
Old Brewery Montessori School	360
Glenalbyn Montessori	500
Tiny Tots	500
Glenmore Playschool	500
Caterpillar Montessori School	500
An Naíonra	500
Caragh Court Montessori School	500
Play and Learn Playschool	378
Little Apples Preschool	500
Tír na nÓg Pre-school	400
Happy Days Montessori	500
Broigin Montessori Pre-school	500
Naionra Lamha Beaga	488
Sunny Days Playschool	500
Cowboys & Angels	415
Oakleaves Pre-school	500
Oakleaves Montessori	500
Kilbrittain Montessori Pre School	478
Early Days Playgroup	500
Barleyhill Montessori	443
Linda Madden Preschool	499

	2015 €
The Children's House Montessori (AMI)	479
Tullytots Montessori	469
Playmates Montessori School	489
Small Steps	500
Enniskerry Montessori School	500
Muckcross Lodge Montessori	482
Purple Turtle	500
Greystones Montessori	500
Sallywags Playgroup	500
Sallywags Playgroup	500
Charlottes Web Montessori	500
Fiona's Preschool	495
Circle of Friends Creche	220
Playmates Montessori Pre-School	500
Happy Tots	500
Geraldine's Preschool	500
Tara's Treasures	500
Magic Minds	500
Fun Days Playschool	500
Clares Little Stars Preschool Ltd.	500
Wondertots Preschool	499
Meadow Brook Montessori	420
Naíonra Céimeanna Beaga	500
Toddlers Lodge Pre-school	500
The Mill Montessori	259
Little Eaton Montessori	500
Balrothery Montessori	500
Amanda's Playschool	498
Jolly Tots Preschool	500
Sunvalley Montessori School	500
Mo's Montessori	500
Tír na nÓg	500
Woodstock Montessori School	410
Lilliput Montessori	500
The Wonder Years Preschool	500
Coillte Academy Preschool	463
Westfield Montessori School	500
Little Bo-Peep Playgroup	469
Bremore Castle Montessori	500





	2015 €
The Village Playgroup	500
Play Days Montessori Pre-School	500
Margaret's Montessori School	500
Rockmount Montessori	500
Maggie's Montessori	500
Réaltaí Beaga Naíonra Playschool	500
Scoil na Nóg Montessori School	500
Tots of Fun	500
Ballyard Montessori School	500
Bright Sparks Montessori School	418
Little Smarty's	500
An Scoil Beag	364
Maryborough Montessori School	493
Brookvale Montessori	499
Swords Early Education Centre	499
Little Millers Montessori	468
Naionra Naomh Aine	500
Happy Kids	499
Margaret Reynolds	499
Tír na nÓg	500
Rainbow Day Care Centre Ltd	500
Tippys Pre-School Playgroup Ltd	500
Clontarf Creche	300
Naionra Bharra	470
Beaumont Parish Community Preschool Playgroup Ltd	500
Ardenza Childcare Ltd.	424
Cranford Creche & Montessori	500
Lighthouse Montessori School Ltd	500
Hazelbury Montessori	500
Notre Dame Montessori	500
Kloyda Montessori School	440
Leeson Park Creche and Montessori	500
Toad Hall Childcare	500
Happy Days Pre-school	500
Annie Apples	500
Avondale Playgroup	492
Busy Bees Childcare Ltd.	500
Buncrana Community Playgroup	344
Loughegar Community Playgroup	220

	2015 €
Naionra Naithi	500
Luttrellstown Tots	497
Naíscoil Chloch Na gCoillte	500
The Wendy House Montessori School	500
Little Monkeys Playschool	499
Kavan Kids Montessori	499
Sunflowers Montessori School	500
Realtaí Beaga Montessori School	500
Marthas Montessori School	500
The Playroom	500
Little Learners	500
Giant Steps Montessori	500
Munchkins Montessori School	500
Little Friends Preschool & Montessori	500
Enchanted Abbey Montessori School	500
Jane's Montessori Pre-school	500
Castle Ellen Montessori School	500
Butterflies Playschool	500
Belgrave Montessori School	449
Kidz Cottage	500
Apple Drops	469
Oakwood Creche	500
Carrabane Preschool Services	499
Tots Paradise	500
Small Talk Playschool	500
Natural Learning Montessori	500
Little Dreamers Pre-school	500
Little Toby's Playschool	500
Tír na nÓg Montessori School	500
St Brigids Playschool	500
The Childrens House	500
One World Montessori	474
Redcross Montessori Pre-School	500
Topsy Turvy	475
Kill Montessori	500
The Corner House Kindergarten	500
Able Minds	478
Brosna Montessori	500
Carrig Hill Rainbow Montessori School	500





	2015 €
Small Ones Playschool	424
Rainbow Montessori	500
Lollys & Robins Montessori	500
The Cottage Montessori	500
Leinster Park Montessori	498
The Kindergarten@gymboree	480
Butterfly Garden Preschool	500
Happy Campers Playschool	459
Little Steps	500
The Little Kingdom Daycare	500
Forever Friends	500
First Steps Montessori	500
Budding Explorers	440
Stepping Stones Preschool	490
Coomhola 'Learn & Grow' Montessori	500
Naíonra "Na Spideoga Óga"	500
Kid's Korner	384
Little Learners Pre-School	500
Clever Bears Preschool	500
Tree Tops Pre-school	500
Ardagh Montessori School	489
Teddy's Playschool	500
Cottage Childcare	478
Jill's Montessori	500
Little Stars	500
The Cottage Playschool	500
Little Graduates Pre-School	500
Time of Wonder Montessori School	478
Early Years Pre-School	500
Earth Angels	500
Caterpillars & Butterflies	489
Foxrock Montessori School	470
Tiggerz Den	500
Small World Pre School	490
Little Poppets Creche & Montessori	500
Clearway Montessori	500
Little Lambs Preschool	495
Tree Tops Montessori Pre-school	500
Mini's Preschool	500

	2015 €
Cherry Blossom Grove Montessori	425
Happy Feet Childcare	498
Brownhill Creche, Montessori & Afterschool	500
Cairde Beag	500
Little Angels Playschool	485
Montessori, Naionra	500
Honeycomb Montessori	500
Here We Grow Montessori	499
Starfish Montessori School	500
Bambini Montessori School	500
Brightstart Montessori	445
Land of Learning Montessori School	500
Acres of Fun	500
Tomorrow's Child Montessori	500
Sunflower Montessori	499
Flynnstones Playschool & Montessori	370
Bothán na nÓg	500
Bright Eyes Playgroup	500
Green Gables Preschool	500
Little Learners Montessori School	497
Little Rascals Playschool	500
Littlebrook Montessori School	490
Ballyflanigan Montessori Pre-School and Toddler Gr	497
Rathregan Montessori	500
Cynthia Byrnes Childminding	490
Lullabys Creche & Montessori	431
Lullabys Montessori	431
Carol Murphy/Holly Tree Montessori	499
Budding Lilies	500
Little Trinity Montessori	500
Forever Friends Pre-school	500
The Village Montessori	489
Fisherman's Hall Play School.	500
Tiny Tots Montessori	500
Teach Na Nog	478
Play n Learn	470
Jitterbugs Montessori	488
Happy Dales Montessori	260
Sunshine Playschool	500





	2015 €
Rosie and Jim's	459
Reiltin Beag	500
Barryroe Pre-School	497
Clever Kidz Preschool and Montessori	500
Lorraine's Montessori School	500
Twinklers Montessori School	478
St. Sylvesters Montessori	320
Manor Kilbride Montessori	500
Giggles Montessori Preschool	500
Peter Pan Playgroup	429
Naíonra An Choillín	489
Happy Days	438
Maria's Montessori	499
Maria's Montessori & Preschool	500
Jellytots Preschool	459
Kerrypike Montessori	450
Ballycar Preschool & Afterschool	480
Realtai Beaga	414
Naíonra na n-Óg Sióg	500
Pebble Beach	480
Little Steps Montessori	399
Naíonra na Dúbhglaise	464
Little Village Playschool	495
Meadows Montessori	500
Little Rascals	500
Rainbow Nursery	500
Euroville Montessori School	498
Busy Bees	479
Little Rascals Playschool	500
Kimmage Montessori School	500
Teeny Weenys Playschool	500
June's Pre-School	470
Head Start Pre-school	500
Emily's Playgroup	500
Portlaw Playgroup	479
Tiny Tots Preschool	500
Kilruane Montessori School	500
Building Blocks Montessori Preschool	500
Jellybeans	500

	2015 €
Smiles Preschool	500
Maria's Montessori Pre-school	479
Eleanor's Private Pre-School Playgroup	479
Ilen River Playschool	478
Tiny Tots Pre- School	500
Scallywags Preschool	449
First Steps Playschool	500
Naíonra Iognaid	500
Pre-school Playgroup Carrickmacross	500
Little Dinos Preschool	500
Small Beginnings	500
Nutgrove & Loreto Community Pre-school	500
Cherryhill High-Scope Playschool	500
Maureen's Playgroup	500
Castle Creche	498
Little Friends Montessori & Childcare Facility	500
Colpe Daycare Centre	500
Bright Sparks Montessori	500
Phil's Montessori / Highscope Preschool	500
Little Folks	500
Happy Start Montessori Pre-school	500
Mitchelstown Montessori School	500
Brookhaven Montessori	500
Shona Cross Montessori	500
Tower View Montessori	500
Tiny Tots	349
Little Acorns Playgroup	500
Naionra Thomais Daibhís	424
Stepping Stones Montessori	500
Scamps & Rascals	500
Avenir School of Montessori Education	500
The Old Rectory Playschool	500
An Gairdin Scoil Montessori	500
Early Learning Montessori School	500
Harmony Montessori	499
Buzzy Bees	500
Over the Rainbow	500
The Beehive	500
Kilcloon Pre School	500





	2015 €
Ahiohill Montessori	478
Little Stars Pre-school	500
Feale Montessori Pre-school	500
Jeannes Montessori school	480
Nanos Nest Playschool	500
Happy Days Creche	455
Little Haven Preschool	500
Naionra Siamsa	492
Cleggan/Claddaghduff Community Playgroup	500
Tír na nÓg Preschool	500
Clochan Cora	500
Farley Rusk's Montessori	478
Rainbow Lane Childcare Service	500
Happy Days	500
Roundwood Community Preschool	460
Leap and Glandore Playschool	330
Naionra Bhaile Chláir na Gaillimhe	418
Gortnahoe Community Playgroup	156
Busy Kids Community Preschool	424
Kealkil Community Playgroup	424
Drinagh Community Playgroup	500
Naiscoil Cois Feabhail	500
Naionra Chnoc Liamhna	500
Naionra na nDeise	500
Naionra Abha Na Scail	500
Bracken Hill Nursery School	500
Pack-of-Rogues	500
Connolly Preschool	244
Naionra, Lus na Greine	500
Ballymoe Childcare Development Group	500
Naionra Tír na nÓg	500
St Oran's Community Pre-school	500
Clever Catz Montessori School	489
Little Acorns Montessori Playschool	480
Footprints Montessori Preschool	500
Acorn Montessori	489
Little VIPs	500
Flintstones Playschool	498
Little Stars Creche	500

	2015 €
Buzzy Bees Montessori School	500
Gilford Montessori School	490
Allsorts Playgroup	500
Naionra na gCloch Liath	500
Sunny Days Montessori School	500
Little Scholars Pre-School	500
Avoca Community Playgroup	500
Fitzkinder Nursery and Montessori School	500
The Kiddies Klub Pre-School	420
Naionra Cois Ba	500
Castleview Community Playgroup	500
Crusheen Playgroup	444
Little Champs	500
Ramelton Community Playgroup	399
Children of Lir	500
Doorus Community Montessori/Playschool	500
Little Stars Pre-School	500
Toome Community Pre-school	499
Réalta Draíochta Pre school	499
Little Friends Playgroup	500
Stepping Stones	500
The Montessori Story	500
The Montessori Story	500
Tír na nÓg	500
Mary Gearys Childcare	500
Nóiníní Beaga	500
Little Learners	424
Little Learners at ABCD	306
Tiny Tots Childcare	500
Little Steps Montessori	500
Mercy Preschool Ltd.	485
Gateway Montessori School	500
Tiddlywinks and Scallywags	500
Foundations	500
Knocklyon Lodge & Creche Montessori	500
Cahir Park Pre-school	500
Little Ruggers Preschool	500
Happy Days Playschool	500
Ms Gráinne Holy Family Montessori School	500





CLÁIR: CCS & TEC

	2015 €
Little Ladybird Creche & Montessori Ltd	487
Clever Cats	470
Shirley's Childcare	450
Skerries Creche	438
Care & Cuddles Pre-school	422
Early Days	480
Rivervalley Creche	500
Home from Home	468
Springbrook Montessori Creche	478
Shining Stars Preschool	498
Buttercup Pre-School	500
Clever Clogs Montessori Preschool	500
Eden Childcare	500
Newcastle Community Preschool	500
Ulla Beag	490
Budding Tots	500
Clever Kids	500
Buttons Community Playschool	499
Drumnigh Montessori Primary School	488
Happy Steps Childcare	458
Tír na nÓg Playschool	500
Little People's Place	500
Woodlawn Montessori	500
Care - A - Lot Childcare Ltd.	478
Smarty Pants	409
Kids Ark Pre-school	500
Stepping Stones	500
Thomastown Creche & Montessori School	487
Ollúna Óga Pre-school	500
Rainbow Creche and Playschool	490
Naionra Ceimeanna Beaga	500
Knockeevin Montessori School	500
Knockeevin Montessori School	500
Kilfinny School Childcare	500
Siobhan's Little Swans	500
Mary O'Grady's Pre-School Implementing High Scope	490
Chatterboxes Creche	500
Chatterboxes	500
IOMLÁN	19,829,059

	2015 €
Fóirdheontas um Chúram Leanaí sa Phobal 2009/2010	
Little Stars Community Playgroup	-1,200
Donoughmore Family Resource Centre Ltd	-1,144
Fóirdheontas um Chúram Leanaí sa Phobal 2010/2011	
Glinsk Community Childcare Ltd	-1,200
Fóirdheontas um Chúram Leanaí sa Phobal 2012/2013	
Respond Housing Association - Riverwell Close	1,170
Respond! Ard Mor Court Childcare Centre	1,170
Slaney View Drive Playgroup After School Service	1,890
Steppingstones Community Creche	6,172
Clashmore Afterschool	17,754
Clara Community Development Committee	-490
Fóirdheontas um Chúram Leanaí sa Phobal 2013/2014	
Fingers & Toes Community Childcare Centre	-19,535
Slaney View Drive Playgroup After School Service	39,903
Stonecourt Childcare Initiative Respond	9,845
Steppingstones Community Creche	14,262
Respond Housing Association - Riverwell Close	11,995
Millennium Court Childcare Service	29,711
Vernon House Resource Centre	13,749
Distillery View, Childcare Initiative	2,361
St. Andrew's Resource Centre - Childcare Centre	-2,633
Galbally Community Council Ltd	-10,672
Muintearas, an Togra Oideachais Gaeltachta	9,700
Aisling House	24,447
Rainbows	1,440
Williamstown Community Childcare Centre Ltd	-3,260
Letterkenny Community Playgroup	-15,971
Moylough Community Playschool	4,789
Oblate Community Employment Ltd	-7,501
Fóirdheontas um Chúram Leanaí sa Phobal 2014/2015	
IRD Duhallow Newmarket After Schools Service	11,667
Mount St. Francis Centre	16,525
Teds Den	42,986
Fun Dayz	6,635
Galway City Partnership	8,084
Rathgowan After School	29,882
Monksland Afterschool Service	-24,093
St. Pauls Afterschool Service	-26,490



	2015
	€
St Marys School	32,927
Willow Park Afterschool Service	19,273
Brawny Community Centre	59,455
Battery Heights After School Service	41,478
Mohill Traveller DWG	10,320
Shannonside Community Childcare Centre	20,906
Wicklow Family Learning Pre-School Programme	-708
St Brigjds Childcare	46,903
Birchgrove Childcare (Laois Partnership Company)	7,718
O'Moore Place Childcare	54,629
Little Learners	42,617
Fingers & Toes Community Childcare and Education C	39,658
Kids Inc Liberty Park	37,483
St. Catherines Community Services Centre	62,661
Kilkenny Road Community Childcare & Family Centre	54,955
Teach na bPaisti	114,977
Doras Bui	103,107
Fledglings Childcare - St Anne's Fettercairn	123
Fledglings Childcare - Brookfield	19,592
Rainbow House Educational Centre	12,343
Fledglings Kiltipper	-2,750
Fledglings Cabra Community Creche	46,596
Fledglings Cabra Youthreach	10,021
Fledglings Early Years Whitehall College Creche	19,387
Fledglings St Marys City Quay	123,758
Fledglings IT Tallaght	57,801
Daisychain	38,317
One Family	7,038
Waterside Child Care Unit/Cope	27,300
Giggles Community Childcare Ltd	31,225
Desmond Community Creche	30,431
Frenchpark & Districts Childcare Ltd	49,242
Frenchpark & Districts Childcare Ltd.	2,128
Knockmore Rathduff Butterflies Playschool	-2,856
Mountmellick Youth Development Centre	22,824
Rialto Community Development Association Limited	29,449
Rialto Comm. Dev. Assoc Ltd.-Dolphin Homework Club	101,431
Dolphin Creche	16,755
Fatima Homework Club	72,365

	2015
	€
Ringsend & Irishtown Community Centre Ltd	25,154
BLC Developments Ltd Out of Schools	10,858
Ballyheane Buttercups	31,995
St Benedict's Creche	25,146
St. Kierans Childcare Centre	25,295
Shanganagh Park House	97,052
Basement Project Company Ltd t/a Mounttown Early Y	24,891
Templeshannon Community & Childcare Centre	14,644
Obair Community Creche	78,901
Anchor Childcare Centre	27,612
Rainbow Community Childcare	36,209
Breffni Childcare	35,489
Cahir Bears	29,282
Drumshanbo Community C/care Facility Ltd T/A Bo Pe	51,509
Little Rays	12,820
Holy Family Parish Community Creche/Claddagh's Tre	6,929
Claddagh Treasures	61,658
Ladybird Lane Childcare Service	12,628
The Den	32,292
Knockatallon Community Playgroup	694
Kozy Kids Childcare	24,441
Beechtree Community Childcare	35,671
Dublin West Limetree Childcare Services	118,672
Lios na nÓg Playgroup Ltd	65,581
Greenfields Childcare	24,006
Marian House, C/o Greenfields Childcare Centre	7,566
Cara House, C/o Greenfields Childcare	4,180
Marian Centre -Philomena's School	9,626
Marian Centre-St Peter's School	17,909
Marian Centre-St Fergal's School	21,091
Marian Centre	5,534
Marian Centre (Ballywaltrim)	26,736
Kids Zone	27,638
Naionra Uachtar Ard/Oughterard Afterschool Club	17,241
Honeybears Creche	20,507
Tallaght Childcare Centre	89,247
Mayfield Integrated Community Development	9,400
Craobhín áis Chúram Páistí	18,846
Catkins Nursery	54,246





	2015 €
Newbury House Family Centre Ltd.	10,629
Little Acorns-Kilmuckridge Community & FRC	15,627
Ballyspillane Childcare Service	28,902
Little Deers Childcare Service	49,396
Northside FRC	152,796
Ballyfermot Ctr for Children, Young People & Famil	49,448
Little Partners Creche Ltd	59,883
Bright Sparks Childcare Centre	45,485
Mahon Family Resource Ctr t/a Beginnings Creche	41,263
Northside Community Playgroup	13,703
Our Lady of Lourdes Childworld Creche	61,740
KDYS Afterschool (Blaithin Bheag)	15,685
TVG Goras Community Creche Ltd.	12,495
Youth Horizons Ltd	12,664
Darndale/Belcamp Integrated Childcare Service	273,666
Leapfrog Childcare Centre	10,032
Athy Travellers Support Group-Little Angels C/care	25,595
Teach Spraoi Community Childcare Centre	28,969
Tullacmongan Childcare Service	22,502
Little Bray Family Resource & Dev Centre Ltd	46,225
St. Fergals Resource Centre	19,164
LYCS	102,632
Ronanstown W CDP Creche	27,291
Mahon Comm Creche & Child Development Ctr	53,399
Rowlagh Women's Group	14,568
Happy Days Community Childcare.	46,300
River Youth Service/Robert Emmet CDP	8,037
St Francis Community Playgroup	9,027
Letterkenny Community Development Project Ltd	2,521
Little Angels Pre School,Navan Travellers W/shps L	26,103
Moyross Integrated Childcare Services	39,971
Respond Housing Association - Riverwell Close	25,058
Killure Grove After School Club	39,907
Respond-Clashmore After School	2,247
Oakfield Close Community Childcare Centre Respond!	26,366
Hillview Drive Respond	6,772
Stonecourt Childcare Initiative Respond	7,161
Chatterbox Playschool Respond!	9,559
Vernon House	2,585

	2015 €
Ard Mor Montessori - Respond Childcare	2,555
Distillery View, Childcare Initiative	7,245
Tír na nÓg Community Nursery	8,239
Respond Chesterfield Preschool	1,456
Hilltop Respond! Childcare	16,571
Ard An Ghleanna Childcare Centre	31,258
Little Angels	3,347
Tir Na Siamsa	16,100
Flinters Estate Community Group - Clever Kidz	3,575
Millennium Court Afterschool Respond!	33,850
Respond! (Glenview After Schools Club)	8,650
Sean Browne St. Francis Childcare	19,383
Respond Ltd - Setanta	18,517
Steppingstones Community Creche	14,056
Barnardos Family Centre Loughlinstown	34,142
Barnardos Family Centre, Dun Laoghaire	43,168
Barnardos Le Cheile Afterschool Service	26,617
Barnardos - (Family Support Project - Mulhuddart)	46,083
Barnardos Family Support Project Thurles	29,426
Barnardos Brighter Futures	53,197
Barnardos Finglas Early Intervention Service	24,456
BARNARDOS MILLBROOK FAMILY SUPPORT SERVICES	55,567
MCR Playgroup	14,531
Ozanam House Childcare Centre	56,867
Tuam Community Childcare Centre	85,866
Eala Og Childcare Centre	7,363
Ballinasloe Social Services Preschool	10,243
Coolcotts Community Youth Project	38,220
Bunclody Project FDYS	10,648
Scoil Spraoi na Leanai	-706
Junglebox Childcare Centre	94,778
Wonderland Childcare Centre	27,759
Donore Education Network Ltd	36,388
Before 5 Family Centre	7,675
St Michaels Preschool & Afterschool Service	34,866
Moneymore Childcare Centre	34,674
Curam Leanai Na Dromoda	8,653
Buddies Creche & Childcare Facility	29,690
Wolf Tone CDP Childcare Project	48,129





	2015
	€
An Turas	111,377
Southill Afterschools Club	87,988
Our Lady Queen of Peace Community Pre School	17,875
Little Pals Preschool	1,546
Listowel Family Resource Centre	41,774
Jadd Childcare Service	35,090
Fountain Resource Group Wee Tots	-9,614
Fountain Resource Group Bizzy Bees Afterschool	54,072
Fountain Resource Group Marrowbone Lane Youth Proj	51,912
Fountain Resource Group Junior Youth	43,074
Redeemer Creche and Playgroup Ltd	51,853
Tír na nÓg	44,135
Caha Childcare	15,685
St Andrew's Childcare Centre	30,062
Fatima Childrens Day Care Centre	96,849
The Growing Patch Childcare Centre	76,501
Little Stars Creche	17,980
A place to Grow Raheen F.R.C	12,113
Shanakill Family Resource Centre	54,232
Suaimhneas Community Childcare	68,778
The Family Resource Centre Creche and Afterschool	64,877
Le Cheile Family Resource Centre	11,922
Maine Valley Childcare Centre	3,946
Tubbercurry FRC	57,061
Páisti @ No. 3	20,434
Rahoon Family Centre Ltd.	14,099
Darndale Belcamp New Life Centre Ltd	29,309
Axis Creche	41,045
Muirhevanamore Community Council Ltd	33,700
St. Audoen's Afterschool	39,058
The Grove Early Years Education Centre	136,750
Lotamore Family Resource Centre & Preschool	2,452
Gaelscoil Mhachan	26,515
Solas Project	10,028
Solas Project	15,322
Solas Afterschool Facility Limited	20,510
Shannon Pre-School	380
Battery Heights Pre-School	1,614
Sarsfield Pre-School	8,495

	2015
	€
Clonbrusk Childcare Project (Pre-school)	91,153
Coosan Childcare Centre	38,821
Cill An Oir	28,472
John Sweeney Park Community House	16,138
New Oak Community Centre Afterschool Club	25,894
St. Oliver's Park/ Bridge View	12,372
Quigleys Point Community Playgroup	1,680
Galbally Childcare Services Ltd	29,096
Bridge Kids	47,617
Naiolann na nOileán	6,683
Naiolann Ghaoth Dobhair	42,717
Dreamchasers Childcare Service	14,717
Beehive Childcare	-7,087
Stepping Stones	2,462
Sunflowers Childcare	-541
Seahorses Childcare	2,347
Tír na nÓg	4,644
Ri Ra	7,603
Cuan Samh	5,264
The Playroom Project, Women's Aid Dundalk	9,612
Drogheda Women's & Children's Refuge Centre	2,937
ACM Kidz	11,256
Bailieborough Resource Hse	56,473
Balbriggan Community Childcare	15,558
Scallywags Creche	41,557
Mol an Oige Community Childcare Ltd.	15,823
Mountbellew Community Childcare Ltd.	29,372
Mountshannon Childcare Centre	14,646
Tots to Teens, Murrinctown Community Childcare	29,652
Newbliss Childcare Services	56,563
Poppintree Early Education Centre Ltd	53,114
Rath Oraigh Community Childcare Ltd	29,164
Renvyle Childcare Company Ltd.	3,170
Tiptoes Community Childcare Centre	9,578
St. Abban's Childcare	-263
Sunshine Community Childcare	35,876
Upperchurch Childcare Centre	11,148
Cobh Youth Services Ltd	19,613
Dunfanaghy Community Playhouse Ltd	3,254





	2015 €
Stepping Stones Community Childcare Service	54,335
Ballincollig Early Years Pre-school	11,617
Footprints	8,387
An Cliabhan	69,260
Kilbarrack Childrens Community Project	67,346
Little Treasures Community Creche	103,748
Haven Community Childcare Centre	98,197
Cranmore Abbeyquarter Community Playgroup	16,206
Sligo Social Services	6,948
Portroe Community Pre-School	-298
Templederry Community Pre-School	431
Togher Family Centre	32,214
Togher Family Ctr Ltd t/a New Childcare Initiative	7,383
St Brigid's Community Centre	37,348
St Brigids Childrens Centre	34,407
Urlingford Community Childcare Service	126,312
Johnstown Community Childcare Centre	18,076
Ros-Eo Community Childcare Centre	3,455
Sharkey Hill Playschool and Afterschool Service	8,613
TARGET Creche	14,690
Little Voyagers Childcare	657
Adapt Domestic Abuse Services	126,793
B.O.L.D. Ltd. Community Childcare Initiative	3,802
Ballyconneely Community Playgroup & Afterschool	1,241
Realt Beag Ballyfermot S.T.A.R. Ltd	130,860
Ballyglass Community Childcare Centre	32,850
Childhood Days for Children with Learning	11,667
Clonmel Community Resource Centre	58,406
The Denn Toddlers Playschool Ltd	685
Klear Adult Education Centre	15,124
Comharchumann Forbartha an Leith-Triugh	4,038
Connolly Children's Centre Ltd	27,253
Cox's Demense Youth & Community Project Ltd	41,013
Cumann Iosaef Community Preschool	59,577
Larkin Childcare Facility	114,522
Larc Community Pre-school	26,322
Mahon Community Preschool & Child Dev Ctr.	2,165
Abbey Tots Creche & Afterschool	43,119
Little Einsteins	28,890

	2015 €
Mellow Spring Childcare Centre	60,931
The Mountainview/Blakestown/Hartstown/Huntstown CD	28,817
Manorhamilton Childcare Services Ltd	36,229
Carrigtwohill Childcare Centre	94,073
Southill Childrens Nursery	111,435
Bohermore Youth Development Project	32,079
Bohermore Community Preschool	5,275
Fettercairn Little Ones	16,106
K.I.D.S.	36,785
Cappoquin Childcare facility	8,994
Kings Island Community Creche	111,186
Tumblin Tots	58,577
Blakestown & Mountview NYP	14,122
Liscarroll Community Care LTD.	2,762
Ballydehob Community Playgroup & Afterschols	31,171
The Hive	15,021
Camp Community Childcare	16,872
Womens Community Projects Association Ltd	53,051
Drum Village Development Association Ltd (Wee Drum	1,749
Corduff Childcare Service Ltd	15,175
St Peter's Primary School	40,588
Newbridge Family Resource Centre	10,953
Woodlands Creche	56,609
Raheen Community Playgroup	406
Ardfinnan	1,902
The Little Childrens Ctr-Fettercairn Comm C/care L	51,227
Tír na nÓg Preschool	71,908
Foyle Pebbles	61
Cootehill Community Childcare	40,164
Aisling House	30,820
Ballon/Rathoe Childcare Ltd	40,040
Sligo Traveller Support Group Ltd.	21,397
Newport Community Childcare Ltd (First Friends)	1,857
Tír na nÓg Ballydesmond Ltd.	11,489
Castleblayney Community Childcare	57,739
Ronanstown Community Childcare Centre	103,552
Connemara West Community Creche	37,654
Naíscoil Dhomhnach Óg Teo	-1,070
Treasure Tots Nursery	47,971



	2015
	€
Cushing House Community Childcare Centre Ltd.	6,621
Ballygar Community Preschool/Afterschool Service	11,574
Kenagh Community Co-op Stickey Fingers	20,438
Rainbows Preschool Playgroup	583
Stepping Stones (St Coleman's Playgroup)	2,762
Kilcormac Community Childcare	13,871
Kilkenny Community Early Years Project	47,033
Little Acorns Ltd.	3,401
Little Acorns Ltd.	6,267
Na Paisti Community Creche	81,965
St Josephs Childcare Centre	101,265
Family Tree Creche	104,683
Annaduff Community Childcare Ltd	11
Kinvara Community Childrens Centre	27,673
St. Mogue's Community Childcare	17,511
Portarlington After Schools Project	39,913
Ballyboden's Children's Centre	48,540
Lisacul Childcare Company	1,390
Markeiviez Community Centre	98,042
Springboard Resource House Project	46,910
Sonass Childcare	54,979
Dowra Childcare Services Company Ltd	17,715
Playland	14,408
Kiltubrid Playgroup Ltd	14,605
Early Days/School St After Schools	150,637
Sunflowers Creche & Preschool	53,730
Pettigo Playgroup	5,187
Young Explorers' Preschool	51,622
Galbally Community Playschool	140
Cooley Community playgroup Ltd	975
Tullaghan Community Playgroup Ltd	5,208
Strokestown Community Playschool	16,947
Treasure Island Childcare	35,234
Tír na nÓg	708
Naionra Dhun Chaochain	1,837
Naionra Ghleann Na Muaidhe	1,044
Manorcunningham Community Childcare Centre Ltd	2,319
Tír na nÓg Community Childcare	27,955
Bunratty Community Childcare Centre Ltd	83,495

	2015
	€
Happy Hours Community Playgroup Ltd	-956
Borris Community Playschool Ltd	583
Little Learners Limited	5,049
Seirbhis Iar Scoile na Rinne	3,914
Naionra na Dunaibh	28
Ionad Curam Leanaí Rathcairn	30,590
Naionra Cois Fharraige	4,110
Ionad Cúram Leanaí na Cheathrún Rua	10,713
Abbeykids Community Childcare Service Ltd	19,283
Donegal Community Playgroup	11,174
Bawnogue Women's Development Company	3,941
Boherbue Educare Centre Ltd.	14,023
St. Fidelma's Childcare Centre	28,380
Ionad Curam Leanaí Boghaceatha	59,499
Little Haven Community Childcare	73,055
Grange Community Childcare	10,665
Killeen Childcare Ltd	2,043
Pullough Community Pre-school	1,944
Convoy Playgroup	6,884
K.C's Childcare Ltd.	21,461
Pearse College Community Nursery Ltd	94,975
Rhode Community Pre-school	1,023
Teach Athais Childcare Centre Ltd.	23,014
Keel Childcare Ltd(Suantraí)	47,044
St. Gabriels Pre-school	5,763
Craanford Monaseed Community Childcare	1,588
Granard Community Childcare Facility	22,462
Ringsend Creche	74,457
Naionra Beal An Mhuirthead	1,535
FAB Huggie Bears	36,529
St Mary's Nursery	65,454
Donegal Kiddies Corner Ltd	2,415
Ruan Community Childcare Ltd	27,732
Glenties Community Playgroup Ltd	161
Homestart Creche	14,231
Laragh Childcare Services Ltd	297
Ardcarne Community Childcare Service Ltd.	15,346
Comharchumann, Naionra, Beal An Atha Teo	558
Magnet Childcare Facility	15,314





	2015
	€
Kiddies Korner	-1,060
Ballybay Community Creche	76,740
Tots to Teens	9,860
Kilkerrin Community Playschool Ltd.	2,973
Fethard Community Playgroup	4,372
First Friends	1,679
Cosy Cats	54,236
Valentia Island Resource & Childcare Centre	8,436
Killorglin Community Childcare Centre	40,015
St Marys Community Childcare Service	11,451
Pitter Patter Community Creche and Playgroup	20,856
Glentrasna Community Preschool Ltd.	6,975
Slieveardagh Community Childcare	9,344
MFRC Community Childcare Service	2,024
St. Lelia's Pre School	1,775
Fermoy Community Preschool Playgroup	4,033
Naionra Cloch na Ron	2,581
Bright Beginnings	7,633
Killlala Playschool	120
Bailieborough Development Association Ltd (BDA)	11,813
Children's Project	62,417
St Marys Pre School & Homework Club	19,600
Croghan Fairy Bush Ltd	58,514
Mulranny Community Playgroup Ltd	765
Templemore Community Services Centre Ltd	8,007
Nenagh Childcare Centre Ltd.	85,899
Kilkenny Traveller C.M. Ltd T-a Little Tots Creche	57,097
Ballinderreen Playgroup Ltd.	4,873
Bocan Community	64,874
ABC Centre	35,178
First Step Childcare Centre	9,019
Carrigallen Childcare Facility Ltd. "Happy Feet"	41,708
Little Acorns Children's Centre	46,741
DAWN Pre-School	7,877
Forward Steps Resource Centre Ltd	10,922
Ardara Community Childcare	21,131
Bishopstown Community Playgroup Ltd.	22,438
Little Treasures Childcare Ltd	19,039
Drangan/ Cloneen Community Playschool	-536

	2015
	€
Little Stars Ltd	3,558
Carracastle Community Childcare Limited	14,359
Stepping Stones	21,551
Little Stars	29,945
Charleville Community Childcare LTD.	52,979
Rosscarbery Community Playschool Ltd	3,402
Larchville Lisduggan Childcare Ltd	43,996
Kinlough Childcare Ltd	1,448
Clonakilty Kindergarten	-2,103
Coomhola Community Playgroup	1,426
Raphoe Community Playgroups Ltd	1,957
Mac Nean Out of School Childcare Service	14,582
Ballyraggett Community Playgroup	-212
Mayo Womens Support Services	21,113
Aghada Parish Community Playgroup	315
Anchor Playschool Meelin Ltd.	1,735
IRD Waterville Early Years Centre	5,603
First Steps Education Centre	46,839
Na Leanai Childcare Service	8,398
Clones Community Childcare	957
Springlawn Community Childcare	41,395
ABC Creche	3
Ballyhall Kindergarten Ltd	8,264
Clare Haven Childcare Service	48,333
Ballyogan Community Childcare Service	26,575
Roundfort Kreative Kidz	-1,934
Naionra Chaitin Maude Rath Miontain (Jobstown)	10,769
Naionra Chaitin Maude Cnoc Mhuire	79,197
St Raphael's Preschool & Afterschool Project	29,239
Kinsale Community Playgroup	6,662
Happy Feet Creche & Pre-school	16,369
Mervue Community Creche/The Little Acorn (Mervue C	37,525
Tots to Teens	82,571
Kells Community Childcare Centre	30,979
Naíonra Buncranncha	2,325
Naíonra Lus na Meala	3,062
Bright Sparks Pre-school and Afterschool Service	17,900
Clare Family Resource Centre	132,753
Kerryhead/Ballyheigue Family Resource Centre	18,341



	2015
	€
Ballymore Community Childcare Facility	12,470
Little Star Preschool	2,798
St. Anne's Day Nursery	36,740
Clever Clogs	4,149
Sli Burca Childcare	24,616
Sugradh Childcare Centre	15,600
Danu Childcare	10,291
Ballyconnell Den Development Ltd	20,901
Footsteps	16,876
Abbey Day Nursery	4,546
St. Patrick's Preschool & After School Care Ser	1,687
Clonlara Community Childcare	79,366
Dalton Community House	25,539
Newtowncunningham Community Playgroup Ltd	1,787
Arvagh Area Childcare Ltd	16,492
Roscommon Community Playgroup	2,603
Oasis Freshford and District Childcare Centre	21,125
Ballymun East Community Centre Ltd	51,664
Scallywags	19,630
Southill Pre-School (Limerick) Ltd.	1,409
Muintir Bhaire Community Playschool Ltd.	-420
Turners Cross Community Playgroup	952
Gortletteragh Community Playgroup Ltd	417
Waterford Womens Centre Childcare Service	19,976
After School Together	21,062
Whizzkids Community Childcare Committee	45,333
Glenfields Community Childcare	34,485
Kilmaley Community Creche	51,139
Cairdeas	26,664
Naíonra Eois (formerly Paisti Eois)	1,160
Sunflowers Montessori Community Preschool	7,450
Jelly Tots Creche	20,806
Shercock Child Resource Centre Ltd.	6,562
Innishmore Family Centre	22,126
Co. Waterford Community Childcare Facility	89,222
Graigucullen Parish Childcare Centre Ltd,	80,597
Kinnitty Community Playgroup	-251
Carrickmacross Community Childcare Ltd.	44,387
Limerick Social Service Council Ltd	48,358

	2015
	€
Corrandulla Community Resource Centre Ltd.	11,796
Naionra Bheantraí Teo	6,111
Durrow Community Playgroup	1,090
St. Kevins Childcare Centre	64,411
Dunlavin Community Preschool	1,906
Little Learners Creche	4,649
Leighlinbridge Community Childcare Ltd	47,261
B.A.S.I.C Childcare Centre Ltd	17,396
Naoi rath Re	7,312
Kilcolman Community Creche	17,606
Schull Community Preschool Ltd	973
Clann Aire	13,484
Corpus Christi Pre School	455
Iasc Og - Cromane Community Preschool	-1,738
Early Learners Pre-school	5,457
Greenmount Community Playgroup Ltd.	1,393
Hillview Community Resource Centre	12,968
St. Sheelan's Childcare Centre	19,567
Rathoe Community Childcare	37,894
Horeswood Community Childcare	2,007
Scallywags-Lismore Community Childcare Ctr	20,770
Threemilehouse Community Playgroup Ltd	31,022
Fáilte Leanaí	36,729
Naionra Baile Chruaich Teoranta	2,043
Dalkey Community Preschool Playgroup Ltd.	2,570
Dromtacker Creche	52,858
Ballyhea Pre-School Ltd.	1,801
Stepping Stones Preschool	8,563
Kildavin Childcare	8,048
Macroom Family Resource Centre	47,077
Naionra Naomh Sheosaimh Teo	16,150
Louisburgh Childcare	9,887
Coiste Naionra Ghaelscoil Dara Teo.	45,000
Kilronan Community Playschool	2,221
St. Michaels Little Scholars	-2,604
Coiste Naionra an Teaghlaigh Naofa Teo	862
Naíonra Gharbhán	37,265
Askea Community Childcare Centre	94,120
Tír na nÓg Early Childhood Development Service	6,808





	2015 €
Milltown Childcare Centre	39,135
St. Brigids Community Playgroup	31,618
Ballinamore Childcare Limited	15,050
Ballinamore Childcare Limited	3,214
Bangor Erris Children Centre	-554
Crossroads & Killygordan Community Playgroup Ltd	1,719
Goleen Community Playgroup Ltd	2,478
Ballyhass Community Childcare (Cairdeas Childcare)	5,414
Toadstool Cottage	11,434
Dromina Community Playschool	24,201
Farney Community Creche	100,950
Bray Women's Refuge Housing Association Ltd	45,500
Spafield Family Resource Centre	34,456
Aughagower Preschool Ltd	9,933
Cúram Leanáí Cnoc Theas Teo	-2,139
Presentation Pre School	3,234
Spraoi	40,402
Fossa Community Preschool	1,149
Banogue Community Creche Ltd	40,298
Williamstown Community Childcare	43,569
Hollyhill Knocknaheeny Family Centre Ltd.	13,772
Cobh Family Resource Centre Ltd	10,621
Clonbullogue Community Pre-school	1,517
Maria Assumpta Preschool	5,450
Scartaglen Childcare Centre	21,887
St. Brendan's Afterschool	18,028
Sligo Family Support Ltd	45,853
Glór na Nóg Creche & Playschool	28,707
Busy Bees Daycare & FAMILY Centre	24,797
Ahascragh Community Playgroup	116
Holy Cross Mercy Preschool	15,499
Tír na nÓg	50,111
Fenagh Childcare Ltd.	-270
Broadford Community Childcare Facility	14,791
St Tiernan's Community Play School Ltd	2,421
Midleton Community Forum Ltd.	67,096
St.Ultan's National School	425,000
St. Mary's Childcare Campus	27,612
Killeshandra Community P/G Ltd	23,058

	2015 €
Clarecastle Community Playgroup	1,314
Tullow Childcare Association Ltd T/A Tots to Teens	95,877
Askamore Childcare Centre	66,627
Scoil beag	12,040
Scoil Maria Assumpta Afterschool Committee	30,713
Ardnaree Community Playgroup Ltd	4,660
Cordal Community Preschool Playgroup Ltd.	1,037
SICCA- After School	-111,929
SICCCA Afterschool	60,710
SICCCA Afterschool	60,840
SICCCA Afterschool	53,170
SICCCA Afterschool	65,650
SICCCA Afterschool	64,090
Tir na nOg Childcare Facility	20,942
Kilmore West Community Playgroup	20,490
Curracloe Community Playgroup Ltd	1,459
Conahy Community Playgroup	1,097
Mercy Family Centre Ltd	89,730
Magherarney Community Childcare Services Ltd	1,996
Little Blessing, BCCS Ltd	12,099
Sr. Clemen's Community Playschool Ltd	3,122
Wallaroo Playschool	8,230
Friends Forever Childcare	34,189
Athboy Community Childcare	27,965
Holy Cross Creche /Drop in centre	12,984
Foxford Childcare Group Ltd	21,529
Kilbarrack Comm Childcare Services Ltd t/a Lir Ch	57,667
Portumna Community Childcare Group	52,982
Ballinamoney Childcare Project Ltd	21,652
Naionra Gaelscoil Aogain Teo	12,514
Childplay	5,809
St Oliver's Preschool	1,259
Blennerville Community Playgroup Limited	1,152
Daingean Community Childcare Services Ltd.	45,698
Naionra Cill Allachtain Teo.	2
Saimer Community Childcare	32,518
Moyderwell Mercy After School	13,556
Ark Community Playgroup	17,651
Bridevalley View Preschool	3,450





	2015
	€
Naionra Scoil Chaitriona	-596
Kilmaine 'Scribbles' Playgroup Ltd	49,886
Ballintubber Community Preschool & Afterschool Ser	214
Sunny Meadows Preschool Ltd.	7,446
Neale Community Childcare Services Ltd	42,362
Fines Community Childcare Centre Ltd.	-2,380
Creeslough Community Childcare Services Ltd.	26,103
Banteer Community Childcare Services Ltd.	15,645
Cloughleigh Community Playgroup	595
Little Learners Creche	34,675
St Johns Pre School	9,420
Elphin Childcare Limited	3,812
Nai Ionad Na Cille Ltd	15,926
My Time Afterschools Service	13,997
Letterkenny Community Childcare Ltd	92,925
Scoil Caitriona Senior After School Service	33,879
Tru Beginnings Community Childcare Centre.	16,502
Little Buddies Community Childcare	30,898
Loughrea Community Pre-School	4,104
Moylough Community Playschool Ltd.	-1,995
Drumkeen Community Childcare Centre	21,049
Teach na bPaisti	13,864
Jack & Jill Childcare Centre Ltd.	3,725
Pied Piper Community Pre-School	1,596
Happy Days Childcare Services Ltd	4,057
Little Acorns	12,504
Oblate Fathers Community Creche	22,490
Robeen Rascals Community Childcare Centre	20,464
Coillte Childcare	118,280
Bilberries Playgroup	-476
Lanesboro/Ballyleague Community Childcare Service	8,435
Cuan Bhríde Childcare Centre	38,383
Scoil Ursula Creche	6,737
Ranelagh Multi-Denominational School Assoc	6,766
Gaelscoil Ó Doghair Childcare Service.	-7,126
Caltra Community Playgroup Limited	256
Jollytots LTD	11,368
Naíonra Nead na nOg	1,455
Churchill community Chilcare Ltd,	131

	2015
	€
Naionra Glor Na Ngael	4,413
Canon Hayes Recreation Centre	1,252
Buttercups Community Playschool,	879
Burren Sonas Kindergarten	-287
Northside Community Enterprises Ltd t/a Little Ha	67,547
Naionra Pobail Seanchill Teo	21,647
Scoil Ursula Preschool	2,436
Muckalee Community Childcare Project	14,131
Kids Aloud	10,392
Cortoon Community Childcare	16,827
Naíonra Dún Beag	-298
Naíonra Chaisleáin Nua	34,104
Spraoi Playgroup Ltd	31,129
Kent Playgroup Ltd/Rainbow Playgroup	306
Rainbow Community Playgroup	1,837
Rainbow Kids Ltd	252
Inagh Ark	19,251
Ard Sunflower Creche	22,577
Cam Childcare Ltd.	1,589
Dromard Childcare Community Group	20,257
Passage East Childcare Initiative	1,094
Muire Gan Smal	22,371
Trim Community Childcare Ltd	57,672
Angel Guardian Community Preschool Ltd.	10,946
Rockcorry Community Childcare Service Ltd.	20,768
Afterschool Education and Support Programme	-35,605
Afterschool Education and Support Programme	129,086
Rainbow Childcare	20,257
TT Childcare Ltd	48,015
Re Scoil Iosagain	9,645
Castleview Pre-school	6,091
The Trinity Den	28,296
Seoda Beaga Teo.	157
Kilmallock Pre-School Ltd.	694
Riverbank Community Childcare Ltd.	33,965
Aughadown Community Playschool Ltd	-213
Superkids Preschool & Afterschool	-500
Kiddies Kingdom at Fenor	6,487
Barnacarroll Childcare Services	17,266





	2015 €
Le Cheile, Simonstown Community Childcare Ltd	27,242
Elm Park Area Childcare	23,318
Aghabog Early Years	17,201
Little Acorns Kilcoona Community Childcare	2,545
Bessborough Centre	58,762
Annacarty Childcare	57,375
Curranes Community Childcare	4,912
Castlepark Community Playgroup LTD	45,524
Loughgraney Kids Corner Ltd.	41,367
Naionra an T-Seachtar Laoch	1,858
Naíonra Dhuíche Sheoigheach	1,191
Naionrai Osrai Teoranta	-247
Thomastown Community Kindergarten Ltd.	4,010
An Naíonra Charrig Uí Leighín Teo.	1,131
An Teach Spraoi Naíonra	1,917
Ballyporeen Childcare	10,587
Beaufort Special Needs Project Ltd.	8,603
Caheragh Community Playgroup Ltd.	14,181
Club Ardagh	5,186
Navan Community Childcare Ltd	57,914
Oatlands Before and After School and Montessori	18,498
Our Lady's Nursery	215,172
Le Cheile Nurturing Centre	9,734
Hazel Grove Nurturing Centre	12,551
Niall Mór Community Childcare Centre	16,349
St Patrick's Boys National School Board of Mgmt	27,370
Teddy's Community Playschool	1,865
Tinahely Community Playgroup	50,351
Waterford Childcare Centre	135,313
Ionad Spraoi na Laoi	8,951
Comhlacht Oíge Lispoil Teo	1,606
Crossabeg Childcare Centre	19,107
Danesfort Childcare	8,352
Donoughmore Family Resource Centre	9,146
Dromin Athlaccá Community Childcare Ltd.	53,950
Crumlin Childcare Centre	21,780
Ionad Cúram Leanaí Charna	13,478
High Hopes Montessori Preschool	4,988
Herbertstown Community Childcare	10,674

	2015 €
Gort na nÓg	42,556
Spraoi Le Cheile/ Ionad Curam Paisti	42,706
Kilfinane Playschool Ltd	579
Liscannor Childcare Services	2,009
Teach Na nÓige	16,587
Cois Ceim Childcare Centre	1,582
Naíonra Lorgan Teoranta	650
Mol an Óige agus Tíocfaidh Sí Teoranta	7,771
S.A.L.I. Childcare Service	22,648
First Steps	28,972
Freemount Community Playgroup	-282
The Learning Tree	123,817
Little Daisies Community Childcare	78,766
Aherlow Community Creche Ltd T/A Lullabies & L	14,593
Art Mooney Childcare Limited	27,203
Ballyjamesduff Community Creche	49,272
Ballymachugh Childcare Committee Ltd.	41,431
Blacklion Childcare Services	14,663
Blackrock Community Playgroup	10,773
Brí Beag	10,727
Brigit's Hearth	9,445
Cappagh Community Creche	42,726
Cherryorchard Community Childcare Service Ltd	109,638
Conna Community Childcare	4,889
Donard Glen Daycare	17,802
Doohamlet Childcare	16,063
Edenbeag Childcare Centre	71,552
Rainbow Academy	23,554
FerryFun childcare and Afterschool centre	46,491
FCC Willow Tree Creche	43,425
FCC - Oak Tree Creche	-12,285
FCC - Walnut	14,521
FCC - Centre	32,855
FCC- St. Brigit's Creche	11,090
Garden of Eden	74,001
Glinsk Community Childcare Centre	32,168
Killadooley Childcare Group Ltd.	12,389
Killorglin Family Resource Centre TA Laune C/care	107,858
Lagore Community Childcare Ltd (First Steps)	22,566

	2015 €
Bruff Community Pre-school Ltd	6,641
Carrakennedy Community Childcare Ltd	538
Bohernabreena Community Enterprise	28,732
St Gabriels Preschool	9,865
NUIM Creche	24,199
Timoleague Community Playschool & Afterschool Club	3,399
Ionad Tacaíochta Teaghlaigh	47,047
McConville Park Community Playgroup	-1,242
Daisy Days Community Childcare	21,633
Clonmullion Playschool	2
Athy Community Childcare Ltd,	79,499
Eivers Lane Childcare Centre	73,655
Báile Beag First Steps Creche Ltd	111,541
St Elmo's Pre-School	5,519
Naionra Ultain Pre-School	38
St. Oliver Plunkett Community Pre-school	3,276
Tír na nÓg Pre-school	4,117
St Margaret's Pre school	839
Trinity College Day Nursery	21,993
Navan Educate Together Childcare Services	12,047
Stepping Stones Play-School	13,627
Hospital Community Pre-school Playgroup	595
Sneem Community Creche	-3,519
Baile Beag Community Childcare Ltd.	4,687
Kincora Kids	48,573
Tír na nÓg Early Childhood Care & Education Centre	34,205
St Brigids Day Nursery	106,482
DRA Preschool/Afterschool Service	28,033
Jelly Tots Pre-School	3,804
Mullinavat Pre-school Playgroup	257
Jordan Community Playschool	2,746
Deansrath Family Centre	13,043
Slievrué Community Playgroup	2,524
Happe Tots	5,853
Lollitots Community Childcare Ltd	12,900
St Helenas Childcare Centre Ltd	66,140
Farranree Stepping Stones Ltd	7,515
Coolfree Community Pre-school	-2,726
Tintern Childcare Centre	12,981

	2015 €
Letterkenny Youth and Family Service Ltd	8,054
St Finbars Playschool	6,132
Ballyhaise Community Pre-school Ltd	-1,224
Brookview Childcare Service	14,369
St. Finians Childcare Services	38,036
Island Key Child and Family Service	30,881
Drogheda Youth Development Limited	25,650
Ballinasloe Community Childcare Group Ltd.	33,267
Kilmore West Afterschools Project	25,855
Galway Steiner Childcare	1,920
Droichead Childcare	34,382
Drumlane Community Childcare Facility Ltd	59,631
CPI Community Childcare	18,451
Lios na nÓg Creche	36,235
Cuddles Creche	20,122
Louth & Meath Education & Training Board	40,905
Inishbofin Childcare Programme	11,901
Fóirdheontas um Chúram Leanáí sa Phobal 2015/2016	
IRD Duhallow Newmarket After Schools Service	3,481
Mount St Francis Afterschool Services	18,247
Teds Den	53,729
Fun Dayz	5,139
Westmeath Community Development Ltd. (WCCL) Mullin	32,873
Brawny Community Centre	31,725
Monksland After School Service	40,324
St. Pauls After School Service	42,614
St. Mary's After School (Harmony CDP)	27,338
Willow Park After School Service	15,660
Battery Heights After School Service	20,074
Shannonside Community Childcare Centre	22,019
Mohill Traveller DWG	2,141
Wicklow Family Learning Pre-School Programme	3,070
Birchgrove Childcare (Laois Partnership Company)	32,130
O'Moore Place Childcare	44,159
St Brigids Childcare	15,767
Little Learners	40,431
Fingers & Toes Community Childcare and Education C	39,726
Kids Inc Liberty Park	24,267
St. Catherines Community Services Centre	50,451



	2015
	€
Kilkenny Road Community Childcare & Family Centre	47,995
Teach na bPaisti	83,557
Doras Bui	99,713
Fledglings Childcare - St Anne's Fettercairn	1,440
Fledglings Childcare - Brookfield	14,648
Rainbow House Educational Centre	23,023
Fledglings IT Tallaght	55,735
Fledglings Kiltipper	2,750
Fledglings Cabra Community Creche	36,786
Fledglings Cabra Youthreach	5,264
Fledglings Early Years Whitehall College Creche	12,504
Fledglings St Marys City Quay	50,924
Daisychain	37,023
One Family	8,000
Waterside Child Care Unit/Cope	24,300
Giggles Community Childcare Ltd	20,915
Desmond Community Creche	37,750
Frenchpark & Districts Childcare Ltd	47,821
Frenchpark & Districts Childcare Ltd.	1,764
Knockmore Rathduff Butterflies Playschool	2,856
Mountmellick Youth Development Centre	21,672
Fatima Homework Club	67,897
Dolphin Creche	15,279
Dolphin Homework Club	82,832
Children's Centre, Rialto Community Drug Team	26,330
Ringsend & Irishtown Community Centre	46,582
BLC Developments Ltd Out of Schools	11,140
Ballyheane Buttercups	40,399
St Benedict's Creche	20,004
St. Kierans Childcare Centre	20,318
Shanganagh Park House	59,178
Basement Project Company Ltd. t/a Mounttown Early	24,720
Templeshannon Community & Childcare Centre	12,894
Obair Community Creche	36,246
Anchor Childcare Centre	29,470
Rainbow Community Childcare	30,928
Breffni Childcare	34,517
Cahir Bears	30,240
Drumshanbo Community Childcare Facility Ltd T/A Bo	42,228

	2015
	€
Little Rays	6,102
Greencastle Community Childcare	3,403
Holy Family Parish Community Creche / Claddagh's T	33,755
Claddagh Treasures	20,553
Ladybird Lane Childcare Service	7,315
The Den	31,002
Kozy Kids Childcare	47,397
Beechtree Community Childcare	16,970
Dublin West Limetree Childcare Services	114,805
Lios na nÓg Playgroup Ltd	41,924
Greenfields Childcare	23,076
Marian House, C/o Greenfields Childcare Centre	2,522
Cara House, C/o Greenfields Childcare	1,571
Marian Centre	15,809
Marian Centre (Ballywaltrim)	17,224
Marian Centre (St. Philomena's School)	11,639
Marian Centre (St. Peters School)	13,534
Marian Centre (St.Fergal's School)	10,148
Kids Zone	18,545
Naionra Uachtar Ard/Oughterard Afterschool Club	14,165
Honeybears Creche	26,170
Tallaght Childcare Centre	69,213
Mayfield Community Development Project Ltd (Rainbo	9,128
Craobhín áis Chúram Páistí	36,075
Catkins Nursery	45,190
Newbury House Family Centre Ltd.	7,698
Little Acorns - Kilmuckridge Community & Family Re	10,266
Ballyspillane Childcare Service	21,444
Little Deers Childcare Service	31,102
Northside FRC	113,687
Ballyfermot Centre for Children, Young People and	45,480
Little Partners Creche Ltd	46,654
Bright Sparks Childcare Centre	44,817
Mahon Family Resource Centre t/a Beginnings Creche	27,020
Northside Community Playgroup	23,079
Our Lady of Lourdes Childworld Creche	58,183
KDYS Afterschool (Blaithin Bheag)	12,962
TVG Goras Community Creche Ltd.	11,364
Youth Horizons Ltd	18,197





	2015
	€
Darndale/Belcamp Integrated Childcare Service	218,540
Leapfrog Childcare Centre	9,355
Athy Travellers Support Group- Little Angels Child	30,402
Teach Spraoi Community Childcare Centre	19,086
Tullacmongan Childcare Service	23,195
Bray Family Resource & Development Centre Ltd.	58,248
St. Fergals Resource Centre	13,923
LYCS	68,332
Ronanstown W CDP Creche	19,250
Mahon Community Development Project Ltd.	35,498
Rowlagh Women's Group	11,218
Happy Days Community Childcare.	42,206
Robert Emmet CDP Afterschool	20,454
St Francis Community Playgroup	10,760
Letterkenny Community Development Project Ltd (CDP	1,225
Little Angels Pre School,Navan Travellers Workshop	16,542
Moyross Integrated Childcare Services	36,589
Oakfield Close Community Childcare Centre Respond!	15,269
Stonecourt Childcare Initiative Respond	3,754
Chatterbox Playschool Respond!	16,160
Vernon House	10,953
Ard Mor Montessori - Respond Childcare	2,823
Distillery View, Childcare Initiative	4,109
Tír na nÓg Community Nursery	17,258
Respond Chesterfield Preschool	1,747
Respond! (Glenview After Schools Club)	5,124
Hilltop Respond! Childcare	8,605
Ard An Ghleanna Childcare Centre	18,543
Little Angels	4,193
Tir Na Siamsa	8,169
Millennium Court Afterschool Respond!	21,298
Respond Housing Association - Riverwell Close	18,256
Sean Browne St. Francis Childcare	9,704
Killure Grove After School Club	22,613
Respond (Closnaomh Mochua Community Building)	3,304
Steppingstones Community Creche	16,268
Respond Ltd - Setanta	13,194
Le Cheile	27,020
Barnardos Brighter Futures	36,710

	2015
	€
Thurles Targeted Early Intervention Service	49,396
Barnardos - Loughlinstown	25,110
Barnardos - Tivoli	26,053
BARNARDOS MILLBROOK FAMILY SUPPORT SERVICES	33,153
Barnardos - Le Cheile Afterschool Service	23,693
Barnardos Finglas Early Intervention Service	21,056
Barnardos Early Years Service	35,568
MCR Playgroup	7,007
Ozanam House Childcare Centre	49,163
Tuam Community Childcare Centre	46,862
Eala Og Childcare Centre	5,970
Ballinasloe Social Services Preschool	9,661
Scoil Spraoi na Leanai	5,259
Junglebox Childcare Centre	77,575
Wonderland Childcare Centre	28,182
Coolcotts Afterschool Project	21,262
Bunclody Project	10,806
Donore Breakfast and Afterschool Club	33,624
Before 5 Family Centre	11,113
St Michaels Preschool & Afterschool Service	39,735
Moneymore Childcare Centre	51,418
Curam Leanaí Na Dromoda	8,015
Buddies Creche & Childcare Facility	15,575
Wolf Tone CDP Childcare Project	17,471
An Turas	55,887
Southill Afterschools Club	73,780
Our Lady Queen of Peace Pre School	9,631
Little Pals Preschool	1,030
Listowel Family Resource Centre	25,729
Jadd Childcare Service	18,238
Fountain Resource Group Wee Tots	30,310
Fountain Resource Group Bizzy Bees Afterschool	23,670
Fountain Resource Group Marrowbone Lane Youth Proj	29,487
Fountain Resource Group Junior Youth	28,080
Redeemer Creche and Playgroup Ltd	46,251
Tír na nÓg Glen Community Creche	29,638
Caha Childcare	8,391
St Andrew's Childcare Centre	27,738
Fatima Childrens Day Care Centre	53,973





	2015
	€
The Growing Patch Childcare Centre	72,355
Little Stars Creche	19,359
A place to Grow Raheen F.R.C	6,520
Shanakill Family Resource Centre	40,012
Suaimhneas Community Childcare	45,442
The Family Resource Centre Creche and Afterschool	61,790
Le Cheile Family Resource Centre	8,683
Maine Valley Childcare Centre	5,770
Tubbercurry FRC	56,294
Páisti @ No. 3	9,720
Rahoon Family Centre Ltd.	16,991
Darndale Belcamp New Life Centre Ltd	46,203
Axis Creche	29,782
Muirhevanamore Community Youth Project Ltd	20,655
St Audoen's Afterschool Club	20,383
The Grove Early Years Education Centre	106,333
Lotamore Family Resource Centre & Preschool	6,384
Solas Project	18,630
Solas Project	9,774
Solas Afterschool Facility Limited	7,776
Shannon Pre-School	3,375
Battery Heights Pre-School	3,915
Sarsfield Pre-School	10,138
Clonbrusk Childcare Project (Pre-school)	62,679
Coosan Childcare Centre	26,835
Cill an Oir Afterschool	16,023
John Sweeney Park Afterschool	10,235
New Oak /Askea Afterschool	13,838
St. Oliver's Park After Schools	19,250
Quigleys Point Community Playgroup	3,000
Galbally Childcare Services Ltd	26,557
Bridge Kids	34,398
Naíolann na nOileán	15,596
Naiolann Ghaoth Dobhair	27,646
Dreamchasers Childcare Service	12,461
Beehive Childcare	7,087
Sunflowers Childcare	7,071
Seahorses Childcare	14,736
Tír na nÓg	16,564

	2015
	€
Ri Ra	10,363
Cuan Samh	5,477
The Playroom Project, Women's Aid Dundalk	5,720
The Playroom Project	21,788
Drogheda Women's & Children's Refuge Centre	5,387
ACM Kidz	24,336
Bailieborough Resource Hse	42,875
Balbriggan Community Childcare	27,205
Scallywags Creche	34,930
Mol an Oige Community Childcare Ltd.	29,475
Mountbellew Community Childcare Ltd.	16,971
Mountshannon Childcare Centre	7,154
Tots to Teens, Murrinctown Community Childcare	21,619
Newbliss Childcare Services	37,720
Poppintree Early Education Centre Ltd	97,701
Rath Oraigh Community Childcare Ltd	12,793
Renvyle Childcare Company Ltd.	3,044
Tiptoes Community Childcare Centre	12,170
St. Abban's Childcare	10,361
Sunshine Community Childcare	22,949
Upperchurch Childcare Centre	6,815
Cobh Youth Services Ltd	15,176
Dunfanaghy Community Playhouse Ltd	3,915
Stepping Stones Community Childcare Service	37,216
Ballincollig Early Years Pre-school	11,113
Footprints	5,182
An Cliabhan	39,617
Kilbarrack Childrens Community Project	53,460
Little Treasures Community Creche	80,878
Haven Community Childcare Centre	64,410
Cranmore Abbeyquarter Community Playgroup	21,619
Sligo Social Services	32,632
Portroe Community Pre-School	459
Templederry Community Pre-School	397
Togher Family Centre	18,713
Togher Family Centre Ltd. t/a New Childcare Initia	6,140
St Brigid's Community Centre	25,313
St Brigids Childrens Centre	39,250
Urlingford Community Childcare Service	119,016





	2015
	€
Johnstown Community Childcare Centre	15,645
Ros-Eo Community Childcare Centre	4,763
Sharkey Hill Playschool and Afterschool Service	14,090
TARGET Creche	7,980
Little Voyagers Childcare	8,881
Adapt Domestic Abuse Services	72,453
B.O.L.D. Ltd. Community Childcare Initiative	3,078
Ballyconneely Community Playgroup & Afterschool Se	612
Realt Beag Ballyfermot STAR	74,777
Ballyglass Community Childcare Centre	31,180
Childhood Days for Children with Learning Disabili	2,547
Clonmel Community Resource Centre	38,209
The Denn Toddlers Playschool Ltd	417
Killawalla Playschool	533
Klear Adult Education Centre	9,865
Comharchumann Forbartha an Leith-Triuigh	3,302
Connolly Children's Centre Ltd	19,668
Cox's Demense Youth & Community Project Ltd	29,960
Cumann Iosaef Community Preschool	49,393
Larkin Childcare Facility	95,970
Larc Community Pre-school	24,632
Mahon Community Preschool & Child Development Cent	4,303
Abbey Tots Creche & Afterschool	55,795
Little Einsteins	40,968
Mellow Spring Childcare Centre	54,659
Mountview/Blakestown/Hartstown/Huntstown Community	16,467
Manorhamilton Childcare Services Ltd	24,388
Carrigtwohill Childcare Centre	73,630
Southill Childrens Nursery	65,039
Bohermore Community Preschool	3,983
Bohermore Youth Development Project	31,905
Fettercairn Little Ones	18,303
K.I.D.S.	47,856
Cappoquin Childcare facility	10,931
Kings Island Community Creche	85,330
Tumblin Tots	45,969
Blakestown & Mountview NYP	10,706
Liscarroll Community Care LTD.	1,086
Ballydehob Community Playgroup & Afterschols	17,182

	2015
	€
The Hive	8,826
Camp Community Childcare	17,012
Womens Community Projects Association Ltd	52,120
Drum Village Development Association Ltd (Wee Drum	1,276
Corduff Childcare Servicec Ltd	30,510
St. Peter's Primary School	40,250
Newbridge Family Resource Centre	11,830
Woodlands Creche	58,814
Raheen Community Playgroup	477
The Little Childrens Centre - Fettercairn Communit	36,978
Tír na nÓg Preschool	35,116
Cootehill Community Childcare	25,148
Aisling Project	59,994
Aisling Project Sillogue	12,858
Aisling Project Poppintree	9,936
Ballon/Rathoe Childcare Ltd	40,061
Sligo Traveller Support Group Ltd. - Carraroe Scho	16,647
Newport Community Childcare Ltd (First Friends)	1,175
Tír na nÓg Ballydesmond Ltd.	7,990
Castleblayney Community Childcare	34,138
Ronanstown Community Childcare Centre	98,678
Connemara West Community Creche	19,282
Naíscoil Dhomhnach Óg Teo	1,070
Treasure Tots Nursery	38,767
Cushing House Community Childcare Centre Ltd.	5,718
Ballygar Community Preschool/Afterschool Service L	12,950
Kenagh Community Co-op Stickey Fingers	12,096
Stepping Stones (St Coleman's Playgroup)	1,582
Kilcormac Community Childcare	9,458
Kilkenny Community Early Years Project	29,699
Little Acorns Ltd.	3,386
Little Acorns Ltd.	2,479
Na Paisti Community Creche	44,264
St Josephs Childcare Centre	77,112
Annaduff Community Childcare Ltd	508
Kinvara Community Childrens Centre	33,317
St. Mogue's Community Childcare	13,771
Portarlinton After Schools Project	51,030
Ballyboden's Children's Centre	37,994





	2015 €
Lisacul Childcare Company	846
Markeiviez Community Centre	68,460
Springboard Resource House Project	51,870
Sonas Childcare	40,831
Dowra Childcare Services Company Ltd	16,605
St Mary's on the Hill National School BOM	24,017
Kiltubrid Playgroup Ltd	13,558
Early Days/School St After Schools	135,445
Sunflowers Creche & Preschool	32,717
Pettigo Playgroup	6,017
Young Explorers' Preschool	29,784
Galbally Community Playschool	411
Cooley Community playgroup Ltd	1,354
Tullaghan Community Playgroup Ltd	2,341
Strokestown Community Playschool	16,668
Treasure Island Childcare	39,604
Tír na nÓg	236
Naionra Dhun Chaochain	1,305
Naionra Ghleann Na Muaidhe	1,305
Manorcunningham Community Childcare Centre Ltd	1,958
Tír na nÓg Community Childcare	35,787
Bunratty Community Childcare Centre Ltd	48,272
Happy Hours Community Playgroup Ltd	956
Little Learners Limited	2,476
Naíonra na Dunaibh	2,152
Ionad Curam Leanaí Rathcairn	14,380
Seirbhís Iarscoile na Rinne	7,927
Ionad Cúram Leanaí na Cheathrún Rua	5,333
Abbeykids Community Childcare Service Ltd	39,060
Donegal Community Playgroup	6,304
Bawnogue Women's Development Group Creche	2,766
Boherbue Educare Centre Ltd.	12,607
St. Fidelma's Childcare Centre	10,475
Ionad Curam Leanaí Boghaceatha	40,495
Little Haven Community Childcare	51,908
Grange Community Childcare	5,806
Killeen Childcare Ltd	1,438
Pullough Community Pre-school	1,383
Convoy Playgroup	3,726

	2015 €
K.C's Childcare Ltd.	17,794
Pearse College Community Nursery Ltd	107,167
Rhode Community Pre-school	2,245
Teach Athais Childcare Centre Ltd.	12,382
Keel Childcare Ltd(Suantraí)	21,526
St. Gabriels Pre-school	4,866
Craanford Monaseed Community Childcare	721
Granard Community Childcare Facility	41,430
Ringsend Creche	51,327
Naionra Beal An Mhuirthead	2,129
FAB Huggie Bears	19,198
St Mary's Nursery	36,417
T/A Kiddies Corner Community Playgroup	1,414
Ruan Community Childcare Ltd	13,993
Glenties Community Playgroup Ltd	5,750
Homestart Creche	28,252
Laragh Childcare Services Ltd	3,548
Comharchumann, Naionra, Beal An Atha Teo	4,583
Magnet Childcare Facility	22,288
Hopes & Dreams Playschool	2,077
Kiddies Korner	398
Ballybay Community Creche	69,216
Tots to Teens	10,629
Kilkerrin Community Playschool Ltd.	1,135
Fethard Community Playgroup	1,908
First Friends	1,035
Cosy Cats	28,926
Valentia Island Resource & Childcare Centre	5,714
Killorglin Community Childcare Centre	30,157
St Marys Community Childcare Service	36,823
Pitter Patter Community Creche and Playgroup	11,480
Glentrasna Community Preschool Ltd.	7,374
Slieveardagh Community Childcare	5,211
MFRC Community Childcare Service	2,248
Fermoy Community Preschool Playgroup	12,137
Naionra Cloch na Ron	1,191
Bright Beginnings	6,488
Killala Playschool	1,442
Bailieborough Development Association Ltd (BDA)	12,941



	2015
	€
Children's Project	55,558
Croghan Fairy Bush Ltd	43,903
Mulranny Community Playgroup Ltd	3,222
Templemore Community Services Centre Ltd	7,190
Nenagh Childcare Centre Ltd.	69,225
Kilkenny Traveller Community Movement Ltd t/a Litt	26,246
Ballinderreen Playgroup Ltd.	10,112
Bocan Community	42,723
ABC Centre	35,178
First Step Childcare Centre	5,761
Carrigallen Childcare Facility Ltd. "Happy Feet"	24,025
Little Acorns Children's Centre	19,299
Forward Steps Resource Centre Ltd	15,815
Ardara Community Childcare	21,102
Bishopstown Community Playgroup Ltd.	13,368
Little Treasures Childcare Ltd	15,092
Drangan/ Cloneen Community Playschool	536
Little Stars Ltd	4,142
Carracastle Community Childcare Limited	8,126
Stepping Stones	16,011
Little Stars	16,553
Charleville Community Childcare LTD.	54,154
Rosscarbery Community Playschool ltd	2,112
Larchville Lisduggan Childcare Ltd	29,462
Kinlough Childcare Ltd	2,605
Clonakilty Kindergarten	4,077
Coomhola Community Playgroup	9,289
Raphoe Community Playgroups Ltd	2,089
Mac Nean Community Resource Out of School Childcar	8,795
Happy Tots Playgroup	150
Ballyraggett Community Playgroup	238
Mayo Womens Support Services	18,797
Aghada Parish Community Playgroup	551
Anchor Playschool Meelin Ltd.	930
IRD Waterville Early Years Centre	4,916
First Steps Education Centre	55,553
Na Leanai Childcare Service	12,400
Clones Community Childcare	614
Springlawn Community Childcare	31,906

	2015
	€
ABC Creche	6,480
Clare Haven Childcare Service	43,191
Ballyogan Community Childcare Service	35,926
Roundfort Kreative Kidz	1,934
Naionra Chaitlin Maude Cnoc Mhuire	63,473
Naionra Chaitlin Maude Rath Miontain (Jobstown)	8,120
St Raphael's Preschool & Afterschool Project	36,624
Happy Feet Creche & Pre-school	12,246
Mervue Community Creche/The Little Acorn (Mervue C	42,152
Tots to Teens	66,177
Kells Community Childcare Centre	14,815
Naionra Buncranncha	1,588
Naionra Lus na Meala	5,122
Clare Family Resource Centre	115,020
Kerryhead/Ballyheigue Family Resource Centre	13,628
Ballymore Community Childcare Facility	12,849
St. Anne's Day Nursery	20,214
Clever Clogs	18,595
Sli Burca Childcare	19,252
Sugrath Childcare Centre	11,506
Danu Childcare	8,542
Ballyconnell Den Development Ltd	53,533
Footsteps	9,143
Abbey Day Nursery	10,334
St. Patrick's Preschool and After School CareServ	17,977
Clonlara Community Childcare	57,960
Dalton Community House	35,382
Newtowncunningham Community Playgroup Ltd	596
Arvagh Area Childcare Ltd	12,767
Roscommon Community Playgroup	3,101
Oasis Freshford and District Childcare Centre	8,943
Ballymun East Community Centre Ltd	53,453
Scallywags	11,300
Le Cheile School Aged Childcare	23,047
Muintir Bhaire Community Playschool Ltd.	517
Turners Cross Community Playgroup	1,968
Gortletteragh Community Playgroup Ltd	459
Waterford Womens Centre Childcare Service	24,570
After School Together	11,215





	2015
	€
Whizzkids Community Childcare Committee	50,099
Glenfields Community Childcare	19,515
Kilmaley Community Creche	35,880
Cairdeas	27,210
Naíonra Eois (formerly Paisti Eois)	713
Sunflowers Montessori Community Preschool	2,708
Jelly Tots Creche	15,623
Shercock Child Resource Centre Ltd.	4,954
Innishmore Family Centre	16,373
Co. Waterford Community Childcare Facility	78,341
Graigucullen Parish Childcare Centre Ltd,	81,605
Kinnitty Community Playgroup	889
Carrickmacross Community Childcare Ltd.	50,482
Limerick Social Service Council Ltd	30,339
Corrandulla Community Resource Centre Ltd.	10,460
Naionra Bheantraí Teo	9,768
Durrow Community Playgroup	1,865
St. Kevins Childcare Centre	66,719
Dunlavin Community Preschool	2,232
Little Learners Creche	3,964
Leighlinbridge Community Childcare Ltd	22,632
B.A.S.I.C Childcare Centre Ltd	23,079
Naíonra Re	5,304
Kilcolman Community Creche	13,170
Schull Community Preschool Ltd	468
Clann Aire	9,860
Iasc Og - Cromane Community Preschool	2,010
Early Learners Pre-school	3,760
Greenmount Community Playgroup Ltd.	953
Hillview Community Resource Centre	15,626
St. Sheelan's Childcare Centre	13,702
Rathoe Community Childcare	23,699
Horeswood Community Childcare	3,305
Scallywags - Lismore Community Childcare Centre It	17,470
Fáilte Leanaí	31,270
Naionra Baile Chruaich Teoranta	5,393
Dalkey Community Preschool Playgroup Ltd.	1,490
Dromtacker Creche	58,145
Ballyhea Pre-School Ltd.	618

	2015
	€
Stepping Stones Preschool	3,245
Kildavin Childcare	4,470
Macroom Family Resource Centre	25,611
Naionra Naomh Sheosaimh Teo	8,696
St. Michaels Little Scholars	6,440
Coiste Naionra an Teaghlaigh Naofa Teo	594
Naíonra Gharbhán	32,984
Askea Community Childcare Centre	70,275
Tír na nÓg Early Childhood Development Service	6,583
Milltown Childcare Centre	23,830
St. Brigids Community Playgroup	19,389
Ballinamore Childcare Limited	528
Ballinamore Childcare Ltd	13,273
Bangor Erris Children Centre	554
Crossroads & Killygordan Community Playgroup Ltd	967
Goleen Community Playgroup Ltd	2,771
Ballyhass Community Childcare (Cairdeas Childcare)	5,096
Toadstool Cottage	1,400
Farney Community Creche	61,124
Bray Womens Refuge Housing Association	26,000
Spafield Family Resource Centre	41,148
Cúram Leanaí Cnoc Theas Teo	2,139
Curam Leanaí	3,457
Presentation Pre School	1,473
Spraí	26,023
Fossa Community Preschool	449
Banogue Community Creche Ltd	42,292
Williamstown Community Childcare	21,759
Croí na nÓg, Rathkeale Community Childcare Ltd.	8,545
Hollyhill Knocknaheeny Family Centre Ltd.	18,732
Cobh Family Resource Centre Ltd	9,113
Clonbullogue Community Pre-school	888
Maria Assumpta Preschool	3,357
Scartaglen Childcare Centre	17,593
St. Brendan's Afterschool	32,235
Sligo Family Support Ltd	34,488
Glór na Nóg Creche & Playschool	40,257
Busy Bees Daycare & FAMILY Centre	21,756
Ahascragh Community Playgroup	612



	2015
	€
Holy Cross Mercy Preschool	14,578
Tír na nÓg	36,571
Fenagh Childcare Ltd.	270
Broadford Community Childcare Facility	19,079
Midleton Community Forum Ltd.	47,768
St. Mary's Childcare Campus	23,892
Killeshandra Community P/G Ltd	9,433
Clarecastle Community Playgroup	693
Tullow Childcare Association Ltd T/A Tots to Teens	65,805
Askamore Childcare Centre	51,411
Scoil beag	16,173
Ardnaree Community Playgroup Ltd	2,991
Cordal Community Preschool Playgroup Ltd.	1,989
SICCDA Afterschool	16,740
SICCDA Afterschool	27,338
SICCDA Afterschool	29,768
SICCDA Afterschool	17,723
SICCDA Afterschool	31,050
SICCDA Afterschool	28,418
SICCA Afterschool	1,740
Tir na nOg Childcare Facility	16,670
Kilmore West Community Playgroup	10,761
Curracloe Community Playgroup Ltd	798
Conahy Community Playgroup	604
Mercy Family Centre Ltd	64,744
Magherarney Community Childcare Services Ltd	1,879
Little Blessing, BCCS Ltd	12,305
Sr. Clemen's Community Playschool Ltd	6,441
Wallaroo Playschool	9,953
Friends Forever Childcare	21,827
Athboy Community Childcare	25,587
Holy Cross Creche	9,532
Foxford Childcare Group Ltd	10,687
Kilbarrack Community Childcare Services Ltd t/a Li	49,070
Portumna Community Childcare Group	25,411
Ballinamoney Childcare Project Ltd	14,734
Naionra Gaelscoil Aogain Teo	8,801
Childplay	11,970
St Oliver's Preschool	930

	2015
	€
Blennerville Community Playgroup Limited	384
Daingean Community Childcare Services Ltd.	37,262
Bunnoe Childcare Group Ltd	339
Naionra Cill Allachtain Teo.	210
Saimer Community Childcare	30,495
Moyderwell Mercy After School	20,820
Ark Community Playgroup	8,505
Bridevalley View Preschool	2,008
Naionra Scoil Chaitriona	596
Kilmaine 'Scribbles' Playgroup Ltd	38,776
Sunny Meadows Preschool Ltd.	3,678
Neale Community Childcare Services Ltd	34,397
Firies Community Childcare Centre Ltd.	4,734
Creelough Community Childcare Services Ltd.	16,420
Banteer Community Childcare Services Ltd.	16,705
Little Learners Creche	27,810
St Johns Pre School	10,829
Elphin Childcare Limited	2,467
Nai Ionad Na Cille Ltd	10,837
My Time Afterschools Service	20,222
Letterkenny Community Childcare Ltd	78,706
Scoil Cairtriona Senior After School Service	20,640
Tru Beginnings Community Childcare Centre.	54,852
Little Buddies Community Childcare	20,711
Loughrea Community Pre-School	2,362
Moylough Community Playschool Ltd.	1,995
Drumkeen Community Childcare Centre	15,740
Teach na bPaisti	9,078
Jack & Jill Childcare Centre Ltd.	3,075
Pied Piper Community Pre-School	1,595
Happy Days Childcare Services Ltd	10,691
Little Acorns	11,718
Oblate Fathers Community Creche	25,186
Robeen Rascals Community Childcare Centre	8,116
Coillte Childcare	72,437
Bilberries Playgroup	2,181
Lanesboro/Ballyleague Community Childcare Service	5,119
Cuan Bhríde Childcare Centre	30,209
Scoil Ursula Creche (BOM)	4,427





	2015 €
Ranelagh Multi-Denominational School Childcare	3,335
Gaelscoil Ó Doghair Childcare Service.	7,126
Caltra Community Playgroup Limited	238
Jollytots LTD	12,294
Kilmacowen Community playgroup	816
Naíonra Nead na nOg	2,949
Churchill community Chilcare Ltd,	986
Naionra Glor Na nGael	2,884
Canon Hayes Recreation Centre	477
Buttercups Community Playschool,	3,288
Burren Sonas Kindergarten	287
Northside Community Enterprises Ltd. t/a Little Ha	68,086
Naionra Pobail Seanchill Teo	7,824
Scoil Ursula Preschool	1,407
Muckalee Community Childcare Project	6,730
Kids Aloud	6,646
Cortoon Community Childcare	16,418
Naíonra Dún Beag	298
Naíonra Chaisleáin Nua	19,246
Spraoi Playgroup Ltd	41,692
Kent Playgroup Ltd/Rainbow Playgroup	215
Rainbow Community Playgroup	612
Rainbow Kids Ltd	84
Inagh Ark	11,551
Ard Sunflower Creche	22,428
Cam Childcare Ltd.	828
Dromard Childcare Community Group	21,984
Passage East Childcare Initiative	2,898
Muire Gan Smal	22,000
Trim Community Childcare Ltd	35,881
Angel Guardian Community Preschool Ltd.	4,736
Rockcorry Community Childcare Service Ltd.	17,049
Afterschool Education and Support Programme	99,023
Rainbow Childcare	14,924
TT Childcare Ltd	37,269
Re Scoil Iosagain	3,819
Castleview Pre-school	5,681
The Trinity Den	13,203
Riverbank Community Childcare Ltd.	34,482

	2015 €
Aughadown Community Playschool Ltd	1,350
Superkids Preschool & Afterschool	692
Kiddies Kingdom at Fenor	4,239
Barnacarroll Childcare Services	8,069
Le Cheile, Simonstown Community Childcare Ltd	18,443
Elm Park Area Childcare	15,474
Aghabog Early Years	5,734
Little Acorns Kilcoona Community Childcare	21,626
Bessborough Centre	26,690
Annacarty Childcare	33,888
Curranes Community Childcare	3,606
Castlepark Community Playgroup LTD	29,123
Loughgraney Kids Corner Ltd.	27,357
Naionra an T-Seachtar Laoch	3,070
Naíonra Dhuíche Sheoigheach	459
Naionrai Osrai Teoranta	247
Thomastown Community Kindergarten Ltd.	2,210
An Naíonra Charrig Uí Leighín Teo.	4,028
An Teach Spraoi Naíonra	3,930
Ballyporeen Childcare	15,933
Beaufort Special Needs Project T/A Home From Home	1,720
Elmwood Pre-school	1,122
Caheragh Community Playgroup Ltd.	6,735
Club Ardagh	2,583
Navan Community Childcare Ltd	26,825
Oatlands Before and After School and Montessori	11,278
Our Lady's Nursery	157,275
Le Cheile Nurturing Centre	3,245
Hazel Grove Nurturing Centre	5,366
Niall Mór Community Childcare Centre	9,910
St Patrick's Boys National School Board of Managem	14,299
Teddy's Community Playschool	4,785
Tinahely Community Playgroup	29,516
Waterford Childcare Centre	92,266
Ionad Spraoi na Laoi	4,312
Comhlacht Oige Lispoil Teo	953
Crossabeg Childcare Centre	16,451
Danesfort Childcare	9,429
Donoughmore Family Resource Centre	19,217



	2015
	€
Dromin Athlacca Community Childcare Ltd.	32,073
Crumlin Childcare Centre	27,991
Edenmore Early Education Centre	470
Ionad Cúram Leanaí Charna	6,133
High Hopes Montessori Preschool	3,898
Herbertstown Community Childcare	9,265
Gort na nÓg	20,456
Spraoi Le Cheile/ Ionad Curam Paisti	39,865
Kilfinane Playschool Ltd	1,016
Liscannor Childcare Services	1,392
Teach Na nÓige	16,814
Cois Ceim Childcare Centre	10,285
Daria's Daycare	589
Naíonra Lorgan Teoranta	3,310
Mol an Óige agus Tíocfaidh Sí Teoranta Before and	2,014
S.A.L.I. Childcare Service	32,691
First Steps	13,987
Freemount Community Playgroup	533
The Learning Tree	90,817
Little Daisies Community Childcare	48,290
Aherlow Community Creche Ltd T/A Lullabies & Laugh	16,129
Art Mooney Childcare Limited	32,271
Ballyjamesduff Community Creche	37,275
Ballymachugh Childcare Committee Ltd.	22,834
Blacklion Childcare Services	8,400
Blackrock Community Playgroup	4,224
Brí Beag	5,564
Brigit's Hearth	7,823
Cappagh Community Creche	37,279
Cherryorchard Community Childcare Service Ltd	82,950
Conna Community Childcare	23,315
Donard Glen Daycare	10,378
Doohamlet Childcare	11,396
Edenbeag Childcare Centre	37,931
Rainbow Academy	19,480
FerryFun childcare and Afterschool centre	31,514
FCC Willow Tree Creche	33,505
FCC - Oak Tree Creche	12,285
FCC - Walnut	18,900

	2015
	€
FCC - Centre	40,711
FCC- St. Brigid's Creche	10,280
Garden of Eden	73,959
Glinsk Community Childcare Centre	28,616
Killadooley Childcare Group Ltd.	8,459
Killorglin Family Resource Centre TA Laune Childca	138,012
Lagore Community Childcare Ltd (First Steps)	41,015
Bruff Community Pre-school	4,375
Carrakennedy Community Childcare Ltd	215
Bohernabreena Community Enterprise	21,410
St Gabriels Preschool	8,311
NUIM Creche	31,820
Timoleague Community Playschool and Afterschool Cl	1,475
Ionad Tacaichta Teaghlaigh	38,553
Footsteps	10,600
McConville Park Community Playgroup	1,242
Daisy Days Community Childcare	19,697
Clonmullion Playschool	459
Athy Community Childcare Ltd,	26,500
Eivers Lane Childcare Centre	40,565
Báile Beag First Steps Creche Ltd	66,135
St Elmo's Pre-School	8,976
St. Oliver Plunkett Community Pre-school	6,245
Tir na nÓg Pre-school	1,745
St Margaret's Pre school	14,445
Trinity College Day Nursery	10,437
Navan Educate Together Childcare Services	15,499
Stepping Stones Play-School	7,748
Hospital Community Pre-school Playgroup	704
Sneem Community Creche	3,519
Baile Beag Community Childcare Ltd.	9,310
Duagh Community Development Ltd	8,743
Kincora Kids	40,073
Tír na nÓg Early Childhood Care & Education Centre	68,776
St Brigids Day Nursery	91,325
DRA Preschool/Afterschool Service	31,686
Jelly Tots Pre-School	5,078
Mullinavat Pre-school Playgroup	707
Jordan Community Playschool	2,258





	2015 €
Deansrath Family Centre	17,768
Slievree Community Playgroup	3,024
Happe Tots	3,268
Lollitots Community Childcare Ltd	11,287
St Helenas Childcare Centre Ltd	88,992
Farranree Stepping Stones Ltd	5,017
Coolfree Community Pre-school	5,693
Tintern Childcare Centre	6,095
Letterkenny Youth and Family Service Ltd	3,747
St Finbars Playschool	3,709
Ballyhaise Community Pre-school Ltd	859
Brookview Childcare Service	18,690
St. Finians Childcare Services	22,543
Island Key Child and Family Service	34,778
Mead Day Care Centre	2,538
Moneymore Afterschool Project	22,974
Ballinasloe Community Childcare Group Ltd.	3,420
Kilmore West Afterschools Project	20,901
Galway Steiner Childcare	1,225
Droichead Childcare	27,503
Drumlane Community Childcare Facility Ltd	34,235
Naíonra San Phroinsias	968
Teach na nOg	305
CPI Community Childcare	15,782
Lios na nOg Creche	19,853
Cuddles Creche	30,450
Navan Educational Enhancement Project	27,052
Inishbofin Childcare Programme	2,130
Bonnybrook Early Education Centre	2,589
Clonard Holy Family Community Playschool	368
Fermoy Community Resource Centre	431
Tiny Tots Community Playschool	241
Aughagower Community Childcare	10,976
Mallow Community Childcare	6,353
Naoinra Glor na nGael	17,829
Tacaíocht um Oiliúint & Oideachas Cúram Leanaí 2013/2014	
Mountshannon Childcare Centre	190
Ardfert Community Childcare	1,305
Pearse College Community Nursery Limited	290

	2015 €
Askea Community Childcare Centre	1,360
Clevercloggs Full Day Care Nursery Ltd.	2,240
Naionra Martina	960
The Oaktree Ltd.	290
Mother Hubbards Childcare	589
Giraffe Rathbourne	116
Finglas Childcare Ltd - Finglas Childcare Centre	320
Little Friends Creche	595
Tir na Nog Creche Castleblayney	160
Rainbowland Childcare	870
Sunflower Kids	5,365
A.B.C Ltd	1,216
Brookview Childcare	1,392
Park Childcare	160
Smallworld	6,210
Upsiedaisies Pre school	240
Teach na nOg	1,575
Oiliúint & Fostaíocht um Chúram Leanaí (TEC) 2014/2015	
Little Learners	8,960
Fingers & Toes Community Childcare and Education C	5,482
St. Catherines Community Services Centre	19,841
Kilkenny Road Community Childcare & Family Centre	15,507
Teach na bPaisti	4,725
Doras Bui	9,078
Fledglings Childcare - Brookfield	10,584
Fledglings Cabra Community Creche	16,240
Fledglings Cabra Youthreach	192
Fledglings Early Years Whitehall College Creche	39,295
Fledglings St Marys City Quay	2,250
Daisychain	23,991
Giggles Community Childcare Ltd	4,464
Desmond Community Creche	19,261
Frenchpark & Districts Childcare Ltd	12,480
Ballyheane Buttercups	18,773
Shanganagh Park House	15,145
Obair Community Creche	17,605
Anchor Childcare Centre	14,960
Breffni Childcare	2,755
Drumshanbo Community Childcare Facility Ltd T/A Bo	45,085





	2015
	€
Claddagh Treasures	5,074
Holy Family Parish Community Creche / Claddagh's T	435
Dublin West Limetree Childcare Services	14,062
Lios na nÓg Playgroup Ltd	11,352
Greenfields Childcare	2,720
Tallaght Childcare Centre	725
Craobhín áis Chúram Páistí	2,318
Catkins Nursery	28,030
Newbury House Family Centre Ltd.	4,400
Little Acorns - Kilmuckridge Community & Family Re	2,688
Little Deers Childcare Service	3,045
Northside FRC	6,959
Ballyfermot Centre for Children, Young People and	31,030
Little Partners Creche Ltd	6,159
Our Lady of Lourdes Childworld Creche	12,169
Darndale/Belcamp Integrated Childcare Service	9,070
Teach Spraoi Community Childcare Centre	880
Happy Days Community Childcare.	17,577
Little Angels Pre School, Navan Travellers Workshop	2,364
Moyross Integrated Childcare Services	8,554
Oakfield Close Community Childcare Centre Respond!	720
Tír na nÓg Community Nursery	3,950
Ard An Ghleanna Childcare Centre	4,159
MCR Playgroup	5,200
Junglebox Childcare Centre	6,525
Moneymore Childcare Centre	12,655
Curam Leanáí Na Dromoda	9,600
Buddies Creche & Childcare Facility	24,190
An Turas	7,765
Redeemer Creche and Playgroup Ltd	1,360
Fatima Childrens Day Care Centre	2,530
The Growing Patch Childcare Centre	12,445
A place to Grow Raheen F.R.C	448
Shanakill Family Resource Centre	6,235
Suaimhneas Community Childcare	9,139
Le Cheile Family Resource Centre	29,712
Tubbercurry FRC	32,621
Clonbrusk Childcare Project (Pre-school)	11,405
Coosan Childcare Centre	990

	2015
	€
Bridge Kids	27,109
Naiolann Ghaoth Dobhair	12,325
Dreamchasers Childcare Service	1,856
Seahorses Childcare	10,875
Tír na nÓg	8,535
Ri Ra	17,835
Cuan Samh	14,410
Balbriggan Community Childcare	16,972
Mountshannon Childcare Centre	8,250
Tots to Teens, Murrinctown Community Childcare	4,640
Newbliss Childcare Services	48
Poppintree Early Education Centre Ltd	7,974
Sunshine Community Childcare	1,152
Stepping Stones Community Childcare Service	3,335
Haven Community Childcare Centre	2,320
Cranmore Abbeyquarter Community Playgroup	6,480
St Brigids Childrens Centre	12,464
Little Voyagers Childcare	8,704
Clonmel Community Resource Centre	3,719
Connolly Children's Centre Ltd	12,730
Cumann Iosaef Community Preschool	6,218
Abbey Tots Creche & Afterschool	4,170
Mellow Spring Childcare Centre	33,294
Southill Childrens Nursery	8,998
Fettercairn Little Ones	5,721
Cappoquin Childcare facility	5,561
Kings Island Community Creche	400
Tumblin Tots	6,745
Ballydehob Community Playgroup & Afterschols	4,389
Womens Community Projects Association Ltd	6,411
Woodlands Creche	2,600
The Little Childrens Centre - Fettercairn Communit	13,428
Cootehill Community Childcare	10,518
Castleblayney Community Childcare	4,424
Ronanstown Community Childcare Centre	6,062
Connemara West Community Creche	20,440
Kenagh Community Co-op Stickey Fingers	8,185
Kilkenny Community Early Years Project	3,625
Na Paisti Community Creche	1,400





	2015 €
St Josephs Childcare Centre	10,830
Family Tree Creche	3,044
Kinvara Community Childrens Centre	10,875
Markeiviez Community Centre	6,830
Sonas Childcare	11,770
Kiltubrid Playgroup Ltd	4,768
Young Explorers' Preschool	2,544
Strokestown Community Playschool	14,289
Tír na nÓg Community Childcare	5,944
Bunratty Community Childcare Centre Ltd	9,859
Ionad Curam Leanai Rathcairn	1,390
Seirbhis Iarscoile na Rinne	480
Abbeykids Community Childcare Service Ltd	6,537
Ionad Curam Leanaí Boghaceatha	7,250
Little Haven Community Childcare	9,590
Pearse College Community Nursery Ltd	68,745
Granard Community Childcare Facility	672
FAB Huggie Bears	5,328
Ruan Community Childcare Ltd	765
Homestart Creche	1,520
Ballybay Community Creche	18,455
Cosy Cats	5,904
Killorglin Community Childcare Centre	2,115
St Marys Community Childcare Service	1,800
Pitter Patter Community Creche and Playgroup	4,350
Bright Beginnings	3,654
Bailieborough Development Association Ltd (BDA)	2,240
Nenagh Childcare Centre Ltd.	16,378
First Step Childcare Centre	224
Carrigallen Childcare Facility Ltd. "Happy Feet"	4,090
Little Acorns Children's Centre	4,300
Ardara Community Childcare	1,450
Charleville Community Childcare LTD.	32,569
Na Leanai Childcare Service	2,460
Springlawn Community Childcare	1,680
ABC Creche	6,235
Happy Feet Creche & Pre-school	3,044
Mervue Community Creche/The Little Acorn (Mervue C	9,365
Tots to Teens	19,165

	2015 €
Clare Family Resource Centre	31,171
Sli Burca Childcare	900
Danu Childcare	3,189
Arvagh Area Childcare Ltd	2,687
Oasis Freshford and District Childcare Centre	26,825
Ballymun East Community Centre Ltd	12,770
Waterford Womens Centre Childcare Service	16,165
Whizzkids Community Childcare Committee	33,084
Glenfields Community Childcare	1,739
Kilmaley Community Creche	7,700
Cairdeas	174
Jelly Tots Creche	7,250
Shercock Child Resource Centre Ltd.	304
Co. Waterford Community Childcare Facility	24,215
Limerick Social Service Council Ltd	580
Corrandulla Community Resource Centre Ltd.	560
Baconstown Community Playgroup	4,896
B.A.S.I.C Childcare Centre Ltd	4,448
Kilcolman Community Creche	1,190
Horeswood Community Childcare	6,405
Fáilte Leanaí	4,406
Macroom Family Resource Centre	5,900
Louisburgh Childcare	2,048
Coiste Naionra Ghaelscoil Dara Teo.	4,095
Askea Community Childcare Centre	7,565
Ballinamore Childcare Limited	1,136
Farney Community Creche	528
Spafield Family Resource Centre	6,560
Aughagower Preschool Ltd	384
Presentation Pre School	4,184
Spraoi	8,411
Williamstown Community Childcare	5,755
Croí na nOg, Rathkeale Community Childcare Ltd.	1,603
Sligo Family Support Ltd	5,220
Busy Bees Daycare & FAMILY Centre	3,799
Tír na nÓg	11,367
Broadford Community Childcare Facility	11,250
St. Mary's Childcare Campus	10,699
Askamore Childcare Centre	6,090



	2015
	€
Tir na nOg Childcare Facility	2,030
Mercy Family Centre Ltd	3,359
Wallaroo Playschool	405
Athboy Community Childcare	1,664
Kilbarrack Community Childcare Services Ltd t/a Li	1,680
Portumna Community Childcare Group	36,121
Naionra Gaelscoil Aogain Teo	1,395
Saimer Community Childcare	23,499
Moydenwell Mercy After School	1,728
Kilmaine 'Scribbles' Playgroup Ltd	5,850
Neale Community Childcare Services Ltd	719
Creeslough Community Childcare Services Ltd.	3,451
Little Learners Creche	3,045
Nai Ionad Na Cille Ltd	7,090
Letterkenny Community Childcare Ltd	17,625
Tru Beginnings Community Childcare Centre.	6,422
Lanesboro/Ballyleague Community Childcare Service	594
Cuan Bhríde Childcare Centre	7,040
Northside Community Enterprises Ltd. t/a Little Ha	4,930
Naíonra Chaisleáin Nua	2,392
Inagh Ark	3,120
Dromard Childcare Community Group	5,510
Muire Gan Smal	5,280
Trim Community Childcare Ltd	5,024
Rainbow Childcare	3,044
TT Childcare Ltd	3,792
The Trinity Den	3,402
Riverbank Community Childcare Ltd.	10,593
Le Cheile, Simonstown Community Childcare Ltd	9,038
Elm Park Area Childcare	3,045
Little Acorns Kilcoona Community Childcare	7,570
Bessborough Centre	7,770
Absolute Beginners Creche & Montessori	1,939
Apple Blossom Creche	9,280
Scallywags Creche	4,205
Scallywags Creche	1,508
Little Miracles Childcare	14,788
Clevercloggs Full Day Care Nursery Ltd.	13,767
Cocoon Childcare - Lucan	21,760

	2015
	€
Cocoon Childcare - Tallaght	4,206
Cocoon Childcare Artane	3,005
Cocoon Childcare - Longmile	9,134
Cocoon Childcare - Santry	17,128
Cocoon Childcare	13,376
Cocoon Childcare - Sallins	3,290
Cocoon Childcare - Naas	6,305
Cocoon Childcare Blessington	6,429
Cocoon Childcare - Kimmage	3,045
Cocoon Childcare - Citywest	4,205
Daisychain Childcare	2,519
Daoine Beaga Creche & Montessori	3,600
Longfield Academy	704
Kids of Life Montessori & Afterschool	7,703
Happy Steps Childcare	4,825
Tiny Tots Paradise	29,130
Hollyhocks Creche	13,784
Kidz Academy Ltd,	10,116
Little Darlings Childcare Centre	6,844
Little Einsteins	14,445
Little Saints Creche & Montessori	9,594
Daydreams Creche	9,520
Magic Years Ltd	348
TLC Unlimited	16,965
Playaway Creche	15,540
Bumblebees Creche	3,190
Michele's Creche	8,037
Oranmore Preschool & Oranmore Schools Out Aftersch	6,280
Kidzstuff Creche and Montessori	16,080
Pugwash Bay Ltd	1,159
Pugwash Bay Preschool Knockbridge	4,441
Pugwash Bay Preschool Lis na Dara	3,625
Little Treasures Creche	18,270
Little Treasures Creche, ECCE & Afterschool	26,137
Flower Tots Pre-school	3,359
Sugradh Creche	1,335
The Oaktree Ltd	14,895
Chuckleberries- Dalraida	9,135
Wheaton Montessori Academy and Creche	4,420





	2015 €
Bright Sparks, Ballingarry (Thurles) Community Dev	10,875
Elmwood Pre-school	621
Caheragh Community Playgroup Ltd.	1,344
Navan Community Childcare Ltd	19,267
Mother Hubbard's Childcare	6,290
Mother Hubbards	5,710
Mother Hubbards Childcare	4,026
Mother Hubbards Childcare	2,024
Waterford Childcare Centre	4,744
Danesfort Childcare	8,091
Giraffe Childcare Leopardstown	1,008
Giraffe Childcare Stepside	11,483
Giraffe Childcare Cherrywood	44,892
Giraffe Childcare - Adamstown	6,370
Giraffe Childcare - Lucan	11,455
Giraffe Childcare - Liffey Valley	17,311
Giraffe Childcare - Rathfarnham	3,044
Giraffe Childcare - Griffeen	4,218
Giraffe Childcare - NCI	3,624
Giraffe Childcare - Harcourt Road	8,264
Blanchardstown - Giraffe Childcare	39,693
Rathbourne - Giraffe Childcare	18,705
Giraffe Childcare, Clonsilla	26,077
Giraffe Childcare Northern Cross	23,698
Giraffe Childcare - Celbridge	6,380
Navan-Giraffe Childcare	19,471
Giraffe Childcare	17,777
Giraffe Childcare - Parkwest	17,537
Giraffe Childcare - IFSC	2,320
Gort na nÓg	10,959
Spraoui Le Cheile/ Ionad Curam Paisti	2,431
Teach Na nÓige	2,064
S.A.L.I. Childcare Service	7,020
The Learning Tree	13,080
Little Daisies Community Childcare	6,460
Art Mooney Childcare Limited	6,720
Ballyjamesduff Community Creche	15,195
Cappagh Community Creche	1,885
Cherryorchard Community Childcare Service Ltd	21,330

	2015 €
Donard Glen Daycare	4,725
Doohamlet Childcare	15
FerryFun childcare and Afterschool centre	22,432
FCC Willow Tree Creche	3,045
FCC - Centre	3,120
Garden of Eden	1,159
Glinsk Community Childcare Centre	4,930
BUSY BEEHIVE PRESCHOOL	16,616
Ionad Tacaichta Teaghlaigh	11,566
Footsteps	11,250
Footsteps(Athy Community Childcare Ltd)	5,600
Athy Community Childcare Ltd,	20,530
Eivers Lane Childcare Centre	8,768
Báile Beag First Steps Creche Ltd	19,955
Country Kids	4,930
Little Dreamers Creche, Montessori, Preschool and	38,904
Kinderkare	21,249
Dún Beag Creche	11,660
Child's Play Creche	6,830
The Meadows Creche	3,961
Millbrook Creche	7,540
Hilltop Creche	3,364
Donagh Creche Ltd	1,501
Nursery Lane Playgroup / A.S.C.	5,336
Aisling Nursery and Montessori School	25,752
Rainbow Pre-School	1,245
Wilmots Childcare	3,770
Wilmots Childcare	18,425
Munroe Kids Club	24,196
Stapletons Childcare	1,600
Bright Sparks Childcare Centre	3,960
Ladybird Creche	5,220
Bright Horizons	7,260
Bright Horizons	16,835
Bright Horizons	9,538
Bright Horizons	1,885
Bright Horizons	6,515
The Childrens Village	68,552
Oaklands Creche	5,410





	2015
	€
Ryevale Montessori & Day Care	14,585
Apple of My Eye	36,250
Errigal Montessori/Creche	8,645
Errigal Montessori/Creche	10,436
Bellview Woods Childcare	10,812
Tír na nÓg	10,095
Tír na nÓg Childcare Centre	40,705
Ready Steady Grow	27,306
Celtic Tots Creche	5,920
The Childrens House	15,225
Little Wonders	3,915
Maureen's Childcare Centre	19,085
N.C.R Childcare	13,000
Higgys House	23,020
Busy Kids Creche	10,586
Busy Kids	8,655
Busy Kids	23,726
Busy Kids Creche, Sonas Group Athlone	28,945
Links Creche & Montessori Ltd	9,905
Links Creche & Montessori Ltd	3,020
Links Creche & Montessori Ltd.,	9,060
Links Creche & Montessori Ltd	2,175
Links Creche & Montessori,	28,155
Links Creche & Montessori Ltd	3,520
Links Creche & Montessori Ltd	5,800
Tír na nÓg Creche	15,367
Dundalk Creche	24,185
Starting Small Standing Tall	4,770
First Steps	13,425
Kiddies Korner	38,992
Tic Toc Nursery	4,295
Tic Toc Nursery Ltd.	2,175
Tic Toc Nursery	26,425
Oakview Village Childcare	39,790
Clever Clogs Creche & Montessori	4,010
Peter Pan Creche and Montessori School	8,845
Chuckles Creche & Playschool	4,950
The Owl & The Pussycat Creche & Montessori	7,920
Poppins Pre School Professionals	60,600

	2015
	€
Bubbles Creche	1,015
Bubbles Montessori	5,945
Wombles Creche & Montessori	14,490
Dun Darrach Day Nursery	15,860
Scooters	2,320
Balrothery Montessori & Creche	7,720
Roscam Childcare Centre	6,046
Early Buds Creche	5,360
Happy Days	2,632
Sunflowers Childcare	21,910
Faylinn Montessori & Creche	5,268
Bright Beginnings	13,660
Tots 2 Teens	25,595
Tots Creche	32,300
Tots Creche	2,865
Tots Creche	8,545
Tots Creche	3,120
Toni's Montessori	2,157
Pebbled Pathways	24,883
Barleyhill Childcare Centre	2,318
Bright Stars Playschool and Childcare Centre	7,360
Nzone	448
Nurtures Best Creche	32,290
Little All Stars Montessori & Creche	22,050
The Village Creche & Montessori	3,200
Ballinderry Childcare Ltd.	2,061
Clonmel Childcare Ltd	37,427
Happy Faces	6,956
Bright Beginnings	29,156
Jelly Tots DayCare and Montessori	3,770
Kiddies Korner	4,640
Daisy Daycare Creche & Montessori Ltd	464
Bright Buttons Day Nursery & Afterschool	11,002
Mini Me Childcare	4,321
Wonder Years	4,050
Childs Play Creche	44,362
Stepping Stones Playgroup	7,250
Cahereen Heights Childcare	7,250
Tír na nÓg	22,620





	2015
	€
Kids Klubs	11,789
Kids Klubs	1,536
Ready Steady Grow!	1,003
Happy Days	7,975
Lollipop Lane	3,725
Ann Carton Creche	13,580
Juniors Childcare Ltd	14,781
Chestnut Daycare	9,135
Creative Kids & Co	6,725
Teach na Leanai	7,810
Ladybird Preschool & Daycare Centre	5,065
Johnstown Childcare Centre	4,522
Scribbles&Giggles PreSchool	3,769
Absolute Angels Creche and Montessori	4,499
The Magic Kingdom	5,830
Little Angels	36,042
Kids Inc - Rathfarnham	640
Kids Inc Swords	36,362
Kids Inc (Rathmines)	2,400
ABC Nursery & Montessori Ltd. t/a Silver Apples Cr	3,334
Tall Trees Childcare Ltd	3,839
Tall Trees Childcare Ltd	6,470
Carousel Creche Ltd	3,717
Carefree Days Creche & Montessori	7,112
Carefree Days Creche & Montessori	80
Bubbles Too	21,365
Cara Iosa Childcare	5,365
Graceland Creche & Montessori	12,470
Graceland Creche & Montessori	18,875
Giggles Creche	1,145
Giggles Creche	2,720
Cawley Childcare T/A Home from Home Creche	3,858
Nursery Times	73,610
Whitefriars Creche & Montessori	7,550
Little Peoples Academy	28,625
Tots To Teens	2,250
ABC Childcare	435
The Children's House Montessori School	11,445
Clonakilty Creche and Playschool	640

	2015
	€
First Steps Montessori & Daycare	13,514
Bandon Montessori & Daycare	145
Rocking Horse Creche Preschool	9,594
The Children's House	2,000
Lifford Childcare Centre	27,051
Redeemer Preschool	36,635
Woodhaven Montessori & Childcare Academy	2,090
Kidz Inc	20,032
Hillmount Montessori	9,520
Bumblebee Daycare Ltd	19,385
Little Lambs Montessori & Creche	3,625
Eleanors Creche & Montessori	11,890
Toddle Inn	17,752
Kavan Kids Kreche	15,930
The Children's House	2,240
Little Friends Creche & Montessori	43,236
Treasure Island	12,470
Treasure Island	31,176
Tinys Day Nursery	6,079
Tír na nÓg Creche and Montessori Preschool	13,568
Little Green Giants Ltd.	3,045
First Steps Creche	5,682
Poppins Creche	7,260
Abacus Montessori School	8,955
ABC Creche t/a Puddle Duck Creche	18,165
Scallywags	10,875
Dunaree	20,761
Dunaree Childcare	2,243
Happy Days Montessori School and Creche	2,205
Kilmalogue Creche	8,020
ABC Nursery	4,959
Kidz Academy Creche	1,709
Bright Beginnings	2,000
Sunny Days Daycare	19,655
Bluebells Creche and Pre-School	5,713
The Montessori Academy and Creche	7,265
Bambinos Creche	3,150
Feale Childcare Ltd.	14,105
Play and Learn Creche & Montessori	21,020





	2015 €
Bebe Creche & Montessori School	5,622
Cherish Childcare (formerly Melanies Day Nursery &	50,510
Cherish Childcare & Early learning Centre	18,680
Cherish Childcare	23,515
Nurture Childcare Douglas	1,760
Nurture Childcare Civil Service Creche	10,295
Fairytales Day Care Ltd	12,058
Kid Kare	6,385
Lilliput Childcare	13,630
Hanahoes Froebel School	4,106
Kilnamanagh Kids Creche & Montessori School	10,875
Lilliput Lane Creche	15,080
Footprints Montessori & Afterschool	1,728
Stepping Stones Creche and Montessori	2,175
Castle Nursery & Montessori	2,755
Caterpillars	2,689
Little Gems Childcare	24,650
Bright Sparks Montessori & Daycare	9,540
Bambi's Pre- School	2,560
Petal's	4,906
Little Rainbows Creche	21,798
Little People's Academy	7,660
Hyde and Seek Childcare Ltd (Tolka Road)	5,218
Hyde & Seek Childcare Ltd	7,268
Hyde and Seek Childcare Ltd (Shaw Street)	7,540
Lilliput	5,365
Ups a Daisy Childcare	3,044
Little Harvard Childcare Limited	2,175
Little Harvard Creche & Montessori	14,985
Little Harvard Creche & Montessori	13,113
Leixlip Childcare Services, T/A Little Harvard	7,580
Little Harvard Creche	10,585
Little Harvard Creche & Montessori	10,585
Little Harvard Creche & Montessori	5,940
The Park School for Early Learning	21,010
Jigsaw Day Nursery Ltd	42,588
Jigsaw Day Nursery	6,437
Giggles ChildcareService	2,610
Wonder Years	36,990

	2015 €
Bomany Nursery and Montessori School	11,194
Little Rascals	2,463
The Playroom	4,750
Baron's Playschool	23,930
Shapes and Sizes Creche	3,927
Just kids Creche and Montessori	9,315
Little Stars Nursery & Preschool	5,220
Busy Bees Creche and Montessori	1,600
Grovelands Childcare	10,025
Grovelands Childcare	41,035
Grovelands Childcare	23,761
Grovelands Childcare	26,140
Sandy's Creche	23,851
Play Together Pre-school	3,588
Play Together	14,338
AETC Creche	15,225
VTOTS Creche	49,084
An Scoil Bheag	19,354
Bright Beginings	61,886
Tigers Preschool @ St. Vincents	4,725
Tigers Preschool & Afterschool Care	4,785
Tigers After School Care & Preschool Service	7,228
Tigers After School Care	9,120
Tigers Afterschool - St Patricks	5,085
Tigers Afterschool Care	1,368
Playworld	7,915
Little Buddies Creche & Montessori	4,350
Junior Genius Childcare	2,250
Happy Tots	11,265
First Friends Creche	9,370
First Flight Creche & Montessori	10,650
Mounthawk Montessori School & Busy Bees Nursery	20,945
Duagh Community Development Ltd	10,625
Puddle Lane	1,680
Kidz First	8,365
Kidz First	10,228
Holy Family Kids Club	15,945
Paisti Beaga Creche & Montessori	3,390
Bright Sparks 2	3,438





	2015 €
Bright Sparks	4,284
Kool Kidz	8,265
Ashgrove Creche	5,945
Hopscotch Day Nursery	6,249
Réiltíní Roxboro Preschool	1,040
First Steps Montessori	880
Toddlers Den	4,930
Just For Kids Creche & Montessori	3,480
Newtown Kids Club Ltd.	5,850
Creative Kids	3,330
Angels Nest Creche	15,486
Carebear World	6,235
Wonder Years Montessori & Afterschool	4,050
Kingsland Creche	2,705
Fairyhouse Creche	4,160
Little Wonders	5,800
Claremount Creche	2,754
Rising Stars Childcare	2,073
Little Minnows Creche	9,614
Teach na Leanai	1,889
Little Mischief Day Nursery /Montessori.	9,180
Minard Day Nursery	10,858
Bizykidz	20,695
Silveracre Montessori	2,800
Missus Tattys Nursery	45,315
Buttons 'n' Bows	10,150
Little Angels	1,795
Tangier Tots	13,820
Once upon a time	5,175
Sunflower Kids	1,088
First Steps Creche	8,725
Hansel & Gretel Playschool	4,080
Little and Big Rascals	870
Little Treasures Creche	14,694
Ashvale Creche	8,932
Tara Villa Childcare	11,610
Peek-A-Boo Creche	6,380
Nurture and Grow	15,649
Duanaire Kindergarten	852

	2015 €
Jellystones Park Nursery	9,134
Funbugs Childcare	11,105
Little Puddles	5,510
The Playhouse Creche & Playschool	1,600
Kangakare Ltd	12,938
Charlesland Grove Montessori	3,680
Charlesland Park Nursery	3,289
Little Scholars	8,728
Teach Leanbh	25,690
Teddy House Childcare	1,024
Mary K's Childcare Preschool & Montessori	6,089
Bizy B's Creche	6,089
Bizy B's Afterschool Care	325
Lollitots Community Childcare Ltd	11,040
ABC Nursery	8,932
ABC Pre-school and Creche	35,847
Beehyve Creche	3,640
Bernie's Creche	4,930
Bonnybrook Community Playgroup	3,044
Brookview Childcare	12,243
Chestnut Daycare	6,519
Darling Buds Montessori & Daycare	2,320
Darling Buds Montessori	25,785
Early Days Creche	5,655
Funky Kidz Pre Skool Academy	7,040
Happy Days at Hansfield Co Limited	4,296
Happy Tots	2,240
Just 4 Kids	24,307
Kiddies Choice Creche	16,889
Kiddies Choice	6,764
Kiddies Choice	1,056
Kiddy Academy	500
Kids Care	1,889
Kilminchy School House	6,670
Kingswood Pre school	13,860
Little Apples Creche & Montessori	3,189
Little Apples	7,684
Little Sunflowers Creche and Montessori	15,801
Lucan Child Nursery & Montessori	3,044





	2015
	€
Magic Steps	13,780
Minnows	12,555
Care & Education Academy (Knockraver)	10,545
Park Childcare	16,395
Piercestown Childcare Centre	8,265
Piercestown Montessori Hodgesmill Creche	2,900
Rathganny Pre-School	430
Saints & Scholars Childcare	6,320
Sakura Montessori	9,708
Scallywags Creche	3,007
Scribbles Playschool, Montessori & Afterschool	15,530
Smallworld	29,444
Stepping Stones	4,375
Stepping Stones	2,688
Stepping Stones Childcare Service	862
Sunbeam Montessori & Creche Ltd.,	11,260
Tadpoles Childcare	9,600
The Leapfrog Creche & Montessori LTD	15,685
The Oval Creche	10,385
Tiddlywinks Creche and Montessori	1,898
Tír na nÓg	435
Tír na nÓg Childcare Centre	3,944
Treetops Daycare & After School Club	3,135
Willows Creche	768
HighCare Childcare	15,905
Tots& Co.Childcare	25,373
Little Rascals Creche & Montessori School	1,450
Doodle Bugs Creche & Daycare	13,355
Bee Kool Kidz	12,860
Once Upon A Time	32,120
Once Upon A Time	1,585
Rathfarnham Daycare	23,397
Happyway Creche and Pre School	8,699
Bo-Peeps Creche	3,770
Cobblestone Cottage Creche and Montessori	25,240
The Kiddies Day Centre	1,635
Daisy Chain Daycare	10,200
Blath Beag Creche	10,920
Blath Beag Creche	5,984

	2015
	€
Square One Loughboy	4,930
Kids Paradise	13,835
Realt na Mara Preschool	4,000
An Naí Scoil	20,846
Kingswood Childcare	13,325
Lough na Paisti	3,607
Bright Eyes	13,282
Crafty Kidz	17,799
Florence Connell	3,335
Little Rascals	25,110
Cuddles and Care	4,520
Enquiring Minds Childcare	864
On Cloud Nine	33,700
Tír na nÓg	6,525
Millmount Childcare Centre	29,420
Waterville's Little Stars	13,240
Little Stars Montessori & Afterschool - Scoil Bhríd	1,140
Mammy Day Care	6,786
St. Finians Childcare Services	3,040
A Breath of Fresh Air	3,045
Kindercare Childcare	21,344
The Wishing Well Montessori Education Centre	19,090
Childsplay Preschool	1,467
Little Feet Creche & Pre-School	272
Cute n' Clever	290
Fast Forward Accelerated Learning Centre	5,040
Kiddlywinks Montessori	5,149
Laois International School	7,625
Shournagh Childcare	3,044
St Lawrence Child Day Care Centre	3,360
Little Angel's Creche & Pre-school	3,428
Apple Tree Creche	3,950
Little Stars Childcare Centre	150
Nourrice Creche & Montessori School	960
Discoveryland	15,170
Kiddies Kingdom	3,230
Headstart at Hannah's	16,471
Kilmore West Afterschools Project	5,840
Funtimes Ltd	5,757





	2015 €
Tyrrelstown Montessori & Afterschool	14,389
Realtaí	290
Mother Goose	1,680
Little Treasures	2,985
Busy Fingers Creche Ltd	672
Kids Kottage	986
Belvedere Hills Nursery	5,191
Bright Start Creche	10,430
Play Together	11,310
Shining Stars Montessori & Creche	1,160
Scallywags Afterschool	4,512
Good Shepherd Creche & Montessori	14,292
Dolmen Nursery	7,234
B's Babes Childcare	12,505
Whizz Kids Montessori	6,190
The Maples Creche	17,698
Solid Rock Playgroup	14,044
The Mulberry Tree Learning Centre	31,715
The Mulberry Tree Learning Centre	4,640
Raglan Childcare Centre	2,400
Little Flowers Montessori	672
Butterflies	8,242
Clarinbridge Montessori	1,110
Oilean Spraio	10,400
Little Orchard Childcare	9,624
Quinagh Creche	3,430
Sunshine Creche and Montessori	3,190
Tyrrelstown Little Stars	8,990
Young Meadow Ltd, T/A Little Treasures Creche	13,585
Model Farm Road Childcare	18,620
Sunflowers	704
Happy Feet Early Learning Centre	1,152
Aunty Paula's Pre-school, Creche	1,760
TLC Childcare	5,480
Step by Step	4,945
Gullivers	4,393
Patricia's Montessori and Afterschool Club	3,840
Pebbles Childcare	2,460
Kidzone Montessori & Afterschool	2,080

	2015 €
Angela Deighan's Montessori School	3,555
Bumble Bees Creche and Playgroup	8,275
Rainbow Childcare	27,075
Droichead Childcare	87
Happy Dayz	5,220
Little Munchkin's Creche	4,932
TLC Creche & Montessori	8,820
Little Folks Academy	3,045
Upsie Daisies Pre school	18,983
Busy Bees	6,042
The Learning Circle Childcare	8,657
Small Talk	3,045
Step by Step Creche	3,625
Termonfeckin Playschool	384
Happy Days Creche	7,978
Little Stars Creche and Montessori School	7,745
Spraio Childcare	4,270
First Friends Daycare	3,867
Corrig Kids	6,792
Little Crickets Creche & Montessori	2,850
Millview Childcare Ltd	18,345
BooLAVogue Play And Learn Preschool	2,470
Home and Away Preschool	4,080
The Grove Preschool	743
Wonder Years	5,040
Little Stars	1,008
Scallywags Childcare	6,000
Cosy Kids	8,410
Jolly Tots	1,568
Mini Me's	5,655
Jolly Tots Creche	5,942
The Village Day Care & Montessori School Ltd	8,700
First Friends Creche & Montessori	832
Greenacres Childcare Centre	11,025
Jelly Tots Playschool	5,680
Puroga Childcare	16,825
Magical Days	5,365
Little Oaks Academy	3,045
Appleseeds Pre-school,	5,175



	2015 €
Tender Years Two	65
The Links Creche Southside Ltd	8,445
The Links Creche Southside Ltd. Somerset House Bla	21,015
Learning for Life	31,143
Child's Play Glasan	30,490
Amy's Montessori	1,650
Shooting Stars After School	5,475
Cre8ive Corner Creche	14,915
Lilliput Childcare Ltd.	5,597
Corlin Childcare Ltd	6,815
Lollipop Lane	11,455
Little Explorers	3,120
Avon Lodge Montessori	8,105
Queen B's Creche Montessori and Afterschool	6,960
Clooney Afterschool	1,890
Cre-8-tive Corner Childcare	12,715
From Home to Home	176
Mother Goose Crèche	6,525
Glenageary Montessori School	1,680
Little Scholars Creche	11,827
Little Treasures EEC	990
Tickles Childcare	13,175
Little Stars Childcare	4,760
Head Start Creche and Montessori	3,185
Really Cool Montessori School	20,432
Fhionn's Afterschool Ltd	2,432
Sunny Side Daycare & Montessori	14,892
Rocking Horse Creche & Montessori Ltd	3,840
Fundamental Daycare	9,280
First Steps Creche	2,290
Bright Beginnings	1,661
Home From Home	512
Cuddles Creche	40,036
Lios na nOg Creche	15,515
Childs Play Educare Cloughduv	1,305
Keen Kidz	4,799
Cara House FRC	1,625
Little Folk Creche	11,580
Future Scholars	7,453

	2015 €
Happy Hours	6,958
Playdays Playgroup & Daycare	13,945
Saran Wood Creche & Montessori	10,507
Stepping Stones	17,505
All Aboard Carrigtwohill Childcare Centre	8,265
The Mulberry Bush	16,637
The Old School House, Pouldine	6,960
Tír na nÓg	1,680
Little Schoolers	5,779
Bumble Bees	3,045
Jackanory Childcare	6,670
Little Einsteins Montessori Preschool	1,279
Bright Stars Childcare	1,691
The Sea Garden	2,000
Ballinarry Preschool	6,000
Little People's Playworld Creche	13,840
Bluebell Childcare	14,228
BEL Childcare - Bilingual Early Learning Childcare	3,915
Three Little Lambs	14,277
Spraoi Early Learning Centre - Tuam	17,270
Spraoi Early Learning Centre	1,200
Spraoi Early Learning Centre NUIG	1,885
Kellys Bay Montessori School	512
Aughrim-Kilmore After-School	864
Growing Up Together	2,560
Little Stars	36,418
Tiny Tots Educational Pre-school	1,680
Wonder Years Childcare	7,710
The Creative Kids	720
Creative Kids	880
Jolly Juniors Montessori and Afterschool	858
Jack & Jill Montessori	13,856
Over The Rainbow Montessori	4,160
Gowran Montessori	2,000
Small Steps	8,440
Waterlily Montessori and Childcare Ltd	6,380
Mini Milestones Monagea	12,000
D7 Afterschool Care	8,381
Little Steps Country Creche	6,670



	2015 €
Pixie Lane Creche, Montessori & Afterschool	2,440
Sunflowers Montessori School	2,465
Lily Pad Creche & Montessori	1,159
Choice Pre-School Service Saggart	2,080
Stepping Stones Preschool	1,344
Childs Play	3,072
Lucan East Montessori Preschool	8,400
Parkside Childcare	3,045
Little Angels Childcare	5,188
The Den	3,360
Helping Hands Afterschool Care	2,835
The Growing Patch	10,970
Teach na nÓg	2,340
Cool Afterschool	2,565
Teach na Leanai	5,800
The Wombles Pre-school	6,080
Little Steps Creche & Pre-school	1,479
Wonderwise	5,130
Daisy Day's Montessori	1,984
Babes in the Woods Creche	8,995
Teeny Tots Nursery / Mol an Oige	1,584
Glanmire Childcare	7,830
Right Start Montessori	8,550
Little Paradise Creche	8,880
Orchard Childcare	2,880
Thornlee After School Care	1,210
Little Explorers Childcare	5,365
Carraig Briste Childcare Centre	3,594
Little Rascals	5,510
Small World	1,280
Magic Moments Creche and Montessori	5,510
Little Orchard Childcare	1,734
Breda's Afterschool	2,295
Scallywags Playgroup	1,566
Sakura Montessori & Creche	4,677
Little Ladybird Creche & Montessori Ltd	1,740
Little Angels	1,170
Little Buddies Kingdom	352
Clever Cats	2,030

	2015 €
Learn Early Daycare	3,335
Busy Lizzie's	2,030
O'Regans Nursery and Playschool	1,624
Brightsparks Kilkenny	3,520
Mini Me's	3,480
Cúram Leanai Iarscoile TEC 2014/2015	
Fingers & Toes Community Childcare and Education C	3,450
Giggles Community Childcare Ltd	448
Frenchpark & Districts Childcare Ltd	8,160
Drumshanbo Community Childcare Facility Ltd T/A Bo	2,895
Catkins Nursery	2,055
Respond Ltd - Setanta	6,656
Maine Valley Childcare Centre	1,632
Naíolann na nOileán	2,735
Dreamchasers Childcare Service	2,720
Mountshannon Childcare Centre	1,040
B.O.L.D. Ltd. Community Childcare Initiative	880
Southill Childrens Nursery	3,763
Cappoquin Childcare facility	2,800
Woodlands Creche	280
Pettigo Playgroup	6,160
Tír na nÓg Community Childcare	2,064
Ionad Curam Leanai Boghaceatha	1,440
Ardcarne Community Childcare Service Ltd.	880
Cosy Cats	2,480
Ballinderreen Playgroup Ltd.	7,040
Carrigallen Childcare Facility Ltd. "Happy Feet"	2,240
Forward Steps Resource Centre Ltd	4,000
Little Stars Ltd	320
Ballymun East Community Centre Ltd	1,040
Scallywags	320
Cairdeas	576
Corrandulla Community Resource Centre Ltd.	2,895
B.A.S.I.C Childcare Centre Ltd	15,898
Kilcolman Community Creche	4,420
Askea Community Childcare Centre	1,480
Milltown Childcare Centre	1,376
Farney Community Creche	2,640
Aughagower Preschool Ltd	864





	2015 €
Spraoi	2,352
Williamstown Community Childcare	2,950
Wallaroo Playschool	576
Athboy Community Childcare	1,890
Daingean Community Childcare Services Ltd.	320
Moyderwell Mercy After School	2,720
Banteer Community Childcare Services Ltd.	264
Letterkenny Community Childcare Ltd	841
Coillte Childcare	768
Rockcorry Community Childcare Service Ltd.	968
Little Acorns Kilcoona Community Childcare	2,270
Little Trinity Creche & Montessori	5,536
Cocoon Childcare Blessington	2,740
Daisychain Childcare	1,210
Kids of Life Montessori	1,300
Kids of Life Montessori & Afterschool	945
Little Joey's	20,155
Kidz Academy Ltd,	9,005
Little Einsteins	1,360
Bumblebees Creche	7,760
Pugwash Bay Preschool Bay Estate	4,200
Pugwash Bay Ltd	504
Pugwash Bay Preschool Lis na Dara	1,080
Little Treasures Creche, ECCE & Afterschool	3,504
Club Ardagh	2,400
Navan Community Childcare Ltd	2,608
St John's Preschool Ltd	1,000
Crossabeg Childcare Centre	4,035
Donoughmore Family Resource Centre	504
Giraffe Childcare Stepside	504
Gort na nÓg	1,440
Spraoi Le Cheile/ Ionad Curam Paisti	1,840
Aherlow Community Creche Ltd T/A Lullabies & Laugh	360
Edenbeag Childcare Centre	3,721
Glinsk Community Childcare Centre	2,376
BUSY BEEHIVE PRESCHOOL	19,849
Ionad Tacaichta Teaghlaigh	2,231
Athy Community Childcare Ltd,	23,234
Kinderkare	8,115

	2015 €
Donagh Creche Ltd	960
Tiny Tots Creche	2,775
Ladybird Creche	1,273
Ryevale Montessori & Day Care	2,750
Errigal Montessori/Creche	1,320
Tír na nÓg	1,600
Little Wonders	1,280
Maureen's Childcare Centre	3,170
Higgys House	20
Busy Kids	3,520
Links Creche & Montessori Ltd	1,344
Tír na nÓg Creche	1,825
Starting Small Standing Tall	6,170
First Steps	1,845
Kiddies Korner	2,625
Tic Toc Nursery	2,080
Oakview Village Childcare	576
Dun Darrach Day Nursery	1,160
Early Buds Creche	5,955
Tots Creche	1,840
Clever Cats Childcare Centre	3,109
Bright Beginnings	7,130
Clever Clogs	1,360
Childs Play Creche	4,450
Stepping Stones	11,345
Cahereen Heights Childcare	6,729
Kids Klubs	2,534
Ready Steady Grow!	45
Lollipop Lane	816
Ann Carton Creche	2,080
Chestnut Daycare	505
Best Start Creche/ Afterschool	735
Ladybird Preschool & Daycare Centre	5,341
Kids Inc - Rathfarnham	6,640
Kids Inc (Rathmines)	2,208
ABC Nursery & Montessori Ltd. t/a Silver Apples Cr	1,520
Nursery Times	11,275
Tots To Teens	3,284
Lifford Childcare Centre	16,685





	2015
	€
Toddle Inn	10,700
Kavan Kids Kreche	1,279
Little Friends Creche & Montessori	4,976
Treasure Island	1,920
ABC Creche t/a Puddle Duck Creche	2,664
Dunaree	4,935
Bambinos Creche	2,176
Nurture Childcare Douglas	1,033
Kid Kare	1,890
Footprints Montessori & Afterschool	2,845
Hyde & Seek Childcare Ltd	6,730
Little Harvard Childcare Limited	840
Giggles ChildcareService	2,720
Glenpark Nursery and Montessori School	8,210
Shapes and Sizes Creche	2,151
Grovelands Childcare	2,360
Groveland Childcare	2,560
Grovelands Childcare	2,130
Tigers Afterschool Care	1,609
Clever Clogs Montessori & Day Care	2,176
Mounthawk Montessori School & Busy Bees Nursery	640
Toddlers Den	3,264
Creative Kids	7,680
Angels Nest Creche	1,919
Minard Day Nursery	2,877
Missus Tattys Nursery	7,280
Duanaire Kindergarten	1,333
ABC Nursery	2,410
ABC Pre-school and Creche	2,720
Beehyve Creche	2,290
Brookview Childcare	840
Darling Buds Montessori	760
Kiddy Academy	3,045
Kids Care	1,168
Kool Kidz Afterschool	3,810
Care & Education Academy (Knockraver)	5,205
Park Childcare	4,000
Sakura Montessori	960
Stepping Stones	1,700

	2015
	€
Stepping Stones	7,120
The Crescent Academy	896
The Oval Creche	4,560
Willows Creche	4,324
Letterkenny Youth and Family Service Ltd	5,120
Rathfarnham Daycare	11,486
Blath Beag Creche	1,840
Kids Paradise	3,185
Lough na Paisti	3,210
Little Rascals	825
Enquiring Minds Childcare	3,247
Brookview Childcare Service	1,240
Knockbridge Childcare	2,160
Laois International School	2,180
The Orchard Childminding Service	1,465
Discoveryland	3,490
Kiddies Kingdom	4,160
Funtimes Ltd	2,615
Tyrrelstown Montessori & Afterschool	744
Donegal Family Resource Centre Ltd	4,068
Dolmen Nursery	2,050
The Maples Creche	1,441
Home from Home	3,225
Butterflies	630
Young Meadow Ltd, T/A Little Treasures Creche	3,845
Model Farm Road Childcare	4,810
Circle of Friends	576
Gullivers	2,400
Little Learners Childcare Centre	3,906
Happy Days Playschool/Creche	5,440
Bumble Bees Creche and Playgroup	4,610
Happy Dayz	3,824
Busy Bees	3,760
Step by Step Creche	4,410
Termonfeekin Playschool	3,280
Spraoi Childcare	5,520
Baby Talk Co. Ltd	5,760
Toddlers Hill	2,323
Millview Childcare Ltd	6,239



	2015 €
Boolavogue Play And Learn Preschool	2,944
The Grove Preschool	3,300
Rainbow's Pre-school	1,104
Mini Me's	3,360
Jolly Tots Creche	1,600
Teach Abhaile	594
The Links Creche Southside Ltd	4,640
Shooting Stars After School	2,943
Lilliput Childcare Ltd.	5,408
Glenageary Montessori School	1,280
Star's Academy	3,120
Little Stars Childcare	719
Fundamental Daycare	1,920
Cara House FRC	1,089
Mulberry Childcare Centre	1,385
Toddlers & Wobblers	96
Stepping Stones	2,970
Inis Óg Childcare	1,767
Naomi's Creche	2,718
Spraoui Early Learning Centre	4,380
Growing Up Together	13,920
Gowran Montessori	7,038
Small Steps	6,072
D7 Afterschool Care	12,430
Little Acorns Montessori Preschool	960
Sunflowers Montessori School	1,030
Margaret Mary O'Dwyer Chilminding Service	2,760
Breaffy Creche	1,840
The Bilingual Connection	3,552
Busy Bees - Hansfield	960
Laura's Laugh n Learn	1,920
Sakura Montessori & Creche	480
Cúram Leanaí Réamhscoile d'Fhostaíocht Pobail - 2014/2015	
Teds Den	80
Little Learners	20,000
Fingers & Toes Community Childcare and Education C	14,096
St. Catherines Community Services Centre	6,080
Kilkenny Road Community Childcare & Family Centre	5,280
Teach na bPaisti	10,624

	2015 €
Doras Bui	5,360
Fledglings Childcare - Brookfield	4,720
Fledglings St Marys City Quay	560
Daisychain	11,280
Giggles Community Childcare Ltd	11,280
Desmond Community Creche	8,160
Frenchpark & Districts Childcare Ltd	6,560
Ballyheane Buttercups	4,720
Shanganagh Park House	480
Breffni Childcare	5,536
Claddagh Treasures	4,160
Holy Family Parish Community Creche / Claddagh's T	2,160
Dublin West Limetree Childcare Services	9,040
Kozy Kids Childcare	2,560
Beechtree Community Childcare	2,320
Lios na nÓg Playgroup Ltd	3,280
Honeybears Creche	2,640
Tallaght Childcare Centre	5,360
Catkins Nursery	10,240
Northside FRC	10,080
Ballyfermot Centre for Children, Young People and	2,720
Little Partners Creche Ltd	6,240
Mahon Family Resource Centre t/a Beginnings Creche	2,996
Our Lady of Lourdes Childworld Creche	14,400
Darndale/Belcamp Integrated Childcare Service	33,160
LYCS	12,800
Happy Days Community Childcare.	6,464
Moyross Integrated Childcare Services	1,535
Tír na nÓg Community Nursery	12,240
Tir Na Siamsa	1,200
Tuam Community Childcare Centre	2,720
Junglebox Childcare Centre	19,824
Wonderland Childcare Centre	3,440
Moneymore Childcare Centre	12,720
Buddies Creche & Childcare Facility	800
Listowel Family Resource Centre	2,480
Redeemer Creche and Playgroup Ltd	26,080
Fatima Childrens Day Care Centre	7,200
Suaimhneas Community Childcare	1,375





	2015 €		2015 €
Clonbrusk Childcare Project (Pre-school)	10,080	St Josephs Childcare Centre	6,320
Coosan Childcare Centre	3,600	Kinvara Community Childrens Centre	2,480
Naiolann Ghaoth Dobhair	5,040	St. Mogue's Community Childcare	4,224
Dreamchasers Childcare Service	400	Markeiviez Community Centre	6,880
Sunflowers Childcare	320	Sonas Childcare	4,480
The Playroom Project, Women's Aid Dundalk	2,160	Young Explorers' Preschool	1,280
Bailieborough Resource Hse	1,920	Tír na nÓg Community Childcare	8,400
Balbriggan Community Childcare	1,840	Bunratty Community Childcare Centre Ltd	14,240
Mountshannon Childcare Centre	17,632	Boherbue Educare Centre Ltd.	1,312
Tots to Teens, Murrinstown Community Childcare	6,000	Ionad Curam Leanaí Boghaceatha	12,960
Newbliss Childcare Services	10,400	Little Haven Community Childcare	480
Poppintree Early Education Centre Ltd	11,840	Pearse College Community Nursery Ltd	8,720
Stepping Stones Community Childcare Service	3,760	Granard Community Childcare Facility	3,785
Little Treasures Community Creche	5,120	Glenties Community Playgroup Ltd	1,216
Haven Community Childcare Centre	5,680	Ballybay Community Creche	24,240
St Brigid's Community Centre	7,840	First Friends	2,128
St Brigids Childrens Centre	7,408	Cosy Cats	3,136
Ballyglass Community Childcare Centre	6,464	Valentia Island Resource & Childcare Centre	19,984
Clonmel Community Resource Centre	3,360	Killorglin Community Childcare Centre	8,144
Connolly Children's Centre Ltd	10,800	Bright Beginnings	2,960
Cumann Iosaef Community Preschool	5,920	Nenagh Childcare Centre Ltd.	20,640
Larc Community Pre-school	1,580	Bocan Community	3,360
Abbey Tots Creche & Afterschool	2,560	Carrigallen Childcare Facility Ltd. "Happy Feet"	5,280
Southill Childrens Nursery	12,720	Little Treasures Childcare Ltd	7,040
K.I.D.S.	10,064	Stepping Stones	10,160
Cappoquin Childcare facility	2,080	Charleville Community Childcare LTD.	2,720
Kings Island Community Creche	1,040	Larchville Lisduggan Childcare Ltd	2,080
Tumblin Tots	20,160	IRD Waterville Early Years Centre	1,680
Ballydehob Community Playgroup & Afterschools	2,320	Na Leanai Childcare Service	3,040
The Hive	2,000	Ballyogan Community Childcare Service	5,280
Womens Community Projects Association Ltd	4,720	Tots to Teens	2,944
Woodlands Creche	1,840	Clare Family Resource Centre	11,904
Cootehill Community Childcare	10,080	Sugrath Childcare Centre	9,840
Ballon/Rathoe Childcare Ltd	1,024	Danu Childcare	3,360
Tír na nÓg Ballydesmond Ltd.	10,304	Arvagh Area Childcare Ltd	2,720
Castleblayney Community Childcare	9,824	Ballymun East Community Centre Ltd	35,360
Ronanstown Community Childcare Centre	7,680	Scallywags	10,720
Connemara West Community Creche	4,560	Waterford Womens Centre Childcare Service	4,480
Kenagh Community Co-op Sticky Fingers	13,120	Whizzkids Community Childcare Committee	7,120



	2015 €
Glenfields Community Childcare	160
Cairdeas	8,960
Jelly Tots Creche	4,400
Co. Waterford Community Childcare Facility	7,824
Carrickmacross Community Childcare Ltd.	4,240
Limerick Social Service Council Ltd	2,080
Corrandulla Community Resource Centre Ltd.	2,720
Leighlinbridge Community Childcare Ltd	2,720
Kilcolman Community Creche	2,432
Hillview Community Resource Centre	2,080
Fáilte Leanai	4,240
Naionra Baile Chruaich Teoranta	3,840
Askea Community Childcare Centre	4,160
Milltown Childcare Centre	2,160
Farney Community Creche	5,440
Presentation Pre School	640
Croí na nOg, Rathkeale Community Childcare Ltd.	8,720
Scartaglen Childcare Centre	6,360
Sligo Family Support Ltd	9,536
St. Mary's Childcare Campus	880
Tullow Childcare Association Ltd T/A Tots to Teens	6,560
Scoil beag	7,600
Mercy Family Centre Ltd	15,840
Little Blessing, BCCS Ltd	6,000
Wallaroo Playschool	640
Friends Forever Childcare	2,640
Athboy Community Childcare	4,630
Kilbarrack Community Childcare Services Ltd t/a Li	5,120
Portumna Community Childcare Group	6,080
Ballinamoney Childcare Project Ltd	3,936
Daingean Community Childcare Services Ltd.	5,920
Saimer Community Childcare	1,920
Creelough Community Childcare Services Ltd.	736
Banteer Community Childcare Services Ltd.	4,240
Little Learners Creche	3,520
Nai Ionad Na Cille Ltd	9,040
Tru Beginnings Community Childcare Centre.	2,080
Teach na bPaisti	5,696
Robeen Rascals Community Childcare Centre	960

	2015 €
Coillte Childcare	6,960
Cuan Bhríde Childcare Centre	3,440
Northside Community Enterprises Ltd. t/a Little Ha	21,920
Naíonra Chaisleáin Nua	5,968
Inagh Ark	2,400
Dromard Childcare Community Group	1,760
Muire Gan Smal	960
Trim Community Childcare Ltd	15,920
Rockcorry Community Childcare Service Ltd.	8,800
Rainbow Childcare	1,680
Riverbank Community Childcare Ltd.	5,280
Elm Park Area Childcare	2,480
Little Acorns Kilcoona Community Childcare	800
Loughgraney Kids Corner Ltd.	1,200
Scallywags Creche	4,160
Little Miracles Childcare	9,184
Clevercloggs Full Day Care Nursery Ltd.	2,640
Cocoon Childcare - Newcastle	640
Cocoon Childcare - Lucan	2,640
Cocoon Childcare Artane	7,920
Cocoon Childcare	2,320
Cocoon Childcare - Tallaght	320
Cocoon Childcare - Citywest	240
Daisychain Childcare	720
Happy Steps Childcare	2,720
Tiny Tots Paradise	5,440
Hollyhocks Creche	240
Little Darlings Childcare Centre	-224
Naionra Martina	8,400
TLC Unlimited	3,440
Playaway Creche	1,919
Michele's Creche	2,320
Kidzstuff Creche and Montessori	3,583
Peekaboo Creche	11,232
Pugwash Bay Preschool Knockbridge	1,919
Pugwash Bay Preschool Bay Estate	880
Pugwash Bay Preschool Lis na Dara	1,865
Pugwash Bay Ltd	4,320
Little Treasures Creche	2,720





	2015 €
Little Treasures Creche, ECCE & Afterschool	416
Sugradh Creche	3,984
Tiny Tots Nursery	5,696
Wheaton Montessori Academy and Creche	3,920
Bright Sparks, Ballingarry (Thurles) Community Dev	8,016
Ballyporeen Childcare	320
Caheragh Community Playgroup Ltd.	3,360
Club Ardagh	2,640
Navan Community Childcare Ltd	7,040
Mother Hubbards Childcare	2,016
Niall Mór Community Childcare Centre	13,200
Waterford Childcare Centre	3,840
Donoughmore Family Resource Centre	2,000
Giraffe Childcare - Liffey Valley	4,800
Giraffe Childcare - NCI	2,320
Giraffe Childcare - Harcourt Road	2,720
Blanchardstown - Giraffe Childcare	7,776
Giraffe Childcare, Clonsilla	8,160
Giraffe Childcare Northern Cross	5,120
Navan-Giraffe Childcare	3,040
Giraffe Childcare - Celbridge	5,440
Giraffe Childcare - Rathfarnham	4,000
Giraffe Childcare Cherrywood	2,880
Giraffe Childcare Stepside	3,200
Spraoi Le Cheile/ Ionad Curam Paisti	4,400
Naíonra Lorgan Teoranta	1,200
The Learning Tree	8,128
Aherlow Community Creche Ltd T/A Lullabies & Laugh	1,296
Ballymachugh Childcare Committee Ltd.	1,279
Blacklion Childcare Services	5,280
Brí Beag	2,880
Cherryorchard Community Childcare Service Ltd	880
FCC Willow Tree Creche	6,800
FCC - Walnut	5,440
FCC - Centre	17,680
FCC- St. Brigid's Creche	3,280
Garden of Eden	3,680
Lagore Community Childcare Ltd (First Steps)	6,800
BUSY BEEHIVE PRESCHOOL	4,000

	2015 €
Bohernabreena Community Enterprise	2,720
Footsteps	6,896
Báile Beag First Steps Creche Ltd	9,520
Sneem Community Creche	5,840
Little Dreamers Creche, Montessori, Preschool and	2,320
Kinderkare	608
Tigh Na Leanai Creche	4,160
Child's Play Creche	2,720
Dún Beag Creche	4,528
Chatterland Playschool & Creche	2,720
Rainbow Pre-School	7,280
Wilmots Childcare	2,720
Step by Step	2,880
Munroe Kids Club	1,440
Stapleton Childcare	5,824
Woddlers and Toddlers	5,440
Bright Horizons	2,720
Bright Horizons	3,360
The Childrens Village	5,120
Bright Beginnings	5,696
Apple of My Eye	480
Bellview Woods Childcare	2,720
Tír na nÓg	3,264
Tír na nÓg Childcare Centre	960
Ready Steady Grow	2,720
Celtic Tots Creche	2,080
N.C.R Childcare	960
Busy Kids	3,840
Dundalk Creche	160
Starting Small Standing Tall	160
First Steps	1,360
Tic Toc Nursery	5,712
Oakview Village Childcare	3,520
Peter Pan Creche and Montessori School	3,840
Peter Pan Creche and Montessori School	12,720
The Owl & The Pussycat Creche & Montessori	4,480
Puffins Childcare	4,845
Dun Darrach Day Nursery	4,256
Sunflowers Childcare	8,160



	2015 €
Faylinn Montessori & Creche	3,232
Bright Beginnings	5,440
Sugradh	2,720
Tots Creche	2,240
Tots Creche	80
Hopes & Dreams	6,960
Tiny Tots Playschool & Nursery	-1,360
Tots Haven Childcare Facility	2,976
Barleyhill Childcare Centre	2,720
Little All Stars Montessori & Creche	2,112
Ballinderry Childcare Ltd.	2,160
Clever Cats Childcare Centre	4,512
Happy Faces	960
Bright Beginnings	5,680
Jelly Tots DayCare and Montessori	4,616
Clever Clogs	4,352
Daisy Daycare Creche & Montessori Ltd	2,000
Bright Buttons Day Nursery & Afterschool	2,208
Mini Me Childcare	18,288
Wonder Years	5,200
Childs Play Creche	2,480
Stepping Stones Playgroup	1,039
Stepping Stones	4,240
Cahereen Heights Childcare	9,280
Tír na nÓg	10,880
Happy Days	3,008
Juniors Childcare Ltd	7,344
Creative Kids & Co	2,000
Teach na Leanai	2,080
Ladybird Preschool & Daycare Centre	2,080
Scribbles&Giggles PreSchool	4,480
The Magic Kingdom	4,656
Little Angels	3,440
Tall Trees Childcare Ltd	4,640
Cara Iosa Childcare	1,248
Graceland Creche & Montessori	1,840
Nursery Times	4,064
Kidz Inc	560
Tiger Club Childcare Services	1,792

	2015 €
Hillmount Montessori	2,720
Bumblebee Daycare Ltd	3,760
Eleanors Creche & Montessori	2,320
Kavan Kids Kreche	1,440
The Children's House	3,040
Little Friends Creche & Montessori	1,904
Treasure Island	2,560
Tinys Day Nursery	3,920
Tír na nÓg Creche and Montessori Preschool	2,560
Happy Days Montessori School and Creche	2,400
Kilmalogue Creche	2,416
ABC Nursery	3,280
Kidz Academy Creche	5,840
Bright Beginnings	2,000
Sunny Days Daycare	2,720
Bambinos Creche	4,000
Feale Childcare Ltd.	3,840
Play and Learn Creche & Montessori	1,200
Cherish Childcare (formerly Melanies Day Nursery &	4,880
Cherish Childcare & Early learning Centre	2,720
Cherish Childcare	1,760
Kid Kare	6,592
Footprints Montessori & Afterschool	480
Stepping Stones Creche and Montessori	1,840
Castle Nursery & Montessori	5,120
Petal's	10,640
Little Rainbows Creche	7,760
Little People's Academy	9,920
Lilliput	3,200
The Park School for Early Learning	3,360
The Glen Outdoor School for Early Learning	3,840
Jigsaw Day Nursery	14,224
Jigsaw Day Nursery Ltd	14,596
Hopscotch Creche & Montessori	2,640
Baron's Playschool	6,080
Shapes and Sizes Creche	1,680
Ladybird Lane Day Nursery and Montessori	1,360
Carousel Day Nursery	3,200
Little Stars Nursery & Preschool	3,634





	2015 €
Grovelands Childcare	4,160
Grovelands Childcare	1,680
Grovelands Childcare	2,848
Grovelands Childcare	672
Sandy's Creche	1,920
Play Together	8,288
Baile Beag Community Childcare Ltd.	80
Playworld	7,680
Little Buddies Creche & Montessori	2,880
Happy Tots	3,072
Beez Kneez Childcare	2,672
Mounthawk Montessori School & Busy Bees Nursery	80
Duagh Community Development Ltd	6,800
Doodles Childcare Ltd	1,160
Puddle Lane	1,120
Rainbowland Childcare	9,760
Toddlers Den	3,296
Kingsland Creche	1,200
Fairyhouse Creche	6,960
Claremount Creche	5,136
Little Minnows Creche	1,440
Kincora Kids	960
Little Mischief Nursery/Montessori	560
The Wishing Well Creche & Montessori	1,919
Missus Tattys Nursery	4,160
Buttons 'n' Bows	3,008
Little Angels	3,680
Tangier Tots	2,944
Sunflower Kids	1,200
Kids Corner Creche	2,986
Bellevue Creche & Playgroup	1,600
Tara Villa Childcare	2,960
Nurture and Grow	2,560
Duanaire Kindergarten	1,328
Funbugs Childcare	3,440
Little Puddles	2,720
The Playhouse Creche & Playschool	2,960
Kangakare Ltd	6,320
Teach Leanbh	320

	2015 €
Scribbles and Giggles	3,040
Happe Tots	2,288
A.B.C Ltd	9,120
Beehyve Creche	2,080
Bernie's Creche	2,000
Bizzy Bees Childcare	416
Bonnybrook Community Playgroup	8,560
Brookview Childcare	3,040
Burrenview Creche and Montessori	1,936
Darling Buds Montessori	4,160
Darling Buds Montessori & Daycare	2,720
Just 4 Kids	3,200
Kiddies Choice Creche	1,152
Kiddies Choice	1,760
Kilminchy School House	3,600
Little Sunflowers Creche and Montessori	2,560
Magic Steps	1,120
Care & Education Academy (Grattan Park)	4,304
Park Childcare	2,720
Rathganny Pre-School	2,400
Sakura Montessori	288
Scallywags Creche	8,192
Smallworld	2,160
Sunbeam Montessori & Creche Ltd.,	720
T/A Tadpoles Childcare	800
The Leapfrog Creche & Montessori LTD	2,720
Highcare Childcare	3,357
Bee Kool Kidz	13,200
Happyway Creche and Pre School	2,880
Cobblestone Cottage Creche and Montessori	1,760
Kids Paradise	2,240
Kilmuckridge Kids Creche & Montessori School	3,440
Bright Eyes	1,360
Crafty Kidz	7,280
Little Rascals	1,360
On Cloud Nine	880
Tír na nÓg	2,720
Millmount Childcare Centre	2,720
Clareen Country Creche	2,320



	2015 €
Kindercare Childcare	2,816
Sioga Beaga Creche & Montessori	3,760
Little Feet Creche & Pre-School	5,520
Ringlee House Pre-School	1,040
Waddlers and Toddlers	5,730
Laois International School	1,920
Ballinasloe Community Childcare Group Ltd.	6,880
Little Angel's Creche & Pre-school	4,560
Apple Tree Creche	1,920
Nourrice Creche & Montessori School	3,072
Kiddies Kingdom	9,248
Tyrrelstown Montessori & Afterschool	2,720
Little Treasures	720
Busy Fingers Creche Ltd	720
Shining Stars Montessori & Creche	14,560
Cheeky Monkey Montessori School	576
Donegal Family Resource Centre Ltd	3,440
The Maples Creche	1,120
Solid Rock Playgroup	1,920
The Mulberry Tree Learning Centre	1,040
Little Orchard Childcare	1,120
Sunshine Creche and Montessori	1,600
Tyrrelstown Little Stars	2,720
Happy Feet Early Learning Centre	2,720
Cosykids.com	6,480
Clever Cloggs	1,440
Circle of Friends	1,520
Aunty Paula's Pre-school, Creche	12,240
Sticky Fingers' Creche	560
Little Learners Childcare Centre	3,600
Ennis Montessori School	2,176
Angela Deighan's Montessori School	2,720
Happy Days Playschool/Creche	2,640
The Village Creche	2,320
Little Munchkin's Creche	1,360
Upsie Daisies Pre school	704
The Learning Circle Childcare	5,280
Small Talk	1,920
Trinity Tots	2,400

	2015 €
Little Crickets Creche & Montessori	2,880
Millview Childcare Ltd	6,720
Cosy Kids	1,520
Magical Days	720
Little Oaks Academy	6,416
The Links Creche Southside Ltd. Somerset House Bla	3,760
Learning for Life	2,160
Child's Play Glasan	4,000
Queen B's Creche Montessori and Afterschool	6,784
Little Scholars Creche	3,280
Tickles Childcare	4,160
Little Stars Childcare	3,280
CPI Community Childcare	5,664
Fundamental Daycare	2,720
Home From Home	4,320
Cuddles Creche	3,023
Childs Play Educare Cloughduv	3,280
Bo Peep Creche & Montessori	5,360
Kinnegad Montessori School	2,560
Tigh Sugradh	4,160
Toddlers & Wobblers	3,008
All Aboard Carrigtwohill Childcare Centre	960
Little People's Playworld Creche	1,120
Spraoui Early Learning Centre	1,040
Spraoui Early Learning Centre - Tuam	320
Tiny Tots Educational Pre-school	5,536
Wonder Years Childcare	5,360
Creative Kids	1,280
Little Munchkins, Collon , Co Louth	2,240
Small Steps	1,040
Sunflowers Montessori School	3,440
Smallworld Creche & Preschool	2,720
Little Steps Creche & Pre-school	3,200
Babes in the Woods Creche	4,160
Giggles Childcare	5,120
Little Ducks Creche	720
Little Orchard Childcare	3,280
Little Miss Moffet's	1,440
Sakura Montessori & Creche	960





	2015 €
Paisti Beaga	1,760
Cúram Leanai Iarscoile d'Fhostaíocht Pobail 2014/2015	
Teds Den	40
Fingers & Toes Community Childcare and Education C	9,104
St. Catherines Community Services Centre	3,424
Teach na bPaisti	3,120
Daisychain	672
Giggles Community Childcare Ltd	4,000
Desmond Community Creche	3,240
Frenchpark & Districts Childcare Ltd	4,080
Ballyheane Buttercups	2,438
Shanganagh Park House	480
Breffni Childcare	1,120
Kozy Kids Childcare	2,720
Catkins Nursery	1,360
Little Acorns - Kilmuckridge Community & Family Re	3,296
Darndale/Belcamp Integrated Childcare Service	1,000
Teach Spraoi Community Childcare Centre	3,360
Junglebox Childcare Centre	4,400
Buddies Creche & Childcare Facility	160
Maine Valley Childcare Centre	6,680
Coosan Childcare Centre	2,600
Naiolann Ghaoth Dobhair	4,776
Dreamchasers Childcare Service	4,192
Bailieborough Resource Hse	1,360
Balbriggan Community Childcare	920
Tots to Teens, Murrintown Community Childcare	2,424
Newbliss Childcare Services	7,800
Stepping Stones Community Childcare Service	3,600
Haven Community Childcare Centre	1,280
St Brigids Childrens Centre	1,120
B.O.L.D. Ltd. Community Childcare Initiative	200
Clonmel Community Resource Centre	4,880
Abbey Tots Creche & Afterschool	2,800
Mellow Spring Childcare Centre	1,568
Southill Childrens Nursery	2,280
K.I.D.S.	6,588
Cappoquin Childcare facility	1,176
Tumblin Tots	3,360

	2015 €
Woodlands Creche	1,840
The Little Childrens Centre - Fettercairn Communit	320
Tír na nÓg Preschool	2,400
Cootehill Community Childcare	5,016
Ballon/Rathoe Childcare Ltd	1,360
Castleblayney Community Childcare	2,440
Ronanstown Community Childcare Centre	1,720
Connemara West Community Creche	1,200
St. Mogue's Community Childcare	3,248
Kiltubrid Playgroup Ltd	2,000
Pettigo Playgroup	3,120
Young Explorers' Preschool	2,080
Tír na nÓg Community Childcare	4,416
Bunratty Community Childcare Centre Ltd	2,800
Ionad Curam Leanai Rathcairn	2,000
Boherbue Educare Centre Ltd.	1,120
Ionad Curam Leanai Boghaceatha	7,720
Little Haven Community Childcare	2,720
K.C's Childcare Ltd.	2,280
FAB Huggie Bears	1,520
Ruan Community Childcare Ltd	4,176
Ballybay Community Creche	2,008
First Friends	1,040
Valentia Island Resource & Childcare Centre	5,576
Killorglin Community Childcare Centre	400
Slieveardagh Community Childcare	1,400
Bailieborough Development Association Ltd (BDA)	520
First Step Childcare Centre	72
Carrigallen Childcare Facility Ltd. "Happy Feet"	880
Little Acorns Children's Centre	3,320
Forward Steps Resource Centre Ltd	800
Little Stars Ltd	320
Stepping Stones	4,400
Charleville Community Childcare LTD.	1,040
Na Leanai Childcare Service	720
Clare Family Resource Centre	3,974
Sugrath Childcare Centre	2,264
Scallywags	13,465
Whizzkids Community Childcare Committee	720

	2015 €
Cairdeas	2,880
Jelly Tots Creche	3,320
Kilcolman Community Creche	1,600
Threemilehouse Community Playgroup Ltd	1,160
Fáilte Leanai	1,744
Naionra Baile Chruaich Teoranta	10,208
Stratford Scallywags	9,800
Askea Community Childcare Centre	1,952
Farney Community Creche	480
Scartaglen Childcare Centre	1,240
Tír na nÓg	720
Broadford Community Childcare Facility	2,728
St. Mary's Childcare Campus	6,968
Tullow Childcare Association Ltd T/A Tots to Teens	1,400
Wallaroo Playschool	4,576
Friends Forever Childcare	3,232
Athboy Community Childcare	1,640
Portumna Community Childcare Group	640
Naionra Gaelscoil Aogain Teo	2,168
Daingean Community Childcare Services Ltd.	6,920
Nai Ionad Na Cille Ltd	1,816
Letterkenny Community Childcare Ltd	1,824
Tru Beginnings Community Childcare Centre.	3,720
Little Buddies Community Childcare	2,816
Coillte Childcare	2,720
Lanesboro/Ballyleague Community Childcare Service	5,664
Cuan Bhríde Childcare Centre	9,600
Jollytots LTD	960
Cortoon Community Childcare	2,576
Naíonra Chaisleáin Nua	2,440
Muire Gan Smal	480
Trim Community Childcare Ltd	2,976
Rockcorry Community Childcare Service Ltd.	6,600
Riverbank Community Childcare Ltd.	2,016
Le Cheile, Simonstown Community Childcare Ltd	1,160
Little Acorns Kilcoona Community Childcare	1,376
Annacarty Childcare	960
Loughgraney Kids Corner Ltd.	1,280
Cocoon Childcare Blessington	1,360

	2015 €
Cocoon Childcare - Tallaght	160
Daisychain Childcare	1,760
Kids of Life Montessori & Afterschool	2,472
Tiny Tots Paradise	6,352
Kidz Academy Ltd,	720
Little Darlings Childcare Centre	160
Little Einsteins	640
Naionra Martina	3,800
Oasis Childcare	1,280
Peekaboo Creche	3,088
Pugwash Bay Preschool Bay Estate	1,368
Pugwash Bay Preschool Lis na Dara	480
Sugradh Creche	2,960
The Oaktree Ltd	72
Club Ardagh	3,600
Navan Community Childcare Ltd	1,920
Mother Hubbards Childcare	1,704
Niall Mór Community Childcare Centre	1,000
Teddy's Community Playschool	2,640
Waterford Childcare Centre	2,856
Giraffe Childcare - Celbridge	1,040
Navan-Giraffe Childcare	400
Giraffe Childcare Stepside	360
S.A.L.I. Childcare Service	1,152
The Learning Tree	1,632
Aherlow Community Creche Ltd T/A Lullabies & Laugh	4,680
Blacklion Childcare Services	1,760
Doohamlet Childcare	640
Edenbeag Childcare Centre	1,496
FerryFun childcare and Afterschool centre	1,200
Glinsk Community Childcare Centre	1,280
BUSY BEEHIVE PRESCHOOL	2,720
Ionad Tacaíochta Teaghlaigh	360
Athy Community Childcare Ltd,	39,640
Eivers Lane Childcare Centre	2,304
Little Dreamers Creche, Montessori, Preschool and	2,320
Kinderkare	1,640
Dún Beag Creche	4,136
Chatterland Playschool & Creche	1,720



	2015 €
Donagh Creche Ltd	1,960
Rainbow Pre-School	960
Wilmots Childcare	1,784
Munroe Kids Club	4,560
Woddlers and Toddlers	1,400
Bright Sparks Childcare Centre	1,000
Bright Horizons	5,216
Bright Beginnings	920
Errigal Montessori/Creche	1,240
Tír na nÓg Childcare Centre	720
Celtic Tots Creche	648
N.C.R Childcare	1,680
Higgys House	2,280
Busy Kids	1,760
Starting Small Standing Tall	80
First Steps	1,504
Kiddies Korner	120
Ladybird's Playschool & Childminding Service	1,720
Peter Pan Creche and Montessori School	1,320
Chuckles Creche & Playschool	2,880
The Owl & The Pussycat Creche & Montessori	2,400
Early Buds Creche	1,720
Faylinn Montessori & Creche	3,168
Bright Beginnings	7,456
Tots Creche	80
Tots Haven Childcare Facility	296
Clever Cats Childcare Centre	4,248
Glebe Childcare	1,696
Bright Beginnings	2,192
Clever Clogs	1,088
Bright Buttons Day Nursery & Afterschool	1,720
Mini Me Childcare	5,040
Stepping Stones	640
Cahereen Heights Childcare	3,080
Happy Days	720
Little Pathways Creche	1,080
Teach na Leanai	360
Ladybird Preschool & Daycare Centre	1,480
Johnstown Childcare Centre	1,360

	2015 €
Scribbles&Giggles PreSchool	2,680
Absolute Angels Creche and Montessori	1,000
Kids Inc (Rathmines)	1,560
ABC Nursery & Montessori Ltd. t/a Silver Apples Cr	1,000
Tall Trees Childcare Ltd	1,040
Bumblebee School Ltd	320
Graceland Creche & Montessori	960
Nursery Times	5,080
Whitefriars Preschool and Afterschool	640
Lifford Childcare Centre	6,840
Bumblebee Daycare Ltd	2,360
Kavan Kids Kreche	3,520
The Children's House	280
Little Friends Creche & Montessori	1,800
Tinys Day Nursery	200
ABC Nursery	400
Kidz Academy Creche	640
Sunny Days Daycare	2,000
The Montessori Academy and Creche	1,840
Play and Learn Creche & Montessori	1,392
Bebe Creche & Montessori School	1,800
Cherish Childcare & Early learning Centre	1,640
Cherish Childcare (formerly Melanies Day Nursery &	120
Nurture Childcare Civil Service Creche	775
Hanahoes Froebel School	1,600
Petal's	2,752
The Park School for Early Learning	1,360
Jigsaw Day Nursery Ltd	14,368
Jigsaw Day Nursery	800
Wonder Years	3,128
Shapes and Sizes Creche	1,440
Ladybird Lane Day Nursery and Montessori	2,440
Carousel Day Nursery	1,320
Busy Bees Creche and Montessori	1,560
Grovelands Childcare	312
Grovelands Childcare	440
Grovelands Childcare	792
Play Together	2,592
Play Together Pre-school	1,000



	2015 €
Tigers Preschool & Afterschool Care	4,480
Tigers After School Care	1,320
Tigers Preschool	610
Beez Kneez Childcare	2,216
Mounthawk Montessori School & Busy Bees Nursery	40
Duagh Community Development Ltd	1,400
Puddle Lane	1,120
Tiny Tots Montessori & Afterschool	1,000
Angels Nest Creche	1,360
Claremount Creche	720
Kincora Kids	810
Little Mischief Nursery/Montessori	1,160
Bizzykidz	7,200
The Wishing Well Creche & Montessori	320
Missus Tattys Nursery	1,880
Buttons 'n' Bows	600
Kidz Haven Creche	960
Little and Big Rascals	320
Little Treasures Creche	1,000
Ashvale Creche	1,440
Bellevue Creche & Playgroup	800
Tara Villa Childcare	720
Nurture and Grow	2,760
Funbugs Childcare	1,360
Teach Leanbh	80
Scribbles and Giggles	2,440
A.B.C Ltd	2,840
ABC Pre-school and Creche	3,080
Bizy Bees Childcare	320
Bonnybrook Community Playgroup	2,160
Brookview Childcare	1,560
Happy Tots	1,560
Just 4 Kids	304
Kilminchy School House	800
Kool Kidz Afterschool	1,760
Little Sunflowers Creche and Montessori	1,640
Care & Education Academy (Knockraver)	448
Park Childcare	3,320
Sakura Montessori	96

	2015 €
Stepping Stones	1,640
The Leapfrog Creche & Montessori LTD	9,200
Tír na nÓg	880
Tír na nÓg Childcare Centre	1,136
Letterkenny Youth and Family Service Ltd	2,480
Bee Kool Kidz	7,256
Realt na Mara Preschool	200
Maria Montessori School AMS	2,240
Bright Eyes	1,040
Little Rascals	1,840
Cuddles and Care	1,480
Enquiring Minds Childcare	424
Millmount Childcare Centre	1,040
Clareen Country Creche	1,360
Brookview Childcare Service	3,120
Kindercare Childcare	1,640
Kilmacow Montessori School	1,000
Childsplay Preschool	2,040
Kiddlywinks Montessori	1,248
Waddlers and Toddlers	760
Laois International School	2,240
Little Angel's Creche & Pre-school	200
Apple Tree Creche	800
Discoveryland	1,280
Tyrrelstown Montessori & Afterschool	592
Busy Fingers Creche Ltd	480
Donegal Family Resource Centre Ltd	3,800
Marbles Creche and Montessori	1,600
The Maples Creche	2,520
The Mulberry Tree Learning Centre	2,960
Little Rascals	1,880
Clever Cloggs	360
Circle of Friends	1,080
Aunty Paula's Pre-school, Creche	872
Step by Step	1,440
Little Learners Childcare Centre	3,328
Bumble Bees Creche and Playgroup	2,720
Rainbow Childcare	1,160
Upsie Daisies Pre school	2,784



	2015 €
Step by Step Creche	1,760
First Friends Daycare	3,720
Corrig Kids	2,640
Little Crickets Creche & Montessori	2,928
Millview Childcare Ltd	1,280
Little Oaks Academy	1,448
The Links Creche Southside Ltd	720
Shooting Stars After School	3,840
Little Stars Childcare	3,096
Really Cool Montessori School	4,080
Childs Play Educare Cloughdub	320
Bo Peep Creche & Montessori	3,040
Kinnegad Montessori School	5,072
Cara House FRC	3,800
Tigh Sugradh	2,560
Toddlers & Wobblers	1,760
Inis Óg Childcare	3,440
Spraoi Early Learning Centre - Tuam	2,255
Kellys Bay Montessori School	823
Aughrim-Kilmore After-School	3,360
Little Stars	2,664
Wonder Years Childcare	1,640
Little Dale Academy	1,088
The Creative Kids	2,600
Gowran Montessori	1,360
Sunflowers Montessori School	800
Tender Years Ltd	1,296
Breaffy Creche	2,720
Busy Bees - Hansfield	128
Teach na nÓg	48
Teach na Leanai	2,280
Happy Feet Montessori and Afterschool Club	3,200
LA Sona Day Care	1,200
Mi Casa Montessori	1,480
Giggles Childcare	1,024
Magic Moments Creche and Montessori	2,160
Laura's Laugh n Learn	400
Kilcummin Afterschool Programme	2,000
Beaumont Children's Club	1,080

	2015 €
Oiliúint & Fostaíocht um Chúram Leanai (TEC) 2015/2016	
Teds Den	4,350
Little Learners	10,888
St. Catherines Community Services Centre	38,312
Kilkenny Road Community Childcare & Family Centre	10,575
Teach na bPaisti	6,305
Doras Bui	725
Fledglings St Marys City Quay	7,250
Fledglings Cabra Community Creche	14,210
Fledglings Early Years Whitehall College Creche	23,055
Daisychain	12,710
Desmond Community Creche	13,920
Frenchpark & Districts Childcare Ltd	2,400
Ballyheane Buttercups	64
Shanganagh Park House	5,659
Obair Community Creche	5,390
Anchor Childcare Centre	11,880
Cahir Bears	2,755
Drumshanbo Community Childcare Facility Ltd T/A Bo	16,022
Holy Family Parish Community Creche / Claddagh's T	2,900
Dublin West Limetree Childcare Services	10,730
Lios na nÓg Playgroup Ltd	8,115
Greenfields Childcare	160
Tallaght Childcare Centre	2,610
Catkins Nursery	28,460
Little Acorns - Kilmuckridge Community & Family Re	640
Ballyspillane Childcare Service	1,936
Little Deers Childcare Service	896
Northside FRC	2,370
Ballyfermot Centre for Children, Young People and	4,115
Little Partners Creche Ltd	128
Our Lady of Lourdes Childworld Creche	16,613
Darndale/Belcamp Integrated Childcare Service	2,030
Happy Days Community Childcare.	2,420
Tír na nÓg Community Nursery	4,100
Tuam Community Childcare Centre	3,890
Junglebox Childcare Centre	2,094
Moneymore Childcare Centre	4,785
Curam Leanai Na Dromoda	2,400



	2015 €
Buddies Creche & Childcare Facility	5,800
Wolf Tone CDP Childcare Project	900
An Turas	5,380
Listowel Family Resource Centre	1,450
Jadd Childcare Service	10,240
Redeemer Creche and Playgroup Ltd	2,770
Shanakill Family Resource Centre	3,045
Suaimhneas Community Childcare	6,114
Le Cheile Family Resource Centre	11,759
Tubbercurry FRC	9,018
Clonbrusk Childcare Project (Pre-school)	160
Bridge Kids	12,780
Naiolann Ghaoth Dobhair	8,790
Dreamchasers Childcare Service	4,672
Cuan Samh	19,633
Ri Ra	4,275
Bailieborough Resource Hse	5,510
Balbriggan Community Childcare	11,640
Mountshannon Childcare Centre	4,700
Newbliss Childcare Services	2,925
Sunshine Community Childcare	2,000
Stepping Stones Community Childcare Service	5,365
Little Treasures Community Creche	2,610
Haven Community Childcare Centre	2,175
Sligo Social Services	3,190
St Brigid's Community Centre	2,890
St Brigids Childrens Centre	8,992
Little Voyagers Childcare	4,576
Clonmel Community Resource Centre	3,335
Connolly Children's Centre Ltd	2,610
Cumann Iosaef Community Preschool	4,785
Larc Community Pre-school	1,296
Abbey Tots Creche & Afterschool	8,814
Mellow Spring Childcare Centre	19,700
Southill Childrens Nursery	2,070
Fettercairn Little Ones	5,365
K.I.D.S.	3,900
Cappoquin Childcare facility	2,950
Camp Community Childcare	2,676

	2015 €
Womens Community Projects Association Ltd	4,298
Woodlands Creche	6,740
The Little Childrens Centre - Fettercairn Communit	290
Ballon/Rathoe Childcare Ltd	800
Castleblayney Community Childcare	5,947
Ronanstown Community Childcare Centre	18,335
Connemara West Community Creche	20,280
Treasure Tots Nursery	320
Kilkenny Community Early Years Project	5,263
St Josephs Childcare Centre	9,930
Markeiviez Community Centre	4,060
Sonas Childcare	72
Kiltubrid Playgroup Ltd	3,840
Early Days/School St After Schools	8,555
Young Explorers' Preschool	3,680
Strokestown Community Playschool	3,840
Bunratty Community Childcare Centre Ltd	8,788
Seirbhis Iarscoile na Rinne	4,480
Donegal Community Playgroup	2,384
St. Fidelma's Childcare Centre	3,200
Ionad Curam Leanaí Boghaceatha	4,560
K.C's Childcare Ltd.	5,510
Pearse College Community Nursery Ltd	67,065
Granard Community Childcare Facility	2,755
FAB Huggie Bears	2,528
Glenties Community Playgroup Ltd	448
Ballybay Community Creche	12,623
First Friends	855
Cosy Cats	1,015
Killorglin Community Childcare Centre	1,740
St Marys Community Childcare Service	4,231
Bright Beginnings	5,046
Bailieborough Development Association Ltd (BDA)	672
Nenagh Childcare Centre Ltd.	6,965
First Step Childcare Centre	2,900
Carrigallen Childcare Facility Ltd. "Happy Feet"	8,290
Little Acorns Children's Centre	4,510
Ardara Community Childcare	2,992
Little Stars	2,610





	2015 €
Charleville Community Childcare LTD.	18,913
ABC Creche	5,365
Ballyogan Community Childcare Service	3,573
Happy Feet Creche & Pre-school	8,700
Mervue Community Creche/The Little Acorn (Mervue C	1,740
Tots to Teens	570
Kells Community Childcare Centre	957
Clare Family Resource Centre	8,050
St. Anne's Day Nursery	13,450
Slii Burca Childcare	128
Sugrath Childcare Centre	630
Danu Childcare	2,755
Arvagh Area Childcare Ltd	4,480
Oasis Freshford and District Childcare Centre	5,282
Ballymun East Community Centre Ltd	1,566
Waterford Womens Centre Childcare Service	7,700
Whizzkids Community Childcare Committee	7,765
Kilmaley Community Creche	2,160
Cairdeas	4,645
Jelly Tots Creche	2,755
Co. Waterford Community Childcare Facility	9,860
Graigucullen Parish Childcare Centre Ltd,	960
Carrickmacross Community Childcare Ltd.	733
Limerick Social Service Council Ltd	2,610
Corrandulla Community Resource Centre Ltd.	1,595
Kilcolman Community Creche	7,830
Hillview Community Resource Centre	640
Horeswood Community Childcare	7,040
Fáilte Leanai	2,610
Macroom Family Resource Centre	3,800
Askea Community Childcare Centre	19,026
Ballinamore Childcare Ltd	800
Farney Community Creche	2,030
Spafield Family Resource Centre	5,780
Presentation Pre School	5,026
Spraoi	3,920
Banogue Community Creche Ltd	575
Williamstown Community Childcare	252
Croí na nOg, Rathkeale Community Childcare Ltd.	2,465

	2015 €
Busy Bees Daycare & FAMILY Centre	2,900
Tír na nÓg	6,576
St. Mary's Childcare Campus	7,856
Tullow Childcare Association Ltd T/A Tots to Teens	5,220
Athboy Community Childcare	3,103
Portumna Community Childcare Group	15,355
Naionra Gaelscoil Aogain Teo	82
Daingean Community Childcare Services Ltd.	1,216
Saimer Community Childcare	1,452
Moyderwell Mercy After School	1,600
Neale Community Childcare Services Ltd	1,301
Banteer Community Childcare Services Ltd.	810
Little Learners Creche	10,120
Nai Ionad Na Cille Ltd	3,730
Letterkenny Community Childcare Ltd	9,399
Tru Beginnings Community Childcare Centre.	500
Little Buddies Community Childcare	406
Happy Days Childcare Services Ltd	2,755
Oblate Fathers Community Creche	5,800
Lanesboro/Ballyleague Community Childcare Service	1,292
Cuan Bhríde Childcare Centre	2,861
Northside Community Enterprises Ltd. t/a Little Ha	2,175
Muckalee Community Childcare Project	2,755
Naíonra Chaisleáin Nua	2,351
Muire Gan Smal	1,600
Trim Community Childcare Ltd	2,624
Rainbow Childcare	2,755
TT Childcare Ltd	960
The Trinity Den	6,400
Riverbank Community Childcare Ltd.	4,466
Le Cheile, Simonstown Community Childcare Ltd	640
Elm Park Area Childcare	1,740
Little Acorns Kilcoona Community Childcare	3,985
Bessborough Centre	2,900
Absolute Beginners Creche & Montessori	608
Absolute Beginners Creche & Montessori	2,900
Scallywags Creche	5,000
Little Stars Creche & Montessori	696
Little Miracles Childcare	21,925

	2015 €
Clevercloggs Full Day Care Nursery Ltd.	5,775
Cocoon Childcare	10,817
Cocoon Childcare - Naas	12,425
Cocoon Childcare - Tallaght	11,805
Cocoon Childcare Blessington	8,136
Cocoon Childcare - Santry	17,263
Cocoon Childcare Artane	7,540
Cocoon Childcare - Longmile	5,800
Cocoon Childcare - Lucan	14,980
Cocoon Childcare - Newcastle	960
Daisychain Childcare	896
Longfield Academy	4,260
Kids of Life Montessori & Afterschool	1,680
Kids of Life Montessori	2,225
Happy Steps Childcare	2,688
Tiny Tots Paradise	25,880
Hollyhocks Creche	7,278
Kidz Academy Ltd,	1,740
Little Darlings Childcare Centre	2,900
Little Einsteins	3,969
Naionra Martina	2,755
TLC Unlimited	870
Playaway Creche	3,876
Michele's Creche	4,492
Bumblebees Creche	3,474
Oasis Childcare	1,305
Oranmore Preschool & Oranmore Schools Out Aftersch	3,200
Kidzstuff Creche and Montessori	4,300
Pugwash Bay Preschool Knockbridge	288
Pugwash Bay Preschool Lis na Dara	2,465
Tippy Toes	1,440
Little Treasures Creche, ECCE & Afterschool	15,939
Little Treasures Creche	9,889
Flower Tots Pre-school	2,610
Sugradh Creche	608
The Oaktree Ltd	10,839
The Toddler Inn Creche & Montessori	6,080
Chuckleberries- Dalraida	2,175
Chuckleberries - Tree Tops	1,120

	2015 €
Wheaton Montessori Academy and Creche	3,700
Ballyporeen Childcare	4,195
Caheragh Community Playgroup Ltd.	1,440
Club Ardagh	2,560
Navan Community Childcare Ltd	2,030
Mother Hubbards Childcare	6,264
Mother Hubbards Childcare	5,580
Mother Hubbard's Childcare	11,997
Mother Hubbards	7,803
Niall Mór Community Childcare Centre	7,577
St John's Preschool Ltd	180
Waterford Childcare Centre	2,262
Danesfort Childcare	5,800
Donoughmore Family Resource Centre	4,176
Giraffe Childcare Northern Cross	28,710
Blanchardstown - Giraffe Childcare	31,610
Giraffe Childcare - Parkwest	8,555
Navan-Giraffe Childcare	9,193
Giraffe Childcare Cherrywood	36,852
Giraffe Childcare	290
Giraffe Childcare - IFSC	2,900
Giraffe Childcare - Liffey Valley	8,165
Giraffe Childcare - Lucan	14,065
Rathbourne - Giraffe Childcare	11,890
Giraffe Childcare Leopardstown	7,743
Giraffe Childcare Stepside	5,655
Giraffe Childcare Central Park	8,091
Giraffe Childcare, Clonsilla	7,685
Giraffe Childcare - Harcourt Road	13,920
Giraffe Childcare - Rathfarnham	2,610
Giraffe Childcare - Griffeen	6,032
Giraffe Childcare - NCI	5,075
Giraffe Childcare - Adamstown	2,090
Herbertstown Community Childcare	350
Gort na nÓg	2,621
Spraoi Le Cheile/ Ionad Curam Paisti	2,900
Teach Na nÓige	720
S.A.L.I. Childcare Service	5,759
The Learning Tree	3,465



	2015 €
Little Daisies Community Childcare	2,755
Aherlow Community Creche Ltd T/A Lullabies & Laugh	10,285
Ballyjamesduff Community Creche	5,205
Cappagh Community Creche	7,255
Cherryorchard Community Childcare Service Ltd	15,365
FerryFun childcare and Afterschool centre	16,364
FCC - Centre	1,280
Glinsk Community Childcare Centre	8,700
Killadooley Childcare Group Ltd.	5,510
Lagore Community Childcare Ltd (First Steps)	2,880
BUSY BEEHIVE PRESCHOOL	3,968
Bohernabreena Community Enterprise	3,840
Ionad Tacaichta Teaghlaigh	2,240
Eivers Lane Childcare Centre	6,017
Báile Beag First Steps Creche Ltd	5,800
Country Kids	290
Little Dreamers Creche, Montessori, Preschool and	13,790
Kinderkare	7,477
Tigh Na Leanai Creche	5,510
Child's Play Creche	7,395
Millbrook Creche	6,500
The Meadows Creche	624
Donagh Creche Ltd	2,900
Nursery Lane Playgroup / A.S.C.	464
Aisling Nursery and Montessori School	14,533
Rainbow Pre-School	10,465
Wilmots Childcare	11,011
Munroe Kids Club	1,600
Stapletons Childcare	1,520
Tiny Tots Creche	1,074
Bright Sparks Childcare Centre	1,386
Ladybird Creche	1,160
Bright Horizons	20,700
Bright Horizons	1,120
Bright Horizons	2,610
Bright Horizons	8,755
Mullingar Academy of Children and Education	2,385
The Childrens Village	34,889
Ryevale Montessori & Day Care	2,030

	2015 €
Apple of My Eye	17,110
Errigal Montessori/Creche	1,740
Bellview Woods Childcare	6,280
Tír na nÓg	2,900
Tír na nÓg Childcare Centre	16,910
Ready Steady Grow	10,268
Tiernans Nursery	2,436
The Childrens House	2,175
ABC Childcare	3,170
Little Wonders	4,625
Maureen's Childcare Centre	14,650
N.C.R Childcare	1,536
Higgys House	13,280
Busy Kids	8,539
Busy Kids Creche	3,190
Busy Kids Creche, Sonas Group Athlone	4,500
Busy Kids	1,160
Links Creche & Montessori Ltd	5,800
Links Creche & Montessori Ltd.,	11,310
Links Creche & Montessori Ltd	2,432
Links Creche & Montessori Ltd	1,440
Links Creche & Montessori,	5,775
Tír na nÓg Creche	9,845
Dundalk Creche	10,450
Starting Small Standing Tall	3,840
First Steps	2,460
Kiddies Korner	15,124
Ladybird's Pre-school & Childcare Centre	7,971
Tic Toc Nursery Ltd.	3,045
Tic Toc Nursery	8,995
Tic Toc Nursery	960
Oakview Village Childcare	18,577
Peter Pan Creche and Montessori School	2,160
Peter Pan Creche and Montessori School	1,280
Chuckles Creche & Playschool	5,988
The Owl & The Pussycat Creche & Montessori	7,680
Poppins Pre School Professionals	23,945
Wombles Creche & Montessori	7,750
Dun Darrach Day Nursery	5,800



	2015
	€
Balrothery Montessori & Creche	1,360
Roscam Childcare Centre	1,770
Early Buds Creche	1,505
Sunflowers Childcare	8,550
Bright Beginnings	17,685
Sugradh	1,440
Tots 2 Teens	23,010
Tots Creche	6,020
Tots Creche	1,440
Tots Creche	5,800
Hopes & Dreams	2,900
Tiny Tots Playschool & Nursery	2,091
Pebbled Pathways	15,535
Barleyhill Childcare Centre	3,762
Bright Stars Playschool and Childcare Centre	8,310
Nzone	6,080
Nurtures Best Creche	17,100
Little All Stars Montessori & Creche	8,942
The Village Creche & Montessori	1,024
Ballinderry Childcare Ltd.	640
Clonmel Childcare Ltd	26,353
Little Rascals Day Nursery & Montessori	2,900
Clever Cats Childcare Centre	3,040
Happy Faces	6,865
Faughart Scholars	1,160
Kiddies Korner	6,530
The Model Creche	4,640
Bright Buttons Day Nursery & Afterschool	580
Karibu Montessori	3,300
Mini Me Childcare	8,265
Wonder Years	1,800
Childs Play Creche	21,645
Stepping Stones	7,632
Cahereen Heights Childcare	4,930
Tír na nÓg	11,600
Kids Klubs	384
Kids Klubs	3,180
Ready Steady Grow!	1,379
Happy Days	4,725

	2015
	€
Ann Carton Creche	6,110
Juniors Childcare	5,915
Chestnut Daycare	7,105
Chestnut Daycare	13,485
Creative Kids & Co	1,520
Ladybird Preschool & Daycare Centre	2,037
Johnstown Childcare Centre	3,888
Scribbles&Giggles PreSchool	320
Absolute Angels Creche and Montessori	4,500
The Magic Kingdom	4,035
Little Angels	20,052
Kids Inc Swords	34,300
Tall Trees Childcare Ltd	4,800
Tall Trees Childcare Ltd	8,270
Carousel Creche Ltd	9,270
Bubbles Too	22,820
Little Acorns	6,080
Graceland Creche & Montessori	2,610
Graceland Creche & Montessori	22,969
Giggles Creche	7,120
Giggles Creche	11,333
Cawley Childcare T/A Home from Home Creche	580
Nursery Times	58,536
Whitefriars Creche & Montessori	3,625
Whitefriars Preschool and Afterschool	2,400
Little Peoples Academy	16,152
The Children's House Montessori School	8,000
Rocking Horse Creche Preschool	1,506
Hunnie Bunnies	22,240
Redeemer Preschool	15,400
Woodhaven Montessori & Childcare Academy	3,856
Kidz Inc	8,052
Tiger Club Childcare Services	2,320
Bumblebee Daycare Ltd	483
Lilliput	1,600
Little Lambs Montessori & Creche	5,195
Eleanors Creche & Montessori	11,020
Toddle Inn	12,507
Kavan Kids Kreche	10,794





	2015 €
The Children's House	5,795
Little Friends Creche & Montessori	8,100
Tinys Day Nursery	14,681
Tír na nÓg Creche and Montessori Preschool	4,327
Little Green Giants Ltd.	3,190
First Steps Creche	7,855
Poppins Creche	6,264
Abacus Montessori School	4,060
ABC Creche t/a Puddle Duck Creche	10,645
Scallywags	2,465
Dunaree	800
Little Haven Childcare	5,805
ABC Nursery	2,465
Kidz Academy Creche	6,100
Bright Beginnings	800
Sunny Days Daycare	9,870
Bluebells Creche and Pre-School	8,642
The Montessori Academy and Creche	1,600
Bambinos Creche	2,025
Feale Childcare Ltd.	4,395
Play and Learn Creche & Montessori	10,075
Bebe Creche & Montessori School	21,578
Cherish Childcare & Early learning Centre	9,141
Cherish Childcare	9,621
Cherish Childcare (formerly Melanies Day Nursery &	15,500
Nurture Childcare Civil Service Creche	5,800
Fairytales Day Care Ltd	290
Kid Kare	8,932
Hanahoes Froebel School	3,240
Kilnamanagh Kids Creche & Montessori School	163
Lilliput Lane Creche	6,021
Footprints Montessori & Afterschool	4,128
Stepping Stones Creche and Montessori	18,423
Castle Nursery & Montessori	20,590
Bright Sparks Montessori & Daycare	8,924
Petal's	2,900
Little Rainbows Creche	15,465
Little People's Academy	8,100
Hyde and Seek Childcare Ltd (Tolka Road)	3,625

	2015 €
Hyde & Seek Childcare Ltd	1,600
Hyde and Seek Childcare Ltd (Shaw Street)	8,410
Lilliput	10,155
Ups a Daisy Childcare	4,130
Little Harvard Creche	26,200
Little Harvard Creche & Montessori	4,500
Little Harvard Creche & Montessori	16,820
Little Harvard Creche & Montessori	22,090
Leixlip Childcare Services, T/A Little Harvard	12,320
Little Harvard Childcare Limited	5,365
Little Harvard Creche & Montessori - Barton Drive	4,275
The Park School for Early Learning	10,580
Jigsaw Day Nursery	6,994
Jigsaw Day Nursery Ltd	24,510
Wonder Years	14,990
Bomany Nursery and Montessori School	290
Little Rascals	1,345
Baron's Playschool	6,380
Just kids Creche and Montessori	6,465
Carousel Day Nursery	1,440
Little Stars Nursery & Preschool	2,440
Busy Bees Creche and Montessori	4,352
Grovelands Childcare	3,491
Grovelands Childcare	19,025
Groveland Childcare	9,182
Grovelands Childcare	18,875
Sandy's Creche	11,569
Play Together	5,655
Play Together Pre-school	19,740
An Scoil Bheag	14,795
Bright Beginings	22,995
VTOTS Creche	23,586
AETC Creche	7,308
Tigers Preschool & Afterschool Care	3,710
Tigers After School Care	810
Tigers Preschool @ St. Vincents	2,320
Tigers Early Years Centre	2,465
Playworld	9,892
Junior Genius Childcare	6,290



	2015
	€
Happy Tots	15,370
First Friends Creche	1,200
First Flight Creche & Montessori	580
Duagh Community Development Ltd	1,600
Kidz First	2,394
Kidz First	8,313
Holy Family Kids Club	8,730
Paisti Beaga Creche & Montessori	4,885
Brightstart	704
Bright Sparks	7,315
Ashgrove Creche	5,510
Hopscotch Day Nursery	2,900
Toddlers Den	7,750
Angels Nest Creche	16,760
Wonder Years Montessori & Afterschool	4,400
Fairyhouse Creche	3,877
Little Wonders	5,800
Little Minnows Creche	2,880
Kincora Kids	1,740
Little Mischief Day Nursery /Montessori.	11,040
Little Mischief Nursery/Montessori	2,900
Minard Day Nursery	2,025
Alladins Cave Montessori School & Creche	1,595
Chuckles Creche	560
Bizykidz	5,780
Little Scholars	1,600
The Wishing Well Creche & Montessori	1,016
Missus Tattys Nursery	13,516
First Steps Creche	1,920
Junior's Playschool	2,925
Little and Big Rascals	2,800
Little Treasures Creche	15,675
Ashvale Creche	5,311
Bellevue Creche & Playgroup	1,280
Tara Villa Childcare	5,537
Nurture and Grow	14,405
Duanaire Kindergarten	232
Jellystones Park Nursery	5,510
Funbugs Childcare	9,000

	2015
	€
Little Puddles	3,040
Kangakare Ltd	8,555
Charlesland Park Nursery	960
Little Scholars	8,000
Teach Leanbh	15,526
Teddy House Childcare	1,600
Teddy House Childcare	5,800
Mary K's Childcare Preschool & Montessori	2,900
Slievrué Community Playgroup	1,216
ABC Nursery	20,420
ABC Pre-school and Creche	3,667
Beehyve Creche	12,780
Bernie's Creche	1,015
Bonnybrook Community Playgroup	1,595
Brookview Childcare	6,340
Darling Buds Montessori	2,005
Darling Buds Montessori & Daycare	960
Funky Kidz Pre Skool Academy	4,480
Happy Tots	1,440
Just 4 Kids	7,142
Kiddies Choice	4,500
Kiddies Choice Creche	800
Kiddy Academy	2,113
Kilminchy School House	725
Kinderland Montessori Ltd	5,780
Kingswood Pre school	7,125
Little Apples	4,060
Little Sunflowers Creche and Montessori	14,270
Magic Steps	5,645
Care & Education Academy (Knockraver)	5,700
Park Childcare	1,246
Piercestown Childcare Centre	2,900
Piercestown Montessori Hodgesmill Creche	3,762
Rathganny Pre-School	560
Saints & Scholars Childcare	6,288
Scallywags Creche	6,748
Scribbles Playschool, Montessori & Afterschool	1,696
Stepping Stones	4,320
Stepping Stones Childcare Service	2,986





	2015 €
Sunbeam Montessori & Creche Ltd.,	7,225
T/A Tadpoles Childcare	640
The Children's Place	4,765
The Crescent Academy	880
The Leapfrog Creche & Montessori LTD	9,880
Tiddlywinks Creche and Montessori	1,885
Tír na nÓg Nursery	5,800
Treetops Daycare & After School Club	1,440
Letterkenny Youth and Family Service Ltd	2,000
Sunnyside CrecheLtd. Coachford Childcare Centre	3,340
HighCare Childcare	7,820
Tots& Co.Childcare	9,318
Little Rascals Creche & Montessori School	580
Doodle Bugs Creche & Daycare	1,440
Bee Kool Kidz	550
Once Upon A Time	4,064
Cobblestone Cottage Creche and Montessori	11,658
The Kiddies Day Centre	9,035
Daisy Chain Daycare	2,798
Blath Beag Creche	5,365
Kinderland Creche	4,085
Kids Paradise	13,127
Realt na Mara Preschool	1,600
An Naí Scoil	24,209
Kingswood Childcare	7,175
Lough na Paisti	502
Maria Montessori School AMS	1,536
Bright Eyes	3,682
Crafty Kidz	5,109
Little Rascals	18,580
Cuddles and Care	4,640
Enquiring Minds Childcare	957
On Cloud Nine	3,335
Tír na nÓg	9,280
Millmount Childcare Centre	12,015
Waterville's Little Stars	5,681
Little Stars Montessori & Afterschool - Scoil Bhrid	1,600
A Breath of Fresh Air	2,900
Kindercare Childcare	25,898

	2015 €
The Wishing Well Montessori Education Centre	6,230
Little Fairies Creche & Montessori	6,322
Little Feet Creche & Pre-School	1,092
Ringlee House Pre-School	3,572
Cute n' Clever	644
Orchard Court Creche	6,834
Fast Forward Accelerated Learning Centre	6,451
Blackhorse Childcare Ltd	2,610
Laois International School	880
Little Angel's Creche & Pre-school	3,810
Apple Tree Creche	2,556
Nourrice Creche & Montessori School	2,596
Discoveryland	18,195
Kiddies Kingdom	8,240
Headstart at Hannah's	5,760
Tyrrelstown Montessori & Afterschool	23,736
Little Treasures	800
Lollipop Tree Creche&Montessori	1,160
Belvedere Hills Nursery	232
Bright Start Creche	4,800
Play Together	20,802
Shining Stars Montessori & Creche	630
Good Shepherd Creche & Preschool	4,800
Dolmen Nursery	3,394
Whizz Kids Montessori	11,962
The Maples Creche	13,260
Learning for life Montessori	4,800
Solid Rock Playgroup	4,250
The Mulberry Tree Learning Centre	2,610
The Mulberry Tree Learning Centre	37,100
Butterflies	5,770
Oilean Spraoi	4,080
Quinagh Creche	1,600
Sunshine Creche and Montessori	3,900
Tyrrelstown Little Stars	22,040
Young Meadow Ltd, T/A Little Treasures Creche	24,590
Model Farm Road Childcare	21,265
Sunflowers	2,958
Happy Feet Early Learning Centre	2,852



	2015 €
Buttercups Playschool	1,520
Little Learners Childcare Centre	4,781
Patricia's Montessori and Afterschool Club	4,560
Ennis Montessori School	3,335
Angela Deighan's Montessori School	2,475
Bumble Bees Creche and Playgroup	2,960
Rainbow Childcare	16,840
Droichead Childcare	3,150
Ballymore Cottage Creche	4,205
Happy Dayz	4,640
Sonasmh Montessori School	2,560
TLC Creche & Montessori	4,500
Upsie Daisies Pre school	8,546
Busy Bees	800
The Learning Circle	16,026
The Learning Circle Childcare	9,848
Small Talk	1,604
Step by Step Creche	2,745
Happy Days Creche	7,235
Little Stars Creche and Montessori School	14,041
First Friends Daycare	177
Millview Childcare Ltd	2,726
Boolavogue Play And Learn Preschool	1,450
Home and Away Preschool	3,200
The Grove Preschool	4,060
Jolly Tots	2,960
M & A's	960
Jolly Tots Creche	3,045
The Village Day Care & Montessori School Ltd	12,470
First Friends Creche & Montessori	3,200
Jelly Tots Playschool	6,400
The Children's House Montessori School	3,744
Little Oaks Academy	8,236
Little Oaks Academy	6,315
Teach Abhaile	1,600
The Links Creche Southside Ltd. Somerset House Bla	11,600
The Links Creche Southside Ltd	3,675
Learning for Life	32,598
Glasan Creche	23,395

	2015 €
Amy's Montessori	3,105
Shooting Stars After School	880
Cre8ive Corner Creche	870
Lilliput Childcare Ltd.	3,535
Corlin Childcare Ltd	4,700
Lollipop Lane	8,845
Tiddlywinks	4,330
Cherryfield Nursery & Montessori	2,088
Avon Lodge Montessori	9,765
Queen B's Creche Montessori and Afterschool	7,520
Clooney Afterschool	900
Mother Goose Crèche	6,660
Kidz @ Play	675
Little Scholars Creche	6,934
Tickles Childcare	7,395
Little Stars Childcare	2,610
Really Cool Montessori School	16,160
Sunny Side Daycare & Montessori	2,030
Little Angels Preschool	2,900
Fundamental Daycare	7,725
Ti na nOg	2,175
First Steps Creche	1,440
Bright Beginnings	2,752
Home From Home	1,648
Wonderland	2,610
Lios na nOg Creche	9,135
Cuddles Creche	11,735
Childs Play Educare Cloughduv	1,600
Keen Kidz	1,411
Cara House FRC	2,432
Little Folk Creche	3,440
Future Scholars	2,900
Playdays Playgroup & Daycare	4,115
Little Scholars Montessori School	640
Saran Wood Creche & Montessori	1,740
Stepping Stones	7,175
All Aboard Carrigtwohill Childcare Centre	7,250
Naomi's Creche	5,800
Tír na nÓg	1,845



	2015 €		2015 €
Little Schoolers	2,250	Carraig Briste Childcare Centre	2,560
Bumble Bees	1,360	Magic Moments Creche and Montessori	4,495
The Sea Garden	900	Little Orchard Childcare	2,620
Acorn Montessori School	3,240	Hayley Devlin Ltd t/a Small Steps Preschool	1,064
Little People's Playworld Creche	812	Bluebells and Buttercups	1,160
Bluebell Childcare	4,275	Early Learners Preschool	1,520
BEL Childcare - Bilingual Early Learning Childcare	528	Rathmichael Montessori School	2,610
Three Little Lambs	6,458	Little Hands Preschool	1,520
Spraoi Early Learning Centre NUIG	580	Twinkles Creche & Montessori	2,900
Spraoi Early Learning Centre - Tuam	13,884	Scallywags Playgroup	8,800
Aughrim-Kilmore After-School	486	Kiddicare Early Years Childcare	2,755
Little Stars	22,408	Over The Rainbow	2,208
Creative Kids	4,450	LAUGH AND LEARN MONTESSORI	1,885
Jack & Jill Montessori	6,960	Little Stars	2,175
Over The Rainbow Montessori	3,200	Happy Feet Childcare	480
Small Steps	4,945	Brownshill Creche, Montessori & Afterschool	2,175
D7 Afterschool Care	10,080	Lullabys Montessori	512
Little Steps Country Creche	5,655	Tír na nÓg	4,500
Pixie Lane Creche, Montessori & Afterschool	1,406	Little Footprints Montessori	9,810
Choice Pre-School Service Saggart	7,440	Minerva Montessori	2,755
Margaret Mary O'Dwyer Childminding Service	1,440	Pack-of-Rogues	675
Stepping Stones Preschool	960	Après School Club	1,120
Breaffy Creche	1,595	Sakura Montessori & Creche	7,835
Little Angels Childcare Limited	5,796	Little Angels	290
The Den Afterschool	7,600	Clever Cats	2,320
The Den	3,200	Learn Early Montessori Academy & Creche	2,900
The Growing Patch	579	O'Regans Nursery and Playschool	9,120
Teach na nÓg	2,320	Mini Me's	7,032
Teach na Leanai	3,050	Beaumont Children's Club	1,440
The Wombles Pre-school	1,360	Treasure Island Creche 1	20,545
Little Steps Creche & Pre-school	28	Treasure Island Creche 2	5,365
Wonderwise	5,152	Care & Cuddles Pre-school	2,320
Babes in the Woods Creche	2,900	C & J Childcare T/A Funtimes	14,674
Glanmire Childcare	1,800	Corcaghan Preschool	684
LA Sona Day Care	4,350	Mini Trinity Montessori	6,120
Orchard Childcare	3,105	Early Years Childcare	2,900
Thornlee After School Care	3,168	Bright Beginnings Creche and Preschool	4,275
Little Explorers Childcare	14,565	Scoil Mhuire Preschool	1,710
Little Explorers Childcare	2,900	Mallow Community Childcare	7,830



	2015 €
Sundrive Nursery & Montessori School	1,595
Bandon Montessori & Daycare	2,925
First Steps Montessori & Daycare	3,005
Cobh Montessori & Daycare	1,520
Park Drive Day Nursery	2,465
Cre-8-tive Corner Childcare	6,204
Shanakiel Childcare	2,610
Little Munchkins	9,744
Thomastown Creche & Montessori School	348
Classy Kidz	1,600
Kilflynn Preschool	1,440
Mini Miracles Creche & Montessori	2,610
Kind to Kiddies Creche & Montessori	2,700
Treehouse Childcare	864
Bumble Bees Creche & Playgroup	15,230
Belvedere Hills Nursery & Montessori	2,320
Chatterboxes Creche	1,160
Sugradh le Cheile	810
Shining Stars Academy	4,640
Cherryblossoms Preschool and Afterschools	1,120
Cúram Leanáí Iarscoile TEC 2015/2016	
Teds Den	408
Fingers & Toes Community Childcare and Education C	3,250
Frenchpark & Districts Childcare Ltd	4,320
Drumshanbo Community Childcare Facility Ltd T/A Bo	1,785
Catkins Nursery	2,930
Little Angels	1,520
MCR Playgroup	6,240
Maine Valley Childcare Centre	96
Naíolann na nOileán	3,200
Naíolann Ghaoth Dobhair	5,440
Mountshannon Childcare Centre	800
Manorhamilton Childcare Services Ltd	4,860
Southill Childrens Nursery	2,880
Springboard Resource House Project	1,120
Pettigo Playgroup	320
Tír na nÓg Community Childcare	96
Glenties Community Playgroup Ltd	2,112
Ardcarne Community Childcare Service Ltd.	1,280

	2015 €
Ballybay Community Creche	6,320
Cosy Cats	1,280
Ballinderreen Playgroup Ltd.	1,280
Forward Steps Resource Centre Ltd	3,200
Kilmaley Community Creche	280
Corrandulla Community Resource Centre Ltd.	1,440
B.A.S.I.C Childcare Centre Ltd	2,080
Kilcolman Community Creche	1,280
Askea Community Childcare Centre	480
Milltown Childcare Centre	288
Aughagower Preschool Ltd	192
Spraoi	3,040
Williamstown Community Childcare	1,384
Moyderwell Mercy After School	160
Little Buddies Community Childcare	720
Naionra Glor Na nGael	320
Naíonra Chaisleáin Nua	1,290
Muire Gan Smal	960
Rockcorry Community Childcare Service Ltd.	3,200
Little Acorns Kilcoona Community Childcare	4,640
Little Trinity Creche & Montessori	1,920
Cocoon Childcare Blessington	161
Cocoon Childcare	1,120
Daisychain Childcare	1,290
Kids of Life Montessori	800
Kids of Life Montessori & Afterschool	480
Tiny Tots Paradise	3,888
Little Joey's	2,680
Kidz Academy Ltd,	1,600
Little Einsteins	1,600
TLC Unlimited	216
Pugwash Bay Preschool Lis na Dara	480
Pugwash Bay Preschool Bay Estate	1,464
Little Treasures Creche, ECCE & Afterschool	1,854
Navan Community Childcare Ltd	256
Waterford Childcare Centre	976
Crossabeg Childcare Centre	4,800
Spraoi Le Cheile/ Ionad Curam Paisti	576
S.A.L.I. Childcare Service	600





	2015 €
Ballyjamesduff Community Creche	5,480
Edenbeag Childcare Centre	480
Glinsk Community Childcare Centre	130
BUSY BEEHIVE PRESCHOOL	7,240
Ionad Tacaíochta Teaghlaigh	3,840
Athy Community Childcare Ltd,	1,208
Kinderkare	4,100
Donagh Creche Ltd	64
Tiny Tots Creche	1,280
Bright Sparks Childcare Centre	528
Ladybird Creche	1,310
Bright Horizons	1,040
Ryevale Montessori & Day Care	1,640
Errigal Montessori/Creche	480
Little Wonders	1,280
Maureen's Childcare Centre	3,200
Busy Kids	320
Busy Kids	1,120
Links Creche & Montessori Ltd	1,024
Tír na nÓg Creche	1,385
Starting Small Standing Tall	1,120
Kiddies Korner	160
Tic Toc Nursery	1,310
Puffins Childcare	720
Dun Darrach Day Nursery	1,520
Early Buds Creche	1,280
Faylinn Montessori & Creche	1,408
Shooting Stars Creche & Montessori	2,400
Hopes & Dreams	1,625
Pebbled Pathways	2,720
Little All Stars Montessori & Creche	640
Clever Cats Childcare Centre	1,080
Bright Beginnings	2,980
Clever Clogs	3,250
Childs Play Creche	372
Stepping Stones	6,920
Cahereen Heights Childcare	314
Lollipop Lane	1,200
Best Start Creche/ Afterschool	1,600

	2015 €
Ladybird Preschool & Daycare Centre	2,120
The Magic Kingdom	2,025
Kids Inc (Rathmines)	1,153
Kids Inc - Rathfarnham	3,230
Kids Inc Swords	3,200
ABC Nursery & Montessori Silver Apples Creche	1,600
Nursery Times	4,320
Hunnie Bunnies	19,915
Hillmount Montessori	3,200
Little Lambs Montessori & Creche	3,088
Toddle Inn	10,240
Little Friends Creche & Montessori	1,504
ABC Creche t/a Puddle Duck Creche	2,560
Dunaree	2,690
Kidz Academy Creche	880
Sunny Days Daycare	1,200
Cherish Childcare	1,760
Nurture Childcare Fairylawn	320
Nurture Childcare Douglas	240
Kid Kare	3,240
Lilliput Childcare	3,200
Hanahoos Froebel School	1,605
Kilnamanagh Kids Creche & Montessori School	1,280
Footprints Montessori & Afterschool	160
Stepping Stones Creche and Montessori	800
Happy Phases	2,560
Hyde & Seek Childcare Ltd	720
Little Harvard Creche & Montessori	3,200
Leixlip Childcare Services T/A Little Harvard	3,824
Little Harvard Childcare Limited	1,600
Jigsaw Day Nursery	3,220
Jigsaw Day Nursery Ltd	608
Giggles ChildcareService	160
Glenpark Nursery and Montessori School	1,384
Little Rascals	384
Shapes and Sizes Creche	266
Just kids Creche and Montessori	480
Grovelands Childcare	3,200
Groveland Childcare	384



	2015
	€
Sandy's Creche	352
Tigers Afterschool Care	800
Clever Clogs Montessori & Day Care	128
Beez Kneez Childcare	1,520
Mounthawk Montessori School & Busy Bees Nursery	2,660
Holy Family Kids Club	1,984
Réiltíní Roxboro Preschool	880
Toddlers Den	192
Newtown Kids Club Ltd.	640
Claremount Creche	1,305
Bizykidz	3,040
Missus Tattys Nursery	1,450
Buttons 'n' Bows	1,600
First Steps Creche	2,880
Hansel & Gretel Playschool	1,360
Little and Big Rascals	1,400
Little Treasures Creche	1,540
Duanaire Kindergarten	1,760
Teddy House Childcare	1,600
ABC Nursery	1,600
ABC Pre-school and Creche	160
Beehyve Creche	1,600
Brookview Childcare	2,585
Kiddies Choice Creche	1,728
Kiddy Academy	1,280
Kids Care	77
Kinderland Montessori Ltd	1,040
Kool Kidz Afterschool	101
Minnows	1,056
Stepping Stones	4,345
The Crescent Academy	2,320
The Oval Creche	1,545
Letterkenny Youth and Family Service Ltd	3,840
Rathfarnham Daycare	3,680
Realt na Mara Preschool	1,280
Kingswood Childcare	3,825
Lough na Paisti	3,120
Little Rascals	1,600
Enquiring Minds Childcare	1,280

	2015
	€
On Cloud Nine	3,120
The Wishing Well Montessori Education Centre	2,130
Knockbridge Childcare	800
Kilmacow Montessori School	960
Ringlee House Pre-School	800
Laois International School	192
Discoveryland	4,720
Kiddies Kingdom	160
Tyrrelstown Montessori & Afterschool	160
Play Together	720
Donegal Family Resource Centre Ltd	97
Dolmen Nursery	3,200
T/A B's Babes Childcare	1,600
The Maples Creche	1,620
Home from Home	640
Butterflies	1,625
Young Meadow Ltd, T/A Little Treasures Creche	745
Circle of Friends	1,088
Buttercups Playschool	3,040
Gullivers	896
Little Learners Childcare Centre	1,773
Happy Days Playschool/Creche	320
Bumble Bees Creche and Playgroup	402
Busy Bees	1,600
Step by Step Creche	170
Spraoi Childcare	2,880
Toddlers Hill	1,040
First Friends Daycare	3,840
Little Crickets Creche & Montessori	1,280
Millview Childcare Ltd	640
Booavogue Play And Learn Preschool	320
The Grove Preschool	585
Rainbow's Pre-school	960
Little Oaks Academy	1,280
Teach Abhaile	80
The Links Creche Southside Ltd. Somerset House Bla	960
Shooting Stars After School	3,424
Lilliput Childcare Ltd.	512
Glenageary Montessori School	1,600



	2015 €
Star's Academy	3,520
Really Cool Montessori School	1,920
Fundamental Daycare	3,200
Wonderland	4,080
Cara House FRC	912
Mulberry Childcare Centre	800
Stepping Stones	320
Inis Óg Childcare	240
Bright Stars Childcare	1,600
Three Little Lambs	5,680
Spraoi Early Learning Centre	162
Gowran Montessori	880
Small Steps	392
D7 Afterschool Care	3,359
Sunflowers Montessori School	3,444
Margaret Mary O'Dwyer Childminding Service	162
Breaffy Creche	160
Little Explorers Childcare	2,480
Laura's Laugh n Learn	1,600
Scallywags Playgroup	1,440
Après School Club	2,160
Little Learners at ABCD	640
Treasure Island Creche 1	440
Badger's Den	3,890
C & J Childcare T/A Funtimes	1,625
Springbrook Montessori Creche	1,440
Aughagower Community Childcare	2,960
Bandon Montessori & Daycare	912
First Steps Montessori & Daycare	1,120
Play Together Childcare	2,120
Chatterbox Montessori & The After School Club	3,952
Naoinra Glór na nGael	1,920
Bumble Bees Creche & Playgroup	3,200
Daoine Beaga Childcare	2,160
Cúram Leanaí Réamhscóile d'Fhostaíocht Pobail 2015/2016	
Teds Den	1,600
Little Learners	9,360
Fingers & Toes Community Childcare and Education C	7,440
Kilkenny Road Community Childcare & Family Centre	1,600

	2015 €
St. Catherines Community Services Centre	3,200
Teach na bPaisti	4,720
Doras Bui	1,280
Fledglings Childcare - Brookfield	160
Fledglings St Marys City Quay	1,600
Fledglings Cabra Youthreach	2,656
Daisychain	3,280
Giggles Community Childcare Ltd	2,880
Desmond Community Creche	1,600
Frenchpark & Districts Childcare Ltd	10,240
Ballyheane Buttercups	120
Shanganagh Park House	1,600
Breffni Childcare	2,480
Holy Family Parish Community Creche / Claddagh's T	3,200
Dublin West Limetree Childcare Services	2,880
Beechtree Community Childcare	720
Kozy Kids Childcare	2,320
Lios na nÓg Playgroup Ltd	1,920
Greenfields Childcare	3,200
Tallaght Childcare Centre	2,560
Catkins Nursery	4,800
Little Deers Childcare Service	2,320
Northside FRC	3,040
Ballyfermot Centre for Children, Young People and	160
Little Partners Creche Ltd	3,200
Mahon Family Resource Centre t/a Beginnings Creche	2,960
Our Lady of Lourdes Childworld Creche	16,640
Darndale/Belcamp Integrated Childcare Service	12,800
Teach Spraoi Community Childcare Centre	2,880
Bray Family Resource & Development Centre Ltd.	8,640
LYCS	8,320
Mahon Community Development Project Ltd.	6,880
Happy Days Community Childcare.	2,160
Moyross Integrated Childcare Services	9,360
Tír na nÓg Community Nursery	3,200
Tír Na Siamsa	1,600
Chatterbox Playschool Respond!	1,600
Tuam Community Childcare Centre	320
Eala Og Childcare Centre	1,440



	2015 €
Junglebox Childcare Centre	640
Moneymore Childcare Centre	4,800
Buddies Creche & Childcare Facility	1,040
Listowel Family Resource Centre	4,925
Redeemer Creche and Playgroup Ltd	9,840
Fatima Childrens Day Care Centre	1,360
A place to Grow Raheen F.R.C	1,520
Shanakill Family Resource Centre	2,320
Suaimhneas Community Childcare	4,640
Tubbercurry FRC	960
Clonbrusk Childcare Project (Pre-school)	640
Naiolann Ghaoth Dobhair	2,800
Cuan Samh	1,040
The Playroom Project	4,800
Bailieborough Resource Hse	1,600
Mountshannon Childcare Centre	2,480
Tots to Teens, Murrintown Community Childcare	560
Newbliss Childcare Services	9,280
Poppintree Early Education Centre Ltd	3,840
Upperchurch Childcare Centre	1,200
Stepping Stones Community Childcare Service	880
An Cliabhan	1,280
Little Treasures Community Creche	2,960
Haven Community Childcare Centre	1,216
St Brigid's Community Centre	7,360
St Brigids Childrens Centre	3,360
Little Voyagers Childcare	1,600
Ballyglass Community Childcare Centre	4,880
Clonmel Community Resource Centre	320
Connolly Children's Centre Ltd	6,240
Cumann Iosaef Community Preschool	4,800
Larc Community Pre-school	160
Mahon Community Preschool & Child Development Cent	1,600
Abbey Tots Creche & Afterschool	800
Mellow Spring Childcare Centre	1,440
Manorhamilton Childcare Services Ltd	1,520
Southill Childrens Nursery	1,600
K.I.D.S.	4,880
Kings Island Community Creche	1,600

	2015 €
Tumblin Tots	9,120
Womens Community Projects Association Ltd	1,600
Woodlands Creche	320
Cootehill Community Childcare	4,970
Tír na nÓg Ballydesmond Ltd.	1,040
Castleblayney Community Childcare	7,920
Ronanstown Community Childcare Centre	3,920
Connemara West Community Creche	3,120
Treasure Tots Nursery	1,600
Kenagh Community Co-op Stickey Fingers	1,760
St Josephs Childcare Centre	4,640
Family Tree Creche	1,360
Kinvara Community Childrens Centre	160
St. Mogue's Community Childcare	3,200
Markeiviez Community Centre	2,640
Sonas Childcare	160
Young Explorers' Preschool	560
Tír na nÓg Community Childcare	3,600
Bunratty Community Childcare Centre Ltd	4,640
Ionad Cúram Leanaí na Cheathrún Rua	560
Boherbue Educare Centre Ltd.	3,040
Ionad Curam Leanaí Boghaceatha	80
Pearse College Community Nursery Ltd	1,200
Granard Community Childcare Facility	4,560
Ballybay Community Creche	7,600
First Friends	1,600
Valentia Island Resource & Childcare Centre	5,040
Killorglin Community Childcare Centre	2,640
St Marys Community Childcare Service	1,600
Bright Beginnings	3,200
Nenagh Childcare Centre Ltd.	12,000
Bocan Community	800
Carrigallen Childcare Facility Ltd. "Happy Feet"	4,800
Stepping Stones	3,840
Charleville Community Childcare LTD.	1,600
IRD Waterville Early Years Centre	154
Na Leanaí Childcare Service	1,280
Ballyogan Community Childcare Service	2,880
Tots to Teens	4,800





	2015 €
Clare Family Resource Centre	8,080
Sugradh Childcare Centre	5,680
Danu Childcare	129
Arvagh Area Childcare Ltd	1,600
Ballymun East Community Centre Ltd	11,200
Scallywags	3,200
Waterford Womens Centre Childcare Service	1,600
Whizzkids Community Childcare Committee	1,600
Glenfields Community Childcare	1,280
Cairdeas	5,520
Jelly Tots Creche	4,800
Co. Waterford Community Childcare Facility	3,120
Carrickmacross Community Childcare Ltd.	4,800
Corrandulla Community Resource Centre Ltd.	1,600
Leighlinbridge Community Childcare Ltd	240
B.A.S.I.C Childcare Centre Ltd	1,440
Fáilte Leanáí	2,400
Naionra Baile Chruaich Teoranta	1,600
St. Michaels Little Scholars	1,600
Askea Community Childcare Centre	1,600
Milltown Childcare Centre	3,152
Farney Community Creche	560
Banogue Community Creche Ltd	960
Croí na nÓg, Rathkeale Community Childcare Ltd.	560
Sligo Family Support Ltd	1,440
Busy Bees Daycare & FAMILY Centre	3,040
Tír na nÓg	1,600
Broadford Community Childcare Facility	1,280
Tullow Childcare Association Ltd T/A Tots to Teens	6,880
Scoil beag	5,200
Mercy Family Centre Ltd	7,840
Little Blessing, BCCS Ltd	320
Athboy Community Childcare	2,560
Portumna Community Childcare Group	3,200
Ballinamoney Childcare Project Ltd	1,600
Daingean Community Childcare Services Ltd.	4,560
Saimer Community Childcare	128
Creeslough Community Childcare Services Ltd.	160
Banteer Community Childcare Services Ltd.	1,600

	2015 €
Little Learners Creche	160
Nai Ionad Na Cille Ltd	4,000
Letterkenny Community Childcare Ltd	800
Tru Beginnings Community Childcare Centre.	4,640
Teach na bPaisti	4,640
Robeen Rascals Community Childcare Centre	2,240
Coillte Childcare	2,160
Cuan Bhríde Childcare Centre	160
Northside Community Enterprises Ltd. t/a Little Ha	11,440
Naionra Chaisleáin Nua	800
Dromard Childcare Community Group	1,600
Trim Community Childcare Ltd	160
Rockcorry Community Childcare Service Ltd.	320
Rainbow Childcare	1,120
Riverbank Community Childcare Ltd.	2,560
Scallywags Creche	1,360
Little Miracles Childcare	1,600
Cocoon Childcare Artane	1,520
Cocoon Childcare	2,960
Cocoon Childcare - Lucan	1,680
Cocoon Childcare - Sallins	1,280
Cocoon Childcare - Citywest	1,600
Cocoon Childcare - Tallaght	2,400
Cocoon Childcare - Naas	960
Happy Steps Childcare	1,280
Tiny Tots Paradise	1,600
Hollyhocks Creche	1,600
Little Darlings Childcare Centre	1,600
Naionra Martina	2,720
TLC Unlimited	2,400
Playaway Creche	80
Michele's Creche	96
Bumblebees Creche	2,560
Oasis Childcare	960
Peekaboo Creche	3,040
Pugwash Bay Preschool Lis na Dara	1,392
Pugwash Bay Ltd	2,080
Pugwash Bay Preschool Knockbridge	1,520
Sugradh Creche	3,200



	2015 €
Bright Sparks, Ballingarry (Thurles) Community Dev	1,280
Navan Community Childcare Ltd	320
Our Lady's Nursery	1,600
Niall Mór Community Childcare Centre	7,200
Waterford Childcare Centre	9,520
Crossabeg Childcare Centre	720
Donoughmore Family Resource Centre	160
Giraffe Childcare Stepside	4,000
Blanchardstown - Giraffe Childcare	4,720
Giraffe Childcare - Rathfarnham	160
Navan-Giraffe Childcare	4,800
Giraffe Childcare Northern Cross	4,800
Giraffe Childcare - Celbridge	3,200
Giraffe Childcare - Harcourt Road	1,600
Giraffe Childcare - NCI	1,600
Rathbourne - Giraffe Childcare	1,520
Giraffe Childcare, Clonsilla	1,200
Giraffe Childcare - Lucan	1,760
Spraoi Le Cheile/ Ionad Curam Paisti	96
The Learning Tree	5,120
Aherlow Community Creche Ltd T/A Lullabies & Laugh	2,080
Blacklion Childcare Services	1,600
Brí Beag	400
Donard Glen Daycare	880
FerryFun childcare and Afterschool centre	1,440
FCC- St. Brigid's Creche	1,600
FCC - Centre	9,520
FCC Willow Tree Creche	3,120
FCC - Walnut	1,520
Garden of Eden	1,520
BUSY BEEHIVE PRESCHOOL	2,400
Bohernabreena Community Enterprise	160
Eivers Lane Childcare Centre	2,640
Báile Beag First Steps Creche Ltd	3,280
Sneem Community Creche	1,520
Little Dreamers Creche, Montessori, Preschool and	1,280
Kinderkare	96
Tigh Na Leanai Creche	160
Child's Play Creche	160

	2015 €
Dún Beag Creche	1,920
Rainbow Pre-School	2,480
Wilmots Childcare	560
Step by Step	160
Munroe Kids Club	2,560
Stapleton Childcare	1,600
Woddlers and Toddlers	3,200
Bright Horizons	320
Bright Horizons	1,280
The Childrens Village	3,200
Bright Beginnings	2,640
Apple of My Eye	1,600
Bellview Woods Childcare	1,360
Tír na nÓg	1,440
Tír na nÓg Childcare Centre	96
Ready Steady Grow	1,760
N.C.R Childcare	1,600
Busy Kids	1,600
Dundalk Creche	1,600
Starting Small Standing Tall	1,280
First Steps	1,200
Ladybird's Pre-school & Childcare Centre	1,440
Tic Toc Nursery	1,440
Oakview Village Childcare	1,360
Peter Pan Creche and Montessori School	2,480
Peter Pan Creche and Montessori School	4,200
The Owl & The Pussycat Creche & Montessori	1,520
Puffins Childcare	4,560
Wombles Creche & Montessori	800
Dun Darrach Day Nursery	1,200
Roscam Childcare Centre	3,200
Early Buds Creche	1,600
Sunflowers Childcare	1,600
Faylinn Montessori & Creche	1,376
Bright Beginnings	3,920
Sugradh	160
Tots Creche	1,600
Hopes & Dreams	3,200
Tots Haven Childcare Facility	1,600





	2015 €
Barleyhill Childcare Centre	1,600
Nurtures Best Creche	1,600
Bright Beginnings	2,560
Jelly Tots DayCare and Montessori	2,720
Clever Clogs	6,400
Daisy Daycare Creche & Montessori Ltd	1,280
Bright Buttons Day Nursery & Afterschool	1,600
Mini Me Childcare	5,200
Wonder Years	256
Childs Play Creche	160
Stepping Stones	1,600
Cahereen Heights Childcare	4,800
Tír na nÓg	6,400
Happy Days	3,120
Juniors Childcare	2,480
Creative Kids & Co	960
Teach na Leanai	1,280
Ladybird Preschool & Daycare Centre	3,200
Scribbles&Giggles PreSchool	2,432
Little Angels	4,800
Kids Inc Swords	1,120
Tall Trees Childcare Ltd	1,440
Little Acorns	3,200
Graceland Creche & Montessori	96
Cawley Childcare T/A Home from Home Creche	880
Nursery Times	2,080
Whitefriars Preschool and Afterschool	1,280
ABC Childcare	1,280
Gate Childcare Ltd.	1,440
Hunnie Bunnies	1,440
Kidz Inc	2,960
Bumblebee Daycare Ltd	1,600
Top of the Tots	1,440
Eleanors Creche & Montessori	1,600
Toddle Inn	2,080
Kavan Kids Kreche	1,600
The Children's House	3,200
Little Friends Creche & Montessori	2,400
Gransha Montessori School and Afterschool	1,600

	2015 €
Tinys Day Nursery	3,200
Dunaree	1,600
Happy Days Montessori School and Creche	1,600
Kidz Academy Creche	2,400
Bright Beginnings	640
Sunny Days Daycare	160
Feale Childcare Ltd.	157
Play and Learn Creche & Montessori	2,400
Cherish Childcare	400
Cherish Childcare (formerly Melanies Day Nursery &	160
Cherish Childcare & Early learning Centre	3,120
Kid Kare	1,600
Stepping Stones Creche and Montessori	1,600
Castle Nursery & Montessori	1,600
Petal's	2,400
Little Rainbows Creche	5,280
Little People's Academy	2,560
Lilliput	1,600
Jigsaw Day Nursery	2,960
Jigsaw Day Nursery Ltd	6,800
Baron's Playschool	6,240
Shapes and Sizes Creche	4,400
Ladybird Lane Day Nursery and Montessori	1,600
Carousel Day Nursery	960
Little Stars Nursery & Preschool	240
Grovelands Childcare	3,360
Groveland Childcare	2,400
Grovelands Childcare	2,320
Play Together	140
Baile Beag Community Childcare Ltd.	1,600
Playworld	6,080
Little Buddies Creche & Montessori	1,600
Happy Tots	1,440
Beez Kneez Childcare	2,720
Mounthawk Montessori School & Busy Bees Nursery	1,600
Doodles Childcare Ltd	800
Rainbowland Childcare	3,200
Toddlers Den	160
Fairyhouse Creche	1,600





	2015
	€
Claremount Creche	8,000
Little Minnows Creche	1,600
Kincora Kids	1,600
Little Mischief Nursery/Montessori	2,480
Missus Tattys Nursery	1,440
Buttons 'n' Bows	1,600
Tangier Tots	320
Kids Corner Creche	96
Nurture and Grow	1,600
Funbugs Childcare	1,600
Little Puddles	3,200
The Playhouse Creche & Playschool	1,280
Kangakare Ltd	6,400
Teach Leanbh	1,600
Scribbles and Giggles	1,280
Lollitots Community Childcare Ltd	1,600
A.B.C Ltd	1,280
Beehyve Creche	2,720
Bernie's Creche	1,600
Bonnybrook Community Playgroup	5,920
Darling Buds Montessori	4,960
Just 4 Kids	1,600
Kiddies Choice	800
Kilminchy School House	1,600
Little Sunflowers Creche and Montessori	1,600
Magic Steps	1,600
Care & Education Academy (Grattan Park)	880
Park Childcare	160
Piercestown Montessori Hodgesmill Creche	1,360
Rathganny Pre-School	3,200
Scallywags Creche	1,600
Stepping Stones	1,360
Sunbeam Montessori & Creche Ltd.,	2,400
T/A Tadpoles Childcare	1,280
The Leapfrog Creche & Montessori LTD	5,920
Willows Creche	1,200
Tots & Co. Childcare	3,200
Bee Kool Kidz	4,016
Happyway Creche and Pre School	4,720

	2015
	€
Kids Paradise	160
Realt na Mara Preschool	960
Kilmuckridge Kids Creche & Montessori School	160
Bright Eyes	3,040
Crafty Kidz	4,960
Florence Connell	640
On Cloud Nine	880
Tír na nÓg	1,280
First Impressions Creche	320
Clareen Country Creche	160
Little Stars Montessori & Afterschool - Scoil Bhríd	1,600
Thomas and Frances Murphy T/A Kindercare	3,120
Sioga Beaga Creche & Montessori	2,800
Little Feet Creche & Pre-School	1,600
Ringlee House Pre-School	3,040
Waddlers and Toddlers	5,920
Laois International School	3,200
Little Angel's Creche & Pre-school	1,440
Saol Beag	3,920
Apple Tree Creche	128
The Orchard Childminding Service	880
Nourrice Creche & Montessori School	1,600
Kiddies Kingdom	720
Tyrrelstown Montessori & Afterschool	400
Little Treasures	1,120
Shining Stars Montessori & Creche	640
Whizz Kids Montessori	640
The Mulberry Tree Learning Centre	160
Tyrrelstown Little Stars	1,600
Laugh and Learn Ltd	1,600
Happy Feet Early Learning Centre	1,600
Circle of Friends	1,600
Aunty Paula's Pre-school, Creche	4,320
Step by Step	1,760
Little Learners Childcare Centre	2,496
Happy Days Playschool/Creche	1,600
Rainbow Childcare	744
The Village Creche	4,320
Sonasamh Montessori School	1,120





	2015 €
The Learning Circle Childcare	3,200
Spraoi Childcare	3,200
Millview Childcare Ltd	1,280
Cosy Kids	1,600
Magical Days	1,600
Little Oaks Academy	1,920
Teach Abhaile	880
Learning for Life	1,600
Glasan Creche	1,440
Queen B's Creche Montessori and Afterschool	2,240
Little Scholars Creche	800
Tickles Childcare	192
Little Stars Childcare	1,600
CPI Community Childcare	2,720
Fundamental Daycare	2,080
Home From Home	3,920
Wonderland	1,280
Cuddles Creche	880
Childs Play Educare Cloughduv	800
Bo Peep Creche & Montessori	1,600
Tigh Sugradh	720
Toddlers & Wobblers	1,520
Inis Óg Childcare	1,920
Little People's Playworld Creche	1,932
Wonder Years Childcare	1,280
Little Munchkins, Collon , Co Louth	1,760
Small Steps	2,080
Sunflowers Montessori School	1,280
Smallworld Creche & Preschool	1,120
Babes in the Woods Creche	400
Giggles Childcare	1,280
Little Orchard Childcare	1,600
Happy Feet Childcare	640
Little Miss Moffet's	3,200
Sakura Montessori & Creche	1,600
Learn Early Montessori Academy & Creche	1,600
Treasure Island Creche 1	3,200
Cre-8-tive Corner Childcare	720
Little Munchkins	1,600

	2015 €
Ballyellis Childcare Limited	4,640
Mini Miracles Creche & Montessori	1,600
Tír na nÓg Montessori School AMI	1,600
Cúram Leanáí Iarscoile d'Fhostaíocht Pobail 2015/2016	
Teds Den	800
Little Learners	2,720
Fingers & Toes Community Childcare and Education C	4,360
St. Catherines Community Services Centre	2,000
Teach na bPaisti	800
Giggles Community Childcare Ltd	1,600
Frenchpark & Districts Childcare Ltd	2,240
Breffni Childcare	1,072
Drumshanbo Community Childcare Facility Ltd T/A Bo	1,200
Kozy Kids Childcare	2,480
Lios na nÓg Playgroup Ltd	1,120
Catkins Nursery	800
Little Acorns - Kilmuckridge Community & Family Re	1,840
Darndale/Belcamp Integrated Childcare Service	600
Teach Spraoi Community Childcare Centre	5,000
Bray Family Resource & Development Centre Ltd.	2,400
Happy Days Community Childcare.	800
Moyross Integrated Childcare Services	800
Tír na nÓg Community Nursery	80
Junglebox Childcare Centre	320
Buddies Creche & Childcare Facility	800
Listowel Family Resource Centre	1,440
The Growing Patch Childcare Centre	800
A place to Grow Raheen F.R.C	2,160
Maine Valley Childcare Centre	1,760
Naiolann Ghaoth Dobhair	2,104
Naíolann na nOileán	800
Dreamchasers Childcare Service	320
The Playroom Project	1,920
Bailieborough Resource Hse	840
Tots to Teens, Murrinctown Community Childcare	280
Newbliss Childcare Services	5,920
Toddle In	280
Stepping Stones Community Childcare Service	1,600
Haven Community Childcare Centre	480

	2015 €
St Brigid's Community Centre	1,600
Little Voyagers Childcare	640
B.O.L.D. Ltd. Community Childcare Initiative	1,520
Ballyglass Community Childcare Centre	800
Clonmel Community Resource Centre	480
Cumann Iosaef Community Preschool	800
Abbey Tots Creche & Afterschool	2,312
Mellow Spring Childcare Centre	1,480
Manorhamilton Childcare Services Ltd	960
Southill Childrens Nursery	2,680
K.I.D.S.	4,160
Tumblin Tots	800
Womens Community Projects Association Ltd	160
Woodlands Creche	240
Tír na nÓg Preschool	1,280
Cootehill Community Childcare	1,600
Tír na nÓg Ballydesmond Ltd.	520
Castleblayney Community Childcare	80
Ronanstown Community Childcare Centre	400
Connemara West Community Creche	760
St Josephs Childcare Centre	880
St. Mogue's Community Childcare	116
Springboard Resource House Project	1,120
Dowra Childcare Services Company Ltd	640
Kiltubrid Playgroup Ltd	320
Pettigo Playgroup	1,600
Young Explorers' Preschool	1,560
Tír na nÓg Community Childcare	2,720
Bunratty Community Childcare Centre Ltd	480
Ionad Curam Leanaí Rathcairn	80
St. Fidelma's Childcare Centre	1,600
Ionad Curam Leanaí Boghaceatha	160
K.C's Childcare Ltd.	704
FAB Huggie Bears	1,600
Ruan Community Childcare Ltd	480
Ballybay Community Creche	1,680
Valentia Island Resource & Childcare Centre	2,480
St Marys Community Childcare Service	800
Slieveardagh Community Childcare	640

	2015 €
Bailieborough Development Association Ltd (BDA)	360
Nenagh Childcare Centre Ltd.	800
Carrigallen Childcare Facility Ltd. "Happy Feet"	800
Little Acorns Children's Centre	1,440
Forward Steps Resource Centre Ltd	640
Little Stars Ltd	1,280
Stepping Stones	2,560
Charleville Community Childcare LTD.	800
Clare Family Resource Centre	288
Ballymore Community Childcare Facility	840
Sugradh Childcare Centre	200
Scallywags	2,800
Whizzkids Community Childcare Committee	840
Cairdeas	3,200
Jelly Tots Creche	320
Graiguecullen Parish Childcare Centre Ltd,	760
Fáilte Leanaí	640
Naionra Baile Chruaich Teoranta	7,000
St. Michaels Little Scholars	4,440
Askea Community Childcare Centre	800
Farney Community Creche	640
Banogue Community Creche Ltd	680
Broadford Community Childcare Facility	800
St. Mary's Childcare Campus	4,400
Tullow Childcare Association Ltd T/A Tots to Teens	80
Wallaroo Playschool	1,240
Athboy Community Childcare	640
Naionra Gaelscoil Aogain Teo	1,576
Daingean Community Childcare Services Ltd.	5,320
Nai Ionad Na Cille Ltd	1,600
Letterkenny Community Childcare Ltd	2,240
Tru Beginnings Community Childcare Centre.	1,680
Little Buddies Community Childcare	640
Oblate Fathers Community Creche	720
Lanesboro/Ballyleague Community Childcare Service	3,120
Cuan Bhríde Childcare Centre	2,760
Jollytots LTD	160
Cortoon Community Childcare	560
Naionra Chaisleáin Nua	400



	2015 €
Trim Community Childcare Ltd	2,400
Rockcorry Community Childcare Service Ltd.	1,360
Riverbank Community Childcare Ltd.	2,120
Le Cheile Simonstown Community Childcare Ltd	800
Loughgraney Kids Corner Ltd.	3,960
Cocoon Childcare Blessington	320
Cocoon Childcare - Sallins	760
Cocoon Childcare - Tallaght	800
Cocoon Childcare - Naas	1,520
Cocoon Childcare - Newcastle	640
Daisychain Childcare	280
Kids of Life Montessori & Afterschool	440
Tiny Tots Paradise	1,600
Kidz Academy Ltd,	800
Naionra Martina	720
Bumblebees Creche	760
Oasis Childcare	320
Peekaboo Creche	2,640
Pugwash Bay Preschool Lis na Dara	160
Pugwash Bay Ltd	360
Club Ardagh	32
Mother Hubbards Childcare	1,680
Niall Mór Community Childcare Centre	1,440
St John's Preschool Ltd	240
Teddy's Community Playschool	1,280
Waterford Childcare Centre	880
Navan-Giraffe Childcare	1,520
Spraio Le Cheile/ Ionad Curam Paisti	680
Naíonra Lorgan Teoranta	800
S.A.L.I. Childcare Service	800
Aherlow Community Creche Ltd T/A Lullabies & Laugh	1,640
Ballyjamesduff Community Creche	1,360
Blacklion Childcare Services	800
Edenbeag Childcare Centre	2,040
FerryFun childcare and Afterschool centre	760
Glinsk Community Childcare Centre	800
BUSY BEEHIVE PRESCHOOL	1,440
Bohernabreena Community Enterprise	600
Ionad Tacaichta Teaghlaigh	80

	2015 €
Athy Community Chidcare Ltd,	1,866
Báile Beag First Steps Creche Ltd	1,360
Sneem Community Creche	400
Little Dreamers Creche, Montessori, Preschool and	680
Kinderkare	432
Dún Beag Creche	1,120
Donagh Creche Ltd	66
Wilmots Childcare	280
Munroe Kids Club	2,240
Woddlers and Toddlers	360
Bright Sparks Childcare Centre	840
Bright Horizons	480
Bright Beginnings	1,120
Errigal Montessori/Creche	80
Bellview Woods Childcare	160
Tír na nÓg	2,360
Tír na nÓg Childcare Centre	6,800
N.C.R Childcare	640
Higgys House	640
Busy Kids	800
Starting Small Standing Tall	840
First Steps	2,360
Ladybird's Pre-school & Childcare Centre	840
Peter Pan Creche and Montessori School	560
Chuckles Creche & Playschool	1,120
The Owl & The Pussycat Creche & Montessori	2,400
Wombles Creche & Montessori	440
Faylinn Montessori & Creche	249
Bright Beginnings	4,880
Tots 2 Teens	1,600
Tots Haven Childcare Facility	800
Nurtures Best Creche	480
Clonmel Childcare Ltd	1,200
Glebe Childcare	51
Bright Beginnings	1,592
Jelly Tots DayCare and Montessori	1,480
Clever Clogs	320
Bright Buttons Day Nursery & Afterschool	800
Mini Me Childcare	80



	2015
	€
Childs Play Creche	960
Cahereen Heights Childcare	1,560
Happy Days	1,240
Ann Carton Creche	480
Little Pathways Creche	160
Ladybird Preschool & Daycare Centre	840
Scribbles&Giggles PreSchool	4,176
Absolute Angels Creche and Montessori	1,760
Little Angels	1,640
Kids Inc Swords	720
ABC Nursery & Montessori Ltd. t/a Silver Apples Cr	800
Tall Trees Childcare Ltd	600
Nursery Times	3,040
Whitefriars Preschool and Afterschool	640
Hunnie Bunnies	880
Redeemer Preschool	1,360
Bumblebee Daycare Ltd	800
Little Lambs Montessori & Creche	280
Kavan Kids Kreche	1,600
Tinys Day Nursery	840
Dunaree	840
ABC Nursery	720
Kidz Academy Creche	760
Bright Beginnings	320
Sunny Days Daycare	160
The Montessori Academy and Creche	520
Play and Learn Creche & Montessori	1,680
Bebe Creche & Montessori School	200
Cherish Childcare & Early learning Centre	800
Kid Kare	80
Petal's	160
Little People's Academy	840
Jigsaw Day Nursery Ltd	4,352
Jigsaw Day Nursery	920
Hopscotch Creche & Montessori	80
Shapes and Sizes Creche	720
Ladybird Lane Day Nursery and Montessori	1,320
Just kids Creche and Montessori	800
Carousel Day Nursery	480

	2015
	€
Busy Bees Creche and Montessori	520
Grovelands Childcare	560
Groveland Childcare	1,320
Grovelands Childcare	960
Play Together Pre-school	2,440
Play Together	80
Tigers Preschool	600
Tigers Preschool & Afterschool Care	1,200
Tigers After School Care	1,600
Playworld	800
Beez Kneez Childcare	1,600
Mounthawk Montessori School & Busy Bees Nursery	800
Duagh Community Development Ltd	720
Tiny Tots Montessori & Afterschool	800
Angels Nest Creche	80
Claremount Creche	160
Kincora Kids	1,424
Little Mischief Nursery/Montessori	1,240
Bizzykidz	2,880
Missus Tattys Nursery	840
Buttons 'n' Bows	64
Tangier Tots	160
Little Treasures Creche	80
Ashvale Creche	840
Nurture and Grow	400
Funbugs Childcare	800
Teach Leanbh	1,600
Scribbles and Giggles	1,600
A.B.C Ltd	360
ABC Pre-school and Creche	360
Bernie's Creche	840
Bonnybrook Community Playgroup	480
Darling Buds Montessori	1,520
Just 4 Kids	1,560
Kilminchy School House	840
Kool Kidz Afterschool	95
Little Sunflowers Creche and Montessori	760
Park Childcare	800
Rathganny Pre-School	800





	2015 €
Scallywags Creche	800
Stepping Stones	640
The Leapfrog Creche & Montessori LTD	7,080
The Oval Creche	640
Tír na nÓg	160
Bee Kool Kidz	4,200
The Kiddies Day Centre	640
Kids Paradise	1,600
Maria Montessori School AMS	1,600
Bright Eyes	800
Little Bubbles Playschool	520
Little Rascals	1,600
Cuddles and Care	800
Enquiring Minds Childcare	240
First Impressions Creche	360
Clareen Country Creche	800
Little Stars Montessori & Afterschool - Scoil Bhrí	1,440
Thomas and Frances Murphy T/A Kindercare	1,320
Knockbridge Childcare	480
Waddlers and Toddlers	1,680
Laois International School	693
Apple Tree Creche	128
Discoveryland	360
Tyrrelstown Montessori & Afterschool	1,600
Donegal Family Resource Centre Ltd	160
Marbles Creche and Montessori	640
The Maples Creche	2,200
The Mulberry Tree Learning Centre	111
Circle of Friends	800
Aunty Paula's Pre-school, Creche	1,080
Step by Step	680
Little Learners Childcare Centre	2,260
Patricia's Montessori and Afterschool Club	760
Bright Stars Childcare	1,600
Angela Deighan's Montessori School	800
Bumble Bees Creche and Playgroup	640
Rainbow Childcare	640
The Village Creche	800
Step by Step Creche	96

	2015 €
Spraoi Childcare	800
Little Crickets Creche & Montessori	2,360
Millview Childcare Ltd	1,040
Little Oaks Academy	1,360
The Links Creche Southside Ltd	640
Shooting Stars After School	200
Clooney Afterschool	1,360
Little Stars Childcare	792
Really Cool Montessori School	2,400
Fundamental Daycare	360
Home From Home	480
Bo Peep Creche & Montessori	192
Cara House FRC	95
Tigh Sugradh	360
Toddlers & Wobblers	480
Inis Óg Childcare	1,680
Spraoi Early Learning Centre - Tuam	1,150
Aughrim-Kilmore After-School	1,840
Wonder Years Childcare	1,520
The Creative Kids	960
Sunflowers Montessori School	80
Breaffy Creche	1,120
Teach na nÓg	1,200
Teach na Leanai	1,600
Happy Feet Montessori and Afterschool Club	3,200
Mi Casa Montessori	128
Giggles Childcare	1,288
Laura's Laugh n Learn	800
Little Red Hen	800
Naionra Cois Cuan	2,040
Happy Feet Childcare	320
Lullabys Montessori	1,440
Beaumont Children's Club	720
Shirley's Childcare	1,560
Buttercup Pre-School	1,200
IOMLÁN	60,729,560



CLÁR: SCÉIM DEONTAIS UM SHEIRBHÍSÍ DON ÓIGE

	2015 €
Scéim Deontais um Sheirbhísí don Óige 2015	
Involve	218,251
Foróige	2,551,737
Scouting Ireland CSI	814,250
Order of Malta Cadets	46,137
Catholic Youth Care	875,550
Youth Work Ireland	1,919,828
Young Men's Christian Association	144,201
Macra na Feirme	422,015
BeLong To Youth Services	144,375
Catholic Guides of Ireland	246,785
Church of Ireland Youth Dept.	171,403
Confederation of Peace Corps (Localise)	122,740
ECO-UNESCO	116,635
Experiment in International Living	27,469
National Association for Youth Drama	97,053
National Federation of Arch Clubs	49,810
The Boy's Brigade	54,757
Voluntary Services International	76,883
Young Christian Workers	90,996
Young Irish Film Makers	55,711
Girls Friendly Society	30,201
An Óige	172,002
DYCW	28,364
Feachtas	84,952
Girls Brigade	43,350
Irish Girl Guides	364,343
Junior Chamber Ireland	16,145
National Youth Council of Ireland	551,951
No Name Club Ltd.	185,970
Ógras	177,581

	2015 €
Scéim Deontais Aonuaire um Sheirbhísí don Óige	
Involve	18,500
Involve	8,796
Foroige The National Youth Develop Organisation	55,000
Scouting Ireland CSI	30,000
Young Men's Christian Association	9,500
Macra na Feirme	30,000
BeLong To Youth Services	55,210
Confederation of Peace Corps (Localise)	24,000
The Irish Environmental Conservation Organisation	30,000
National Association for Youth Drama	3,300
National Federation of Arch Clubs	7,000
Voluntary Services International	40,000
Irish Girl Guides	3,700
Ógras	7,400
Gaisce The Presidents Award Scheme	25,000
Leargas The Exchange Bureau	20,000
IOMLÁN	10,268,851



CLÁR: CAIFÍ ÓIGE

	2015 €
Roscommon Integrated Development Company	28,667
Learning HUB Limerick Limited	5,000
Foroige	46,833
Foróige The National Youth Development Org	45,000
Midlands Regional Youth Service Limited	6,000
Sphere 17 Regional Youth Service Limited	5,000
Monaghan Youth Federation Limited	24,600
Monaghan Youth Federation Limited	54,000
Ballinrobe Family Resource Centre Limited	5,000
Galway Regional Youth Federation Limited	45,000
Dominic's Community Centre Limited	5,000
Omeath District Development Company Limited	5,000
Focus Family Resource Centre Limited	5,000
Donegal Youth Services Limited	5,000
Donegal Youth Services Limited	44,743
Gort Youth Cafe Limited	45,000
Peter McVerry Trust Limited	54,000
Castleknock Community Association Ltd	50,000
IOMLÁN	478,843

CLÁR: COMHAIRLE NA nÓG

	2015 €
Comhairle Cathrach Bhaile Átha Cliath	20,000
Comhairle Cathrach Chorcaí	17,141
Comhairle Contae Bhaile Átha Cliath Theas	18,140
Comhairle Contae na hIarmhí	20,000
Comhairle Contae Chill Dara	20,000
Comhairle Contae na Gaillimhe	20,000
Comhairle Contae an Chabháin	20,000
Comhairle Contae Chill Chainnigh	18,711
Comhairle Contae Longfoirt	20,000
Comhairle Contae Chorcaí	16,672
Comhairle Contae na Mí	20,000
Comhairle Contae Shligigh	20,000
Comhairle Contae Lú	20,000
Comhairle Contae Ros Comáin	20,000
Comhairle Contae an Chláir	20,000
Comhairle Contae Cheatharlach	20,000
Comhairle Contae Mhuineacháin	20,000
Comhairle Contae Chiarraí	20,000
Comhairle Contae Chill Mhantáin	16,906
Comhairle Contae na Gaillimhe	19,795
Comhairle Contae Dhún Laoghaire	15,989
Comhairle Contae Fhine Gall	9,496
Comhairle Contae Mhaigh Eo	15,642
Comhairle Contae Laoise	8,686
Comhairle Contae Liatroma	20,000
Comhairle Contae Uíbh Fhailí	20,000
Comhairle Contae Loch Garman	19,130
Comhairle Contae Dhún na nGall	20,000
Comhairle Cathrach & Contae Luimnigh	17,228
Comhairle Cathrach & Contae Phort Láirge	20,000
Comhairle Contae Thiobraid Árann	20,000
IOMLÁN	573,537

CLÁR: AN CLÁR ÓIGE CEANTARBHUNAITHE

	2015 €
The Ballyfermot/Chapelizod Partnership Company	187,500
Bray Area Partnership Limited	209,500
Northside Partnership Limited	500,850
People Action Against Unemployment Limited	394,891
People Action Against Unemployment Limited	1,913
Louth Leader Partnership	755,295
Barnardos - Republic of Ireland Limited	545,585
Clondalkin Behavioural Initiative T/A Archways	382,235
Northside Community Health Initiative (Cork) Limited	450,000
National College of Ireland	180,000
Tallaght West Childhood Development Initiative	1,423,360
Young Ballymun Limited	1,750,000
Dublin Institute of Technology	235,207
IOMLÁN	7,016,334

CLÁR: COMHIONANNAS DO MHNÁ

	2015 €
BCM - Babhta 2010 Snáithe 1 Rochtain ar Fhostaíocht	
Access 2000 (Wexford) Ltd	-1,219
BCM - Babhta 2010 Snáithe 2 Ag Forbairt Fiontraíocht Ban	
Galway Traveller Movement Ltd	-1,225
BCM- Babhta 2013-2014 - Rochtain ar Fhostaíocht	
Ballyfermot IT Centre Social Economy Ltd	-2,346
BCM- Babhta 2014-2015 Rochtain ar Fhostaíocht	
North and East Kerry Leader Partnership Teoranta	-1,424
South West Mayo Development Company	-77
Southside Partnership DLR - Local Empl. Service	-8,954
West Limerick Resources Ltd	-5,731
Monaghan Integrated Development Ltd	-1,158
Doras Bui a parents alone resource centre	-742
Ballyfermot IT Centre Social Economy Ltd	-1,292
Women's Community Projects (Mullingar) Assoc Ltd	-4,849
SDC South Dublin County Partnership Ltd	-6,989
SDC South Dublin County Partnership Limited	-2,962
IOMLÁN	-38,967



CLAR: CISTE EORPACH DO DHÍDEANAITHE

	2015 €
CED - Glaoch 2013	
The Dublin Rape Crisis Centre	4,872
KASI Ltd	7,112
St Catherine's Community Services Centre Limited	12,640
City of Dublin Education & Training Board (CDETB)	7,820
Mayo Intercultural Action Limited	4,805
Belong Too Youth Services Limited	5,151
CED - Síneadh 2013	
The Dublin Rape Crisis Centre	24,359
KASI Ltd	48,034
St Catherine's Community Services Centre Limited	13,937
City of Dublin Education & Training Board (CDETB)	40,057
Mayo Intercultural Action Limited	34,151
BeLonG To Youth Services Limited	17,290
IOMLÁN	220,229

CLÁR: AN CISTE EORPACH UM CHOMHTHÁTHÚ

	2015 €
CEC - Glaoch 2013	
Blanchardstown Area Partnership Ltd	-3,922
Southside Partnership DLR Ltd	4,346
Gaway County Council	6,035
Clare Immigrant Support Centre Limited	8,853
Crosscare Migrant Project	4,116
Migrant Rights Centre Ireland	2,876
Kilmallock Performing Centre Ltd	6,535
Galway City Council	-17,450
NASC, the Irish Immigrant Support Centre Limited	1,017
Canal Communities Regional Youth Service	1,284
Cultur - Celebrating Diversity Ltd	5,022
South Dublin County Partnership Ltd	-11,874
Age Action Ireland Limited	5,479
Educate Together/Ag Foghlaim Le Cheile	6,220
Calipo Theatre Company Limited	5,700
CEC - Síneadh 2013	
Blanchardstown Area Partnership Ltd	8,754
Southside Partnership DLR Limited	25,947
Clare Immigrant Support Centre Limited	33,795
Crosscare	14,667
Migrant Rights Centre Ireland	24,791
Kilmallock Performing Centre Limited	22,323
Galway City Council	14,502
NASC, the Irish Immigrant Support Centre Limited	16,208
Canal Communities Regional Youth Service	18,842
Cultur - Celebrating Diversity Ltd	7,066
SDC South Dublin County Partnership Limited	17,736
Age Action Ireland Limited	9,049
Educate Together/Ag Foghlaim Le Cheile	19,081
Calipo Theatre Company Limited	19,303
IOMLÁN	276,299

CLÁR: AN TIONSCNAMH NÁISIÚNTA UN ROCHTAIN SNA LUATHBHLIANTA

	2015 €
Rialto Family Centre	-2,759
IOMLÁN	-2,759

CLÁR: SCÉIM FOLÁIRIMH NA SEANÓIRÍ

	2015 €
Íocaíochtaí le Soláthraithe	
Care Direct 24/7 Ltd	13,035
Emergency Response Ltd & Alarm and Medical Service	10,706
Gar-Sec Systems Ltd	7,639
TASK Ltd.	54,618
Trident Associated Securities & Kommunications Tas	20,390
Íocaíochtaí Riaracháin	
Avondhu Blackwater Partnership	23
Dungarvan Care of the Aged Ltd	15
Cormeen Community Development Ltd	8
Ballycastle Community Alert	8
Darndale Belcamp Village Centre Ltd	113
Mayfield Integrated Community Development Project	143
Westside Age Inclusion Ltd	83
Northside Family resource Centre	15
Castlerahan Community Alert	440
Comhairle Ceantar na nOileán Teo	8
The Carers Association Clonmel	105
The Carers Association Limerick Office	30
The Carers Association (Rathgar)	15
Effin & Garrienderk Community Alert Group	23
LCDPM Community Alert	53
Mooncoin Day Care Centre	220
Tipperary Community Council Ltd	23
Solas Resource Centre Limited	8
Ballymote Family Resource Centre	15
Merville Youth & Community Centre	23
Portarlinton Community Development Association	8
Ballingarry (Thurles) Community Development Ltd	90
St Canices Community Action	143
Ballina Family Resource Centre	83
Achill Sound Community Alert	23
Ardagh Community Alert	8
Ballyfin Community Alert	8
Baltimore Community Alert Group	38
Borris in Ossory Ballaghmore Community Alert	15
Convoy Community Alert	15
Cregmore Community Alert	8



	2015 €		2015 €
Curry Community Alert	15	Twin Towns Friday Club	8
Dunderrow Community Alert	8	Carraig na bhFear Community Council Ltd	8
Dun Laoghaire Neighbourhood Watch	90	Castleblayney Social Services	15
Dunlavin Friendship Community Alert Group	15	Clara Community & Family Resource Centre Ltd	38
Fingal Community Alert	128	NewInn ICA	8
Glenties Community Alert	38	Peoples Resource Centre Kells Limited	23
Gurteen Community Alert	15	Society of Saint Vincent De Paul Newcastle West	15
Innishannon Parish Community Alert	8	Society of St Vincent de Paul Tramore	45
KBK Community Alert	170	St Elizabeths Conference St Vincent de Paul	23
Kilcar Glencolmcille Community Alert	30	St Vincent De Paul Trim	8
Kilcrohane Community Alert	8	St. Anne's Afternoon Club	30
Kilkelly Glann Community Alert	23	Strokestown Social Services	23
Killala Community Alert	8	St Vincent De Paul Dunboyne Good Shepherd	15
Killannin/Collinamuck Community Alert	23	St Vincent De Paul Mitchelstown	68
Killeedy Community Alert	23	St Vincent De Paul Westport St Patrick's Confere	15
Killenaule Community Alert	30	St Vincent De Paul Conference of St Nicholas	8
Kilmore/Swanns Cross Community Alert	8	Trim Family Resource Centre	23
Kilmovee/Urlaur Community Alert group	15	Tullamore Social Services Ltd	75
Knockbride Community Alert	8	Killina & Glangevlin Community Alert	8
Lavey Community Alert	8	St. Vincent de Paul Dundalk	38
Skryne Community Alert	23	Scariff Community Alert	23
Tournafulla Community Alert	38	Carracastle Community Alert	8
Tullyvarraga Lower N.W	8	Clounalour Resident Association & N/W	880
Abbeyknockmoy Parish Society CLG	53	Malahide Active Retirement Association	8
Ballinakill Active Age Club	15	Castlemahon/Feohanagh Community Alert Scheme	8
Drogheda Senior Citizens Interest Group	45	Enniscrone & District Community Alert	53
Durrus & District Community Alert	8	IOMLÁN	110,535
Young at Heart Douglas Senior Citizens Group	30		









ÁR BHFÍS

Creideann Pobal gur cheart tacú le daoine aonair, le grúpaí agus le pobail lena gcumas a bhaint amach, go n-éistfí lena dtuairimí agus go leagfaí luach orthu agus go mbeadh meas ar a gcearta. Úsáidfidh Pobal a dtaithí agus a gcuid saineolais le go mbainfidh daoine aonair, grúpaí agus pobail torthaí dearfacha as na Cláir a bhainistíonn muid ar son an Rialtais, an AE agus páirtithe eile.



ÁR MISEAN

Is é Misean Phobal ná oibriú ar son an Rialtais agus i gcomhpháirt lenár bpáirtithe leasmhara éagsúla ar mhaithe le torthaí a fheabhsú, go háirithe dóibh siúd faoi mhíbhuntáiste agus eisiámh sóisialta. Úsáidfidh muid ár dtaithí um bainistiú clár le go mbeidh cur chuige comhtháite i gceist i ndearadh, i monatóireacht agus i seachadadh na gclár. Tacóidh muid lenár ngrúpaí tairbhíocha le go mbainfear amach torthaí dearfacha do dhaoine aonair, do ghrúpaí agus pobail agus oibreoimid ar son luach ar airgead don Rialtas.



an rialtas ag tacú le pobail

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