

ANNUAL REPORT 2014



THE DIGITAL HUB



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CHAIRMAN'S STATEMENT



"The Digital Hub continues to develop as a vibrant enterprise cluster and 2014 was another successful year for growth and job creation."

foster

As Chairman of the Board of the Digital Hub Development Agency, I am pleased to present the 2014 Annual Report and Accounts, and I congratulate the dedicated team at the Agency for their hard work during a challenging and very successful year.

During 2014, the Agency presented to Government its strategy for the transition of the Agency to the aegis of Dublin City Council, as part of the Government's Public Sector Reform Plan. Government approval was received on 14th January 2015 and the enactment of legislation will give effect to the transition.

The strategy sets out The Digital Hub's ambition to continue to grow and develop as the location of choice for scaling digital content and technology enterprises. In addition, it envisages the Agency's continued involvement in informing and implementing

National Digital Policy by piloting strategic digital initiatives and sharing intelligence on technology and market developments.

The Digital Hub continues to develop as a vibrant enterprise cluster, and 2014 was another successful year for growth and job creation. With prominent international organisations locating at The Digital Hub and existing indigenous clients expanding their workforces and entering new markets, the Hub's occupancy reached its highest level. The concentration in one place of companies with similar and complementary objectives, skills, markets, technologies, challenges, and solutions greatly increases their chances of success. Companies located in the Hub will continue to benefit from this clustering effect, and the Hub will continue to make a significant contribution to the regeneration of its immediate

neighbourhood and to the wider economy in the years ahead.

During the year, The Digital Hub announced plans for the redevelopment and refurbishment of a number of its properties. The development of the Grainstore building and the historic buildings at 7 & 8 Thomas Street and 1 Crane Street, known as Crane Street Corner, currently in progress and due for completion in 2015, will provide significant additional space for companies in the enterprise cluster. These developments and the development of quality student accommodation on the Hub campus are already stimulating considerable economic activity in the Dublin 8 area, and when complete will encourage further commercial interest in the vicinity.



collaboration

The Digital Hub's involvement in a number of digital initiatives continues to place it at the forefront of digital and technology development. Its ongoing involvement with the Health Innovation Hub in promoting and supporting digital solutions to healthcare challenges continues to grow. The highly successful Future Creators programme, run jointly with the National College of Art and Design and now in its fourth year, provides young people from the locality with an opportunity to work on digital projects, and recognition for their creativity and skill. The Agency also remains committed to improving digital inclusion in the Dublin 8 area with its participation in the Government's Benefit programme, which delivers digital training to individuals and small businesses in the local community.

Based on discussions with the various enterprise development agencies, and on feedback from our clients, it is very clear that The Digital Hub has become a vital part of Dublin's digital ecosystem, and that it is greatly enhancing Ireland's international reputation as a hotbed of digital enterprise.

Finally, I would like to thank my fellow Board Members for their valuable contributions, guidance and assistance throughout the year, and I would also like to express the Board's appreciation for the continuing support of the Minister and his officials at the Department of Communications, Energy & Natural Resources in helping us to realise the vision of The Digital Hub.

I also wish to acknowledge the support of Dublin City Council in facilitating the transition of the Agency, and I look forward to this new phase of development for the Hub.

Paul Holden
Chairman

CEO'S REPORT



“Coupled with the on-going supportive environment within the Hub’s cluster, 2014 proved to be the most successful year for The Digital Hub since the recession began, leading to 37 new digital enterprises locating in the Hub...”

scaling

2014 was a strong and exciting year for The Digital Hub. Having weathered the most turbulent and persistent economic recession in living memory, we are now beginning to see green shoots and the positive effect this is having on enterprise development.

Coupled with the ongoing supportive environment within the Hub’s cluster, 2014 proved to be the most successful year for The Digital Hub since the recession began, leading to 37 new digital enterprises locating in the Hub – bringing the total number to 90 companies, employing over 650 full-time employees and many other part-time and contract workers. This represents a growth of almost 30% compared with the previous year.

It is important to highlight that, of those 37 new companies, 46% were from outside Ireland, which reflects the international attraction of the

Hub and the excellent cooperation, support and work of our partners and in particular IDA Ireland.

We aim to build on this success in the months and years ahead, by increasing our support for indigenous tech companies and creating the conditions for networking, collaborating and scaling-up. We will do this by deploying our own resources and also by leveraging the support of the other agencies and partners within the enterprise ‘family’ in Dublin city including Dublin City Council (DCC), the Local Enterprise Office (LEO), the Dublin Commissioner for Startups, Enterprise Ireland (EI), IDA Ireland and other stakeholders.

The Digital Revolution is only in its infancy and continues to challenge and disrupt the way we live and work. New advances in areas such as cloud computing, data analytics, the Internet

of Things, 3-D printing, wearable technologies and smart machines will continue to be a hot-bed and source of new business and opportunities, which should ensure continued demand from clients wishing to locate in The Digital Hub.

2014 also witnessed a number of major new developments in the expansion of the campus. These included: refurbishment of the Gatelodge, which was completed in early 2014, the Grainstore and Crane Street Corner developments which commenced in 2014 and will come on stream during 2015 and early 2016 respectively, providing in excess of 15,000 square feet of additional high-quality office space.



businesses

Highlights for The Digital Hub during 2014 included:

- > Launch of the student accommodation and Grainstore development by the Minister for Communications, Energy & Natural Resources (DCENR) which took place on 24th March. Work on the Grainstore and student accommodation developments commenced in August for completion in 2015 and 2016 respectively.
- > Joint funding for the stabilisation and refurbishment of No. 7 & 8 Thomas Street and No. 1 Crane Street, known as Crane Street Corner, was secured from Dublin City Council and DCENR.
- > Plans for the development of the Vathouse 7 site (south of Thomas Street) under the Competitive Dialogue Model were initiated in 2014.
- > A seminar focusing on enterprise supports for small business was held with the support of Bank

of Ireland Business Banking and featured speakers from LEO, EI and Micro-Finance Ireland.

- > During the year, The Digital Hub organised and hosted numerous events, including: monthly morning meet-ups to facilitate networking between client companies, a series of enterprise support events (such as Best Practice for US Market Entry, PR workshops), presentations by successful entrepreneurs (such as Mark Little of Storyful) and the Geeklist hack4good hackathon.
- > The Digital Hub hosted a number of delegations from overseas, including: Governor Li Xueyong (Jiangsu, China), the Economic Development Department of Estonia, and the Mexico/Dublin Business Conference.
- > The Hub was awarded the 'Very Best Place to Be' Best Incubator/ Tech Campus at the Irish Internet Association Net Visionary Awards.
- > The two-year Schools Broadband Exemplar Project hosted in

Warrenmount Secondary School, Dublin 8 finished in June 2014.

- This project vividly demonstrated the power of 100Mb broadband to deliver exceptional educational outcomes through the deployment of digital technology and learning in a school setting. The success of this project was remarked on by the Minister for Communications, Energy & Natural Resources, Mr. Alex White T.D. at a ceremony in the school during which he heard presentations from teachers and pupils.
- > The third iteration of the Hub's highly successful Future Creators Programme for 14 to 16-year old local school pupils culminated in June at an end-of-year showcase hosted by the programme partners National College of Art & Design and officiated by Ciaran Cannon T.D., Minister for Training & Skills at the Department of Education & Skills. The fourth run of the Future Creators commenced in October 2014.



- > The Hub's innovative Connected Health programme continued to develop and prosper. Working in close collaboration with the Health Innovation Hub (HIH), it provides opportunities for SMEs to collaborate with clinicians to resolve healthcare challenges. The Hub organised a conference in collaboration with HIH, and also successfully partnered with other health organisations to secure funding under the EU-supported Knowledge and Innovation Community (KIC) Healthy Living and Active Ageing programme.
- > In December, the Hub was successful in securing funding from the DCENR-supported Benefit Community Scheme to deliver digital training to individuals and businesses in the local community.

During 2014, considerable progress was made towards effecting the transition of The Digital Hub to Dublin City Council. Progress in this regard was significantly accelerated following submission to DCENR of a 5-year strategy for transition of the Agency under the auspices of Dublin City Council, and the subsequent visit by Minister White to The Digital Hub in December 2014. Following these developments, the path is now clear for The Digital Hub to deliver on its strategic objectives that will be of significant benefit to the local community, the City and the State.

I would like to use this opportunity to thank the many important stakeholders who continue to support The Digital Hub project, including the Minister and his officials at the Department of Communications,

Energy & Natural Resources, Dublin City Council, IDA Ireland, Enterprise Ireland, the Local Enterprise Office, our client enterprise companies, the schools and colleges in the community, and the local community and its associations.

Finally, on a personal note, I would like to offer a very special thanks to all the staff of the DHDA who have made me very welcome since I was appointed CEO.

I would also like to thank the members of the Board of the Digital Hub Development Agency and in particular the Chairman, Paul Holden.

Gerry Macken
Chief Executive Officer

THE WORK OF THE DHDA

The Digital Hub provides an easy, flexible, vibrant working community that supports collaboration, networking and the growth of your digital business.



Pictured here is the refurbished Gatelodge building, opened in January 2014 to create additional space for The Digital Hub.



Pictured here at the Irish Internet Association Dot IE Net Visionary Awards are Joan Mulvihill, Irish Internet Association; Linda McGowan; Gerry Macken, CEO of the DHDA; Melissa Meehan, The Digital Hub; and Andrew Hunter from Silicon Valley Bank.

FOCUS ON THE DIGITAL HUB

THE CAMPUS

2014 began with the opening of the Gatelodge building in January. Work commenced on this building in late 2013 to create additional office space for The Digital Hub, and when completed the Gatelodge brought the number of buildings provided for client companies on The Digital Hub campus to eight. This new building is fully occupied by existing expanding clients and by new enterprises.

In March 2014, The Digital Hub announced plans for the refurbishment of the 19th century Grainstore building, which will provide an additional 10,650 square feet of office space available for clients in the cluster. This development is set to be completed by the 2nd half of 2015.

Additionally, the restoration and refurbishment of a number of historic 19th century buildings at 1 Crane Street and 7 & 8 Thomas Street was announced and is due to be completed by the end of 2015. When finished, these beautiful examples of early 19th century architecture will have retail units at ground level with offices in the original living space above.

ENERGY USAGE

The energy consumed by the Digital Hub Development Agency is used to maintain the Agency's project office and the network operations centre. Energy consumed by the project office is used primarily for light, heat, office equipment and ventilation, while most of the energy consumed by the Network Operations Centre is used for year-round air-conditioning.



One of the functions of the Agency is to facilitate the development of The Digital Hub as a location for digital enterprises, and this requires arranging energy supplies for many of our tenants. Although the DHDA has no direct influence over the amount of energy consumed (and paid for) by the tenants, the energy consumption reported below includes consumption by these tenants. (Note: where tenants are billed directly by their energy provider, DHDA does not have information on their energy usage). Energy consumed by the DHDA and the Hub cluster is summarised below.

The Digital Hub Development Agency participates in the programme managed by the Sustainable Energy Authority of Ireland whereby the Agency's energy usage is reported annually in the Public Sector Energy Monitoring and Reporting System.

The Agency participates in framework agreements for the supply of electricity and gas procured centrally by the Office of Government Procurement.

	2014 kWh	2013 kWh
Electricity	820	918
Fossil fuels (natural gas)	159	387
Renewable fuels	1,274	1,268
Total Consumption	2,253	2,573



Pictured here are Future Creators participant Erika Kiernan (14) from Walkinstown; Ciaran Cannon TD, Minister for Training & Skills at the Department of Education & Skills; and Future Creators participant Kenneth Dowling (15) from The Coombe at the Future Creators Showcase.



Pictured at a showcase event to promote the findings of the DHDA's Schools Broadband Exemplar project are Niamh Delaney; Gwen Brennan, principal; Paul Holden, Chairperson of the DHDA; Austėja Tutkute; Alex White TD, Minister for Communications, Energy and Natural Resources; Louise Bergen; Gerry Macken CEO of the DHDA; and Aoife Spratt. The students are all pupils of Warrenmount Presentation Secondary School.



enterprise & innovation

FOCUS ON OUR DIGITAL INITIATIVES

FUTURE CREATORS

2014 saw the continuation of the highly successful Future Creators programme at The Digital Hub. Run in conjunction with National College of Art & Design (NCAD), Future Creators gives young people from the Liberties area and neighbouring communities an opportunity to develop digital media skills and explore their creative potential. The ultimate aim of the programme is to encourage students to pursue a career in the digital media or technology industries – industries in which more Irish graduates are needed in order to meet demand.

The initiative sees 24 young people, ranging in age from 13 to 16, attending classes at The Digital Hub

twice weekly over the course of the academic year, during which they worked on projects such as mobile apps, interactive gaming apps and short films. The annual Future Creators graduation ceremony took place at NCAD in June 2014, when the participants received their certificates of completion. A new group of young people started the Future Creators programme in October 2014, and these will complete the programme in June 2015.

An online survey undertaken in 2014 of all participants up to that point revealed overwhelmingly positive feedback on the programme, with 85% of survey respondents stating that they would consider doing an internship in a digital media or technology company in the future and 80% stating that their participation in Future Creators is likely to influence what they decide to do when they leave school.

DIGITAL LITERACY PROGRAMMES FOR LOCAL COMMUNITY

The Digital Hub was awarded a grant under the Benefit Programme to work with local partners to deliver free digital training programmes for residents and businesses in the Dublin 8 community that have limited experience with digital devices and the internet. The programmes will commence in early 2015 and will firstly target residents in Dublin 8 who have never or have infrequently used a computer, digital device or the internet and who would benefit from basic digital skills training such as learning how to set and use email, Skype and other communication tools. The second group targeted by this programme will be small and medium-sized local businesses and entrepreneurs who have limited or no online business presence and who would benefit from social



media training or simple webpage development training in order to bring their businesses online.

SCHOOLS BROADBAND EXEMPLAR PROJECT

The Schools Broadband Exemplar Project, which aims to exploit the potential of high-speed broadband in education, held a showcase of its findings in August 2014, and reported very positive results that will help inform Government policy in education and technology.

The project – developed by The Digital Hub with support from the Department of Communications, Energy & Natural Resources (DCENR) – ran at Presentation Secondary School Warrenmount in Dublin's south-west inner city over the previous two years. Its aim was to test and pilot various learning, teaching and management solutions made possible by the school's high-speed broadband connection.

Lessons from the Schools Broadband Exemplar Project have been drawn and shared, informing – for example – the development of DCENR's 'Switch On' digital skills workshops for teachers – which were piloted in the second half of the 2013/2014 academic year – in the context of the National Digital Strategy.

CONNECTED HEALTH

As part of The Digital Hub's ongoing Connected Health initiative, which aims to promote and support digital solutions to healthcare challenges, the DHDA established a partnership with the Health Innovation Hub Cork (HIH Cork) in 2014. Patient engagement and education technologies, video prescriptions and online therapeutic programmes are among the products and services being developed by tech companies supported by the new partnership, and the DHDA is very excited to see this project develop further into 2015.

One company based at The Digital Hub currently benefitting from HIH Cork partnerships is Maithú IT Solutions. Maithú has created a range of medical applications under the brand name Medical eGuides. In 2014, a partnership with the South/South West Hospital Group, Surewash, Gabriel Scientific, and Medical eGuides was initiated to quantify the impact of an innovative quality improvement programme and advance routine infection prevention and control measures in hospital orthopaedic wards.

In addition to supporting digital healthcare projects, the new phase of Connected Health aims to identify opportunities for commercialising technology and to provide Government with input on digital and national e-health policies.

COMPANIES OPERATING IN THE DIGITAL HUB

as at 31 December 2014

Action Finish
Athena Media
Atlas Products
Avvio
beActive
Base2Digital
BOI Innovation Centre
Big Bang Design
Boomerang
Bull or Bear
Brahmam Net Solutions
Calico Media
Castle Direct
Capiche Design
Caramagic
Certivox
Chuffey
Connector
Coolmoss Design
Creative Nation
CTE Technologies
Davis Event Consulting
DIDWW
Digital Media Forum
Digital Skills Academy
Dot Global
Dream Weddings
EazySafe Online Training Solutions
E-Cab
eMaint

EMCGPR
Equinox eBusiness Solutions
Etsy
Eventbrite
Ezora
Find The Best
Fluid Rock
Fractus Learning
Good Travel Software
H2 Learning
IDODI
iNavtas
Incognito Interactive
Infocare Healthcare Systems
Irish Internet Association
Jaspersoft
Jool Erp
Juvo
KeyedIn Solutions
Legion
Lincor Solutions
Magpie 6 Media
Maithú
Mashup Media
Megatransfert
MobileAware
Mycom Marketing
NDRC
Nice Corporate Solutions
Nurture Africa

Phoenix Safety
Pillarprojects
PixAlert
Pixel Soup
Playon
Plug Media
PLR
Pricespy
Process
Retail Media Systems
The Localizer
Salesmanager Software
Schoolspace
Shake
Silicon Republic
Siteimprove
Sonru
SoftPotential
Software Design
Starting Dot
Stripe
SWICLEC
Telic Studios
Treasury Link
Udemy
Vuvie Media
VSWare
Xwerx
Zend Technologies

See also: www.thedigitalhub.com/companydirectory



“Looking back on 2014, one of the things we are most proud of (apart from the Emmy nominations for Irish series COLLIDER and Beat Girl) is the series we just finished for TV3 and the Broadcasting Authority of Ireland ‘The Stand Ups’. This programme takes a look at some of Ireland’s up-and-coming comedians, which will premiere on TV3 in 2015.”



beActive

www.beactivemedia.com

beActive is a Dublin based TV, film and digital studio with a decade of experience in story and format development, international co-productions, licensing, and distribution of entertainment content across multiple platforms. With offices in Ireland and Portugal, beActive’s TV and film projects includes worldwide teen success Sofia’s Diary for Sony Pictures Television, HBO primetime series The Line and Living in your Car, Emmy-nominated Brazilian miniseries Final Punishment, Irish TV series Aisling’s Diary, and the UK film production The Knot featuring Mena Suvari and Noel Clarke. 2014 saw beActive receive its second and third International Emmy Nominations for new projects Beat Girl and COLLIDER.

“beActive believes in creative clusters and The Digital Hub is one of the best clusters in Ireland right now. We are a commercial company, which operates in many fields, including traditional film and TV, web-based content, interactive storytelling, apps and transmedia projects. We also engage in R&D for future works. Being in The Digital Hub allows us to connect with like-minded colleagues in different areas, to grow new partnerships and to really feel part of the vibrant creative digital industry and culture that is now in Ireland.”

Triona Campbell
Director, beActive



“One of our greatest successes in 2014 was proving the difference a team on the ground can make. Within the first six months of opening our office in The Digital Hub, we were able to double our combined ticket sales from 2011-2013.”



Eventbrite[®]

EVENTBRITE

www.eventbrite.ie

Eventbrite is the global marketplace for live experiences that allows people to find and create events. Since 2006, the self-service platform has helped event organisers of all kinds to sell more tickets through robust technology and promotional tools, totalling around €2.8 billion in gross ticket sales. In addition to providing technology for organisers, Eventbrite has become the destination for consumers looking to discover a variety of live experiences, from small photography and yoga classes to large concerts and festivals with tens of thousands of attendees. More than 200 million tickets have been processed on the platform.

“Our company moved into The Digital Hub in early 2014 and found that it is the perfect location for a lean seed team like ours, which is bound to scale quickly. The Digital Hub offers us a positive startup environment, impeccable infrastructure with stable, fast internet, meeting rooms when we need them and, most importantly, the flexibility to move offices when we need more space.”

Within our first year, thanks to triple digit growth and several million euro in ticket sales in Ireland, our team grew and moved office several times within The Digital Hub – we are now in our fourth location, and every single move was timely and seamless.”

Vanessa Wilson

Business Development Manager Ireland & UK, Eventbrite





“Avvio is very proud to have helped deliver an average of 31% direct booking revenue growth for our clients in 2014. For several of our clients, including the very well-known Gresham Hotel, we are delighted to have delivered a revenue uplift of over €1 million in the 12 months since they switched over to the Avvio Booking Platform.”



AVVIO

www.avvio.com

Since its foundation in 2002, Avvio has consistently broken new ground with cutting-edge technologies that enable hotels to drive considerable growth in direct bookings and reduce their dependence on Online Travel Agent (OTA) channels.

Avvio's advanced booking platform comprises a smart, responsive booking engine, CMS, Channel Manager, A/B testing capability and more. It has been designed to match the ever-evolving requirements of hotels and serviced-apartments and is supported by best-in-class website design, analytics/reporting, revenue drive and digital marketing services.





“Avio moved into The Digital Hub a few years back. It was the ideal place for us to open a Dublin office. While we’re an international company, with our HQ in Limerick, offices in London and a presence in Glasgow, our Dublin office acts as an important hub for our team, with a significant proportion of our client base in Dublin. This client base includes many of Ireland’s best known hotels, such as the Gresham, the Merrion, the Morgan and the Maldron.

Being in Dublin and located at The Digital Hub has given us access to talent, which is critical to our company growth plans. There is a great pool of resources in Dublin and, when looking to attract international talent, our location in the capital city is an advantage. We’re also aware that we’re in very good company here in The Digital Hub – nestled in between many fresh, interesting new start-ups and more established and well connected businesses like ourselves. We’re constantly networking with other similar and associated companies, which makes for interesting knowledge-sharing, networking and lead generation opportunities. It’s a cost-efficient base for us too, particularly considering the great location and ease of reach of the M50 for travel routes.

The shared services are also great, whether it’s workshops that are being run for The Digital Hub members or access to presentation rooms and catering when you have an important meeting or event taking place.”

Karen Rafferty

Marketing Manager, Avio



THE DHDA BOARD



PAUL HOLDEN
(CHAIRMAN)
MANAGING DIRECTOR,
RÉDACTEURS LIMITED



GERRY MACKEN
INTERIM CEO, DIGITAL HUB
DEVELOPMENT AGENCY



OWEN KEEGAN
CHIEF EXECUTIVE, DUBLIN
CITY COUNCIL



KATHERINE LICKEN
ASSISTANT SECRETARY,
DEPARTMENT OF
COMMUNICATIONS, ENERGY
& NATURAL RESOURCES



BRENDAN MCDONAGH
EXECUTIVE DIRECTOR, IDA



SEAMAS RATIGAN
COMMUNITY REPRESENTATIVE



CLARE DUIGNAN
NON-EXECUTIVE DIRECTOR

The Board of the Digital Hub Development Agency is responsible for setting the broad strategy and policies for the Agency, and has oversight responsibility for the activities of the Agency.

Board members are appointed by the Minister for Communications, Energy & Natural Resources with the consent of the Minister for Public Expenditure & Reform in accordance with the terms of the Digital Hub Development Agency Act, 2003. Board appointments are for a period of not more than three years, and members are eligible for re-appointment.

Within its own activities and use of committees with approved terms of reference, the Board operates in accordance with the provisions set out in the Digital Hub Development Agency Act, 2003, and within the guidelines set out in the Code of Practice for the Governance of State Bodies issued by the Department of Finance. The Board



digital initiatives

holds as many meetings each year as may be necessary for the performance of its functions and not less than one meeting per quarter. The quorum for a meeting is six members. During 2014, the Board held eight meetings.

Membership of the Board at 31st December 2014 was as follows:

- > **Paul Holden** (Chairman) (8/8)*, Managing Director, Rédacteurs Limited
- > **Gerry Macken** (4/4), Interim CEO, Digital Hub Development Agency
- > **Owen Keegan** (8/8), Chief Executive, Dublin City Council
- > **Katherine Licken** (8/8), Assistant Secretary, Department of Communications, Energy & Natural Resources
- > **Brendan McDonagh** (8/8), Executive Director, IDA
- > **Seamas Ratigan** (5/8), Community Representative

- > **Clare Duignan** (8/8), Non-Executive Director

Clare Duignan was appointed to the Board on 20th January. Edel Flynn (4/4) retired from the Board upon resignation from the Agency on 27th June.

* *Numbers in brackets indicate the number of meetings attended/ number of meetings held whilst a member of the Board.*

FINANCE AND AUDIT COMMITTEE

The Finance and Audit Committee has specific terms of reference which assist the Board in overseeing the integrity of the financial statements, the financial reporting process, the risk management and assessment process, and the Agency's compliance with internal policies. The Committee oversees the Internal Audit function and its compliance with the principles set out in the Code of Practice.

During 2014, the Finance and Audit Committee met on eight occasions and comprised the following members:

- > **Brendan McDonagh** (appointed Chair in place of Paul Holden who retired from the Committee)
- > **Clare Duignan**
- > **Gerry Macken**, Non-Board Member (in place of Owen Keegan who retired from the Committee)
- > **Victor Leonov**, Non-Board Member (in place of Gerry Macken who retired from the Committee upon appointment as Interim CEO)



THE DHDA MANAGEMENT TEAM

client

The Management Team at the Digital Hub Development Agency comprised the following:



GERRY MACKEN
CHIEF EXECUTIVE OFFICER



MICHAEL MCDERMOTT
CHIEF FINANCE OFFICER
AND BOARD SECRETARY

GERRY MACKEN

Chief Executive Officer

Prior to joining DHDA in July 2014, Gerry served as Head of Internal Audit in Dublin City Council. Previously, he was CEO of Dublin City Enterprise Board, where he gleaned considerable experience in governance, enterprise and economic development. Gerry is a graduate of Trinity College Dublin where he holds an honours Degree in Natural Sciences and a Higher Diploma in Education. He also holds a MBA degree from Dublin City University and recently successfully completed a Post-Graduate programme in Corporate Governance awarded by the Whitaker School of Management (IPA) and University College Dublin.

MICHAEL MCDERMOTT

*Chief Finance Officer and
Board Secretary*

Michael is a Fellow of the Chartered Institute of Management Accountants, an Associate Member of Chartered Global Management Accountants and a member of the Institute of Directors, having completed the Chartered Director educational programme. He holds an honours MBA degree from University College Dublin. Michael worked initially with H.J. Heinz based in West Africa, and subsequently with General Motors and Electronic Data Systems (EDS). Michael has an interest in the area of corporate governance and co-authored a report on the independence of non-executive directors, published in the UK academic journal Corporate Governance, An International Review.



services



RUTH FLYNN
CLIENT SERVICES MANAGER

RUTH FLYNN

Client Services Manager

Ruth manages the client service delivery across the campus, including marketing, delivery of IT services, and ensuring The Digital Hub operates as a top-class campus. Since graduating with a B.Comm from NUI Galway, Ruth has worked in customer service roles in both public and private sectors, having previously worked for Regus and Aer Lingus.



JOANNE KEARNEY
OPERATIONS MANAGER

JOANNE KEARNEY

Operations Manager

Joanne oversees the management and development of The Digital Hub campus and other operational projects. Joanne previously worked in the telecommunications industry, as well as in public communications policy development in the public sector. Joanne has an MBS from UCD Business School and a Graduate Diploma in Economic Science and Policy Development from the IPA.



CAROLINE VIGUIER
DIGITAL INITIATIVES CO-ORDINATOR

CAROLINE VIGUIER

Digital Initiatives Co-Ordinator

Caroline manages the Agency's Connected Health project in collaboration with the Health Innovation Hub, as well as the current portfolio of digital literacy projects (BenefIT Community Programme, Future Creators and Digital Pathways EU project). Before joining The Digital Hub, Caroline worked as project manager for the Health Innovation Hub and prior to this, worked as a Life Sciences technologist for IDA Ireland. Caroline also worked as an industrial researcher with the Biomedical Diagnostics Institute and Enfer Scientific following completion of her PhD in molecular biology from Dublin City University.



CORPORATE GOVERNANCE

The DHDA was established by the Digital Hub Development Agency Act, 2003 and operates under the aegis of the Minister for Communications, Energy & Natural Resources. While operating in accordance with the provisions of the Act, the Agency also complies with a range of other statutory and administrative requirements; in particular:

CODE OF PRACTICE FOR THE GOVERNANCE OF STATE BODIES

The Agency's Governance Manual adopted by the Board sets out all aspects of governance, accountability, procedures and operational structures, and seeks to apply all the provisions of the Code of Practice for the Governance of State Bodies issued by the Department of Finance in June 2009. In a separate report furnished annually to the Minister, the Chairman confirms compliance with the requirements of the code.

GUIDELINES FOR THE APPRAISAL AND MANAGEMENT OF CAPITAL EXPENDITURE PROPOSALS

The DHDA complies with the principles set out in the guidelines for the appraisal and management of capital expenditure projects.

ETHICS IN PUBLIC OFFICE ACT, 1995, AND STANDARDS IN PUBLIC OFFICE ACT, 2001

Board members and staff members holding designated positions are obliged to comply with the provisions of the Ethics in Public Office Act 1995, and the Standards in Public Office Act 2001, and to submit to the Standards Commission a Statement of Interests where there may be a material influence on their performance of Agency matters.

FREEDOM OF INFORMATION ACTS, 1997 & 2003

The Digital Hub Development Agency complies with the provisions of the Freedom of Information Acts 1997 & 2003. These Acts provide a legal right to individuals to access information to the greatest extent possible, consistent with the public interest and the right to privacy. Requests for information under these Acts can be addressed to the Freedom of Information Executive, Digital Hub Development Agency, Digital Exchange, Crane Street, Dublin 8.

EMPLOYMENT EQUALITY ACTS, 1998 & 2004

The Digital Hub Development Agency is an equal opportunities employer and is committed to a policy of equal opportunities in the organisation. The Agency is committed to ensuring that no staff member or applicant for employment receives less favourable treatment than any other on any grounds not relevant to good employment practice.



technology cluster

SAFETY, HEALTH AND WELFARE AT WORK ACT, 2005

The wellbeing of the Agency's employees is safeguarded through strict adherence to health and safety standards. The Agency has taken the necessary actions to ensure compliance with the Safety, Health & Welfare at Work Act 2005, including the adoption of a safety statement. This extends to the Public Health (Tobacco) Acts, 2002 and 2004.

CLIENTS' CHARTER

The Digital Hub Development Agency has issued its Clients' Charter which sets out its commitment to a high quality of service to clients and to the general public. This Charter includes a procedure for dealing with complaints, if they arise.

OFFICIAL LANGUAGES ACT, 2003

The Digital Hub Development Agency comes under the remit of the Official Languages Act, 2003, which provides a statutory framework for the delivery of services through the Irish language. In accordance with Section 10 of the Act, this Annual Report is published simultaneously in Irish and English.

PROMPT PAYMENT OF ACCOUNTS ACT, 1997

It is a policy of DHDA to ensure that all valid invoices are paid promptly, and the Agency's system of internal control includes procedures to identify invoices and contracts for payment within the prescribed payment dates. These procedures are designed to provide reasonable, although not absolute, assurance of compliance with the Prompt Payment of Accounts Act, 1997, amended by the European Communities (Late Payment in

Commercial Transactions) Regulations, 2002. On a quarterly basis, DHDA reports on its website the number and values of payments made.

The table below provides a breakdown of payments made to suppliers during 2014:

Details	Number	Value
Payments made:		
within 15 days	587	€3,781,596
within 16 to 30 days	10	€4,328
in excess of 30 days	–	–
Total payments	597	€3,785,924
Disputed invoices at end of year	–	–





financial statements and accounts

for the year ended 31st December 2014

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STATEMENT OF BOARD MEMBERS' RESPONSIBILITIES

The Digital Hub Development Agency was established under the Digital Hub Development Agency Act 2003. Section 31(4) of the Act requires the accounts of the Agency to be kept in such form and manner as may be specified by the Minister for Communications, Energy & Natural Resources, be prepared by the Chief Executive Officer for each financial year and approved by the Agency as soon as practicable but not later than three months after the end of the financial year for submission to the Comptroller & Auditor General for audit.

In preparing the financial statements, the Board Members' are required to:

- > select suitable accounting policies and apply them consistently
- > make judgements and estimates that are reasonable and prudent
- > comply with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements
- > prepare the financial statements on the going concern basis unless it is an inappropriate basis

The Board is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Agency and which enables it to ensure that the financial statements are prepared in accordance with Section 31 of the Digital Hub Development Agency Act 2003. The Board is also responsible for safeguarding the assets of the Agency and hence for taking reasonable steps to prevent and detect fraud and other irregularities.

Signed on behalf of the Board:

Gerry Macken
Chief Executive Officer

Paul Holden
Chairman

9 July 2015

STATEMENT ON INTERNAL FINANCIAL CONTROL

for the year ended 31st December 2014

RESPONSIBILITY FOR INTERNAL FINANCIAL CONTROL

On behalf of the Board of the Digital Hub Development Agency, I acknowledge our responsibility for ensuring that an effective system of internal financial control is maintained and operated.

The system provides reasonable, but not absolute, assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or detected in a timely period.

KEY CONTROL PROCEDURES

The Board has taken steps to provide an appropriate control environment by:

- > clearly defining management responsibilities;
- > establishing formal procedures for reporting significant control failures and ensuring appropriate corrective action.

The Board has established processes to identify and evaluate business risks by:

- > identifying the nature, extent and financial implication of risks facing the Agency including the extent and categories which it regards as acceptable;
- > assessing the likelihood of identified risks occurring;
- > assessing the Agency's ability to manage and mitigate the risks that do occur;
- > assessing the costs of operating particular controls relative to the benefit obtained.

The system of internal financial control is based on a framework of regular management information, administrative procedures including segregation of duties, and a system of delegation and accountability.

In particular, it includes:

- > comprehensive budgeting system with an annual budget which is reviewed and agreed by the Board;
- > regular reviews by the Board of periodic and annual financial reports which indicate financial performance against forecasts;

- > setting targets to measure financial and other performance.

The Agency has an internal audit function which operates in accordance with the Framework Code of Best Practice set out in the Code of Practice for the Governance of State Bodies. The work of internal audit is informed by analysis of the risk to which the body is exposed; the annual internal audit plans are based on this analysis. The analysis of risk and the internal audit plans are endorsed by the Finance & Audit Committee and approved by the Board. At least annually, Internal Audit provides the Board with a report of internal audit activity. The report includes Internal Audit's opinion on the adequacy and effectiveness of the system of internal financial control.

The Board's monitoring and review of the effectiveness of the system of internal financial control is informed by the work of internal audit, the Finance & Audit Committee which oversees the work of internal audit, the management of the Digital Hub Development Agency who have responsibility for the development and maintenance of the financial control framework, and comments made by the Comptroller and Auditor General in his management letter or other reports.

ANNUAL REVIEW OF CONTROLS

I confirm that, in respect of the year ended 31st December 2014 the Board conducted a review of the effectiveness of the system of internal financial control.

Signed on behalf of the Board:

Paul Holden
Chairman

9 July 2015

COMPTROLLER AND AUDITOR GENERAL

report for presentation to the Houses of the Oireachtas

I have audited the financial statements of the Digital Hub Development Agency for the year ended 31 December 2014 under the Digital Hub Development Agency Act 2003. The financial statements, which have been prepared under the accounting policies set out therein, comprise the statement of accounting policies, the income and expenditure account, the statement of total recognised gains and losses, the balance sheet, the cash flow statement and the related notes. The financial statements have been prepared in the form prescribed under Section 31 of the Act and in accordance with generally accepted accounting practice in Ireland.

RESPONSIBILITIES OF THE MEMBERS OF THE AGENCY

The members of the Agency are responsible for the preparation of the financial statements, for ensuring that they give a true and fair view of the state of the Agency's affairs and of its income and expenditure, and for ensuring the regularity of transactions.

RESPONSIBILITIES OF THE COMPTROLLER AND AUDITOR GENERAL

My responsibility is to audit the financial statements and report on them in accordance with applicable law.

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation.

My audit is carried out in accordance with the International Standards on Auditing (UK and Ireland) and in compliance with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements, sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of

- > whether the accounting policies are appropriate to the Agency's circumstances, and have been consistently applied and adequately disclosed
- > the reasonableness of significant accounting estimates made in the preparation of the financial statements, and
- > the overall presentation of the financial statements.

I also seek to obtain evidence about the regularity of financial transactions in the course of audit.

In addition, I read the Agency's annual report to identify material inconsistencies with the audited financial statements. If I become aware of any apparent material misstatements or inconsistencies, I consider the implications for my report.

OPINION ON THE FINANCIAL STATEMENTS

In my opinion, the financial statements, which have been properly prepared in accordance with generally accepted accounting practice in Ireland, give a true and fair view of the state of the Agency's affairs at 31 December 2014 and of its income and expenditure for 2014.

In my opinion, proper books of account have been kept by the Agency. The financial statements are in agreement with the books of account.

MATTERS ON WHICH I REPORT BY EXCEPTION

I report by exception if

- > I have not received all the information and explanations I required for my audit, or
- > there was any material instance where money has not been applied for the purposes intended or where the transactions did not conform to the authorities governing them, or
- > the information given in the Agency's annual report is not consistent with the related financial statements, or
- > the statement on internal financial control does not reflect the Agency's compliance with the Code of Practice for the Governance of State Bodies, or
- > I find there are other material matters relating to the manner in which public business has been conducted.

I have nothing to report in regard to those matters upon which reporting is by exception.

Patricia Sheehan

*For and on behalf of the
Comptroller and Auditor General*

17 July 2015

STATEMENT OF ACCOUNTING POLICIES

The following accounting policies have been applied in dealing with items which are considered material in relation to the Agency's financial statements.

1. BASIS OF ACCOUNTING

The financial statements have been prepared under the accruals method of accounting and in accordance with generally accepted accounting principles under the historical cost convention, as modified by the revaluation of investment properties. Financial Reporting Standards recommended by the Accounting Standards Board are adopted as they become operative.

2. GRANTS

Exchequer Grants from the Department of Communications, Energy & Natural Resources for current expenditure are recognised when received. Capital grants received are treated as deferred income and recognised in the Income & Expenditure Account by instalments over the expected useful life of the related assets on a basis consistent with the depreciation policy, except for grants received in respect of properties which are not depreciated.

3. DEFERRED INCOME

Unearned revenue which has been billed to customers is excluded from Income and is recorded as Deferred Income.

4. DEVELOPMENT ASSETS

Development Assets consist of land and buildings transferred to the Agency to be used for the purpose of developing a centre of innovative technology-based enterprise. Development assets are being developed under conditional contract arrangements with 3rd party developers.

Development assets are treated as fixed assets and recorded at the lower of open market value at date of transfer to the Agency or recoverable amount. Recoverable amount is determined by reference to the estimated value of the development assets given the Agency's intention for the ultimate use of the assets. Upon development, the assets will be accounted for as investment properties.

Costs incurred by the Agency on such assets are included in the costs of the assets.

Surpluses and deficits arising in the value of investment properties are disclosed as a movement on the revaluation reserve through the Statement of Total Recognised Gains and Losses. In the event of the revaluation reserve being insufficient to cover a diminution in value, the amount by which the diminution exceeds the reserve is charged to Income & Expenditure Account. The reversal or part reversal of diminution in value previously charged to the Income & Expenditure account is credited back to the account.

5. INVESTMENT PROPERTIES

Investment properties are properties on which development has been completed and which are retained by the Agency for the purpose of their investment potential and rental generation.

In accordance with Statement of Standard Accounting Practice No.19, investment properties are stated at open market value. As investment properties, they are subject to annual revaluation in line with the Appraisal and Valuation Manual of the Society of Chartered Surveyors in Ireland and/or professional opinion, and every five years by an external valuer.

Surpluses and deficits arising in the value of investment properties are disclosed as a movement on the revaluation reserve through the Statement of Total Recognised Gains and Losses. In the event of the revaluation reserve being insufficient to cover a diminution in value, the amount by which the diminution exceeds the reserve is charged to Income & Expenditure Account. The reversal or part reversal of diminution in value previously charged to the Income & Expenditure account is credited back to the account.

6. DEFERRED TAX

In accordance with Financial Reporting Standard No.19, the Digital Hub Development Agency provides for deferred tax on a 'full provision' basis arising from timing differences arising between the recognition of gains or losses in the financial statements and their recognition in a tax computation. Deferred tax balances are not discounted as it is considered that the effect of discounting would not be material.

7. FIXED ASSETS

Fixed assets are stated at cost less accumulated depreciation, which is calculated on a straight line basis over the expected useful life of the asset. Digital Hub Development Agency operates to a threshold of €1,000 for the capitalisation of fixed assets, and assets valued below the threshold are fully depreciated and expensed in the Income and Expenditure Account in the year of acquisition.

Depreciation is provided at the following rates:

Fixtures & Fittings	20%
Computer Equipment & Software	33%

8. RECEIVABLES

Receivables disclosed in the financial statements are stated at amounts deemed to be collectable, with specific provision being made for any amounts considered doubtful. Known bad debts are written off.

9. PENSIONS

Digital Hub Development Agency operates a defined benefit pension scheme.

The Agency has an arrangement with the Department of Communications, Energy and Natural Resources (DCENR) under which the Agency will be reimbursed all monies required to settle the pension obligations when they fall due. In return, the Agency is required to pay DCENR an amount equal to employee contributions for the year plus an employer contribution at rates set by the Department of Public Expenditure and Reform. Pension costs reflect pension benefits earned by DHDA staff in the period and are shown net of employee pension contributions, which are retained by DCENR. An amount equal to the benefits earned by staff is recognised as deferred funding in line with the reimbursement arrangement set out above.

Pension scheme liabilities represented by the present value of future pension payments earned by DHDA staff to date are measured on an actuarial basis using the projected unit method (if appropriate). The amount to be included in the financial statements for the Deferred Pension Funding amount is estimated at an equal amount to the estimate of the obligation for the pension scheme liabilities.

10. CAPITAL RESERVE

Capital Reserve represents the value of assets transferred to the Agency on its establishment and thereafter plus other funding and grants received.

INCOME AND EXPENDITURE ACCOUNT

for the Year ended 31st December 2014

	Note	2014 €	2013 €
Income			
Commercial Income		1,823,252	1,857,712
Exchequer Grants	1	1,774,226	2,045,795
Other Grants	2	20,000	–
Sponsorship		1,000	18,155
		3,618,478	3,921,662
Expenditure			
Staff Related Costs	3	952,017	1,087,073
Operations, General and Administration Costs	4	2,250,795	2,553,315
Community Liaison	5	35,700	96,194
Digital Initiatives	6	167,905	257,962
		3,406,417	3,994,544
Surplus/(Deficit) from Operating Activities		212,061	(72,882)
Part Reversal of prior years' Impairment of Property Valuations	8.2	2,150,000	–
Corporation Tax	7	17,355	20,727
Surplus/(Deficit) for the Year		2,379,416	(52,155)
Balance at 1 January		(42,380,023)	(42,327,868)
Balance at 31 December		(40,000,607)	(42,380,023)

Amounts shown under Income and Expenditure are in respect of continuing activities.

The Statement of Accounting Policies and Notes 1 to 15 form part of the financial statements.

Signed on behalf of the Board:

Gerry Macken
Chief Executive Officer

Paul Holden
Chairman

9 July 2015

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

for the year ended 31st December 2014

	Note	2014 €	2013 €
Surplus/(Deficit) for the Year		2,379,416	(52,155)
Experience Gains on pension schemes liabilities	12(c)	150,000	160,000
Adjustment to deferred Exchequer pension funding		(150,000)	(160,000)
Total recognised Gains/(Losses) for the Year		2,379,416	(52,155)

The Accounting Policies and Notes 1 to 15 form part of the financial statements.

Signed on behalf of the Board:

Gerry Macken
Chief Executive Officer

Paul Holden
Chairman

9 July 2015

BALANCE SHEET

as at 31st December 2014

	Note	2014 €	2013 €
Fixed Assets			
Development Assets		9,716,867	8,025,130
Investment Properties		8,516,944	7,140,811
Fixtures & Fittings		363,188	557,306
Computer Equipment		35,750	29,831
	8	18,632,749	15,753,078
Current Assets			
Debtors	9	490,322	437,756
Bank and Cash		1,429,263	892,106
		1,919,585	1,329,862
Current Liabilities			
Creditors (amounts falling due within one year)	10	1,230,736	989,820
Net Current Assets		688,849	340,042
Total Assets less Liabilities before pensions		19,321,598	16,093,120
Deferred Pension Funding	12(c)	1,600,000	1,500,000
Pension Liabilities	12(c)	(1,600,000)	(1,500,000)
Net Assets		19,321,598	16,093,120
Represented by:			
Capital Reserve	11	59,322,205	58,473,143
Income & Expenditure Account		(40,000,607)	(42,380,023)
		19,321,598	16,093,120

The Accounting Policies and Notes 1 to 15 form part of the financial statements.

Signed on behalf of the Board:

Gerry Macken
Chief Executive Officer

Paul Holden
Chairman

9 July 2015

CASH FLOW STATEMENT

for the year ended 31st December 2014

	Note	2014 €	2013 €
Reconciliation of Net Movement for the year to Net Cash Inflow from Operating Activities			
Surplus/(Deficit) from Operating Activities		212,061	(72,882)
Depreciation		283,601	444,037
Loss on disposal of Fixed Asset		–	341
Bank Interest		(7,507)	(12,945)
(Increase)/Decrease in Debtors	9	(35,211)	12,194
Increase/(Decrease) in Creditors	10	240,916	25,618
Net Cash Inflow from Operating Activities		693,860	396,363
Cash Flow Statement			
Net Cash Inflow from Operating Activities		693,860	396,363
Returns on Investment and Servicing of Finance:			
– Bank Interest Received		7,507	12,945
Capital Expenditure			
– Additions	8	(1,013,272)	(616,570)
– Disposals		–	750
Financing:			
– Capital Funding	11	849,087	323,102
– Miscellaneous		(25)	–
Net Cash Inflow for the period		537,157	116,590
Reconciliation of Net Cash Flow to Movement in Net Funds			
Net Funds as at 1 January		892,106	775,516
Net Funds as at 31 December		1,429,263	892,106
Movement in Net Funds		537,157	116,590

The Accounting Policies and Notes 1 to 15 form part of the financial statements.

Signed on behalf of the Board:

Gerry Macken
Chief Executive Officer

Paul Holden
Chairman

9 July 2015

NOTES TO THE FINANCIAL STATEMENTS

for the year ended the 31st December 2014

1. Exchequer Grants (Vote 29: Subhead A4)

Grants received from the Department of Communications, Energy and Natural Resources, made under Section 29 of the Digital Hub Development Agency Act 2003 for the purposes of expenditure by the Agency in the performance of its functions were as follows:

	2014 €	2013 €
Current		
– Operations	1,282,000	1,477,000
– Community Liaison	49,566	72,000
– Digital Initiatives	168,816	257,962
– Maintenance of undeveloped properties	273,844	238,833
	1,774,226	2,045,795
Capital		
– Development Works	350,000	323,102
– 7&8 Thomas St, 1 Crane St	499,087	–
	849,087	323,102

2. Other Grants

Grant of €20,000 was received from the Department of Arts, Heritage and the Gaeltacht for the purpose of commissioning the Thomas Street South Masterplan Study – a study under Action 22 of the Government Policy on Architecture 2009-2015.

3. Staff and Related Costs

The average number of persons employed by the Agency during the year was 10 (2013: 11). The aggregate payroll costs were as follows:

	2014	2013
	€	€
Salaried Staff	605,319	709,077
Seconded Staff	56,299	–
Contracted Staff (incl. cover for maternity leave)	112,696	157,365
Board Member fees	26,833	32,395
Employer's PRSI	59,640	70,984
Employer's Pension contribution	91,230	117,252
	952,017	1,087,073

DHDA adheres to Government pay policy and the terms of the Haddington Road Agreement which took effect from 1st July 2013. In 2014, an amount of €40,585 (2013: €52,695) was deducted from payroll in respect of the Pension Levy and paid over to the Department of Communications, Energy and Natural Resources. In 2014, expenditure of €2,000 (2013: €2,000) was awarded to staff as employee recognition.

For the six months to 27th June 2014, responsibilities of the Chief Executive Officer were assumed by the Chief Operations Officer on an interim basis, during which time the COO received a salary of €55,335, which included a Higher Duties Allowance of €5,975. No performance-related payments or other allowances were made. Following resignation of the COO on 27th June, and for the remaining period to 31st December, the interim CEO position was filled under a secondment arrangement, for which a total amount of €56,299 was paid.

DHDA complies with Government guidelines in respect of payment of fees to Board members. There were no Board-related expenses paid in 2014. Board member fees paid in 2014 were as follows:

	Fees (€)
– Paul Holden (Chair)	11,788
– Chief Executive Officer	–
– Clare Duignan	7,350
– Owen Keegan	–
– Katherine Licken	–
– Brendan McDonagh	–
– Seamas Ratigan	7,695

NOTES

4. Operations, General and Administration Costs

	<i>Note</i>	2014 €	2013 €
Travel & Subsistence		10,595	8,545
Office-Related Services (incl. rates)		1,318,455	1,352,249
Office Overhead Costs		121,639	138,944
Insurance		57,087	56,307
Marketing-Related Costs		64,261	76,152
Networking Events (Agency contribution) ¹		8,670	12,202
Property-Related Expenditure ²		209,698	260,856
Professional Services	4.1	143,545	174,407
Audit Fee		11,000	11,000
Depreciation (see Note 6)		283,601	444,037
Loss on Disposal of Fixed Assets		–	341
Bad Debts		18,116	14,454
Bank Charges		1,808	1,961
Sundry		2,320	1,860
		2,250,795	2,553,315

¹ DHDA's policy on networking events ensures that a high standard of probity and accountability is maintained and that instances where expenditure is incurred on food and/or drink is managed responsibly and with business purpose.

² Property-Related Expenditure relates to expenditure associated with maintenance of undeveloped/unoccupied properties.

4.1 Professional Services

	2014 €	2013 €
Legal & Procurement	11,525	35,029
Internal Audit	11,337	15,353
PR/Public Affairs	49,603	37,710
Digital Content Services	34,800	34,800
Strategy/HR Facilitation	32,595	46,040
Other Services	3,685	5,475
	143,545	174,407

5. Community Liaison

Relates to the cost of providing local community programmes.

	2014	2013
	€	€
Programme Management	35,000	73,000
Dare 2b Digital challenge event	–	18,360
Other Costs	700	4,834
	35,700	96,194

DHDA remains committed to local community engagement. During 2014, informal consultation was carried out with local community stakeholders to consider community liaison into the future, and plans are being outlined for engagement through local enterprise groups and DCC's Local Area Plan for the Liberties.

6. Digital Initiatives

Relates to costs of digital projects and initiatives which provide a test-bed for use of digital media.

	2014	2013
	€	€
Schools Broadband Exemplar Project*	34,923	102,400
Future Creators Project	66,947	78,145
Connected Health initiatives	66,035	77,417
	167,905	257,962

* DHDA's two-year involvement with the Warrenmount School Broadband Exemplar pilot project was wound down in June 2014.

NOTES

7. Taxation

DHDA is liable to corporation tax in respect of interest income (Case III/IV) and rental income (Case V). DHDA also provides for deferred tax on a 'full provision' basis arising from timing differences between the recognition of gains or losses in the financial statements and their recognition in a tax computation.

Taxation charged to the Income & Expenditure Account is as follows:

	2014 €	2013 €
Tax on ordinary activities	–	–
Deferred Tax	(17,355)	(20,727)
Charge for the year	(17,355)	(20,727)

Section 610 of the Taxes Consolidation Act 1997 (Schedule 15) provides an exemption to DHDA from Capital Gains Tax on disposals made on or after 1st January 2008. For all other tax liabilities, the Digital Hub Development Agency strives to be exemplary in its compliance with taxation laws and in accordance with its tax obligations.

8. Fixed Assets

	Total €	Development Assets €	Investment Properties €	Fixtures & Fittings €	Computer Equipment €
Cost/Valuation					
at 1 Jan 2014	18,879,821	8,025,130	7,140,811	2,604,778	1,109,102
Additions	1,013,272	911,737	6,133	70,167	25,235
Reclassification	–	(300,000)	300,000	–	–
Revaluation	2,150,000	1,080,000	1,070,000	–	–
at 31 Dec 2014	22,043,093	9,716,867	8,516,944	2,674,945	1,134,337
Depreciation					
at 1 Jan 2014	3,126,743	–	–	2,047,472	1,079,271
Charge for Year	283,601	–	–	264,285	19,316
at 31 Dec 2014	3,410,344	–	–	2,311,757	1,098,587
Net Book Value					
at 1 Jan 2014	15,753,078	8,025,130	7,140,811	557,306	29,831
at 31 Dec 2014	18,632,749	9,716,867	8,516,944	363,188	35,750

8.1 Investment Properties

The table below sets out details of the Investment Properties held by DHDA at 31 December 2014.

Building	Value at 31 Dec 2014 (in €000)	Description
Digital Depot	2,101	Digital Depot and Gatelodge is jointly owned by DHDA and Dublin City Council and operated by DHDA as enterprise offices, with DCC's 50% interest protected by a Deed of Trust. Apart from this, all risks and rewards of ownership reside with DHDA. As there is no present intention to dispose of the building, the full value of the property has been recognised in the accounts, with DCC's entitlement considered to be a contingent liability.
Gatelodge	300	Grainstore building was refurbishment as enterprise offices and reclassified as Investment Properties in 2014.
Digital Court	2,387	OPW-owned building was granted to DHDA in 2009 under a 99-year income-sharing agreement, and which has been redeveloped by DHDA for lease as enterprise offices.
10-13 Thomas Street	1,004	Owned buildings leased as enterprise offices.
22-23 Thomas Street	1,380	
157 Thomas Street	830	
88 Thomas Street	515	Owned building leased to Bank of Ireland.
	€8,517	

In addition, the Digital Exchange is an OPW-owned building granted to DHDA whereby DHDA manages the building and its tenants. The Balance Sheet does not recognise any value in respect of this building.

In 2014, DHDA signed an Agreement for Sale of a site, referred to as the Bonham Street site, in consideration for the redevelopment and conversion of a derelict building, referred to as the Grainstore, into enterprise offices. Ownership of the Bonham Street site will not transfer until the redevelopment of the Grainstore is completed in 2015. Accordingly, the value of the Bonham Street site is retained on the Balance Sheet at 31 December 2014.

8.2 Revaluation of Properties

The market value of development assets and investment properties are assessed by a professional firm of valuers every 5 years and by reference to property indices and/or professional opinion in the interim period. The most recent professional valuation was conducted in respect of the value as at 31 December 2010.

NOTES

8.2 Revaluation of Properties (continued)

Property indices provided by the Society of Chartered Surveyors Ireland indicated an increase in property values of about 15% during 2014 and the balance sheet values have been increased accordingly.

A revaluation gain of €2,150,000 has been recognised in the Income and Expenditure Account. As set out in the accounting policies, an increase in valuation is recognised in the Revaluation Reserve unless it is reversing a diminution in value previously recognised in the Income and Expenditure Account, in which case it is credited to the Income and Expenditure account.

At 31 December 2013, the cumulative diminution in valuation since acquisition was €33,640,191 in respect of Development Assets and €8,196,668 in respect of Investment Properties. The revaluation gain of €2,150,000 is recognised in the Income and Expenditure account in 2014 as it represents the part reversal of previously recognised diminution in value in respect of Development Assets and Investment Properties.

9. Debtors

	2014 €	2013 €
VAT	52,371	36,536
Rental Debtors	295,755	286,458
Prepayments	51,503	51,833
Other Debtors	14,621	4,198
Taxation	76,072	58,731
	490,322	437,756

10. Creditors (amounts falling due within one year)

	2014 €	2013 €
Creditors and Accruals – Operations	213,459	354,115
– Property Development	462,068	134,477
PSWT and Relevant Contracts Tax	14,140	43,242
Payroll Taxes and Deductions	21,263	29,705
Provision for Untaken Annual Leave	9,000	–
Deferred Income	180,580	170,464
Security Deposits	330,226	257,816
	1,230,736	989,820

11. Capital Reserve

		2014	2013
		€	€
1 Jan	Opening Balance	58,473,143	58,150,041
	Capital Funds – Development Work	350,000	323,102
	Capital Funds – 1 Crane St, 7&8 Thomas St	499,087	–
	Sundry	(25)	–
31 Dec	Closing Balance	59,322,205	58,473,143

12. Pension Costs

a. Pension Scheme

Under Section 21 of the Digital Hub Development Agency Act 2003, the Agency provides a scheme for the granting of superannuation benefits to and in respect of its staff members subject to Ministerial approval. DHDA's Superannuation Scheme and Spouses & Children's Pension Scheme are being operated on an approved 'administrative basis' until formally sanctioned by the Minister for Communications, Energy & Natural Resources with the consent of the Minister for Public Expenditure and Reform. The former scheme provides retirement benefits (lump sum and pension) and death gratuity benefits in respect of death in service. The latter scheme provides pension benefits for surviving spouses and dependent children of deceased members. Both schemes are unfunded defined benefit superannuation schemes.

Pension levies are deducted from salaries and paid over to DCENR annually together with the employer contribution. Under the arrangement in place, DCENR will reimburse in full the pension liability of the Agency as and when those liabilities fall due. The Agency recognises its right to the reimbursement as a separate asset.

The board has adapted the treatment and disclosures required by the accounting standard, Financial Reporting Standard 17 (Retirement Benefits) to reflect the arrangements in operation. The FRS17 pension liability at 31st December 2014 is €1,600,000 (2013: €1,500,000).

The results set out below are based on an actuarial valuation of the pension liabilities in respect of Agency staff as at 31st December 2014. This valuation was carried out by a qualified independent actuary for the purposes of FRS17.

Chief Operations Officer, who assumed CEO responsibilities on an interim basis until resignation on 27th June was included in the Agency's Scheme. For the remaining period to 31st December, the interim CEO position was filled under a secondment arrangement.

NOTES

12. Pension Costs (continued)

b. Financial Assumptions

The financial assumptions used to calculate scheme liabilities under FRS17 are:

	2014	2013
Discount rate	5.5%	5.5%
Salary rate increase	4.0%	4.0%
Pension rate increase	4.0%	4.0%
Inflation rate increase	2.0%	2.0%
Life expectancy at age 65: Male	22 years	22 years
Life expectancy at age 65: Female	25 years	25 years

c. Pension Costs

i) Analysis of total pension costs charged to expenditure

Pensions Cost of €91,230 charged to the Income & Expenditure Account is in accordance with funding arrangements agreed with DCENR. In the absence of the reimbursement arrangement, the impact on costs would have been:

	2014 €	2013 €
Total Employer Contributions	91,230	117,252
Current service cost*	170,000	180,000
Interest Costs	80,000	80,000
Adjustment to Deferred Exchequer Pension Funding	(250,000)	(260,000)
	91,230	117,252

* Employee contribution of €30,553 (2013: €35,400) has been included in the calculation of the current service cost.

ii) Movement in net Pension Liability

	2014 €	2013 €
Net Pension Liability at 1 January	1,500,000	1,400,000
Current Service Cost	170,000	180,000
Interest Cost	80,000	80,000
Experience (gains)/losses on scheme liabilities	(150,000)	(160,000)
Pensions paid in year	–	–
Net Pension Liability at 31 December	1,600,000	1,500,000

13. Going Concern and Future Development

Properties owned by the Agency consist of a mix of investment properties and development assets. Investment properties are used for enterprise offices, with the remaining properties having been the subject of two, now defunct development contracts. Notwithstanding the termination of the contracts, the Agency remains focused on the delivery of enterprise offices and continues to make progress on development of the Digital Hub campus, consistent with its objectives.

During the year, the Gatelodge building was refurbished and an arrangement was signed for development of student accommodation on its Bonham Street site with associated refurbishment of the Grainstore building. In December, works commenced on redevelopment of 1 Crane St and 7&8 Thomas St.

In 2014, the Agency developed a strategy to support the transition of the Agency to Dublin City Council as part of the Programme for Public Sector Reform. Government Approval was received on 14th January 2015 for the transition of the Agency by means of the establishment of an independent entity to the aegis of Dublin City Council and the dissolution of the Digital Hub Development Agency. The transition will be effective upon the enactment of legislation which is expected to be completed in 2016.

The Agency currently meets its operational costs from a mix of Exchequer grants and commercial income and it is anticipated that Exchequer funding will continue to be available to the Agency in 2015 to meet ongoing financial obligations. For this reason the financial statements continue to be prepared on a going concern basis.

14. Board Members – Disclosure of Transactions

The Digital Hub Development Agency adheres to the guidelines issued by the Department of Finance in relation to the disclosure of interests by Board Members.

There were no transactions during the period in relation to the Agency's activities in which Board Members had any beneficial interest.

15. Approval of Financial Statements

The financial statements were approved by the Board on 9th July 2015.

TUARASCÁIL BHLIANTÚIL 2014



THE DIGITAL HUB



clár ábhar

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RÁITEAS AN CHATHAOIRLIGH



“Tá an Mol Digiteach ag forbairt i gcónaí mar bhraisle fiontair bheoga agus d’éirigh leis uair eile in 2014 fás agus poist a chruthú.”

comhar

Mar Chathaoirleach Bhord Ghníomhaireachta don Mhol Digiteach tá áthas orm Tuarascáil Bhliantúil na bliana 2014 mar aon le cuntais a chur i láthair agus tréasláim bliain dhúshlánach rathúil le foireann thiomanta na Ghníomhaireachta.

Le linn 2014 chuir an Ghníomhaireacht a straitéis maidir le haistriú na Gníomhaireachta faoi choimirce Chomhairle Chathair Bhaile Átha Cliath i láthair don Rialtas mar chuid de Phlean Athchóirithe na hEarnála Poiblí de chuid an Rialtais. Fuarthas faomhadh ón Rialtas ar an 14 Eanáir 2015 agus beidh éifeacht leis an aistriú trí achtú na reachtaíochta.

Sa straitéis leagtar amach uailmhian don Mhol Digiteach leanúint air ag fás agus ag forbairt mar an suíomh is fearr a roghnaítear chun inneachar digiteach agus fiontair theicneolaíochta a scálú. Lena chois sin tá beartaithe aige go mbeidh an

Ghníomhaireacht rannpháirteach i mbonn eolais a thabhairt don Bheartas Digiteach Náisiúnta agus ina chur i ngníomh trí thionscnaimh digiteacha straitéiseacha a threorú agus trí fhaisnéis ar fhorbairtí teicneolaíochta agus margaidh a chomhroinnt.

Tá an Mol Digiteach ag forbairt i gcónaí mar bhraisle fiontair bheoga agus d’éirigh leis uair eile in 2014 fás agus poist a chruthú.” Roghnaigh eagraíochtaí mór-le-rá idirnáisiúnta an Mol Digiteach mar shuíomh agus tá cliant dhúchasacha ag cur lena luchtanna saothair agus ag déanamh ar mhargaí nua. Dá thoradh sin sroicheadh an áitíocht is airde riamh sa Mhol. Méadaíonn gaire cuideachtaí ag a bhfuil cuspóirí, scileanna, margaí, teicneolaíochtaí, dúshlán agus réitigh a chomhlánaíonn a chéile a ndeiseanna rath a bhaint amach go mór. Rachaidh éifeacht na braisle chun tairbhe do chuideachtaí sa Mhol i gcónaí agus leanfaidh an

Mol air ag cur go mór le hathshlánú na comharsanachta mórtimpeall air agus an gheilleagair i gcoitinne sna blianta atá romhainn.

Le linn na bliana d’fhógair an Mol Digiteach pleananna athfhorbartha agus athchóirithe do roinnt dá réadmhaoin. Tá forbairt foirgneamh an Grainstore agus na bhfoirgneamh stairiúil ag 7 & 8 Sráid Thomáis agus 1 Sráid na Craenach dá nglaoitear Cúinne Sráid na Craenach ar siúl agus táid le bheith réidh in 2015. Cuirfidh siad a lán spáis nua ar fáil do chuideachtaí sa bhraisle fiontair. Tá na forbairtí seo chomh maith le forbairt cóiríochta den scoth do mhic léinn ar champas an Mhoil ag spreagadh gníomhaíochtaí eacnamaí nach beag i gceantar Bhaile Átha Cliath 8 agus nuair a bheidh siad réidh spreagfaidh siad tuilleadh spéise in aice leis an Mol.



a chothú

Tá an Mol Digiteach ar thús cadhnaíochta i bhforbairt dhigiteach agus teicneolaíochta mar thoradh ar é a bheith rannpháirteach i roinnt tionscnamh digiteach. Tá fás i gcónaí ar a rannpháirtíocht leis an Mol do Nuáil Sláinte i ndáil le réitigh dhigiteacha i gcomhair dúshlán chúram sláinte a chur chun cinn agus tacú leo. Tá an clár Future Creators a bhfuil ag éirí go hiontach leis agus atá á reáchtáil i gcomhar leis an gColáiste Náisiúnta Ealaíne agus Dearaidh ar siúl sa cheathrú bliain as a chéile. Tugann sé deis do dhaoine óga na háite obair ar thionscadail dhigiteacha agus aitheantas a fháil ar a gcruthaitheacht agus scil. Leanfaidh an Ghníomhaireacht uirthi ag obair ar mhaithe le cuimsiú digiteach i gceantar Bhaile Átha Cliath 8 trí bheith rannpháirteach sa chlár BenefIT de chuid an Rialtais, clár a chuireann oiliúint dhigiteach ar fáil do dhaoine aonair agus d'fhiontair bheaga sa phobal áitiúil.

Tá sé thar a bheith soiléir ó phléite le gníomhaireachtaí forbartha fiontair éagsúla agus ón aischothú atá faighte againn ónár gcuid cliant go ndearnadh cuid dhílis d'éiceachóras digiteach Bhaile Átha Cliath den Mhol Digiteach atá go mór ag cur le clú idirnáisiúnta na hÉireann mar ionad fóirgnóthach an fhiontair dhigitigh.

Mar fhocal scoir ba mhaith liom buíochas a ghlacadh le mo chomhbhaill den Bhoird as an obair luachmhar, an treoir agus an cúnamh a thugadar ar fud na bliana. Lena chois sin ba mhaith liom buíochas an Bhoird a chur in iúl as tacaíocht an Aire agus a chuid oifigeach ag an Roinn Cumarsáide, Fuinnimh & Acmhainní Nádúrtha. Chabhraigh siad linn fíís an Mhoil Dhigitigh a fhíorú.

Ba mhaith liom aitheantas a thabhairt leis, don tacaíocht a fuaireamar ó Chomhairle Bhaile Átha Cliath i dtaobh aistriú an Mhoil a éascú agus táim ag súil leis an gcéim forbartha nua don Mhol.

Paul Holden
Cathaoirleach

TUARASCÁIL ÓN BPOF



“I dteannta leis an timpeallacht thacúil atá againn i gcónaí i mbraisle an Mhoil is é 2014 an bhliain is mó ratha don Mhol Digiteach ó thosaigh an cúlú eacnamaíochta. Chuir 37 bhfiontar digiteacha nua fúthu sa Mhol...”

fiontair

Bliain láidir spreagúil ab ea 2014 don Mhol Digiteach. Agus sinne tar éis aghaidh a thabhairt ar an gcúlú eacnamaíochta is anróití is righne le cuimhne na ndaoine tá fás nua ag gobadh amach agus an tionchar dearfach a imríonn siad ar fhorbairt fiontair.

I dteannta leis an timpeallacht thacúil atá againn i gcónaí i mbraisle an Mhoil is é 2014 an bhliain is mó ratha don Mhol Digiteach ó thosaigh an cúlú eacnamaíochta. Chuir 37 bhfiontar digiteacha nua fúthu sa Mhol. Mar sin is é 90 cuideachta líon iomlán na gcuideachtaí agus tá breis is 650 fostaí lánaimseartha agus mórán fostaíthe páirtaimseartha agus oibríthe conartha iontu. Is ionann sin agus fás 30% nach mór i gcomparáid leis an mbliain roimhe seo.

Ní mór béim a leagan air gur tháinig 46% den 37 gcuideachta nua ó thíortha eile, rud a léiríonn mealladh idirnáisiúnta an Mhoil agus an comhar,

tacaíocht agus obair iontach atá déanta ag ár gcomhpháirtithe agus go háirithe ag ÚFT Éireann.

Tá de chuspóir againn tógáil ar an rath seo sna míonna agus sna blianta amach anseo, trí cur lenár dtacaíocht do chuideachtaí teicniúla dúchasacha agus trí choinníollacha do líonrú, do chomhar agus do uas-scálú a fhorbairt. Déanaimid seo trínár gcuid acmhainní féin a chur chun úsáide agus trí leas a bhaint as tacaíocht ó ghníomhaireachtaí agus comhpháirtithe eile i “dteaghlach” na bhfiontar i gcathair Bhaile Átha Cliath, Comhairle na Cathrach, an Oifig Fiontair Áitiúil, Coimisinéir Bhaile Átha Cliath d’Fhiontair nuathionscanta, Fiontar Éireann, ÚFT Éireann agus luchtanna leasa eile san áireamh.

Níl an Réabhlóid Dhigiteach ach tosaithe agus leanann sí uirthi ag cur dúshlán faoinár saol agus faoin tslí ina n-oibrímid, agus ag cur isteach

orthu. Beidh forbairtí nua i réimsí cosúil le ríomhaireacht néil, anailísíocht sonraí, Idirlíon Rudaí, priontáil 3-T, teicneolaíochta inchaite agus innill chliste ina n-ionaid ghoir agus ina bhfoinsí gnó agus deiseanna nua a chinnteoidh, mar is dóigh linn, go gcuirfidh cliant nua suim sa Mhol Digiteach mar shuíomh i gcónaí.

Lena chois sin tharla roinnt mórfhorbairtí in 2014 ar mhéadú an champais. Áiríodh orthu seo: athchóiriú ar an tigin Geata a críochnaíodh go luath in 2014, na forbairtí ar an nGrainstore agus Cúinne Sráid na Craenach ar cuireadh tús leo in 2014 agus a bheidh ullamh le haghaidh úsáide le linn 2015 agus go luath in 2016 faoi seach. Soláthraíonn siad breis is 15,000 troigh chearnach de spás oifige breise den scoth.



a scáilú

Ar bhuaicphointí an Mhoil Dhigitigh le linn 2014 áirítear:

- > Seoladh cóiríocht do mhic léinn agus forbairt Grainstore a rinne an tAire Cumarsáide, Fuinnimh & Acmhainní nádúrtha ar an 24 Márta. Cuireadh tús leis an obair ar an nGrainstore agus ar fhorbairtí cóiríochta do mhic léinn i mí Lúnasa agus táimid ag súil le hiad a bheith críochnaithe in 2015 agus in 2016 faoi seach.
- > Comhaontaíodh cómhaoiniú do chobhsú agus athchóiriú Uimh. 7 & 8 Sráid Thomáis agus Uimh. 1 Sráid na Craenach, dá nglaoitear Cúinne Sráid na Craenach ó Chomhairle Chathair Bhaile Átha Cliath agus ón Roinn Cumarsáide, Fuinnimh & Acmhainní Nádúrtha.
- > Tionscnaíodh pleananna d'fhorbairt láthair Vathouse 7 (laisteas de Shráid Thomáis) faoin Múnla Idirphlé lomaíoch in 2014.
- > Reáchtáladh seimineár ar thacaíochtaí fiontair d'fhiontair bheaga le tacaíocht ó Bhaincéireacht Ghnó de chuid Bhanc na hÉireann. Thug cainteoirí ón Oifig Fiontair Áitiúil, FÉ agus Micreairgeadas Éireann cainteanna.
- > Le linn na bliana d'eagraigh an Mol Digiteach a lán imeachtaí agus bhí mar óstach acu. Áirítear orthu: cruinnithe maidine chun líonrú idir cuideachtaí cliant a éascú, sraith d'imeachtaí tacaíochta fiontair (m. sh. Barrchleachtas d'Iontráil i Margadh na S.A., ceardlanna caidrimh phoiblí), láithreoireachtaí le fiontraíthe rathúla (cosúil le Mark Little ó Storyful) agus hackathon hack4good de chuid Geeklist.
- > Bhí an Mol Digiteach mar óstach ag roinnt toscaireachtaí ó thíortha thar lear lena n-áirítear: An Gobharnóir Li Xueyong (Jiangsu na Síne), Roinn Forbairt Eacnamaíochta na hEastóine agus Comhdháil Ghnó Meicseacó/Baile Átha Cliath.
- > Bronnadh an gradam 'Very Best Place to Be' an Campas Goir/Campas Teic is fearr ar an Mol ag Gradaim Net Visionary de chuid Chumann Idirlín na hÉireann.
- > Chríochnaigh an Tionscadal Eiseamláir dhá bhliana um Leathanbhanda na Scoileanna a óstaíodh i Meánscoil Warrenmount, Baile Átha Cliath 8, i mí Mheithimh 2014. Is go beoga a léirigh an tionscadal seo cumhacht an leathanbhanda 100Mb chun torthaí oideachais thar cinn a thabhairt trí teicneolaíocht agus foghlaim dhigiteach a chur i bhfeidhm i suíomh scoile. Rinne an tAire Cumarsáide, Fuinnimh & Acmhainní Nádúrtha, an tUas. Alex White T.D. tagairt do rath an tionscadail seo ag searmanas sa scoil agus é ag éisteacht le láithreoireachtaí a thug múinteoirí agus daltaí.
- > Ba é taispeántas deireadh na bliana a d'óstaigh na comhpháirtithe cláir, an Coláiste Náisiúnta Ealaíne agus Dearaidh, buaicphointe tríú babhta an cháir rathúil Future Creators de chuid an Mhoil. Clár é seo do dhaltaí scoile áitiúla idir 14 agus 16 bliana d'aois. Bhí Ciaran Cannon T.D., Aire Oiliúna & Scileanna ag an Roinn Oideachais & Scileanna a bhí i gceannas go hoifigiúil ag an ócáid. Cuireadh tús leis an ceathrú babhta de Future Creators i mí Dheireadh Fómhair 2014.



- > Lean Clár Sláinte nuálach an Mhoil air ag fás agus ag forbairt. Agus é ag comhoibriú as lámh a chéile leis an Mol Nuála Sláinte (Health Innovation Hub), tugann sé deiseanna d'Fhiontair Bheaga agus Mheánmhéide comhoibriú le cliniceoirí chun dúshláin maidir le cúram sláinte a réiteach. D'éagraigh an Mol comhdháil i gcomhar leis an Mol Nuála Sláinte agus d'éirigh le comhpháirtíocht le heagraíochtaí sláinte eile chun maoiniú a aimsiú faoin gclár Beatha Shláintiúil agus Aosú Gníomhach i bPobal an Eolais (KIC) agus na Nuálaíochta atá ag fáil tacaíochta ón AE.
- > I mí na Nollag d'éirigh leis an Mol maoiniú a aimsiú tríd an Scéim Phobail BenefIT atá á tacú ag an Roinn Cumarsáide, Fuinnimh & Acmhainní Nádúrtha, d'fhonn oiliúint dhigiteach a sheachadadh do dhaoine aonair agus do ghnóthais sa phobal áitiúil.

Le linn 2014 rinneadh dul chun cinn suntasach chun aistriú an Mhoil Dhigitigh chuig Comhairle Chathair Bhaile Átha Cliath a chur i gcrích. Géaraíodh an dul chun cinn go mór tar éis straitéis 5-bliana maidir le haistriú an Mhoil faoi choimirce Chomhairle Chathair Bhaile Átha Cliath a bheith curtha faoi bhráid na Roinne Cumarsáide, Fuinnimh & Acmhainní Nádúrtha agus cuairt an Aire White ar an Mol Digiteach ina dhiaidh sin i mí na Nollag 2014. Agus na forbairtí seo déanta tá an bóthar réidh um an taca seo don Mol Digiteach tabhairt faoi shaothrú a chuid cuspóirí straitéiseacha a rachaidh go mór chun tairbhe don bpobal áitiúil, don gCathair agus don Stáit.

Ba mhaith liom an deis seo a thapú agus buíochas a ghabháil leis an líon mór luchtanna leasa a thugann tacaíocht do thogra an Mhoil Dhigitigh. Áirítear orthu an tAire agus a chuid oifigeach sa Roinn Cumarsáide, Fuinnimh & Acmhainní

Nádúrtha, Comhairle Chathair Bhaile Átha Cliath, ÚFT Éireann, Fiontar Éireann, an Oifig Fiontair Áitiúil, ár gcuid cuideachtaí fiontair claint, scoileanna agus coláiste sa phobal agus an pobal áitiúil agus a chuid cumann.

Faoi dheireadh, mar fhocal pearsanta uaim, ba mhaith liom buíochas ó chroí a ghlacadh le foireann go léir Gníomhaireacht Forbartha an Mhoil Dhigitigh a chuir fáilte is fiche romham ó ceapadh mé mar POF.

Chomh maith leis sin, ba mhaith liom buíochas a ghabháil le bail an Bhord Gníomhaireacht Forbartha an Mhoil Dhigitigh agus go háirithe leis an gCathaoirleach, Paul Holden.

Gerry Macken

Príomhoifigeach Feidhmiúcháin

OBAIR GNÍOMHAIREACHT FORBARTHA AN MHOIL DHIGITIGH

Soláthraíonn an Mol Digiteach pobal oibre socair solúbtha spreagtha a thacaíonn le comhoibriú, líonrú agus le fás do ghnóthas digiteach.



Sa phictiúr anseo tá foirgneamh athchóirithe Tigin an Gheata a osclaíodh i mí Eanáir 2014. Tugann sé spás breise don Mol Digiteach.



Sa phictiúr anseo ag Gradaim Visionary Net de chuid Chumann Idirlín na hÉireann Dot IE feictear Joan Mulvihill, Cumann Idirlín na hÉireann; Linda McGowan; Gerry Macken, POF Gníomhaireacht Forbartha an Mhoil Dhigitigh; Melissa Meehan, An Mol Digiteach; agus Andrew Hunter ó Silicon Valley Bank.

AG DÍRÚ AR AN MOL DIGITEACH

AN CAMPAS

Cuireadh tús le 2014 le hoscailt foirgneamh Tigin an Gheata i mí Eanáir. Cuireadh tús leis an obair ar an bhfoirgneamh seo go déanach in 2013 chun spás oifige breise a chruthú don Mol Digiteach. Agus é críochnaithe, bhí ocht bhfoirgneamh ag an Mol Digiteach le cur ar fáil do chuideachtaí cliaint. Tá an foirgneamh nua gafa go hiomlán ag cliaint reatha atá ag méadú agus ag fiontair nua.

I mí Mhárta 2014 d'fhógair an Mol Digiteach pleananna chun athchóiriú a dhéanamh ar fhoirgneamh an Grainstore a tógadh sa 19ú haois. Tabharfaidh sin 10,650 troigh chearnach breise de spás oifige don Mol ar féidir leis a chur ar fáil do chliaint sa bhraisle. Tá sé beartaithe an fhorbairt seo a bheith críochnaithe faoin 2ra leath de 2015.

Lena chois sin fógraíodh athdheisiú agus athchóiriú roinnt foirgneamh ón 19ú céad ag 1 Sráid na Craenach agus ag 7 & 8 Sráid Thomáis agus tá siad le bheith críochnaithe faoi dheireadh 2015. Agus iad críochnaithe beidh aonaid mhiondíola ag leibhéal an urláir agus beidh oifigí san iar-spás cónaithe thuas staighre sna heiseamláirí áille ón 19ú céad.

ÍDIÚ FUINNIMH

Úsáidtear an fuinneamh a ídíonn an Gníomhaireacht Forbartha don Mhol Digiteach chun oifig tograí agus ionad oibríochtaí líonra na Gníomhaireachta a choinneáil ar siúl. Úsáidtear fuinneamh a ídíonn an oifig tionscadail go príomha i gcomhair solais, teasa, trealamh oifige agus aeráil. Ídítear formhór den bhfuinneamh a úsáideann an Lárionad Oibríochtaí Líonra i gcomhair aerchóireála ó cheann ceann na bliana.



Ar cheann d'fheidhmeanna na Gníomhaireachta áirítear éascaíocht a dhéanamh d'fhorbairt an Mhoil Dhigitigh mar shuíomh d'fhiontair dhigiteacha. Éilíonn sé seo soláthar fuinnimh a shocrú do mhórán dár dtionóntaithe. Cé nach bhfuil aon tionchar díreach ag Gníomhaireacht Forbartha an Mhoil Dhigitigh ar an méid fuinnimh a ídíonn tionóntaí (ná ar an méid a íocann siad as) tá an fuinneamh a d'ídigh na tionóntaí san áireamh thíos. (Nóta: má thugtar bille do thionóntaí go díreach óna soláthraí fuinnimh níl eolas ar an méid fuinnimh a úsáideann siad ag an nGníomhaireacht). Achoimre

ar fuinneamh arna ídiú ag Gníomhaireacht Forbartha an Mhoil Dhigitigh agus braisle an Mhoil.

Tá Gníomhaireacht an Mhoil Dhigitigh rannpháirteach sa chlár atá á bhainistiú ag Údarás Fuinnimh Inbhuanaithe na hÉireann ina dtuairiscítear ídiú fuinnimh na Gníomhaireachta go bliantúil i gCóras Monatóireachta agus Tuairiscithe Fuinnimh na hEarnála Poiblí.

Tá an Gníomhaireacht rannpháirteach i gcomhaontuithe creatlaí um sholáthar leictreachais agus gáis a cheannaíonn an Oifig um Cheannach Poiblí go lárnach.

	2014 kWh	2013 kWh
Leictreachas	820	918
Breoslaí iontaise (gás nádúrtha)	159	387
Breoslaí inathnuaithe	1,274	1,268
Ídiú Iomlán	2,253	2,573



Sa phictiúr anseo tá rannpháirtí Future Creators Erika Kiernan (14) ó Bhaile Bhaicín; Ciaran Cannon TD, Aire Oiliúna & Scileanna ag an Roinn Oideachais & Scileanna; agus rannpháirtí Future Creators Kenneth Dowling (15) ó An Com ag Taispeántas Future Creators.



Sa phictiúr anseo ag an taispeántas chun torthaí tionscadal Eiseamláir Leathanbhanda na Scoileanna a chur chun cinn tá Niamh Delaney; Gwen Brennan, príomhoide; Paul Holden, Cathaoirleach na Gníomhaireachta; Austeja Tutkute; Alex White TD, Aire Cumarsáide, Fuinnimh agus Acmhainní Nádúrtha; Louise Bergen; Gerry Macken POF na Gníomhaireachta; agus Aoife Spratt. Is daltaí Meánscoil na Toirbhearta Warrenmount iad na scoláirí uile.



fiontar & nuáil

AG DÍRÍÚ AR ÁR gCUID TIONSCNAMH DIGITEACH

FUTURE CREATORS

I 2014 leanadh den gclár Future Creators ag an Mol Digiteach. Tá ag éirí go hiontach i gcónaí leis an gclár. Agus é á reáchtáil i gcomhar le Coláiste Náisiúnta Ealaíne agus Dearaidh (NCAD), tugann Future Creators deis do dhaoine óga ó na Libearthaí agus na pobail mórthimpeall orthu scileanna sna meáin digiteacha a fhorbairt agus a n-acmhainn chruthaitheach a thaiscéaladh. Is é aidhm bhunaidh an chlár ná scoláirí a spreagadh chun tabhairt faoi ghairmréim sna meáin dhigiteacha nó san tionscal/ sna tionscail teicneolaíochta ina bhfuil gá le níos mó céimithe Éireannacha chun freastal ar éileamh.

Ag an tionscnamh tá 24 duine óg idir 13 agus 16 bliana d'aois ag freastal ar ranganna an an Mol Digiteach dhá uair sa tseachtain i gcaitheamh na

bliana acadúla. Bíonn siad ag obair ar thionscail ar nós aipeanna soghluaiste, aipeanna cluichíochta idirghníomhacha agus gearrscannáin. Bhí an searmanas bronnadh céimeanna bliantúil de chuid Future Creators ar siúl ag an gColáiste Náisiúnta Ealaíne agus Dearaidh i mí Mheithimh 2014, tráth ar bronnadh na teastais um chríochnú cúrsa ar an rannpháirtithe. Thosaigh grúpa nua de dhaoine óga an clár Future Creators i mí Dheireadh Fómhair 2014 agus críochnóidh siad an clár i mí Mheithimh 2015.

Nocht suirbhé a rinneadh in 2014 ar na rannpháirtithe go léir go dtí sin go rabhtas thar a bheith sásta leis an gclár. Dúirt 85% de fhreagróirí an tsuirbhé go gcuimhneoidís ar thabhairt faoi intéirneacht i gcuideachta na meán dhigiteach nó teicneolaíochta san am atá romhainn agus chuir 80% díobh in iúl gur dócha go n-imreoidh a rannpháirtíocht i Future Creators tionchar ar an gcinneadh faoin rud a dhéanfaidh siad nuair a fhágfaidh siad an scoil.

CLÁR LITEARTHACHTA DIGITÍ DON BPOBAL ÁITIÚIL

Bronnadh deontas ar an Mol Digiteach faoin gClár Benefit chun obair le comhpháirtithe áitiúla d'fhonn clár oiliúna digití saor in aisce a sholáthar do chónaitheoirí agus gnólachtaí i pobal Bhaile Átha Cliath 8 ag nach bhfuil ach taithí theoranta le gairis dhigiteacha agus leis an idirlíon. Tosóidh na clár go luath in 2015 agus díreoidh siad ar dtús ar chónaitheoirí Bhaile Átha Cliath 8 nár úsáid ríomhaire, gaireas digiteach ná an t-idirlíon riamh nó go hannamh agus a bhainfeadh tairbhe as oiliúint bhunúsach i scileanna digiteacha ar nós ríomhphost, Skype nó uirlisí cumarsáide eile a shocrú agus a úsáid. Is é an dara grúpa ar a ndíreoidh an clár ná gnóthais agus fiontraihte beaga agus meánmhéide áitiúla nach bhfuil láithreach ghnó ar bith nó láithreach ghnó bheag acu agus a bhainfeadh tairbhe as oiliúint sna meáin shóisialta nó as oiliúint i bhforbairt shuíomh idirlín d'fhonn a ghnó a thabhairt ar líne.



TIONSCADAL EISEAMLÁIR LEATHANBHANDA DO SCOILEANNA

Chuir an Togra Solaoide Leathanbhanda do Scoileanna, togra atá ag iarraidh leas a bhaint as acmhainn leathanbhanda ardluais san oideachas, taispeántas ar a chuid torthaí ar siúl i mí Lúnasa 2014 agus thuairiscigh sé torthaí dearfacha a chabhróidh chun bonn eolais a chur le beartas an Rialtais maidir le hoideachas agus teicneolaíocht.

Bhí an tionscadal seo a d'fhorbair an Mol Digiteach le cúnamh ón Roinn Cumarsáide, Fuinnimh & Acmhainní Nádúrtha, ar siúl ag Meánscoil na Toirbhearta Warrenmount i gcuid thiar-theas de lár na cathrach le dhá bhliain anuas. Is é an aidhm a bhí leis ná réitigh éagsúla foghlama, múinte agus bainistíochta a thástáil agus a thriall a éascaíodh trí nasc leathanbhanda ardluais do scoileanna.

Foghlaimíodh ceachtanna ón Tionscadal Eiseamláire Leathanbhanda do Scoileanna agus roinneadh iad. Cuireann siad bonn eolais ar fáil, mar shampla, d'fhorbairt ceardlanna scileanna digiteacha do mhúinteoirí 'Switch On' de chuid na Roinne Cumarsáide, Fuinnimh & Acmhainní Nádúrtha. Reáchtáladh triallacha na gceardlanna seo sa bhliain acadúil 2013/2014 i gcomhthéacs na Straitéise Digítí Náisiúnta.

CONNECTED HEALTH (SLÁINTE NASCTHA)

Mar chuid de thionscnamh Connected Health de chuid an Mhoil Dhigitigh bhunaigh an Ghníomhaireacht comhpháirtíocht leis an Mol Nuála Sláinte i gCorcaigh in 2014. Is é aidhm an tionscnaimh réitigh dhigiteacha do dhúshláin shláinte a chur chun cinn agus tacú leo. Ar tháirgí agus seirbhísí atá á bhforbairt ag cuideachtaí teicneolaíochta atá fhaigheann tacaíocht ón gcomhpháirtíocht nua seo áirítear teicneolaíochtaí um rannpháirtíocht agus oideachas othar, oidis fhíseáin

agus cláir theiripe ar líne. Is cúis áthais don nGníomhaireacht a fheiceáil go bhfuil an tionscadal seo ag forbairt i gcónaí in 2015.

Tá Maithú IT Solutions atá bunaithe ag an Mol Digiteach ar na cuideachtaí atá ag baint tairbhe faoi láthair as na comhpháirtíochtaí le Mol Nuála Sláinte Chorcaí. Tá roinnt feidhmchláir leighis cruthaithe ag Maithú faoin ainm branda Medical eGuides. Sa bhliain 2014 tionscnaíodh comhpháirtíocht leis an South/South West Hospital Group, Surewash, Gabriel Scientific agus Medical eGuides chun cainníochtú a dhéanamh ar thionchar cláir um feabhsú cáilíochta nuálach agus ar réamhbhearta gnáthaimh monatóireachta ar ionfhabhtú i mbardaí ospidéal ortaipéideacha.

De bhreis ar thacú le tionscnaimh digiteacha cúram sláinte is é an aidhm atá ag céim nua Connected Health ná deiseanna a aimsiú chun an teicneolaíocht a thráchtáil agus ionchur a thabhairt don Rialtas i dtaobh beartais ríomhshláinte digiteacha agus náisiúnta.

CUIDEACHTAÍ A BHÍ AG OIBRIÚ SA MHOL DIGITEACH

amhail an 31 Nollaig 2014

Action Finish
Athena Media
Atlas Products
Avvio
beActive
Base2Digital
BOI Innovation Centre
Big Bang Design
Boomerang
Bull or Bear
Brahmam Net Solutions
Calico Media
Castle Direct
Capiche Design
Caramagic
Certivox
Chuffey
Connector
Coolmoss Design
Creative Nation
CTE Technologies
Davis Event Consulting
DIDWW
Digital Media Forum
Digital Skills Academy
Dot Global
Dream Weddings
EazySafe Online Training Solutions
E-Cab
eMaint

EMCGPR
Equinox eBusiness Solutions
Etsy
Eventbrite
Ezora
Find The Best
Fluid Rock
Fractus Learning
Good Travel Software
H2 Learning
IDODI
iNavtas
Incognito Interactive
Infocare Healthcare Systems
Irish Internet Association
(Cumann Idirlín na hÉireann)
Jaspersoft
Jool Erp
Juvo
KeyedIn Solutions
Legion
Lincor Solutions
Magpie 6 Media
Maithú
Mashup Media
Megatransfert
MobileAware
Mycom Marketing
NDRC
Nice Corporate Solutions

Nurture Africa
Phoenix Safety
Pillarprojects
PixAlert
Pixel Soup
Playon
Plug Media
PLR
Pricespy
Process
Retail Media Systems
The Localizer
Salesmanager Software
Schoolspace
Shake
Silicon Republic
Siteimprove
Sonru
SoftPotential
Software Design
Starting Dot
Stripe
SWICLEC
Telic Studios
Treasury Link
Udemy
Vuvie Media
VSWare
Xwerx
Zend Technologies



“Nuair a fhéachaim siar ar 2014 is é ceann de na nithe is mó a bhfuilimid bródúil astu (seachas na hainmniúcháin Emmy as ucht na sraithe COLLIDER agus Beat Girl) ná an tsraith a chríochnaíomar anois beag do TV3 agus d’Údarás Craolacháin na hÉireann, ‘The Stand Ups’. Sa chlár seo caitear súil ar chuid d’fhuirseoirí nua agus atá atá ag teacht aníos in Éirinn. Beidh an clár ar siúl den chéad uair ar TV3 in 2015.”



beActive

www.beactivemedia.com

Is é is beActive ann ná stiúideo scannáin agus meán digiteach i mBaile Átha Cliath ag a bhfuil taithí deich mbliana i bhforbairt scéalta agus formáid, i gcomhléirithe idirnáisiúnta, ceadúnú agus dáileadh inneachar siamsaíochtaar an iliomad ardán. Agus oifigí acu in Éirinn agus sa Phortaingéil áirítear ar thionscadail TV agus scannáin de chuid beActive an clár rathúil do dhéagóirí, Sofia’s Diary do Sony Pictures Television, an tsraith HBO príomhama The Line agus Living in your Car, an mion-sraith Bhrasaíleach Final Punishment a ainmníodh i gcomhair Emmy, an tsraith TV Éireannach Aisling’s Diary agus an léiriú scannáin ón R.A. The Knot le Mena Suvari agus Noel Clarke. In 2014 fuair beActive an dara agus an tríú ainmniú Emmy Idirnáisiúnta a fháil as ucht na tionscadail nua Beat Girl agus COLLIDER.

“Creideann beActive i mbraislí cruthaitheacha agus tá an Mol Digiteach ar cheann de na braislí is fearr in Éirinn faoi láthair. Is cuideachta thráchtálach sinn. Oibrímid i mórán réimsí lena n-áirítear scannán agus TV traidisiúnta, inneachar don idirlíon, scéalaíocht idirghníomhach, aipeanna agus tionscadail thrasmheáin. Ina theannta sin bímid rannpháirteach i dT & N d’oibreacha amach anseo. Trí bheith sa Mhol Digiteach tá deis againn nascadh le comhoibrithe a bhfuil na rudáí céanna ar intinn acu i réimsí éagsúla, compháirtíochtaí nua a dhéanamh agus a mhothú gur cuid den tionscadal agus den gcultúr digiteach beoga cruthaitheach sinn atá in Éirinn na linne seo.”

Triona Campbell
Stiúrthóir, beActive



“Ar na nithe is mó ratha a bhaineamar amach in 2014 is é gur chruthaíomar an difríocht is féidir le foireann ar an láthair a dhéanamh. Laistigh den chéad sé mhí ó d’oscail ár n-oifig sa Mhol Digiteach bhí ar ár gcumas ár gcomhdhiolacháin ticéidí a rinneamar sa tréimhse 2011-2013 a dhúbailt.”



Eventbrite[®]

EVENTBRITE

www.eventbrite.ie

Is é Eventbrite an áit mhargaidh dhomhanda d’eispéiris bheo a chabhraíonn le daoine imeachtaí a aimsiú agus a chruthú. Ó 2006 ar aghaidh tá an t-ardán féinfhreastail ag cabhrú le heagraithe imeachta de gach cineál níos mó ticéidí a dhíol trí theicneolaíocht láidir agus uirlisí chun imeachtaí a chur chun cinn, tuairim is oll-luach ticéidí €2.8 billiún. De bhreis ar theicneolaíocht a sholáthar d’eagraithe tá Eventbrite ag mealladh tomhaltóirí atá ag iarraidh eispéiris bheo éagsúla a aimsiú, idir ghrianghrafadóireacht bheag, ranganna yoga agus ceolchoirmeacha agus féilte móra a bhfuil na mílte agus na mílte ag freastal orthu. Tá breis is 200 milliún ticéad próiseáilte ar an ardán.

“Bhog ár gcuideachta isteach sa Mhol Digiteach go luath in 2014 agus fuaireamar gurb é suíomh foirfe é d’fhoireann síl lean cosúil linne a bheidh ag scálú go tapa go cinnte. Tairgeann an Mol Digiteach timpeallacht tosaíthe dhearfach dúinn, chomh maith le bonneagar gan smál le hidirlíon láidir tapa, seomraí cruinnithe nuair a bhíonn gá againn leo agus, an rud is tábhachtaí, an solúbthacht ár n-oifigí a bhogadh nuair a bheidh níos mó spás uainn.

Tháinig méadú ar ár bhfoireann sa chéad bhliain, a bhuíochas le fás trí digite agus díolachán ticéidí dar luach roinnt milliún euro in Éirinn. Bhogamar chuig oifigí níos mó roinnt uaireanta laistigh den Mol Digiteach agus táimid sa cheathrú háit faoin am seo. Tharla gach aistriú go tráthúil agus gan bhriseadh.”

Vanessa Wilson

Bainisteoir Forbartha Gnó Éire agus R.A., Eventbrite





“Tá Avvio an-bhródúil gur chabhraigh siad chun fás ioncam 31% ar áirithintí ar an meán a sheachadadh dár gcliaint in 2014. Is cúis áthais dúinn, maidir le roinnt dár gcliaint lena n-áirítear Óstán Gresham a bhfuil aithne mhaith air, gur sheachadamar ardú ioncaim breis is €1 milliún san 12 mhí ó d’aistrigh siad chuig Ardán Áirithinte Avvio.”



AVVIO

www.avvio.com

Ó bunaíodh Avvio sa bhliain 2002 tá obair cheannródaíoch á déanamh acu i gcónaí le teicneolaíochtaí úrnua a chuireann ar chumas óstán fás suntasach a chur chun cinn ar áirithintí díreacha agus a spleáchas ar bhealaí Gníomhairí Taistil Ar Líne a laghdú.

Ar ardán forbartha áirithinte Avvio tá inneall áirithinte cliste freagrach, Córas Bainistithe Inneachair, Bainisteoir Bealaigh, cumas tástála A/B agus rudaí eile nach iad. Tá sé deartha chun freastal ar riachtanais óstán agus árasán seirbhísithe a bhíonn ag forbairt riamh is choíche. Tá sé á thacú ag an dearadh gréasáin is fearr ina aicme féin, ag anailísiú/ tuairisciú, tiomáint ioncaim agus seirbhísí margaíochta digiteacha.





“Bhog Avvio isteach sa Mhol Digiteach roinnt blianta ó shin. Áit fhíor-oiriúnach dúinn ab ea í chun oifig i mBaile Átha Cliath a oscailt. Cé gur cuideachta idirnáisiúnta sinne agus go bhfuil ár gceanncheathrú i Luimneach, agus oifigí againn i Londain, is mol tábhachtach dár bhfoireann í ár n-oifig i mBaile Átha Cliath. Tá cuid mhaith dár mbonn cliaint i mBaile Átha Cliath. Ar an mbonn cliaint seo áirítear mórán de na hóstáin is mó a bhfuil aithne orthu in Éirinn, óstáin ar nós Gresham, an Merrion, an Morgan agus an Maldron.

Mar thoradh ar a bheith lonnaithe i mBaile Átha Cliath agus ag an Mol Digiteach tá teacht againn ar thallann, rud atá rithábhachtach do phleananna fáis ár gcuideachta. Tá linn mhór acmhainní i mBaile Átha Cliath agus nuair a theastaíonn uait tallann idirnáisiúnta a mhealladh is buntáiste é ár suíomh sa phríomhchathair. Lena chois sin is feasach dúinn go bhfuil cuideachtaí iontacha in aice linn anseo sa Mhol Digiteach – neadaithe i measc mórán gnólachtaí úrnua suimiúla agus gnólachtaí seanbhunaithe dea-nasctha cosúil linn féin. Bímid ag líonrú riamh is choíche le cuideachtaí eile cosúla agus comhlachtaithe. Sa ghrúpa seo bíonn deiseanna suimiúla againn eolas a roinnt, líonrú agus treoruithe a ghiniúint. Bonn atá éifeachtach ó thaobh costais de dúinne is ea é, leis, go háirithe má chuirtear san áireamh an suíomh iontach agus cé chomh éasca agus atá sé teacht ar bhealaí taistil thar an M50.

Tá na seirbhísí roinnte an-áisiúil leis, is cuma an ceardlanna a reáchtáiltear do bhaill an Mhoil Dhigitigh nó teacht ar sheomraí láithreoireachta agus lónadóireacht nuair a bhíonn cruinniú nó ócáid thábhachtach ar siúl agat.”

Karen Rafferty

Bainisteoir Margaíochta, Avvio



BORD GHNÍOMHAIREACHT FORBARTHA AN MHOIL DHIGITIGH



PAUL HOLDEN
(CATHAOIRLEACH)
STIÚRTHÓIR BAINISTÍOCHTA,
RÉDACTEURS LIMITED



GERRY MACKEN
POF EATRAMHACH,
GHNÍOMHAIREACHT FORBARTHA
DON MHOIL DIGITEACH



OWEN KEEGAN
CHIEF EXECUTIVE, COMHAIRLE
CHATHAIR BHAILE ÁTHA CLIATH



KATHERINE LICKEN
RÚNAÍ CÚNTA, AN ROINN
CUMARSÁIDE, FUINNIMH
AGUS ACMHAINNÍ
NÁDÚRTHA



BRENDAN MCDONAGH
STIÚRTHÓIR FEIDHMIÚCHÁIN,
ÚFT



SEAMAS RATIGAN
IONADAÍ ÓN BPOBAL



CLARE DUIGNAN
STIÚRTHÓIR
NEAMHFHEIDHMIÚCHÁIN

Tá Bord Gníomhaireacht Forbartha an Mhoil Dhigitigh freagrach as straitéis agus beartais na Gníomhaireachta a leagan amach agus táthar freagrach as maoirseacht a dhéanamh ar ghníomhaíochtaí na Gníomhaireachta.

Is é an tAire Cumarsáide, Fuinnimh agus Acmhainní Nádúrtha a cheapann baill an bhoird le toilíú an Aire Caiteachais Phoiblí agus Athchóirithe, de réir téarmaí an Achta um Gníomhaireacht Forbartha don Mhol Digiteach, 2003. Is do thréimhse nach faide ná trí bliana iad na ceapacháin boird, agus bíonn baill in-athcheaptha ina ndiaidh.

Maidir lena chuid gníomhaíochtaí agus maidir le húsáid coistí ag a bhfuil téarmaí tagartha faofa, oibríonn Bord Gníomhaireacht Forbartha don Mhol Digiteach de réir na forálacha atá leagtha amach san Acht um Gníomhaireacht Forbartha don Mhol Digiteach, 2003 agus laistigh de na treoirlínte a leagtar amach sa Chód Cleachtas do Rialachas Comhlachtaí

tionscnaimh dhigiteacha

Stáit a d'eisigh an Roinn Airgeadais. Tionólaíonn an Bord an oiread cruinnithe gach bliain is gá chun a chuid feidhmeanna a chur i gcrích agus reáchtáiltear cruinniú amháin gach ráithe ar a laghad. Seisear ball is líon gnó do chruinniú. I 2014 tionóladh ocht gcruinniú.

Ba iad seo Baill an Bhoird amhail an 31 Nollaig 2014:

- > **Paul Holden** (*Chathaoirleach*) (8/8)*, Stiúrthóir Bainistíochta, Rédacteurs Limited
- > **Gerry Macken** (4/4), POF Eatramhach, Gníomhaireacht Forbartha don Mhol Digiteach
- > **Owen Keegan** (8/8), Príomhfheidhmeannach, Comhairle Chathair Bhaile Átha Cliath
- > **Katherine Licken** (8/8), Rúnai Cúnta, An Roinn Cumarsáide, Fuinnimh agus Acmhainní Nádúrtha
- > **Brendan McDonagh** (8/8), Stiúrthóir Feidhmiúcháin, ÚFT

- > **Seamas Ratigan** (5/8), Ionadaí ón bPobal
- > **Clare Duignan** (8/8), Stiúrthóir Neamhfheidhmiúcháin

Ceapadh Clare Duignan ar an mBord an 20 Eanáir. Chuaigh Edel Flynn (4/4) ar scor ón mBord nuair a d'éirigh sí as an nGníomhaireacht an 27 Meitheamh.

* *Cuireann na huimhreacha i lúibíní an líon cruinnithe ar freastalaíodh orthu/a reáchtáladh le linn do dhuine a bheith ina bhall/ina ball den Bhord in iúl.*

AN COISTE AIRGEADAIS AGUS INIÚCHÓIREACHTA

Tá saintearmaí tagartha ag an gCoiste Airgeadais agus Iniúcháireachta a chabhraíonn leis an mBord monatóireacht a dhéanamh ar shláine na ráitis airgeadais agus ar phróiseas an tuairiscithe airgeadais, ar an bpróiseas maidir le rioscaí a bhainistiú

agus a mheas agus a chinntiú go gcomhlíonann an Gníomhaireacht a cuid beartas inmheánach. Déanann an Coiste monatóireacht ar fheidhm Iniúcháireachta Inmheánaí agus ar chomhlíonadh na bprionsabal atá leagtha amach sa Chód Cleachtais.

Le linn 2014 bhí ocht gcruinniú ag an gCoiste Airgeadais agus Iniúcháireachta. Bhí na baill seo a leanas ar an gCoiste:

- > **Brendan McDonagh** (ceaptha mar chathaoirleach in ionad Paul Holden a d'éirigh as an gCoiste)
- > **Clare Duignan**
- > **Gerry Macken**, Ní ball den Bhord é (in ionad Owen Keegan a d'éirigh as an gCoiste)
- > **Victor Leonov**, Ní ball den Bhord é (in ionad Gerry Macken a d'éirigh as an gCoiste nuair a ceapadh mar POF eatramhach é)



FOIREANN BAINISTÍOCHTA NA GNÍOMHAIREACHTA FORBARTHA DON MHOL DIGITEACH

seirbhísí

Bhí na daoine seo a leanas ar Fhoireann Bainistíochta na Gníomhaireachta Forbarta don Mhol Digiteach:



GERRY MACKEN
PRÍOMHOIFIGEACH FEIDHMIÚCHÁIN



MICHAEL MCDERMOTT
PRÍOMHOIFIGEACH AIRGEADAIS
AGUS RÚNAÍ BOIRD

GERRY MACKEN

Príomhoifigeach Feidhmiúcháin

Roimh dó dul isteach sa Ghníomhaireacht Forbarta don Mhol Digiteach i mí Iúil 2014 d'fhóin Gerry mar Cheann Iniúcháireachta Inmheánaí ag Comhairle Chathair Bhaile Átha Cliath. Roimhe sin bhí sé mar POF ar Bhord Fiontair Chathair Bhaile Átha Cliath, áit a bhfuair sé taithí nár bheag ar rialachas, fiontar agus forbairt eacnamaíoch. Céimí ó Choláiste na Tríonóide Bhaile Átha Cliath é. Tá céim aige sna hEolaíochtaí Nádúrtha agus Ard-dioplóma san Oideachas. Lena chois sin tá céim Mháistreachta i Riarachán Gnó aige ó Ollscoil Chathair Bhaile Átha Cliath agus chríochnaigh sé clár larchéime i Rialachas Corparáideach le déanaí a bhronn Scoil Bhainistíochta Whitaker (An Foras Riaracháin) agus Coláiste Ollscoile Bhaile Átha Cliath air.

MICHAEL MCDERMOTT

*Príomhoifigeach Airgeadais
agus Rúnaí Boird*

Is comhalta de chuid Institiúid Chairte Cuntasóirí Bainistíochta é Michael, agus is Ball Comhlach de Chuntasóirí Bainistíochta Cairte Domhanda agus ball d'Institiúid na Stiúrthóirí é agus tá an clár oideachais do Stiúrthóirí Cairte críochnaithe aige. Tá céim Mháistreachta i Riarachán Gnó le honóracha ó Choláiste Ollscoile Bhaile Átha Cliath aige. D'oibrigh Michael le H.J. Heinz ar dtús, atá bunaithe san Afraic Thiar. Ina dhiaidh sin bhí sé le General Motors agus le Electronic Data Systems (EDS). Tá suim ag Michael i réimse an rialachais chorparáidigh agus bhí sé mar chomh-údar tuairisce ar neamhspleáchas stiúrthóirí neamhfheidhmiúcháin a foilsíodh san iris acadúil sa R.A. Corporate Governance, An International Review.

claint



RUTH FLYNN
BAINISTEOR SEIRBHÍSÍ CLIAINT

RUTH FLYNN

Bainisteoir Seirbhísí Cliaint

Bainistíonn Ruth seachadadh seirbhísí cliaint thar an gcampas. Áirítear air seo margaíocht, seachadadh seirbhísí TF agus a chinntiú go n-oibríonn an Mol Digiteach mar champas den chéad scoth. Ó bhain sí a céim B. Comm amach ó OÉ Gaillimh tá Ruth ag obair i rólanna seirbhís chustaiméara san earnáil phoiblí agus príobháideach araon. Roimhe sin bhí sí ag obair do Regus agus d'Aer Lingus.



JOANNE KEARNEY
BAINISTEOR OIBRÍOCHTAÍ

JOANNE KEARNEY

Bainisteoir Oibríochtaí

Déanann Joanne maoirseacht ar bhainistíocht agus forbairt campas an Mhoil Dhigitigh agus ar thograí oibríochta eile. Roimhe seo bhí Joanne ag obair sa tionscal teileachumarsáide agus i bhforbairt beartais chumarsáide poiblí san earnáil phoiblí. Tá Máistreacht i Staidéar Gnó ag Joanne ó Scoil Ghnó Choláiste Ollscoile Bhaile Átha Cliath agus Diplóma Céime in Eolaíocht Eacnamaíoch agus Forbairt Bheartais ón bhForas Riaracháin.

CAROLINE VIGUIER

Comhordaitheoir Tionscnamh Digiteach

Déanann Caroline bainistíocht ar thogra Sláinte Nasctha na Gníomhaireachta i gcomhar leis an Mol Nuála Sláinte agus ar phunann reatha na tograí um litearthacht dhigiteach (Clár Pobail Benefit, Future Creators agus an togra AE Cosáin Dhigiteacha). Sular tháinig sí isteach sa Mhol Digiteach bhí Caroline ag obair mar bhainisteoir tionscnaimh don Mhol Nuála Sláinte agus roimh sin, bhí sí ag obair mar theicneolaí Eolaíochtaí Beatha d'ÚFT Éireann. Lena chois sin bhí Caroline ag obair mar thaighdeoir tionscail leis an Institiúid um Diagnóisic Bhith-Leighis agus Enfer Scientific tar éis di Dochtúireacht i mbitheolaíocht mhóilíneach ó Ollscoil Chathair Bhaile Átha Cliath a chríochnú.



CAROLINE VIGUIER
COMHORDAITHEOR TIONSCNAMH DIGITEACH



RIALACHAS CORPARÁIDEACH

Bunaidh an Ghníomhaireacht Forbartha don Mhol Digiteach leis an Acht um Ghníomhaireacht Forbartha don Mhol Digiteach 2003. Oibríonn sí faoi choimirce an Aire Chumarsáide, Fuinnimh & Acmhainní Nádúrtha. Cé go bhfuil an Ghníomhaireacht ag oibriú de réir forálacha an Achta comhlíonann sí réimse riachtanas reachtúil agus riaracháin eile chomh maith; go sonrath:

CÓD CLEACHTAIS UM RIALACHAS COMHLACHTAÍ STÁIT

Lámhleabhar Rialachais na Gníomhaireachta ar ghlac an Bord leis. Is ann a leagtar amach gach gné den rialachas, cuntasacht, nósanna imeachta agus struchtúir oibríochta agus féachann sé le forálacha uile an Chód Chleachtais um Rialachas Comhlachtaí Stáit a chur i bhfeidhm a d'éisigh an Roinn Airgeadais i mí Mheithimh 2009. I dtuarascáil ar leith a dhéantar don Aire go bliantúil deimhníonn an Cathaoirleach go gcomhlíontar riachtanais an chóid.

TREOIRLÍNTE UM BHREITHMHEAS AGUS BAINISTÍOCHT TOGRAÍ CAITEACHAS CAIPITIL

Comhlíonann an Ghníomhaireacht Forbartha don Mhol Digiteach leis na prionsabail atá leagtha amach sna treoirlínite um bhreithmheas agus bainistíocht tograí caiteachas caipitil.

AN TACHT UM EITIC IN OIFIGÍ POIBLÍ, 1995, AGUS AN TACHT UM CHAIGHDEÁIN IN OIFIGÍ POIBLÍ, 2001

Tá dualgas ar bhaill Bhoird agus ar bhaill Foirne i bpoist ainmnithe forálacha an Achta um Eitic in Oifigí Poiblí 1995, agus an Achta um Chaighdeáin in Oifigí Poiblí 2001 a chomhlíonadh agus Ráiteas Leasa a chur faoi bhráid an Choimisiún Caighdeáin i gcás tionchar ábhartha a bheith i gceist ar a gcuid feidhmíochta i ngnóthaí na Gníomhaireachta.

NA HACHTANNA UM SHAORÁIL FAISNÉISE, 1997 & 2003

Comhlíonann an Ghníomhaireacht don Mhol Digiteach forálacha na hAchtanna um Shaoráil Faisnéise, 1997 & 2003. Tugann na hAchtanna seo ceart dleathach do dhaoine aonair rochtain a fháil ar fhaisnéis a mhéid is féidir, i gomhréir le leas an phobail agus leis an gceart chun príobháideachta. Is ceart iarratais ar fhaisnéis faoi na hAchtanna seo a sheoladh chuig an bhFeidhmeannacht um Shaoráil Faisnéise, Gníomhaireacht Forbartha don Mhol Digiteach, An Malartán Digiteach, Sráid na Craenach, Baile Átha Cliath 8.

NA HACHTANNA UM CHOMHIONANNAS FOSTAÍOCHTA, 1998 & 2004

Is fostóir comhionannas deiseanna í an Ghníomhaireacht Forbartha don Mhol Digiteach, atá tiomanta do bheartas comhionannas deiseanna san eagraíocht. Tá an Ghníomhaireacht meáite ar a chinntiú nach dtabharfar cóir is lú fabhar d'aon chomhalta foirne ná d'aon iarratasóir ar fhostaíocht ar fhoras ar bith nach mbaineann le cleachtas maith fostaíochta.

braisle theicneolaíochta

AN TACHT UM SHÁBHÁILTEACHT, SLÁINTE AGUS LEAS AG AN OBAIR, 2005

Cosnaítear leas fostaithe de chuid na Gníomhaireachta trí bheith ag cloí go docht le caighdeáin sláinte agus sábháilteachta. Tá bearta riachtanacha curtha i ngníomh ag an nGníomhaireacht le cinntiú go gcomhlíontar an tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair, 2005, lena n-áirítear an ráiteas sábháilteachta ar glacadh leis. Síneann sé sin chuig na hAchtanna Sláinte Poiblí (Tobac) 2002 agus 2004.

CAIRT NA GCLIAINT

D'eisigh an Gníomhaireacht Forbartha don Mhol Digiteach a Cairt Cliant inar leagtar amach a dtiomantas do sheirbhís ar ardchaighdeán a sholáthar dá cliant agus don bpobal i gcoitinne. Tá nós imeachta chun déileáil le gearáin san áireamh sa Chairt seo.

ACHT NA DTEANGACHA OIFIGIÚLA, 2003

Tá an Gníomhaireacht Forbartha don Mhol Digiteach laistigh de théarmaí tagartha Acht na dTeangacha Oifigiúla 2003, a sholáthraíonn creat reachtúil i gcomhair soláthar seirbhísí trí mheán na Gaeilge. De réir Alt 10 den Acht, foilsítear an Tuarascáil Bhliantúil seo i mBéarla agus i nGaeilge ag an am céanna.

AN TACHT UM ÍOC PRAS CUNTAS, 1997

Is é beartas na Gníomhaireachta Forbartha don Mhol Digiteach gach sonrasc bailí a íoc go pras agus áirítear ar rialú inmheánach na Gníomhaireachta nósanna imeachta chun sonraisc agus conarthaí a aithint i gcomhair a n-íocaíochta laistigh de na dátaí íocaíochta forordaithe. Tá na nósanna imeachta seo ann chun cinnteacht réasúnta, ní cinnteacht iomlán a thabhairt go gcomhlíontar an tAcht um Íoc Pras Cuntas, 1997 arna leasú ag Rialachán na gComhphobal Eorpach (íocaíocht Dhéanach in Idirbhearta Tráchtála),

2002. Tuairiscíonn an Gníomhaireacht Forbartha don Mhol Digiteach ar bhonn ráithe líon agus luach na n-íocaíochtaí a rinneadh.

Tugtar miondealú sa tábla thíos ar íocaíochtaí a rinneadh do sholáthraithe le linn 2014:

Míonsonraí	Líon	Luach
Íocaíochtaí a rinneadh:		
laistigh de 15 lá	587	€3,781,596
laistigh de 16 go 30 lá	10	€4,328
níos mó ná 30 lá	–	–
lomlán na n-íocaíochtaí	597	€3,785,924
Sonrasc faoi dhíospóid ag deireadh na bliana	–	–





ráitis airgeadais agus cuntais

don bhliain dar críoch 31 Nollaig 2014

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RÁITEAS FAOI FHREAGRACHTAÍ BHAILL AN BHOIRD

Bunaíodh an Gníomhaireacht Forbartha don Mhol Digiteach faoin Acht um Gníomhaireacht Forbartha don Mhol Digiteach, 2003. Éilíonn Alt 31(4) den Acht sin cuntais na Gníomhaireachta a choimeád i cibé foirm agus i cibé modh a shainíonn an tAire Cumarsáide, Fuinnimh agus Acmhainní Nádúrtha, agus iad arna n-ullmhú ag an Oifigeach Feidhmiúcháin do gach bliain airgeadais agus arna bhformheas ag an nGníomhaireacht lena gcur faoi bhráid an Ard-Reachtair Cuntas agus Ciste le haghaidh iniúchta a luaithe is féidir ach tráth nach déanaí ná trí mhí tar éis dheireadh na bliana airgeadais.

Agus na ráitis airgeadais á n-ullmhú acu, ní mór do bhaill an Bhoird:

- > beartais cuntasafóchta oiriúnacha a roghnú agus na beartais sin a chur i bhfeidhm go seasta
- > breithiúnais agus meastacháin a dhéanamh atá réasúnta agus stuama
- > cloí le caighdeáin chuntasaíochta atá infheidhme, faoi réir aon imeacht ábhartha a nochtar agus a mhínítear sna ráitis airgeadais
- > na ráitis airgeadais a ullmhú ar bhonn an ghnóthais leantaigh ach amháin más bonn míchuí é

Tá an Bord freagrach as taifid airgeadais chúí a choimeád a léiríonn go réasúnta cruinn, am ar bith, staid airgeadais na Gníomhaireachta ionas gur féidir léi a áirithiú go bhfuil na ráitis airgeadais á n-ullmhú de réir Ailt 31 den Acht um Gníomhaireacht Forbartha don Mhol Digiteach 2003. Tá an Bord freagrach freisin as sócmhainní na Gníomhaireachta a chosaint agus na bearta is gá a dhéanamh chun calaois agus mírialtachtaí eile a sheachaint.

Arna shíniú thar ceann an Bhoird:

Gerry Macken

Príomhoifigeach Feidhmiúcháin

Paul Holden

Cathaoirleach

9 Iúil 2015

RÁITEAS AR RIALÚ AIRGEADAIS INMHEÁNACH

don bhliain dar críoch 2014 Nollaig 2014

FREAGRACHT AS RIALÚ AIRGEADAIS INMHEÁNACH

Thar ceann Bord na Gníomhaireachta Forbartha don Mhol Digiteach, glacaim leis an bhfreagracht atá orainn caomhnú agus cur i bhfeidhm chórais éifeachtaigh um rialú airgeadais inmheánach a áirithiú.

Tugann an córas ráthaíocht réasúnta, nach ráthaíocht iomlán í áfach, go ndéantar sócmhainní a chosaint, idirbhearta a údarú agus a thaifead mar is cuí, agus earráidí nó mírialtachtaí ábhartha a chosc nó a aimsiú laistigh de thréimhse ama tráthúil.

NA NÓSANNA IMEACHTA RIALAITHE IS TÁBHACHTAÍ

Tá bearta glactha ag an mBord chun timpeallacht rialaithe chuí a chur ar fáil trí:

- > fhreagrachtaí na bainistíochta a shainiú go soiléir;
- > nósanna imeachta foirmeálta a chur ar bun chun teipeanna suntasacha rialaithe a thuairisciú agus bearta ceartaitheacha iomchuí a áirithiú.

Tá modhanna curtha ar bun ag an mBord chun rioscaí gnó a aithint agus a mheas trí:

- > nádúr, méid agus impleachtaí airgeadais na rioscaí atá os comhair na Gníomhaireachta a aithint, ag cur san áireamh an mhéid agus na catagóirí rioscaí a mheasann sé a bheith inghlactha;
- > mheasúnú a dhéanamh ar an dóchúlacht go dtarlóidh na rioscaí aitheanta;
- > mheasúnú a dhéanamh ar chumas na Gníomhaireachta na rioscaí a tharlaíonn a bhainistiú agus a mhaolú;
- > mheasúnú a dhéanamh ar chostas oibriúcháin rialaithe ar leith i gcoibhneas leis an sochar a bhaintear astu.

Tá an córas um rialú airgeadais inmheánach bunaithe ar chreat d'fhaisnéis bainistíochta rialta, ar nósanna imeachta riaracháin a chuireann san áireamh deighilt na ndualgas, agus ar chóras tarmligin agus freagrachta.

Áirítear orthu go háirithe:

- > córas buiséadaithe cuimsitheach lena ngabhann buiséad bliantúil arna n-athbhreithniú agus arna chomhaontú ag an mBord;

- > athbhreithnithe rialta arna ndéanamh ag an mBord ar thuairiscí airgeadais tréimhsiúla agus bliantúla a léiríonn feidhmíocht airgeadais i gcomparáid le réamhaisnéis airgeadais;
- > spriocanna a bheartú chun feidhmíocht airgeadais agus feidhmíocht eile a mheas.

Tá córas iniúcháireachta inmheánaí ag an nGníomhaireacht, a fheidhmíonn de réir Chóid Chreata um Bharrchleachtas atá leagtha amach sa Chód Cleachtais um Rialachais Chomhlachtaí Stáit. Is de bhun anailíse a dhéantar ar an riosca a bhfuil an chomhlacht ar a ris a dhéantar an iniúcháireacht inmheánach; agus bunaítear na pleananna bliantúla don iniúcháireacht inmheánach ar an anailís sin. Tacaíonn an Coiste Iniúcháireachta agus Airgeadais leis an anailís riosca agus leis na pleananna iniúcháireachta inmheánacha agus formheasann an Bord iad. Soláthraíonn an t-Iniúchadh Inmheánach tuarascáil ar ghníomhaíocht iniúcháireachta inmheánaí don Bhord gach bliain, ar a laghad. Áirítear air sin tuairim an Iniúchta Inmheánaigh maidir le leordhóthanacht agus éifeachtacht an chórais um rialú airgeadais inmheánach.

Tá an mhonatóireacht agus an t-athbhreithniú a dhéanann an Bord ar éifeachtacht an chórais um rialú airgeadais inmheánach bunaithe ar obair an iniúchta inmheánaigh, ar obair an Choiste Airgeadais agus Iniúcháireachta a dhéanann maoirseacht ar obair an iniúchta inmheánaigh, ar bhainistíocht na Gníomhaireachta Forbartha don Mhol Digiteach atá freagrach as forbairt agus caomhnú an chreata um rialú airgeadais, agus ar na tuairimí a thugann an tArd-Reachtair Cuntas agus Ciste ina litir bhainistíochta nó i dtuairiscí eile.

ATHBHREITHNIÚ BLIANTÚIL AR RIALUITHE

Deimhním go ndearna an Bord athbhreithniú ar éifeachtacht an chórais um rialú airgeadais inmheánach maidir leis an bhliain dar chríoch 31 Nollaig 2014.

Arna shíniú thar ceann an Bhoird:

Paul Holden

Cathaoirleach

9 Iúil 2015

AN TARD-REACHTAIRE CUNTAS AGUS CISTE

tuarscáil le cur faoi bhráid Thithe an Oireachtais

Tá iniúchadh déanta agam ar ráitis airgeadais na Gníomhaireachta Forbartha don Mhol Digiteach don bhliain dar críoch 31 Nollaig 2014 faoin Acht um Gníomhaireacht Forbartha don Mhol Digiteach 2003. Tá na ráitis airgeadais, a ullmhaíodh faoi na beartais cuntasáíochta arna leagan amach sna ráitis, comhdhéanta de ráiteas na bpolasaithe cuntasáíochta, an cuntas ioncaim agus caiteachais, ráiteas ar iomlán na ngnóthachan agus na gcaillteanas aitheanta, an clár comhardaithe, an ráiteas faoi shreabhadh airgid agus na nótaí gaolmhara. Ullmhaíodh na ráitis airgeadais sa bhfoirm atá leagtha síos faoi Alt 31 den Acht agus de réir cleachtais chuntasáíochta a nglactar leo go coitianta in Éirinn.

FREAGRACHTAÍ BAILL NA GNÍOMHAIREACHTA

Tá Baill na Gníomhaireachta freagrach as ullmhú na ráiteas airgeadais, chun a chinntiú go dtugann siad léargas fíor agus cothrom ar staid ghnóthaí na Gníomhaireachta agus ar a ioncam agus ar chaiteachas, agus as rialtacht na n-idirbheart.

FREAGRACHTAÍ AN ARD-REACHTAIRE CUNTAS AGUS CISTE

Is é m'fhreagrachta ná na ráitis airgeadais a iniúchadh agus tuairisc a thabhairt orthu i gcomhréir leis an dlí is infheidhme.

Déantar m'iniúchadh trí thagairt a dhéanamh do na nithe ar leith a ghabhann le comhlachtaí Stáit i ndáil lena mbainistíocht agus oibriúcháin.

Cuirtear m'iniúchadh i gcrích i gcomhréir leis na Caighdeáin Idirnáisiúnta maidir le hIniúcháireacht (Ríocht Aontaithe agus Éire) agus i gcomhréir leis na Caighdeáin Eiticiúla d'Iniúcháirí de chuid an Bhoird um Chleachtas Iniúcháireachta.

RAON AN INIÚCHTA AR NA RÁITIS AIRGEADAIS

Is é atá i gceist mar chuid den iniúchadh ná fianaise a fháil faoi na méideanna agus an nochtadh sna ráitis airgeadais, ar leordhóthanach í chun dearbhú réasúnach a thabhairt go bhfuil na ráitis airgeadais saor ó mhíríteas ábhartha, cibé de bharr calaoise nó earráide. Áirítear leis seo measúnú ar

- > cibé an bhfuil na beartais cuntasáíochta oiriúnach do chúinsí na Gníomhaireachta, agus ar cuireadh i bhfeidhm go comhsheasmhach agus ar nochtadh go cuí iad
- > ar réasúntacht meastacháin cuntasáíochta suntasacha a rinneadh in ullmhú na ráitis airgeadais, agus
- > cur i láthair foriomlán de na ráitis airgeadais.

Déanaim iarracht chomh maith, ar fhianaise a fháil mar gheall ar rialtacht na n-idirbheart airgeadais le linn an iniúchta.

Ina theannta sin, léim an t-eolas airgeadais agus neamhairgeadais go léir atá sa Tuarascáil Bhliantúil d'fhonn neamhréireacht ábhartha leis na ráitis airgeadais iniúchta a aithint. Má thagaim ar an eolas faoi aon mhíríteis nó aon neamhréireachtaí dealraitheacha ábhartha, breithním na himpleachtaí do mo thuarascáil.

TUAIRIM MAIDIR LEIS NA RÁITIS AIRGEADAIS

Is é mo thuairim go dtugann na ráitis airgeadais, a ullmhaíodh i gceart de réir cleachtas chuntasáíochta a nglactar leo go coitianta in Éirinn, léargas fíor cothrom ar staid ghnóthaí na Gníomhaireachta ar an 31 Nollaig 2014 agus ar a hioncam agus ar a caiteachas don bhliain 2014.

Is é mo thuairim gur choinnigh an Gníomhaireacht leabhair chuntais chúí. Tá na ráitis airgeadais ag teacht leis na leabhair chuntais.

NITHE A NDÉANAIM TUAIRISC MAR EISCEACTH ORTHU

Tugaim tuairisc mar eisceacht mura

- > bhfuair mé an fhaisnéis agus na mínithe ar fad a theastaigh uaim do m'iniúchadh, nó
- > Má bhí aon chás ábhartha ann nár feidhmíodh suimeanna airgid chun na gcríoch a bhí beartaithe nó sa chás nach raibh na hidirbhearta ag teacht leis na húdaráis a rialáíonn iad, nó
- > mura bhfuil an fhaisnéis a thugtar i dtuarascáil bhliantúil na Gníomhaireachta ag teacht leis na ráitis airgeadais a ghabhann léi, nó
- > mura léiríonn an ráiteas faoi rialú inmheánach airgeadais go gcomhlíon an Gníomhaireacht an Cód Cleachtais um Rialachas Comhlachtaí Stáit, nó
- > má aimsím go bhfuil nithe ábhartha eile a bhaineann leis an tslí ina bhfuil gnó poiblí á dhéanamh.

Níl aon ní agam le tuairisciú maidir leis na nithe sin um thuairisciú mar eisceacht.

Patricia Sheehan

Ar son agus thar ceann an Ard-Reachtair

Cuntas agus Ciste

17 Iúil 2015

RÁITEAS FAOI BHEARTAIS CHUNTASAÍOCHTA

Cuireadh na beartais cuntasáíochta seo a leanas i bhfeidhm chun déileáil le nithe a mheastar a bheith ábhartha maidir le ráitis airgeadais na nGníomhaireachta.

1. BUNÚS NA CUNTASAÍOCHTA

Ullmhaíodh na ráitis chuntasáíochta ag baint úsáide as an mhodh cuntasáíochta ar bhonn fabhráithe agus de réir prionsabal cuntasáíochta a nglactar leo de ghnáth faoi choinbhinsiún an chostais stairiúil, arna leasú le hathluacháil réadmhaoin infheistíochta. Glactar le Caighdeán um Thuairisciú Airgeadais a mholann Bord na gCaighdeán Cuntasáíochta a luaithe agus a thagann siad i bhfeidhm.

2. DEONTAIS

Déantar Deontais Stáitchiste le haghaidh caiteachais reatha ón Roinn Cumarsáide, Fuinnimh agus Acmhainní Nádúrtha a aithint nuair a fhaightear iad. Meastar deontais chaipitil a bheith mar ioncam iarchurtha agus déantar iad a aithint sa Chuntas loncaim agus Caiteachais ina thráthchodanna thar saolré eacnamaíoch fhóna na sócmhainní a bhaineann leo ar bhonn atá i gcomhréir leis an mbeartas dímhéasa, ach amháin i gcás deontas a fhaightear i leith réadmhaoin infheistíochta nach bhfuil arna dímhéas.

3. IONCAM IARCHURTHA

Ní chuirtear ioncam neamhthuille a gearradh ar chustaiméirí san áireamh in ioncam agus déantar é a thairfead mar ioncam iarchurtha.

4. SÓCMHAINNÍ FORBRAÍOCHTA

Is é is sócmhainní forbraíochta ann ná talamh agus foirgnimh arna n-aistriú chuig an nGníomhaireacht a úsáidfear chun lárionad fiontair nuálaigh atá bunaithe ar theicneolaíocht a fhorbairt. Déantar sócmhainní forbraíochta a fhorbairt trí socruithe chonartha choinníollaigh a dhéanamh le forbróirí tríú páirtí.

Meastar gur sócmhainní seasta iad sócmhainní forbraíochta agus déantar iad a thairfead de réir an phraghais a gheofaí orthu dá ndóilfaí iad ar leibhéal íseal an mhargaidh oscailte ar dáta an aistrithe chuig an nGníomhaireacht nó de réir mhéid in-aisghabhála na sócmhainne. Déantar

méid in-aisghabhála na sócmhainne a chinneadh ag tagairt do luach measta na sócmhainní forbraíochta, ag cur san áireamh an úsáid dheiridh atá ceaptha ag an nGníomhaireacht dóibh. Measfar na sócmhainní sin a bheith ina réadmhaoin infheistíochta a luaithe agus a dhéantar iad a fhorbairt.

Cuirtear costais a thabhaíonn an Gníomhaireacht ar a leithéid de shócmhainní san áireamh i gcostais na sócmhainní.

Nochtar barrachais agus easnaimh a éiríonn as luach réadmhaoin infheistíochta mar ghluaiseacht sa chúlchiste athluachála tríd an Ráiteas faoi lomlán na nGnóthachan agus Caillteanais Aitheanta. Sa chás nach leor an cúlchiste athluachála chun laghdú ar luach a chumhdach, baintear an méid a sháraíonn an laghdú an cúlchiste ón gCuntas loncaim agus Caiteachais. Cuirtear an aisiompú nó aisiompú i bpáirt an laghdaithe ar luach a gearradh ar an gcuntas loncaim & Caiteachais roimhe chun sochair don gcuntas ina dhiaidh sin.

5. RÉADMHAOIN INFHEISTÍOCHTA

Is réadmhaoin í réadmhaoin infheistíochta a bhfuil forbairt críochnaithe orthu agus atá á coinneáil ag an nGníomhaireacht chun críocha a n-acmhainn infheistíochta agus giniúint cíosa.

De réir an Ráitis ar Chleachtas Cuntasáíochta Uimh.19 luaitear réadmhaoin infheistíochta ag a luach ar an margadh oscailte. Mar réadmhaoin infheistíochta tá sí faoi réir athluachála bliantúla de réir an Lámhleabhar Breithmheasa agus Luachála de chuid Cumann na Suirbhéirí Cairte in Éirinn agus/nó de réir tuairime gairmiúla agus, lena chois sin, luachálaí seachtraigh i gceann gach cúig bliana.

Nochtar barrachais agus easnaimh a éiríonn as luach réadmhaoin infheistíochta mar ghluaiseacht sa chúlchiste athluachála tríd an Ráiteas faoi lomlán na nGnóthachan agus Caillteanais Aitheanta. Sa chás nach leor an cúlchiste athluachála chun laghdú ar luach a chumhdach, baintear an méid a sháraíonn an laghdú an cúlchiste ón gCuntas loncaim agus Caiteachais. Cuirtear an aisiompú nó aisiompú i bpáirt an laghdaithe ar luach a gearradh ar an gcuntas loncaim & Caiteachais roimhe chun sochair don gcuntas ina dhiaidh sin.

6. CÁIN IARCHURTHA

De réir an Chaighdeáin um Thuairisciú Airgeadais Uimh.19, déanann an Ghníomhaireacht Forbartha don Mhol Digiteach foráil do cháin iarchurtha ar bhonn 'forála iomláin' ag éirí as difríochtaí uainiúcháin a bhíonn le braith idir ghnóthachain nó cailteanais aitheanta sna ráitis airgeadais agus a n-aitheantas sa ríomh cánach. Ní dhéantar na hiarmhéideanna cánach a lascainiú mar go meastar go mbeadh tionchar na lascaine sin neamhthábhachtach.

7. SÓCMHAINNÍ SEASTA

Luaitear sócmhainní seasta ag a gcostas lúide a ndímheas carntha, a ríomhtar de réir méid chothroim thar saolré eacnamaíoch fhóna na sócmhainne. Oibríonn an Ghníomhaireacht Forbartha don Mhol Digiteach go dtí tairseach €1,000 chun sócmhainní seasta a chaipitliú, agus tá sócmhainní atá faoin tairseach sin arna díluacháil ina n-iomláine agus caitear sa Chuntas Ioncaim agus Caiteachais iad i mbliain a gceannaithe.

Cuirtear dímhéas ar fáil ag na rátaí seo a leanas:

Daingneáin agus Feistis	20%
Trealamh Ríomhaireachta agus Bogearraí	33⅓%

8. INFHÁLTAIS

Luaitear infháltais a nochtar sna ráitis airgeadais ag méideanna a mheastar gur féidir iad a bhailiú, le soláthar ar leith a bheith á dhéanamh do mhéideanna ar bith a mheastar a bheith faoi amhras. Drochfhiacha a bhfuil eolas orthu arna dhíscríobh.

9. PINSIN

Tá scéim pinsean le sochar sainithe á oibriú ag an nGníomhaireacht Forbartha don Mhol Digiteach.

Rinneadh socrú idir an Ghníomhaireacht agus an Roinn Cumarsáide, Fuinnimh agus Acmhainní Nádúrtha faoina n-aisíocfar an t-airgead go léir is gá don Ghníomhaireacht chun oibleagáidí pinsin a bhíonn dlite a ghlanadh. Mar mhalairt air sin, ceanglaítear ar an nGníomhaireacht méid atá cothrom le ranníocaíochtaí fostaí don bhliain a íoc leis an Roinn Cumarsáide, Fuinnimh agus Acmhainní Nádúrtha, mar aon le ranníocaíocht fostóra ag rátaí atá leagtha síos ag an Roinn Caiteachais Phoiblí agus Athchóirithe. Is iad na costais phinsin ná na sochair phinsin atá tuillte ag foireann an Mhoil Dhigitigh sa tréimhse agus a thaispeántar glan de ranníocaíochtaí pinsin an fhostaí, airgead a choinníonn an Roinn Cumarsáide, Fuinnimh agus Acmhainní Nádúrtha. Aithnítear méid atá ar chóimhéid leis na sochair atá tuillte ag an bhfoireann mar mhaoiniú iarchurtha de réir an tsocraithe aisíocaíochta atá mínithe thuas.

Déantar dliteanais phinsin atá á léiriú ag luach reatha íocaíochtaí pinsin amach anseo agus atá tuillte ag foireann an Mhoil Dhigitigh go dtí seo a thomhas ar bhonn achtúireach. Chuige seo úsáidtear an modh chreidiúint réamh-mheasta an aonaid (más cuí). Meastar an méid atá le cur san áireamh sna ráitis airgeadais do mhéid an Mhaoinithe Phinsin Iarchurtha ag méid atá ar chóimhéid le meastachán oibleagáide na ndliteanas scéime pinsin.

10. CÚLCHISTE CAIPITIL

Is ionann an Cúlchiste Caipitil agus luach na sócmhainní a aistríodh chuig an nGníomhaireacht nuair a bunaíodh í agus ina dhiaidh sin, móide cistí nó deontais eile a fuarthas.

CUNTAS IONCAIM AGUS CAITEACHAIS

don bhliain dar críoch 31 Nollaig 2014

	Nóta	2014 €	2013 €
Ioncam			
Ioncam Tráchtála		1,823,252	1,857,712
Deontais ón Státchiste	1	1,774,226	2,045,795
Deontais eile	2	20,000	–
Urraíocht		1,000	18,155
		3,618,478	3,921,662
Caiteachas			
Costais a bhaineann leis an bhFoireann	3	952,017	1,087,073
Oibríochtaí, Costais Ginearálta agus Riaracháin	4	2,250,795	2,553,315
Caidreamh Pobail	5	35,700	96,194
Tionscnaimh Dhigiteacha	6	167,905	257,962
		3,406,417	3,994,544
Barrachas/(Easnamh) as Gníomhaíochtaí Oibriúcháin		212,061	(72,882)
Aisiompú i bpáirt Luachálacha Bearnúchán Réadmhaoine na bliana oimhe	8.2	2,150,000	–
Cáin Chorparáide	7	17,355	20,727
Barrachas/(Easnamh) don bhliain		2,379,416	(52,155)
larmhéid ar an 1 Eanáir		(42,380,023)	(42,327,868)
larmhéid ar an 31 Nollaig		(40,000,607)	(42,380,023)

Baineann na méideanna faoi Ioncam agus Caiteachas le gníomhaíochtaí leanúnacha.

Is cuid de na ráitis airgeadais iad an Ráiteas ar Bheartais Cuntasaíochta agus na Nótaí 1 go 15.

Arna shíniú thar ceann an Bhoird:

Gerry Macken
Príomhoifigeach Feidhmiúcháin

Paul Holden
Cathaoirleach

9 Iúil 2015

RÁITEAS AR GHNÓTHACHAIN AGUS CAILLTEANAIS IOMLÁNA AITHEANTA

for the year ended 31st December 2014

	Nóta	2014 €	2013 €
Barrachas/(Easnamh) don bhliain		2,379,416	(52,155)
Gnóthachain ó thaithí ar dhliteanais na scéime pinsin	12(c)	150,000	160,000
Coigeartú arna iarchur chuig maoiniú pinsin Stáitchiste		(150,000)	(160,000)
Iomlán na nGnóthachan/(Cailteanas) aitheanta don bhliain		2,379,416	(52,155)

Is cuid de na ráitis airgeadais iad na Beartais Cuntasaíochta agus na Nótaí 1 go 15.

Arna shíniú thar ceann an Bhoird:

Gerry Macken
Príomhoifigeach Feidhmiúcháin

Paul Holden
Cathaoirleach

9 Iúil 2015

CLÁR COMHARDAITHE

amhail 31 Nollaig 2014

	Nóta	2014 €	2013 €
Sócmhainní Seasta			
Sócmhainní Forbraíochta		9,716,867	8,025,130
Réadmhain Infheistíochta		8,516,944	7,140,811
Daingneáin agus Feistis		363,188	557,306
Trealamh Ríomhaire		35,750	29,831
	8	18,632,749	15,753,078
Sócmhainní Reatha			
Féichiúnaithe	9	490,322	437,756
Banc agus airgead tirim		1,429,263	892,106
		1,919,585	1,329,862
Dlíteanais Reatha			
Creidiúnaithe (méideanna a bheidh dlite laistigh de bhliain amháin)	10	1,230,736	989,820
Glansócmhainní Reatha		688,849	340,042
Iomlán na Sócmhainní lúide Dlíteanas roimh phinsin		19,321,598	16,093,120
Maoiniú Pinsin iarchurtha	12(c)	1,600,000	1,500,000
Dlíteanais Phinsin	12(c)	(1,600,000)	(1,500,000)
Glansócmhainní		19,321,598	16,093,120
Arna dtaispeáint ag:			
Cúlchiste Caipitil	11	59,322,205	58,473,143
Cuntas Ioncaim & Caiteachais		(40,000,607)	(42,380,023)
		19,321,598	16,093,120

Is cuid de na ráitis airgeadais iad na Beartais Cuntasaíochta agus na Nótaí 1 go 15.

Arna shíniú thar ceann an Bhoird:

Gerry Macken
Príomhoifigeach Feidhmiúcháin

Paul Holden
Cathaoirleach

9 Iúil 2015

RÁITEAS SREABHADH AIRGID

don bhliain dar críoch 31 Nollaig 2014

	Nóta	2014 €	2013 €
Réiteach Glan-ghluaiseachta don bhliain le Glan-insreabhadh airgid as Gníomhaíochtaí Oibriúcháin			
Barrachas/(Easnamh) as Gníomhaíochtaí Oibriúcháin		212,061	(72,882)
Dímheas		283,601	444,037
Caillteanas ar dhiúscairt Sócmhainne Seasta		–	341
Ús Bainc		(7,507)	(12,945)
(Méadú)/Laghdú ar Fhéichiúnaithe	9	(35,211)	12,194
Méadú/(Laghdú) ar Chreidiúnaithe	10	240,916	25,618
Glan-insreabhadh airgid as Gníomhaíochtaí Oibriúcháin		693,860	396,363
Ráiteas Sreabhadh Airgid			
Glan-insreabhadh airgid as Gníomhaíochtaí Oibriúcháin		693,860	396,363
Torthaí ar Infheistíocht agus Fónamh a dhéantar ar Airgeadas:			
– Ús Bainc Faighte		7,507	12,945
Caiteachas Caipitil			
– Breiseanna	8	(1,013,272)	(616,570)
– Diúscairtí		–	750
Ag airgeadú:			
– Maoiniú Caipitil	11	849,087	323,102
– Ilchineálach		(25)	–
Glan-insreabhadh airgid don tréimhse		537,157	116,590
Réiteach glan-sreabhadh Airgid le Gluaiseacht i nGlanchistí			
Glanchistí amhail an 1 Eanáir		892,106	775,516
Glanchistí amhail an 31 Nollaig		1,429,263	892,106
Gluaiseachtaí i nGlanchistí		537,157	116,590

Is cuid de na ráitis airgeadais iad na Beartais Cuntasaíochta agus na Nótaí 1 go 15.

Arna shíniú thar ceann an Bhoird:

Gerry Macken
Príomhoifigeach Feidhmiúcháin

Paul Holden
Cathaoirleach

9 Iúil 2015

NÓTAÍ LEIS NA RÁITIS AIRGEADAIS

don bhliain dar críoch 31 Nollaig 2014

1. Deontais ón Státhiste (Vóta 29: Focheannlíne A4)

Deontais a thugann an Roinn Cumarsáide, Fuinneamh agus Acmhainní Nádúrtha don nGníomhaireacht faoi Alt 29 den Acht um Ghníomhaireacht Forbartha don Mhol Digiteach 2003 chun críocha caiteachais chun a cuid feidhmeanna a chomhlíonadh:

	2014 €	2013 €
Reatha		
– Oibríochtaí	1,282,000	1,477,000
– Caidreamh Pobail	49,566	72,000
– Tionscnaimh Dhigiteacha	168,816	257,962
– Cothabháil réadmhaoine neamhforbartha	273,844	238,833
	1,774,226	2,045,795
Caipiteal		
– Oibreacha Forbartha	350,000	323,102
– 7&8 Sráid Thomáis, 1 Sráid na Craenach	499,087	–
	849,087	323,102

2. Deontais Eile

Fuarthas deontas €20,000 ón Roinn Ealaíon, Oidhreachta agus Gaeltachta chun críocha Staidéar Máistirphlean Sráid Thomáis Theas – staidéar faoi Ghníomh 22 de Bheartas an Rialtais ar Ailtireacht 2009-2015.

3. Foireann agus Costais Ghaolmhara

Is é an meánlíon foirne a bhí fostaithe ag an nGníomhaireacht le linn na bliana ná 10 (2013: 11. Ba iad na costais chomhbhailithe párolla ná:

	2014	2013
	€	€
Foireann a fuair tuarastal	605,319	709,077
Foireann ar iasacht	56,299	–
Foireann ar chonradh (clúdach do shaoire mháithreachais san áireamh)	112,696	157,365
Táillí baill Bhoird	26,833	32,395
ÁSPC Fostóra	59,640	70,984
Ranníocaíocht Phinsin an Fhostóra	91,230	117,252
	952,017	1,087,073

Cloíonn Gníomhaireacht Forbarhta an Mhoil Dhigitigh le beartas pá an Rialtais agus téarmaí Bhóthair Haddington a tháinig i bhfeidhm ar an 1ú Iúil 2013. In 2014 baineadh €40,585 (2013: €52,695) as tuarastail maidir leis an dTobhach Pinsin agus íocadh leis an Roinn Cumarsáide, Fuinnimh agus Acmhainní Nádúrtha é. In 2014 bronnadh caiteachas iomlán €2,000 (2013: €2,000) ar bhail den bhfoireann mar aitheantas d'fhostaí.

Don tréimhse sé mhí go dtí an 27 Meitheamh 2014 ghlac an Príomhoifigeach Oibriúcháin freagrachtaí an Phríomhfheidhmeannaigh ar bhonn eatramhach. Le linn na tréimhse seo fuair an Príomhoifigeach Oibriúcháin tuarastal €55,335 lenar áiríodh Lamháltas Ard-dualgas €5,975. Níor íocadh aon íocaíochtaí ná lamháltais maidir le feidhmíocht. Tar éis don bPríomhoifigeach Oibriúcháin éirí as ar an 27 Meitheamh líonadh post eatramhach an POF don chuid eile den tréimhse go dtí an 31 Nollaig faoi shocrú iasachta ar caitheadh €56,299 san iomlán air.

Comhlíonann an Gníomhaireacht Forbarhta don Mhol Digiteach le treoirlínte an Rialtais maidir le híocaíocht táillí le comhaltaí an Bhoird. Níor íocadh aon chaiteachas a bhaineann leis an mBord in 2014. Táillí baill Bhoird a íocadh in 2014:

	Táillí (€)
– Paul Holden (Chathaoirleach)	11,788
– Príomhoifigeach Feidhmiúcháin	–
– Clare Duignan	7,350
– Owen Keegan	–
– Katherine Licken	–
– Brendan McDonagh	–
– Seamas Ratigan	7,695

NÓTAÍ

4. Oibríochtaí, Costais Ginearálta agus Riaracháin

	Nóta	2014 €	2013 €
Taisteal & Cothú		10,595	8,545
Seirbhísí a bhaineann leis an Oifig (rátaí san áir.)		1,318,455	1,352,249
Forchostais Oifige		121,639	138,944
Árachas		57,087	56,307
Costais a bhaineann le Margáiocht		64,261	76,152
Imeachtaí Líonraithe (Ranníocaíocht ón nGníomhaireacht) ¹		8,670	12,202
Caiteachas a bhaineann leis an Réadmhaoin ²		209,698	260,856
Seirbhísí Gairmiúla	4.1	143,545	174,407
Táille Iniúcháireachta		11,000	11,000
Dímheas (féach Nóta 6)		283,601	444,037
Cailteanas ar Dhiúscairt Sócmhainní Seasta		–	341
Drochfhiacha		18,116	14,454
Táillí Bainc		1,808	1,961
Ilchineálach		2,320	1,860
		2,250,795	2,553,315

¹ Cinntíonn beartas na Gníomhaireachta um imeachtaí líonraithe go gcoinnítear ardchaighdeán ionracais agus cuntasachta agus go mbainistítear ócáidí ina dtabhaítear caiteachas ar bhia agus/nó deoch le freagracht agus cuspóir ghnó.

² Baineann Caiteachas a bhaineann le Réadmhaoin le caiteachas a ghabhann le cothabháil réadmhaoin neamhfhorbartha/ neamhshealbhaithe.

4.1 Seirbhísí Gairmiúla

	2014 €	2013 €
Dlíthiúil & Ceannach	11,525	35,029
Iniúchadh Inmheánach	11,337	15,353
Caidreamh Poiblí/Gnóthaí Poiblí	49,603	37,710
Seirbhísí Inneachair Dhigitigh	34,800	34,800
Straitéis/Éascaíocht AD	32,595	46,040
Seirbhísí Eile	3,685	5,475
	143,545	174,407

5. Caidreamh Pobail

Baineann leis an gcostas ar chlár don bpobal áitiúil a sholáthar.

	2014	2013
	€	€
Bainistiú Clár	35,000	73,000
Imeacht Dúshlán Dhigitigh Dare 2b	–	18,360
Costais eile	700	4,834
	35,700	96,194

Tá Gníomhaireacht Forbartha don Mhol Digiteach tiomanta i gcónaí don gcaidreamh leis an bpobal áitiúil. Le linn 2014 rinneadh comhairliúchán neamhfhoirmiúil le luchtanna leasa an phobail áitiúil chun teagmháil leis an bpobal amach anseo a bhreathnú agus tá pleananna á ndréachtú don gcaidreamh trí ghrúpaí fiontair áitiúla agus trí Phlean Limistéir Áitiúil do na Libeartaí de chuid Chomhairle Chathair Bhaile Átha Cliath.

6. Tionscnaimh Dhigiteacha

Baineann le costais ar thograí agus tionscadail digiteacha a sholáthraíonn leaba tástála d'úsáid meán digiteach.

	2014	2013
	€	€
Tionscadal Eiseamláir Leathanbhanda na Scoileanna*	34,923	102,400
An Tionscadal Future Creators	66,947	78,145
Tionscnaimh Connected Health (Sláinte Nasctha)	66,035	77,417
	167,905	257,962

* Críochnaíodh obair na Gníomhaireachta le togra píolótach Eiseamláir Leathanbhanda na Scoileanna Warrenmount i mí Mheithimh 2014.

NÓTAÍ

7. Cánachas

Tá an Ghníomhaireacht Forbartha don Mhol Digiteach faoi dhliteanas cáin chorparáide a íoc maidir le hioncam úis (Cás III/IV) agus ioncam cíosa (Cás V). Déanann an Ghníomhaireacht Forbartha don Mhol Digiteach foráil freisin do cháin iarchurtha ar bhonn ‘forála iomláine’ ag éirí as difríochtaí uainiúcháin idir gnóthachain nó cailteanas sna ráitis airgeadais a aithint agus a n-aitheantas sa ríomh cánach.

Is é seo a leanas an cháin atá gearrtha ar an gCuntas Ioncaim agus Caiteachais:

	2014 €	2013 €
Cáin ar ghnáthghníomhaíochtaí	–	–
Cáin larchurtha	(17,355)	(20,727)
Muirear don bhliain	(17,355)	(20,727)

Díolmhaíonn Alt 610 den Acht Chomhdhlúite Cánacha 1997 (Sceideal 15) an Ghníomhaireacht ó Cháin Gnóthachan Caipitiúil ar dhiúscairtí a rinneadh ar an 1 Eanáir 2008. I ndáil le gach dliteanas cánach eile tá an Ghníomhaireacht meáite ar a bheith ina heiseamláir maidir le dlíthe cánachais a chomhall agus a cuid oibleagáidí cánach a chomhlíonadh.

8. Sócmhainní Seasta

	Iomlán €	Forbairt Sócmhainní €	Infheistíocht Réadmhaoin €	Daingneáin & Feistis €	Trealamh Ríomhaire €
Costas/Luacháil					
amhail 1 Ean. 2014	18,879,821	8,025,130	7,140,811	2,604,778	1,109,102
Breiseanna	1,013,272	911,737	6,133	70,167	25,235
Athaicmiú	–	(300,000)	300,000	–	–
Athluacháil	2,150,000	1,080,000	1,070,000	–	–
amhail 31 Nollaig 2014	22,043,093	9,716,867	8,516,944	2,674,945	1,134,337
Dímheas					
amhail 1 Ean. 2014	3,126,743	–	–	2,047,472	1,079,271
Muirear don bhliain	283,601	–	–	264,285	19,316
amhail 31 Nollaig 2014	3,410,344	–	–	2,311,757	1,098,587
Glanluach na leabhar					
amhail 1 Ean. 2014	15,753,078	8,025,130	7,140,811	557,306	29,831
amhail 31 Nollaig 2014	18,632,749	9,716,867	8,516,944	363,188	35,750

8.1 Réadmhaoin Infheistíochta

Sa tábla thíos leagtar amach sonraí na Réadmhaoin Infheistíochta atá i seilbh na Gníomhaireachta amhail 31 Nollaig 2014.

Foirgneamh	Luach amhail 31 Nollaig 2014 (i €000)	Cur síos
Iosta Digiteach	2,101	Tá an tIosta Digiteach agus Tigín an Gheata i seilbh na Gníomhaireachta agus Chomhairle Chathair Bhaile Átha Cliath le chéile agus á n-oibriú ag an nGníomhaireacht mar oifigí fiontair. Tá leas 50% Chomhairle Chathair Bhaile Átha Cliath á chosaint ag Gníomhas Iontaobhais. Lasmuigh de sin tá gach riosca agus luaíochtaí úinéireachta leis an nGníomhaireacht. De bharr nach bhfuil sé i gceist an foirgneamh a chur de lámh i láthair na huaire an réadmhaoin sna cuntais agus glactar le teidlíocht na Comhairle Cathrach mar dhliteanas teagmhasach.
Tigín an Gheata	300	Athchóiríodh Tigín an Gheata mar oifigí fiontair agus athaicmíodh iad mar réadmhaoin Infheistíochta in 2014.
An Chúirt Dhigiteach (Digital Court)	2,387	Foirgneamh ar le hOifig na nOibreacha Poiblí é a deonaíodh don nGníomhaireacht in 2009 faoi chomhaontú um roinnt ioncaim 99 mbliain ar léas mar oifigí fiontair.
10-13 Sráid Thomáis	1,004	Foirgnimh i seilbh na Gníomhaireachta ar léas mar oifigí fiontair.
88 Sráid Thomáis	1,380	
157 Sráid Thomáis	830	
88 Sráid Thomáis	515	Foirgneamh i seilbh na Gníomhaireachta ar léas do Bhanc na hÉireann.
	€8,517	

De bhreis ar sin is foirgneamh ar le hOifig na nOibreacha Poiblí é an Malartán Digiteach a deonaíodh don nGníomhaireacht Forbartha don Mhol Digiteach. Déanann an Gníomhaireacht an foirgneamh agus a chuid tionóntaí a bhainistiú. Ní haithnítear aon luach maidir leis an bhfoirgneamh seo ar an gClár Comhardaithe.

In 2014, shínigh an Gníomhaireacht Comhaontú chun láthair a dhíol, dá dtagraítear láthair Sráid Bonham agus í ag cuimhneamh ar fhoirgneamh tréigthe a athchóiriú agus a athrú ina n-oifigí fiontair. Grainstore a ghlaoitear ar an bhfoirgneamh seo. Ní aistrefar úinéireacht láthair Sráid Bonham go dtí go mbeidh an t-athchóiriú críochnaithe in 2015. Dá réir sin coinnítear luach láthair Sráid Bonham ar an gClár Comhardaithe ar an 31 Nollaig 2014.

8.2 Athluacháil Réadmhaoin

Déanann gnóthas gairmiúil luachálaithe luach margaidh sócmhainní forbartha agus réadmhaoin infheistíochta a mheas i gceann gach 5 bliana agus trí thagairt a dhéanamh d'innéacsanna réadmhaoin agus/nó tuairim ghairmiúil sa tréimhse eatramhach. Rinneadh an luacháil ghairmiúil is déanaí maidir leis an luach mar a bhí sé ar an 31 Nollaig 2010.

NÓTAÍ

8.2 Athluacháil Réadmhaoine (ar leanúint)

Thug innéacsanna réadmhaoine ó Chumann Suirbhéirí Cairte na hÉireann le tuiscint gur tháinig méadú tuairim is 15% ar luachanna réadmhaoine le linn 2014 agus méadaíodh na luachanna ar an gclár comhardaithe dá réir.

Aithníodh gnóthachan athluachála €2,150,000 ar an gCuntas loncaim agus Caiteachais. Mar atá leagtha amach sna beartais chuntasaíochta aithnítear méadú ar luacháil sa Chúlchiste Athluachála ach amháin má aisiompaíonn sé laghdú luacha a aithníodh roimhe seo sa Chuntas loncaim agus Caiteachais. Sa chás seo cuirtear chun sochair é sa Chuntas loncaim agus Caiteachais.

Amháil 31 Nollaig 2013 ba é €33,640,191 an laghdú carnach ar luacháil i ndáil le Sócmhainní Forbartha ó ceannaíodh iad agus €8,196,668 i ndáil le Réadmhaoin Infheistíochta. Aithnítear an gnóthachan athluachála €2,150,000 sa chuntas loncaim agus Caiteachais in 2014 mar léiriú sé cuid d'aisiompú laghdaithe luacha a aithníodh roimhe seo i ndáil le Sócmhainní Forbartha agus Réadmhaoin Infheistíochta.

9. Féichiúnaithe

	2014 €	2013 €
CBL	52,371	36,536
Féichiúnaithe Cíosa	295,755	286,458
Réamhíocaíochtaí	51,503	51,833
Féichiúnaithe eile	14,621	4,198
Cánachas	76,072	58,731
	490,322	437,756

10. Creidiúnaithe (méideanna a bheidh dlite laistigh de bhliain amháin)

	2014 €	2013 €
Creidiúnaithe agus Fabhrúithe – Oibríochtaí	213,459	354,115
– Forbairt Réadmhaoine	462,068	134,477
Cáin Siarghabhála Seirbhísí Gairmiúla agus Cáin maidir le Conarthaí lena mbaineann	14,140	43,242
Cánacha agus Asbhaintí Párolla	21,263	29,705
Soláthar do Shaoire Bhliantúil a glacadh	9,000	–
Ioncam Iarchurtha	180,580	170,464
Éarlaisí Urrúis	330,226	257,816
	1,230,736	989,820

11. Cúlchiste Caipitil

	2014 €	2013 €
1 Ean. Iarmhéid Tosaigh	58,473,143	58,150,041
Cistí Caipitil – Obair Forbartha	350,000	323,102
Cistí Caipitil – 1 Sráid na Craenach, 7&8 Sráid Thomáis	499,087	–
Ilchineálach	(25)	–
31 Noll. Iarmhéid Deiridh	59,322,205	58,473,143

12. Costais Phinsin

a. Scéim Phinsin

Faoi Alt 21 den Acht um Ghníomhaireacht Forbartha don Mhol Digiteach 2003, cuireann an Ghníomhaireacht scéim um shochair aoisliúntais ar fáil dá foireann faoi réir cheadaithe ón Aire. Tá Scéim Aoisliúntais na Gníomhaireachta agus an Scéim Phinsin do Chéilí agus Leanáí á oibriú ar 'bhonn riaracháin' formheasta go dtí go gceadóidh an tAire Cumarsáide, Fuinnimh agus Acmhainní Nádúrtha an scéim go foirmeálta le toiliú an Aire Caiteachais Phoiblí agus Athchóirithe. Forálann an iar-scéim sochair luathscoir (cnapshuim agus pinsean) do bhaill foirne, agus sochair aisce bháis i gcás 'bás le linn seirbhíse'. Déanann an scéim dheireanach foráil do shochair phinsin do chéile agus do leanáí cleithiúnacha an bhaill nach maireann. Is scéimeanna aoisliúntais le sochar sainithe neamhchistithe iad an dá scéim sin.

Baintear tobhaigh phinsin as na tuarastail agus íoctar go bhliantúil iad chuig an Roinn Cumarsáide, Fuinnimh agus Acmhainní Nádúrtha mar aon le ranníocaíocht ón bhfostóir. Faoin socrú atá i bhfeidhm aisíocann an Roinn Cumarsáide, Fuinnimh agus Acmhainní Nádúrtha dliteanas pinsin iomlán na Gníomhaireachta de réir mar a bhíonn siad dlite. Aithníonn an Ghníomhaireacht a ceart i leith na haisíocaíochta mar shócmhainn ar leith.

Tá oiriúnú déanta ag an mbord ar láimhseáil agus nochtadh faisnéise a iarrtar sa chleachtas cuntasaoíochta, Cleachtas Tuairiscithe Airgeadais 17 (Sochair Scoir), d'fhonn na dálaí atá i bhfeidhm a léiriú. Ba é an dliteanas pinsin de réir FRS17 amhail 31 Nollaig 2014 1,600,000 (2013: €1,500,000).

Tá na torthaí anseo thíos bunaithe ar luacháil achtúireach ar dhliteanas phinsin maidir le foireann na Gníomhaireachta mar a bhíodar ar an 31 Nollaig 2014. Is achtúire cáilithe neamhspleách a rinne an luacháil ar mhaithe le riachtanais FRS 17.

Cuireadh an Príomhoifigeach Oibriúcháin a ghlac freagrachtaí an POF ar bhonn eatramhach go dtí gur éirigh sé as an 27 Meitheamh san áireamh i Scéim na Gníomhaireachta. Don tréimhse a bhí fágtha go dtí an 31 Nollaig líonadh post an POF faoi shocrú iasachta.

12. Costais Phinsin (ar leanúint)

b. Foshuímh Airgeadais

Is iad seo a leanas na foshuímh airgeadais a úsáidtear chun dliteanais scéime faoi FRS17 a ríomh:

	2014	2013
Ráta lascaine	5.5%	5.5%
Méadú ar an ráta tuarastail	4.0%	4.0%
Méadú ar an ráta pinsin	4.0%	4.0%
Méadú ar an ráta boilscithe	2.0%	2.0%
Ionchas saoil in aois 65: Fear	22 years	22 years
Ionchas saoil in aois 65: Bean	25 years	25 years

c. Costais Phinsin

i) Anailís ar chostais phinsin iomlána a gearradh ar chaiteachas

Tá Costais Phinsin de €91,230 arna ngearradh ar an gCuntas Ioncaim agus Caiteachais ar aon dul leis na socrúithe chistithe arna gcomhaontú leis an Roinn Cumarsáide, Fuinnimh agus Acmhainní Nádúrtha. In éagmais an tsocraithe aisíocaíochta, is é seo a leanas an iarmhairt ar chostais a d'fhéadfadh teacht as:

	2014 €	2013 €
Iomlán na ranníocaíochtaí Fostóra	91,230	117,252
Costais seirbhíse reatha*	170,000	180,000
Costais úis	80,000	80,000
Coigeartú do Chistiú Pinsin Iarchurtha ón Stáitchiste	(250,000)	(260,000)
	91,230	117,252

* Cuireadh ranníocaíocht fostaí €30,553 (2013: €35,400) san áireamh i ríomh an chostas seirbhíse reatha.

ii) Gluaiseacht i nGlandliteanas Pinsin

	2014 €	2013 €
Glandliteanas Pinsin amhail 1 Eanáir	1,500,000	1,400,000
Costais seirbhíse reatha	170,000	180,000
Costais úis	80,000	80,000
(Gnóthachain)/Cailteanais ó thaithí ar dhliteanais scéime	(150,000)	(160,000)
Pinsin arna n-íoc sa bhliain	–	–
Glandliteanas Pinsin amhail 31 Nollaig	1,600,000	1,500,000

13. Gnóthas Leantach agus Forbairt Amach Anseo

Is meascán de réadmhaoin infheistíochta agus sócmhainní forbartha iad an réadmhaoin ar leis an Gníomhaireacht í. Úsáidtear an réadmhaoin infheistíochta mar oifigí fiontair. Tá an réadmhaoin atá fágtha faoi réir dhá chonartha forbartha atá éagtha anois. D’ainneoin gur foirceannadh an dá chonradh tá an Gníomhaireacht ag díriú i gcónaí ar oifigí fiontair a chur ar fáil agus tá dul chun cinn á dhéanamh aici i gcónaí ar champas an Mhoil Dhigitigh a forbairt ar aon dul lena cuid spriocanna.

I gcaitheamh na bliana rinneadh athchóiriú ar fhoirgneamh Tigín an Gheata agus síníodh socrú chun cóiríocht do mhic léinn a forbairt ar láthair Sráid Bonham mar aon le hathchóiriú ar fhoirgneamh an Grainstore. I mí na Nollag cuireadh tús le hathfhorbairt a dhéanamh ar 1 Sráid na Craenach agus 7&8 Sráid Thomáis.

In 2014 d’fhorbair an Gníomhaireacht straitéis chun tacú le haistriú na Gníomhaireachta chuig Comhairle Chathair Bhaile Átha Cliath mar chuid den gClár um Athchóiriú na hEarnála Poiblí. Fuarthas Faomhadh ón Rialtas ar an 14 Eanáir 2015 chun an Gníomhaireacht a aistriú trí eintiteas neamhspleách a bhunú faoi choimirce Chomhairle Chathair Bhaile Átha Cliath agus Gníomhaireacht Forbartha an Mhoil Dhigitigh a dhíscaoileadh. Beidh feidhm leis an aistriú ar achtú na reachtaíochta. Táthar ag súil le n-í seo a bheith críochnaithe in 2016.

Freastalaíonn an Gníomhaireacht ar a cuid costais oibriúcháin faoi láthair ó mheascán de dheontais ón Státchiste agus ioncam tráchtála agus meastar go leanfaidh maoiniú ón Státchiste ar aghaidh in 2015 chun freastal ar oibleagáidí airgeadais leanúnacha. Ar an ábhar sin, déantar na ráitis airgeadais a ullmhú ar bhonn ghnóthais leantaigh.

14. Baill an Bhoird – Nochtadh Idirbheart

Chloíonn an Gníomhaireacht leis na treoirlínte arna n-eisiúint ag an Roinn Airgeadais maidir le nochtadh leasanna na mBall Boird.

Níor tharla aon idirbhearta i rith na tréimhse maidir le gníomhaíochtaí na Gníomhaireachta ina raibh leas tairbhiúil ag aon bhall den Bhord ann.

15. Faomhadh na Ráiteas Airgeadais

D’fhaomh an Bord na ráitis airgeadais ar an 9ú Iúil 2015.